



MAY 2023

DRAFT NWGGA STRATEGIC ASSESSMENT REPORT

PUBLIC EXHIBITION VERSION

PREPARED FOR THE CITY OF GREATER GEELONG

ACKNOWLEDGEMENT OF COUNTRY

The Country known now as Geelong is the traditional lands of the Wadawurrung, "the people who belong to the water". Wadawurrung Country spreads from the Great Dividing Range of Ballarat, through to the coast from Werribee to Aireys Inlet. Wadawurrung Country includes the cities of Geelong (Djilang), Ballarat (Ballaarat) and Torquay (Jan Jook).

Open Lines and Biosis acknowledge the Wadawurrung Ancestors who care for and nurture Wadawurrung country. We acknowledge the harm and hardships Wadawurrung people have suffered, and continue to feel today. We acknowledge the Wadawurrung Traditional Owners today, who continue to practice and share their culture and maintain their role in looking after Country.



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Terms and acronyms used in the Strategic Assessment Report

Term	Acronym / Abbreviation	Description
Biodiversity Conservation Strategy	BCS	The overarching strategy for protecting matters of state environmental significance and national environmental significance.
Catchment Management Authority	СМА	The regulatory body responsible for integrated planning and coordination of water, land, and biodiversity management within each catchment.
Class of Actions	CoA	The term used to describe a single group of actions proposed to be undertaken for development under the strategic assessment
Classes of Actions	CoAs	The term used when referring to all 'class of actions' for the strategic assessment collectively.
Commonwealth Government Department of Climate Change, Energy, the Environment and Water	DCCEEW	The Commonwealth Government department primarily responsible for environment protection and conservation at a national level.
Commonwealth Minister for the Environment	The Minister	The Commonwealth Minister responsible for the <i>Environment Protection and Biodiversity Conservation Act</i> 1999.
Cowies Creek Conservation Area		The section of Cowies Creek within the WGGA to be protected and managed for conservation purposes under the Plan.
Cumulative impact assessment	CIA	Cumulative impacts relate to the combined impact of a range of activities within a region. Assessing cumulative impacts recognises that the combined effects of multiple activities on protected matters may be greater than the impact of an individual activity.
Development land		Specified land within the Strategic Assessment Area where development under the Plan is proposed to occur.
Development under the Plan		The broad term used to describe the scope of all development covered by the Class of Actions under the Plan.
Ecological Vegetation Classes	EVC	The standard unit used to classify vegetation types in Victoria.
Ecologically Sustainable Development	ESD	Defined as using, conserving, and enhancing the community's resources so that ecological processes, on which life depends, are maintained, and the total quality of life, now and in the future, can be increased. An additional definition can be found in Section 3A of the <i>Environment Protection and Biodiversity Conservation Act</i> 1999.
Ecology and Heritage Partners	EHP	The consulting company that completed ecological surveys within the Growth Areas.
Environment Protection and Biodiversity Conservation Act 1999 (Cth)	EPBC Act	The Commonwealth Government's central piece of environmental legislation, which provides a framework to protect and manage Matters of National Environmental Significance.
Extent of occurrence	EOO	The area contained within the shortest continuous imaginary boundary which can be drawn to encompass all known, inferred, or projected sites of present occurrence of a species or ecological community, excluding cases well outside an entity's normal distribution.



Term	Acronym / Abbreviation	Description
External infrastructure footprints		Proposed location of land within the Strategic Assessment Area but outside of the Growth Areas that is subject to development under the Plan.
Finalised priority assessment list	FPAL	List of species, ecological communities, and key threatening processes that have been nominated and approved for assessment and consideration for listing by the Minister responsible for the <i>Environment Protection and Biodiversity Conservation Act 1999</i> .
Indirect impacts		Secondary impacts to protected matters which can occur adjacent to or downstream of development from either construction or operational phases of development under the Plan
Interim Biogeographic Regionalisation for Australia subregion	IBRA subregion	Developed by the Commonwealth Government as a key planning tool to identify land for conservation. It has since become a spatial mapping and information source on vegetation communities and ecosystems across Australia.
Land subject to development		Development land within the Growth Areas subject to all classes of actions under the Plan.
Local Government Authority	LGA	The regulatory body responsible for managing local government matters.
Matters of National Environmental Significance	MNES	 Defined under the Environment Protection and Biodiversity Conservation Act 1999 as: Listed threatened species and communities Migratory species Wetlands of international importance (listed under Ramsar) Commonwealth marine environment World Heritage properties National Heritage places The Great Barrier Reef Marine Park Nuclear actions A water resource, in relation to coal seam gas development and large coal mining development
Native vegetation removal regulations		The Victoria requires a permit to destroy, remove or lop areas of native vegetation. These regulations are referred to as the native vegetation removal regulations and are mostly implemented through the planning schemes for local councils.
NGGA Conservation Area		The area of land within the Northern Geelong Growth Area to be avoided for conservation purposes under the Plan.
Northern and Western Geelong Growth Areas	NWGGA	The two Growth Areas identified by the City for urban development.
Northern and Western Geelong Growth Areas Framework Plan	The Framework Plan	The planning document developed by the City to describe the Growth Areas and their future development until 2047.
Northern Geelong Growth Area	NGGA	One of the two Growth Areas identified by the City for urban development.
Precinct Structure Plan	PSP	The master plan for a local area to provide a guide for localised investment and development. Precinct Structure Plans incorporate relevant directions outlined in a higher level Framework Plan.



Term	Acronym / Abbreviation	Description
Protected matters search tool	PMST	A database that identifies whether MNES or other matters protected by the <i>Environment Protection and Biodiversity Conservation</i> <i>Act 1999</i> are likely to occur within an area or vicinity.
Ramsar Wetlands		A list of Wetlands of International Importance identified in the Ramsar Convention, which is maintained by the Commonwealth.
State Wide Integrated Flora and Fauna Teams	SWIFFT	An independent network comprised of community groups, government agencies and authorities, education and research institutes, conservation organisations, and landholders and managers with an interest in threatened species and biodiversity conservation.
Strategic assessment		Landscape-scale assessments undertaken under Part 10 of the <i>Environment Protection and Biodiversity Conservation Act 1999</i> . Unlike project-by-project assessments, which look at individual actions, strategic assessments can consider a much broader set of actions over a much larger scale and timeframe, such as a plan, policy, or program.
Strategic Assessment Agreement		The formal agreement between the Commonwealth Minister for Environment and the City of Greater Geelong to enter into the Strategic Assessment for the Northern and Western Geelong Growth Areas. It is a mandatory requirement under the <i>Environment Protection and Biodiversity Conservation Act 1999</i> , and formally establishes the expectations of both parties.
Strategic Assessment Area	SAA	The area subject to assessment of impacts on biodiversity values in the Strategic Assessment Report under the <i>Environment Protection and Biodiversity Conservation Act</i> 1999.
Strategic Assessment Report	SAR	An assessment report done in accordance with the Terms of Reference for the strategic assessment provided under the Strategic Assessment Agreement. See also Strategic Assessment Agreement.
Terms of Reference	ToR	Terms of Reference are a requirement under the <i>Environment</i> <i>Protection and Biodiversity Conservation Act 1999</i> for undertaking a strategic assessment and are prepared in accordance with the Strategic Assessment Agreement. The Terms of Reference outline the requirements for the Strategic Assessment Report, including how impacts to matters of national environmental significance should be assessed and how outcomes of the Plan are evaluated.
The City of Greater Geelong	The City	The Greater Geelong Local Government Authority. The City is responsible for the implementation of the Part 10 Strategic Assessment.
The Consulting Team		The consultants (including Biosis and Open Lines) commissioned by the City to undertake the Strategic Assessment.
The Northern and Western Geelong Growth Areas EPBC Plan	The Plan	The Northern and Western Geelong Growth Areas EPBC Plan (the Plan) has been prepared as part of the statutory requirements under Part 10 of the EPBC Act.
The Port Phillip Bay (Western Shoreline) & Bellarine Peninsula Ramsar Site.	The Ramsar site	The Ramsar site is one of the MNES relevant to the implementation on the Plan. It is a site listed under the Ramsar convention and occurs within the Study Area downstream of the Growth Areas.
Threatened Ecological Communities	TEC	An ecological community may be listed as vulnerable, endangered, or critically endangered under the <i>Flora and Fauna</i> <i>Guarantee Act 1988</i> and/or <i>Environment Protection and Biodiversity</i>



Term	Acronym / Abbreviation	Description
		<i>Conservation Act 1999</i> depending on the level of threat and risk of its collapse.
Victoria Planning Provisions	VPP	Comprehensive planning provisions for reference to construct planning schemes in Victoria.
Victorian Environment Protection Act 2017	EP Act	The Victorian legislation which includes environmental obligations and protections. The EP Act gives the Environmental Protection Authority enhanced authority to prevent impacts to the environment from waste and pollution.
Victorian Planning and Environment Act 1987	P&E Act	The Victorian Government Act which provides a framework for the use and development of land, and urban planning, in Victoria.
Victorian State Department of Environment, Energy and Climate Action	DEECA	The Victorian Government department responsible for environmental protection and conservation of biodiversity amongst other things.
The former Victorian Government Department of Environment, Land, Water and Planning	DELWP	The former Victorian Government department responsible for environmental protection, state planning regulation and various other things. The department has since been rearranged and split into DEECA and DTP
Victorian State Department of Transport and Planning	DTP	The Victorian Government department responsible for regulating state planning policies and frameworks
Western Geelong Growth Area	WGGA	 One of the two Growth Areas identified by the City for urban development. Note that this area excludes the following three precincts which are not included in the Strategic Assessment: Batesford South Merrawarp Road McCanns Land







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PUBLIC EXHIBITION VERSION

PART 1: OVERVIEW

PREPARED FOR THE CITY OF GREATER GEELONG

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PART 1: OVERVIEW

1 Introduction

1.1 THE STRATEGIC ASSESSMENT

The City of Greater Geelong (the City) has identified two key areas for urban growth in Geelong's northwest, known as the Northern and Western Geelong Growth Areas (the Growth Areas).

The Growth Areas were identified through several State planning strategies for future growth. The City subsequently developed the *Northern and Western Geelong Growth Areas Framework Plan* (the Framework Plan) (The City of Greater Geelong, 2021b), which describes the Growth Areas and outlines considerations for their future development until 2047.

Geelong is considered to be Victoria's primary growth and population centre outside of Melbourne and contains numerous assets that are vital for the state's social, economic and environmental sustainability (Victoria State Government, 2017). The Growth Areas are the key areas identified for development to support Geelong's long-term growth. This growth is driven by a strong economy and employment opportunities that are expected to continue in the coming decades (Geelong Region Alliance, 2007; The City of Greater Geelong, 2021b).

Development within the Growth Areas and associated infrastructure development outside the Growth Areas will lead to impacts to biodiversity values protected under the Commonwealth *Environment Protection and Biodiversity Conservation Act 1999* (EPBC Act) and biodiversity values protected under Victorian biodiversity regulations.

To support development in the Growth Areas and protect matters of national environmental significance (MNES), the City is undertaking a strategic assessment under Part 10 of the *Environment Protection and Biodiversity Conservation Act* 1999 (EPBC Act). This enables a landscape scale assessment and approval of a suite of development actions under the EPBC Act and provides the opportunity to deliver improved environmental and development outcomes compared to project-by-project assessments through strategic consideration of biodiversity issues.

As part of the strategic assessment process, the City has prepared the *Northern and Western Geelong Growth Areas EPBC Plan* (the Plan) (The City of Greater Geelong, 2022). The Plan gives effect to the outcomes of the strategic assessment process and has been prepared in accordance with the Endorsement Criteria under the Agreement to undertake the Northern and Western Geelong Growth Areas strategic assessment (Strategic Assessment Agreement). See Part 2 of this document for a description of the Plan and the associated implementation documents.

The Strategic Assessment Report (SAR) (this document) has been prepared to assess the impacts of the development under the Plan on MNES. The SAR also evaluates the adequacy of the Plan's outcomes, commitments and measures in protecting MNES over the life of the Plan.

1.2 PURPOSE OF THIS REPORT

The SAR assesses the potential impacts of the proposed development under the Plan on biodiversity values and other matters regulated under the EPBC Act. The SAR has been prepared in accordance with the Terms of Reference (ToR) provided under the Strategic Assessment Agreement (refer to <u>this link</u> for the ToR and <u>this link</u> for the Strategic Assessment Agreement) between the Commonwealth Minister for the Environment and the City of Greater Geelong under the EPBC Act (27 January 2022).

The purpose of the SAR is to address the ToR and assess the impacts of the proposed development taken under the Plan on all matters protected by Part 3 of the EPBC Act (protected matters).



The SAR will be considered by the Commonwealth Environment Minister in deciding to endorse the Plan under the EPBC Act. If the Plan is endorsed by the Minister, the Minister may subsequently consider approval of the proposed development in accordance with the endorsed Plan. If approved, development can proceed in the NWGGA without further approval under the EPBC Act, as long as it is undertaken in accordance with the Plan and any conditions of the Part 10 approval under the EPBC Act.

It is important to note that the SAR does not attempt to assess the impacts and outcomes to State biodiversity matters which are regulated at the State level.



2 Regulatory context

This Chapter provides an overview of the key steps in the legislative processes for strategic assessments under Part 10 of the EPBC Act. The key steps are shown in Figure 2-1.

2.1 ENVIRONMENT PROTECTION AND BIODIVERSITY CONSERVATION ACT 1999

The EPBC Act is Australia's key piece of legislation to protect and manage Australia's nationally and internationally important biodiversity, environment and heritage places. The objectives of the EPBC Act include:

- Providing for the protection of the environment (specifically MNES)
- Promoting Ecologically Sustainable Development (ESD) through the sustainable use of natural resources
- Promoting the conservation of Australian biodiversity and heritage
- Promoting a cooperative approach to the protection and management of the environment
- Assisting in the cooperative implementation of Australia's international responsibilities
- Recognising and promoting the role and knowledge of Indigenous people in the conservation and ecologically sustainable use of Australia's biodiversity

Under Part 10 of the EPBC Act, the Commonwealth Minister for the Environment (the Minister) can agree to undertake a strategic assessment of the impacts of a policy, plan or program on matters protected under the EPBC Act.

The Agreement to undertake the strategic assessment was signed by the City of Greater Geelong and the Minister on 27 January 2022. The Agreement includes Terms of Reference (ToR) to guide the preparation of the Strategic Assessment Report (SAR), as well as a set of Endorsement Criteria to ensure the Plan meets the requirements of the EPBC Act and is able to be adequately implemented (refer to this link for the ToR and this link for the Strategic Assessment).

The ToR outline what the SAR must contain to allow the Minister to endorse the Plan. The Strategic Assessment Agreement, SAR and Plan must all be publicly exhibited, and any public submissions need to be considered to finalise the documentation.

The Strategic Assessment Agreement for the Northern and Western Geelong Growth Areas strategic assessment provides that, in determining whether or not to endorse the Plan, the Minister will consider the Plan against the Endorsement Criteria provided in the agreement to ensure the Plan meets the requirements of the EPBC Act and is able to be adequately implemented.

Following endorsement of the Plan, the Minister may approve the taking of actions in accordance with the endorsed policy, plan or program subject to a range of general considerations (s 146F) and constraints on decision making (s 146G-M), including to not act inconsistently with a recovery plan or threat abatement plan for a protected matter (s 146K).

Actions undertaken in accordance with a policy, plan or program endorsed by the Minister do not require further assessment and approval for impacts on protected matters under the EPBC Act. The Minister may endorse a policy, plan or program if satisfied that the Assessment Report adequately addresses the impacts on protected matters to which the agreement relates (s 146(2)(f)) and that any recommended modifications to the policy, plan or program by the Minister have been made (s 146 (2f(ii))).

2.1.1 MATTERS OF ENVIRONMENTAL SIGNIFICANCE

Matters of National Environmental Significance (MNES) are protected matters under the EPBC Act for which impacts need to be adequately addressed to enable the Minister to endorse a policy, plan or program.

Only a subset of MNES are relevant to this strategic assessment (see Chapter 18: Relevant protected matters for details). They are:

- Wetlands of international importance
- Nationally threatened species and ecological communities
- Migratory species



2.2 OTHER APPROVALS REQUIRED FOR THE PROPOSED DEVELOPMENT

The SAR has been prepared to meet the requirements of the EPBC Act (as discussed above) and does not attempt to assess the impacts and outcomes on State biodiversity matters. However, to enable development to proceed and for successful implementation of the Plan, a range of planning and environmental approvals will be required at the State level, including (but not necessarily limited to):

- Planning approvals under the Planning and Environment Act 1987
- Non-Aboriginal heritage approvals under the Heritage Act 2017
- Aboriginal cultural heritage approvals under the Aboriginal Heritage Act 2006
- Pollution and waste approvals under the Environment Protection Act 2017
- Water and waterway related approvals under the Water Act 1989

Implementation is described further in the Plan and Part 2 of the SAR.



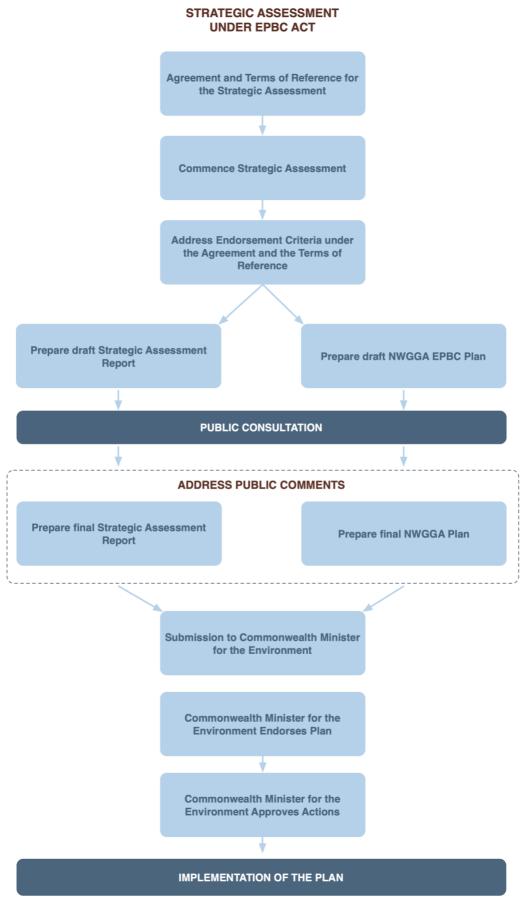


Figure 2-1: Key steps in the strategic assessment process



3 Overview of the Northern and Western Geelong Growth Areas

3.1 INTRODUCTION

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The strategic assessment proposes development within two Growth Areas, located on the north-western outskirts of Geelong within Victoria. This chapter provides a brief overview of the landscape context of the region, including key environmental values and threats.

More detailed information regarding baseline data, protected matters, and assessments of potential impacts to protected matters under the Plan, are outlined later in the SAR. See Chapter 4 for a detailed outline of where specific information is located within the SAR.

The relevant items in the ToR relating to the overview of the Growth Areas are outlined in the following text box:

3.1. The Report must describe the nature of the environment within the strategic assessment area that may be impacted by actions proposed to be taken under the Plan. This must include (at a minimum):
a) a description and map of current and historical land-use, including consideration of areas which may pose an environmental risk
b) a description of indigenous land-use and values
c) the broad extent, type and quality of vegetation present in the strategic assessment area, where such information is available or is required in the relevant EPBC Act statutory document for a protected matter (such as a recovery plan)
d) a description of the nature of the terrestrial and aquatic environment, including the state of natural and physical resources, ecological processes, and threatening processes
e) a description of relevant state-protected environmental and heritage values
f) a description of the landscape context and key environmental matters, such as any known habitat connectivity, habitat fragmentation, and ecological processes
g) map or maps of areas that are already protected, including national parks, nature reserves, and known offset areas under both Commonwealth and/or State legislation
i) the location of any declared World Heritage properties or National Heritage places in the strategic assessment area and identification of sensitive heritage areas for protected matters

3.2 OVERVIEW OF THE STRATEGIC ASSESSMENT AREA AND GROWTH AREAS

The area covered by the Plan is called the Strategic Assessment Area.

The Strategic Assessment Area occurs within the Victorian Volcanic Plains Bioregion.

It covers 7,101 ha and includes:

- The Northern Geelong Growth Area (NGGA) which covers 2,103.9 ha and occurs in the Lovely Banks locality
- Two precincts within the Western Geelong Growth Area (WGGA) which cover 767.2 ha and occur in the Bell Post Hill/Batesford localities

The NGGA and WGGA are identified in the Framework Plan. The Strategic Assessment Area includes the entire NGGA as described in the Framework Plan but only the northern portion of the WGGA. The portion of the WGGA included in the Strategic Assessment Area comprises the Creamery Road precinct and Batesford North precinct.

The remaining section of the WGGA identified in the Framework Plan covers 2,472.3 ha and has been excluded from the strategic assessment due to a lack of information and resolution relating to a range of factors needed to support and rationalize a full assessment and approval under the EPBC Act. This includes the anticipated development demand and timing, and the detailed plans for decommission and rehabilitation of the active Batesford Quarry.



The Strategic Assessment Area also includes external infrastructure development outside of the Growth Areas, which are required to support development within the Growth Areas and help deliver the development objectives of the Framework Plan. External infrastructure development is described further in Section 7.4 of Part 2.

Refer to <u>Map 3-1</u> for a map showing the locality and layout of the Study Area, Strategic Assessment Area and the Growth Areas.

3.2.1 LOCALITY

The Strategic Assessment Area occurs towards the northern half of the city of Geelong in southern Victoria, south-west of Melbourne on the western shoreline of Port Phillip Bay.

The Strategic Assessment Area boundary extends to the southern Anakie locality in the north, to the Moorabool locality in the west, and south to the Batesford locality. The eastern boundary of the Strategic Assessment Area is irregular, with two arms extending east, the southern arm capturing the region surrounding Cowies Creek to the shore of Corio Bay, and the northern arm occurring to the north of Geelong Ring Road and extending towards the Princes Freeway.

A 20 km buffer around the Strategic Assessment Area has been used to identify protected matters which may be impacted by the Plan. This area is called the Study Area.

3.2.2 ADMINISTRATIVE CONTEXT

Both of the Growth Areas occur wholly within the boundaries of the Greater Geelong City LGA. A small area of the Strategic Assessment Area (to the west of WGGA) extends into the neighbouring Golden Plains Shire LGA, otherwise the remainder of the Strategic Assessment Area is located within the Greater Geelong City LGA. The Study area occurs across the Greater Geelong City, Golden Plains Shire, Moorabool Shire, Surf Coast Shire, and Wyndham City LGAs.

The Strategic Assessment Area is wholly contained within the Corangamite Catchment Management Authority (CMA) region. The majority of the Study Area occurs within the Corangamite CMA, with the northern area extending into the Port Phillip and Westernport CMA.

Refer to Map 3-2 for a map showing the administrative context of the Study Area.

3.3 LANDSCAPE CONTEXT

This section sets out the landscape context for the strategic assessment. It provides brief descriptions of:

- Relevant IBRA bioregions
- Climate of the region
- Geology and soil
- Historical and current land uses
- Heritage values
- Terrestrial environmental values of the strategic assessment area
- Topography and surface hydrology
- Groundwater characteristics and connectivity
- Water-based environmental values

3.3.1 IBRA BIOREGIONS

The region surrounding Geelong includes multiple IBRA bioregions, reflecting the diversity of environments present within the wider landscape. Each of the IBRA regions present, and their relationship to the Strategic Assessment Area, is outlined below.

Refer to Map 3-3 for a map showing the IBRA bioregion boundaries of the Study Area.

SOUTHERN VICTORIAN VOLCANIC PLAIN BIOREGION

The Strategic Assessment Area itself is wholly contained within the Southern Volcanic Plain bioregion.



The Southern Volcanic Plains bioregion mostly occurs in Victoria (hence it was previously known as the Victorian Volcanic Plains bioregion), yet it is now recognised to extend into South Australia. It stretches from Melbourne in the east to the Mt Gambier region in the west. The bioregion is characterised by broad basaltic plains, interspersed with areas of lakes and swamps. Native grasslands occur in areas where basalts are older and more weathered to produce heavy clays which are generally fertile yet poorly drained. Younger occurrences of relatively unweathered lava flows occur as stony rises, and support thin soils and woodland vegetation (Dahlhaus *et al.*, 2003; Williams, 2022).

SOUTH-EAST COASTAL PLAIN BIOREGION

To the south and downstream of sections of the Strategic Assessment Area is the Otway Plains subregion of the South-East Coastal Plain bioregion.

The South-East Coastal Plain bioregion is comprised of undulating Tertiary and Quaternary coastal plains and hinterlands, and ranges from Tyrendarra in the west to Lakes Entrance in the east. The Otway Plain subregion includes coastal plains, river valleys and foothills from the Bellarine Peninsula, west to Princetown (Environment Australia, 2000).

The South-East Coastal Plain bioregion as a whole includes a wide variety of vegetation, ranging from lowland forests, grasslands and grassy woodlands, heathlands, shrublands, freshwater and coastal wetlands, mangrove scrubs, saltmarshes, dune scrubs and coastal tussock grasslands (Environment Australia, 2000).

VICTORIAN MIDLANDS BIOREGION

The Victorian Midlands bioregion occurs in the region as higher elevation, wooded areas to the north-east and northwest of the Strategic Assessment Area (including the Brisbane Ranges National Park and You Yangs Regional Park). The closest boundaries of this bioregion to the Strategic Assessment Area occur approximately 8.5 km to the north-east and 6 km to the north-west.

This bioregion comprises extensive areas of isolated ranges and foothills which make up the lower inland slopes of the Great Dividing Range and extends from north-eastern Victoria to Casterton in Western Victoria. Vegetation within this bioregion mostly comprises Eucalyptus forests and woodlands. Flatter and more fertile occurrences of this bioregion have been substantially cleared for agriculture or impacted by timber harvesting. In less fertile areas of this bioregion, substantial areas of native vegetation remain in good condition (Environment Australia, 2000).

3.3.2 CLIMATE

Geelong is located within a temperate climate zone, with dominant westerly winds, variable cloud cover, moderate rainfall and cool temperatures (Agriculture Victoria, 2020).

Geelong experiences average annual rainfall of around 550 mm. Summer temperatures range from average daily maximum temperatures of 24.6°C to average daily minimum temperatures of 13.2°C. Winter temperatures range from average daily maximum temperatures of 14.4°C to average daily minimum temperatures of 5.6°C (Agriculture Victoria, 2020).

The region's climate is predicted to change as a result of climate change, with predicted increases in maximum and minimum daily temperatures, increased variability in rainfall (with lower winter, spring and autumn rainfall, and increased extreme rainfall events), and increases in the length of the fire danger season (The City of Greater Geelong, 2021a).

3.3.3 GEOLOGY AND SOIL

The Victorian Volcanic Plains was created by volcanic activity which occurred between approximately 4.5 million to 10,000 years ago. Volcanic activity was mostly from many small volcanoes which created lava flows of basalt, which filled in valleys and created broad plains. There are some occurrences of more explosive eruptions in the region which created circular craters which today contain lakes and swamps (Williams, 2022).

Today, the geology of the Strategic Assessment Area is dominated by areas of basalt, interspersed with areas of alluvial deposits (associated with the Moorabool River) and aeolian deposits (associated with Cowies Creek). The areas of basalt are characterised as plains with poorly developed drainage and with shallow bedrock. Aeolian deposits tend to be characterised as plains with unconsolidated sedimentary deposits, and areas of alluvium are described as unconsolidated sediment occurring as terraces, floodplains, and coastal plains (DELWP, 2022).



3.3.4 HISTORICAL LAND USES, HERITAGE AND CURRENT LAND USES

INDIGENOUS HISTORICAL LAND USE AND HERITAGE VALUES

The traditional owners of the land are the Wadawurrung Aboriginal people, a recognised tribe consisting of 25 clans (family groups), which form part of the larger Kulin Nation of Aboriginal people. The Country known now as Geelong was occupied for at least 45,000 years by traditional owners prior to European Settlement (Rowe, 2021).

There are a number of registered Aboriginal places across the Growth Areas, comprised mostly of stone artefacts. There has been limited archaeological investigation within the Growth Areas, and the available data may not accurately reflect land use by the Wadawurrung people. Preliminary Aboriginal site sensitivity mapping has indicated areas of high archaeological potential along the waterways on the WGGA and one area in the NGGA near to a registered stone artefact (The City of Greater Geelong, 2021b).

Section 26.3 of Part 4 provides further information about the Wadawurrung people.

EUROPEAN HISTORICAL LAND USE AND HERITAGE VALUES

The open and fertile Southern Volcanic Plains bioregion was quickly colonised by European settlers in the 1830's and 1840's (Dahlhaus *et al.*, 2003). As part of this bioregion, the Geelong locality has experienced substantial historical agricultural development.

The city of Geelong itself also has a long history of development. It was first proclaimed as a town in 1838 (Monument Australia, 2010). A rail link was established between Geelong and Melbourne in 1857, and since the 1930's, Geelong has been the second largest city in Victoria (Victorian Places, 2015).

Refer to Map 3-4 for a map showing historical land uses within the Strategic Assessment Area, as indicated by aerial photographs of the region from 1947.

Post contact heritage values in the NGGA are mostly related to the early settlement of large pastoral estates, and the eventual subdivision to small-scale freehold agricultural enterprises. Post contact heritage values within the WGGA are related to early settlement of large pastoral estates, rail and road infrastructure, quarrying and the history of the Fyansford and Batesford townships (The City of Greater Geelong, 2021b).

Section 26.3 of Part 4 provides further information about post European settlement.

World Heritage Properties and National Heritage Places

There are no World Heritage Properties or National Heritage Places within the Strategic Assessment Area or wider Study Area.

State heritage places

There are two state heritage places within the Growth Areas. These include (The City of Greater Geelong, 2021b; Heritage Council Victoria, 2022):

- The Elcho Homestead, a Gothic homestead constructed in 1867, located in the north-east of the NGGA
- The bridge over Moorabool River, one of the earliest and longest stone arch road bridges in Victoria, constructed in 1859, located in the south-east corner of the WGGA

Outside of the Growth Areas and within the wider strategic assessment area, there are an additional seven state heritage places (Heritage Council Victoria, 2022):

- Cowies Creek Rail Bridge No1, a two-span segmental arch bluestone railway bridge constructed in 1860
- Cowies Creek Rail Bridge No2, a single span semicircular arch bluestone bridge constructed in 1860
- Ford Motor Company Complex, comprising of two steel-framed factory buildings with attached offices
- Former Moorabool Railway Station, a historical railway station constructed in 1861
- Former Travellers Rest Inn, an inn with a Colonial Georgian structure which was erected in 1849
- Laurence Park Homestead a 'H' shaped colonial building constructed in 1845
- Railway Viaduct a 396 m railway viaduct constructed over the Moorabool River in 1862



CURRENT LAND USE

Today, the Strategic Assessment Area primarily includes land which has been developed for agricultural purposes. The NGGA is primarily used for pastoral and cropping activities, associated with rural residential housing. The WGGA includes a mix of existing land uses, including agriculture, recreation reserves, Council-managed reserves, rural and medium density housing, and educational facilities. While the WGGA does not contain any formal conservation reserves, there are a number of reserves managed by the City – including the Moorabool River Reserve (EHP, 2021).

The city of Geelong is a large urban centre and supports a population of over 250,000, which is forecast to be nearly 400,000 by the early 2040's (Corangamite CMA, 2022a).

Refer to <u>Map 3-5</u> for a larger scale map showing current land uses across the wider Study Area, and <u>Map 3-6</u> for a more detailed map showing current land uses within the Strategic Assessment Area.

3.3.5 PROTECTED AREAS

The Strategic Assessment Area occurs within the Southern Volcanic Plain bioregion. Due to substantial agricultural development, this bioregion has become one of the bioregions most depleted of native vegetation in Victoria. As of 2003, only 4.5 per cent of the bioregion still had a cover of native vegetation. Further, as of 2003, less than 1.2 per cent of the Southern Volcanic Plains bioregion was in a formal conservation reserve (DSE, 2003).

There are minimal protected areas within the Strategic Assessment Area, including:

- Cowies Creek Frontage A small (approximately 0.9 ha) Natural Feature Reserve occurring adjacent to Cowies Creek downstream from the WGGA
- Moorabool River Water Frontage A Natural Feature Area which follows the Moorabool River, occurring adjacent to the WGGA and within the southern edge of the Strategic Assessment Area

There is one national park, the Brisbane Ranges National Park, that occurs partially within the Study Area approximately 15 km north of the Strategic Assessment Area. There are a number of protected areas across the broader Study Area, including:

- Inverleigh Nature Conservation Reserve approximately 18.6 km north of the Strategic Assessment Area
- Serendip Wetlands Educational Facility approximately 4 km north-east of the Strategic Assessment Area
- Lake Connewarre Wildlife Reserve -approximately 10.7 km south-east of the Strategic Assessment Area
- Limeburners Lagoon approximately 1.3 km east of the Strategic Assessment Area
- The Spit Nature Conservation Reserve approximately 9.2 km east of the Strategic Assessment Area
- The Western Grasslands Reserve approximately 17 18 km north-east of the Strategic Assessment Area
- You Yangs Regional Park approximately 5 km north of the Strategic Assessment Area
- Dog Rocks Flora and Fauna Sanctuary approximately 0.2 km south of the Strategic Assessment Area

Refer to Map 3-7 for a map showing the existing protected areas of the Study Area.

3.3.6 TERRESTRIAL ENVIRONMENTAL VALUES OF THE STRATEGIC ASSESSMENT AREA

OVERVIEW

The condition of the environment within the Strategic Assessment Area varies and is mostly degraded. Most of the area is highly modified due to agricultural land use and is largely dominated by non-native species. Native vegetation and terrestrial fauna habitat are limited to areas which have not been historically subject to cropping, and to riparian corridors. Where native vegetation is present, much of it is highly modified with a low diversity of native species and lacking in suitable vegetation structure (EHP, 2021).

Despite this, the Strategic Assessment Area supports a range of terrestrial environmental values including habitat for threatened species and TECs, typically in areas which have been subject to reduced levels of historical disturbance. The threatened species and TECs contained within the Strategic Assessment Area are described below.



The existing level of disturbance within the Strategic Assessment Area is consistent with the broader landscape trend within the Southern Volcanic Plains Bioregion, where the vast majority of the bioregion has been developed for agriculture (DSE, 2003).

DESCRIPTION OF NATIVE VEGETATION COMMUNITIES WITHIN THE STRATEGIC ASSESSMENT AREA

Refer to <u>Map 3-8</u> for a map showing the distribution of native vegetation within the Growth Areas and the Strategic Assessment Area.

Native vegetation within the Growth Areas

Threatened ecological communities

A total of 1,409.4 ha (67 per cent) of the NGGA and 666 ha (86.8 per cent) of the WGGA was subject to site surveys. The following TECs were identified within the surveyed areas of the NGGA (EHP, 2021):

- 12.7 ha of the Commonwealth listed TEC Natural Temperate Grassland of the Victorian Volcanic Plain
- 123.8 ha of the State significant ecological community Western Basalt Plains Grassland

No TECs (either Commonwealth listed or State listed) were identified within the surveyed areas of the WGGA (EHP, 2021).

A total of 694.5 ha (33 per cent) of the NGGA and 101.2 ha (13.2 per cent) of the WGGA have not been surveyed. These areas generally comprise many small, rural residential landholdings which are fragmented by windrows/landscaping and have a much higher proportion of land use for dwellings and driveways compared to the broader Growth Areas. The environment within these unsurveyed areas tends to be more modified or degraded as a result. It is possible that these unsurveyed areas contain additional patches of native vegetation, and additional Natural Temperate Grassland may occur in the unsurveyed areas of the NGGA (EHP, 2021). See Section 13.3.2 of Chapter 13 for more details on the unsurveyed areas, and Section 21.1.1 of Chapter 21 for a description of Natural Temperate Grassland in the unsurveyed areas.

Ecological Vegetation Classes

Within the surveyed areas of the NGGA 146.4 ha of *Low Rainfall* Plains Grassland (EVC 132_63) was recorded (EHP, 2021). Within the surveyed areas of the WGGA a total of 69.5 ha of native vegetation was recorded. This includes (EHP, 2021):

- 23.1 ha of Floodplain Riparian Woodland (EVC 56)
- 4.9 ha of Creekline Grassy Woodland (EVC 68)
- 41.5 ha of *Low rainfall* Plains Grassland (EVC 132_63)

Some additional patches of native vegetation may also occur within the unsurveyed areas of the Growth Areas (EHP, 2021).

Native vegetation outside of the Growth Areas within the Strategic Assessment Area

Modelled EVCs (DELWP, 2005) across the Strategic Assessment Area and broader Study Area indicate that the Study Area contains a range of native vegetation types. Vegetation is relatively fragmented across the landscape, reflecting the historical and current agricultural land use, and urbanised areas. Some large patches of native vegetation occur in protected areas such as the Brisbane Ranges National Park, You Yangs Regional Park, and in areas of the Port Phillip Bay (Western Shoreline) and Bellarine Peninsula Ramsar Site.

DESCRIPTION OF THREATENED SPECIES WITHIN THE STRATEGIC ASSESSMENT AREA

Threatened flora

Targeted surveys for six Commonwealth listed threatened flora species were undertaken within the Growth Areas, including: *Lachnagrostis adamsonii* (Adamson's Blown-grass), *Dianella amoena* (Matted Flax-lily), *Glycine latrobeana* (Clover Glycine), *Rutidosis leptorrhynchoides* (Button Wrinklewort), *Senecio macrocarpus* (Large-fruit Fireweed) and *Pimelea spinescens* subsp. *spinescens* (Spiny Rice-flower). No Commonwealth listed threatened flora species were recorded within



the surveyed areas, although, *Lachnagrostis adamsonii* (Adamson's Blown-grass) has been assumed to be present in WGGA based on relatively recent historical records, and the presence of suitable habitat (EHP, 2021).

It is considered highly unlikely that any additional Commonwealth listed flora species occur within the areas which were surveyed within the Growth Areas due to the ongoing land use of the site resulting in the absence of suitable habitat, and the highly modified condition of the understory (EHP, 2021).

One state listed flora species, *Maireana aphylla* (Leafless Bluebush) was recorded at the north-eastern boundary of the NGGA. Known records of *Eucalyptus leucoxylon* subsp. *connata* (Melbourne Yellow-gum) were confirmed to occur approximately 1 km south of the WGGA (EHP, 2021).

On site surveys have not been conducted in the Strategic Assessment Area outside the Growth Areas. There are several records of *Lachnagrostis adamsonii* (Adamson's Blown-grass) associated with Cowies Creek outside of the WGGA. One additional Commonwealth listed threatened flora species, *Pimelea spinescens* subsp. *spinescens* (Spiny Rice-flower) has been recorded within the Strategic Assessment Area, east of the NGGA.

Threatened fauna

Targeted surveys for the following Commonwealth listed threatened fauna species were undertaken within the Growth Areas, *Synemon plana* (Golden Sun Moth), *Delma impar* (Striped Legless Lizard), *Litoria raniformis* (Growling Grass Frog), *Prototroctes maraena* (Australian Grayling) and *Galaxiella toourtkoourt* (Little Galaxias) (EHP, 2021).

Surveys recorded the Striped Legless Lizard and Golden Sun Moth within the NGGA. Growling Grass Frogs were recorded in Cowies Creek within the WGGA. Targeted surveys for the Australian Grayling and Little Galaxias within the WGGA did not identify the species. However, the Australian Grayling is considered likely to be present within the broader catchment area. It is noted that the Corangamite CMA has proposed to remove barriers within the Moorabool River which currently prevent fish accessing habitat further upstream adjacent to the WGGA. Future planning for the WGGA PSPs should assume the presence of the Australian Grayling and Little Galaxias following the removal of these barriers (EHP, 2021).

A single state significant fauna species *Aythya australis* (Hardhead) was observed within the NGGA during surveys, although it is considered unlikely that the species would maintain a resident population within the Growth Areas. *Ardea modesta* (Eastern Great Egret) and *Falco subniger* (Black Falcon) have recently been recorded in close proximity to the Growth Areas, and it is likely that these species would use to the Growth Areas for opportunistic forage, or as a steppingstone throughout the broader landscape. An active *Ornithorhynchus anatinus* (Platypus) burrow was observed within the Moorabool River. The NGGA is considered to support suitable habitat for the *Pseudemoia pagenstecheri* (Tussock Skink), although the species was not recorded during Striped Legless Lizard surveys (EHP, 2021).

On site surveys have not been conducted in the Strategic Assessment Area outside the Growth Areas. Commonwealth listed threatened fauna species which have been recorded within the Strategic Assessment Area include, *Callocephalon fimbriatum* (Gang-gang Cockatoo), *Delma impar* (Striped Legless Lizard), *Litoria raniformis* (Growling Grass Frog), *Macquaria australasica* (Macquarie Perch), and *Synemon plana* (Golden Sun Moth).

3.3.7 OTHER LANDFORMS CONNECTED TO THE STRATEGIC ASSESSMENT AREA

While the Strategic Assessment Area itself is comprised largely of basaltic plains, there are a variety of other landforms within the region which are connected to the Strategic Assessment Area by virtue of being downstream. These include:

- Riparian environments (such as those of the Moorabool and Barwon Rivers)
- Wetlands (such as Limeburners Bay and the Lake Connewarre Complex)
- An estuary (Corio Bay, which is connected to Port Phillip Bay)

The degree to which each of these landforms is connected to the Strategic Assessment Area varies, depending strongly upon the topographical and hydrological characteristics of the landscape, and the distance of the landform from the Strategic Assessment Area.

Refer to Map 3-9 for a map showing the locations of each of these landforms.



3.3.8 TOPOGRAPHY AND SURFACE HYDROLOGY

The Strategic Assessment Area occurs within the Moorabool River Basin. The broader Study Area spans across the Moorabool Basin in the north, the Barwon River Basin in the south, and a small area of the Otway Coast Basin in the southern edge of the Study Area.

There are three catchments which the Growth Areas are hydrologically linked to via overland flow:

- Moorabool River catchment, which occurs to the south of the Strategic Assessment Area. The Moorabool River flows south, joining the Barwon River at Fyansford. The Barwon then continues to flow south, into the Lake Connewarre Complex. This wetland complex then drains into the ocean at Barwon Heads
- Hovells Creek catchment, which occurs to the east of the northern half of the Strategic Assessment Area. This catchment contains Limeburners Bay, and drains southward into Corio Bay
- Cowies Creek catchment, which occurs to the east of the central and southern half of the Strategic Assessment Area. This creek does not contain wetlands and drains eastward into Corio Bay

Refer to Map 3-10 for a map showing the drainage of the Growth Areas to each of these catchments.

The topography of the NGGA is varied. A largely flat, elevated area occurs in the north-western and central areas of the Growth Area. Along the eastern section of the Growth Area, an escarpment occurs, with the landscape falling steeply towards the east, draining into the Hovells Creek catchment, upstream of Limeburners Bay. In the south-west of the Growth Area, the land slopes downwards towards the south-west, draining into the Cowies Creek catchment.

The topography of the WGGA is also varied. The central area of the WGGA is largely flat. The north-eastern corner of the Growth Area slopes towards the north-east, draining into the Cowies Creek catchment. The western section of the Growth Area is steep and drains westwards, into the catchment of the Moorabool River. A small section of the south-eastern corner of the Growth Area slopes gently towards the south-east, also flowing into the catchment of the Moorabool River.

The characteristics and environmental values of each of the catchments and the estuary connected to the Growth Areas is outlined in Section 3.3.10.

3.3.9 GROUNDWATER CHARACTERISTICS AND CONNECTIVITY

Groundwater is present within the Geelong locality. The characteristics of groundwater systems vary depending upon the geological characteristics of the landscape, ranging from small, local systems where water tables rise and fall quickly, through to large, regional aquifers which operate at a basin scale and are very slow to respond to landscape change (Dahlhaus, Cox et al., 2008).

The volcanic basalt plains which dominate the Strategic Assessment Area are associated with very large-scale aquifers with high permeability and slow response times to land use change (Dahlhaus *et al.*, 2008).

However, it is noted that Hovells Creek (including Limeburners Bay) and sections of the Barwon River (including the Lake Connewarre Complex) are characterised by local groundwater systems (Dahlhaus *et al.*, 2008). It is possible that groundwater interactions with surface water play an important role in the hydrological characteristics of these systems.

3.3.10 WATER-BASED ENVIRONMENTAL VALUES

As outlined in Section 3.3.8, the Growth Areas are hydrologically connected to three catchments:

- Hovells Creek catchment, which flows into Limeburners Bay and the Corio Bay estuary
- Cowies Creek catchment, which flows into the Corio Bay estuary
- Moorabool River catchment (which then flows into the Barwon River, followed by the Lake Connewarre Complex, and eventually into the ocean at Barwon Heads)

Refer to Map 3-9 for a map showing the locations of each of these catchments.

A description of these environments is provided below.



HOVELLS CREEK CATCHMENT

Hovells Creek is the principal waterway of the Hovells Creek catchment. The majority of the creek's catchment is agricultural, with some areas of conservation reserves and urban development. In the north, the headwaters of Hovells Creek extends up towards the Anakie locality. The creek flows through a largely agricultural landscape, then flows along the western boundary of You Yangs Regional Park, before flowing through the centre of the township of Lara. Downstream of Lara, the creek widens to flow into Limeburners Bay (part of the Port Phillip Bay (Western Shoreline) and Bellarine Peninsula Ramsar Site). The north-eastern section of the Strategic Assessment Area and approximately 52 per cent of the NGGA will drain to the Hovells Creek Catchment (The City of Greater Geelong, 2016).

Based on 2010 data, the state-wide Index of Stream Condition found that the Hovells Creek was in 'very poor' environmental condition (the lowest environmental condition category in the rating system). This index takes into account a range of environmental indictors, including hydrology, physical form, riparian vegetation, water quality and aquatic life (macroinvertebrates). Contributors to the degraded state of Hovells Creek include agricultural and urban impacts to riparian zones and water quality, reduced riparian vegetation width and connectivity, degraded riparian and estuarine vegetation and reduced estuary extent, barriers to fish passage and changes to flow regime (Corangamite CMA, 2014).

The section of Hovells Creek which is downstream of the NGGA is the section which is downstream of Lara, and includes Limeburners Bay. Limeburners Bay is an internationally significant wetland which includes a range of aquatic vegetation communities and provides key habitat for birds and amphibians (including migratory and threatened species), in addition to a range of recreational values (Corangamite CMA, 2014).

Table 3-1 identifies the Commonwealth listed threatened species which have been recorded in Hovells Creek and Limeburners Bay.

Further details on the environmental values of Limeburners Bay is provided in Chapter 22 of Part 4, which provides a detailed overview and assessment of the Port Phillip Bay (Western Shoreline) and Bellarine Peninsula Ramsar Site.

COWIES CREEK CATCHMENT

Cowies Creek is a small creek, whose catchment occurs between Hovells Creek catchment (to the north-east) and the Moorabool River catchment (to the west and south). The upstream areas of the catchment extend into the Moorabool locality and include agricultural land. Downstream and to the west of the Princes Freeway, Cowies Creek traverses through heavily urbanised areas within the North Geelong locality, before discharging into Corio Bay. Most of the stream length occurs in urban areas. The Cowies Creek catchment occurs in the southern half of the Strategic Assessment Area. Approximately 25 per cent of the NGGA and 61 per cent of the WGGA drains to Cowies Creek (The City of Greater Geelong, 2016).

Cowies Creek is a densely vegetated riparian corridor with remnant Creekline Grassy Woodland (EVC 68) occurring along most of the creek. Cowies Creek supports a range of biodiversity values including a significant population of Growling Grass Frog (*Litoria raniformis*). The corridor is also known to support the Eastern Longneck Turtle (*Chelodina longicollis*). Cropping in adjacent upstream areas of the creek has implications for water quality, with salinity and turbidity in the corridor restricting access to viable habitat for some species (GbLA Landscape Architects, 2022).

Table 3-1 identifies the Commonwealth listed threatened species which have been recorded in Cowies Creek.

MOORABOOL RIVER CATCHMENT

The Strategic Assessment Area occurs entirely within the Moorabool Basin.

The Moorabool River occurs adjacent to the western border of the WGGA and continues south to into the Barwon River and Lake Connewarre Complex. The sections of the Moorabool River which are adjacent to and downstream of the WGGA contain multiple environmental values, including the environmental values of the Moorabool and Barwon Rivers and the Lake Connewarre Complex. Approximately 39 ha of the WGGA will drain into the Moorabool river adjacent to the WGGA. A small section (~ 2 per cent) of the NGGA is hydrologically linked to the Moorabool river via Sutherland Creek (The City of Greater Geelong, 2016).

The Moorabool River, Barwon River, and Lake Connewarre Complex are described below.



Values of the Moorabool River and Barwon River

The Moorabool River and Barwon River support a diversity of flora and fauna. The Moorabool river is an important biodiversity habitat corridor between the Brisbane Ranges National Park and the Barwon River, and sustains critical ecological processes for native fish, macroinvertebrates, mammals, birds, and vegetation communities (Corangamite CMA, 2016). The Barwon River supports aquatic vegetation communities and provides important breeding and feeding habitat for wetland dependant birds and native fish (Corangamite CMA, 2014).

The condition of the Moorabool and Barwon River is impacted heavily by land use upstream from the Geelong locality. Upstream water extraction has led to significantly reduced flows in both rivers. This trend in declining flow is predicted to continue with climate change. Further, agriculture and land clearing in the upstream catchment reaches has resulted in increased river turbidity and nutrient loads, causing algal blooms and reduced fish habitat (Corangamite CMA, 2022b).

Where the Barwon River flows through Geelong, much of the river is bordered by parkland which is valued and actively used by residents for a range of recreational activities including fishing, water skiing, angling, rowing and paddle sports, and major on-water events. During hot and dry summers, regular algal blooms can disrupt the enjoyment and use of the river for weeks to months (Barwon River Ministerial Advisory Committee, 2020).

The natural water flows of the lower Barwon within Geelong have been substantially disturbed since settlement. A weir (which was first constructed in 1898) is located where the Barwon River discharges into the Lake Connewarre Complex, which prevents the incursion of saline water upstream, and has raised the river level upstream (Barwon River Ministerial Advisory Committee, 2020).

Based on 2010 data, the state-wide Index of Stream Condition found that the Moorabool River and Barwon River segments downstream of the Strategic Assessment Area were in 'very poor' environmental condition (Corangamite CMA, 2014). In the past decade, there has been significant progress to improve the flows and waterway management in the Barwon catchment to improve the environmental condition of the river (Barwon River Ministerial Advisory Committee, 2020).

Table 3-1 identifies the Commonwealth listed threatened species which have been recorded in the Barwon and Moorabool Rivers.

Lake Connewarre Complex

South of Geelong, the Barwon River flows into the Lake Connewarre Complex. This complex includes a series of wetlands, including Lake Connewarre, Reedy Lake, Hospital Swamp, and Murtnaghurt Lagoon. The wetland is an estuarine system which supports a diverse range of aquatic vegetation communities and provides important feeding and breeding grounds for a wide range of native fish, wetland birds, migratory birds, and threatened species (Corangamite CMA, 2014).

The Lake Connewarre Complex is important both culturally and socially. The site is significant for the Wadawurrung people, the traditional owners of Geelong. The area is also used recreationally for fishing (with a recreational fishing licence), small craft boating (such as canoes, kayaks, and small fishing boats) and duck hunting within designated areas during duck hunting season (March to June) (DELWP, 2020).

Further details on the environmental values of the Lake Connewarre Complex are provided in Chapter 22 of Part 4, which provides a detailed overview and assessment of the Port Phillip Bay and Bellarine Peninsula Ramsar Site. Table 3-1 identifies the EPBC listed threatened species which have been recorded in the Lake Connewarre Complex.

CORIO BAY ESTUARY

Corio Bay is a small bay on the western edge of Port Phillip Bay. Port Phillip Bay is the largest marine embayment in Victoria, covering approximately 1930 km² with a coastline of 333 km in length. While the maximum depth of Port Phillip Bay is 24 m, the majority of the bay (including Corio Bay) is shallower than 8 m (Walker, 1999; DELWP, 2017). Corio Bay occurs to the east of the Strategic Assessment Area.



Drainage into Corio Bay from the Growth Areas will occur through three drainage pathways (The City of Greater Geelong, 2016):

- Wharf Road and St Georges drainage system 21 per cent of the NGGA
- Hovells Creek and Limeburners Bay 52 per cent of the NGGA
- Cowies Creek 25 per cent of the NGGA, and 61 per cent of the WGGA

Cumulatively, a total of 98 per cent of the NGGA and 61 per cent of the WGGA will drain to Corio Bay.

Port Phillip Bay is connected to the ocean via a narrow entrance at Port Phillip Heads. The narrow entrance limits water exchange between the ocean and the bay. Movement of water is important for dispersing water from the bay to ocean, including freshwater, nutrients, and sediments. However, the efficiency of mixing and flushing across the wider bay varies. Due to its location, depth and other hydrodynamic characteristics, Corio Bay has limited mixing and flushing (DELWP, 2017).

Environmental management of Port Phillip Bay, including Corio Bay, is guided by the Port Phillip Bay Environmental Management Plan 2017-2021. This plan outlines a range of priorities, including ensuring nutrient and sediment loads do not exceed current levels, reducing pollutant loads, reducing litter, managing marine pests, and conserving and restoring habitats and marine life (DELWP, 2017).

Corio Bay has a range of significant environmental values. The northern shoreline of Corio Bay is comprised of two areas of the Port Phillip Bay (Western Shoreline) and Bellarine Peninsula Ramsar site, Point Wilson / Limeburners Bay area, and Werribee River / Avalon. The point Wilson / Limeburners Bay area supports a seagrass community and is recognised to provide significant habitat for native and migratory species (DELWP, 2017). Further details and assessment of the environmental values of this Ramsar site are provided in Chapter 22 of Part 4.

Further, the shoreline of Point Henry (the south-eastern boundary to Corio Bay) is also recognised to support significant environmental values. Seagrass communities occur along both the eastern and western shores of Point Henry (DELWP, 2017). The locality of Point Henry has been identified as an Important Bird Area by Birdlife Australia, supporting internationally significant numbers of migratory birds, in addition to nationally significant numbers of the critically endangered Curlew Sandpiper (Birdlife Australia, 2020).

Land use of Point Henry peninsula is guided by the Moolap Coastal Strategic Framework Plan, which protects areas for environmental, historical and cultural purposes, in addition to providing opportunities for new residential, industrial and tourism developments. It is noted the peninsula has previously been used as an aluminium smelter and rolling mill, which recently closed operations in 2014 (DELWP, 2019a).

Table 3-1 identifies the Commonwealth listed threatened species which have been recorded in Corio Bay.



Table 3-1: Threatened species recorded within the catchments downstream of the Growth Areas

	Common name	EPBC listing	Presence within catchments					
Scientific name			Hovells Creek	Cowies Creek	Barwon / Moorabool	Lake Connewarre	Corio Bay Estuary	
THREATENED FLORA	HREATENED FLORA							
Glycine latrobeana	Clover Glycine	Vulnerable			✓			
Lachnagrostis adamsonii	Adamson's Blown-grass	Endangered		~				
Lepidium aschersonii	Spiny Peppercress	Vulnerable			\checkmark	~		
THREATENED FAUNA								
Anthochaera phrygia	Regent Honeyeater	Critically Endangered					✓	
Botaurus poiciloptilus	Australasian Bittern	Endangered	~		\checkmark	~	\checkmark	
Calidris canutus	Red Knot	Endangered, Migratory, FPAL	~			~	\checkmark	
Calidris ferruginea	Curlew Sandpiper	Critically Endangered, Migratory, FPAL				~	\checkmark	
Calidris tenuirostris	Great Knot	Critically Endangered, Migratory, FPAL				~	\checkmark	
Callocephalon fimbriatum	Gang-gang Cockatoo	Endangered	✓	~	√	~	\checkmark	
Charadrius leschenaultii	Greater Sand Plover	Vulnerable, Migratory					\checkmark	
Charadrius mongolus	Lesser Sand Plover	Endangered, Migratory					\checkmark	
Dermochelys coriacea	Leatherback Turtle	Endangered, Migratory					\checkmark	
Diomedea exulans	Wandering Albatross	Vulnerable, Migratory			√	~		
Halobaena caerulea	Blue Petrel	Vulnerable				~		
Hirundapus caudacutus	White-throated Needletail	Vulnerable, Migratory	~		\checkmark	~	\checkmark	
Isoodon obesulus obesulus	Southern Brown Bandicoot	Endangered			✓			
Lathamus discolor	Swift Parrot	Critically Endangered	~		✓	~		
Lepidochelys olivacea	Pacific (Olive) Ridley	Endangered					\checkmark	

3-12 I OPENLINES & **biosis**.

	Common name	EPBC listing	Presence within catchments				
Scientific name			Hovells Creek	Cowies Creek	Barwon / Moorabool	Lake Connewarre	Corio Bay Estuary
Limosa lapponica baueri	Western Alaskan Bar-tailed Godwit	Vulnerable, FPAL				~	✓
Litoria raniformis	Growling Grass Frog	Vulnerable		~	~	~	~
Maccullochella peelii	Murray Cod	Vulnerable			~		
Macquaria australasica	Macquarie Perch	Endangered			~		
Macronectes giganteus	Southern Giant-Petrel	Endangered, Migratory				~	~
Macronectes halli	Northern Giant Petrel	Vulnerable, Migratory				~	
Mirounga leonina	Southern Elephant Seal	Vulnerable					\checkmark
Nannoperca obscura	Yarra Pygmy Perch	Vulnerable			~	✓	
Neophema chrysogaster	Orange-bellied Parrot	Critically Endangered	~			✓	~
Neophema chrysostoma	Blue-winged Parrot	Vulnerable	~		\checkmark	~	
Numenius madagascariensis	Eastern Curlew	Critically Endangered, Migratory, FPAL	~			~	√
Pachyptila turtur	Fairy Prion (southern)	Vulnerable		~		✓	
Pedionomus torquatus	Plains-wanderer	Critically Endangered				~	\checkmark
Prototroctes maraena	Australian Grayling	Vulnerable			~	~	
Pteropus poliocephalus	Grey-headed Flying-fox	Vulnerable			~		\checkmark
Rostratula australis	Australian Painted Snipe	Endangered			~	✓	
Sternula nereis nereis	Australian Fairy Tern	Vulnerable	~			~	\checkmark
Thalassarche carteri	Indian Yellow-nosed Albatross	Vulnerable, Migratory				~	
Thalassarche melanophris	Black-browed Albatross	Vulnerable, Migratory				~	
Thinornis cucullatus cucullatus	Eastern Hooded Plover	Vulnerable				✓	



3.4 KEY THREATS

A key threat to biodiversity values within the Geelong locality is loss of habitat for development. The region surrounding Geelong has historically been heavily developed for agricultural production, resulting in substantial losses of native vegetation (DSE, 2003). The city of Geelong itself has also long been a centre of development in Victoria and has been the second largest city in Victoria since the 1930's (Victorian Places, 2015). Historical development and clearing has resulted in loss of native vegetation and landscape degradation, reducing habitat availability and quality for native species.

Today, Geelong's population is continuing to grow, with a predicted 2.5 per cent annual growth rate, and is anticipated to have an additional 500,000 residents by 2050 (The City of Greater Geelong, 2021b). Careful management is required to minimise impacts of development to support this forecast increase in population.

Other key environmental threats within the region include:

- Invasive species, including pests and weeds
- Modification of water systems, including historical construction of infrastructure such as dams and weirs, ongoing water abstraction, and water pollution from agricultural and urban sources
- Disturbance pressures upon habitats used recreationally, such as estuarine and beach environments
- Climate change

Each of these is discussed briefly below.

3.4.1 INVASIVE SPECIES

As a result of extensive historical development, there is a high density of weeds within the Geelong locality. For instance, surveys conducted within the Growth Areas found a high density of weeds and introduced pasture species across most of the surveyed areas (EHP, 2021). Weeds also pose a threat within the wider Study Area, including within the Port Phillip Bay (Western Shoreline) & Bellarine Peninsula Ramsar site (DELWP, 2020).

Pest animals are also present within the region. Within the Growth Areas, there is evidence that sites are occupied by rabbits, hares and foxes (EHP, 2021). Additionally, foxes, cats, rabbits, deer are identified as invasive species of concern at the Port Phillip Bay (Western Shoreline) & Bellarine Peninsula Ramsar site (DELWP, 2020). Other invasive species, such as pigs, goats, are likely to also be present within the region. It is not considered possible to eradicate existing pests within the region and therefore asset protection approaches are considered the most effective management mechanism to minimise potential impacts to MNES (EHP, 2021).

3.4.2 WATER SYSTEM MODIFICATION

All of the major watercourses within the Geelong region have experienced environmental impacts from development.

In-stream dams or similar barriers are located where the Barwon River discharges into Lake Connewarre, and along the Barwon and Moorabool Rivers (upstream of Geelong) (Corangamite CMA, 2014). Dams pose a range of threats to riverine environments, including acting as barriers to fish passage, through altering characteristics of the water (such as water temperature and oxygen content), and through artificially altering water levels.

Water extraction from the Barwon and Moorabool rivers occurs to support consumptive and agricultural purposes. Current environmental water allocations for both of these rivers is not sufficient to meet environmental needs into the future (DELWP, 2021).

The environmental values of the Moorabool River, Barwon River, Hovells Creek, and Lake Connewarre Complex are all threatened by indirect impacts from agricultural and urban development within these catchments, including grazing pressures, invasive species, poor water quality, erosion and sedimentation, and degradation of native vegetation (Corangamite CMA, 2014).



3.4.3 RECREATIONAL DISTURBANCE

The Geelong locality is a popular destination for recreational purposes. Recreational activities in estuarine and coastal environments (including dog walking on beaches, driving vehicles off-road, and water-based activities such as jet skiing, kite surfing, kayaking) can pose a threat of disturbance, particularly to waterbirds and migratory birds which occur in coastal environments, and within and near the Port Phillip Bay (Western Shoreline) & Bellarine Peninsula Ramsar site. The consequence of disturbance impacts upon waterbirds and migratory birds (many of which are protected under the EPBC Act) can be significant, leading to nest abandonment, population declines, or potentially reduced migratory success. The impacts of disturbance are forecast to increase as the human population within the region increases (DELWP, 2020).

3.4.4 CLIMATE CHANGE

Climate change is rapidly emerging as one of the most significant threats to ecosystems and biodiversity (Prober *et al.*, 2019). Victoria's climate is among the driest and most variable globally, and ecosystems in Victoria are particularly vulnerable to climate change (Jin, Cant and Todd, 2009). Various changes in Victoria's climate have been recorded in recent decades: temperatures have increased by over 1.0°C since 1910, and fire season length and severity has increased. Future projections forecast that Victoria will continue to experience increased temperatures, in addition to less rainfall and more extreme weather events (DELWP, 2019b). Victoria's Climate Change Strategy, released in 2021, outlines the Victorian Government's approach to managing climate change, including emissions reductions targets and measures to build climate resilience (DELWP, 2021b).

More locally in the Geelong region, climate change poses specific threats through:

- Sea level rise, which particularly threaten coastal and estuarine habitats, including the Port Phillip Bay (Western Shoreline) & Bellarine Peninsula Ramsar site (DELWP, 2020)
- Increased storm intensity and frequency, which is likely to exacerbate the impacts of sea level rise (DELWP, 2020)
- Decreased water availability, which threatens water supply within the region and environmental values (Corangamite CMA, 2014; DELWP, 2021a)



4 How to read this report

This chapter:

- Sets out the structure of the report
- Provides advice about how best to navigate the document in electronic form
- Describes how the report addresses regulatory requirements

4.1 STRUCTURE OF THE REPORT

Table 4-1 outlines the structure and content of each of the main components (parts) of the SAR. Each part contains multiple chapters. Please refer to the 'Contents of the NWGGA Strategic Assessment Report' at the beginning of this document for the full SAR contents.

Report part	Content description			
Part 1: Overview	Provides a general introduction to the project, the regulatory context, an overview of the landscape context, and outlines how to read the SAR.			
Part 2: Description of the Plan	Describes the Plan, including its development, conservation framework, and assurance and implementation framework.			
Part 3: Assessment approach	 Provides details of the assessment approach, including: Methods for identifying relevant protected matters that need assessing in the SAR Methods for mapping native vegetation, TECs and species habitat Identification of impacts that may occur as a result of implementing the Plan The Plan's approach to addressing uncertainty and risk 			
Part 4: Impact assessment	Covers the requirements of the ToR relating to identifying existing biodiversity values and assessing the impacts of the Plan on relevant protected matters.			
Part 5: Evaluation of the outcomes of the Plan	Evaluates how the Plan meets the principles of ecologically sustainable development and the adequacy of the Plan in relation to the ToR and endorsement criteria.			

4.2 ADVICE ABOUT HOW BEST TO NAVIGATE THE DOCUMENT IN ELECTRONIC FORM

We recommend viewing the SAR using Adobe Acrobat Reader as per the following instructions:

- Download and install Adobe Acrobat Reader by following this link https://get.adobe.com/reader/
- Download the report and save to your computer
- Right click on the report and select 'Open with Adobe Acrobat Reader'
- Click the bookmark symbol in the Adobe interface the headings for each report Part will appear
- Click on the > symbol next to the Part headings the headings for each report Chapter will appear
- Navigate through the report by clicking on the Part and Chapter headings

As outlined previously, the Assessment Report presents a range of maps which are provided as separate PDF files. These are accessed by clicking on the map links throughout the report and the maps will open in a separate tab in your internet browser.



4.3 HOW THIS REPORT ADDRESSES REGULATORY REQUIREMENTS

The requirements for preparing a SAR are set out under the ToR under the Part 10 Strategic Assessment Agreement.

Table 4-2 sets out the ToR requirements for preparing the SAR and identifies where each of these requirements are addressed.

Table 4-2:Where requirements for preparing a SAR are addressed in this Assessment Report
--

Section	ToR requirement	Chapter of Assessment Report
	1.1. The Report must assess the impacts of actions under the Plan on all relevant protected matters.	Part 4 (Chapter 16)
1. Purpose of the strategic assessment report	1.2. The Report must address how those impacts will be avoided, mitigated and offset (where necessary or appropriate) to ensure the long-term protection of protected matters.	Part 4 (Chapter 16, 17)
	1.3. The Report must provide sufficient detail to enable an evaluation of the ability of the Plan to ensure the long-term protection and conservation of the relevant protected matters.	Part 4
	2.1. The Report must describe the Plan to which the Agreement relates:	
	a) The Report must provide a summary outlining the Plan's overall purpose, key elements, spatial extent, and timeframes, including how long the Plan is proposed to be in effect	
	b) The Report must provide details about the key elements of the Plan, including:	
	i. the outcomes, commitments, and measures to be delivered for protected matters	
	ii. the class or classes of actions likely to be taken under the Plan over the term of the Plan	
	iii. the legal and administrative frameworks to implement and ensure compliance with the Plan, and the persons and authorities responsible for implementation and compliance	
2. Description of the plan	iv. the relationship of the Plan to other relevant Commonwealth and State policies, plans and guidelines, commitments, regulations and legislation, including environmental approvals, including impacts of the Plan on biodiversity and other state-protected environmental and heritage matters	Part 2 Part 5 (Chapter 28)
	v. an identification of actions or classes of actions that are outside the scope of the Plan	
	vi. management and funding arrangements for implementing the Plan and complying with any approval given with respect to the Plan under Part 10 of the EPBC Act, including but not limited to:	
	 a description of the mechanism that will be used by City of Greater Geelong to verify the persons who are proposing to take an action in accordance with the Plan, and to inform those persons of approval conditions 	
	c) The Report must describe the need and justification for the Plan including the environmental, social and economic drivers for its development	



Section	ToR requirement	Chapter of Assessment Report
	 d) The Report must describe the decision-making framework that was used in considering alternatives and developing conservation outcomes of the Plan. It should identify the alternative options that were evaluated to reach the final Plan, and why these options were not supported e) The Report must describe how the principles of ecologically sustainable development (as set out in section 3A of the EPBC Act) 	
	are considered and promoted in the development of the Plan 3.1. The Report must describe the nature of the environment within the strategic assessment area that may be impacted by actions proposed to be taken under the Plan. This must include (at a minimum): a) a description and map of current and historical land-use, including consideration of areas which may pose an environmental risk	
	b) a description of indigenous land-use and values c) the broad extent, type and quality of vegetation present in the strategic assessment area, where such information is available or is required in the relevant EPBC Act statutory document for a protected matter (such as a recovery plan)	
	d) a description of the nature of the terrestrial and aquatic environment, including the state of natural and physical resources, ecological processes, and threatening processes e) a description of relevant state-protected environmental and	Part 1 (Chapter 3) Part 4
	heritage values f) a description of the landscape context and key environmental matters, such as any known habitat connectivity, habitat fragmentation, and ecological processes	
3. Description of the protected matters	g) map or maps of areas that are already protected, including national parks, nature reserves, and known offset areas under both Commonwealth and/or State legislation	
impacted by the plan	 h) a description of the type of baseline data that will be used to inform future monitoring of biodiversity i) the location of any declared World Heritage properties or National 	
	Heritage places in the strategic assessment area and identification of sensitive heritage areas for protected matters	
	3.2. The Report must identify and describe each protected matter that may be impacted directly, indirectly and/or cumulatively by actions proposed to be taken under the Plan (these are the 'relevant protected matters'), including (at a minimum):	
	a) maps of listed ecological communities and descriptive information including listing status, threatening processes, habitat quality and landscape context	
	b) maps of species records and habitat for listed threatened species including habitat quality and landscape context	Part 4 (Chapters 19 to 25)
	c) descriptive information for listed threated species including listing status, threatening processes, estimates of population size or abundance and distribution within and adjacent to the strategic assessment area	
	d) extent and condition and ecological character of declared Ramsar wetlands. This must include information on past, present and	



Section	ToR requirement	Chapter of Assessment Report
	 projected trends in the ecological character and its likelihood to change over time e) spatial and descriptive information for declared world Heritage properties and National Heritage places and their values, located within or adjoining to the strategic assessment area. f) spatial and descriptive information on the environment of Commonwealth land within or adjoining the strategic assessment area g) maps of species records and habitat for listed migratory species located within or adjoining the strategic assessment area, including estimates of habitat usage and species abundance in the context of 	
	global populations 4.1. The Report must describe and assess the likely direct, indirect and cumulative impacts of actions taken under the Plan on all relevant protected matters. This must include, but not necessarily be limited to, an assessment of impacts of clearing, disturbance and fragmentation	Part 3 (Chapter 11) Part 4 (Chapters 17 and 25)
	 4.2. The Report must describe and provide justification for the method used to assess likely impacts on all protected matters arising from actions proposed to be taken under the Plan. The method must: a) be appropriate for assessment at a strategic scale b) rely on the best available information c) discuss uncertainty, including reference to the data and information relied upon 	Part 3 (Chapters 14 and 14)
	4.3. The Report may also consider protected matters that are potentially eligible for listing as a result of inclusion in a final priority assessment listing held by the Commonwealth, or a recommendation to the Minister for listing by the Threatened Species Scientific Committee prior to the Report being submitted	Part 4 (Chapter 24)
4. Assessment of the impacts of the plan on protected matters	 4.4. The Report must include analysis of: a) how impacts on protected matters will be avoided b) the duration, extent and likely severity of the impacts c) the mitigation measures that will be implemented and their likely effectiveness to reduce impacts on the protected matters. An evaluation of effectiveness must include whether the key mitigation measures for protecting MNES are feasible, achievable and economically viable d) how unavoidable impacts will be offset in accordance with the principles of the Environment Protection and Biodiversity Conservation Act, Environmental Offsets Policy, 2012 e) the proposed funding arrangements and the timeframes for the delivery of mitigation and offset requirements 	Part 4 (Chapter 16, 17 Part 5 (Chapter 29)
	 4.5. The Report must include an analysis of the conservation benefits (beneficial impacts) of the Plan, including: a) how protected matters will be conserved, protected and managed within the strategic assessment area b) information regarding the process for establishing conservation areas. This must include information regarding land tenure, timing, funding and legal protective mechanisms. 	Part 2 (Chapter 8, 9) Part 5 (Chapter 29)



Section	ToR requirement	Chapter of Assessment Report
	 c) the adequacy and likely effectiveness of the outcomes, commitments and measures under the Plan in protecting and managing protected matters, including the effectiveness of implementation, funding arrangements and who will be responsible for delivery d) available evidence to support conclusions reached regarding the effectiveness of the outcomes, commitments and measures identified in the Plan 	
	4.6. The Report must consider the extent to which the impacts on relevant protected matters of actions proposed under the Plan would be consistent with the EPBC Act, including but not limited to:	
	a) how approving a class of actions to be taken in accordance with the Plan would not be inconsistent with Australia's international obligations, including under the Convention on Biological Diversity, World Heritage Convention, Ramsar Convention and the Convention for Migratory Species to the extent they apply to the relevant protected matters (section 146G, 146J, 146K and 146L of the EPBC Act)	
	b) how approving a class of actions to be taken in accordance with the Plan would not be inconsistent with recovery plans and threat abatement plans (section 146K(2) of the EPBC Act)	Part 4 (Chapters 17, 22 and 23)
	c) how regard has been and will be given to relevant information in conservation advices (section 146K(3) of the EPBC Act), threat abatement plans and recovery plans	
	d) how approving a class of actions to be taken in accordance with the Plan would not be inconsistent with management plans for National Heritage places (sections 324S and 324X of the EPBC Act), management plans for declared World Heritage properties (sections 146G of the EPBC Act), the Australian World Heritage management principles (section 146G of the EPBC Act) and the National Heritage management principles (section 146H of the EPBC Act)	
	4.7. The Report must include information regarding the process for establishing conservation areas. This must include information regarding land tenure, timing, funding and management	Part 2
	4.8. The Report must include justification for key methods used in the assessment	Part 3 (Chapter 13)
	4.9. The Report must include or refer to data from ecological surveys	Part 3 (Chapter 13)
	5.1. The Report must evaluate the overall outcomes, commitments and measures for protected matters taking into account likely impacts on protected matters from actions proposed to be taken under the Plan	Part 5 (Chapter 29)
5. Evaluation of the overall outcomes of the plan	 5.2. The evaluation must include: a) the extent to which protected matters are represented in the strategic assessment area b) the extent to which protected matters are represented in areas to be protected or managed under the Plan c) the extent to which any areas to be protected or managed under the Plan will ensure the long-term protection of each protected matter, and the ongoing function of any key ecosystem services needed for the ongoing viability of protected matters 	Part 5 (Chapter 29)



Section	ToR requirement	Chapter of Assessment Report
	d) the extent to which the outcomes, commitments and measures under the Plan address any significant vulnerabilities of protected matters under reasonable climate change scenarios	
	e) the likely effectiveness of the outcomes, commitments and measures under the Plan in protecting and managing protected matters and any risks and uncertainties	
	f) an assessment of how the Plan meets the endorsement criteria, asset out in Attachment 2 of the Agreement	
	6.1. The Report must identify key uncertainties and risks associated with implementing the Plan, responses to these and proposed adaptations to changing circumstances. Key uncertainties may include:	
	a) knowledge gaps in scientific understanding and responding to new knowledge	
6. Addressing uncertainty and risk	b) assumptions made in assessing potential impacts and benefits c) how changes to Commonwealth, State and local government legislation, policies, plans and advice are to be accounted for in the management of the areas impacted by the Plan	Part 3 (Chapter 14) Part 5 (Section 29.4 of Chapter 29)
	d) the capacity to ensure the Plan is implemented e) differences in survey results relating to MNES and how to evaluate and resolve discrepancies	
	7.1. The Report must include an evaluation of the adequacy of the Plan's Assurance and Implementation Framework which describes the best practice monitoring programs, regular review, public reporting and independent auditing processes proposed to:	
	a) ensure outcomes, commitments and measures for protected matters contained in the Plan are, documented, delivered and adequately resourced throughout the life of the Plan	
7.Assurance	b) ensure the results of monitoring will be used to understand the effectiveness of commitments and measures for protected matters and improve implementation, in particular, to adapt where monitoring demonstrates delivery of the commitments and measures are not leading to the desired outcomes or where there are risks to protected matters	Part 5 (Section 29.6 of Chapter 29)
and implementation framework	c) ensure new information relating to protected matters, including legislative changes, may be assessed and accounted for in implementation of the Plan	
	d) provide mechanisms that track persons who are relying on a strategic assessment approval to take an action and ensure persons undertaking actions are informed of their obligations under the endorsed Plan and approval	
	e) ensure compliance with the Plan will be monitored and non- compliance will be reported	
	f) provide for a 5-yearly assurance review and report	
	7.2. The Report must include an evaluation of the Plan's framework for monitoring actions taken under the Plan and addressing the responsibilities of the Minister and City of Greater Geelong as to these matters	Part 5 (Section 29.6 of Chapter 29)



Section	ToR requirement	Chapter of Assessment Report
	8.1. The Report must assess the social and economic impacts of the Plan	Part 4 (Chapter 26)
8. Social and economic	8.2. The Report must describe the consultation with the public (including affected parties) undertaken during the development of the Plan	Part 4 (Chapter 26)
impacts	8.3. The Report must describe the process by which parties who may be affected by the strategic assessment will be accorded natural justice and procedural fairness as part of the assessment of impacts of the plan	Part 4 (Chapter 26)
9. Information sources	9.1. The Report must identify the sources of information and data relied upon including the reliability and currency of the data.	Part 3 (Chapter 13)



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MAY 2023

DRAFT NWGGA STRATEGIC ASSESSMENT REPORT

PUBLIC EXHIBITION VERSION

PART 2: DESCRIPTION OF THE PLAN

PREPARED FOR THE CITY OF GREATER GEELONG

DOCUMENT TRACKING

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PART 2: DESCRIPTION OF THE PLAN

5 Introduction

This part (Part 2) of the assessment report provides a description of the Plan and is structured to address the following:

- The overall purpose, content and structure of the Plan and associated documents (Chapter 5)
- The need and justification for the Plan and how it was developed, including consideration of alternatives (Chapter 6)
- Development that is supported by the Plan including the classes of actions (Chapter 7)
- An overview of the conservation that will be delivered by the Plan (Chapter 8)
- An overview of the assurance and implementation processes for the Plan (Chapter 9)

The sections of the ToR that are relevant to Part 2 are outlined in the following text box:

2.1. The Report must describe the Plan to which the Agreement relates:a) The Report must provide a summary outlining the Plan's overall purpose, key elements, spatial extent, and

timeframes, including how long the Plan is proposed to be in effect.

b) The Report must provide details about the key elements of the Plan, including:

i. the outcomes, commitments, and measures to be delivered for protected matters.

ii. the class or classes of actions likely to be taken under the Plan over the term of the Plan.

iii. the legal and administrative frameworks to implement and ensure compliance with the Plan, and the persons and authorities responsible for implementation and compliance

iv. the relationship of the Plan to other relevant Commonwealth and State policies, plans and guidelines, commitments, regulations and legislation, including environmental approvals

v. an identification of actions or classes of actions that are outside the scope of the Plan

vi. management and funding arrangements for implementing the Plan and complying with any approval given with respect to the Plan under Part 10 of the EPBC Act, including but not limited to:

• a description of the mechanism that will be used by City of Greater Geelong to verify the persons who are proposing to take an action in accordance with the Plan, and to inform those persons of approval conditions

c) The Report must describe the need and justification for the Plan including the environmental, social and economic drivers for its development.

d) The Report must describe the decision-making framework that was used in considering alternatives and developing conservation outcomes of the Plan. It should identify the alternative options that were evaluated to reach the final Plan, and why these options were not supported.

4.5. The Report must include an analysis of the conservation benefits (beneficial impacts) of the Plan, including:

a) how protected matters will be conserved, protected and managed within the strategic assessment area

b) information regarding the process for establishing conservation areas. This must include information regarding land tenure, timing, funding and legal protective mechanisms.

4.7. The Report must include information regarding the process for establishing conservation areas. This must include information regarding land tenure, timing, funding and management

The following chapter provides an overall description of the Plan including:

- Purpose and content of the Plan
- Implementation documents which support the Plan
- Objective and outcomes of the Plan



5.1 PURPOSE AND CONTENT OF THE PLAN

The purpose of the Plan is to ensure development within the Growth Areas and associated infrastructure development outside the Growth Areas protects MNES and proceeds in accordance with the requirements of the EPBC Act.

The Plan does not address Victorian planning, biodiversity or other regulatory requirements. Separate approvals are needed in accordance with State regulatory requirements before the development under the Plan can proceed.

The Plan:

- Describes the development (classes of actions) for which approval is being sought under the EPBC Act
- Sets out an objective, and a series of outcomes and commitments to define what the Plan will achieve
- Sets out a conservation framework to address the impacts of the development on MNES, including through avoiding and minimising, mitigating, and offsetting residual impacts
- Describes the process for delivering infrastructure outside the Growth Areas
- Sets out an assurance and implementation framework to implement the Plan

The Plan recognises the importance of the biodiversity values within the Greater Geelong area for MNES and will facilitate Geelong's future growth by streamlining EPBC Act approvals and ensuring implementation is cost efficient in its support of both urban growth and the protection of MNES.

The commitments in the Plan represent agreed pledges by the approval holder (The City of Greater Geelong) for undertaking actions to address impacts to MNES. The commitments will not be changed once the Plan is endorsed under Part 10 of the EPBC Act, and the approval holder will be responsible for the delivery of these commitments over the life of the Plan.

5.1.1 PLAN TIMING

Implementation of the Plan will commence at the point that the Plan is endorsed and one or more of the classes of action has been approved. Implementation will occur for a period of 30 years. This timing is consistent with the implementation of the development under the *Northern and Western Geelong Growth Areas Framework Plan* (The City of Greater Geelong, 2021b) to 2047 and allows additional time to complete the implementation of the commitments under this Plan.

5.1.2 KEY ELEMENTS OF THE PLAN

The Plan includes the following key elements:

- Development details the types of development (the classes of actions) that endorsement and approval under Part 10 of the EPBC Act will cover, including the scope and location of the development
- Conservation framework describes conservation under the Plan, including the commitments that the Plan will deliver to avoid and minimise, mitigate and offset the impacts of the development on MNES
- Delivery of external infrastructure describes how external infrastructure development located outside the Growth Areas within the Strategic Assessment Area will be delivered to avoid and minimise, mitigate and offset impacts on MNES
- Assurance and implementation framework describes how the Plan will be implemented and what assurance mechanisms will be put in place to ensure the Plan's outcomes are achieved

The key elements are described respectively in detail in Chapters 4, 5, 6 and 7 of the Plan.

5.2 THE SUPPORTING DOCUMENTS

The Plan is supported by four documents. These include:

- Three implementation documents:
 - The Northern and Western Geelong Growth Areas Commitments and Measures
 - o The Northern and Western Geelong Growth Areas Biodiversity Conservation Strategy (BCS)
 - o The Northern and Western Geelong Growth Areas Funding Program



• A Strategic Assessment Report (SAR) (this document)

Figure 5-1 shows the relationship between the documents associated with the strategic assessment.

The three implementation documents do not form part of the Plan to be endorsed by the Minister under Part 10 of the EPBC Act. While the commitments will not be changed once the Plan is endorsed under Part 10, the measures set out in the implementation documents may be updated from time to time as part of adaptive management (see Section 7.5 of the Plan).

5.2.1 COMMITMENTS AND MEASURES DOCUMENT

The Plan identifies a broad objective and national level outcomes relating to the protection of MNES under the EPBC Act and socio/economic considerations. The Plan's outcomes represent standards of environmental protection that will be achieved for MNES under the Plan in accordance with the requirements of the EPBC Act. The Plan's objective and outcomes will be achieved through the delivery of a set of commitments and measures. The outcomes, commitments and measures were developed through an 'outcomes framework' based on program logic principles (see Section 5.3).

The outcomes and commitments are set out in the Plan and will not be changed once the Plan is endorsed under Part 10 of the EPBC Act. However, the measures to implement the commitments may be updated from time to time over the life of the Plan through an adaptive management process in accordance with the Plan's MERI framework (see Section 7.5 of the Plan). The measures are set out in the Commitments and Measures document, including the following details for each measure are also provided:

- Responsibility
- Key support partner/s (if relevant)
- Timing

Additionally, the BCS identifies another broad objective focussing on state and local biodiversity, and subsequent state level outcomes, commitments and measures. Some of the Plan's outcomes are also relevant to the BCS. The commitments and measures for the BCS are also detailed in the Commitments and Measures document.

5.2.2 BIODIVERSITY CONSERVATION STRATEGY

The BCS satisfies the delivery of three key actions (Action N1.3.1, N1.3.2 and W1.3.1) under the Framework Plan for the protection of biodiversity in the Growth Areas. The Framework Plan says an "overarching biodiversity conservation strategy will be prepared for the growth area[s] that provides high level guidance for the management of nationally and state significant biodiversity values...The strategy will spatially identify how outcomes for matters of national environmental significance will be delivered..." (The City of Greater Geelong, 2021b).

The purpose of the BCS is to:

- Identify the national, state and local biodiversity values that are present in the Growth Areas and set out a conservation program for providing genuine, long-term positive results for those values
- Set out how the conservation elements of the EPBC Plan for the Growth Areas will be implemented including through avoiding and minimising, mitigating, and offsetting residual impacts in accordance with the mitigation hierarchy (DSEWPC, 2012; DELWP, 2017b)
- Guide the preparation of Precinct Structure Plans and subsequent development within the Growth Areas will address and implement requirements under Victorian biodiversity regulations to ensure the outcomes are consistent with State biodiversity policy

5.2.3 FUNDING PROGRAM

The Plan includes a funding framework that will ensure the Plan is adequately funded throughout its life. The funding framework is described in Section 7.4 of the Plan. The detailed measures that describe how the commitment for funding in the Plan will be implemented are provided in the Commitments and Measures document.



The City is also developing a Funding Program that will set out how the funding framework will be implemented. It describes how measures to achieve the commitments for funding will be implemented. The key commitments that will require funding are those that relate to:

- Offset establishment, management, monitoring and audit
- Securing and managing the NGGA Conservation Area and Cowies Creek Conservation Area
- Implementing conservation measures
- Implementing the MERI framework and compliance framework

5.2.4 STRATEGIC ASSESSMENT REPORT

The Strategic Assessment Report (SAR) (this document) has been prepared to assess the impacts of the development under the Plan on MNES. The SAR also evaluates the adequacy of the Plan's outcomes, commitments, and measures in protecting MNES over the life of the Plan.

The SAR has been prepared in accordance with the Commonwealth Terms of Reference (ToR) for the strategic assessment provided under the Strategic Assessment Agreement.

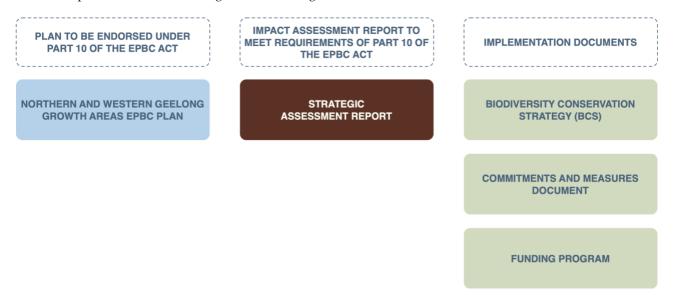


Figure 5-1: Strategic assessment documents

5.3 OBJECTIVE AND OUTCOMES OF THE PLAN

The Plan identifies a broad objective, as well as six outcomes relating to the protection of MNES under the EPBC Act and socio/economic considerations. The Plan's outcomes represent standards of environmental protection that will be achieved for MNES under the Plan in accordance with the requirements of the EPBC Act. The Plan's objective and outcomes will be achieved through the delivery of a set of commitments and measures.

The outcomes, commitments and measures were developed through an 'outcomes framework' based on program logic principles. The outcomes framework provides a way to structure what the Plan will deliver for the conservation of protected matters in a clear and logical way. It supports accountability and transparency by providing the basis and set of benchmarks for monitoring, reporting, and ongoing evaluation and adaptive management of the Plan.

The outcomes framework is a requirement of the Endorsement Criteria in the Strategic Assessment Agreement.

5.3.1 OUTCOMES FRAMEWORK

The outcomes framework is comprised of four components:

- A broad objective
- Outcomes



- *Commitments* to deliver the outcomes
- Measures to implement the commitments

The definition of each of these is provided in Table 5-1.

Table 5-1: Definition of the components of the outcomes framework

Framework component	Definition
Objective	The contribution that the outcomes of the Plan will make to broader State-wide, regional and local planning policies. It articulates the reason the Plan is being undertaken and the broad goal it is intended to support
Outcomes	The impacts or changes to environmental and socio/economic conditions that are expected to be achieved because of the delivery of the commitments and that are needed to achieve the overall objective of the Plan
Commitments	The direct results of implementing the measures that are expected to lead to the achievement of the outcomes
Measures	The specific actions that will be undertaken to meet the commitments

5.3.2 OBJECTIVE OF THE PLAN

The objective of the Plan is to:

Provide for the protection of matters of national environmental significance while supporting the delivery of the Northern and Western Geelong Growth Areas Framework Plan and its objectives

5.3.3 OUTCOMES OF THE PLAN

The outcomes of the Plan are set out in Table 5-2. Refer to the Commitments and Measures document for an explanation and justification for each outcome.

The outcomes are fixed for the life of the Plan for the purposes of the EPBC Act once the Plan is endorsed. The measures to implement the commitments are set out in the implementation documents for the Plan and are not set out in the Plan (see Table 5-2)

While the commitments in this Plan will not be changed once the Plan is endorsed, the measures set out in the implementation documents may be updated from time to time over the life of the Plan through an adaptive management process in accordance with the Plan's MERI framework (see Section 7.5 of the Plan).

The improvement step of the MERI framework provides the opportunity to adaptively manage implementation of the Plan to ensure the commitments are successfully delivered and the Plan's objective and outcomes are achieved.

The approval holder is responsible for tracking progress against the achievement of outcomes under the Plan's MERI framework and adjusting measures as necessary through adaptative management to ensure the outcomes will be achieved.

Table 5-2: Outcomes of the Plan

No.	Outcome
1	Populations of Golden Sun Moth and Striped Legless Lizard are maintained within the NGGA Conservation Area
2	The long-term viability of the important population of the Growling Grass Frog along Cowies Creek is supported through the protection and enhancement of habitat within the WGGA
3	The protection and management of land outside of the Growth Areas makes an important contribution to the recovery efforts for Natural Temperate Grassland, Golden Sun Moth and Striped Legless Lizard in Victoria



No.	Outcome
4	Matters of national environmental significance associated with waterways, riparian areas and wetlands are protected from any adverse impacts of development under the Plan
5	The Plan improves regulatory efficiency by streamlining EPBC Act approvals
6	Implementation of the Plan is effective, timely, and cost efficient

5.3.4 COMMITMENTS

The commitments of the Plan are set out under the development, conservation and assurance and implementation chapters in the Plan.

The commitments are fixed for the life of the Plan for the purposes of the EPBC Act once the Plan is endorsed.

The Plan's commitments cover:

- Incorporating the Plan into the planning system hierarchy so that development occurs in accordance with the Plan
- A series of conservation commitments relating to:
 - Avoiding and minimising impacts
 - o Mitigating impacts
 - Offsetting residual impacts
 - A series of assurance and implementation commitments, relating to:
 - o Governance
 - Funding
 - o MERI
 - o Compliance

Commitments ae referenced throughout the SAR where relevant. A full list of commitments is provided in the Commitments and Measures document

5.3.5 MEASURES

Each commitment has a set of measures associated with it. The implementation of those measures is expected to deliver the commitments.

The measures set out:

- What will be done to deliver the commitment
- Responsibilities for implementation
- Any relevant key support partners for implementation
- Timing of implementation
- Where appropriate:
 - o The relevant standards or methods that will be applied
 - o Any conditions relating where, when and under what circumstance actions will be carried out

Measures may be adjusted as necessary through adaptative management to ensure the outcomes and commitments are delivered (see Section 9.4).

The full list of the Plan's measures is provided in the Commitments and Measures document.



6 Need for the Plan and consideration of alternatives

6.1 INTRODUCTION

The Plan has been prepared as part of a broader and complex long-term planning process for the Geelong region that aims to address a range of key planning challenges including population growth and housing availability.

This Chapter sets out:

- Key planning challenges and trends for Geelong
- Planning and policy context
- Need and justification for the Plan
- Considerations of alternatives in development of the Plan

6.2 KEY PLANNING CHALLENGES AND TRENDS

Geelong is subject to several key planning challenges, including those relating to:

- Population growth
- Housing affordability and availability
- Protecting the natural environment and amenity

6.2.1 POPULATION GROWTH

Geelong is considered to be the primary population centre outside of Melbourne and is the largest regional city in Victoria, with a current population of approximately 317,857 people (Victoria State Government, 2017; ABS, 2020).

Population growth in Geelong has been strong in recent years with population growing at a rate higher than Victoria and Greater Melbourne, averaging 1.7% per annum between 2007-2016 and reaching 2.7% in 2015-2016 (The City of Greater Geelong, 2021b).

Geelong's population growth slowed in 2020-21 in line with the rest of Australia as a result of the COVID-19 pandemic and Victoria's population declined for the first time in recent history (Parliament of Australia, 2021). However, from 2023-24 onwards, Melbourne is expected to be the fastest growing capital city in Australia and is likely to overtake Sydney's population in 2029-30 (Parliament of Australia, 2021).

Greater Geelong is the largest and closest regional city to Melbourne and is likely to grow in line with Melbourne, especially as urbanisation continues to spread from Greater Melbourne (The City of Greater Geelong, 2021b). The following key factors are considered to contribute to increasing population growth in Geelong (The City of Greater Geelong, 2021b):

- Increasing land and housing demand in Melbourne
- Increased traffic congestion and other perceived stress associated with 'big city' living in Melbourne
- Urban growth in Melbourne is shifting to the inner areas and the west (closer to Geelong)
- Geelong offers a high level of amenity and accessibility, with cheaper land and house prices and reduced congestion compared to Melbourne
- Geelong residents have easy access to the metropolitan job market, lifestyle and facilities
- Increasing online and flexible work arrangements may increase Geelong's viability for perspective residents
- Geelong is likely to continue to benefit from the demand for holiday and retirement housing

Based on recent analysis, the City is projected to exceed a population of 500,000 by 2050 with an anticipated, average annual growth rate of 2.5% (The City of Greater Geelong, 2021b).



6.2.2 HOUSING

Population growth is the main driver for increased urban growth and housing demand. In order to accommodate Geelong's future population, large areas of urban development are required (The City of Greater Geelong, 2021a).

Recently (partly the result of the COVID-19 pandemic), housing availability has not adequately kept pace with demand, which has led to high house and land prices (Ratio, 2022). This trend has been seen across most of Australia and supply of affordable housing is needed (Informed Decisions, 2022; Ratio, 2022).

Increasing the availability and variety of housing options will help to relieve the pressure on the current housing market. Providing diverse housing is also important for the success of new urban areas, as it attracts a range of potential residents at all stages of their life (The City of Greater Geelong, 2021a).

Without adequate planning for Geelong's future growth, there could be a range of negative consequences for Geelong including (The City of Greater Geelong, 2021a):

- Land and housing shortages
- Increasingly poor housing affordability
- Restricted housing options
- Slowed and reduced economic and social growth

The City has already identified existing and future residential areas (including the Growth Areas) which have the capacity to accommodate approximately 25 years of population growth. However, this may vary depending on the actual growth rate experienced over the coming decades (The City of Greater Geelong, 2021a).

6.2.3 NATURAL ENVIRONMENT AND AMENITY

The natural environment and built heritage of Geelong provides important social, cultural, aesthetic, economic, historic, and environmental values to the region. The environment of Geelong is under increasing pressure from historical and proposed new land uses (see Chapter 3 in Part 1) and balancing the protection of the environment and heritage with other urban development objectives is a significant planning challenge.

6.3 PLANNING AND POLICY CONTEXT

In order to address Geelong's planning challenges, a range of planning documents have been developed. An overview of the key planning and policy context for the identification and development Growth Areas is provided in this section.

The Victorian planning system is also the key delivery framework for implementing the Plan. The implementation of the Plan through Victorian regulatory frameworks is detailed in Section 2.3 of the Plan.

6.3.1 PLANNING POLICY FRAMEWORK

The Planning Policy Framework (PPF) is the policy content of planning schemes and provides overarching policy to guide land use, subdivision and development in Victoria. The PPF is informed by Victorian Government policy.

The PPF includes planning policies under three tiers:

- State-wide policies of state significant that apply in all planning schemes in Victoria
- Regional policies of state significant that apply to allied planning schemes based on geographic groupings
- Local policies of location significant that apply to an individual local planning scheme

Clause 71.02 requires responsible authorities to take into account and give effect to all planning policies in the PPF in approving development and making other planning decisions under the Geelong Planning Scheme.

The State PPF provides key directions for settlement, housing, environment, infrastructure and transport. A key requirement of the State PPF is that all councils maintain at least a fifteen-year supply of land for residential development.



Relevant State PPF considerations for the Growth Areas to address Geelong's planning challenges include (The City of Greater Geelong, 2021b):

- Ensuring a sufficient supply of land is available for residential, commercial, retail, industrial, recreational, institutional and other community uses
- Locating urban growth close to transport corridors and services and provide efficient and effective infrastructure to create sustainability benefits
- Managing the sequence of development in areas of growth so that services are available from early in the life of new communities
- Protecting, restoring and enhancing sites and features of nature conservation, biodiversity, geological or landscape value
- Protecting and restoring catchments, water bodies, groundwater and water quality
- Providing housing choice and delivering more affordable housing closer to jobs, transport and services
- Supporting the establishment and maintenance of communities by delivering functional, accessible, safe and diverse physical and social environments through the appropriate location of use and development and through high quality buildings and urban design
- Establishing and maintaining a diverse and integrated network of public open space that meets the needs of the community
- Providing fair distribution and access to social and cultural infrastructure and health and education services
- Encouraging the concentration of major retail, residential, commercial, administrative, entertainment and cultural developments into activity centres that are highly accessible to the community
- Delivering an average overall residential density in growth areas to a minimum of 15 dwellings per hectare
- Supporting a diversified economy that builds on the region's competitive strengths
- Creating a safe and sustainable transport system by integrating land use and transport
- Sustainably managing water supply, water resources, wastewater, drainage and stormwater through an integrated water management approach
- Promoting the provision of renewable energy
- Providing social and physical infrastructure to be provided in a way that is efficient, equitable, accessible and timely.

Table 6-1 provides details of the key planning documents that are relevant to identification and development of the Growth Areas.



Planning document	Purpose and objectives for addressing planning challenges	Relevance to the Growth Areas
<i>Housing Diversity</i> <i>Strategy</i> (The City of Greater Geelong, 2008)	 The aims of the strategy are to: Provide for the development of a range of housing types and densities and encourage urban consolidation within existing urban areas Provide certainty to the existing and future community with regard to where different housing types would be supported or discouraged Provide for a sustainable overall urban structure for Geelong Under these broad aims, a principal role of the strategy is to help address three key influences on housing in Geelong: The environmental, social and economic need to manage urban sprawl and improve accessibility to urban services through consolidating urban development around places of activity and public transport infrastructure The need to accommodate contemporary changes in housing needs, particularly the growing demand for medium and higher density housing that is close to urban services and lifestyle destinations The need to manage the impact of urban consolidation and changing housing needs on the City's existing neighbourhood character, particularly the character of established suburban areas 	The Growth Areas had not yet been identified when the document was developed. However, the Growth Areas help to address the aims of the strategy through the development of the <i>Greater Geelong Settlement Strategy</i> 2020 (see below) which incorporated the aims of the <i>Housing Diversity</i> <i>Strategy</i> .
G21 Regional Growth Plan (Geelong Region Alliance, 2013)	The G21 Region Plan was developed to establish a strategic framework for the environment, settlement, land use, community cohesion and the economy in the G21 region (includes Greater Geelong, Surf Coast Shire, Golden Plains Shire, Colac Otway Shire and Borough of Queenscliffe). The plan identifies how challenges for future growth may be addressed, including the delivery of priority projects to enable future productivity, liveability and sustainability.	The plan first identified the Growth Areas as 'Further Investigation Areas' for urban growth. The research undertaken to inform the G21 region plan included a projection of future population growth within the G21 region of 500,000 people by 2050.

Table 6-1: Overview of planning policy documents and their relevance to the Growth Areas



Planning document	Purpose and objectives for addressing planning challenges	Relevance to the Growth Areas
Plan Melbourne 2017 – 2050 (Victoria State Government, 2017)	Plan Melbourne guides the growth of Melbourne over 35 years. It sets the strategy for supporting jobs, housing and transport, while building on Melbourne's legacy of distinctiveness, liveability and sustainability. The document sets out the Victorian Government's policy to take pressure off Melbourne by channelling growth into regional Victoria. It also seeks to integrate long-term land use, infrastructure and transport planning, and support jobs and growth.	 Investing in development of regional Victoria (which includes Geelong) is one of the Plan's seven outcomes: <i>"Continuing to invest in regional Victoria is important to support housing and economic growth, enhance social and economic participation and grow strong, healthy communities."</i> The plan also states that development in regional Victoria: Should keep with the character and amenity of individual towns Balance the protection of productive land, economic resources and biodiversity values that are critical to the Victoria's economic and environmental sustainability
	Outlines the City's priorities to make Greater Geelong a clever and creative city-region. It aims to guide the City's resources to deliver infrastructure, services and programs to the community in a sustainable way The Plan helps deliver local PPF policies are used to implement the objectives and strategies of the Municipal Strategic Statement.	The plan informed the Northern and Western Geelong Growth Areas Framework Plan (see below), and the strategic priorities will also shape the subsequent precinct structure planning process for the Growth Areas. Relevant local PPF considerations for the Growth Areas identified in the document include:
Council Plan 2018–22: Putting Our Community First (The City of Greater Geelong, 2018)	 Includes 11 strategic priorities: Improved health and safety of our community Informed social infrastructure and planning A more inclusive and diverse community Planned sustainable development Effective environmental management Vibrant arts and culture Integrated transport connections A thriving and sustainable economy Growing our tourism and events Innovative finances and technology 	 Clause 21.06 Settlement and Housing that prioritises the investigation of future residential and industrial land use needs for Geelong, as a basis for future growth area planning, including: Assessment of the environmental, resource, landscape, development pattern, access, servicing, land use, economic and social constraints and opportunities associated with possible growth areas around Geelong Identification of a preferred growth area or areas Preparation of detailed growth area plans Clause 21.08 Development and Community Infrastructure that provides direction around development contributions to ensure that infrastructure, open space and transport infrastructure is delivered in an efficient and timely manner in line with population growth.



Planning document	Purpose and objectives for addressing planning challenges	Relevance to the Growth Areas
	Organisational leadership, strategy and governance	
<i>Greater Geelong</i> <i>Settlement Strategy</i> 2020 (The City of Greater Geelong, 2021a)	 The purpose of the strategy is to: Analyse future housing needs and trends Develop a clear policy framework that will guide planning and decision-making and Help meet Greater Geelong's future housing needs The strategy is intended to address municipal housing needs until 2036 which addresses the State Planning Policy Framework that all Victorian councils must plan to accommodate projected population growth over a 15-year period. The strategy makes a number of recommendations to maintain Geelong's housing advantages: Preserve significant landscapes and environments from urban encroachment Contain urban development within settlement boundaries Encourage urban consolidation, to increase the contribution it makes to the overall housing supply Manage future growth to deliver more sustainable, well-serviced communities 	 Under the strategy, the City aims to direct the majority of Geelong's future housing needs to urban areas including the Northern and Western Geelong Growth Areas: Includes a target of 50 per cent of housing growth occurring in established areas and 50 per cent accommodated in three major growth areas – Armstrong Creek, Northern Growth Area and the Western Growth Area Identifies that the land within the Growth Areas has the capacity to accommodate 110,000 residents (16,000 dwellings in the NGGA and 18,000 dwellings in the WGGA) States that the Growth Areas should comprise of a mix of housing types and densities to be consistent with state and local policy. Managing future growth in the Northern and Western Geelong Growth Areas is a key focus of the Settlement Strategy as reflected in its principles and directions: Provide clear strategic direction on the spatial distribution of residential growth in Greater Geelong Ensure housing diversity is achieved in existing and growth area communities Increase the level of affordable and social housing in Greater Geelong. Ensure growth areas are well planned and deliver sustainable communities Manage the release of new growth areas to make sure infrastructure, services and facilities are provided in a timely and efficient way
<i>Greater Geelong: A</i> <i>Clever and Creative</i> <i>Future</i> (The City of Greater Geelong, 2022)	This document presents a 30-year vision for Geelong and was prepared in consultation with over 16,000 Geelong residents. The community's vision is:	Functions as a key resource for designing and establishing the new communities in the Growth Areas and includes nine community led aspirations which will be implemented throughout the development of the Growth Areas:



Planning document	Purpose and objectives for addressing planning challenges	Relevance to the Growth Areas
	 <i>"By 2047, Greater Geelong will be internationally recognised as a clever and creative city- region that is forward looking, enterprising and adaptive, and cares for its people and environment."</i> The document seeks to include the following community values into future development of Geelong: Green spaces and corridors, including farmland and recreational space, between urban areas Easy access to open space and parkland near homes Geelong clever and The uniqueness and significance of natural bushland, coastlines, wetlands, rivers and beaches Sustainable development that responds to climate change Design that makes best use of technology for better and more sustainable living Development that enhances the identity of diverse neighbourhoods Design excellence and innovation in new buildings and public spaces 	 A prosperous economy that supports jobs and education opportunities A leader in developing and adopting technology Creativity drives culture A fast, reliable and connected transport network People feel safe wherever they are An inclusive, diverse, healthy and socially connected community Sustainable development that supports population growth and protects the natural environment Development and implementation of sustainable solutions A destination that attracts local and international visitors
Northern and Western Geelong Growth Areas Framework Plan (The City of Greater Geelong, 2021b)	sustainable.The Framework Plan was prepared to outline development of the Growth Areas as part of the City's plan to address the long-term growth in Geelong. The overarching Framework Plan vision is:"By 2047, Greater Geelong will be internationally recognised as a clever and creative city-region that is forward looking, enterprising and adaptive, and cares for its people and environment."The Northern and Western Geelong Growth Areas Framework Plan is the largest greenfield planning project in regional Victoria with the capacity to accommodate 110,000 new Geelong residents.The Framework Plan's objectives are:• Create diverse and vibrant new urban communities	 The Framework Plan is a high-level strategic document that: Outlines considerations for future development in the Growth Areas Describes the existing social, economic and environmental context of the Growth Areas Summarises pre-existing technical investigations Provides an overarching vision for the Growth Areas and subsequent objectives and actions to achieve the vision Outlines concept plans for future land uses within the Growth Areas A key function of the Framework Plan is to guide the future preparation of detailed Precinct Structure Plans (PSPs) for the Growth Areas, which will set-out the specific land uses within each urban precinct



Planning document	Purpose and objectives for addressing planning challenges	Relevance to the Growth Areas
	Integrate transport and land use planning	
	Plan for local employment	
	Create growth areas with high amenity and character	
	Protect biodiversity, waterways and cultural heritage values	
	Create integrated open space networks	
	Plan for environmental sustainability	
	• Stage development to ensure the efficient and orderly provision of infrastructure and services	
	The Framework Plan is incorporated into the Geelong Planning Scheme at Clause 11.02.	



6.4 NEED AND JUSTIFICATION FOR THE PLAN

The Plan is needed for the following key reasons. It:

- Supports the delivery of the Growth Areas
- Supports the delivery of key planning documents and subsequently addresses key planning challenges for Geelong
- Provides a mechanism to address conservation challenges for the Victorian Volcanic Plain bioregion in a strategic way

6.4.1 SUPPORTS THE DELIVERY OF THE GROWTH AREAS

The Plan supports delivery of the Northern and Western Geelong Growth Areas (the Growth Areas).

The Growth Areas provide strategic prioritisation of land for urban growth as part of Geelong's need to address longterm population growth and meet social, economic and environmental outcomes for Geelong and the wider region. The Growth Areas provide two new areas for urban growth that are the key focus of urban development over the coming decades and will be the centres of economic and social activity in Geelong.

A range of social, economic and environmental benefits will be provided to Geelong and the wider region through delivery of the Growth Areas. Chapter 8 below describes conservation that will be delivered through development of the Growth Areas and Chapter 26.3 of the SAR provides a detailed analysis of the socio-economic impacts of the Plan.

6.4.2 SUPPORTS THE DELIVERY OF KEY PLANNING DOCUMENTS

The Plan supports the delivery of key planning policies and documents for Geelong and Victoria. By supporting the delivery of these, the Plan is directly helping to address the key environmental, social, and economic planning challenges facing Geelong outlined in Section 6.2.

The key planning policies and documents that the Plan is supporting are listed in Section 6.3 and described in Section 2.3 of the Plan.

6.4.3 PROVIDES A MECHANISM TO ADDRESS CONSERVATION CHALLENGES

Conservation planning in the Victorian Volcanic Plain is subject to a number of challenges. Historically, biodiversity values in the region have been subject to significant loss and degradation due to agricultural practices and more recently as the result of urban growth (DSE, 2003; EHP, 2021). Many ecological communities and species are listed as threatened under both State and Commonwealth legislation in the region. Areas of remaining native vegetation are often of high conservation value, but at the same time, the population of Geelong is growing, and housing availability and affordability is a priority.

These issues make it challenging to identify options that satisfy regulatory and community expectations around biodiversity conservation while also addressing the need for cost effective development.

Strategic assessment processes provide significant opportunities to address the key conservation challenges in the Victorian Volcanic Plain bioregion while facilitating cost effective development.

Strategic assessments can have the following benefits:

- Streamline the assessment and approval process and reduce duplication between regulatory requirements
- Enable effort to be focused on the highest biodiversity value areas of the landscape
- Address ecological function and landscape-scale ecological processes, such as habitat connectivity
- Manage threats at a landscape scale that can maximise benefits to multiple species
- Be designed and implemented strategically, such as by consolidating offsets into large and more viable patches
- Be implemented ahead of impacts occurring from development, to help reverse any trend of decline

Conservation benefits of this Strategic Assessment are described in Chapter 8 below.



6.5 CONSIDERATION OF ALTERNATIVES

This section describes the decision-making framework used in considering alternatives and developing conservation outcomes for the Plan.

Alternatives to the Plan can be discussed in terms of:

- Alternatives to the Growth Areas
- Alternative approaches to delivery of urban development
- Alternative conservation outcomes

6.5.1 ALTERNATIVES TO THE GROWTH AREAS

Alternatives to the Growth Areas can be considered at two levels:

- The 'no action' alternative (i.e., not delivering the Growth Areas at all)
- Alternative location and size of the Growth Areas

NO ACTION ALTERNATIVE

When considering alternatives, it is common to assess the possibility of not undertaking the proposed action, or in this case not delivering the Growth Areas. However, this is not considered to be a viable alternative as there is a strong need and justification for large areas of urban development to support Geelong's projected future growth and the associated challenges (as explained in 6.4).

ALTERNATIVE LOCATION AND SIZE OF THE GROWTH AREAS

Identification of the Growth Areas (including their location and size) was determined through a detailed strategic state planning processes that aimed to address Geelong's key planning challenges (as described in Sections 6.2 and 6.3). In summary:

- The locations of the two Growth Areas were first identified as 'Future Investigation Areas' in the G21 Regional Growth Plan (Geelong Region Alliance, 2013)
- The exact location and size of the Growth Areas and their and capacity to support Geelong's projected growth and housing needs was defined in the *Greater Geelong Settlement Strategy 2020* (The City of Greater Geelong, 2021a)
- The Framework Plan was prepared to outline development of the Growth Areas and inform future PSPs for the Growth Areas (The City of Greater Geelong, 2021b)

These key planning processes were informed by numerous other state planning objectives and policies (see Section 6.3) and involved numerous consultation processes with the community and other stakeholders (described in Part 4, Chapter 26.4 of the SAR). Given the extensive pre-existing planning and decision-making process to determine the size and location of the Growth Areas, it was not considered necessary or economically feasible to evaluate other alternatives to the size and location of the Growth Areas as part of the strategic assessment process. Instead, the strategic assessment process focussed on evaluation of alternative conservation outcomes within the Growth Areas (as explained in Section 6.5.3 below).

6.5.2 ALTERNATIVE APPROACHES TO DELIVERY OF URBAN DEVELOPMENT

The Growth Areas provide large areas for greenfield urban development that were identified through various strategic planning documents (as described in Section 6.3). The Growth Areas represent a planned approach to delivery of urban development in Geelong. The City has taken responsibility for setting outcomes, planning, and co-ordinating the delivery of development for the Growth Areas.



Delivering the Growth Areas as one package is the most effective approach to address the key planning challenges facing Geelong (see Section 6.2) as it provides for a planned and strategic approach for urban development and allows for:

- Co-ordinated precinct structure planning and better integration of land use and transport to maximise social and economic benefits, including housing, employment, community facilities, transport networks, and open space
- More effective investment by infrastructure agencies when planning for services
- Better co-ordination and alignment between the objectives of different government agencies
- Better direction for the development industry about where future development will occur and greater certainty for landowners about the future use of their land
- A co-ordinated approach to development contributions to help fund the delivery of key infrastructure
- A more efficient use of local government resources when responding to development proposals

The alternative to the proposed approach for delivering the Growth Areas is a larger number of smaller urban precincts or projects that are separately identified and approved. This approach does not provide the benefits that come with the co-ordinated planning and approval, and consolidated development within the Growth Areas.

6.5.3 ALTERNATIVE CONSERVATION OUTCOMES

As discussed above, the strategic planning process to identify and define the Growth Areas involved various levels of decision making, primarily through preparation of the Framework Plan which involved high-level design of the urban structure of the Growth Areas. However, development of the Plan through the strategic assessment process provided an opportunity to further consider alternative conservation outcomes within the Growth Areas based on updated information on biodiversity values.

The City reviewed the avoidance priorities of the Framework Plan and confirmed that:

- Further avoidance was needed for the NGGA to better avoid impacts to MNES and native vegetation
- The avoidance outcomes for WGGA are appropriate for MNES and native vegetation this avoidance outcome has been incorporated into the Plan as the Cowies Creek Conservation Area

The City subsequently ran a structured decision making (SDM) project to consider further avoidance for the NGGA (Gregory *et al.*, 2010). The SDM project addressed the following question:

"What is the optimal layout of development and avoidance within the Northern Geelong Growth Area?"

It did this by considering five decision objectives and eleven performance criteria. The decision objectives covered environmental, social, and economic issues and were:

- 1. Avoid the loss of biodiversity
- 2. Maximise the protection and management of biodiversity
- 3. Maximise community access to infrastructure and the delivery of 20 minute neighbourhoods
- 4. Minimise the cost of the conservation program
- 5. Maximise the supply of affordable housing delivered in the precinct

The project considered five different alternative layouts and scales of avoidance across the NGGA. The layout that performed best has been incorporated into the Plan as the NGGA Conservation Area.



7 Development under the Plan

7.1 INTRODUCTION

This Chapter describes the development that is proposed under the Plan including details of the following:

- Where development can occur
- Development actions that are supported by the Plan
- Development that is not covered by the Plan
- A description of external infrastructure
- Who can undertake development and their requirements

7.1.1 COMMMITMENTS FOR DEVELOPMENT

The Plan's commitments for development are provided in Table 7-1. The measures to implement these commitments are described in the Commitments and Measure document.

Table 7-1: Commitments for development

No.	Commitment
1	Development within the Strategic Assessment Area will proceed in accordance with any Commonwealth approval conditions and generally in accordance with the EPBC Plan and NWGGA Biodiversity Conservation Strategy
2	Proposed minor changes to the boundaries of land subject to development will meet the eligibility for consideration and be in accordance with the process for considering changes set out in Section 4.5 of the Plan

7.2 LOCATION OF DEVELOPMENT

The strategic assessment area scope, size and location is described Part 1 (Section 3.2)

Refer to Map 7-1 for a map showing the development land within the Strategic Assessment Area

7.2.1 DEVELOPMENT IN THE GROWTH AREAS

Development under the Plan is only proposed to occur within specific locations in the Strategic Assessment Area (development land). This includes:

- 'Land subject to development' within the Growth Areas. Development within this land is proposed for all classes of actions (see Section 7.3)
- The 'NGGA Conservation Area' within the avoided land in the NGGA. Development within this area is restricted to the environmental management class of actions (see Section 7.3.5)
- The 'Cowies Creek Conservation Area' and Moorabool River Corridor within the avoided land in the WGGA. Development within these areas is restricted to the environmental management class of actions and limited activities under the supporting infrastructure and services class of actions (see Sections 7.3.4 and 7.3.5)

The Plan provides a process to allow minor changes to the boundaries of land subject to development where this is necessary to address planning issues during the preparation of PSPs. Provided these changes are made in accordance with the requirements of the Plan, any impacts of these changes on MNES are covered by the Part 10 EPBC approval associated with the Plan and additional approval is not required under Part 9 of the EPBC Act.

Proponents of the boundary change may include the City, developers, or infrastructure providers.

The process for allowing minor boundary changes is set out in Section 4.5 of the Plan. This process requires any changes to meet the eligibility for consideration and be in accordance with the process for considering changes set out in this section.



7.2.2 EXTERNAL INFRASTRUCTURE DEVELOPMENT

Some development – called 'external infrastructure development' – may occur outside the Growth Areas within the Strategic Assessment Area. This development is limited to the supporting infrastructure and services class of actions and the environmental management class of actions (see Sections 7.3.4 and 7.3.5)

The Plan shows indicative locations where external infrastructure development is intended to occur (Refer to <u>Map 7-1</u>) and includes a set of commitments to ensure this development is located to avoid and minimise impacts to MNES.

The delivery of external infrastructure development is described further in Chapter 6 of the Plan.

7.3 DEVELOPMENT CLASSES OF ACTIONS

There are five classes of actions for development under the Plan:

- Urban and commercial development
- Industrial development
- Rural development
- Supporting infrastructure and services
- Environmental management

Each class of actions includes a number of broad 'development types' under which a variety of specific 'impact activities' (as defined in the *Victoria Planning Provisions*) may be undertaken. Examples of specific impact activities for each development type are provided in Chapter 4 of the Plan.

Certain development and actions are also considered to be outside the scope of the Plan (see Section 7.3.6).

7.3.1 URBAN AND COMMERCIAL DEVELOPMENT

The urban and commercial development class of actions covers actions and activities associated with residential and commercial areas. It includes the construction, operation, maintenance, and decommissioning of the following:

- Residential buildings and accommodation
- Education centres
- Leisure and recreation premises
- Offices
- Places of assembly and public buildings
- Retail premises
- Community services

All activities under the urban and commercial development class of actions can only occur within the land subject to development (refer to Map 7-1).

7.3.2 INDUSTRIAL DEVELOPMENT

The industrial development class of actions covers actions and activities associated with the construction and operation of facilities for industrial use. It includes the construction, operation, maintenance, and decommissioning of:

- Industry
- Warehouses
- Energy generation

All activities under the industrial development class of actions can only occur within the land subject to development (refer to Map 7-1).



7.3.3 RURAL DEVELOPMENT

The rural development class of actions covers actions and activities associated with the use of rural land for agriculture and associated activities. Examples of the types of activities included under this CoA include:

- Grazing animal production
- Animal training
- Domestic animal husbandry
- Horticulture
- Market garden
- Saleyard
- Winery

All activities under the rural development class of actions can only occur within the land subject to development (refer to Map 7-1).

7.3.4 SUPPORTING INFRASTRUCTURE AND SERVICES

The supporting infrastructure and services class of actions covers actions and activities that are required to facilitate and support all other types of development. This covers a wide range of activities including (but not limited to) those required for the supply of water, electricity, fuel, transport, telecommunications, the removal of waste, as well as safety interventions like erosion prevention. It includes the construction, operation, maintenance, and decommissioning of:

- Transport terminals
- Utility installation
- Supporting infrastructure

All activities under the supporting infrastructure and services class of actions can only occur within the following locations (except where this is external infrastructure development – see below) (refer to Map 7-1):

- Land subject to development
- Cowies Creek Conservation Area (noting the limited scope of permissible activities outlined below)
- Moorabool River Corridor (noting the limited scope of permissible activities outlined below)

Within Cowies Creek Conservation Area and Moorabool River Corridor, the following specific impact activities (as defined in the VPP) are not permissible under the supporting infrastructure and services class of actions:

- All activities included within the 'transport terminals' category under the VPP
- The following activities included within the 'utility installation' category under the VPP:
 - Data centre
 - Telecommunications facility
- All activities included within 'transport system' under the VPP (except for cycling paths and footpaths and their associated infrastructure)
- The following specific impact activities (as defined in the VPP):
 - o Car park
 - o Freeway service centre
 - Helicopter landing site

Within the Cowies Creek Conservation Area and Moorabool River Corridor, development under this class of actions must also be undertaken in accordance with the following principles and standards:

- Development does not prevent the achievement of any environmental objectives, outcomes, commitments or management actions established for the areas
- Development does not directly impact habitat for MNES
- Potential indirect impacts are minimised as much as possible by implementing mitigation measures



In addition, for the Cowies Creek Conservation Area, opportunities to enhance the MNES values of the conservation area are maximised in the design and planning process for the class of actions.

EXTERNAL INFRASTRUCTURE DEVELOPMENT

External infrastructure development includes the supporting infrastructure and services class of actions where that is located outside the Growth Areas within the Strategic Assessment Area. <u>Map 7-1</u> shows indicative locations where external infrastructure development is intended to occur.

The delivery of external infrastructure development is described further in Chapter 6 of the Plan and summarised in Chapter 8.6.

7.3.5 ENVIRONMENTAL MANAGEMENT

The environmental management class of actions covers actions and activities that are required to facilitate environmental management under the Plan. The types of activities included under this CoA include:

- Constructing and managing wetlands to provide habitat for the Growling Grass Frog in the Cowies Creek Conservation Area
- Biomass reduction to manage native grasslands (such as controlled burns and sheep grazing)
- Pest plant and animal control works
- Revegetation activities (such as direct seeding) to restore degraded vegetation
- Exclusion fencing
- Signage
- Paths or tracks required for management activities

All activities under the environmental management class of actions can only occur within the following locations (except where this is external infrastructure development – see below) (refer to Map 7-1):

- Land subject to development
- NGGA Conservation Area
- Cowies Creek Conservation Area
- Moorabool River Corridor

Activities under this class of actions must be undertaken in accordance with the following principles and standards:

- Activities will only be undertaken only where it is sympathetic to or enhances habitat values or attributes for MNES
- Activities are consistent with any environmental objectives, outcomes, commitments or management actions established for the relevant areas
- The overall benefit of the activities is greater than the potential impacts
- The activities will be consistent with relevant best practice methods or guidelines, such as the *Growling Grass Frog Habitat Design Standards* (DELWP, 2017a) and other relevant MNES standards as relevant (noting that these are likely to change and/or be updated throughout implementation of the Plan)
- The mitigation hierarchy is applied to ensure any negative impacts are avoided and mitigated as much as practicable while still allowing the necessary environmental management activity to be undertaken

EXTERNAL INFRASTRUCTURE DEVELOPMENT

External infrastructure development includes the environmental management class of actions where that is located outside the Growth Areas within the Strategic Assessment Area. <u>Map 7-1</u> shows indicative locations where external infrastructure development is intended to occur.

The delivery of external infrastructure development is described further in Chapter 6 of the Plan and summarised in Chapter 8.6.



7.3.6 DEVELOPMENT NOT COVERED BY THE PLAN

Development that is not covered the Plan includes the following:

- Actions that are already approved under the EPBC Act
- Actions that do not require approval under the EPBC Act because:
 - They have prior authorisation or are subject to continuing use provisions (in accordance with sections 43A and 43B of the EPBC Act)
 - They are within the scope and are undertaken in accordance with a previous referral that was determined to be 'not a controlled action' under Part 7 of the EPBC Act
- Any classes of actions that are not described in the Plan
- The following specific impact activities (as defined in the VPP) that were considered in the planning process for the strategic assessment and excluded from the Plan:
 - o Airport
 - o Aquaculture
 - o Broiler farm
 - o Cattle feedlot
 - o Heliport
 - o Intensive animal production
 - o Intensive dairy farm
 - o Marine dredging
 - o Pig farm
 - Poultry farm
 - o Poultry hatchery
 - o Reservoir
 - Rice growing
 - Timber production
 - o Wharf
 - o All activities included within the 'earth and energy resources industry' category under the VPP
 - All activities included within the 'recreational boat facility' category under the VPP
 - All activities included within the 'energy' category under the VPP (except for solar energy facility which is permitted under the industrial development class of action, see Table 4-3 in the Plan)

If actions that have been excluded from the scope of the Plan are proposed to take place within the Plan area in the future, they will be subject to separate assessment and approval under the EPBC Act.

7.4 PERSONS WHO CAN UNDERTAKE DEVELOPMENT AND THEIR OBLIGATIONS

Any person can undertake development within the Plan area and access the associated Part 10 EPBC approval provided the following requirements are met:

- Development must comprise the classes of actions as defined in this Chapter
- Development must only occur in the development land as defined in this Chapter
- Development must proceed in accordance with any Commonwealth conditions of approval
- Development must proceed generally in accordance with the Plan, including the avoidance and minimisation, mitigation and offset requirements of the Plan
- Developers must pay any required biodiversity levy (see Section 7.4 of the Plan)
- Development must be registered in accordance with the developer registration system (see Section 7.5.3 of the Plan)



Development that does not meet these requirements may need separate approval under the EPBC Act.

The Victorian planning system is the key delivery framework for implementing the Plan (see Section 2.3 of the Plan). The planning system has a key role in ensuring regulated third-parties (developers) undertake development under the Plan in accordance with the Commonwealth approval conditions and requirements of the Plan.

The Commitments and Measures document details the specific measures that will be taken to ensure the Plan's requirements are incorporated in the Greater Geelong Planning Scheme.



8 Conservation framework

8.1 INTRODUCTION

This Chapter outlines the conservation framework for the Plan, including:

- Overview of the conservation framework
- Avoidance and minimisation of impacts
- Mitigation of impacts
- Residual impacts and offsets
- Delivery of external infrastructure

Section 5 of the Plan provides a detailed description of the conservation framework.

8.2 OVERVIEW OF THE CONSERVATION FRAMEWORK

The purpose of the conservation framework is to ensure:

- Development within the Plan area avoids and minimises, mitigates, and offsets impacts to MNES in accordance with the requirements of the EPBC Act and the Endorsement Criteria in the Strategic Assessment Agreement
- The Plan's biodiversity-related outcomes for MNES are achieved

The Plan's conservation framework for protecting MNES has been developed in accordance with the offset mitigation hierarchy (DSEWPC, 2012). The mitigation hierarchy requires impacts on MNES to be firstly avoided and minimised to the greatest extent practicable, and then mitigated. The remaining residual impacts can then be offset.

The conservation framework set outs the commitments that will be delivered for:

- Avoiding and minimising impacts to MNES
- Mitigating impacts to MNES
- Offsetting residual impacts to MNES

The conservation framework is supported by a range of implementation mechanisms to ensure its delivery. These are summarised in Chapter 9.

Part 5 of the SAR provides an evaluation of the adequacy of conservation program in addressing the impacts of the development.

8.2.1 IMPLEMENTATION OF THE CONSERVATION FRAMEWORK

The Plan's conservation framework for protecting MNES will be implemented through a series of commitments and measures that are set out in this Chapter and provided in the Commitments and Measures document. Further description of the measures and their implementation are provided in the BCS.

Refer to Section 5 of the Plan for further details of the conservation framework and its implementation.

8.3 AVOIDANCE AND MINIMISATION OF IMPACTS

8.3.1 CONTEXT

Avoiding and minimising impacts to MNES is the first step in the offset mitigation hierarchy. The avoidance process provides opportunities to avoid and protect areas of high biodiversity value and is fundamental to a determination that commitments adequately address the likely impacts on MNES and reducing the need for offsets.



There may be several reasons why land is avoided, including because land:

- Has high biodiversity values and is avoided for biodiversity purposes
- Is not strategically located and is therefore not a priority for development
- Is not generally suitable for development for another reason such as topography or land use conflict

Avoidance is defined in the Plan as any land not directly impacted by development within the Growth Areas.

Avoidance is described in detail in the BCS, and avoidance outcomes for MNES are described and justified in the Part 4 of the SAR.

8.3.2 COMMITMENTS FOR AVOIDANCE AND MINIMISATION

The Plan's commitments for avoidance and minimisation are provided in Table 8-1. The detailed measures for implementing these commitments are provided in the Commitments and Measures document.

Table 8-1: Commitments for avoidance

No.	Commitment
3	The NGGA Conservation Area will be established in perpetuity to avoid and protect 74 ha of habitat for Striped Legless Lizard and 108 ha of habitat for Golden Sun Moth
4	A Conservation Management Plan will be prepared and implemented for the protection and ongoing management of Striped Legless Lizard and Golden Sun Moth within the NGGA Conservation Area
5	The Cowies Creek Conservation Area will be established in perpetuity to avoid and protect habitat needed to support the continued persistence of the Growling Grass Frog in the WGGA
6	A Conservation Management Plan will be prepared and implemented for the protection and ongoing management of Growling Grass Frog and areas of potential habitat for Adamson's Blown-grass within the Cowies Creek Conservation Area

Refer to <u>Map 7-1</u> for the locations of the NGGA Conservation Area in the NGGA and Cowies Creek Conservation Area in the WGGA.

8.4 MITIGATION OF IMPACTS

8.4.1 CONTEXT

Mitigating impacts to MNES is the second step in the offset mitigation hierarchy. The mitigation process reduces how likely or significant unavoidable impacts may be and further reduces the need for offsets.

Development under the Plan has the potential to indirectly impact habitat and populations of MNES within the Growth Areas and within the Plan area outside the Growth Areas. These indirect impacts relate to:

- Altered fire regimes
- Changes to water flows and water quality
- Disturbance due to noise, dust, litter, or light
- Disturbance from increased public access to natural areas
- Fauna mortality and barriers to movement
- Inadvertent impacts on adjacent habitat or vegetation
- Predation or competition by pest or domestic fauna
- Spread of infection or disease
- Spread or introduction of weeds

The Plan includes commitments to ensure each of these indirect impacts is mitigated. These commitments are expected to substantially reduce the risk of residual impacts to MNES associated with these indirect impacts to the extent that offsets for these impacts are not required (see Part 4 of the SAR).



8.4.2 COMMITMENTS FOR MITIGATION

The Plan's commitments for mitigation are provided in Table 8-2. The detailed measures for implementing these commitments are provided in the Commitments and Measures document.

Table 8-2: Commitments for mitigation

No.	Commitment								
7	Standard mitigation measures will continue to be implemented to minimise the indirect impacts of the development on MNES in accordance with the requirements of the <i>Greater Geelong Planning Scheme</i> (The City of Greater Geelong, 2022), as updated from time to time, and generally in accordance with the Framework Plan (The City of Greater Geelong, 2021)								
8	 The following additional specific mitigation measures will be implemented to minimise the indirect impacts of development on the NGGA Conservation Area and Cowies Creek Conservation Area: Establish a conservation interface for the conservation areas Design and baffle public lighting to prevent light spill and glare within the Cowies Creek Conservation Area Prepare Construction Environmental Management Plans for construction works on land immediately adjacent to the conservation areas 								
9	 Additional specific mitigation measures will be implemented to minimise the indirect impacts of the development on MNES associated with waterways, riparian areas and wetlands including: EPBC listed threatened and migratory birds <i>Galaxiella toourtkoourt</i> (Little Galaxias) <i>Litoria raniformis</i> (Growling Grass Frog) <i>Nannoperca obscura</i> (Yarra Pygmy Perch) <i>Prototroctes maraena</i> (Australian Grayling) <i>Lachnagrostis adamsonii</i> (Adamson's Blown Grass) Port Phillip Bay (Western Shoreline) and Bellarine Peninsula Ramsar site 								

8.5 RESIDUAL IMPACTS AND OFFSETS

8.5.1 CONTEXT

Offsetting impacts to MNES is the final step in the offset mitigation hierarchy. Offsetting is intended to compensate for any residual impacts that remain after impacts have been avoided and minimised, and mitigated.

A detailed impact assessment of development under the Plan has been undertaken in Part 4 of the SAR. This impact assessment determined that there will be residual impacts in the NGGA to Natural Temperate Grassland, Golden Sun Moth, and Striped Legless Lizard (summarised in Section 8.5.2).

The Plan establishes a strategic offsets approach that aims to maximise the benefits to MNES. It does this through two key approaches to ensure the Plan's outcomes are achieved:

- Prioritising offsetting early in the life of the Plan to reduce the risk that impacts occur head of the benefits gained through offsets and to secure values in the landscape ahead of a background a rate of decline
- Focusing offsets on large patches of native vegetation and habitat that are well located in the landscape from a biodiversity perspective, including sites that:
 - o Occur within key biodiversity corridors and improve connectivity across the landscape
 - Are connected to existing conservation reserves

Conservation planning science (for example, see (Gordon, Langford et al., 2011)) confirms the benefits of strategic approaches and supports the position that the Plan's approach to offsets will be substantially stronger than what would occur under standard project-by-project approvals.



The BCS includes further justification for this strategic approach to offsetting and a summary of the results of analysis that was done to determine the adequacy of the offset targets reflected in the offset commitments in the Plan (see Section 5.6.3 of the Plan) in combination with the overall design of the offsets program.

8.5.2 RESIDUAL IMPACTS FROM THE DEVELOPMENT WITHIN THE GROWTH AREAS

The development under the Plan will result in the clearance and direct loss of the following MNES in the NGGA:

- Natural Temperate Grassland 18.6 ha
- Golden Sun Moth (*Synemon plana*) 657.7 ha
- Striped Legless Lizard (Delma impar) 153.4 ha

There will be no residual impacts to MNES in the WGGA and offsets are not required for that Growth Area (refer to Part 4 of the SAR).

The residual impacts within the NGGA will result from clearing of native vegetation and species habitat during construction of the development. The impacts will be permanent due to the ongoing use of the developed land. A detailed assessment of the residual impacts of the development on MNES is provided in the Part 4 of the SAR.

8.5.3 COMMITMENTS FOR OFFSETS

The Plan's commitments for offsetting residual impacts are provided in Table 8-3. The detailed measures for implementing these commitments are provided in the Commitments and Measures document.

The amount of offsets reflected in the commitments was determined in accordance with the principles of the EPBC Act Offsets Policy (DSEWPC, 2012). A detailed explanation and justification of the offset targets and the consistency of the offsets package with the principles of the EPBC Act Offsets Policy is provided in the BCS.

No.	Commitment									
3	NGGA Conservation Area will be established in perpetuity to avoid and protect 74 ha of habitat for ped Legless Lizard and 108 ha of habitat for Golden Sun Moth									
4	onservation Management Plan will be prepared and implemented for the protection and ongoing nagement of Striped Legless Lizard and Golden Sun Moth within the NGGA Conservation Area									
10	 Offset sites will be established in strategic locations to protect and manage a minimum of the following amounts of habitat to support the following MNES: 45 ha of Natural Temperate Grassland 375 ha of known habitat for Striped Legless Lizard 585 ha of known habitat for Golden Sun Moth 									
11	 Within the first five years of Plan implementation the City of Greater Geelong will secure the following offsets at a minimum: 100% of the offset requirement for Natural Temperate Grassland 70% of the offset requirement for Striped Legless Lizard 50% of the offset requirement for Golden Sun Moth 									
12	Offset delivery will keep pace with and occur ahead of impacts within the NGGA									

Table 8-3: Commitments for offsetting



8.6 DELIVERY OF EXTERNAL INFRASTRUCTURE

8.6.1 INTRODUCTION

This Chapter outlines the delivery of external infrastructure for the Plan.

Section 6 of the Plan provides a detailed description of the delivery of external infrastructure.

8.6.2 OVERVIEW OF EXTERNAL INFRASTRUCTURE

Some development – called 'external infrastructure development' – may occur outside the Growth Areas within the Strategic Assessment Area. This development is limited to the supporting infrastructure and services class of action and the environmental management class of action (see Sections 7.3.4 and 7.3.5).

External infrastructure development is required to support the urban development within the Growth Areas and help deliver the development objectives of the Framework Plan.

Planning for essential infrastructure development for the Growth Areas is in various stages and the specific locations and the types of external infrastructure that will be needed are not yet known.

The Plan shows indicative locations where external infrastructure development is intended to occur (Refer to Map 7-1). These include:

- Corridors along Staceys Road, Bacchus Marsh Road, Anakie Road, Midland Highway, and Evans Road to facilitate road and intersection upgrades
- Corridors adjacent to Cowies Creek and Tower Hill Drive to facilitate shared trail upgrades
- Stormwater related infrastructure associated with Hovells Creek, Elcho Road drain and Wharf road outfall

These indicative locations have not been surveyed and the biodiversity values of these areas is not confirmed.

While the specific locations and potential impacts of external infrastructure are not yet confirmed, the Plan includes a set of commitments that, along with their associated measures, will establish a process to ensure that external infrastructure development will avoid and minimise, mitigate, and offset any residual impacts to MNES.

8.6.3 COMMITMENTS FOR EXTERNAL INFRASTRUCTURE

The Plan's commitments for external infrastructure development are provided in Table 8-4. See the Commitments and Measures document for measures relating to external infrastructure development.

Table 8-4: Commitments for external infrastructure development

No.	Commitment										
13	 External infrastructure development will be designed and located to avoid and minimise impacts to MNES and native vegetation. The following specific avoidance outcomes will be delivered: Spiny Rice-flower – any confirmed population or part of the population must be avoided and will be protected, maintained and managed to ensure the persistence of that population in the long-term Other MNES – any confirmed population or occurrence that would be considered important or notable (for instance, due to size, condition or potential contribution to the recovery of the MNES) must be avoided and will be protected, maintained and managed to ensure the persistence of that population or occurrence in the long-term. Impacts to all other populations or occurrences will be avoided and minimised as far as practical 										
14	Unavoidable clearing due to the external infrastructure development of any areas confirmed to support MNES will be offset in accordance with the EPBC Act Environmental Offsets Policy and associated Offsets Assessment Guide (or equivalent) (Commonwealth of Australia, 2012; DSEWPC, 2012)										



9 Assurance and implementation framework

9.1 INTRODUCTION

This Chapter outlines the assurance and implementation framework for the Plan, including:

- Governance framework
- Funding framework
- Monitoring, evaluation and reporting and improvement (adaptive management) framework
- Compliance framework

Section 7 of the Plan provides a detailed description of the assurance and implementation framework.

The Plan's assurance and implementation framework will be implemented through the detailed set of measures which are described in the Commitments and Measures documents, and through the Funding Program, which act as implementation documents for the Plan (see Section 5.2).

9.2 GOVERNANCE FRAMEWORK

Governance is a key part of the Plan's assurance and implementation framework. It will ensure the objective and outcomes of the Plan are achieved, and the commitments and measures are efficiently and effectively implemented.

The Plan establishes a governance framework to ensure implementation of the Plan complies with Commonwealth approval conditions, is transparent and accountable, and is efficient and effective.

The governance framework includes a governance structure, and governance mechanisms and processes.

9.2.1 COMMITMENTS FOR GOVERNANCE

The Plan's commitments for governance are provided in Table 9-1. The measures to deliver the Plan's governance commitment are set out in the Commitments and Measures document.

Table 9-1: Commitments for governance

No.	Commitment
15	Governance arrangements will be established to implement the Plan, consistent with the Plan's governance framework
16	A Stakeholder Engagement Strategy will be developed to guide engagement with key stakeholders on the implementation of the Plan

9.3 FUNDING FRAMEWORK

The City is considering a range of options for funding the Plan and has identified a proposed funding framework informed by initial consultation with key stakeholders, including developers.

The key elements of the proposed funding framework are:

- Establishment of an implementation fund to fund the costs of implementing the commitments and measures, including securing and managing offsets for MNES required under the Plan in perpetuity
- Provision of upfront funding from the City into the implementation fund to secure and manage a substantial proportion of the offsets for MNES early during early implementation of the Plan
- Full recovery of the costs incurred by the City in implementing the commitments and measures, through a biodiversity levy payable by developers in the Growth Areas
- Establishment of governance and administrative arrangements to administer the implementation fund and the collection and application of the biodiversity levy



The proposed funding arrangements are described in Section 7.4 of the Plan. A Funding Program (see Section 5.2.3) developed to give effect to the funding framework is available as part of the package of documents for public exhibition. The Funding Program will be finalised before any development within the Growth Areas proceeds.

9.3.1 COMMITMENTS FOR FUNDING

The Plan's commitment for funding is provided in Table 9-2.

Table 9-2: Commitment for funding

No.	Commitment
17	Funding arrangements will be established to fund the implementation of the Plan's commitments and measures over the life of the Plan, consistent with the Plan's funding framework

All the commitments in the Plan will require funding over the life of the Plan. The key commitments that will require funding to protect MNES are those which relate to:

- Offset establishment, management, monitoring and audit
- Securing and managing the NGGA Conservation Area and Cowies Creek Conservation Area
- Implementing conservation measures
- Implementing the MERI framework and compliance framework

The measures to deliver the Plan's Funding commitment are set out in the Commitments and Measures document.

9.4 MERI FRAMEWORK

Monitoring, evaluation, reporting and improvement (MERI) is a key component of the Plan's assurance and implementation framework. MERI provides a system for understanding how well a policy, plan or program is performing, communicating that to regulators and the public, and adapting implementation as needed.

Strategic assessments represent complex, long term programs for managing both development and conservation. Ongoing decisions over the life of a policy, plan or program are necessary to ensure successful implementation.

The MERI framework for the Plan is comprised of the following components:

- Monitoring
- Evaluation
- Reporting
- Improvement (adaptive management)

The purpose of the MERI framework for the Plan is to:

- Provide transparency and accountability for implementation of the Plan
- Determine whether the:
 - o Plan's objective and outcomes are being achieved
 - o Plan's commitments to achieve the objective and outcomes are efficient and effective
 - o Measures set out in this document and the BCS to achieve the Plan's commitments are efficient and effective
 - Enable new information over the life of the Plan to be assessed and integrated into implementation
- Adaptively improve implementation of the Plan where necessary to ensure the objective and outcomes are achieved

9.4.1 COMMITMENTS FOR MERI

The Plan's commitments for MERI are provided in Table 9-3. The measures to deliver the Plan's MERI commitment are set out in the Commitments and Measures document.



Table 9-3: Commitments for MERI

No.	Commitment
18	A MERI program will be implemented over the life of the Plan, consistent with the Plan's MERI framework
19	A development registration system will be developed and implemented to track development under the EPBC Part 10 approval

9.5 COMPLIANCE FRAMEWORK

A robust compliance framework is critical to the successful implementation of the Plan. The purpose of the compliance framework is to ensure the City achieves the Plan's outcomes and delivers the commitments and regulated third-parties undertake approved actions under the endorsed Plan in accordance with the Commonwealth approval conditions.

9.5.1 COMMITMENTS FOR COMPLIANCE

The Plan's commitment for compliance is provided in Table 9-4. The measures to deliver this commitment are set out in the Commitments and Measures document.

Table 9-4: Commitment for compliance

No.	Commitment
20	A compliance program will be implemented over the life of the Plan, consistent with the Plan's compliance framework



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DRAFT NWGGA STRATEGIC ASSESSMENT REPORT

PUBLIC EXHIBITION VERSION

PART 3: ASSESSMENT APPROACH

PREPARED FOR THE CITY OF GREATER GEELONG

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PART 3: ASSESSMENT APPROACH

10 Introduction

This Strategic Assessment Report has been developed to meet the Terms of Reference (ToR) and provide a robust, defendable, clear and transparent assessment of the potential impacts of the Classes of Action (CoAs) on matters protected under the EPBC Act.

The purpose of Part 3 of the SAR is defined by the ToR, which state that the report needs to:

- Assess the impacts of actions under the Plan on all relevant protected matters
- Address how those impacts will be avoided, mitigated, and offset (where necessary or appropriate) to ensure the long-term protection of protected matters
- Provide sufficient detail to enable an evaluation of the ability of the Plan to ensure the long-term protection and conservation of the relevant protected matters
- Use methods that are appropriate for assessment at a strategic scale, rely on the best available information and discuss uncertainty, including with reference to the data and information that is relied upon

Additional key themes for Part 3 of the SAR drawn from the ToR include:

- The use and definition of methods that are justifiable and evidence based
- The need to identify and assess areas of uncertainty and risk
- The need to assess consistency with the key legislative requirements of the EPBC Act

This part (Part 3) of the assessment report provides an overview of the approach to assessing the CoAs. The approach is structured around the following elements:

- Identifying the relevant potential impacts of development under the Plan (Chapter 11)
- Identifying the protected matters that may be affected by development under the Plan (Chapter 12)
- Using best available information to understand the occurrence and distribution of MNES values to enable an assessment of potential impacts on those values (Chapter 13)
- Using approaches that adequately identify and address uncertainty and risks (Chapter 14)



11 Identifying relevant potential impacts

This chapter:

- Summarises the types of development under the Plan in order to provide context about potential impacts
- Identifies, defines, and describes the impacts which have the potential to occur under the Plan and provides a high level description of the approach used to assess the impact types
- Identifies potentially relevant Key Threatening Processes (KTPs) and Threat Abatement Plans (TAPs)

It is noted that detailed assessments of potential impacts on the relevant protected matters are contained later in Part 4 of this Assessment Report.

The relevant items in the ToR relating to the identification of potential impacts and approach to assessing them are outlined in the following text box:

4.1. The Report must describe and assess the likely direct, indirect, and cumulative impacts of actions taken under the Plan on all relevant protected matters. This must include, but not necessarily be limited to, an assessment of impacts of clearing, disturbance, and fragmentation

•••

4.6. The Report must consider the extent to which the impacts on relevant protected matters of actions proposed under the Plan would be consistent with the EPBC Act, including but not limited to:

- how approving a class of actions to be taken in accordance with the Plan would not be inconsistent with recovery plans and threat abatement plans (section 146K(2) of the EPBC Act)

- how regard has been and will be given to relevant information in conservation advices (section 146K(3) of the EPBC Act), threat abatement plans and recovery plans

11.1 SUMMARY OF DEVELOPMENT UNDER THE PLAN

The relevant potential impacts of development under the Plan have been identified based on an understanding of the existing environmental context of the Strategic Assessment Area, as well an understanding of the scope and location of the Classes of Actions (CoAs) covered by the Plan.

11.1.1 LOCATION OF THE STRATEGIC ASSESSMENT AREA

The Strategic Assessment Area (SAA) defines the boundary within which development under the CoAs may occur. The majority of development will occur within the two Growth Areas (NGGA and WGGA), with some additional development occurring outside of the Growth Areas but within the SAA for external infrastructure development and conservation areas.

The SAA is located in a region on the north-western outskirts of Geelong. Chapter 3 in Part 1 provides a detailed description of the SAA locality and the environment relevant to the Plan.

11.1.2 CLASSES OF ACTIONS UNDER THE PLAN

There are five CoAs that are included in the Plan. They are:

- Urban and commercial development
- Industrial development
- Rural development
- Supporting infrastructure and services
- Environmental management

Chapter 7 in Part 2 provides a description of each class of actions and where they can take place within the SAA.



11.2 DESCRIPTION OF IMPACT TYPES AND THE APPROACH TO ASSESSING THEM

The Plan has the potential to result in three types of impacts which are assessed in this report:

- <u>Direct impacts</u> which occur from the direct loss of individuals and/or habitat for threatened species, TECs or other protected matters through land clearing
- <u>Indirect impacts</u> which include secondary impacts to protected matters which can occur adjacent to or downstream of development from either construction or operational phases of development under the Plan
- <u>Cumulative impacts</u> which considers the combined effects of impacts from development under the Plan, in addition to existing and proposed development that is reasonably foreseeable within the wider region

Each of these impact types is further defined and described below.

11.2.1 DIRECT IMPACTS

For the purposes of this Assessment Report, direct impacts relate to the direct loss of relevant protected matters (such as threatened species and TECs) and their habitat due to land clearing which will occur under the Plan to facilitate development within the Growth Areas and the external infrastructure footprints. Land clearing is associated with the following CoAs under the Plan: urban and commercial development, industrial development, rural development, supporting infrastructure and services, and potentially environmental management.

Direct impacts may result in the mortality of individuals of protected species, loss of habitat for protected species, loss of areas of occurrence of TECs, or the fragmentation of habitat.

Direct impacts will occur:

- Within the areas subject to development within the NGGA and WGGA. The location of these areas is shown in Map 7-1
- Within the external infrastructure footprints that occur outside of the Growth Areas and within the Strategic Assessment Area, as shown in Map 7-1
- Within the NGGA Conservation Area and Cowies Creek Conservation Area, as shown in <u>Map 7-1</u>. Direct impacts in these areas will be limited as much as possible and only permitted when facilitating positive environmental management (see Chapter 7 in Part 2)

APPROACH TO ASSESSING DIRECT IMPACTS

For the purposes of the assessment, it is assumed that all MNES values will be lost within the areas subject to development within the NGGA and WGGA as a result of direct impacts under the Plan. In reality, some retention and enhancement of MNES values and functions within the areas subject to development is likely. The BCS provides the strategy and process for delivering biodiversity protection within these areas; largely by delivering biodiversity cobenefits in areas that are less intensively developed (for example, along drainage lines). However, the extent and outcomes of this will not be defined until the time of precinct planning. This assessment has applied a precautionary approach in assuming loss of all MNES values within these areas given the current lack of detail and certainty around the outcomes that will be delivered.

Direct impacts have been calculated based on an overlay of:

- The areas subject to development within the Growth Areas, and
- The baseline mapping of MNES values that has been developed for the relevant MNES that are assessed in detail in Part 4 of this report

The assessment also recognises that some direct impacts associated with clearing may affect protected matters within the external infrastructure footprints. However, direct impacts to protected matters will be avoided to the fullest extent possible within these footprints, as informed by targeted surveys and detailed infrastructure design. Commitment 13 under the Plan restricts the total scale of direct impacts based on a set of avoidance prescriptions relating to particular MNES. The assessment of direct impacts to protected matters within the external infrastructure footprints assumes that clearing of MNES values may occur within these areas up to the allowable extent specified in Commitment 13 as a result of direct impacts.



A detailed assessment of direct impacts under the Plan on protected matters is contained within Part 4 of this Assessment Report. This detailed assessment includes the specific methods used to develop baseline mapping of values and assess direct impacts to each MNES, alongside an analysis of relevant avoidance, mitigation measures and offsets.

11.2.2 INDIRECT IMPACTS

For the purposes of this Assessment Report, indirect impacts are any impacts that could adversely affect biodiversity values beyond the development land. Table 11-1 identifies the indirect impacts which have the potential to occur under the Plan, and the CoAs which are associated with them. A broad description of each indirect impact is also provided.

More detailed evaluation of each indirect impact (including duration, extent and likely severity) and consideration of how they may affect protected matters is included within Part 4 of this Assessment Report. An evaluation of relevant mitigation measures under the Plan for each indirect impact is also contained within Part 4.

APPROACH TO ASSESSING INDIRECT IMPACTS

A largely qualitative approach has been taken to the assessment of indirect impacts. This included assessing indirect impacts from the following three perspectives:

- <u>As part of the analysis of the CoAs</u>. This involved determining how the different CoAs under the Plan may lead to specific types of indirect impacts (see Table 11-1), followed by considering how effectively these impacts will be mitigated under the Plan (see Chapter 17 of Part 4)
- <u>As part of the identification of MNES relevant to the assessment</u>. This involved considering any indirect impact pathways that might have the potential to affect the broad list of MNES that were determined to be potentially relevant to the assessment. The method used in identifying relevant MNES is described in Chapter 12, and the analysis and results are presented in Chapter 18 of Part 4
- <u>As part of the detailed impact assessment for relevant MNES</u>. This involved the identification of the range of threats to each MNES based on a review of key EPBC regulatory and policy documents, an assessment of whether development under the CoAs might indirectly introduce or exacerbate any of those threats, and the identification of the need for additional specific mitigation to address any risks posed. See the detailed assessments in Chapters 19 to 24 of Part 4



Table 11-1: Indirect impact types potentially associated with the Plan

Indirect impact type	Urban/ Comm.	Industrial	Rural	Infra.	Environ.	Description
Water flows and quality	~	✓	~	~	~	 Changes to surface water and groundwater flows Development under the Plan may lead to changes to surface water and groundwater flows. This is primarily related to: Disruption to natural flows and processes across land surfaces from buildings and infrastructure Increase of hard surfaces leading to an increased volume of water entering downstream waterways Diversion of surface water through flood mitigation works Construction works involving large excavations Reduction in surface water and groundwater quality Development under the Plan may reduce surface water and groundwater quality. This is primarily related to: Stormwater run-off associated with urban, industrial, and agricultural land-uses Sedimentation from soil disturbance due to construction works and land clearing Disturbance to contaminated soils due to construction works Management of spoil during construction Matters at risk of impacts Changes to water flows and quality can impact several biodiversity values. Species and TECs that rely on aquatic environments such as waterways and wetlands, riparian corridors, estuarine environments, and groundwater dependent ecosystems are particularly at risk.
Spread of infection/disease	4	~	~	4	V	 Development under the Plan may increase the risk of the spread of infection/disease. This is primarily related to: Soil transportation on contaminated footwear, vehicles, and machinery, and in residential garden establishment Earthworks and activities conducted during construction Stormwater run-off associated with urban, industrial, and agricultural land-uses Spread of infection/disease can affect species and have associated impacts on TECs.



Indirect impact type	Urban/ Comm.	Industrial	Rural	Infra.	Environ.	Description
Spread of weeds	¥	¥	¥	¥	V	 Development under the Plan has the potential to increase the spread of weeds. This is primarily related to: Clearing which changes environmental conditions at the edges of habitat that favours weeds Accidental dispersal of weed seeds/plant material into natural areas during construction or increased human access Use of inappropriate species in landscaping and revegetation Altered fire regimes Species are most susceptible to this threat where development occurs adjacent to known populations or habitat. Weeds can reduce the viability of adjacent habitat or vegetation for listed species and TECs and can reduce the health of important habitat features.
Predation/ competition by pest/domestic fauna	V	V	~	✓	~	 Development under the Plan has the potential to increase the spread of pest fauna and/or access to natural areas by domestic fauna such as cats, dogs, and rabbits. This is primarily caused by: Clearing which changes environmental conditions at the edges of habitat that favours pest fauna Clearing that creates new movement pathways that can be used by pest fauna to expand their range Increased presence of domestic fauna (such as cats and dogs) associated with urban development Increased presence of pest/domestic fauna can result in increased predation of native fauna, increased competition with native fauna, and increased habitat disturbance and disease transmission by pest fauna.
Altered fire regimes	V	V	~	~	~	 Development under the Plan has the potential to alter fire regimes and increase fire risk. This is primarily related to: Increased burns for hazard reduction to protect assets, particularly within Asset Protect Zones Reduced burns in some areas due to the risk to urban areas Arson or the accidental lighting of fires associated with increased urban populations Changed fire regimes can reduce habitat suitability for TECs and threatened species, affect foraging resources, and prey species, and cause direct mortality from heat and smoke.
Disturbance from increased public access to natural areas	~	V	~	¥		 Development under the Plan will increase human activity in the vicinity of the Growth Areas, which can impact natural areas including conservation areas protected under the Plan and existing reserves. This is primarily related to: Trampling of flora species and disturbance to flora and fauna habitat Track creation Rock removal and disturbance



Indirect impact type	Urban/ Comm.	Industrial	Rural	Infra.	Environ.	Description
						 Rubbish dumping and disturbance from associated clean-up activities Timber collection and removal of dead wood Illegal collection of flora and fauna species Dog walking Recreational activities such as mountain-biking, four-wheel driving, and horse riding Water-based recreational activities such as fishing, boating and jet skiing Species and TECs most at risk from this threat occur on land that is publicly accessible.
Fauna mortality and barriers to movement	~	~	~	✓	~	 Development under the Plan may increase the likelihood of fauna mortality and may introduce barriers to fauna movement. This is primarily related to: Direct mortality through vehicle strike or new structures, or secondary poisoning for pest control Introduction of linear barriers such as fences, roads, and railways, which can affect fauna movement
Disturbance due to noise, dust, or light	~	✓	✓	~	~	 Development under the Plan may increase noise, dust, and light. This is primarily related to: Construction activities, including use of heavy vehicles and machinery Increased noise levels from traffic due to new roads or increased traffic on existing roads Artificial light from urban areas Increased noise can impact fauna species that vocalise or rely on hearing for hunting or breeding. Artificial light can affect the behaviour of nocturnal and diurnal species and influence the abundance and behaviour of predators. Light can also disrupt flora species through interfering with plant growth signals. Dust has potential to increase exposure of fauna to contaminants and can impact flora through smothering of leaves and disrupting photosynthesis.
Inadvertent impacts on adjacent habitat or vegetation	~	~	✓	~	~	 Development under the Plan may cause inadvertent impacts on adjacent habitat, vegetation, or important habitat features. This is primarily related to: Impacts adjacent to construction sites Maintenance activities associated with roads, easements, or Asset Protection Zones High frequency land management such as mowing and slashing or weed control



11.2.3 CUMULATIVE IMPACTS

Cumulative impacts relate to the combined impact of a range of activities within a region. Assessing cumulative impacts recognises that the combined effects of multiple activities on protected matters may be greater than the impact of an individual activity.

A cumulative impact assessment (CIA) for the protected matters relevant to the assessment is presented in Chapter 25 of Part 4 of this report. The approach to the CIA involved the following key components:

- An understanding of the potential cumulative impacts and key threatening processes for relevant protected matters
- A quantitative assessment of cumulative direct impacts of the actions taken under the Plan and other projects in the Study Area on relevant protected matters
- A qualitative assessment of cumulative impacts to relevant protected matters in the Study Area which considers
 potential direct impacts of smaller-scale developments, in addition to potential indirect impacts associated with
 development more broadly
- An evaluation of the adequacy of the Plan's proposed avoidance, mitigation, and offset commitments in relation to cumulative impacts for relevant protected matters

11.3 IDENTIFICATION OF RELEVANT EPBC KEY THREATENING PROCESSES AND THREAT ABATEMENT PLANS

Relevant Key Threatening Processes (KTP) and Threat Abatement Plans (TAP) have been identified as follows:

- All of the possible impacts related to the implementation of the Plan have been considered to determine whether there is a corresponding KTP listed under the EPBC Act
- All of the identified KTPs have been considered to identify whether a corresponding TAP has been prepared

The results of this analysis are presented in Chapter 17.



12 Identifying the protected matters relevant to the assessment

12.1 INTRODUCTION

This Chapter describes the methods for identifying the protected matters that have the potential to be impacted by development under the Plan. These are known as the 'relevant protected matters'. The results of this process are presented in Chapter 18 of Part 4.

Matters on the Finalised Priority Assessment List (FPAL) for inclusion under the EPBC Act were also considered as part of this process.

Note that the other protected matters covered by the EPBC Act have not been considered here for the following reasons:

- Development under the Plan is not occurring within, or within the vicinity of, a Commonwealth marine area
- Development under the Plan is not occurring within, or within the vicinity of the Great Barrier Reef Marine Park
- Development under the Plan does not relate to nuclear actions (including uranium mines)
- Development under the Plan does not involve water resources that relate to coal seam gas development and large coal mining development

12.2 REQUIREMENTS FOR IDENTIFYING PROTECTED MATTERS

This Chapter addresses the following requirements outlined in the ToR:

3.2. The Report must identify and describe each protected matter that may be impacted directly, indirectly and/or cumulatively by actions proposed to be taken under the Plan (these are the 'relevant protected matters')...

• • •

4.3. The Report may also consider protected matters that are potentially eligible for listing as a result of inclusion in a final priority assessment listing held by the Commonwealth, or a recommendation to the Minister for listing by the Threatened Species Scientific Committee prior to the Report being submitted

12.3 METHODS FOR IDENTIFYING THE RELEVANT PROTECTED MATTERS

Identification of the relevant protected matters was undertaken using different methods for each of the following groups:

- Commonwealth listed threatened species and species on FPAL
- Commonwealth listed threatened ecological communities (TECs) and communities on FPAL
- Commonwealth listed migratory species
- Wetlands of international importance (listed under the Ramsar Convention)
- Commonwealth land
- World heritage properties, national heritage properties

The methods are discussed below.

Matters that were considered relevant were assigned to 'Category 1' and assessed in detail in Part 4 of this report. Category 1 matters were those that were considered at risk of direct, indirect, or cumulative impacts due to implementation of the Plan.

Matters that were identified and examined, but determined not to be relevant were assigned to 'Category 2'. These matters are not at risk of direct, indirect, or cumulative impacts due to implementation of the Plan or are not reliant on or present within the Strategic Assessment Area. For these matters, no further assessment is required.



12.3.1 THREATENED SPECIES AND SPECIES ON FPAL LIST

The method for identifying the threatened species and species on the FPAL list requiring a detailed impact assessment involved three steps. These included:

- Step 1: Identify the full list of threatened species and FPAL species potentially relevant to the assessment
- <u>Step 2</u>: Apply an initial set of criteria to refine this list. The purpose of this step was to remove species where they will clearly not be impacted directly, indirectly, or cumulatively
- <u>Step 3</u>: Undertake a preliminary assessment of the remaining threatened species and FPAL species to determine which ones may be impacted directly, indirectly, or cumulatively and will therefore require further detailed assessment in the report

STEP 1: IDENTIFY THE FULL LIST OF POTENTIAL SPECIES

The method for identifying the full list of species is intentionally broad to ensure all protected matters potentially relevant to the assessment are considered in the report. The full list of species was determined using:

- A report for the Study Area generated through the Commonwealth's Protected Matters Search Tool (PMST)
- The Victorian Biodiversity Atlas (VBA) for known records of EPBC Act listed threatened species within the Study Area. The VBA records were downloaded in June 2022
- The list of species considered in the *Existing Ecological Conditions: Northern and Western Geelong Growth Areas* report (EHP, 2021) (the EHP report)
- A review of the current FPAL listings for species which are not currently listed under the EPBC Act, yet which are proposed to be listed as threatened

For the purposes of this method, the Study Area is taken to mean the area within a 20 km buffer of the Strategic Assessment Area (See <u>Map 3-1</u>).

STEP 2: REFINING THE LIST TO REMOVE MATTERS THAT WILL CLEARLY NOT BE IMPACTED

The following criteria was used to identify the threatened species that will clearly <u>not be impacted</u> directly, indirectly, or cumulatively by actions proposed to be taken under the Plan. Threatened species were excluded from any further assessment where they met all of these criteria:

- 1. The Study Area contains no known records or occurrences of the threatened species based on a search of the VBA and the results of field surveys undertaken by EHP (EHP, 2021)
- 2. The Study Area is outside the known or likely distribution of the threatened species, based on the Commonwealth's distribution mapping as provided through the PMST report
- 3. The threatened species has been identified as having a 'low' or 'unlikely' likelihood of occurrence in the Likelihood of Occurrence Assessment presented in the EHP report (EHP, 2021)

For FPAL species, an initial review of the FPAL list was undertaken to identify FPAL species which occur within Victoria. All FPAL species which do not occur within Victoria were excluded from further assessment.

Of the FPAL species which occur within Victoria, a review of species' records on the VBA was undertaken to determine whether species records occur within, or in proximity to, the Study Area. Where records did not occur within proximity to the Study Area, the FPAL species was not included for further assessment.

Note that some FPAL species are also listed as migratory under the EPBC Act. These species were not included within the FPAL categorisation process as they were considered as part of the migratory species categorisation and assessment.

STEP 3: PRELIMINARY ASSESSMENT TO IDENTIFY MATTERS REQUIRING FURTHER DETAILED ASSESSMENT

A preliminary assessment was undertaken for each of the threatened species and FPAL species that remained following step 2. The purpose of the preliminary assessment was to determine which matters *may be* impacted directly, indirectly or cumulatively, where the definition for 'may be' has been adapted from the *EPBC Act Significant Impact Guidelines 1.1* (DoE, 2013) to be 'where there is a real or not remote chance or possibility' of an impact on the species.



The preliminary assessment identified the species at risk of potential <u>direct</u> impacts within the Growth Areas. These are the species that have been recorded or assumed present within the Growth Areas. The results of the EHP surveys (EHP, 2021), as well as other historical records, were used to identify these matters (see Chapter 13 for a brief overview of the EHP surveys and the use and interpretation of their findings in this assessment). These matters were automatically identified for further detailed assessment.

A range of additional factors were then considered for species that only occur outside of the Growth Areas to understand the potential for indirect or cumulative impacts, as well as the potential for further direct impacts where a species might occur within the external infrastructure footprints. These include:

- Whether there are any known indirect impact pathways associated with actions under the Plan that could affect the species
- The distance of known records from the Growth Areas
- The listing status of the species
- The number of known records for a species within the Study Area
- The relative importance of the Study Area compared with the broader distribution of the species, including factors such as endemism, edge-of-range, strongholds, important known sites, or habitats used for key life cycle stages

Where it is considered that there is 'a real or not remote chance or possibility' of direct, indirect, or cumulative impacts based on a review of these factors, the species was identified for further detailed assessment.

This approach to the preliminary assessment enabled an assessment of both the likelihood of a direct, indirect, or cumulative impact occurring, as well as the consequence to the species should an impact occur.

Overall, the species which were identified for further detailed assessment following application of the above methodology were assigned to Category 1. All species which were identified to not require further detailed assessment were assigned to Category 2.

12.3.2 THREATENED ECOLOGICAL COMMUNITIES AND COMMUNITIES ON FPAL LIST

THREATENED ECOLOGICAL COMMUNITIES

The method for identifying the threatened ecological communities (TECs) requiring a detailed impact assessment involved three steps. These included:

- <u>Step 1</u>: Identify the full list of threatened ecological communities potentially relevant to the assessment
- Step 2: Determine the likelihood of TECs occurring within the Strategic Assessment Area
- <u>Step 3</u>: Undertake a preliminary assessment of the remaining threatened ecological communities to determine which ones may be impacted directly, indirectly, or cumulatively and will therefore require further detailed assessment in the report

Step 1: Identify the full list of threatened ecological communities potentially relevant to the assessment

The method for identifying the full list of TECSs was based on the Commonwealth's PMST. A PMST report was produced for the extent of the Study Area to identify the TECs with a distribution that may occur within the Study Area.

Step 2: Determine the likelihood of TECs occurring within the Strategic Assessment Area

Key information sources used to determine the likelihood of a TEC identified in Step 1 occurring within the Strategic Assessment Area included:

- The results of targeted surveys including:
 - Surveys conducted by Ecology Heritage and Partners (EHP) within the Growth Areas (EHP, 2021) (see Section 13.2 of Chapter 13)
 - o Additional survey data provided by the City
- Modelled Ecological Vegetation Classes (EVCs) (DELWP, 2005)
- Modelled wetlands (DELWP, 2022b)
- Expert opinion from senior flora ecologists within the consulting team



Step 3: Undertake a preliminary assessment of the remaining threatened ecological communities to determine which ones may be impacted directly, indirectly, or cumulatively and will therefore require further detailed assessment in the report

A preliminary assessment was undertaken for the TECs that remained following step 2. The purpose of the preliminary assessment was to determine which matters *may be* impacted directly, indirectly or cumulatively, where the definition for 'may be' has been adapted from the *EPBC Act Significant Impact Guidelines 1.1* (DoE, 2013) to be 'where there is a real or not remote chance or possibility' of an impact on the species.

The preliminary assessment identified areas known to, or with the potential to support TECS which may be at risk of potential impacts under the Plan. For the Growth Areas, this was informed by targeted surveys by (EHP, 2021)). For the Strategic Assessment Area and broader Study Area, the distribution and characteristics of TECs identified in Step 2 were considered to inform an assessment of the likelihood of a direct, indirect, or cumulative impact occurring.

The TECs which were identified for further detailed assessment following application of the above methodology were assigned to Category 1. All TECs which were identified to not require further detailed assessment were assigned to Category 2.

ECOLOGICAL COMMUNITIES ON THE FPAL LIST

For FPAL communities, an initial review of the FPAL list was undertaken to identify FPAL communities which occur within Victoria. All FPAL communities which do not occur within Victoria were excluded from further assessment.

FPAL communities were then reviewed with regards to their potential distribution, to determine whether the community could occur within the Study Area. Where the community could not occur within the Study Area, it was excluded from further assessment.

A preliminary assessment of FPAL communities which have potential to occur within the Study Area was then completed. Communities which had potential to be directly, indirectly or cumulatively impacted were assigned to Category 1 for further assessment. Where impacts were considered unlikely, the community was assigned to Category 2.

12.3.3 MIGRATORY SPECIES

DATA USED TO ASSESS SPECIES PRESENCE AND ABUNDANCE

Migratory species present within the Study Area were identified by:

- Running a protected matters search using the Protected Matters Search Tool (PMST) for the Strategic Assessment Area with a buffer of 20 km to generate a report that identifies migratory species which are known to be, or have the potential to be, present in the Study Area
- Conducting a search of the Victorian Biodiversity Atlas (VBA) for known records of migratory species within the Study Area

The VBA records for the Study Area were downloaded in June 2022.

CATEGORISATION METHOD FOR MIGRATORY SPECIES

The categorisation methodology for migratory species was applied in a series of broad steps:

- 1. Application of guidance from the EPBC Act Significant Impact Guidelines 1.1, which identify key concepts ('ecologically significant proportion' and 'important habitat') used in the categorisation of migratory species. To assess the presence of an ecologically significant proportion of a species' population, the entire Study Area was considered as a single location for each species
- 2. Where either an ecologically significant proportion of a species or important habitat may be available within the Study Area, conduct an assessment to determine whether the Plan has potential to impact upon the species or its habitat



- 3. Assign the species to Category 1 for further assessment if:
 - The species is also listed as a threatened species and is assigned to Category 1 as part of the threatened species categorisation process, OR
 - The following apply:
 - An ecologically significant proportion of a population of the species, or important habitat for the species, IS present within the Study Area, AND
 - There is potential for the Plan to impact the species or its habitat, based on the species' occurrence within the Study Area and its ecological characteristics
- 4. Assign the species to Category 2 (no further assessment required) if:
 - An ecologically significant proportion of a population of the species, or important habitat for the species, is NOT present, OR
 - An ecologically significant proportion of a population of the species, or important habitat for the species IS present within the Study Area, but there is NO potential for the Plan to substantially impact the species or its habitat, based on the species' occurrence within the Study Area and its ecological characteristics

Note that migratory species which are also threatened which are assigned to Category 1 based on the threatened species categorisation process are assessed as part of the threatened species assessment in Chapter 19.

OVERVIEW OF GUIDANCE PROVIDED BY THE EPBC SIGNIFICANT IMPACT GUIDELINES 1.1

All migratory species were assessed in accordance with guidance provided by the EPBC Significant Impact Guidelines 1.1 (DoE, 2013). These guidelines identify two key components for assessing potential impacts to migratory species:

- Whether an 'ecologically significant proportion' of the species has potential to be impacted
- Whether 'important habitat' for the species has potential to be impacted

'Ecologically significant proportion' is defined in the Significant Impact Guidelines 1.1 as follows:

"Listed migratory species cover a broad range of species with different life cycles and population sizes. Therefore, what is an 'ecologically significant proportion' of the population varies with the species (each circumstance will need to be evaluated). Some factors that should be considered include the species' population status, genetic distinctiveness and species specific behavioural patterns (for example, site fidelity and dispersal rates)." (DoE, 2013)

'Important habitat' is defined within the Significant Impact Guidelines 1.1 as:

- *a) "habitat utilised by a migratory species occasionally or periodically within a region that supports an ecologically significant proportion of the population of the species, and/or*
- b) habitat that is of critical importance to the species at particular life-cycle stages, and/or
- c) habitat utilised by a migratory species which is at the limit of the species range, and/or
- d) habitat within an area where the species is declining" (DoE, 2013)

IDENTIFYING ECOLOGICALLY SIGNIFICANT PROPORTIONS AND IMPORTANT HABITAT FOR MIGRATORY BIRD SPECIES

There is a range of different guidance available for migratory bird species with regards to the identification of ecologically significant proportions of the species and important habitat. Broadly, migratory bird species listed under the EPBC Act can be divided into three sub-groups:

- Migratory shorebird species which are included within the EPBC Act Policy Statement 3.21 Industry guidelines for avoiding, assessing and mitigating impacts on EPBC Act listed migratory shorebird species (DoE, 2017)
- Migratory bird species which are included within the *Draft referral guideline for 14 birds listed as migratory species under the EPBC Act* (Migratory Bird Referral Guidelines) (DoE, 2015)
- Other EPBC Act listed migratory bird species which are not included within EPBC policy documents

The approaches which have been used to identify ecologically significant proportions of a species' population and important habitat vary depending on which sub-group the listed migratory bird species belongs to. Each approach is outlined below.



Migratory shorebirds included within EPBC Act Policy Statement 3.21

Identification of an ecologically significant proportion of the species

The EPBC Act Policy Statement 3.21 states that wetland habitat is considered internationally important if it regularly supports 1 per cent of the individuals in a population of one species or subspecies of waterbird, and nationally important if it regularly supports 0.1 per cent of the flyway population of a single species of migratory shorebird (DoE, 2017).

A supporting document to the EPBC Act Policy Statement 3.21, *Revision of the East Asian-Australasian Flyway Population Estimates for 37 listed Migratory Shorebird Species*, provides the estimated total population, 1 per cent and 0.1 per cent thresholds for migratory shorebirds (Hansen *et al.*, 2016).

The policy statement also defines the term 'support' for permanent wetlands as follows: migratory shorebirds are recorded during surveys and/or known to have occurred within the area during the previous five years (DoE, 2017).

For the purposes of categorisation, a species included within the EPBC Act Policy Statement 3.21 was considered to meet the threshold of an ecologically significant proportion of the species if 0.1 per cent of the flyway population of a single species had been recorded within the Study Area during the previous five years (January 2017 - June 2022).

Identification of important habitat

Birdlife Australia has mapped all areas of important habitat for the 37 listed migratory shorebirds included in the EPBC Policy Statement 3.21 across Australia (Weller *et al.*, 2020).

These maps have been used to identify the locations of important habitat for migratory shorebird species within the Study Area.

Migratory birds included within the draft referral guidelines for 14 birds listed as migratory species under the EPBC Act

Identification of an ecologically significant proportion of the species

The Migratory Bird Referral Guidelines also defines 1 per cent of the total population of a migratory species to be an internationally important number of individuals, and 0.1 per cent of the total population of a species to be a nationally important number of individuals. The Referral Guidelines include the 1 per cent and 0.1 per cent thresholds for species covered by these guidelines (DoE, 2015).

The Migratory Bird Referral Guidelines do not provide guidance on the time frame over which species' records should be considered when determining whether an ecologically significant proportion of the species is present at a site (DoE, 2015).

For the purposes of categorisation, a species included within the Migratory Bird Referral Guidelines was considered to meet the threshold of an ecologically significant proportion of the species if 0.1 per cent of the population of a single species had been recorded within the Study Area. No date threshold was applied to records in this analysis.

Identification of important habitat

The Migratory Bird Referral Guidelines provide broad descriptions of habitat characteristics which have potential to constitute important habitat (DoE, 2015). However, the broad nature of these descriptions is such that mapping of important habitat based on these descriptions is not possible.

Therefore, for the purposes of this assessment, the presence of important habitat was identified through considering:

- Whether there are habitat characteristics within the Study Area which meet the broad descriptions of important habitat provided within the Migratory Bird Referral Guidelines
- Whether an ecologically significant proportion of the species has been recorded to occur within the Study Area

This method takes into consideration the broad important habitat descriptions provided in the Referral Guidelines, while providing context with species' records to determine whether the habitat within the Study Area is being used by the species.



Other migratory birds which do not have specific policy advice

Identification of an ecologically significant proportion of the species

There is a lack of guidance regarding the definition of an ecologically significant proportion of remaining bird species which do not have specific EPBC policy advice. However, it is noted that both the EPBC Act Policy Statement 3.21 and the Migratory Bird Referral Guidelines consider 0.1 per cent of the total population of a species to be a threshold of national importance (DoE, 2015, 2017).

Subsequently, for the purpose of categorisation, a species which does not have specific policy advice was considered to meet the threshold of an ecologically significant proportion of the species if 0.1 per cent of the population of a single species had been recorded within the Study Area. No date threshold was applied to records in this analysis.

Information regarding the estimated total population size for migratory birds within this category was sourced from Birdlife International's Datazone database (Birdlife International, 2022), or from relevant species-specific information where available (such as Conservation Advices or Recovery Plans).

Identification of important habitat

While there is a lack of general guidance regarding the definition of important habitat for the remaining species without specific EPBC policy advice, there is a range of information available which has been used to identify and consider the characteristics of habitat which are likely to be important to these species.

For instance, a number of migratory species within this category are also listed as threatened under the EPBC Act. Where this was the case, other EPBC related resources (such as the species' SPRAT profile, Conservation Advice and/or Recovery Plan where relevant) were considered with regards to the identification of potentially important habitat features for the species. Otherwise, information regarding habitat use and potentially important habitat features for migratory species in this category was sourced from Birdlife International's Datazone database (Birdlife International, 2022).

For the purposes of this assessment, the presence of important habitat was identified through considering:

- Whether there are habitat characteristics within the Study Area which meet descriptions of potentially important habitat features identified through the methods described above
- Whether an ecologically significant proportion of the species has been recorded to occur within the Study Area

This method takes into consideration the presence of suitable habitat features, while providing context with species' records to determine whether the habitat within the Study Area is being used by the species.

IDENTIFYING ECOLOGICALLY SIGNIFICANT PROPORTIONS AND IMPORTANT HABITAT FOR OTHER MIGRATORY SPECIES

All other migratory species were considered on a species-by-species basis drawing on guidance from the Significant Impact Guidelines 1.1 (DoE, 2013) and relevant species information.

Identification of an ecologically significant proportion of the species

Relevant species information to determine ecologically significant proportions of a species' population was drawn from a range of sources. Examples include species' Recovery Plans, Conservation Advices, Marine Bioregional Plans, and the species' SPRAT profile.

Given the diversity of sources used, information available and ecological differences between species within this grouping (e.g., whales vs. turtles), no single threshold has been developed or applied to identify ecologically significant proportions of species within this category.

Instead, available records within the Study Area from the VBA were considered and assessed with regards to individual species' ecology to determine whether a species which occurs within the Study Area could be meeting an ecologically significant proportion of that species' population.



Identification of important habitat

Identification of important habitat for species within this category was also determined through individual consideration of available information regarding each species' ecology and habitat use.

For the purposes of this assessment, the presence of important habitat was identified through considering:

- Whether there is habitat within the Study Area which could constitute important habitat for the species
- Whether an ecologically significant proportion of the species has been recorded to occur within the Study Area

This method takes into consideration the presence of suitable habitat features, while providing context with species' records to determine whether the habitat within the Study Area is being used by the species.

12.3.4 RAMSAR WETLANDS

The identification of Ramsar wetlands potentially relevant to the Plan was identified by running a protected matters search using the Protected Matters Search Tool (PMST) for the Strategic Assessment Area with a buffer of 20 km to generate a report that identifies MNES, and other matters protected by the EPBC Act which are known to be, or have the potential to be, present in the Study Area.

The risk of impacts to Ramsar wetlands was considered based on the location of the wetland and its susceptibility to impacts. Where there was a risk of potential impacts, the matter was assigned to Category 1.

12.3.5 COMMONWEALTH LAND

Commonwealth land within the Study Area was identified using the Protected Matters Search Tool (PMST) for the Strategic Assessment Area with a buffer of 20 km. An assessment of the potential for development within the Growth Areas to adversely impact any sites was then undertaken to determine if they should be assigned to Category 1.

12.3.6 WORLD HERITAGE PROPERTIES, NATIONAL HERITAGE PROPERTIES

The identification of World Heritage properties and National Heritage places potentially relevant to the Plan was undertaken by running a protected matters search using the Protected Matters Search Tool (PMST) for the Strategic Assessment Area with a buffer of 20 km to generate a report that identifies MNES, and other matters protected by the EPBC Act which are known to be, or have the potential to be, present in the Study Area. An assessment of the potential for development within the Growth Areas to adversely impact any sites was then undertaken to determine if they should be assigned to Category 1.



13 Data used in the assessments for relevant protected matters

13.1 INTRODUCTION

This chapter provides an overview of the key data sources used in the detailed assessments for relevant protected matters, and the use and interpretation of these sources.

The relevant items in the ToR relating to the use of data in the assessment are outlined in the following text box:

4.2. The Report must describe and provide justification for the method used to assess likely impacts on all protected matters arising from actions proposed to be taken under the Plan. The method must:

a) be appropriate for assessment at a strategic scale

b) rely on the best available information

c) discuss uncertainty, including reference to the data and information relied upon

4.8. The Report must include justification for key methods used in the assessment

4.9. The Report must include or refer to data from ecological surveys

6.1. The Report must identify key uncertainties and risks associated with implementing the Plan, responses to these and proposed adaptations to changing circumstances. Key uncertainties may include:

a) knowledge gaps in scientific understanding and responding to new knowledge

e) differences in survey results relating to MNES and how to evaluate and resolve discrepancies

9.1. The Report must identify the sources of information and data relied upon including the reliability and currency of the data.

13.2 KEY DATA SOURCES

A number of data sources were used in the assessment, including:

- Ecological surveys by Ecology and Heritage Partners across large parts of the Growth Areas (EHP, 2021)
- Individual surveys undertaken by some landholders within the Growth Areas
- Site observations as part of the strategic assessment process
- Species records obtained largely through the Victorian Biodiversity Atlas (VBA) (DELWP, 2022a)
- DELWP habitat and vegetation modelling (DELWP, 2005, 2017)
- Key EPBC, State and local policy or regulatory documents
- Other information sources, including scientific literature and other spatial landscape data

An overview of these data sources is provided in Sections 13.2.1 to 13.2.7. Table 13-1 provides a summary of the spatial data sources used in the assessment.

13.2.1 ECOLOGICAL SURVEYS BY ECOLOGY AND HERITAGE PARTNERS

The City commissioned Ecology and Heritage Partners (EHP) to undertake detailed ecological surveys within the Growth Areas. The surveys aimed to identify and map the presence of State and Commonwealth listed threatened species, ecological communities, and native vegetation to inform the Part 10 Strategic Assessment for the Growth Areas.

Field surveys were undertaken between November 2019 and December 2020. The methods and results of these surveys are described in *'Existing Ecological Conditions: Northern and Western Geelong Growth Areas'* (refer to this link for the EHP report) (EHP, 2021).

Two-hundred-person days were spent surveying the Growth Areas. Surveys were limited to parcels/properties where access was permitted, which totalled an area of over 2,075.3 ha, or just over 72 percent of the Growth Areas. Around 33 per cent of the NGGA and 13.2 per cent of the WGGA were not subject to site surveys due to a lack of access (see Map 7- $\underline{1}$).



Botanists (who were accredited by DELWP in the habitat hectare methodology) undertook detailed ecological assessments to quantify the extent and quality of native vegetation values in the growth areas (EHP, 2021).

Qualified flora and fauna ecologists undertook targeted surveys for the following Commonwealth listed threated flora and fauna species and threatened ecological communities (TECs) (EHP, 2021):

- Delma impar (Striped Legless Lizard)
- Dianella amoena (Mated Flax-lily)
- Galaxiella toourtkoourt (Little Galaxias)
- Glycine latrobeana (Clover Glycine)
- Lachnagrostis adamsonii (Adamson's Blown-grass)
- Litoria raniformis (Growling Grass Frog)
- *Pimelea spinescens* subsp. *spinescens* (Spiny Rice-flower)
- *Prototroctes maraena* (Australian Grayling)
- *Rutidosis leptorrhynchoides* (Button Wrinklewort)
- *Senecio macrocarpus* (Large-headed Fireweed)
- Synemon plana (Golden Sun Moth)
- Natural Temperate Grassland of the Victorian Volcanic Plain

Surveys were generally undertaken in accordance with the relevant State and Commonwealth guidelines for vegetation, TECs, and threatened species surveys (EHP, 2021). Any deviations from relevant guidelines, including an explanation and justification for the methods used, are detailed in the EHP (2021) report. The methods and report underwent a process of peer and regulator review as part of developing and finalising the findings.

13.2.2 LANDHOLDER SURVEYS

In January 2022, the City provided an opportunity for landholders that had their properties surveyed during the period of the EHP surveys to provide additional information for consideration in the Strategic Assessment. The purpose of this process was to collect additional information where landholders had concerns with mapping inaccuracies and/or assumptions.

The additional information was reviewed against a set of criteria to help inform and guide decisions on appropriate changes to the dataset. Changes were considered appropriate where any of the following occurred:

- Landowner surveys addressed the relevant guidelines and were undertaken in the same survey season as EHP 2021. This recognises that native grasslands are a dynamic system that display natural variation from season to season. It is noted EHP undertook Vegetation Quality Assessment (VQA) surveys between November 2019 and January 2020
- EHP has acknowledged they were in error
- Small scale refinements were needed to address mapping anomalies and inaccuracies (e.g., mapped native grassland over buildings or driveways)

There was ongoing consultation with DELWP on the submissions received, the criteria used and the type and nature of proposed changes to the EHP dataset.

Four separate surveys were commissioned by individual landholders within the NGGA as part of this process. Surveys mainly focussed on the mapping of native vegetation. Together, these surveys covered an area of approximately 55 per cent (around 1,170 ha) of the NGGA. One survey was commissioned within the WGGA, covering an area of approximately 38 ha (or approximately 5 per cent). Refer to <u>Map 13-2</u> for the area of the Growth Areas which was subject to landholder surveys.

All surveys were undertaken by DELWP accredited botanists according to relevant guidelines. Most of the submissions documented changes in site conditions (including increased weed cover, unsuitable/incompatible species, and altered land management practices) and/or seasonal variability. However, none of the surveys were carried out during the same season as the EHP surveys. As a result, it was not possible to make a valid comparison of the native grassland extent and condition for the purposes of amending the EHP dataset on that basis. Instead, the survey information provides a useful and relevant indication of the changes in extent and condition of the grasslands for the purposes of understanding ecological trend as part of the Strategic Assessment.



The process did lead to a number of more minor changes to the extent of mapped native vegetation and species habitat where the other two criteria were met as follows:

- EHP have acknowledged and field verified native vegetation mapping errors on the property at 450 Elcho Road, Lovely Banks. The dataset was updated to include the corrected mapping from EHP for this property. This sees a reduction in the native vegetation (approximately 22 ha), the removal of areas of mapped Natural Temperate Grassland (14.2 ha) and a reduction in the potential habitat for the Striped Legless Lizard (10.5 ha)
- Small scale refinements for the EHP dataset for:
 - 35 Staceys Road, Lovely Banks the driveway was excluded from the native vegetation habitat zone (0.1 ha) and the driveway, outbuildings and house were removed from the Golden Sun Moth habitat (1.1 ha)
 - 435 Elcho Road, Lovely Banks the dam, house and driveway were removed from the Golden Sun Moth habitat (0.3 ha)
 - o 480 530 Heales Road, Lovely Banks treed area removed from Golden Sun Moth habitat (0.41ha)
 - o 460 Evans Road, Lovely Banks house and treed area removed from Golden Sun Moth habitat (0.67ha)
 - o 350 Elcho Road, Lovely Banks treed areas removed from Golden Sun Moth habitat (5.83ha)

These changes led to a revised EHP dataset, which is the final EHP dataset referred to in this report and used as part of the baseline information for the assessment of impacts to MNES.

Refer to this link for a summary of the Landholder Submission Review.

13.2.3 SITE OBSERVATIONS BY THE CONSULTING TEAM

The Consulting Team (being the consultants commissioned by the City to undertake the Strategic Assessment) have visited the Growth Areas on a number of occasions to help inform the assessment process. These visits have included:

- Initial site visits to the Growth Areas in November 2021
- Site observations of the NGGA to inform the Structured Decision Making (SDM) process in March 2022
- A visit to the NGGA/WGGA with DCCEEW in August 2022

Refer to Attachment A of Part 3 for a summary of these visits and the key observations made.

SITE VISITS IN NOVEMBER 2021

The Consulting Team undertook an initial site inspection at the end of November 2021 of a number of properties within the NGGA and WGGA which could be observed via publicly accessible vantage points. The team were able to make a number of observations relating to condition and the influence of existing threats on the biodiversity values in the area.

Steve Mueck, a lead botanist from Biosis, and Mitchell Deaves, the Biosis project manager for the NWGGA strategic assessment, attended alongside staff from the City of Greater Geelong.

SDM SITE VISIT MARCH 2022

The Consulting Team visited five properties within the NGGA in March 2022. The main purpose of this visit was to understand the condition and management potential of native vegetation within the NGGA. The site visit informed the costing and management requirements for grassland restoration in the NGGA, which was a key consideration in determining the extent and location of land to be avoided and managed within the NGGA.

Steve Mueck led the visits. Steve was supported on site by a grassland restoration and management expert, Peter Wlodarczyk.

VISIT WITH DCCEEW IN AUGUST 2022

The Consulting Team attended a site visit with DCCEEW to the Growth Areas in early August 2022. This visit provided an opportunity to view the future Conservation Area in the NGGA, as well as the biodiversity values and condition of a number of sites supporting MNES.

The Consulting Team attendees included Steve Mueck and Mitchell Deaves.



13.2.4 SPECIES RECORDS

Existing records of threatened species were obtained from the Victorian Biodiversity Atlas (VBA). The VBA is a web based database which manages information about species found in Victoria. Data is supplied to the VBA by a range of contributors including DELWP biodiversity staff, government agencies and partner organisations, non-government organisations, ecological consultants, university students, and community wildlife survey groups (DELWP, 2022a).

Submitted data is reviewed and verified by DELWP and other key partners. New records submitted to the VBA are subject to verification by an appropriate expert to review. The expert review process occurs over approximately 4 months, after which new records and spatial data sets are released (DELWP, 2022a).

The VBA provides the most comprehensive source of species records in Victoria.

These records were used to supplement survey records within the Growth Areas, and to contribute to an understanding of presence within the unsurveyed areas of the Growth Areas and the broader Study Area.

13.2.5 DELWP MODELS

Modelling produced by DELWP was used in the assessment report. This includes:

- Habitat importance models (HIMs) (DELWP, 2017)
- Modelled Ecological Vegetation Classes (EVCs) (DELWP, 2005)

HABITAT IMPORTANCE MODELS

DELWP have developed HIMs for many of the threatened species that occur within Victoria. These models (DELWP, 2018a):

- Collect and compare information on where a species has been recorded
- Relate that data to environmental variables to enable the potential distribution of a species' habitat to be estimated and mapped
- Identify the areas of habitat that may be relatively more important to the species persistence than others

HIMs provide a useful planning tool for understanding the potentially important areas of a species' habitat distribution across the landscape. The models indicate the relative importance of habitat areas from low through to high.

MODELLED ECOLOGICAL VEGETATION CLASSES

Modelled EVCs were used to inform the potential occurrence of native vegetation and TECs where survey data was unavailable. The Modelled 2005 Ecological Vegetation Classes data set combines the pre 1750 EVC modelling and the current version of modelled Native Vegetation Extent to assign EVCs and conservation status to the current native vegetation modelling (DELWP, 2005).

This data set is prepared and managed by DELWP. It is used for the implementation of the Native Vegetation Management Framework, preparation of Regional Vegetation Plans and a number of other biodiversity planning purposes (DELWP, 2005).

13.2.6 KEY EPBC, STATE AND LOCAL POLICY OR REGULATORY DOCS

The main EPBC, State and local policy or regulatory documents used to inform the assessment included:

- Commonwealth listed threatened species Recovery Plans and Conservation Advices
- Commonwealth Threat Abatement Plans
- Corangamite Regional Catchment Strategy 2021 2027 (CCMA, 2021)
- Corangamite Waterway Strategy 2014-2022 (CCMA, 2014)
- EPBC policy statements and guidelines
- State listed threatened species action statements
- State Wide Integrated Flora and Fauna Teams threatened species profiles (SWIFFT, 2022)
- The Northern And Western Geelong Growth Areas Framework Plan (The City of Greater Geelong, 2021)



- The Port Phillip Bay (Western Shoreline) & Bellarine Peninsula Ramsar Site Ecological Character Description (DELWP, 2020)
- The Port Phillip Bay (Western Shoreline) and Bellarine Peninsula Ramsar Information Sheet (RIS) (Parks Victoria, 1999)
- The Port Phillip Bay (Western Shoreline) and Bellarine Peninsula Ramsar Site Management Plan (DELWP, 2018b)
- The Greater Geelong Planning Scheme (The City of Greater Geelong, 2022)

13.2.7 OTHER INFORMATION SOURCES

A number of additional information sources and data sets were used in the assessment report, including:

- Peer reviewed scientific literature
- Data sets on biodiversity values, including:
 - Land management data sets (Public land, CMA)
 - o Hydrology data sets (Ramsar sites, hydrolines and waterbodies)
- Expert knowledge of ecological consultants



Table 13-1: Data sets used in the Assessment Report

Data set theme	Data set name	Date	Custodian	Details	Use on project
Drainage and water bodies	Ramsar Wetland Areas in Victoria at 1:25 000	2022	DELWP	Data layer which defines RAMSAR wetland areas in Victoria	Used to identify protected wetlands under the RAMSAR Convention in the Study Area
	CMA100 TAB	2022	DELWP	Data layer which defines the Catchment Management Authority boundaries	Used to identify catchments within the Study Area
	Catchments	2016	The City	Data layer which defines catchments within the LGA	Used to identify catchments within the Study Area
Protected lands and	Collaborative Australian Protected Areas Database (CAPAD) 2020 - Terrestrial	2021	DCCEEW	The CAPAD database provides spatial and textual information about government, Indigenous and privately protected areas in marine and terrestrial environments	Used to identify protected areas within the Study Area
conservation planning	Public Land Management (PLM25)	2022	DELWP	Data layer which describes public land management across VIC, including State forests, parks and reserved and unreserved Crown Land	Used to identify protected areas within the Study Area
	Species site survey records and mapping	2020	Ecology and Heritage Partners	Mapped habitat and records for species subject to targeted surveys during site surveys	Used in the detailed impact assessments for species where data is available
Species sightings and habitat	Victorian Biodiversity Atlas (VBA)	2022	Department of Environment, Land, Water and Planning (DELWP)	Fauna and flora sightings records stored in the Victorian Biodiversity Atlas	 Used to: Determine whether a species requires consideration in the categorisation process Assess the impacts to species during detailed impact assessments
	Habitat Importance Model's (HIM's)	2017	Department of Environment, Land, Water and Planning (DELWP)	These spatial layers estimate the relative importance of modelled species habitat	Used in the detailed impact assessments



Data set theme	Data set name	Date	Custodian	Details	Use on project
Vegetation mapping	Vegetation and TEC site survey mapping	2020	Ecology and Heritage Partners	Vegetation and TEC mapping from site surveys	Used in the detailed impact assessment of TECs
	Modelled 2005 Ecological Vegetation Classes (with Bioregional Conservation Status	2005	DELWP	Data layer which presents the modelled EVCs occurring across Victoria	Used to inform potential occurrence of native vegetation and TECs in the absence of survey data



13.3 USE AND INTERPRETATION OF DATA

The sources of data and information outlined in Section 13.2 were used to inform the impact assessment at three levels:

- Within the surveyed areas of the Growth Areas
- Within the unsurveyed areas of the Growth Areas
- Within the Strategic Assessment Area and across the broader Study Area

Data has been used and interpreted differently for each of these areas. The suitability of the approach to using and interpretating the data for use in the assessment is influenced by the quality of the datasets (relating to factors such as accuracy, coverage, currency, and reliability) as well as the nature and intensity of potential impacts on protected matters.

The use of data at each of these levels is discussed below. This discussion provides:

- An overview of the general approach to the use and interpretation of data for the assessment. The focus here is on the key data sources used to understand and map the location, extent, importance and condition of habitat or occurrences of relevant protected matters. This forms the *baseline dataset* for the impact assessment on each protected matter
- Identification of any risks, uncertainties, or gaps in the data and how these are being addressed
- An evaluation of the appropriateness of the approach for assessment at a strategic scale

A detailed outline of the data and methods used to produce the specific baseline maps for each protected matter is provided in the respective impact assessment chapters in Part 4 of this report.

13.3.1 WITHIN THE SURVEYED AREAS OF THE GROWTH AREAS

As outlined above, EHP were able to survey approximately 66 per cent of land across the two Growth Areas. The baseline dataset used to assess potential impacts to MNES within these surveyed areas has been developed largely using:

- The results of the EHP surveys (EHP, 2021)
- Historical species records (DELWP, 2022a)
- The results of other landholder surveys
- Site observations made by the consulting team during the Strategic Assessment

USE AND INTERPRETATION OF EHP SURVEY RESULTS AND HISTORICAL RECORDS

The results of the EHP surveys, as well as other historical records, were used to identify the threatened species and communities that occur within the Growth Areas. The results of the surveys informed habitat mapping within the surveyed areas for threatened species and threatened ecological communities that were recorded within the Growth Areas. The targeted surveys also identified the absence of a number of MNES within potential habitat areas of the Growth Areas.

EHP's survey results and description of the environmental condition and habitat characteristics across the Growth Areas were used to identify the key attributes relevant to the EPBC assessments, including the presence of habitat critical to survival or important populations.

USE AND INTERPRETATION OF LANDHOLDER SURVEYS AND SITE VISIT OBSERVATIONS

The landholder surveys provide a useful indication of the changes in extent and condition of grasslands within parts of the Growth Areas between survey seasons. This is relevant to help understand ecological trend as part of the Strategic Assessment. The extent of weeds and general trends observed in vegetation condition were confirmed by the Consulting Team during site visits. This information was integrated into the approach for mapping habitat for specific species, as relevant to their individual ecology.



SUITABILITY OF DATA APPROACH TO SURVEYED AREAS OF THE GROWTH AREAS

The suite of information available to understand the MNES values within the surveyed areas of the Growth Areas provides a high level of detail, resolution, and confidence for the assessment. The information is:

- Reliable and accurate, having been developed according to relevant guidelines by suitably qualified ecologists
- Current and best available, taking account of all available information in a robust way

This is both necessary and appropriate given this information has been used in the assessment to:

- Determine the most suitable areas for retention, protection, and management. These decisions need to be supported by the best available data to provide certainty around the conservation outcomes that can be delivered and inform planning in terms of management actions and costs
- Understand the scale and importance of impacts. The areas within the surveyed areas of the Growth Areas that will not be retained will be cleared for development. This is the largest area of land under the Plan that will be subject to direct impacts, which will be both permanent and irreversible. Well defined and reliable data is critical to support an assessment of the significance of these impacts, and subsequently inform the need for, type and quantum of any offsets

13.3.2 WITHIN UNSURVEYED AREAS OF THE GROWTH AREAS

As outlined above, around 33 per cent and 13.2 per cent of the NGGA and WGGA respectively were not subject to site surveys (see <u>Map 13-1</u>). The properties which were not accessed within the Growth Areas comprise many small, rural residential landholdings which are fragmented by windrows/landscaping and have a much higher proportion of land use for dwellings and driveways compared to the broader Growth Areas. The environment within these unsurveyed areas tends to be more modified or degraded as a result.

The baseline dataset used to assess potential impacts within these unsurveyed areas has been developed using:

- Over-the-fence observations by:
 - EHP during the time of their surveys (EHP, 2021)
 - The consulting team during site visits
- DELWP HIMs (DELWP, 2017)
- DELWP EVC modelling (DELWP, 2005)
- Historical species records (DELWP, 2022a)

USE AND INTERPRETATION OF OBSERVATIONS FROM EHP AND THE CONSULTING TEAM

EHP were able to undertake visual assessments of some of these unsurveyed areas where they could be viewed over the fence, such as from reserves, roadsides, and adjacent properties. EHP made the following general observations in their report that are relevant to understanding the potential MNES values within the unsurveyed areas (EHP, 2021):

- The majority of the Growth Areas are highly modified due to historical and ongoing agricultural and farming practices, and are dominated mostly by non-indigenous grasses and weeds
- The majority of parcels that were not surveyed comprise small, rural residential landholdings which tend to be more modified or degraded compared to the broader Growth Areas
- These unsurveyed areas may still support remnants of suitable habitat consistent with those already confirmed within the NGGA and WGGA

A similar set of observations were made by the consulting team during the July 2022 site visit.

Based on these observations, the assessment has assumed that:

- The unsurveyed areas provide potential habitat for all of the MNES identified within the respective areas of the surveyed areas
- The scale or extent of potential habitat is broadly commensurate with the extent mapped within the surveyed areas



USE AND INTERPRETATION OF DELWP MODELS

DELWP's HIM and EVC models (DELWP, 2005, 2017) were used to map the potential presence of habitat for species and communities within the unsurveyed areas, where those MNES had been confirmed by EHP to occur within the surveyed areas.

For each MNES, a comparison of the extent predicted to occur within the surveyed areas using the DELWP models was made against the actual extent confirmed by EHP. This allowed a factor to be identified and applied as necessary to the models to arrive at an extent of potential habitat for the unsurveyed areas that is broadly equivalent to that confirmed within the surveyed areas. The full extent of the HIMs was used for the assessment (i.e., no thresholds relating to importance were applied).

SUITABILITY OF DATA APPROACH TO UNSURVEYED AREAS OF THE GROWTH AREAS

The approach to baseline mapping within the unsurveyed areas of the Growth Areas is considered to:

- Appropriately reflect the potential MNES that may occur based on the observations and expert opinions of a number of ecologists
- Be suitably conservative for the purposes of this assessment as:
 - The higher intensity land use associated with the smaller, rural residential landholdings across the unsurveyed areas compared with the surveyed areas means that the habitat attributes or condition needed to support the species or communities are less likely to be retained in these areas. Basing the extent of potential habitat in these areas on the equivalent extent in the surveyed areas is therefore more likely to over-predict, rather than under-predict, potential habitat. This is an appropriate way to address any residual uncertainty that arises from a lack of targeted surveys
 - The full extent of the HIMs were used in the assessment. As a result, even areas with lower levels of relative importance to the species were considered

This information will be used in the assessment to understand the potential scale of habitat for the purposes of calculating direct impacts and an associated offset liability. The approach is considered to adequately manage risks to MNES given the current land use and condition of the unsurveyed areas substantially minimises the likelihood that these areas support an important area for MNES.

13.3.3 OUTSIDE THE GROWTH AREAS

The assessment of potential impacts under the Plan needs to address:

- The impacts that could occur as a result of external infrastructure development outside of the Growth Areas and within the Strategic Assessment Area
- The potential indirect impacts of development within the Growth Areas on protected matters outside of the Growth Areas

The baseline information used to assess potential impacts in these areas is discussed in the following sections.

EXTERNAL INFRASTRUCTURE DEVELOPMENT

The Plan allows for infrastructure development *outside* of the Growth Areas but within the SAA (referred to as 'external infrastructure'). This external infrastructure will occur according to a specified scope within a defined footprint under the Plan.

There is potential for this footprint to support small areas of habitat for MNES. Ecological surveys are yet to occur within these areas and there have been no field observations of these areas to support the assessment. The key baseline data sources used to understand potential presence of MNES for the assessment of these areas includes:

- DELWP HIMs (DELWP, 2017)
- DELWP modelled EVCs (DELWP, 2005)
- Historical records (DELWP, 2022a)



This data provides a high-level indication of potential occurrence within the external infrastructure footprints. Further information will be required to inform detailed planning and design of the relevant infrastructure projects to ensure that the potential risks to MNES are adequately addressed and that potential impacts and outcomes are appropriate. To this end, the Plan includes a number of Commitments and Measures relating to survey, design and avoidance. These include:

- A Commitment (13) to design and locate external infrastructure to avoid impacts to protected matters, along with a set of specific avoidance prescriptions relating to particular MNES that may be affected
- A Measure to undertake targeted surveys within the external infrastructure footprints for all protected matters with the potential to occur. Surveys must be undertaken prior to development to inform the detailed planning and design phase of each infrastructure project, and in accordance with relevant survey guidelines or standards
- A series of measures to report, monitor and manage avoidance outcomes against the Commitment

ASSESSMENT OF INDIRECT IMPACTS ON PROTECTED MATTERS OUTSIDE OF THE GROWTH AREAS

Development that occurs within the Growth Areas has the potential to impact protected matters outside of the Growth Areas in an indirect way. For instance, through impacts that may be operating at the interface of development and non-development areas, or through downstream pathways associated with waterways.

A Study Area has been defined for the purposes of the assessment as: the Strategic Assessment Area with a 20 km buffer. This buffer captures the key values associated with protected matters that occur downstream of the Growth Areas (such as Ramsar wetlands) and is considered to be conservative in identifying the spatial reach of any potential indirect impacts of development.

The baseline information used to inform the assessment of potential indirect impacts within the Study Area includes:

- DELWP HIMs (DELWP, 2017)
- DELWP modelled EVCs (DELWP, 2005)
- Historical records (DELWP, 2022a)

The data set provides a good indication of potential presence and relative importance of areas to MNES across the broader Study Area. It provides sufficient detail to understand the context and relationship of key MNES areas to the Growth Areas to support an assessment of potential indirect impacts.



14 Addressing uncertainty and risk

The ToR requires the assessment report to identify key uncertainties and risks associated with implementing the Plan, and identify:

- Responses to those uncertainties and risks
- Proposed adaptations to changing circumstances

The relevant ToR are:

6.1. The Report must identify key uncertainties and risks associated with implementing the Plan, responses to these and proposed adaptations to changing circumstances. Key uncertainties may include:

a) knowledge gaps in scientific understanding and responding to new knowledge.

b) assumptions made in assessing potential impacts and benefits.

- *c)* how changes to Commonwealth, State and local government legislation, policies, plans and advice are to be accounted for in the management of the areas impacted by the Plan.
- *d) the capacity to ensure the Plan is implemented.*

The following section provides an analysis of how the Plan addresses the key risks and uncertainties. The analysis is supported by the detailed evaluation of the Plan in Part 5.

Note that ToR 6.1(e) (which relates to differences in survey results relating to MNES and the evaluation and resolution of discrepancies) is addressed in Chapter 13 of Part 3.

14.1 KNOWLEDGE GAPS IN SCIENTIFIC UNDERSTANDING AND RESPONDING TO NEW KNOWLEDGE

14.1.1 KNOWLEDGE GAPS IN SCIENTIFIC UNDERSTANDING

There are two key types of gaps in scientific understanding relevant to the assessment:

- Data gaps
- Gaps in understanding of ecological processes (for example, the particular ecology of a threatened species)

DATA GAPS

Data gaps for this assessment can be defined as a lack of information about a particular element of the environment. For example, presence or absence information for a threatened species at a particular site may not be available at the time required.

Given the large spatial scale of the Plan, it is not possible to have perfect information about the environment and some level of uncertainty in data is inherent in the project. As outlined in Chapter 13 of Part 3, a comprehensive data set has been collected for the assessment which addresses the ToR and is considered appropriate for the assessment.

The data that has been used in the assessment and any limitations are discussed in detail in:

- Chapter 13: Data used in the assessment
- Individual assessment chapters for protected matters

The main areas of data uncertainty relate to the areas within the development footprint that will be subject to direct impacts where no targeted surveys have been undertaken. These include:

- The unsurveyed areas within the Growth Areas, relating to 694.5 ha or 33 per cent in the NGGA and 101.2 ha or 13.2 per cent in the WGGA
- The external infrastructure footprints



As described in Chapter 13 of Part 3, approaches have been developed to address these gaps to sufficiently manage risks to MNES. These approaches involve:

- The use of assessment methods that are conservative or precautionary where uncertainty exists around the scale of potential impacts
- The use of Commitments and Measures under the Plan to address data gaps during implementation and provide for clear and appropriate outcomes for MNES

UNDERSTANDING OF ECOLOGICAL PROCESSES

Sufficient understanding of ecological processes is a key challenge for all environmental impact assessments. There is commonly a lack of information about issues such as:

- Species distribution
- Species habitat requirements
- Species population numbers and dynamics
- The effects of key threatening processes (e.g., climate change)
- The best approaches for minimising and mitigating potential impacts

The assessment addresses these uncertainties through:

- Gathering the best available information from scientific literature, expert knowledge, on-ground surveys
- The use of Commitments and Measures under the Plan to generate the technical information needed to address information gaps and inform planning and development in a way that adequately protects MNES
- Applying a precautionary approach to understanding and evaluating potential impacts. An analysis of the application of the precautionary principle is provided in Part 5

The Plan addresses uncertainty through its monitoring, evaluation, reporting and improvement (MERI) framework combined with ongoing adaptive management. This is discussed below in Section 14.5.

14.1.2 RESPONDING TO NEW KNOWLEDGE

Given the long timeframe of the Plan, new knowledge about environmental issues will become available through:

- New scientific research
- Monitoring as part of implementation of the Plan

It will be critical that the Plan can consider this information and respond appropriately. The Plan's approach to this is discussed below in Section 14.5.

14.2 ASSUMPTIONS MADE IN ASSESSING POTENTIAL IMPACTS AND BENEFITS

One of the key risks in environmental impact assessment is making incorrect assumptions about the nature of potential impacts and benefits of a project. In particular, it is important that the consequences of potential impacts are not understated, and the benefits of conservation measures are not overstated.

To address this risk, the assessment report takes a precautionary approach to identifying and analysing impacts and benefits. Two examples of this include:

- The assumption that all MNES values within the areas subject to development will be lost due to a lack of certainty
 around the additional biodiversity outcomes that will delivered in accordance with the BCS during precinct
 planning
- The habitat mapping for threatened species within unsurveyed areas of the Growth Areas generally overestimates the amount of habitat which means the impacts that are assessed are likely to be larger than what will ultimately occur on the ground.



The assumptions made in assessing potential impacts and benefits are:

- Outlined in Part 3 Assessment Approach which describes the methods used in the assessment
- Set out in relation to each protected matter in the individual assessment chapters

The application of the precautionary principle to the assessment is evaluated in Part 5.

14.3 HOW CHANGES TO STATE AND COMMONWEALTH LEGISLATION, POLICIES, PLANS AND ADVICE IS TO BE ACCOUNTED FOR IN THE MANAGEMENT OF THE AREAS IMPACTED BY THE PLAN

Given the long timeframes of the Plan, changes to legislation, policies, plans, and advice are inevitable. These changes may lead to risks around:

- Implementation processes. For example, changes to State planning policies may affect the approaches to addressing indirect impacts
- Conservation priorities for threatened species and ecological communities. For example, changes to a Conservation Advice may provide new information about the key threats to a species and the recommended mitigation strategies
- Compliance. For example, changes to legislation may have implications for compliance under what would then be an approval under outdated legislation

The Plan addresses these risks through:

- Clearly establishing outcomes and commitments that will be delivered despite any changes to legislation, policies, plans and advice
- The use of specific commitments that have been developed to account for potential changes
- Its approach to MERI and adaptive management (discussed in Section 14.5 below) which will provide a way of responding to any changes to legislation, policies, plans and advice

14.4 CAPACITY TO ENSURE THE PLAN IS IMPLEMENTED

Effective implementation is particularly important for strategic assessments because of the size and complexity of the programs, the long timeframes over which they are implemented, the number of stakeholders and the diversity of their interests, the amount of money the programs cost, and the complexity of the legal frameworks they operate within.

Lessons learnt from other strategic assessments around Australia suggest that effective implementation requires:

- Clear and feasible outcomes that the Plan will deliver
- Clarity about the delivery framework and mechanisms to implement the Plan
- Appropriate flexibility within the Plan to ensure it remains relevant over time
- Clear governance arrangements, including certain funding
- Comprehensive processes to monitor and report on implementation, and adapt implementation as needed
- Simplification of Plan documentation
- Publication of progress against commitments and measures

The Plan has been designed to address these issues. A detailed evaluation of the ability of the Plan to be implemented is provided in Section 29.6 of Part 5.

14.5 ADAPTIVE MANAGEMENT UNDER THE PLAN

Adaptive management is a process for improving management practices through learning from the outcomes of previous management (DSEWPC, 2011). It is based on information derived from monitoring and can be applied anywhere uncertainty in management exists.



Adaptive management involves the following steps: monitoring, evaluation, reporting and improvement (referred to as a MERI framework). Each of these steps is applied iteratively over the life of a project to ensure that the project is effective in delivering its objectives over time.

Adaptive management is an essential part of the implementation framework for strategic assessments. It is important because:

- The scale and complexity of strategic assessments means that there may be uncertainty relating to some impacts during the assessment process that need to be addressed during implementation
- The timeframes for strategic assessments are long and implementing agreed outcomes will be subject to a range of uncertainties over the life of the Plan
- Factors relating to the environment are likely to change over the life of a strategic assessment and an adaptive approach to management will be important for achieving the Plan's outcomes
- Changes to State and Commonwealth legislation, policies, plans and advice will occur over the life of the Plan

Providing a process to address uncertainty and deal with changing circumstances during the life of the Plan is therefore critical.

The Plan's approach to adaptive management is provided in the MERI framework which is described in Chapter 7.5 of the Plan. The specific measures to implement the MERI framework including adaptive management are detailed in the Commitments and Measures document.

An evaluation of the adequacy of the Plan's approach to adaptive management is provided in Part 5 of the SAR.



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MAY 2023

DRAFT NWGGA STRATEGIC ASSESSMENT REPORT

PUBLIC EXHIBITION VERSION

PART 3: ASSESSMENT APPROACH

ATTACHMENT A - SUMMARY OF SITE VISITS TO THE GROWTH AREAS

PREPARED FOR THE CITY OF GREATER GEELONG

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VERSION: Public exhibition version			
DATE:	E: May 2023		



A. Summary of site visits to the Growth Areas

The Consulting Team (being the consultants commissioned by the City to undertake the Strategic Assessment) have visited the Growth Areas on a number of occasions to help inform the assessment process. These visits have included:

- Initial site visits to the Growth Areas in November 2021
- Site observations of the NGGA to inform the Structured Decision Making (SDM) process in March 2022
- A visit to the NGGA/WGGA with DCCEEW in August 2022

Table 1 provides the date, attendees, purpose, and locations of these visits along with an overview of the key observations made by the Consulting Team.



Table 1: Summary of the three site visits to the Growth Areas

Date	Attendees	Purpose	Areas inspected	Key observation
30/11/2021	The consulting team: Mitch Deaves Steve Mueck The City: Jessica Cook Jayden Holmes	Initial site inspection led by the City to understand the context of the NWGGA	Several locations within the NWGGA were observed from a distance via publicly accessible vantage points (i.e., road reserves). Vantage point locations included: • WGGA: Avonlea Road, Evans Road, Geelong-Ballan Road, and Midland Highway • NGGA: Staceys Road, Elcho Road, Evans Road, Heales Road, Tower Hill Road	 Areas of native vegetation identified by EHP (EHP, 2021) are typically areas characterised by a small number of indigenous perennial grasses and a low diversity of native herbs. These marginal, degraded areas of remnant indigenous vegetation are subject to changes in condition depending on seasonal conditions where drought favours indigenous species and wet periods favour introduced pasture species A number of areas previously identified as native vegetation in the WGGA were observed to have been under recent cultivation The NGGA is currently being influenced by the invasion of Chilean Needle-grass (<i>Nassella neesiana</i>). This will likely disrupt the historical cycles of dominant ground cover species, which includes native perennial grasses. Chilean Needle-grass is a high threat perennial grass which once dominant, excludes all other species unless subject to targeted control. The apparent expansion in the dominance of Chilean Needle-grass has therefore permanently altered the landscape of parts of the NGGA (as local control measures are unlikely given the expense involved in removing this species) Areas previously identified as native vegetation in the NGGA, while naturally waning during the current wet climatic cycle, appear to have been largely taken over by the invasion of Chilean Needle-grass. This situation is most likely more permanent than not, and any remnant native vegetation will be subject to ongoing deterioration as a result of this invasion Native vegetation is unlikely to be present within most, if not all of the unassessed areas due to the intensity of land use within these areas
21/3/2022	 Biosis: Steve Mueck Mitch Deaves Peter Wlodarczyk Newland: Mark Whinfield Brett Lane (Nature Advisory) 	Request to visit landholdings to inspect native vegetation extent and condition This site visit was used to inform the Structure decision making project	Newland landholdings, including: 295-335 Elcho Road 345-395 Elcho Road 500 Elcho Road 460 Evans Road 350 Emmersons Road	Similar observations to the November 2021 site visit above



Date	Attendees	Purpose	Areas inspected	Key observation
3/8/2022	 Biosis: Steve Mueck Mitch Deaves The City: Jessica Hurse Alex Schmidt DCCEEW: Mick Welsh Landholders: Nick Clements (Tract), representing 135 Staceys Road Chris Wheaton (Newland) – 75 Staceys Road 	Visit to the growth areas with DCCEEW	Properties visited include: • 135 Staceys Road • Cowies Creek • 775 Evans Road • 75 Staceys Road	 135 Staceys Road – view of conservation land to observe some native vegetation and embedded rock 775 Evans Road – SLL habitat – embedded rock viewed from roadside. Dominated by weeds 75 Staceys Road (highest density of GSM records) – large areas of Chilean Needle-grass 295 Elcho Road (example of Natural Temperate Grasslands of the Victorian Volcanic Plains) – this area was observed to be of low quality



References

EHP (2021) 'Existing Ecological Conditions: Northern and Western Geelong Growth Areas'. Prepared for the City of Greater Geelong.







MAY 2023

DRAFT NWGGA STRATEGIC ASSESSMENT REPORT

PUBLIC EXHIBITION VERSION

PART 4: IMPACT ASSESSMENT

CHAPTER 15 – INTRODUCTION CHAPTER 16 – AVOIDANCE OF IMPACTS CHAPTER 17 – MANAGING INDIRECT IMPACTS CHAPTER 18 – RELEVANT PROTECTED MATTERS

PREPARED FOR THE CITY OF GREATER GEELONG

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PART 4: IMPACT ASSESSMENT

15 Introduction

This part of the Assessment Report provides the detailed assessments for the relevant protected matters. As defined in the Terms of Reference (ToR), the relevant protected matters are those matters that may be impacted directly, indirectly and/or cumulatively by actions proposed to be taken under the Plan.

The detailed assessments are presented in the following chapters:

- Chapter 19 Listed threatened fauna species
- Chapter 20 Listed threatened flora species
- Chapter 21 Listed threatened ecological communities
- Chapter 22 Ramsar wetlands
- Chapter 23 Listed migratory species
- Chapter 24 Species on the Finalised Priority Assessment List
- Chapter 25 Cumulative impact assessment
- Chapter 26 Social and economic impact assessment

These assessments address many of the requirements of the ToR; in particular, sections 3.2, 4.1, 4.3, 4.4, 4.6 and 4.9.

There are a number of supporting chapters leading into these assessments that provide important background and context. These include:

- Chapter 16 Avoidance, which describes the avoidance process and decision making that underpins the Plan and led to the key avoidance outcomes for MNES
- Chapter 17 Managing indirect impacts, which describes the relevant potential indirect impacts associated with development under the Plan and how these impacts will be mitigated and managed
- Chapter 18 Relevant protected matters, which lists the relevant protected matters that were identified through the categorisation method described in Chapter 12 of Part 3



16 Avoidance of impacts

16.1 INTRODUCTION

The ToR requires the SAR to include analysis of how impacts on MNES will be avoided. The relevant ToR is outlined in the following text box:

1.1. The Report must assess the impacts of actions under the Plan on all relevant protected matters1.2. The Report must address how those impacts will be avoided, mitigated and offset (where necessary or appropriate) to ensure the long-term protection of protected matters.

4.4. The Report must include analysis of:

a) how impacts on protected matters will be avoided...

This Chapter provides an analysis of avoidance and includes:

- How avoidance is defined for the purposes of the strategic assessment
- The steps taken to avoid and minimise impacts
- The avoidance outcomes for MNES

Where applicable, detailed discussion of the avoidance processes for individual MNES are presented in the remaining chapters of Part 4 of the SAR.

16.2 HOW AVOIDANCE IS DEFINED FOR THE PURPOSES OF THE STRATEGIC ASSESSMENT

There may be a range of reasons why land is avoided and not impacted under the Plan, including because land:

- Has high biodiversity values and is avoided for biodiversity purposes
- Is not strategically located and is therefore not a priority for development
- Is not generally suitable for development for another reason such as topography or land use conflict

To simplify the analysis in this chapter, avoidance is defined as any land that will not be impacted directly under the Plan. This land may occur in the Growth Areas, Strategic Assessment Area, or Study Area. Where it is possible to do so, avoidance decisions that were influenced by biodiversity are identified.

This chapter does not attempt to analyse how the Plan avoids and mitigates potential indirect impacts. These issues are addressed in Chapter 17.

16.3 STEPS TO AVOID AND MINIMISE IMPACTS

This section provides a summary of:

- The steps which have occurred to date to avoid impacts to protected matters
- The future processes that will be implemented to avoid and minimise impacts to protected matters

16.3.1 THE STEPS TAKEN TO DATE TO AVOID IMPACTS TO PROTECTED MATTERS

Avoidance has occurred in multiple stages and at multiple scales to date, including:

- Strategic planning to locate the Growth Areas
- Initial avoidance through preparation of the Framework Plan
- Evaluation of the Framework Plan and consideration of further avoidance as part of the Strategic Assessment Process



The avoidance process started at a landscape scale and informed the location of the Growth Areas. The process was undertaken through a range of regional and State scale processes. Relevant documents associated with this process include the G21 Regional Growth Plan (Geelong Region Alliance, 2013) and Plan Melbourne 2017–2050 (Victoria State Government, 2017).

This avoidance process involved considering a wide range of factors across the broader region, including:

- The locations and characteristics of landscape features including protected matters and environmental values
- The locations of existing development and infrastructure
- The overall suitability of the site for delivering development objectives

Once the location of the Growth Areas was determined, high level planning was completed through preparation of the Framework Plan (The City of Greater Geelong, 2021). This process was based around urban development objectives and planning themes. Consideration of biodiversity values was one of the factors involved in planning decisions during this process. The Framework Plan includes a range of actions which will be implemented to avoid impacts to biodiversity in each of the Growth Areas.

Once the Framework Plan was prepared, further analysis was completed to refine avoidance outcomes as part of the strategic assessment process. As part of this process, detailed biodiversity investigations (including surveys) were completed for the strategic assessment within the NGGA and the WGGA (EHP, 2021a). The results of these investigations were analysed with regards to the indicative avoidance outcomes from the Framework Plan. This analysis found that:

- Further avoidance was required within the NGGA to minimise impacts to protected matters
- The indicative avoidance outcomes within the Framework Plan for WGGA were appropriate for protected matters, and no further avoidance was needed

A Structured Decision Making (SDM) (Gregory *et al.*, 2010) process was then applied to consider further avoidance within the NGGA. As part of this process, five different layouts were considered within the Growth Areas, and evaluated with regards to how well each layout performed against a range of environmental, social, and economic criteria. The best-performing layout increased the area of avoidance for a range of MNES compared to the Framework Plan.

16.3.2 FUTURE PROCESSES THAT WILL BE APPLIED TO AVOID AND MINIMISE IMPACTS TO PROTECTED MATTERS

A range of future processes will be applied to further avoid impacts to protected matters. These include:

- PSP processes for the precincts within the SAA
- Avoidance processes that will be applied to external infrastructure development outside of the Growth Areas

The PSP processes will provide an important opportunity to refine and confirm the boundaries of conservation areas, prepare Conservation Management Plans (CMPs) for conservation areas, and confirm the locations of any additional linear corridors for biodiversity linkages. Given the strategic process which has been undertaken for each of the Growth Areas, it is not expected that substantial further avoidance will occur as part of the PSP process.

The planning process for external infrastructure development outside of the Growth Areas will involve avoidance mechanisms to minimise impacts to protected matters. This will include site surveys to identify protected matters in potential development areas.

16.4 COMMITMENTS AND MEASURES FOR AVOIDANCE

The Plan has a range of commitments and measures for avoidance. A summary is provided here, while a detailed overview of commitments and measures for avoidance is in the BCS.



The Plan includes five commitments for avoidance, which relate to avoidance of species' habitat within the NGGA and the WGGA, the preparation and implementation of CMPs for avoided areas to protect environmental values, and the process for designing external infrastructure outside of the Growth Areas to avoid impacts to protected matters. These commitments are supported by a range of measures to deliver the commitments. Examples include measures to:

- Update the Framework Plan to show avoided areas as protected land and apply appropriate environmental zoning to avoided areas
- Acquire avoided land and vest the land in the City
- Fund the management of avoided areas
- Appropriately prepare CMPs in a manner which protects the protected matters located in each avoided area
- Undertake surveys for protected matters within external infrastructure footprints to enable avoidance of protected matters

16.5 AVOIDANCE OUTCOMES FOR MNES

This section presents the avoidance outcomes for MNES. It:

- Identifies the MNES that occur in the Strategic Assessment Area and Study Area that will be avoided entirely from being impacted directly
- Quantifies and analyses the avoidance outcomes for the MNES that will be subject to direct impacts
- Provides an overall conclusion about the avoidance outcomes

16.5.1 MNES THAT WILL BE AVOIDED ENTIRELY

There is a total of 29 Category 1 MNES that are assessed within this Strategic Assessment Report. Of these, 25 will not be subject to direct impacts. This is an outcome of the early strategic planning decisions in locating the Growth Areas.

Of the 25 Category 1 MNES which will not be subject to direct impacts:

- 5 have records and/or habitat within the Growth Areas and the wider Strategic Assessment Area and Study Area
- 11 have records and/or habitat within the Strategic Assessment Area outside of the Growth Areas, and the wider Study Area
- 8 have habitat and/or records in the wider Study Area only

Table 16-1 identifies the MNES that will be avoided entirely from being impacted directly by implementation of the Plan and indicates where each MNES is located.

It is noted that avoidance and protection of the Cowies Creek Conservation Area within WGGA will lead to the complete avoidance of direct impacts to the Growling Grass Frog (*Litoria raniformis*) and Adamson's Blown-grass (*Lachnagrostis adamsonii*).

The Moorabool River within the WGGA supports suitable habitat for the three threatened fish species. Avoidance and protection of the riparian corridor of this waterway will help to minimise potential impacts to these species.

Further, future avoidance processes associated with the design of infrastructure outside of the Growth Areas (outlined above) will minimise potential direct impacts to protected matters which are present within the wider Strategic Assessment Area.

Further information regarding the avoidance outcomes for each of the protected matters identified above is provided in Part 4, Chapters 19, 20, 21 and 23.



	MNES PRESENT IN:							
MNES	NGGA		WGGA		SAA		STUDY AREA	
	R^	Н^	R	Н	R	Н	R	Н
Threatened fauna		I	I	I		I	I	
Australasian Bittern (Botaurus poiciloptilus)	No	No	No	No	No	Yes	Yes	Yes
Australian Fairy Tern (Sternula nereis nereis)	No	No	No	No	No	Yes	Yes	Yes
Australian Grayling (Prototroctes maraena)	No	No	No	Yes	No	Yes	Yes	Yes
Australian Painted Snipe (Rostratula australis)	No	No	No	No	No	Yes	Yes	Yes
Curlew Sandpiper (Calidris ferruginea)	No	No	No	No	No	Yes	Yes	Yes
Eastern Curlew (Numenius madagascariensis)	No	No	No	No	No	Yes	Yes	Yes
Eastern Dwarf Galaxias (Galaxiella pusilla)	No	No	No	Yes	No	Yes	No	Yes
Great Knot (Calidris tenuirostris)	No	No	No	No	No	No	Yes	Yes
Greater Sand Plover (Charadrius leschenaultii)	No	No	No	No	No	Yes	Yes	Yes
Growling Grass Frog (Litoria raniformis)	No	No	Yes	Yes	Yes	Yes	Yes	Yes
Lesser Sand Plover (Charadrius mongolus)	No	No	No	No	No	Yes	Yes	Yes
Orange-bellied Parrot (Neophema chrysogaster)	No	No	No	No	No	Yes	Yes	Yes
Red Knot (Calidris canutus)	No	No	No	No	No	Yes	Yes	Yes
Western Alaskan Bar-tailed Godwit (<i>Limosa lapponica baueri</i>)	No	No	No	No	No	Yes	Yes	Yes
Yarra Pygmy Perch (Nannoperca obscura)	No	No	No	Yes	No	Yes	Yes	Yes
Threatened flora								
Adamson's Blown-grass (Lachnagrostis adamsonii)	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Spiny Rice-flower (<i>Pimelea spinescens</i> subsp. <i>spinescens</i>)	No	No	No	No	Yes	Yes	Yes	Yes
Migratory species*								
Common Greenshank (Tringa nebularia)	No	No	No	No	No	No	Yes	Yes
Double-banded Plover (Charadrius bicinctus)	No	No	No	No	No	No	Yes	Yes
Latham's Snipe (Gallinago hardwickii)	No	No	No	No	Yes	No	Yes	Yes
Little Tern (Sternula albifrons)	No	No	No	No	No	No	Yes	Yes
Marsh Sandpiper (Tringa stagnatilis)	No	No	No	No	No	No	Yes	Yes
Red-necked Stint (Calidris ruficollis)	No	No	No	No	No	No	Yes	Yes
Sharp-tailed Sandpiper (Calidris acuminata)	No	No	No	No	No	No	Yes	Yes
Ramsar								
Port Phillip Bay (Western Shoreline) and Bellarine Peninsula Ramsar site	N	Jo	N	Jo	Ν	Jo	Y	es

Table 16-1: MNES that will be avoided entirely from being impacted directly by implementation of the Plan

* This list includes migratory species that are not listed as threatened. Any migratory species that are also threatened are identified under the "threatened species" section of the table

^ To save space, the following abbreviations have been used: R – Records, H – Habitat

16.5.2 AVOIDANCE OUTCOMES FOR MNES SUBJECT TO DIRECT IMPACTS

Three Category 1 MNES are subject to direct impacts under the Plan. These include:

- Golden Sun Moth (Synemon plana) (GSM)
- Striped Legless Lizard (*Delma impar*) (SLL)
- Natural Temperate Grassland of the Victorian Volcanic Plain (Natural Temperate Grassland)

The avoidance of habitat for the GSM and the SLL, and avoidance of areas of Natural Temperate Grassland, were key considerations during the SDM avoidance process for the NGGA as part of the strategic assessment process. The application of the SDM process resulted in the total avoidance area within the NGGA increasing by more than 26 ha. The total area of avoidance within the NGGA is now just over 108 ha.

The specific avoidance outcomes for each of the above protected matters is as follows:

- GSM: A total of 108.6 ha of mapped habitat has been avoided for this species. Avoidance focused on areas where high densities of GSM have been recorded and where the largest remnants of native vegetation have been mapped
- SLL: A total of 73.7 ha of mapped habitat has been avoided for this species. Avoidance focused on protecting the largest patch of confirmed habitat for the species, in addition to an area mapped as suitable habitat

While avoidance of Natural Temperate Grassland was a key consideration during the strategic assessment process, mapped patches of Natural Temperate Grassland were unable to be included in the avoided areas for a range of reasons, including topographical constraints, economic reasons, and challenges associated with retaining and conserving small pockets of the grassland within urban environments with substantial edge effects.

Further information regarding the avoidance outcomes for each of the protected matters identified above is provided in Part 4, Chapters 19 and 21.

16.5.3 CONCLUSION

A thorough avoidance process has been applied within the Strategic Assessment Area to minimise impacts to protected matters under the Plan. As a result, the vast majority of MNES within the Study Area will not be directly impacted under the Plan, with only three MNES subject to direct impacts. In relation to these, stringent avoidance processes have been applied to minimise potential impacts as far as is practicable.

Overall, it is considered that the avoidance process applied under the Plan is appropriate for protecting MNES while also enabling the necessary social and economic objectives to be addressed.



17 Managing indirect impacts

17.1 INTRODUCTION

This Chapter describes the mitigation measures that will be implemented under the Plan to avoid and minimise the indirect impacts of development. This information provides relevant context and background to support the detailed assessments for protected matters.

The information presented in this Chapter relates to the following ToR:

1.2. The Report must address how those impacts will be avoided, mitigated, and offset (where necessary or appropriate) to ensure the long-term protection of protected matters.
4.1. The Report must describe and assess the likely direct, indirect, and cumulative impacts of actions taken under the Plan on all relevant protected matters. This must include, but not necessarily be limited to, an assessment of impacts of clearing, disturbance and fragmentation
4.4. The Report must include analysis of:
b) the duration, extent, and likely severity of the impacts
c) the mitigation measures that will be implemented and their likely effectiveness to reduce impacts on the protected matters
4.6. The Report must consider the extent to which the impacts on relevant protected matters of actions proposed under the Plan would be consistent with the EPBC Act, including but not limited to:
b) how approving a class of actions to be taken in accordance with the Plan would not be inconsistent with recovery plans and threat abatement plans (section 146K(2) of the EPBC Act)
c) how regard has been and will be given to relevant information in conservation advices (section 146K(3) of the EPBC

The relevant potential impacts considered in this chapter have been identified and described in the assessment approach in Chapter 11 of Part 3 and include:

- Changes to water flows and quality
- Spread of infection and disease
- Spread of weeds
- Predation/ competition by pest/domestic fauna
- Altered fire regimes
- Disturbance from increased public access to natural areas

Act), threat abatement plans and recovery plans

- Fauna mortality and barriers to movement
- Disturbance due to noise, dust or light
- Inadvertent impacts on adjacent habitat or vegetation

This chapter also describes the relevant Threat Abatement Plans (TAPs) to the Plan (also identified in Chapter 11 of Part 3), and assesses:

- Whether the Plan is not inconsistent with each TAP
- How regard has been given to information in each TAP

It is noted that detailed assessments of indirect impacts on specific protected matters is contained later within this Part, with threatened species assessed in Chapters 19 and 20, Threatened Ecological Communities assessed in Chapter 21,



Ramsar wetlands assessed in Chapter 22, migratory species assessed in Chapter 23 and species listed on the FPAL list in Chapter 24.

17.1.1 PURPOSE

The purpose of this chapter is to:

- Describe how development under the Plan has the potential to introduce or exacerbate each indirect impact. This analysis takes into account the context and existing threatening processes in the Strategic Assessment Area and wider Study Area. As part of this step, the nature, extent, and duration of each indirect impact type has been described. This involved:
 - Nature of impacts qualitatively describing each indirect impact type, including cause and scope of the impact
 - Extent of impacts identifying the general location and extent of indirect impacts
 - o Duration identifying whether the impacts are short-term or long-term
- Identify the types of protected matters and associated values likely to be affected by each indirect impact within and surrounding the Strategic Assessment Area
- Describe the standard mitigation measures and processes that will be implemented through the existing Victorian planning system and the Geelong Planning Scheme to mitigate the indirect impacts
- Describe the additional, specific mitigation measures provided for under the Plan to address particular vulnerabilities or risks to MNES from indirect impacts

This information has enabled an evaluation of the adequacy of mitigation in appropriately addressing risks from indirect impacts on MNES as part of the detailed assessments for relevant matters presented in Chapters 19-24.

17.2 ANALYSIS OF INDIRECT IMPACTS

17.2.1 CHANGES TO WATER FLOWS AND QUALITY

NATURE OF EXISTING THREAT IN REGION

There are several aquatic systems within the Study Area which are downstream of the Growth Areas, including Cowies Creek, Hovells Creek and the Moorabool River (which discharges into the Barwon River and then the Lake Connewarre Complex).

These systems provide some important ecological processes and functions. For instance, by supporting habitat for a number of threatened species or as tributaries into internationally significant wetland areas. However, all of these systems also have substantial existing degradation. In 2010, the state-wide Index of Stream Condition found that Hovells Creek, the Moorabool River and the Barwon River were in 'very poor' environmental condition (the lowest environmental condition category in the rating system) (Corangamite CMA, 2014). Contributors to the poor condition of these waterways include agricultural and urban development within the catchments. Cowies Creek is also subject to substantial agricultural and urban development within its catchment.

POTENTIAL IMPACT PATHWAYS ASSOCIATED WITH DEVELOPMENT UNDER THE PLAN AND IDENTIFICATION OF MATTERS OR AREAS OF CONCERN

The Plan has the potential to negatively impact upon aquatic environmental values through altering runoff volumes, timing, and water quality due to development. These impacts are likely to occur during both the short-term construction and long-term operational phases of development.

Cowies Creek, Hovells Creek, the Moorabool River, and the Barwon River all support important and sensitive environmental values protected under the EPBC Act. Cowies Creek is located downstream of both Growth Areas and supports habitat for the EPBC-listed Growling Grass Frog and for Adamson's Blown-grass. Hovells Creek drains into Limeburners Bay, which is part of the Port Phillip Bay (Western Shoreline) and Bellarine Peninsula Ramsar Site. The Moorabool River discharges into the Barwon River, which in turn discharges into the Lake Connewarre Complex, which is also part of the Ramsar site. The Ramsar site supports habitat for multiple threatened and migratory species protected under the EPBC Act.

EXISTING STANDARD MITIGATION MEASURES

The planning system has existing measures in place to address changes to water flows and quality.



The Geelong Planning Scheme includes requirements to:

- Ensure land use on floodplains minimises the risk of waterway contamination during flooding (Clause 13.03-1S)
- Prevent inappropriate development in areas prone to erosion (Clause 13.04-1S)
- Retain natural drainage corridors, minimise runoff volume from developed areas, filter sediment and waste from stormwater prior to discharge, ensure land use and development minimises nutrient contributions to runoff, and implement measures to minimise sediment discharge from construction sites (Clause 14.02-1S)
- Minimise impacts to water quality through ensuring that land uses which have potential to produce contaminated runoff are appropriately sited and managed (Clause 14.02-2S)
- Implement integrated water management to sustainably manage water supply and demand, water resources, wastewater, drainage, and stormwater (Clause 19.03-3S)

The Geelong Planning Scheme also includes a range of requirements to ensure stormwater management meets appropriate objectives and standards, including objectives for stormwater quality (for example, see Clause 53.18).

The Plan includes a commitment to continue to implement these standard mitigation measures to manage the indirect impacts of the development in accordance with the requirements of the Geelong Planning Scheme (Commitment 7).

The NWGGA Framework Plan also includes various mitigation-related actions to address water flows and quality, including implementation of riparian buffers, and the preparation of masterplans for Cowies Creek and Barwon and Moorabool rivers for integrated water management.

ADDITIONAL MEASURES TO ADDRESS INDIRECT IMPACTS TO MNES

The existing standard mitigation measures minimise potential indirect impacts associated with altered water flows and quality. However, these measures are general in nature, and it is not well established whether they will adequately address the particular ecological characteristics or requirements of the downstream MNES values associated with these catchments.

To address this, the Plan includes a specific Commitment (Commitment 9) to minimise the indirect impacts of the development on protected matters. The measures relevant to water flow and quality that will be undertaken to deliver on this Commitment include:

- Undertaking relevant technical studies to understand the key risks from development on protected matters associated with Hovells Creek and the Moorabool River. These studies will:
 - Address potential risks associated with changes to water quality and hydrology as a result of development within the Growth Areas
 - Identify appropriate measures, standards or targets to avoid and minimise adverse impacts on protected matters including, as relevant:
 - o Water quality parameters
 - o Water retention and flow management requirements
 - o Limits on extraction or use
 - o Habitat buffer requirements
 - Monitoring and reporting
- Preparing guidelines based on the results of the technical studies to guide the preparation of PSPs and decisions on planning permits and permit conditions to ensure risks to protected matters in relation to indirect and downstream impacts are adequately managed
- Undertaking a planning scheme amendment or other appropriate process to ensure the guidelines are considered during the preparation of PSPs and in decisions on planning permits and permit conditions

The Commitment (Commitment 9) will be implemented prior to the preparation of PSPs for the relevant precincts.



17.2.2 SPREAD OF INFECTION/DISEASE

NATURE OF EXISTING THREAT IN REGION

The Plan has the potential to increase the spread of infection and disease through development (Bradley and Altizer, 2007). These impacts are likely to occur during both the short-term construction and long-term operational phases of development.

It is possible that there is already a high prevalence of environmental diseases within the region, given existing development within the Geelong locality.

An assessment has been conducted to identify the Category 1 protected matters within the Geelong locality which are threatened by disease, and to identify the relevant diseases. This assessment has identified the following relevant diseases:

- Chytridiomycosis affecting the Growling Grass Frog
- PBFD affecting the Orange-bellied Parrot and Blue-winged Parrot
- Avian influenza virus affecting the Red Knot and Great Knot
- Various aquatic pathogens, including parasites, viruses and fungi affecting the Australian Grayling

These diseases are widespread across Australia, and it is possible that they are present within the Geelong region.

POTENTIAL IMPACT PATHWAYS ASSOCIATED WITH DEVELOPMENT UNDER THE PLAN AND IDENTIFICATION OF MATTERS OR AREAS OF CONCERN

At a local scale, the Plan has the potential to increase the spread of pathogens within the Strategic Assessment Area through increased movement of materials and people within developed areas, and through increased environmental degradation at development boundaries. The increased risk of disease transmission is likely to be long term, occurring during both the construction and operational stages of development. Areas of risk are those in proximity to the areas of development within the Growth Areas and in areas of infrastructure development outside of the Growth Areas. It is recognised that these areas are already developed and degraded, and subsequently elevated disease transmission is likely to be an existing threat. To minimise the risks of further increases to disease transmission, standard mitigation measures within the planning system will be applied (outlined below).

The Plan may have some potential to increase the risk of disease transmission at a landscape scale, through increased movement of people through the wider area, particularly relating to increased visitation of natural areas in the region. However, given that the Geelong locality already has high visitation rates within its natural areas (due to its existing urban population, and as a popular recreational destination), this threat is an existing landscape threat. It is unlikely that the Plan will substantially exacerbate this threat.

EXISTING STANDARD MITIGATION MEASURES

The planning system has existing general measures in place to address the spread of infection/disease from development. This includes a broad requirement for decision-making to account for the impacts of development on the spread of pathogens (Clause 12.01-1S) and a requirement for subdivision applications to describe how the site will be managed prior to and during construction to protect the site and surrounding area from environmental degradation (Clause 56.08). The preparation of Construction Environmental Management Plans prior to the commencement of construction is included in the City's template of standard conditions, which will be applied by the City as a permit condition where it is considered appropriate.

ADDITIONAL MEASURES TO ADDRESS INDIRECT IMPACTS TO MNES

These existing, standard measures are considered adequate in addressing the potential indirect impacts of development on protected matters in relation to the spread of pathogens.

17.2.3 SPREAD OF WEEDS

NATURE OF EXISTING THREAT IN REGION

Weeds are a substantial existing threat within the Strategic Assessment Area. Surveys conducted within the NWGGA found that vegetation on site is highly modified and dominated by non-indigenous grasses (i.e. pasture grasses) and weeds, and that areas of native vegetation are largely confined to riparian corridors. Nine species were identified within



the NWGGA that are declared noxious weeds under the Victorian *Catchment and Land Protection Act 1994*, including: *Nassella neesiana* (Chilean Needle-grass), *Juncus acutus* (Spiny Rush), *Lycium ferocissimum* (African Box-thorn), *Cirsium vulgare* (Spear Thistle), *Cynara cardunculus* (Artichoke Thistle), *Echium plantagineum* (Patterson's Curse), *Nassella trichotoma* (Serrated Tussock), *Rosa rubignosa* (Sweet Briar) and *Xanthium spinosum* (Bathurst Burr) (EHP, 2021a).

Weeds are also an existing threat within the wider Study Area. For instance, salt tolerant weeds within the Port Phillip Bay (Western Shoreline) and Bellarine Peninsula Ramsar site pose a threat to saltmarsh and waterbird habitat (DELWP, 2020).

The abundance of weeds in the region is due to high existing development pressures, including agricultural and urban development.

POTENTIAL IMPACT PATHWAYS ASSOCIATED WITH DEVELOPMENT UNDER THE PLAN AND IDENTIFICATION OF MATTERS OR AREAS OF CONCERN

Generally speaking, development often has the potential to increase the spread and proliferation of weeds. One mechanism by which development can result in the spread of weeds is through the increased movement of people and materials. This may lead to plant seeds, spores or material being transported from one site to another. Typically, weed proliferation due to development occurs when weed matter is transported from an area of high weed density to a site with a low density of weeds. However, the high levels of existing weeds within the Strategic Assessment Area and more broadly, mean that development under the Plan is unlikely to result in the introduction of novel weed species into otherwise weed-free areas.

Development may also encourage weed invasion by degrading environments adjacent to development in a manner which promotes weed proliferation (for example, through nutrient enrichment). However, land within the Strategic Assessment Area is already substantially modified (largely due to agricultural development) and already has landscape processes in place which encourage weed growth (for example, through agricultural fertiliser application). For this reason, the landscape is already considered to be disturbed. It is unlikely that development under the Plan will exacerbate the risk of weed invasion due to habitat disturbance.

Altogether, the characteristics of the Strategic Assessment Area, including its existing high levels of weed density and disturbance, are such that it is unlikely that the Plan would exacerbate the existing level of threat posed by weeds in the region.

EXISTING STANDARD MITIGATION MEASURES

The planning system has existing general measures in place to address the spread of weeds from development. This includes a broad requirement for decision-making to account for the impacts of development on the spread of weeds (Clause 12.01-1S) and a requirement for subdivision applications to describe how the site will be managed prior to and during construction to protect the site and surrounding area from environmental degradation (Clause 56.08). The preparation of Weed Management Plans prior to the commencement of construction is included in the City's template of standard conditions, which will be applied by the City as a permit condition where considered appropriate.

ADDITIONAL MEASURES TO ADDRESS INDIRECT IMPACTS TO MNES

These existing, standard measures are considered adequate in addressing the potential indirect impacts of development on protected matters in relation to the spread of weeds.

17.2.4 PREDATION/COMPETITION BY PEST/DOMESTIC FAUNA

NATURE OF EXISTING THREAT IN REGION

Pest animals are an existing threat within the region. There is evidence the NWGGA is occupied by rabbits, hares and foxes (EHP, 2021a). Additionally, foxes, cats, rabbits, deer are identified as invasive species of concern at the Port Phillip Bay (Western Shoreline) & Bellarine Peninsula Ramsar site (DELWP, 2020). Other invasive fauna, such as rats, pigs, and goats, are also likely to be present in the wider area.

There is substantial existing development within the Geelong region, including urban and agricultural development. This existing development is likely to be contributing to a high density of invasive pests in the region.



POTENTIAL IMPACT PATHWAYS ASSOCIATED WITH DEVELOPMENT UNDER THE PLAN AND IDENTIFICATION OF MATTERS OR AREAS OF CONCERN

The Plan will result in establishment of new urban areas within the Strategic Assessment Area. Urban environments are widely recognised to be associated with higher densities of invasive fauna. Although the exact mechanisms for this are not well understood, possible mechanisms include (Gaertner *et al.*, 2017):

- Alteration of environmental features within and adjacent to urban environments such that native species are not well adapted to the environment, which can result in native species being more easily outcompeted. It is noted that habitat within the Strategic Assessment Area is already substantially altered from its natural state due to existing agricultural and residential development and has a high density of invasive flora. Subsequently, this is an existing threat, although development under the Plan may further exacerbate this threat
- Increased movement of people, vehicles, and material, which facilitates dispersal via transport vectors. The Strategic Assessment Area already has regular movements associated with existing development in the area. This is considered an existing threat which the Plan has potential to exacerbate through increasing the population density within the Strategic Assessment Area
- Urban environments acting as foci for the entry of invasive species/introduction of new species in the environment. As there is substantial existing urban development within the wider Geelong locality, this is considered an existing landscape threat within the Geelong region. It is unlikely that development under the Plan would substantially exacerbate this threat
- Urban areas supporting higher densities of domestic fauna which pose a threat to native species (such as cats and dogs). While domestic fauna are an existing threat within the Strategic Assessment Area associated with existing development, it is recognised that the Plan is likely to exacerbate this threat within and in proximity to urban development within the Growth Areas

EXISTING STANDARD MITIGATION MEASURES

The planning system has existing standard mitigation measures in place to address the potential increase and spread of pest animals from development. This includes a broad requirement for decision-making to account for the impacts of development associated with pest animals (Clause 12.01-1S) and a requirement for subdivision applications to describe how the site will be managed prior to and during construction to protect the site and surrounding area from environmental degradation (Clause 56.08).

The NWGGA Framework Plan also includes several mitigation-related actions relevant to managing pest animals. These mitigation-related actions will be further considered and given effect within each precinct as appropriate through the preparation of PSPs, which will be prepared in consideration of the framework plan. These measures are considered adequate to address the potential increase and spread of pest animals from the development.

Further, the City of Greater Geelong has a Domestic Animal Management Plan in place. This plan identifies how council protects the environment and local wildlife from the negative impacts from dogs and cats. It includes a range of measures including dog control orders to protect wildlife and the environment (particularly in coastal areas), in addition to a cat curfew order (which requires that cats are confined from sunset to sunrise) (The City of Greater Geelong, 2022).

ADDITIONAL MEASURES TO ADDRESS INDIRECT IMPACTS TO MNES

These existing measures are considered adequate in addressing the potential indirect impacts of development on protected matters in relation to predation or competition by pest or domestic fauna.

17.2.5 ALTERED FIRE REGIMES

NATURE OF EXISTING THREAT IN REGION

Native ecosystems within the Strategic Assessment Area require periodic fire to maintain long term biodiversity. Absence of fire, or fires that are too frequent or intense, can have a negative impact on ecosystems through altering plant species assemblages (which affects habitat and foraging resources), or through fauna mortality.

Fire regimes in the Strategic Assessment Area, as well as across the wider Study Area, are already substantially modified due to existing development. Altered fire regimes are therefore considered an existing landscape threat.



POTENTIAL IMPACT PATHWAYS ASSOCIATED WITH DEVELOPMENT UNDER THE PLAN AND IDENTIFICATION OF MATTERS OR AREAS OF CONCERN

Altered fire regimes due to development under the Plan may be caused by:

- Increased fire frequency due to arson and accidental lighting of fires
- Increased fire frequency due to the application of fire by authorities to manage fire risk
- In other cases, a lack of fire due to challenges in burns in proximity to human habitation

The threat of altered fire regimes is a long-term threat, occurring during both construction and operational phases of the development.

The areas which are most likely to be impacted are those which are in proximity to areas of development within the Growth Areas, and areas of infrastructure development outside of the Growth Areas. It is recognised that these areas already experience altered fire regimes due to existing disturbance. Subsequently, altered fire regimes are considered an existing threat. Although the development of new urban areas adjacent to newly established conservation areas in the NGGA and WGGA presents a set of issues relating to fire regimes that will need to be managed to protect the relevant MNES values.

EXISTING STANDARD MITIGATION MEASURES

The planning system has existing standard mitigation measures in place to address the risk of altered fire regimes and increased fire risk from development. This includes a broad requirement to ensure development can implement bushfire protection measures without unacceptable impacts to biodiversity through appropriate planning (Clause 13.02-1S). The Plan includes a commitment to continue to implement these standard mitigation measures to manage the indirect impacts of the development in accordance with the requirements of the Geelong Planning Scheme (Commitment 7).

ADDITIONAL MEASURES TO ADDRESS INDIRECT IMPACTS TO MNES

The Plan includes a commitment to implement several specific mitigation measures to address the indirect impacts of the development on the NGGA Conservation Area and the Cowies Creek Conservation Area, including establishing a conservation interface between urban development and these areas. The Plan also includes a commitment to prepare and implement a Conservation Management Plan for these areas that will provide for appropriate fire management to protect biodiversity values. These commitments will contribute to the protection of biodiversity values from impacts associated with inappropriate fire regimes.

17.2.6 DISTURBANCE FROM INCREASED PUBLIC ACCESS TO NATURAL AREAS

NATURE OF EXISTING THREAT IN REGION

Many of the publicly available natural areas in the Geelong region experience high visitation rates. Geelong already supports a substantial urban population and is also a popular tourist and recreational destination. Many of the natural areas, including nature reserves and coastal areas, are already developed and managed to support high volumes of recreational access. Disturbance from public access to natural areas is therefore an existing threat in the region.

POTENTIAL IMPACT PATHWAYS ASSOCIATED WITH DEVELOPMENT UNDER THE PLAN AND IDENTIFICATION OF MATTERS OR AREAS OF CONCERN

Development under the Plan will increase human activity within the Strategic Assessment Area and the surrounding region, through increasing the overall population of the area. This will increase the threat of disturbance from public access to natural areas. Areas which are most at risk are those within or in proximity to the Strategic Assessment Area, and those which are highly accessible within the region and/or which constitute a main attraction (such as popular beaches).

The threat of increased disturbance due to development under the Plan is long term and is associated with population density. For this reason, the risk will be minimal in the early stages of Plan implementation, and then will gradually increase over the life of the Plan as more urban development is completed and progressively occupied.

The impacts to protected matters from this threat due to development under the Plan is unlikely to be substantial. This is because natural areas within the Study Area already experience high visitation rates, associated with the existing population of the region and high visitor numbers. In the context of the scale of the existing threat in the region, the overall impact of the Plan is expected to be minimal.



A range of existing management measures are in place in the planning system which will help to mitigate this threat.

EXISTING STANDARD MITIGATION MEASURES

There are a number of reserves within the wider Geelong locality which support records and/or habitat for multiple protected matters. These include Limeburners Lagoon Flora and Fauna Reserve, Lake Connewarre Wildlife Reserve, The Spit Wildlife Reserve, and Breamlea Flora and Fauna Reserve. Each of these reserves is managed by Parks Victoria to protect and enhance flora and fauna values while supporting appropriate community use. Refer to Table 17-1 for further information on the characteristics of each reserve and existing management measures in place.

In addition to these reserves, there is also a region at Moolap which is managed for conservation purposes under the Moolap Coastal Strategic Framework Plan. This site also supports habitat and records of multiple protected matters, including threatened and migratory birds. Refer to Table 17-1 for further information.

Further, there are existing management frameworks to manage the impacts of domestic dogs in coastal environments. State-appointed independent land management authorities are responsible for large areas of coastline around the Bellarine Peninsula. These authorities develop dog orders for these coastal areas. Geelong City Council is then responsible for patrolling and enforcing dog orders. Dog orders include seasonal dog orders to protect endangered wildlife and coastal nesting birds (The City of Greater Geelong, 2022).

Site	Site location and description	Existing management
Limeburners Lagoon Flora and Fauna Reserve	This reserve is located within Limeburners Bay and is part of the Port Phillip Bay (Western Shoreline) and Bellarine Peninsula Ramsar site. It is part of a broad, sandy estuarine inlet, with shallow tidal water. The inlet supports shoreline, sandy spit and seagrass environments.	This reserve is managed in partnership by the City and Parks Victoria. The following are not permitted: dogs, cats, other pets, horses, bicycles, fires, firearms, and vehicles (excluding management vehicles). (Parks Victoria, 2022b)
Lake Connewarre Wildlife Reserve	This reserve is located within the Lake Connewarre Complex and is part of the Port Phillip Bay (Western Shoreline) and Bellarine Peninsula Ramsar site. It is a large, shallow estuarine lagoon, and contains a diverse range of wetlands and vegetation including mangroves and saltmarsh communities.	 This reserve is managed by Parks Victoria. The reserve is large and has variable restrictions in different areas of the reserve. Dogs are permitted on a leash in some locations and are prohibited in other areas. The following are prohibited in some areas, yet permitted in other areas: horses, vehicles (excluding management vehicles), firearms, camping, and generators. Fires are prohibited and boating zones apply throughout the reserve. (Parks Victoria, 2022d, 2022b, 2022c, 2022e, 2022a)
The Spit Wildlife Reserve	This reserve is located within the Port Wilson area and is part of the Port Phillip Bay (Western Shoreline) and Bellarine Peninsula Ramsar site. It contains sand spits, a lagoon, mudflats and areas of saltmarsh.	This reserve is managed by Parks Victoria. Public access to this reserve is partially restricted. At publicly accessible sites, dogs and vehicles (excluding management vehicles) are prohibited. Boating zones also apply (Parks Victoria, 2022f). Public access to some areas of the reserve is restricted and require a permit from Melbourne Water as the site is adjacent to the Werribee Sewage Farm (Conservation Volunteers Australia, 2022).
Breamlea Flora and Fauna Reserve	This reserve is located in the south of the Study Area associated with Thompson Creek. It supports saltmarshes and coastal dune environments.	This reserve is managed by Parks Victoria (The Breamlea Association, 2016). Dogs are not permitted within the reserve (The Breamlea Association, 2016).

Table 17-1: Sites within the Geelong region with existing management in place to minimise human disturbance



Site	Site location and description	Existing management
'Wetlands and Former Saltworks Precinct' within the Moolap Coastal Strategic Framework Plan	The Moolap Coastal Strategic Plan outlines the management objectives and strategies for the Moolap area. The area covered by the Strategic Plan includes the Moolap IBA, in addition to areas of land outside of the IBA. The majority of the Moolap IBA is located in the 'Wetlands and Former Saltworks Precinct' of the Strategic Plan. The area includes salt pans separated by bunds (from a former saltworks) which is used as a feeding location by many migratory birds. Seagrass meadows occur in the shallow bay area adjacent to the salt bunds.	 The overarching goal for the Precinct is that the area be managed and coordinated to prioritise environmental outcomes and to respond to existing values and risks. With regards to disturbance management, the Strategic Plan contains a range of strategies, including: Facilitating while managing public access to enable recreation and passive enjoyment of the area while conserving environmental values Avoiding and managing risks of domestic animals entering conservation areas Avoiding boating and marine infrastructure where it would impact ecological values

ADDITIONAL MEASURES TO ADDRESS INDIRECT IMPACTS TO MNES

These existing measures are considered adequate in addressing the potential indirect impacts of development on protected matters in relation to disturbance from increased public access to natural areas.

17.2.7 FAUNA MORTALITY AND BARRIERS TO MOVEMENT

NATURE OF EXISTING THREAT IN REGION

Roads and traffic can result in mortality through vehicle strikes. There are multiple existing roads within and adjacent to the Strategic Assessment Area. The busiest road is Geelong Ring Road, a dual carriageway road which occurs along the southern boundary of NGGA and eastern boundary of WGGA. Other roads include highways and main roads which link rural centres in the wider region, and local roads which provide access to existing agricultural enterprises and residences. Traffic also occurs off public roads on agricultural land within the Strategic Assessment Area. Overall, fauna mortality from vehicle strike is an existing threat within the Strategic Assessment Area.

Roads and other linear structures such as fences and railways may also pose a threat to fauna by affecting fauna movements, either through preventing fauna movements or through discouraging fauna use of habitat due to disturbance. As outlined above, the Strategic Assessment Area already contains multiple roads. Fences are a further existing threat associated with existing agricultural land uses of the area. Overall, linear infrastructure that affects fauna movement is considered an existing threat within the Strategic Assessment Area.

Structures may cause fauna mortality. Examples include mortality from bird collisions with windows, or animals drowning in backyard pools. The Strategic Assessment Area includes existing agricultural and residential structures at a variable but mostly low density. This is therefore an existing threat within the Strategic Assessment Area. This threat is also present with greater severity in the wider landscape, particularly associated with existing urban, commercial, and industrial areas of Geelong.

Mortality may also occur due to secondary poisoning associated with pest control. This is an existing threat within the Strategic Assessment Area, primarily associated with existing agricultural land uses.

POTENTIAL IMPACT PATHWAYS ASSOCIATED WITH DEVELOPMENT UNDER THE PLAN AND IDENTIFICATION OF MATTERS OR AREAS OF CONCERN

Development under the Plan may increase the risk of fauna mortality associated with vehicle strikes within the Strategic Assessment Area. While this is an existing threat within the Strategic Assessment Area, the Plan will result in an increase in traffic density within this area associated with population density increases. The threat of fauna mortality associated with vehicle strikes under the Plan is a long-term threat and will gradually increase over the life of the Plan as the Growth Areas are developed and occupied. The areas which are of most concern with regards to vehicle strike are those in proximity to the NGGA and Cowies Creek Conservation Areas that will be established under the Plan.



It is unlikely that the Plan would result in an increased threat of vehicle strikes within the wider Study Area. This is because there is already a high traffic density associated with the large existing population of Geelong, combined with the large numbers of visitors to the region.

The Plan has the potential to exacerbate impacts to fauna movement by linear infrastructure within the Strategic Assessment Area by increasing the level of disturbance associated with existing linear infrastructure (e.g. through increasing traffic density on existing roads).

Impacts to fauna movement from linear infrastructure will occur over the long term and will gradually increase under the Plan as development progresses. Key areas of impact are areas of infrastructure development outside of the Growth Areas. It is unlikely that the Plan will exacerbate this threat across the wider Study Area given the existing high population density of the region and the existing levels of infrastructure development.

It is unlikely that the Plan would substantially increase the threat of mortality posed by new structures. This is because there is already a high density of similar development within the wider landscape. Further, none of the protected matters potentially impacted by the Plan are known to be threatened by mortality associated with the types of structures which will be constructed under the Plan.

It is also unlikely that the Plan would exacerbate the existing threat of mortality from secondary poisoning due to pest control. Given that the Strategic Assessment Area contains predominantly agricultural land, the use of chemical pest control in this area is considered an existing threat.

EXISTING STANDARD MITIGATION MEASURES

The planning system has existing standard mitigation measures in place to address the risk of fauna mortality and barriers to movement from development. This includes a broad requirement that decision-making account for the impacts of development on fragmentation of habitat and assist in the establishment and protection of links between important areas of biodiversity (Clause 21.05-3).

The NWGGA Framework Plan also includes several mitigation-related actions relevant to addressing barriers to movement, including establishing the habitat corridors shown in Plan 9 and Plan 17 of the framework plan and establishing riparian reserves shown in Plan 7 of the framework plan. These mitigation-related actions will be further considered and given effect within each precinct as appropriate through the preparation of PSPs, which will be prepared in consideration of the framework plan.

ADDITIONAL MEASURES TO ADDRESS INDIRECT IMPACTS TO MNES

These existing measures are considered adequate in addressing the potential indirect impacts of development on protected matters in relation to fauna mortality and barriers to movement.

17.2.8 DISTURBANCE DUE TO NOISE, DUST, OR LIGHT

NATURE OF EXISTING THREAT IN REGION

Noise pollution is an existing yet variable threat across the Strategic Assessment Area. The Strategic Assessment Area mostly comprises agricultural land. Agricultural areas are generally quiet, although agricultural activities (such as operation of machinery or livestock management) have potential to produce sporadic noise.

Existing noise pollution is a greater threat in the south-east of the Strategic Assessment Area, associated with existing urban and residential development, and with major roads (such as Geelong Ring Road). In these areas, noise pollution is a more constant feature of the environment associated with current land uses. Noise pollution is also recognised as an existing threat in the wider region, primarily associated with existing urban, commercial and industrial development within Geelong.

Dust is an existing threat within the Strategic Assessment Area due to agricultural practices. Agricultural activities within the Strategic Assessment Area have the potential to produce dust pollution in multiple ways. Examples include:

- Reducing vegetation cover (via cropping or grazing)
- Soil disturbance (e.g. via ploughing or earthworks)
- Processing or moving agricultural produce (such as grain)



• Movement of vehicles on unsealed farm roads

Potential dust pollution within the Strategic Assessment is a variable threat, with the risk of dust increased during periods of drought.

There is some existing light pollution within the Strategic Assessment Area. Most of the Strategic Assessment Area comprises agricultural land, which generally has limited light production. Instead, light pollution is primarily associated with urban environments and busy roads in the south-east of the Strategic Assessment Area. In the wider Study Area, the city of Geelong produces substantial light pollution due to its wide areas of urban development.

POTENTIAL IMPACT PATHWAYS ASSOCIATED WITH DEVELOPMENT UNDER THE PLAN AND IDENTIFICATION OF MATTERS OR AREAS OF CONCERN

Development under the Plan will result in increased noise pollution within the Strategic Assessment Area. The areas most at risk include areas adjacent to development within the Growth Areas, and infrastructure development outside the Growth Areas where infrastructure is noise generating (such as new roads). Increased noise pollution will be long term and will occur during both the construction and operational stages of development.

However, the consequence of increased noise pollution within the Strategic Assessment Area will not be substantial. Firstly, noise pollution is an existing threat within the Strategic Assessment Area, as well as in the wider Study Area. Development under the Plan will therefore not result in the introduction of a novel threat to the region. Further, none of the protected matters which occur within the Strategic Assessment Area have noise pollution identified as a known threat. The potential for increased noise pollution under the Plan to negatively impact protected matters is therefore minimal.

Development under the Plan will not increase the risk of dust pollution. Dust pollution is considered a substantial existing threat within the Strategic Assessment Area due to agricultural activities. The Plan may result in dust production during the construction phases of development, and it will be important that CEMPs appropriately mitigate this risk. Further, the operational phase of the Plan is likely to result in an overall decrease in dust production, as an increase in hard surfaces within the Growth Areas would substantially reduce the area of exposed soil from which dust could be produced.

The Plan will increase light pollution within the Strategic Assessment Area at a local scale. The impact of increased lighting under the Plan will be long term. None of the protected matters which occur within the Strategic Assessment Area have noise pollution identified as a known threat.

There are multiple protected matters that occur within the Study Area which have potential to be impacted by light pollution at a landscape scale. Specifically, movement patters of migratory species protected under the EPBC Act can be affected by artificial light sources during migration. However, at a landscape scale, light pollution is an existing threat within the Study Area, and it is unlikely that the Plan would exacerbate this threat.

EXISTING STANDARD MITIGATION MEASURES

The planning system has existing standard mitigation measures in place to address the potential impacts from noise, dust and light from development on fauna. This includes a requirement for subdivision applications to describe how the site will be managed prior to and during construction to protect the site and surrounding area from environmental degradation (Clause 56.08). The preparation of Construction Environmental Management Plans prior to the commencement of construction is included in the City's template of standard conditions, which will be applied by the City as a permit condition on development where appropriate. The Plan includes a commitment to continue to implement these standard mitigation measures to manage the indirect impacts of the development in accordance with the requirements of the Geelong Planning Scheme (Commitment 7).

ADDITIONAL MEASURES TO ADDRESS INDIRECT IMPACTS TO MNES

These existing measures are considered adequate in addressing the potential indirect impacts of development on protected matters in relation to disturbance due to noise, dust or light.



17.2.9 INADVERTENT IMPACTS ON ADJACENT HABITAT OR VEGETATION

NATURE OF EXISTING THREAT IN REGION

The Strategic Assessment Area is currently subjected to regular disturbance. This is primarily associated with agricultural activities, but also includes disturbance associated with residential areas, and maintenance of infrastructure such as roads. This existing disturbance has led to the degradation of environmental values within the Strategic Assessment Area, including lowered native biodiversity and simplified vegetation structure.

POTENTIAL IMPACT PATHWAYS ASSOCIATED WITH DEVELOPMENT UNDER THE PLAN AND IDENTIFICATION OF MATTERS OR AREAS OF CONCERN

The Plan has the potential to cause inadvertent impacts to habitat or vegetation adjacent to development sites. This threat is primarily a short-term threat during the construction phase of the development, yet also may occur in the long term at smaller site scales during the operational phase of the development as infrastructure and dwellings are sporadically modified or upgraded. This threat is most relevant to the NGGA and Cowies Creek conservation areas that will be established under the Plan, as well as to areas adjacent to infrastructure development outside of the Growth Areas.

The consequence of these potential impacts is reduced by the existing degradation within the Strategic Assessment Area, caused by existing development and associated disturbance regimes. Therefore, it is unlikely that potential inadvertent impacts to adjacent habitat or vegetation caused by the Plan would substantially exacerbate the existing level of threat to protected matters.

EXISTING STANDARD MITIGATION MEASURES

The planning system has existing general measures in place to address inadvertent impacts on adjacent habitat or vegetation. This includes a requirement for subdivision applications to describe how the site will be managed prior to and during construction to protect the site and surrounding area from environmental degradation (Clause 56.08). The preparation of Construction Environmental Management Plans prior to the commencement of construction and a requirement to clearly mark all vegetation to be retained at the site are included in the City's template of standard conditions, which will be applied by the City as a permit condition where considered appropriate.

ADDITIONAL MEASURES TO ADDRESS INDIRECT IMPACTS TO MNES

These existing measures are considered adequate in addressing the potential indirect impacts of development on protected matters in relation to inadvertent impacts to adjacent habitat or vegetation.

17.3 ANALYSIS OF THREAT ABATEMENT PLANS

17.3.1 INTRODUCTION

Threat Abatement Plans (TAPs) have been developed under the EPBC Act to address listed Key Threatening Processes (KTPs) and include actions to reduce their impact on threatened species and TECs.

Under section 4.6(b) of the ToR for this strategic assessment and under section 146K(2) of the EPBC Act, the impact assessment should address whether the actions under the Plan are inconsistent with any approved Threat Abatement Plans (TAPs).

Under section 4.6(c) of the ToR, the impact assessment must also consider how regard has been and will be given to relevant information in the TAPs.

The KTPs and TAPs which are potentially relevant to the Plan are identified in Section 17.3.2. Analysis of each of the relevant TAPs is then presented in Section 17.3.3 through to Section 17.3.8.

17.3.2 IDENTIFICATION OF RELEVANT EPBC KEY THREATENING PROCESSES AND THREAT ABATEMENT PLANS

Each of the possible impacts related to implementation of the Plan has been considered with regards to KTPs identified under the EPBC Act. All KTPs potentially associated with impacts under the Plan are identified in Table 17-2. TAPs which are associated with the potentially relevant KTPs are identified in Table 17-3.



Impact type	Impact sub-category	Relevant KTP listed under the EPBC Act
Direct impacts	-	Land clearance
	Water flows and quality	-
	Spread of infection/disease	 Infection of amphibians with chytrid fungus resulting in chytridiomycosis Novel biota and their impact on biodiversity
	Spread of weeds	 Loss and degradation of native plant and animal habitat by invasion of escaped garden plants Novel biota and their impact on biodiversity
Indirect impacts	Predation/ competition by pest/domestic fauna	 Competition and land degradation by rabbits Competition and land degradation by unmanaged goats Predation by feral cats Predation by the European red fox Predation, habitat degradation, competition, and disease transmission by feral pigs (<i>Sus scrofa</i>) Novel biota and their impact on biodiversity
	Altered fire regimes	Fire regimes that cause declines in biodiversity
	Disturbance from increased public access to natural areas	-
a F	Fauna mortality, displacement, and barriers to movement	-
	Fauna disturbance due to noise, dust, or light	-
	Inadvertent impacts on adjacent habitat or vegetation	-
Cumulative impacts	-	-

Table 17-2: Key Threatening Processes (KTPs) associated with potential impacts under the Plan

Table 17-3: Threat Abatement Plans associated with potentially relevant Key Threatening Processes

Key threatening process	Related Threat Abatement Plan		
Competition and land degradation by rabbits	Threat abatement plan for competition and land degradation by rabbits (DoEE, 2016a)		
Competition and land degradation by unmanaged goats	Threat abatement plan for competition and land degradation by unmanaged goats (DEWHA, 2008a)		
Fire regimes that cause declines in biodiversity	There is no relevant TAP		
Infection of amphibians with chytrid fungus resulting in chytridiomycosis	Threat abatement plan for infection of amphibians with chytrid fungus resulting in chytridiomycosis (DoEE, 2016b)		
Land clearance	There is no relevant TAP		
Loss and degradation of native plant and animal habitat by invasion of escaped garden plants	There is no relevant TAP		

Key threatening process	Related Threat Abatement Plan		
Novel biota and their impact on biodiversity	There is no relevant TAP		
Predation by feral cats	Threat abatement plan for predation by feral cats (DoE, 2015)		
Predation by European red fox	Threat abatement plan for predation by the European red fox (DEWHA, 2008b)		
Predation, Habitat Degradation, Competition and Disease Transmission by Feral Pigs	Threat abatement plan for predation, habitat degradation, competition and disease transmission by feral pigs (DoEE, 2017)		

17.3.3 THREAT ABATEMENT PLAN FOR COMPETITION AND LAND DEGRADATION BY RABBITS

The goal of this TAP is to minimise the impact of competition and land degradation by rabbits (*Oryctolagus cuniculus*) on biodiversity. Rabbits are abundant in Australia and cause damage to native flora and fauna, vegetation communities and crops. Rabbits can affect threatened species and TECs by:

- Grazing on threatened native vegetation and therefore preventing regeneration
- Competing with threatened fauna species for food and shelter
- Reversing the normal processes of plant succession
- Altering ecological communities and changing soil structure and nutrient cycling, leading to significant erosion
- Removal of critical habitat for arboreal mammals and birds, leading to increased predation
- Supporting elevated population densities of pest predators such as foxes and feral cats
- Promoting growth of introduced and unpalatable species such as weeds (DoEE, 2016a)

OBJECTIVES AND ACTIONS UNDER THE TAP

The TAP sets out four objectives to achieve the goal, they are:

- Strategically manage rabbits at the landscape scale and suppress rabbit populations to densities below threshold levels in identified priority areas
- Improve knowledge and understanding of the impact of rabbits and their interactions with other species and ecological processes
- Improve the effectiveness of rabbit control programs
- Increase engagement of the community of the environmental impacts of rabbits and the need for integrated control

A set of actions have been identified to achieve the objectives of the TAP. There are five actions to support the strategic management of rabbits at a landscape scale. These relate to identifying priority areas for rabbit control on a regional scale, coordinating efforts across all land tenures such as private land and urban areas, and developing regular monitoring and reporting mechanisms to track progress.

There are three actions to improve knowledge and understanding of the impact of rabbits. These relate to further investigating the interaction of rabbits with other species and threats to improve rabbit control measures.

There are eight actions to improve the effectiveness of rabbit control programs through further research.

There are four actions to increase communication with stakeholders around the impacts caused by rabbits. These relate to developing training programs for land managers, promoting and seeking engagement from all people in the community and promoting adoption of model codes of practice for rabbit control (DoEE, 2016a).

RELEVANCE OF THE TAP TO THE PLAN

There is no likelihood of national rabbit eradication, so rabbit control is an ongoing issue across Australia. Current rabbit control programs focus on long-term management and suppression of rabbit populations.

Rabbits are an existing threat within the Geelong locality, with evidence that the NWGGA is currently occupied by the species (EHP, 2021a).



Development under the Plan is unlikely to exacerbate the threat posed by rabbits.

CONSISTENCY WITH THE TAP

The Plan is not inconsistent with the TAP on the basis that the Plan will not prevent any of the actions of the TAP from being implemented.

HOW REGARD HAS BEEN GIVEN FOR INFORMATION WITHIN THE TAP

The Strategic Assessment Report has had regard for the TAP through reviewing and considering information within the TAP and ensuring that:

- The Plan is not inconsistent with the TAP
- The Plan will not exacerbate threats associated with this TAP

17.3.4 THREAT ABATEMENT PLAN FOR COMPETITION AND LAND DEGRADATION BY UNMANAGED GOATS

The goal of this is TAP is to minimise the impact of competition and land degradation by unmanaged goats (*Capra hircus*) on biodiversity. Unmanaged goats are free-living and not owned, identified, restrained or managed. Unmanaged goats can affect threatened species and TECs by:

- Grazing on threatened native vegetation and therefore preventing regeneration
- Overgrazing and causing soil erosion
- Competing with threatened fauna species for food and shelter
- Introducing weeds through seeds carried in their dung
- Polluting watercourses (DEWHA, 2008a)

OBJECTIVES AND ACTIONS UNDER THE TAP

The TAP sets out five objectives to achieve the goal, they are:

- Prevent unmanaged goats occupying new areas and eradicate them from high conservation-value 'islands'
- Promote the maintenance and recovery of native species and ecological communities that are affected by competition and land degradation by unmanaged goats
- Improve knowledge and understanding of unmanaged goat impacts and interactions with other species and ecological processes
- Improve the effectiveness, target specificity and humaneness of control options for unmanaged goats
- Increase awareness of all stakeholders of the objectives and actions of the TAP, and of the need to control unmanaged goats (DEWHA, 2008a)

A set of actions accompanies each objective to help achieve the goal of the TAP. There are four actions to prevent unmanaged goats occupying new areas. These relate to collating data on areas of high conservation value and developing and implementing management plans for these areas.

There are three actions to promote the maintenance and recovery of native species and ecological communities that are affected by this threat. These relate to identifying priority areas to control unmanaged goats and conducting and monitoring goat control.

There are four actions to improve knowledge and understanding of unmanaged goat impacts and interactions. These relate to developing methods for assessing and monitoring the impact of unmanaged goats and improving knowledge of interactions between unmanaged goats and other key species.

There are seven actions to improve the control options for unmanaged goats. These relate to investigating ways to improve control methods and programs including:

- Improving self-mustering trap systems
- Assessing goat toxins for undesirable side effects
- Testing exclusion fence designs



- Developing training programs to help land managers
- Promoting the adoption and adaptation of the model codes of practice

There are two actions to increase awareness of stakeholders of the objectives and actions of the TAP which relate to the promotion of the objectives and actions in the TAP.

RELEVANCE OF THE TAP TO THE PLAN

There is little information to suggest that unmanaged goats are currently a problem in the Strategic Assessment Area. However, it is possible that goats are present as they present a widespread threat within Australia.

There are no activities under the Plan which are likely to lead to the introduction of unmanaged goats in the area, or which would otherwise exacerbate the threat of unmanaged goats.

CONSISTENCY WITH THE TAP

The Plan is not inconsistent with the TAP on the basis that the Plan will not prevent any of the actions of the TAP from being implemented.

HOW REGARD HAS BEEN GIVEN FOR INFORMATION WITHIN THE TAP

The Strategic Assessment Report has had regard for the TAP through reviewing and considering information within the TAP and ensuring that:

- The Plan is not inconsistent with the TAP
- The Plan will not exacerbate threats associated with this TAP

17.3.5 THREAT ABATEMENT PLAN FOR INFECTION OF AMPHIBIANS WITH CHYTRID FUNGUS RESULTING IN CHYTRIDIOMYCOSIS

The goal of this TAP is to minimise the impacts of amphibian chytrid fungus (*Batrachochytrium dendrobatidis*) on affected native species and ecological communities.

Chytrid fungus causes chytridiomycosis in amphibians which is a highly infectious disease that can be found in all areas in Australia except the Northern Territory. The fungus invades the surface layers of the skin and disrupts its normal function which results in electrolyte depletion and osmotic imbalance. This can affect the nervous system of some animals and paralysis, and ultimately death, occurs. Susceptibility to the disease varies between populations but the reasons for this are unknown (DoEE, 2016b).

OBJECTIVES AND ACTIONS UNDER THE TAP

The TAP sets out four objectives to help achieve the goal, they are:

- Improve understanding of the extent and impact of infection by amphibian chytrid fungus and reduce its spread to uninfected areas and populations
- Identify and prioritise key threatened amphibian species, populations and geographical areas and improve their level of protection by implementing coordinated, cost-effective on-ground management strategies
- Facilitate collaborative applied research that can be used to inform and support improved management of amphibian chytrid fungus
- Build scientific capacity and promote communication among stakeholders

A set of actions have been identified to achieve the objectives of the TAP. There are four actions to improve the understanding of infection by chytrid fungus and reduce its spread which relate to monitoring at-risk species, mapping the distribution of chytridiomycosis (and chytrid fungus), including control measures in amphibian translocation strategies, and ensuring appropriate hygiene protocols are implemented in chytrid-free areas.

There are six actions to support the identification and prioritisation of key threatened species, populations and geographical areas and the implementation of management strategies, which relate to completing risk assessments for high-priority species, implementing biosecurity measures around high-priority areas, and coordinating conservation efforts.



There are seven actions to facilitate research to improve management of chytrid fungus which include obtaining knowledge on:

- Assisted colonisation strategies
- The mechanisms for resistance
- The severity of chytrid fungus
- The best treatment protocols

There are three actions to build scientific capacity and promote communication among stakeholders which relate to developing an effective communication strategy, supporting a central information storage site, and encouraging participation in the National Chytrid Working Group.

RELEVANCE OF THE TAP TO THE PLAN

There is a known population of Growling Grass Frog which occurs within Cowies Creek in and adjacent to WGGA. This population occurs in an area currently developed for agriculture, upstream from nearby urban development. It is noted that Cowies Creek has variable levels of salinity, with some areas considered saline (EHP, 2021a). It is possible that the salinity of Cowies Creek offers this population of the Growling Grass Frog some protection from chytrid fungus.

Overall, chytrid fungus is an existing landscape threat. Implementation of the Plan is not likely to exacerbate this threat. However, ongoing monitoring of the Growling Grass Frog population will be important to understand and mitigate any potential negative affects due to hydrological changes.

CONSISTENCY WITH THE TAP

The Plan is not inconsistent with the TAP on the basis that the Plan will not prevent any of the actions of the TAP from being implemented.

HOW REGARD HAS BEEN GIVEN FOR INFORMATION WITHIN THE TAP

The Strategic Assessment Report has had regard for the TAP through reviewing and considering information within the TAP and ensuring that:

- The Plan is not inconsistent with the TAP
- The Plan will not exacerbate threats associated with this TAP

17.3.6 THREAT ABATEMENT PLAN FOR PREDATION BY FERAL CATS

The goal of this TAP is to minimise predation of native species by feral cats (Felis catus).

Feral cats are found throughout all habitats in mainland Australia and Tasmania and on some offshore islands. They are known to have a devastating effect on native fauna, predominantly from predation but also through competition and disease transmission (DoE, 2015).

OBJECTIVES AND ACTIONS UNDER THE TAP

The TAP sets out four objectives to achieve the goal, they are:

- Effectively control feral cats in different landscapes
- Improve effectiveness of existing control options for feral cats
- Develop or maintain alternative strategies for threatened species recovery
- Increase public support for feral cat management and promote responsible cat ownership

A set of actions have been identified to help achieve the objectives of the TAP. There are nine actions to improve the control of feral cats in different landscapes which relate to further research and development of current and new feral cat control options, improving understanding of the interactions between feral cats and other predators, and development of Code of Practice and/or Standard Operating Procedures for new tools.

There are four actions to improve the effectiveness of existing feral cat control options which relate to understanding how best to encourage land managers to include cat management programs within their activities, providing



information regarding best practice methods and standard operating procedures, and implementing a consistent regulatory approach across all state and territory governments.

There are five actions to support the investigation of alternative strategies for threatened species recovery which include eradicating or controlling cats in priority areas, implementing, or improving biosecurity measures in cat-free areas, and creating fenced reserves to support the recovery of threatened species.

There are four actions to increase public support for cat management which relate to increasing awareness and understanding about:

- The threat to biodiversity posed by cats
- The need for responsible cat ownership
- The containment of cats where their roaming may impact priority areas

RELEVANCE OF THE TAP TO THE PLAN

Total eradication of feral cats is not currently feasible and cat control is an ongoing issue across Australia. Current control programs focus on long-term management and suppression of feral cat populations.

Existing land use within the Growth Areas and surrounding region includes residential areas and farming, which means cats are unlikely to pose a novel threat to native fauna in the area. However, proposed new urban development under the Plan means the threat is likely to be exacerbated. The main areas of concern relate to new urban development in proximity to the NGGA Conservation Area, and in proximity to Cowies Creek in WGGA.

The existing standard mitigation measures are considered adequate in addressing the potential indirect impacts of development on protected matters in relation to predation or competition by pest or domestic fauna.

CONSISTENCY WITH THE TAP

The Plan is not inconsistent with the TAP on the basis that the Plan will not prevent any of the actions of the TAP from being implemented.

HOW REGARD HAS BEEN GIVEN FOR INFORMATION WITHIN THE TAP

The Strategic Assessment Report has had regard for the TAP through reviewing and considering information within the TAP and ensuring that:

- The Plan is not inconsistent with the TAP
- The Plan will not exacerbate threats associated with this TAP

17.3.7 THREAT ABATEMENT PLAN FOR PREDATION BY EUROPEAN RED FOX

The goal of this TAP is to minimise the impact of the European red fox (*Vulpes Vulpes*) on biodiversity in Australia (DEWHA, 2008b).

The European red fox can be found all over the Australian mainland, apart from in the far North. Fox predation is a threat to many threatened fauna species, in particular terrestrial mammals and ground-nesting birds.

OBJECTIVES AND ACTIONS UNDER THE TAP

The TAP sets out four objectives to achieve the goal, they are:

- Prevent foxes occupying new areas in Australia and eradicate foxes from high-conservation-value 'islands'
- Promote the maintenance and recovery of native species and ecological communities that are affected by fox predation
- Improve knowledge and understanding of fox impacts and interactions with other species and other ecological processes
- Improve the effectiveness, target specificity, integration, and humaneness of control options for foxes
- Increase awareness of all stakeholders of the objectives and actions of the TAP, and of the need to control and manage foxes



A set of actions have been identified to help achieve the objectives of the TAP. There are four actions to prevent foxes occupying new areas in Australia which relate to collating data on areas with high conservation values, developing and implementing management plans, and eradicating populations of foxes from lands adjacent to priority areas.

There are three actions to promote the recovery of native species and ecological communities that are affected by fox predation which relate to identifying priority areas for fox control and undertaking and monitoring fox control at these locations.

There are five actions to improve the knowledge and understanding of fox impacts which relate to developing methods for monitoring foxes, exploring the interactions between foxes, feral cats, wild dogs, and rabbits, and estimating the costs of impacts from foxes.

There are seven actions to improve the control options for foxes which relate to investigating existing and new control techniques, developing training programs for land managers, and promoting best practice standards.

There is one action to increase awareness of the need to control and manage foxes which relates to ensuring that the actions in the TAP are better communicated.

RELEVANCE OF THE TAP TO THE PLAN

Foxes are an existing threat within the Geelong locality, with evidence that the NWGGA is currently occupied by the species (EHP, 2021a).

Development under the Plan is unlikely to exacerbate the threat posed by foxes.

CONSISTENCY WITH THE TAP

The Plan is not inconsistent with the TAP on the basis that the Plan will not prevent any of the actions of the TAP from being implemented.

HOW REGARD HAS BEEN GIVEN FOR INFORMATION WITHIN THE TAP

The Strategic Assessment Report has had regard for the TAP through reviewing and considering information within the TAP and ensuring that:

- The Plan is not inconsistent with the TAP
- The Plan will not exacerbate threats associated with this TAP

17.3.8 THREAT ABATEMENT PLAN FOR PREDATION, HABITAT DEGRADATION, COMPETITION AND DISEASE TRANSMISSION BY FERAL PIGS (*SUS SCROFA*)

The goal of this TAP is to prevent further species and ecological communities from becoming threatened or extinct due to the impacts of feral pigs.

Feral pigs are widespread throughout Australia and can affect threatened species and ecological communities by:

- Consuming threatened fauna species
- Destroying threatened flora species
- Altering ecological parameters such as plant species composition and succession, nutrient and water cycles, and water quality
- Changing the composition of threatened plant communities
- Altering soil structure
- Increasing the spread of weeds
- Spreading animal diseases such as leptospirosis, brucellosis, and plant pathogens such as *Phytophthora cinnamomic* (DoEE, 2017)



OBJECTIVES AND ACTIONS UNDER THE TAP

The TAP sets out six objectives to achieve the goal, they are:

- Prioritise key species, ecological communities, ecosystems, and locations across Australia for strategic feral pig management
- Encourage the integration of feral pig management into land management activities at regional, state and territory, and national levels
- Encourage further scientific research into feral pig impacts on nationally threatened species and ecological communities, and feral pig ecology and control
- Record and monitor feral pig control programs, so their effectiveness can be evaluated
- Build capacity for feral pig management and raise feral pig awareness amongst landholders and land managers
- Improve public awareness about feral pigs and the environmental damage and problems they cause, and the need for the feral pig control

A set of actions have been identified to help achieve the objectives of the TAP. There are two actions to support strategic feral pig management which include identifying priority species, ecological communities, ecosystems, and locations for priority protection, and implementing control measures in these areas.

There is one action to support the integration of feral pig management into land management activities which relates to encouraging government departments and agencies, and regional groups, to integrate feral pig management into their land management activities.

There are four actions to encourage further scientific research into feral pig impacts which include undertaking more research into:

- Feral pig impacts
- Feral pig population dynamics and ecology
- Special and temporal use of landscapes by feral pigs
- The effectiveness of feral pig control methods

There are three actions to evaluate the effectiveness of feral pig control programs which relate to developing better monitoring techniques and encouraging centralised recording of feral pig control actions.

There are two actions to raise feral pig awareness amongst landholders and land managers which relate to increased delivery of training programs to build feral pig management skills and improve the understanding of special impediments to feral pig control.

There are two actions to improve public awareness about feral pigs which include developing a public education program about feral pigs and the environmental damage and problems they could cause.

RELEVANCE OF THE TAP TO THE PLAN

Feral pigs are widely established in Australia, and it is not currently possible to completely eradicate them (DoEE, 2017).

There is little information to suggest that feral pigs are currently a problem in the Strategic Assessment Area. However, it is possible that feral pigs are present as they present a widespread threat within Australia.

There are no activities under the Plan which are likely to lead to the introduction of feral pigs in the area, or which would otherwise exacerbate the threat of feral pigs.

CONSISTENCY WITH THE TAP

The Plan is not inconsistent with the TAP on the basis that the Plan will not prevent any of the actions of the TAP from being implemented.



HOW REGARD HAS BEEN GIVEN FOR INFORMATION WITHIN THE TAP

The Strategic Assessment Report has had regard for the TAP through reviewing and considering information within the TAP and ensuring that:

- The Plan is not inconsistent with the TAP
- The Plan will not exacerbate threats associated with this TAP



18 Relevant protected matters

18.1 INTRODUCTION

This Chapter lists the relevant protected matters for the assessment.

The 'relevant protected matters' are defined in the ToR as "...each protected matter that may be impacted directly, indirectly and/or cumulatively by actions proposed to be taken under the Plan".

The methods used to identify these matters according to this definition are described in Chapter 12 of Part 3 of this report. As described in Chapter 12, identification of the relevant protected matters was undertaken using different methods for each of the following groups:

- Commonwealth threatened listed threatened species and species on the FPAL
- Commonwealth listed threatened ecological communities
- Commonwealth listed migratory species
- Wetlands of international importance (listed under the Ramsar Convention)
- Commonwealth land
- World heritage properties and national heritage properties

Matters that were considered relevant were assigned to 'Category 1' and assessed in detail in Part 4 of this report. Category 1 matters were those that were considered at risk of direct, indirect, or cumulative impacts due to implementation of the Plan.

Matters that were identified and examined but determined not to be relevant based on the definition of 'relevant protected matters' provided by the ToR were assigned to 'Category 2'. These matters are not at risk of direct, indirect, or cumulative impacts due to implementation of the Plan or are not reliant on or present within the Strategic Assessment Area. For these matters, no further assessment is required.

The detailed analysis and results of the categorisation process are presented in Attachment A.

18.2 CATEGORISATION RESULTS

18.2.1 THREATENED SPECIES AND ECOLOGICAL COMMUNITIES AND FPAL SPECIES

A total of 20 threatened species have been identified as Category 1 species requiring detailed assessment. These include:

- Flora:
 - o Lachnagrostis adamsonii (Adamson's Blown-grass)
 - o Pimelea spinescens subsp. spinescens (Spiny Rice-flower)
- Fauna:
 - o Botaurus poiciloptilus (Australasian Bittern)
 - o Calidris canutus (Red Knot)
 - o Calidris ferruginea (Curlew Sandpiper)
 - Calidris tenuirostris (Great Knot)
 - o Charadrius leschenaultii (Greater Sand Plover)
 - *Charadrius mongolus* (Lesser Sand Plover)
 - *Delma impar* (Striped Legless Lizard)
 - o Galaxiella toourtkoourt (Eastern Dwarf Galaxias) (previously Galaxiella pusilla)
 - o Limosa lapponica baueri (Western Alaskan Bar-tailed Godwit)
 - Litoria raniformis (Growling Grass Frog)
 - o Nannoperca obscura (Yarra Pygmy Perch)
 - o Neophema chrysogaster (Orange-bellied Parrot)



- o Neophema chrysostoma (Blue-winged Parrot)
- Numenius madagascariensis (Eastern Curlew)
- o Prototroctes maraena (Australian Grayling)
- o Rostratula australis (Australian Painted Snipe)
- o Sternula nereis nereis (Australian Fairy Tern)
- o Synemon plana (Golden Sun Moth)

It is noted that further work is required to categorise the Victorian Grassland Earless Dragon (*Tympanocryptis pinguicolla*). Until recently, the species was considered likely to be extinct in Victoria. The species was excluded from targeted surveys of the Growth Areas as the species was presumed to be extinct in Victoria at the time (EHP, 2021b). The Study Area may provide habitat for the Grassland Earless Dragon. Targeted field investigations are now planned for the coming 2023/2024 summer within the likely distribution of the species. This work will inform the need for a detailed assessment of potential impacts. The outcomes of these surveys and any associated assessment will be presented in the final Strategic Assessment Report. Refer to Appendix A for further detail.

One TEC has been identified as a Category 1 TEC requiring detailed assessment. This TEC is Natural Temperate Grassland of the Victorian Volcanic Plain.

Refer to <u>Attachment A</u> for a detailed overview of results.

18.2.2 MIGRATORY SPECIES

A total of seven non-threatened species have been identified as Category 1 species requiring detailed assessment. All non-threatened migratory species requiring assessment are migratory birds. These include:

- Calidris acuminata (Sharp-tailed Sandpiper)
- Calidris ruficollis (Red-necked Stint)
- Charadrius bicinctus (Double-banded Plover)
- *Gallinago hardwickii* (Latham's Snipe)
- Sternula albifrons (Little Tern)
- Tringa nebularia (Common Greenshank)
- Tringa stagnatilis (Marsh Sandpiper)

Note that there are also six threatened migratory species which have been assigned to Category 1 as part of the threatened species categorisation process. These species are assessed within the threatened fauna chapter (Chapter 19). They include:

- Calidris canutus (Red Knot)
- Calidris ferruginea (Curlew Sandpiper)
- Calidris tenuirostris (Great Knot)
- Charadrius leschenaultii (Greater Sand Plover)
- Charadrius mongolus (Lesser Sand Plover)
- Numenius madagascariensis (Eastern Curlew)

Refer to Attachment A for a detailed overview of results.

18.2.3 RAMSAR WETLANDS

One Ramsar site, the Port Phillip Bay (Western Shoreline) and Bellarine Peninsula, was identified within the Study Area. Areas of this Ramsar site are located downstream of the Growth Areas and have the potential to be indirectly impacted by development under the Plan. The site has been assigned to Category 1 for detailed assessment.

18.2.4 COMMONWEALTH LAND

Four Commonwealth land sites were identified through the PMST report. They are:



- AIRTC Geelong. This site occurs more than 3 km to the south of the Strategic Assessment Area in a built up area of Geelong
- Avalon Airfield. This site occurs more than 6 km to the east of the Strategic Assessment Area
- Myers Street (opp. Geelong Hospital). This site occurs approximately 4 km to the south of the Strategic Assessment Area in a built up area of Geelong
- Point Wilson Explosives Area. This site occurs more than 13 km to the east of the Strategic Assessment Area

The existing landscape context of the sites and the distance to the Growth Areas means that impacts to Commonwealth land will not occur as a result of implementation of the Plan. All sites were assigned to Category 2.

18.2.5 WORLD HERITAGE PROPERTIES, NATIONAL HERITAGE PROPERTIES

No world heritage properties or national heritage places were identified through this search. No further assessment was undertaken of these matters.



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PART 4: IMPACT ASSESSMENT

CHAPTER 19 – LISTED THREATENED FAUNA CHAPTER 20 – LISTED THREATENED FLORA CHAPTER 21 – LISTED THREATENED ECOLOGICAL COMMUNITIES CHAPTER 22 – RAMSAR WETLANDS CHAPTER 23 – MIGRATORY SPECIES CHAPTER 24 – FINALISED PRIORITY ASSESSMENT LIST (FPAL) CHAPTER 25 – CUMULATIVE IMPACT ASSESSMENT CHAPTER 26 – SOCIO-ECONOMIC IMPACT ASSESSMENT

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19 Listed threatened fauna

This chapter assesses the potential impacts of the Plan on fauna species listed as threatened under the EPBC Act.

The categorisation process for the assessment identified 18 threatened fauna species which may potentially be impacted by implementation of the Plan. Sections 19.1 to 19.5 assess the potential impacts of the Plan on these species.

Refer to Section 12.3 of Chapter 12 for the method used to identify relevant protected matters.

KNOWN TO OCCUR WITHIN THE GROWTH AREAS

Three threatened fauna species are known to occur within the Growth Areas and are assessed in this section. They are:

- Golden Sun Moth
- Growling Grass Frog
- Striped Legless Lizard

19.1 GOLDEN SUN MOTH (SYNEMON PLANA)

SPECIES BACKGROUND

This section sets out the basic information about the species. It provides an overview of the species' ecology, distribution, habitat, populations and threats. These provide context for the impact assessment. At the end of the section are links to key species' documents that provide additional background information.

EPBC ACT LISTING	Vulnerable
DESCRIPTION	Golden Sun Moth (GSM) (<i>Synemon plana</i>) is a medium-sized day-flying moth. The sexes are distinguished by wing colour. Males are dark brown with pale grey patterning and a hind wing that is dark bronze-brown with dark brown patches. Females are dark grey with pale grey patterning and a hind wing that is bright orange with black submarginal spots (DAWE, 2021a).
	The life cycle of GSM comprises an underground stage (egg, larva and pupa) that can last up to 2 or 3 years, and an adult stage that lasts only a few days.
	Females lay their eggs at the base of grass tussocks. Once hatched, the larvae develop underground where they feed on the roots of the tussocks. Pupation occurs in Spring and the adults emerge during the breeding season, which is between mid-October to early January.
ECOLOGY	Adults have no functional mouth parts and do not feed. They are most active during sunny, still, warm to hot days when males can be found patrolling habitat for females by flying about 1 m above the ground in rapid, short bursts during late morning and early afternoon.
	Males are capable of active and prolonged flight, though are unlikely to travel long distances (greater than 100 m) away from suitable habitat. Females are typically active later in the afternoon and are semi-flightless, flashing their bright wings in sedentary positions. After mating, females lay their eggs and then the adult moths die (DAWE, 2021a).
	GSM is found in grassland habitat in south-eastern Australia. Its distribution ranges from central NSW between Parkes and Bathurst, through the ACT, down to central and western Victoria and just across the border to eastern South Australia.
DISTRIBUTION	The Extent of Occurrence and Area of Occupation are currently understood to be 145,322 km ² and 1,596 km ² respectively (DAWE, 2021a).
AND HABITAT	Within Victoria, 11 Local Government Areas are recognised as important for the species (SWIFFT, 2022a). The species is known to occur within the City of Greater Geelong, however it is not listed as an important LGA.
	Habitat for GSM comprises generally flat or gently sloping areas exposed to full sun that contain (or have once contained) native grassland, open grassy woodlands and secondary grasslands that retain a component of larval food species. Previously, GSM was only thought to occur in

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	grasslands dominated by species from the genus <i>Rytidosperma</i> , or Wallaby Grass. However, GSM is also known to occur in degraded areas that retain some native larval food species, or have been invaded by the introduced Needlegrass species such as Chilean Needle-grass <i>Nassella neesiana</i> , which is also a known food plant (DAWE, 2021a).
	Despite this, it is important to note that the natural habitat of GSM is native grasslands which include Wallaby-grass <i>Rytidosperma</i> and Spear-grass <i>Austrostipa</i> species ((SWIFFT, 2022a). The species Conservation Advice refers to important (or high quality) habitat areas as those comprising (DAWE, 2021a):
	"medium to large sites containing native grassland with an abundant component of larval food species (i.e., Rytidosperma spp. and/or Austrostipa spp.) with low weed cover, inter-tussock spaces, and land-use/management that is consistent with the ecological values of the site."
	According to the Conservation Advice, large subpopulations, or smaller, well-connected subpopulations that occur within high quality habitat are likely to be important in the long-term maintenance of the species, including maintenance of genetic diversity and long-term evolutionary development.
	The definition of habitat critical to the survival of the species is yet to be resolved, but is currently defined broadly as (DAWE, 2021a):
	"all native grassland and open grassy woodland habitat occupied by the species across its range [as well as]sites occurring at or toward the limit of the species range, or sites that are a long distance from other known subpopulations".
	According to the Conservation Advice, GSM is known from 164 sites (DAWE, 2021a). Of these, 104 sites occur in Victoria. Sites separated by distances of greater than 200 m are likely to be geographically isolated.
POPULATIONS	Genetic differentiation among subpopulations is correlated with geographic distance. The Victorian subpopulations are evolutionarily distinct from the NSW/ACT subpopulations, and represent evolutionarily significant units (DAWE, 2021a).
	The Conservation Advice (DAWE, 2021a) for the species has identified a number of threats, including:
	Habitat loss, degradation, and fragmentation, including:
	 Land clearing for urban development and agriculture
	 Soil disturbance, due to laying of infrastructure, driving of vehicles and other machinery on wet soil, activities such as ploughing, cultivation and ripping, and due to rabbit burrows
THREATS	 Inappropriate removal of biomass from grasslands, including lack of biomass removal, or intense grazing and/or mowing
	 Application of chemicals such as herbicides, pesticides, or fertilisers
	 Planting and / or regeneration of shrubs / trees
	 Invasive species, including: Weed invasion
	 Weed invasion Habitat degradation by rabbits
	 Installation of artificial structures which increases predation by native and introduced birds
	 Inappropriate fire regimes
RELEVANT PLANS	Conservation Advice for <i>Synemon plana</i> (Golden Sun Moth) (DAWE, 2021a)
AND POLICIES	Threat abatement plan for competition and land degradation by rabbits (DoEE, 2016a)
SPECIES-SPECIFIC GUIDELINES	There are no current Significant Impact Guidelines or other species-specific policy statements for the GSM. However, significant impact guidelines have been prepared for the species when it was listed as Critically Endangered - Significant impact guidelines for the critically endangered golden sun moth (Synemon plana): Nationally threatened species and ecological communities EPBC Act policy statement 3.12 (DEWHA, 2009e)
SPRAT LINK	http://www.environment.gov.au/cgi-bin/sprat/public/publicspecies.pl?taxon_id=25234



APPROACH TO BASELINE DATA

This section provides a summary of the baseline information used in the assessment. It sets out:

- An overview of the habitat mapping for the species within and outside the Growth Areas
- An overview of the population mapping for the species

Please refer to Chapter 13 for further details about the approach to threatened species baseline data, including a description of the different types and sources of data, as well as some discussion on the interpretation and suitability of the data for use in the impact assessment.

	WITHIN THE SURVEYED AREAS OF THE GROWTH AREAS
	Habitat mapping for the impact assessment within the surveyed areas of the Growth Areas used the following data sources:
	• EHP survey results (EHP, 2021)
	• Landholder survey results (Nature Advisory, 2021)
	The following categories of habitat were created using this data:
	<u>Higher potential native habitat</u> , comprising areas that contain both:
	 EHP-mapped GSM habitat
	 Areas mapped as native vegetation as part of landholder surveys
	<u>Moderate potential native habitat</u> , comprising areas that contain both:
	 EHP-mapped GSM habitat
	• EHP-mapped native vegetation within areas not subject to landholder surveys
HABITAT MAPPING	Lower potential native habitat, comprising areas that contain both
	• EHP-mapped GSM habitat
	• Areas identified as non-native vegetation as part of landholder surveys
	<u>Non-native habitat</u> , comprising areas that contain both:
	• EHP-mapped GSM habitat
	 Areas of non-native vegetation according to both EHP surveys and landholder surveys
	WITHIN THE UNSURVEYED AREAS OF THE GROWTH AREAS
	A combination of DELWP's GSM HIM (DELWP, 2017d) and DELWP's EVC mapping for EVC 132 (Plains Grassland) (DELWP, 2005) was used to provide an indication of potential habitat extent within the unsurveyed areas of the Growth Areas
	OUTSIDE THE GROWTH AREAS
	Habitat mapping across the broader Strategic Assessment Area and Study Area was based on the GSM HIM prepared by DELWP (DELWP, 2017d)
	RECORD SELECTION
	Species records were compiled from the VBA and surveys undertaken by EHP. The VBA records were filtered to remove records prior to 1990 for the purpose of the impact assessment
POPULATION	RECORD DOWNLOAD DATE
MAPPING	VBA records for GSM used in this assessment were downloaded in June 2022
	POPULATION DEFINITION
	The population of GSM identified within the NWGGA is considered one population given the connectivity of habitat and continuity of survey records



OCCURRENCE IN THE STUDY AREA

This section describes the occurrence of the species in the Study Area. It includes reference to maps of records and habitat which can be viewed as separate files. The map provides critical context for the assessment and should be viewed in conjunction with the text presented in this assessment. This section also provides a qualitative description of where records and habitat occur.

See <u>Map 19-1</u> for a map of records and habitat across the Study Area. See Map <u>19-2</u> for a map for records and habitat within the Strategic Assessment Area, and <u>Map 19-3</u> for a map of habitat within the Strategic Assessment Area.

19.1.1 SPECIES RECORDS

OCCURRENCE WITHIN THE GROWTH AREAS

Targeted surveys were undertaken for GSM within the Growth Areas between November 2019 and December 2020 (EHP, 2021). A population of GSM comprised of over 2,000 individuals was confirmed to occur within the NGGA (see <u>Map 19-2</u>). These records are considered to represent a single population based on the continuity of records and associated habitat across the NGGA.

GSM was not recorded within the WGGA (EHP, 2021).

OCCURRENCE WITHIN THE STRATEGIC ASSESSMENT AREA AND BROADER STUDY AREA

There are two VBA records of GSM within the Strategic Assessment Area. These records occur between the north-east Strategic Assessment Area boundary and NGGA boundary.

There are 392 VBA records of GSM across the broader Study Area. The most recent of these was recorded in 2019. Records across the Study Area occur mostly in four areas, including near Avalon, north of Little River, near Lethbridge, and in an area approximately 2 km north of the Strategic Assessment Area.

Given the level of homogeneity across the landscape in terms of current land use and historical native grassland extent, the species is likely to be more widespread in the Study Area than indicated by records. The current number and distribution of historical records is more likely to reflect the level of targeted survey effort rather than the actual occurrence of the species for the following reasons:

- The distribution of records does not reflect a clear pattern of habitat availability for the species in this region
- The species is less likely to be opportunistically sighted given the restricted window of emergence and detectability
- Records are generally clustered according to date in discrete locations across the landscape, which is likely to represent particular survey events

On this basis, the abundance and density of records within the NGGA is considered to be reflective of survey effort, rather than the importance of the site for the species relative to the broader landscape.

19.1.2 POTENTIAL HABITAT

HABITAT WITHIN THE SURVEYED AREAS OF THE GROWTH AREAS

Targeted surveys within the Growth Areas have informed baseline habitat mapping for GSM. Potential habitat for the species occurs within the NGGA, while the WGGA is unlikely to support the species.

The species Conservation Advice notes that all occupied habitat is considered important to the recovery of the species. However, it places the greatest emphasis on the importance of native habitat compared to non-native habitat and identifies high quality habitat as "medium to large sites containing native grassland with an abundant component of larval food species (i.e., Rytidosperma spp. and/or Austrostipa spp.) with low weed cover, inter-tussock spaces, and land-use/management that is consistent with the ecological values of the site" (DAWE, 2021a).

The EHP surveys found the Growth Areas to be dominated by non-indigenous grasses and weeds (i.e., pasture grasses), which reflects the region's long history of agricultural use. Much of the indigenous vegetation and terrestrial fauna habitat remaining within the Growth Areas was found confined to riparian corridors in the WGGA (i.e., Moorabool River, Cowies Creek), or agricultural areas not subjected to historical cropping. Native vegetation, where present, was highly modified, generally lacking structure and exhibiting a low diversity of native species.



Subsequent site visits as part of the Strategic Assessment process, as well as the results of landholder surveys, have confirmed these findings and shown an increased prevalence of weeds since the time of the EHP surveys in 2019 and 2020. This indicates a declining trend in the condition of native vegetation (Peter Wlodarczyk pers comms.).

Much of habitat within the NGGA is unlikely to represent an important or high quality area necessary for the long-term maintenance of the species (as described in the Conservation Advice (DAWE, 2021a)), due to the level of weeds, land modification, and rate of decline. To distinguish between native vs non-native habitat for the assessment of impacts to GSM and to reflect this declining trend in condition, habitat within the surveyed areas of the Growth Areas has been mapped according to the following categories:

- Higher potential native habitat, which identifies the habitat areas with the greatest likelihood of supporting native vegetation based on the result of EHP surveys and the more recent landholder surveys
- Moderate potential native habitat, which identifies the habitat areas that have the potential to still support native vegetation identified through the EHP surveys, but recognising the declining trend in condition observed elsewhere in the Growth Areas and lack of more recent surveys for these areas
- Lower potential native habitat, which identifies the habitat areas which have likely declined since the time of EHP surveys and are no longer expected to support native vegetation, based on the results of more recent landholder surveys
- Non-native habitat, which identifies areas of GSM habitat which do not support native vegetation

Table 19-1 provides the area of each habitat category mapped within the surveyed areas of the NGGA.

Habitat category	Area of habitat within the surveyed areas of the NGGA (ha)	Percentage of total habitat within the surveyed areas of the NGGA
Higher potential native habitat	26.1	3.9 %
Moderate potential native habitat	66.6	9.8 %
Lower potential native habitat	38.3	5.7 %
Non-native habitat	545.3	80.6 %
Total	676.3	-

Table 19-1: Golden Sun Moth habitat occurring within surveyed areas of the NGGA

HABITAT WITHIN THE UNSURVEYED AREAS OF THE GROWTH AREAS

There is potential for GSM to occur within the unsurveyed areas of the Growth Areas. However, these areas generally comprise many small, rural residential landholdings which are fragmented by windrows/landscaping and have a much higher proportion of land use for dwellings and driveways compared to the broader Growth Areas. The environment within these unsurveyed areas tends to be more modified or degraded as a result.

This rural residential land use minimises the likelihood that the properties support significant areas of suitable, high quality or native habitat for the GSM or an abundance of the species. However, in the absence of targeted surveys and recognising the potential for some areas of GSM habitat to occur, an estimate of potential habitat has been determined for the unsurveyed areas using the following method:

- It has been assumed that the entirety of the two unsurveyed blocks of land along the western boundary of the NGGA support potential GSM habitat based on their location adjacent to mapped surveyed habitat and the apparent continuity of land use. These two blocks contribute around 42 ha of potential habitat
- The remaining areas of unsurveyed land comprise the rural residential blocks, which are expected to support a reduced or more fragmented distribution of potential habitat which reflects the different land use compared with the surveyed areas of the NGGA. Potential GSM has been modelled across these areas using a combination of DELWP's GSM HIM (DELWP, 2017d) and DELWP's EVC mapping for EVC 132 (Plains Grassland) (DELWP, 2005). This modelling approach identified a further 48 ha of potential habitat

Altogether, this mapping method identified around 90 ha of potential habitat within the unsurveyed areas of the Growth Areas.



This method is considered to be suitably precautionary for the purposes of the assessment. This method is intended to identify an area of potential GSM habitat within the unsurveyed land that over-predicts extent, as supported by observations of the properties as part of recent site visits during the strategic assessment.

HABITAT WITHIN THE STRATEGIC ASSESSMENT AREA AND BROADER STUDY AREA

DELWP's HIM for GSM was used to indicate potential habitat within the Strategic Assessment Area and broader Study Area.

Table 19-2 provides the area of GSM habitat mapped within these areas.

Table 19-2: GSM habitat occurring across the broader Study Area

Area	Area of modelled habitat (ha)
Strategic Assessment Area*	23.6
Study Area [#]	19,538.2
Total modelled habitat	19,561.7

* This includes the modelled habitat in the Strategic Assessment Area excluding habitat mapped in the Growth Areas

[#] This includes the modelled habitat in the Study Area excluding the habitat mapped in the Strategic Assessment Area

AVOIDANCE OF IMPACTS

This section provides an overview of the area of potential habitat that was avoided for the species through the design of development within the Growth Areas. Avoidance of impacts to biodiversity was a critical part of the process to develop the Plan. A detailed explanation of the avoidance process and terminology is provided in Chapter 16.

Avoidance within the NGGA was determined through a structured decision making process as part of the strategic assessment to identify the optimal layout of development and conservation land in the Growth Area (see Section 16.3 of Chapter 16). A key input to evaluate the biodiversity outcomes of the preferred NGGA layout was the avoidance and protection of GSM habitat.

The outcome from this process was the avoidance of a total of 108.6 ha of GSM habitat. This avoidance focussed on habitat areas in the north of the NGGA where high densities of GSM were recorded and where the largest remnants of native vegetation have been mapped, including around 60% of the areas with high/moderate potential for supporting native habitat. The avoided areas of GSM habitat include:

- 55.1 ha of moderate potential native habitat
- 0.6 ha of lower potential native habitat
- 52.9 ha of non-native habitat

The avoided land will be protected and managed as an offset within the NGGA Conservation Area to maintain and enhance the habitat values for GSM (see Section 19.1.6).

The structured decision making process that led to the avoidance of GSM habitat to be protected within the NGGA Conservation Area had to appropriately balance the relevant social, economic and environmental issues. Further avoidance of GSM habitat was not achievable or appropriate for the following key reasons:

- There were significant concerns that further avoidance of land would not deliver real conservation outcomes due to the extent of weeds and level of degradation across much of the NGGA. There was uncertainty around the efficacy of management and restoration work in additional areas due to the level of modification and extent of weeds. Efforts to address these issues would likely be prohibitively expensive and may be ineffective, noting that some areas were degraded to the point that re-establishment of native grasses may not be feasible within a 10 year timeframe (Peter Wlodarczyk, pers comms.)
- From an economic perspective, the cost of acquiring additional land for conservation and management and the associated reduction in net developable area would likely make development across the Growth Area unviable



There is also some potential for GSM to occur within the external infrastructure footprints within the Strategic Assessment Area, outside of the Growth Areas. The Commitments and Measures under the Plan require:

- Targeted surveys within areas that may support GSM along these corridors prior to development and
- Demonstrated avoidance of any confirmed areas of habitat for GSM, to the full extent possible

DIRECT IMPACTS

This section provides an analysis of any direct impacts. Direct impacts are assessed in relation to known populations, loss of potential habitat, or fragmentation of habitat.

19.1.3 IMPACTS TO KNOWN POPULATIONS AND POTENTIAL HABITAT

Development under the Plan will reduce the size and extent of the GSM population that has been recorded within the NGGA. There will be direct loss of 658 ha of mapped habitat across the southern sections of the NGGA. The majority (87%) of habitat to be cleared comprises non-native habitat. Around 41% of surveyed habitat with high/moderate potential for supporting native habitat will be cleared.

Altogether, direct impacts to GSM include:

- The following areas within the surveyed areas of the Growth Areas:
 - o 26.1 ha of higher potential native habitat
 - o 11.5 ha of moderate potential native habitat
 - o 37.7 ha of lower potential native habitat
 - 492.4 ha of non-native habitat
- 90 ha of potential habitat within the unsurveyed areas of the Growth Areas

This extent of habitat clearing is not expected to lead to the loss of the entire population. Areas of GSM habitat that are not subject to direct impacts will be retained, protected and managed within the Conservation Area that will be established in the NGGA. This habitat is known to support a component of the GSM population, with a high abundance of individuals recorded during the most recent targeted surveys in 2020. The current extent of mapped habitat retained within the avoided land is 108.6 ha. This is notably larger than many sites currently known to support subpopulations across its range, which are confined to small grassland remnants of fewer than 5 ha (DAWE, 2021a). Ongoing management of this land will remove the key threats currently operating on the population in the NGGA, aiming to halt or reverse declines in habitat condition and improve the longer-term viability of the population.

19.1.4 FRAGMENTATION OF HABITAT

GSM habitat within the NGGA is already bounded by urban growth and more intensive land uses to the south and east. The existing interface of habitat in the avoided area with rural lands to the north will be unchanged.

POTENTIAL INDIRECT IMPACTS AND MITIGATION

This section identifies the relevant potential indirect impacts to the species that may occur as a result of development under the Plan. Indirect impacts were identified as being relevant to the species if:

- The indirect impact is identified as a threat in a relevant profile, conservation advice, or recovery plan, and
- The Plan has the potential to introduce or exacerbate the threat

It discusses each relevant potential indirect impact in detail and outlines how the Plan addresses it.

Please refer to Chapter 17 for a detailed discussion and analysis of indirect impacts and mitigation measures included in the Plan. It is critical to read Chapter 17 in order to understand the conclusions reached in this section.



19.1.5 RELEVANT POTENTIAL INDIRECT IMPACTS

The Conservation Advice for GSM identifies a range of threats to the species (DAWE, 2021a). The following threats to GSM are potentially relevant to implementation of the Plan and are discussed further below:

- Spread of weeds
- Inappropriate fire regimes

The species is most vulnerable to indirect impacts associated with these threats at the following locations:

- Within the Conservation Area that will be established in the NGGA
- In areas of potential habitat that might occur adjacent to the Growth Areas or within the immediate vicinity

There are a number of additional threats to the species identified in the Conservation Advice. However, potential indirect impacts to the species associated with these threats are considered unlikely as a result of development under the Plan. Refer to Section 17.2 of Chapter 17 for a detailed assessment of potential indirect impacts associated with implementation of the Plan.

Climate change is also identified as a threat to the species. The potential impacts of climate change and relevant mitigation measures under the Plan are outlined in Section 29.5 of Chapter 29.

SPREAD OF WEEDS

The spread of weeds is a threat to GSM's native habitat. Introduced pasture grasses and clovers readily out-compete native Spear-grasses and Wallaby-grasses which are present in native GSM habitat. The invasion of weeds impacts the species by reducing the availability of larval host plants, and changing the structure of grasslands which may result in the loss of habitat (DAWE, 2021a). Although the species does inhabit non-native grasslands, habitat with a high component of weeds is considered to be of lower quality. Non-native habitat offers reduced larval food plants and is at higher risk of loss from habitat modification (DAWE, 2021a).

Although the invasion of weeds is considered to be a significant threat to GSM (DAWE, 2021a), the Plan is unlikely to exacerbate this threat. Weed invasion is a significant existing issue in the Growth Areas, as reported by EHP, landholder surveys and more recent site observations. Development activities are unlikely to influence the spread of weeds in a way that notably impacts GSM.

It is also noted that standard weed management protocols will be a relevant requirement of development through the existing planning system.

Further, the areas of GSM habitat that are retained and protected in the NGGA Conservation Area will be subject to management to improve the condition of native grassland. A conservation interface will be established between urban development and the Conservation Area to mitigate potential edge effects, including weeds. This measure will be delivered through Commitment 8, which requires a list of actions to be implemented as part of development to mitigate the indirect impacts of development on the NGGA Conservation Area.

Refer to Section 17.2.3 of Chapter 17 for a detailed assessment of potential indirect impacts associated with the spread of weeds under the Plan.

INAPPROPRIATE FIRE REGIMES

There is limited information available regarding the impact of fire on GSM. It is possible that fires may benefit the species through reducing the presence of species (both native, such as Kangaroo Grass, and introduced species) which compete with GSM food plants and through reducing overall grassland biomass and vegetation density at the site (DAWE, 2021a).

It is also possible that fires may negatively impact on the species either through mortality of eggs, pupae and/or adults, and/or through short-term food shortages following fires. It is possible that the species' post-fire persistence at a given location is dependent upon its capacity for recolonisation from other surrounding areas, and that fires may pose a risk of localised extinctions at small sites (DAWE, 2021a).

The Plan is considered unlikely to notably change or contribute to this threat in the Growth Areas or more broadly given the existing level of development in the Greater Geelong region. The planning system has existing standard mitigation



measures in place to address the risk of altered fire regimes and increased fire risk from development. This includes a broad requirement to ensure development can implement bushfire protection measures without unacceptable impacts to biodiversity through appropriate planning.

In addition, the conservation interface established between urban development and the Conservation Area, as well as the ongoing management within the Conservation Area itself, will provide for appropriate fire management to protect GSM habitat values.

Refer to Section 17.2.5 of Chapter 17 for a detailed assessment of potential indirect impacts associated with inappropriate fire regimes under the Plan.

OFFSETS TO COMPENSATE FOR RESIDUAL ADVERSE IMPACTS

This section identifies any offsets needed to address residual adverse impacts to listed threatened species.

19.1.6 OFFSETS TO ADDRESS POTENTIAL IMPACTS ASSOCIATED WITH DEVELOPMENT WITHIN THE GROWTH AREAS

There will be residual adverse impacts to GSM as a result of clearing of known and potential habitat within the developable areas of the NGGA. The majority of these impacts are to non-native habitat areas.

To compensate for these impacts, the Plan will deliver an offsets package for GSM comprising two key elements:

- <u>Protection and ongoing management of 108 ha of GSM habitat within the Conservation Area in the NGGA</u>. There is an apparent declining trend in GSM habitat quality and viability within the NGGA. Management of the NGGA Conservation Area will improve the overall outcome for GSM in this area. Management will aim to reduce threats and restore habitat values within the Conservation Area of the NGGA to such an extent that the viability of the population improves, and the area is regarded as important to the conservation of the species in the region
- <u>Protection and ongoing management of 477 ha of GSM habitat outside of the Growth Areas</u>. These external offsets will provide for the protection of native habitat areas known to support GSM within Victoria. These offsets will be strategically located and will identify, protect and manage higher quality areas of GSM habitat which are important to the long-term maintenance and recovery of the species into the future

This offset package for GSM compensates for the loss of mostly non-native habitat with the protection and management of native habitat areas.

The scale of development under the Plan and assessment through a single Part 10 process under the EPBC Act enables a more strategic approach to offsets compared to those that can be delivered through site-by-site, or Part 9 approval processes. While the ecological benefits of offsets are influenced by a range of factors, there are two key strategic components to the offsets that will be delivered under the Plan which are expected to provide for an improved biodiversity outcome for MNES compared with conventional offsets. These are:

- <u>Advanced offset delivery</u>: 50% of the offsets for GSM will be delivered within the first five years of Plan implementation, with the balance secured to keep pace with impacts to GSM habitat
- Spatially planned offsets: Offsets will meet at least one of the following strategic landscape criteria:
 - o Protection of GSM habitat areas that would be considered large for the species
 - o Located within a key biodiversity corridor and improves connectivity across the landscape
 - Connection of the offset site to an existing conservation reserve

Studies have shown that strategic approaches to offsets such as this, can lead to outcomes that are in the order of 20-40% better than non-strategic offsets (Gordon *et al.*, 2011; Gordon and Peterson, 2019)

19.1.7 OFFSETS TO ADDRESS POTENTIAL IMPACTS ASSOCIATED WITH EXTERNAL INFRASTRUCTURE

Any unavoidable clearing of confirmed areas of GSM habitat within the external infrastructure footprints will be offset in accordance with the EPBC Act Environmental Offsets Policy and associated Offsets Assessment Guide (Commonwealth of Australia, 2012). Given the existing level of development and land use in these areas, and the need to



demonstrate avoidance to the full extent possible under the Plan, the potential level of clearing and associated need for offsets is expected to be minimal.

LIKELY EFFECTS OF IMPLEMENTATION OF THE PLAN ON THE LONG-TERM VIABILITY OF THE SPECIES

This section considers the likely effects of implementation of the Plan on the long-term viability of the species. The assessment of viability has regard for the guidance in the Conservation Advice and draws on the impact analysis presented above.

Where applicable, this section also discusses the consistency of the Plan with any Recovery Plans and relevant Threat Abatement Plans. The general consistency of the Plan with Threat Abatement Plans is discussed in detail in Section 17.3 of Chapter 17.

19.1.8 IMPLICATIONS FOR THE SPECIES LONG-TERM VIABILITY AND SUMMARY OF OUTCOMES

A review of the Conservation Advice (DAWE, 2021a) and other key documents have helped to identify the key issues that have the potential to negatively influence the long-term viability of GSM. The issues relevant to implementation of the Plan include loss of habitat and potential indirect impacts associated with weeds and inappropriate fire regimes.

The impact assessment presented here has analysed each of these issues and concluded that:

- Direct impacts to GSM habitat associated with development within the NGGA will lead to residual adverse impacts that will need to be compensated for. The use of offsets to address the residual loss is considered appropriate in the context of:
 - A strong avoidance process which specifically sought to improve the avoidance of GSM values, while balancing social and economic considerations
 - The level of degradation and modification observed across the Growth Areas which reduces the overall conservation benefit of retaining additional areas of GSM habitat
 - The potential indirect impacts associated with the spread of weeds and inappropriate fire regimes are unlikely to be exacerbated under the Plan in a way which has any notable effect on GSM

To summarise the key elements of the assessment for GSM:

- It is unlikely the NGGA would qualify as an important or high quality area as defined by the Conservation Advice (DAWE, 2021a). This conclusion reflects the modified state of the land and extent of weeds which are contributing to a declining trend in values
- The commitments under the Plan relating to the avoidance and offsetting of impacts to GSM habitat are expected to maintain a viable population for the species in both the local area and more broadly through the protection and management of strategic offsets. This will be delivered through:
 - The management and restoration of habitat values within the Conservation Area of the NGGA to the point where habitat condition, and therefore the viability of the population, improves and the area is regarded as important to the conservation of the species in the region. In the absence of urban development within the NGGA, condition of the grassland habitat is likely to continue to decline and the probability of the NGGA GSM population persisting over the long-term is uncertain
 - The delivery of strategic offsets external to the Growth Areas, which will identify, protect and manage higher quality areas of GSM habitat that are likely to be important to maintain the long-term presence of the species across its range into the future

19.1.9 CONSISTENCY WITH RECOVERY PLAN

There is no adopted or made Recovery Plan for this species.

19.1.10 KEY THREATENING PROCESSES AND CONSISTENCY WITH THREAT ABATEMENT PLANS

Relevant Key Threatening Processes (KTPs) and any of their associated Threat Abatement Plans (TAPs) have been identified in Table 19-3 where they relate to:

- The potential direct impacts of the Plan, or
- The relevant indirect impacts



Key threatening process	Threat abatement plan
Competition and land degradation by rabbits	Threat abatement plan for competition and land degradation by rabbits (DoEE, 2016a)
Fire regimes that cause declines in biodiversity	There is no relevant TAP
Land clearance	There is no relevant TAP
Loss and degradation of native plant and animal habitat by invasion of escaped garden plants	There is no relevant TAP
Novel biota and their impact on biodiversity	There is no relevant TAP

Table 19-3: Relevant Key Threatening Processes and associated Threat Abatement Plans for the Golden Sun Moth



19.2 GROWLING GRASS FROG (LITORIA RANIFORMIS)

SPECIES BACKGROUND

This section sets out the basic information about the species. It provides an overview of the species' ecology, distribution, habitat, populations and threats. These provide context for the impact assessment. At the end of the section are links to key species' documents that provide additional background information.

	1
EPBC ACT LISTING	Vulnerable
DESCRIPTION	Growling Grass Frog (GGF) (<i>Litoria raniformis</i>) is a large frog that varies in colour from dull olive to bright emerald-green on its back, with large irregular golden-bronze blotches. The skin on the back and sides has numerous warty projections (Clemann and Gillespie, 2012).
	Females are usually larger (60-104 mm) than males (55-65mm) (DCCEEW, 2022).
ECOLOGY	This summary of the ecology of GGF relates to the occurrence of the species within the Strategic Assessment Area and surrounds.
	The species is mostly aquatic and occurs in a variety of both permanent and ephemeral wetlands. It breeds in water and can produce clutches of thousands of eggs (Heard, Scroggie and Clemann, 2010). Tadpoles hatch after 2 – 4 days (DCCEEW, 2022) and can either grow quickly and metamorphose after only 2 to 3 months, or (more rarely) over-winter and emerge the following spring (Heard, Scroggie and Clemann, 2010; Clemann and Gillespie, 2012).
	Post-metamorphosis growth is rapid and both sexes can reach sexual maturity within 4 months of metamorphosis (Heard, Scroggie and Clemann, 2010). Breeding typically occurs within spring and summer and does not appear to be reliant upon flooding triggers (Clemann and Gillespie, 2012).
	The species can be active during both the day and night. Activity peaks in spring and summer and decreases as temperatures decline. Reduced activity (or torpor) occurs in the colder parts of the year (Heard, Scroggie and Clemann, 2010).
	GGF is a generalist carnivore and feeds on a variety of small invertebrates and vertebrates. It is known to feed on tadpoles and other frogs (including members of its own species) (DEWHA, 2009d).
	The species is highly mobile. For example, they have been recorded moving up to 1 km within 24 hours (Clemann and Gillespie, 2012). Adult frogs move across areas of open ground to forage and access breeding sites (DEWHA, 2009c).
	Research by (Heard, Scroggie et al., 2010) within the Melbourne region (to the east of the Strategic Assessment Area) emphasised the importance of landscape scale connectivity for the species. They noted that GGF displays classical metapopulation dynamics. This means that:
	• The species occurs in metapopulations made up of discrete populations connected by migration
	• Discrete populations change over time and can go extinct and be recolonised from connected populations
	It is considered likely that this is also the case for GGF across most of Victoria including the Strategic Assessment Area (DEWHA, 2009d).
DISTRIBUTION AND HABITAT	DISTRIBUTION
	GGF is endemic to south-eastern Australia. It was previously one of the most common frogs in that region but has suffered substantial declines in abundance and range (Clemann and Gillespie, 2012).
	There appear to be two distinct biogeographical groups of the species. One occurs in the north and west of its range in NSW, and parts of Victoria and South Australia bordering the Murray River. The second group (which includes the Strategic Assessment Area) occurs in moister environments in much of Victoria, south-eastern NSW, far south-eastern South Australia, and Tasmania (DEWHA, 2009d; Clemann and Gillespie, 2012).
	In Victoria (at the time of writing the Recovery Plan) the species (Clemann and Gillespie, 2012):
	• Had declined substantially in the northern and north-eastern plains



- Remained locally common at some wetlands in the north-west and south-west
- Was mostly persisting in scattered locations in lowland regions, particularly in coastal areas and along major watercourses

Навітат

GGF occurs in vegetation within, or at the edges of permanent water including slow-flowing streams, swamps, lagoons and lakes. The species also occurs in artificial waterbodies in disturbed areas, including farm dams, irrigation channels, and disused quarries. It favours sites with a large proportion of emergent, submerged and floating vegetation, and still or slow-flowing water (DEWHA, 2009d; Clemann and Gillespie, 2012).

During winter torpor, GGF may be located under thick vegetation, rocks, logs and other ground debris. In many areas, torpor occurs in vegetation close to water. In more southern areas where the species is associated with permanent waterbodies and long periods of metamorphosis, frogs can also overwinter at considerable distances from waterbodies (Heard, Scroggie and Clemann, 2010; Clemann and Gillespie, 2012).

There is evidence that particular features of waterbodies influence their suitability for breeding habitat for the species. The presence of diverse aquatic vegetation communities likely represents substrates for egg deposition, and tadpole foraging and shelter sites. Permanent wetlands are more likely to be occupied by the species and provide important core breeding habitat, but seasonally flooded ephemeral wetlands can also provide high-quality breeding habitat. Wetlands which are free from predatory fish (particularly introduced fish) are of higher quality as tadpoles are susceptible to predation. Other habitat components include bank-side rocks, open pasture and bare ground, which may also be used during the day for basking activities (DEWHA, 2009d).

The species mostly occurs in freshwater. It generally does not persist in waterbodies where salinities exceed 7.0 mS/cm for long periods, and numbers decline as salinities approach these levels (Clemann and Gillespie, 2012). However, research has shown that some amount of salinity is important, as it protects the species from susceptibility to chytrid fungus. Environments with moderately saline water may therefore be important for protecting populations from disease threats (DELWP, 2017b).

The Recovery Plan (Clemann and Gillespie, 2012) does not specifically define habitat critical to the survival for GGF. However, it notes that it is important to:

"...consider habitat critical for survival of [GGF] at both a local and a landscape scale, and also consider non-breeding refugia and habitat along dispersal / recolonisation routes."

(Heard, Scroggie et al., 2010) in their research on metapopulation dynamics provide insight about habitat critical to the survival through the identification of the drivers of site level population extinction and recolonisation. They found that:

- Discrete populations are less likely to go extinct where the following habitat characteristics are present:
 - Larger, permanent waterbodies
 - Increased aquatic vegetation cover
 - o Increased landscape scale connectivity
- The probability of recolonisation of a discrete population increases with increasing landscape scale connectivity

These findings are reflected in both the:

- Growling Grass Frog Habitat Design Standards for the Melbourne Strategic Assessment (DELWP, 2017b) which provide guidance on protecting and creating the various types of habitat required to support metapopulations of GGF over the long term
- *Growling Grass Frog Crossing Design Standards for the Melbourne Strategic Assessment* (DELWP, 2017a) which aim to ensure that crossings for new and widened roads, railway lines and other infrastructure through conservation areas are designed to ensure that GGF will be able to easily move through, so that metapopulation dynamics can be maintained

Given the proximity of the MSA to the Geelong Strategic Assessment Area and the likely similarities in key ecological requirements for the species in both locations, both of these guidelines are considered to be a useful resource for this project.



POPULATIONS	As outlined above, there appear to be two distinct biogeographical groups of the species. However, there is limited information available about either the:
	• Estimated total population size of each group, or
	Number of discrete populations or metapopulations within each group
	The GGF Significant Impact Guidelines (DEWHA, 2009d) define what an 'important' population is for the species. The guidelines state:
	"any viable population is considered to be an important population for the persistence and recovery of the growling grass frog."
	"a viable population is one which is not isolated from other populations or water bodies, such that it has the opportunity to interact with other nearby populations or has the ability to establish new populations when water bodies fill and become available."
	"In addition, a population of growling grass frogs could be considered an important population if it is near the limit of the species range (for example small, isolated populations in South Australia), is well- studied or has a history of monitoring, and hence provides opportunity for greater understanding of the species through the collection of long-term data."
	The GGF Significant Impact Guidelines (DEWHA, 2009d) identify the threats most relevant to decision making under the EPBC Act. They are:
	• Habitat loss, degradation and modification caused by:
	 Draining, infilling or changes to flooding patterns of permanent and non-permanent water bodies, or their adjoining watercourses and surrounding vegetation
	 Alteration of wetland hydrology, diversity and structure
	 Removal of aquatic vegetation
	 Clearing of terrestrial vegetation, fallen logs and ground debris surrounding water bodies
	• Deterioration of water quality and any introduction of pollutants and biocides
	 Introduction of domestic stock or feral animals (for example rabbits, goats and pigs) causing damage to banks or terrestrial habitat
THREATS	• Fragmentation and isolation of populations caused by construction of barriers that limit frog movements between waterbodies (for example buildings, fences, roads, industrial estates etc)
	• Introduced predators and disease caused by the introduction of:
	 Exotic fish species
	 Feral predators such as foxes and cats
	• The chytrid fungus
	These threats are consistent with those identified in the GGF Recovery Plan (Clemann and Gillespie, 2012). Although the Recovery Plan also identifies exposure of frogs to harmful levels of ultraviolet-B radiation (due to anthropogenic depletion of the ozone layer) as an additional threat.
	The widespread declines and localised extinctions experienced by the species, and the uncertainty surrounding the causes of these declines, suggests that no extant population should be considered secure. Loss of populations due to habitat destruction or disease incursion have been known to occur very rapidly (Clemann and Gillespie, 2012).
RELEVANT PLANS AND POLICIES	National Recovery Plan for the Southern Bell Frog Litoria raniformis (Clemann and Gillespie, 2012)
	Threat abatement plan for infection of amphibians with chytrid fungus resulting in chytridiomycosis (2016) (DoEE, 2016b)
	Threat abatement plan for predation by the European red fox (DEWHA, 2008d)
	Threat abatement plan for predation by feral cats (DoE, 2015)
SPECIES-SPECIFIC GUIDELINES	Commonwealth
	EPBC Act Policy Statement 3.14: Significant impact guidelines for the vulnerable growling grass frog (<i>Litoria raniformis</i>) (DEWHA, 2009c)

19-14 | OPENLINES & **biosis**.

	Background Paper to EPBC Act Policy Statement 3.14: Significant impact guidelines for the vulnerable growling grass frog (<i>Litoria raniformis</i>) (DEWHA, 2009d)
	Survey Guidelines for Australia's Threatened Frogs. EPBC Act survey guidelines 6.3 (DEWHA, 2010)
	STATE
	Growling Grass Frog Masterplan for Melbourne's Growth Corridors Melbourne Strategic Assessment (DELWP, 2017c)
	Growling Grass Frog Habitat Design Standards Melbourne Strategic Assessment (DELWP, 2017b)
	Growling Grass Frog Crossing Design Standards Melbourne Strategic Assessment (DELWP, 2017a)
SPRAT LINK	http://www.environment.gov.au/cgi-bin/sprat/public/publicspecies.pl?taxon_id=1828

APPROACH TO BASELINE DATA

This section provides a summary of the baseline information used in the assessment. It sets out:

- An overview of the habitat mapping for the species within and outside the Growth Areas
- An overview of the population mapping for the species

Please refer to Chapter 13 for further details about the approach to threatened species baseline data, including a description of the different types and sources of data, as well as some discussion on the interpretation and suitability of the data for use in the impact assessment.

HABITAT MAPPING	WITHIN THE SURVEYED AREAS OF THE GROWTH AREAS
	Habitat mapping for GGF within the surveyed areas of the growth areas is based on EHP survey results (EHP, 2021). The species was recorded within Cowies Creek during targeted surveys, and the native vegetation along Cowies Creek has been mapped as habitat for the species.
	WITHIN THE UNSURVEYED AREAS OF THE GROWTH AREAS
	There is no potential habitat for GGF in the unsurveyed areas of the growth areas.
	OUTSIDE THE GROWTH AREAS
	Habitat mapping across the broader Strategic Assessment Area and Study Area was based on the GGF HIM prepared by DELWP (DELWP, 2017d).
POPULATION MAPPING	RECORD SELECTION
	Species records were compiled from the VBA, surveys undertaken by EHP, and a report by Beacon Ecological (Beacon Ecological, 2010). The VBA records were filtered to remove records prior to 1990 for the purpose of the impact assessment.
	RECORD DOWNLOAD DATE
	VBA records for GGF used in this assessment were downloaded in June 2022.
	POPULATION DEFINITION
	 For the purposes of this Strategic Assessment Report, the following definitions are applied to GGF: Population: a group of GGF present at a discrete wetland site Metapopulation: multiple populations connected by migration (DELWP, 2017b)



OCCURRENCE IN THE STUDY AREA

This section describes the occurrence of the species in the Study Area. It includes reference to maps of records and habitat which can be viewed as separate files. The maps provide critical context for the assessment and should be viewed in conjunction with the text presented in this assessment.

GGF occurs within Cowies Creek in the Strategic Assessment Area (including within the WGGA) and in a variety of other locations throughout the broader Study Area. There is no suitable habitat for the species in the NGGA and it is not present in that growth area.

See <u>Map 19-4</u> for a map of GGF records and habitat in the Cowies Creek corridor, and <u>Map 19-5</u> for records and modelled habitat across the broader Study Area.

19.2.1 OCCURRENCE WITHIN THE STRATEGIC ASSESSMENT AREA

OCCURRENCE IN THE COWIES CREEK CORRIDOR

Cowies Creek supports an important metapopulation of GGF both within and downstream of the WGGA. See below for discussion.

Cowies Creek within the WGGA

Cowies Creek within the WGGA runs along the northern border of the Creamery Road Precinct. The northern boundary of the precinct is near a railway line and the creek occurs close to the line on a number of occasions.

EHP (EHP, 2021) carried out targeted surveys for the species along Cowies Creek in the WGGA on two occasions (6 December 2019 and 12 January 2020). They recorded approximately 50 individuals across four sites. EHP considered that the area supported an important population (particularly because it contained a range of key habitat attributes) and that Cowies Creek was an important habitat corridor through the growth area.

AECOM (AECOM, 2021) described the habitat within Cowies Creek in the WGGA. The following description is drawn from that report:

- The creek includes the following aquatic habitat features:
 - A number of open, still or slow flowing pools that support GGF breeding habitat features including fringing emergent and floating vegetation (see Figure 19-1). The four sites where EHP recorded the species were open pools, and there are a number of other pools along the creek that support similar features
 - Sections that are densely vegetated with reeds (see Figure 19-2). These areas are not considered optimal for breeding but are likely to provide dispersal and overwintering habitat
 - Some sections that are showing signs of erosion
- Terrestrial habitat around the creek is comprised of a number of agricultural properties that are all heavily modified due to cropping and grazing (see Figure 19-3 and Figure 19-4). There are no offline wetlands, and it appears that there are little to no rocks or logs which would provide overwintering habitat.

Creamery Road Precinct also includes a small tributary of Cowies Creek (running south-west from the north-east corner of the precinct). AECOM (2021) was of the view that the tributary is likely to be dry most of the time, but thought that it may provide a suitable location for wetland creation and the protection of additional overwintering, foraging habitat.





Figure 19-1: Open pool along Cowies Creek (taken from (AECOM, 2021)



Figure 19-2: Section of Cowies Creek dominated by reeds and spiny rush (taken from (AECOM, 2021)





Figure 19-3: Cropped area adjacent to Cowies Creek (taken from (AECOM, 2021)



Figure 19-4: Steep rocky slope with scattered native grasses (taken from (AECOM, 2021)



Cowies Creek downstream of the WGGA

GGF has also been recorded downstream of the WGGA within Cowies Creek on a number of occasions. These records appear to have some level of connectivity with the frogs in the WGGA and are likely to form part of a larger, connected metapopulation.

The species was first recorded downstream of the WGGA as part of surveys (Beacon Ecological, 2009) commissioned by the City in 2009 for a proposed water storage dam within the Cowies Creek Reserve. Beacon Ecological initially recorded two to three individuals of the species within the creek corridor (noting that surveys were undertaken in winter when the frog is least active). The project was referred under the EPBC Act (EPBC 2009/5001) and was determined to be a non-controlled action if undertaken in a particular manner.

As part of a requirement of the EPBC referral decision, Beacon Ecological carried out further GGF surveys in December 2009 and January 2010 (Beacon Ecological, 2010). They recorded the species at eight different sites, including more than 40 individuals at one site. The majority of the records were found between the Geelong Ring Road (close to the WGGA) and the Corio Leisure Centre on Anakie Road. The species was recorded at one site downstream of Anakie Road.

The species was also recorded more recently in 2020 further downstream of Anakie Road towards Thompson Road. A total of 3 frogs were recorded. These records suggest that the species is persisting in the creek corridor.

The habitat downstream of the WGGA is mostly instream habitat. However, there are two to three offline wetlands within this part of the corridor that appear to have records of the species.

Cowies Creek upstream of the WGGA

There are no records of the species upstream from the WGGA and that area appears to have much more limited GGF habitat values due to historic land use. It is considered less likely that the species is present in this location on a permanent basis.

Cowies Creek metapopulation

The number and location of GGF records within Cowies Creek suggests that the corridor supports an important, connected metapopulation of the species. Records stretch for more than 3.5 km along the creek and suitable habitat extends beyond this distance.

The available information suggests that the Cowies Creek metapopulation is comprised of a range of discrete, breeding populations of GGF that are connected along the creek corridor. Despite previous development in the area the species is persisting and metapopulation dynamics appear to still be operating.

AECOM (2021) identified the existing threats to the Cowies Creek metapopulation. They include:

- <u>Habitat degradation</u>: the majority of terrestrial habitat along the creek has been substantially modified due to agricultural practices and nearby development. There is limited suitable overwintering habitat in many parts of the corridor. In addition, some parts of the creek are affected by weeds and/or erosion
- <u>Existing development and encroachment</u>: nearby development places a range of pressures on habitat within the corridor including artificial lighting, access by people, and potential issues associated with pollution
- <u>Pests and disease</u>: AECOM thought that it was likely that chytrid fungus is already present within Cowies Creek. They also suggested that the metapopulation would be under pressure from cats, foxes and the mosquito fish
- <u>Metapopulation dynamics</u>: given the limited availability of offline habitat within the Cowies Creek corridor, the metapopulation may be sensitive to any adverse impacts to the instream habitats

OCCURRENCE IN OTHER PARTS OF THE STRATEGIC ASSESSMENT AREA

Beyond Cowies Creek, GGF has not been recorded within the Strategic Assessment Area.

It is worth noting that within the WGGA, EHP (EHP, 2021) stated that there is a low-moderate likelihood of an extant population occurring along the Moorabool River. However, they carried out surveys on three occasions (13 December 2019, 26 and 28 February 2020) in that location and did not identify any frogs. The survey effort was designed to provide



a 99% chance of detecting the species (if it was present) based on the survey protocols set out in (Heard, Scroggie et al., 2010).

19.2.2 OCCURRENCE WITHIN THE BROADER STUDY AREA

There are at least five records of GGF within the Moorabool River near Fyansford, close to the confluence with the Barwon River. These records are hydrologically connected to the Growth Areas, occurring approximately 9 km downstream. There are currently barriers within the Moorabool River which would likely prevent movement of frogs upstream towards the WGGA. However, if these barriers are removed and there is restoration along the river corridor as part of future development, these records may form a source population which would allow upstream stretches of suitable habitat to be occupied.

Records also occur in the Lake Connewarre complex, with a number of associated records occurring upstream in the Barwon River. While relatively distant, some of these records are hydrologically connected to the growth areas.

Within the broader Study Area there are more than 1,100 records of GGF. These are heavily concentrated in the Werribee/Avalon area of the Port Philip Bay and Bellarine Peninsula Ramsar Site, with some associated records occurring to the north and north-west of that location. These records are not hydrologically connected to the growth areas.

IMPACT ANALYSIS

This section analyses the potential impacts to the species. It:

- Presents the proposed Cowies Creek Conservation Area within the WGGA and discusses what it is aiming to achieve for GGF
- Analyses the potential indirect impacts to GGF from development within the WGGA

19.2.3 COWIES CREEK CONSERVATION AREA

The Plan includes an outcome to ensure that populations of threatened species persist in the strategic assessment area. This includes GGF within Cowies Creek. One of the key commitments to protect the species in this location is the establishment of the Cowies Creek Conservation Area which will ensure that there will be no direct impacts to the species. See <u>Map 19-6</u> for an indicative layout.

This section sets out the aims of the conservation area, how it will be implemented in relation to GGF, and what success looks like for the GGF within the conservation area.

AIMS OF THE CONSERVATION AREA

The Cowies Creek Conservation Area will be established in the WGGA in order to:

- Protect and regenerate biodiversity values along the creek corridor. This supports one of the Framework Plan's (The City of Greater Geelong, 2021b) urban development objectives which identifies Cowies Creek as a priority for that purpose
- Protect cultural heritage values. There are a range of sites of cultural heritage significance in the creek corridor and the conservation area will provide a level of protection for these. This supports the same urban development objective in the Framework Plan as the one that relates to biodiversity
- Provide for some social infrastructure within the precinct that is sympathetic to the protection of biodiversity and heritage values. Social infrastructure may include walking trails and some open space facilities

In relation to GGF, the conservation area will support the persistence of the species within the WGGA and aims to maintain the metapopulation dynamics with the broader Cowies Creek metapopulation downstream. It will do this by:

- Protecting high quality instream habitat
- Helping to improve the condition of lower quality instream habitat
- Protecting terrestrial habitat in buffer areas adjacent to the creek
- Regenerating areas of terrestrial habitat that are degraded through historical land uses
- Potentially providing for the creation of off-stream habitat



HOW THE CONSERVATION AREA WILL BE IMPLEMENTED IN RELATION TO GGF

This section discusses how the Cowies Creek Conservation Area will be implemented in relation to GGF. It does not talk to other issues relating to the conservation area such as the protection and management of cultural heritage values which are dealt with through other regulatory processes.

The key guiding documents for designing and managing the conservation area in relation to GGF are:

- The Commonwealth's Environmental Management Plan Guidelines (DoE, 2014) which will provide the overarching framework for the conservation area
- Two design standards for GGF which are best practice for the species:
 - o GGF Habitat Design Standards (DELWP, 2017b)
 - o GGF Crossing Design Standards (DELWP, 2017a)

Layout of the conservation area

The layout of the conservation area will be finalised through the precinct structure planning process for the Creamery Road precinct. This will involve only minor changes to the indicative boundary, and there is a measure relating to Commitment 5 that ensures "the conservation area includes all areas of habitat that may be needed to support the continued persistence of the Growling Grass Frog within the WGGA, including areas of habitat that may be used for breeding, foraging and movement".

One of the key considerations in finalising the layout will include maintaining an appropriate corridor width to protect terrestrial habitat and buffer the instream habitat. It is noted that the GGF Significant Impact Guidelines (DEWHA, 2009d):

- Identify permanent removal or degradation of habitat within 200 m of a water body as a likely significant impact to the species
- Recommend that buffer zones of at least 200 m around water bodies and dedicated terrestrial habitat corridors of at least 100 m be retained

The topography of Cowies Creek and current land use within the Creamery Road Precinct is not conducive to a buffer distance of 200 m. There is a significant break of slope at approximately 100 m from the creek line which is likely to represent the edge of the potential terrestrial habitat for the species. Beyond the break of slope there are significant areas of cropping and a lack of suitable habitat. This suggests that a layout that is based on the break of slope as the edge of the conservation area would be appropriate. This would maintain an average corridor width of approximately 100 m from the stream and given the current use of Cowies Creek by the species is considered appropriate for the long term protection of the population in the WGGA.

The decision on the layout would also give consideration to the ephemeral stream that runs into Cowies Creek in the precinct, and the potential for that area to provide additional habitat for the species.

Conservation Management Plan

The Plan commits to the development and implementation of a Conservation Management Plan for the conservation area. The Conservation Management Plan will be prepared to give effect to the aims of the conservation area (discussed above) and in accordance with the GGF Habitat Design and Crossing Standards (DELWP, 2017b, 2017a). It will include the following for GGF:

- The boundary of the conservation area
- Native vegetation to be retained as identified in the NVPP
- GGF records and habitat
- Any locations suitable for public access points, walking paths/trails, and passive recreation
- Any locations suitable for water management assets and associated infrastructure
- Management actions and arrangements to protect GGF and its habitat, including management methods, standards and techniques, roles and responsibilities, timing for implementation, funding, monitoring, and reporting



Given the currently degraded state of habitat in the creek corridor (particularly the terrestrial areas), there are significant opportunities to improve the condition of habitat for GGF within the conservation area. Rehabilitation and regeneration of habitat will be a priority of the Conservation Management Plan.

A key component of the Conservation Management Plan will be the sensitive design of any social infrastructure (e.g., walking paths) or water infrastructure to ensure that impacts to GGF are avoided. Any crossings of Cowies Creek will be designed in accordance with the GGF Crossing Standards (DELWP, 2017a).

Ongoing monitoring of the species within the conservation area will be important to ensure that performance of the Conservation Management Plan is understood, and to ensure that management is responsive and adapts to any changing circumstances.

WHAT DOES SUCCESS LOOK LIKE FOR THE GGF IN THE COWIES CREEK CONSERVATION AREA?

The Cowies Creek Conservation Area will be a success for GGF if:

- The population persists and remains viable over the long term
- Habitat is retained and its condition improves over time
- Metapopulation dynamics are retained with downstream populations of the species

19.2.4 POTENTIAL INDIRECT IMPACTS

This section analyses the relevant potential indirect impacts to GGF that may occur as a result of development under the Plan. Indirect impacts were identified as being relevant to the species if:

- The indirect impact is identified as a threat in the recovery plan or significant impact guidelines for GGF, and
- The Plan has the potential to introduce or exacerbate the threat

Please note that Chapter 17 provides a detailed discussion and analysis of the indirect impacts that may occur as a result of implementing the Plan and the associated mitigation measures. It is critical to read Chapter 17 in order to understand the conclusions reached in this section.

The relevant potential indirect impacts to GGF are:

- Habitat degradation and/or modification caused by:
 - o Changed hydrological regimes
 - o Deterioration of water quality and any introduction of pollutants and biocides
- Fragmentation and isolation of populations
- Introduction of cats

There are a number of additional threats to the species identified in the Recovery Plan and GGF Significant Guidelines. However, potential indirect impacts to the species associated with these threats are considered unlikely as a result of development under the Plan. Refer to Section 17.2 of Chapter 17 for a detailed assessment of potential indirect impacts associated with the implementation of the Plan.

Climate change is also identified as a threat to the species. The potential impacts of climate change and relevant mitigation measures under the Plan are outlined in Section 29.5 of Chapter 29.

HABITAT DEGRADATION/MODIFICATION: CHANGED HYDROLOGICAL REGIMES

Changed hydrological regimes have the potential to impact GGF by altering the nature of habitat for the species and making it unsuitable. This can relate to both water quantity and the rate that it flows.

In Cowies Creek, all of the aquatic habitat in the WGGA occurs as still or slow flowing instream pools, and the majority of habitat downstream of the growth area is also instream. The lack of off-stream habitat makes the Cowies Creek metapopulation particularly sensitive to hydrological changes as any significant alteration to flows has the potential to affect the instream areas.



Development under the Plan has the potential to alter hydrological regimes through the creation of hard surfaces and the need to manage stormwater that is generated from developed areas. Cowies Creek is hydrologically connected to development within the Creamery Road Precinct within the WGGA and parts of the NGGA (see <u>Map 3-9</u>).

The Plan proposes to manage stormwater through the preparation of Integrated Water Management strategies for each precinct. These strategies are prepared as part of the precinct planning process and set out how water is managed. Key components of these strategies in relation to GGF include:

- Consideration of downstream biodiversity values
- Management of water quantity and flow rates
- Management of water quality (discussed further below)
- Location of water infrastructure and water outflows

Concept designs have been completed for the Creamery Road Precinct for the management of stormwater (Alluvium, 2022). Further work is required to finalise these plans. However, the concept designs:

- Provide an indication of the number and location of water management assets (see <u>Map 19-7</u>, taken from (Alluvium, 2022)
- Establish that water quantity will be managed to protect downstream environmental values. This typically involves ensuring that stormwater runoff rates are no greater than the pre-development 1 in 100 year peak flow rates. It should be noted that while the rates are not expected to be higher than pre-development rates, the overall quantity of water entering Cowies Creek is expected to increase due to the creation of hard surfaces and the reductions in infiltration. This would mean that water flows more regularly into the creek

A similar process will be used for development in the part of the NGGA that is hydrologically connected to Cowies Creek. Although it is noted that these areas are further removed from GGF habitat and the potential impacts to habitat for the species are likely to be more diffuse.

The implementation of Integrated Water Strategies that are designed with the aim of protecting habitat for GGF is considered an appropriate mitigation approach in relation to hydrological regimes. However, given the overall quantity of water flowing into Cowies Creek will increase there is some outstanding risk that instream habitat will be negatively affected. It will be critical as part of implementing the Conservation Management Plan for the Cowies Creek Conservation Area that monitoring considers any potential impacts to habitat quality, and if necessary, contingency measures are applied to better manage water flows.

HABITAT DEGRADATION/MODIFICATION: DETERIORATION OF WATER QUALITY

Amphibians are particularly susceptible to the impacts of pollutants due to their semi-permeable skin, and GGF is likely to be susceptible to the impacts of pollutants in waterways. There are known instances of mortality of the species associated with herbicide use, however, there is limited information available regarding the impacts of other forms of pollutants. While the overall impact of pollutants on the species is unknown, it is thought that this could represent a considerable threat to the species (Clemann & Gillespie, 2012).

Development under the Plan has the potential to reduce water quality through:

- Sediment and other materials entering Cowies Creek during the construction phase of development
- The introduction of pollutants into stormwater

All relevant development under the Plan will require sediment and erosion control plans to ensure sediment is appropriately managed during construction. These will be implemented through the standard development application processes and are considered appropriate for mitigating the risk to GGF.

Stormwater quality entering Cowies Creek will be managed through the Integrated Water Management strategies prepared for each precinct. The concept designs for the Creamery Road Precinct (Alluvium, 2022) set out that water quality needs to meet the Urban Stormwater Best Practice Environmental Management (BPEM) Guidelines (CSIRO, 1999) pollution reduction targets. These targets are:

- 70% removal of the Total Gross Pollutant load
- 80% removal of Total Suspended Solids (TSS)



- 45% removal of Total Nitrogen (TN)
- 45% removal of Total Phosphorus (TP)

As per the management of water quantity, the implementation of Integrated Water Strategies that are designed with the aim of protecting habitat for GGF is considered an appropriate mitigation approach in relation to water quality. However, monitoring of water quality as part of implementing the Conservation Management Plan for the Cowies Creek Conservation Area will be important, and if needed, contingency measures to better manage water quality will need to be applied.

FRAGMENTATION AND ISOLATION OF POPULATIONS

Fragmentation and isolation of GGF populations is a critical threat to the species. As outlined previously, GGF is dependent on metapopulation dynamics and in particular connected landscapes to allow those dynamics to operate.

Development under the Plan has the potential to fragment the Cowies Creek metapopulation if the measures to manage hydrological changes and/or water quality are not successful. This places additional emphasis on the need to manage those issues appropriately and maintain a functioning metapopulation of GGF along Cowies Creek.

INTRODUCTION OF CATS

While there is no information available about the impacts of cat predation upon GGF, cats are known to be effective predators of amphibians. It is therefore considered that predation by cats could pose a threat to the species, particularly to populations which are already suppressed by other threatening processes (Clemann & Gillespie, 2012).

This potential impact is most relevant to the Cowies Creek Conservation Area, where an increase in nearby housing has the potential to increase the prevalence of domestic and feral cats interacting with the GGF population.

However, cats are likely to already be prevalent in the strategic assessment area due to the level of existing development. This includes locations to the north of Cowies Creek in the WGGA, and downstream areas of Cowies Creek.

Management of the Cowies Creek Conservation Area in accordance with a Conservation Management Plan will address any key threats operating on the GGF population. Should cat predation become an increased issue that adversely affects the population, this will be identified through monitoring and suitable cat management arrangements will be put in place. These processes are expected to adequately address the potential indirect impacts associated with any increase in the prevalence of cats.

OFFSETS TO COMPENSATE FOR RESIDUAL ADVERSE IMPACTS

This section identifies any offsets needed to address residual adverse impacts to listed threatened species.

Residual adverse impacts to GGF are not expected based on the implementation of the Cowies Creek Conservation Area and the proposed mitigation measures set out in the Plan and BCS to address indirect impacts. On this basis, offsets are not required for the species. However, there remain some residual risks to the species persisting in the long term in the presence of additional urban development.

The Plan commits to regular monitoring of the Cowies Creek metapopulation both within the WGGA and on City managed land downstream. In the case that declines in the population are observed, the priority will be undertaking further actions to protect and restore the population in Cowies Creek. The BCS sets out the following process if declines are observed:

- If necessary, the City will instigate further information gathering to try and determine the causes of the declines
- Restorative actions will be determined based on the causes of any declines. These may include measures such as:
 - Changes to how water quantity and/or quality are managed
 - o Management actions in the corridor to restore habitat
 - Creation of new habitat features (e.g., off-stream ponds)
- Monitoring intensity will be increased to determine if the restorative actions are working



LIKELY EFFECTS OF IMPLEMENTATION OF THE PLAN ON THE LONG-TERM VIABILITY OF THE SPECIES

This section considers the likely effects of implementation of the Plan on the long-term viability of the species. The assessment of viability has regard for the guidance in the Recovery Plan and draws on the impact analysis presented above.

This section also discusses the consistency of the Plan with the Recovery Plan and relevant Threat Abatement Plans. The general consistency of the Plan with Threat Abatement Plans is discussed in detail in Section 17.3 of Chapter 17.

19.2.5 IMPLICATIONS FOR THE SPECIES LONG-TERM VIABILITY AND SUMMARY OF OUTCOMES

An important population of GGF occurs within Cowies Creek within and downstream of the WGGA.

Development under the Plan will not impact the species directly. The assessment presented here analysed the potential for the species to be impacted indirectly as a result of potential changes in hydrology, water quality, fragmentation, and the introduction of cats. It was concluded that the range of commitments in the Plan and measures in the BCS are expected to adequately protect the species from these potential impacts. In particular, the establishment and management of the Cowies Creek Conservation Area will be important for ensuring GGF persists in the strategic assessment area.

In this way, development under the Plan is unlikely to adversely influence the long-term viability of GGF.

19.2.6 CONSISTENCY WITH THE RECOVERY PLAN

In accordance with Section 146K of the EPBC Act, this section considers whether the implementation of the Plan is not inconsistent with the species' Recovery Plan. It considers two questions:

- Does the Plan prevent achievement of the objectives of the Recovery Plan?
- Does the Plan prevent implementation of the Recovery Plan actions?

These questions are discussed below.

DOES THE PLAN PREVENT ACHIEVEMENT OF THE OBJECTIVES OF THE RECOVERY PLAN?

The overall long-term objective of the Recovery Plan is to achieve a down-listing of GGF from Vulnerable to a lower threat category based on the IUCN 2001 Red List categories and criteria. This overall objective is associated with a series of specific objectives (Clemann & Gillespie, 2012):

- 1. Secure extant populations of [GGF], particularly those occurring in known breeding habitats, and improve their viability through increases in size and / or area of occurrence
- 2. Determine distribution, biology and ecology of the [GGF], and identify causes of the decline of the species across its geographic range
- 3. Address known or predicted threatening processes, and implement appropriate management practices where possible to ensure that land use activities do not threaten the survival of the [GGF]
- 4. Increase community awareness of and support for [GGF] conservation

Development under the Plan will not prevent the achievement of any of the objectives of the Recovery Plan. In addition, the commitments in the Plan will support the specific objectives (particularly Objective 1) by:

- Improving the protection of the species within Cowies Creek
- Aiming to improve the condition of habitat within Cowies Creek in the WGGA

DOES THE PLAN PREVENT IMPLEMENTATION OF THE RECOVERY PLAN ACTIONS?

The Recovery Plan identifies a set of actions in order to deliver on the objectives. Each action is associated with performance criteria (Clemann & Gillespie, 2012). The Plan will not prevent the implementation of any of these actions, nor will it prevent the achievement of any of the performance criteria.



19.2.7 KEY THREATENING PROCESSES AND CONSISTENCY WITH THREAT ABATEMENT PLANS

Relevant Key Threatening Processes (KTPs) and any of their associated Threat Abatement Plans (TAPs) have been identified in Table 19-4 where they relate to:

- The potential direct impacts of the Plan, or
- The relevant indirect impacts

Table 19-4: Relevant Key Threatening Processes and associated Threat Abatement Plans for GGF

Key threatening processes	Threat abatement plan		
Land clearance	There is no relevant TAP		
Infection of amphibians with chytrid fungus resulting in chytridiomycosis	Threat abatement plan for infection of amphibians with chytrid fungus resulting in chytridiomycosis (DoEE, 2016b)		
Novel biota and their impact on biodiversity	There is no relevant TAP		
Predation by feral cats	Threat abatement plan for predation by feral cats (DoE, 2015c)		
Predation by the European red fox	Threat abatement plan for predation by the European red fox (DEWHA, 2008d)		



19.3 STRIPED LEGLESS LIZARD (DELMA IMPAR)

SPECIES BACKGROUND

This section sets out the basic information about the species. It provides an overview of the species' ecology, distribution, habitat, populations and threats. These provide context for the impact assessment. At the end of the section are links to key species' documents that provide additional background information.

EPBC ACT LISTING	 Vulnerable Note that the Striped Legless Lizard is currently on the Finalised Priority Assessment List (FPAL) and is proposed to have its listing upgraded to Endangered (DAWE, 2021b). A decision is due by 30 April 2024 (DAWE, 2021b). 					
DESCRIPTION	Striped Legless Lizard (SLL) (<i>Delma impar</i>) is a small reptile in the Pygopodidae family. The SLL lacks forelimbs and has reduced vestigial hind limbs. It has considerable variation in colour and pattern, with a pale grey-brown dorsal, cream ventral, and dark brown or blackish dorsolateral with stripes along the length of the tail and body (TSSC, 2016a). The species can reach a total length of 300 mm (DSEWPC, 2011).					
	SLL is a long-lived species with estimates of lifespan beginning at 10 years, though individuals may live significantly longer. Age of first reproduction is thought to be 2-3 years for males, and 3-4 years for females (TSSC, 2016a).					
	The species feeds on spiders, crickets, grasshoppers, <i>Lepidopteran</i> larvae and cockroaches (TSSC, 2016a). It predominantly uses active searching foraging methods, though may also use ambush methods. Foraging methods alter according to prey type (DCCEEW, 2022).					
ECOLOGY	Females are capable of breeding every year and lay two eggs in a soil cavity or under a rock. Nests are communal and contain up to 36 eggs. Repeated use of communal nests has been recorded. Eggs are laid in December – January and hatch in January – February (TSSC, 2016a) after an incubation period of around 50 days (Parks Victoria, 2022h).					
	SLL is active during the day from late spring to early autumn, with a peak in activity in November and December (DSEWPC, 2011). The species shelters in grass tussocks, thick ground cover, soil cracks, under rocks, spider burrows, and under debris such as timber. The species enters a state of reduced activity (or torpor) during the winter months, overwintering in soil cracks, under bed rocks, and in tussock bases (DCCEEW, 2022).					
	DISTRIBUTION					
	SLL was formerly distributed throughout temperate lowland grasslands in the ACT, the south- western slopes and southern tablelands of NSW, central and southern Victoria, and the south- eastern corner of SA. The species distribution has declined, with many known sites no longer supporting populations. The range of the species within Victoria appears to have contracted to the southern part of the state (DCCEEW, 2022). The Strategic Assessment Area is towards the southern extent of the species known range.					
	Навітат					
DISTRIBUTION AND HABITAT	The species is a grassland specialist and is only found in areas of native grassland and nearby grassy woodland and exotic pasture (TSSC, 2016a). Occupied sites have a grassy groundcover, with a mixture of native and exotic perennial and annual species of tussock-forming grasses. The species was thought to only occur in native grasslands dominated by Spear Grass (<i>Stipa</i> bigeniculata) and Kangaroo Grass (<i>Themeda triandra</i>). However, the species is now known to occur in some areas dominated by introduced species including <i>Phalaris aquatica</i> , Serrated Tussock (<i>Nasella trichotoma</i>) and <i>Hypocharis radicata</i> , and at sites with a history of grazing and pasture improvement (DCCEEW, 2022). There is a higher probability of encountering the species in grasslands with a high structural complexity. Managed grazing regimes, which avoid high intensity grazing, are important to promote the formation of complex grass structures (Howland <i>et al.</i> , 2016).					



	The minimum patch size threshold for medium to long-term habitat and population viability is ≥ 0.5 hectares, which supports predominantly tussock-forming grass species (native or non-native) (DSEWPC, 2011).
	The species Conservation Advice (TSSC, 2016a) identifies habitat critical to the survival of the species as sites that:
	• Support:
	 Breeding habitat, generally indicated by the presence of 2 or more adult individuals or juveniles, and includes complex grass structures, surface rocks or invertebrate burrows
	 Foraging habitat, generally indicated by the presence of good floristic diversity, minimal disturbance and connectivity with other nearby habitat
	 Refuge habitat, generally indicated the by the presence of surface rocks, arthropod burrows or suitable cracks in the soil where lizards can escape disturbance such as trampling by livestock or fire
	• Include areas for long-term protection from development, such as sites currently being managed for conservation purposes
	• Have connectivity value and contribute to the evolutionary potential of the species, such as large areas of habitat within undeveloped areas and connected to breeding areas, or habitat areas that have been free from adverse practices such as ploughing, cropping, cultivation, fertiliser use or heavy grazing
	Where uncertainty exists regarding habitat critical to survival (for instance, small, fragmented, highly modified or exotic habitats in urban areas between 0.1 and 10 ha), the critical importance of a site is likely to depend on one or more of the following characteristics:
	Occurs at the edge of the known and likely modelled distribution
	Represents a newly discovered range extension
	• Has not been subject to adverse practices (ploughing, cropping, cultivation, fertiliser use, intense farming) in the last 10 years, or,
	Contains a high density of lizards found through site surveys
	There are four distinct genetic lineages of SLL: South Australia & Victorian Wimmera; south-
	western Victoria (including Melbourne and Geelong); eastern Victoria; and a lineage covering the ACT and Monaro Plains in NSW. These lineages have a high level of genetic divergence and should be considered as separate Evolutionarily Significant Units (TSSC, 2016a).
POPULATIONS	ACT and Monaro Plains in NSW. These lineages have a high level of genetic divergence and
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RELEVANT PLANS AND POLICIES	Conservation Advice <i>Delma impar</i> Striped Legless Lizard (TSSC, 2016a) National Recovery Plan for the Striped Legless Lizard (Delma impar) (Smith and Robertson, 1999) Threat abatement plan for competition and land degradation by rabbits (DoEE, 2016a) Threat abatement plan for predation by feral cats (DoE, 2015c) Threat abatement plan for predation by the European red fox (DEWHA, 2008d)
SPECIES-SPECIFIC GUIDELINES	Referral guidelines for the striped legless lizard, <i>Delma impar</i> (DSEWPC, 2011) Survey guidelines for Australia's threatened reptiles. EPBC Act survey guidelines 6.6 (DSEWPaC, 2011b)
SPRAT LINK	http://www.environment.gov.au/cgi-bin/sprat/public/publicspecies.pl?taxon_id=1649

APPROACH TO BASELINE DATA

This section provides a summary of the baseline information used in the assessment. It sets out:

- An overview of the habitat mapping for the species within and outside the Growth Areas
- An overview of the population mapping for the species

Please refer to Chapter 13 for further details about the threatened species baseline data, including the various approaches to habitat and population mapping.

	WITHIN THE SURVEYED AREAS OF THE GROWTH AREAS
	Mapping is based on the results of targeted surveys undertaken by EHP (2021). The following categories of mapped habitat have been used in the assessment:
	Confirmed habitat, comprising areas of contiguous habitat where the species was recorded
	• Suitable habitat, comprising contiguous areas where the species has not been recorded but which support predominantly native grassland with cracking soils and surface rock
HABITAT MAPPING	WITH THE UNSURVEYED AREAS OF THE GROWTH AREAS
	A combination of DELWP's SLL HIM (DELWP, 2017d) and DELWP's EVC mapping for EVC 132 (Plains Grassland) (DELWP, 2005) was used to provide an indication of potential habitat extent within the unsurveyed areas of the Growth Areas
	OUTSIDE THE GROWTH AREAS
	Habitat mapping across the broader Strategic Assessment Area and Study Area was based on the SLL HIM prepared by DELWP (DELWP, 2017d)
	RECORD SELECTION
	Species records were compiled from the VBA and surveys undertaken by EHP. The VBA records were filtered to remove records prior to 1990 for the purpose of the impact assessment
	RECORD DOWNLOAD DATE
	VBA records for SLL used in this assessment were downloaded in June 2022
MAPPING	POPULATION DEFINITION
	A discrete population has been defined where SLL has been recorded within mapped patches of habitat separated by less that 400 m. This criteria is based on the information in the Conservation Advice (TSSC, 2016a) and understanding of the small home range and limited dispersal ability of the species.



OCCURRENCE IN THE STUDY AREA

This section describes the occurrence of the species in the Study Area. It includes reference to maps of records and habitat which can be viewed as separate files. The map provides critical context for the assessment and should be viewed in conjunction with the text presented in this assessment. This section also provides a qualitative description of where records and habitat occur.

See <u>Map 19-8</u> for a map of records and habitat across the Study Area and <u>Map 19-9</u> for a map of records and habitat across the Strategic Assessment Area.

19.3.1 OCCURRENCE WITHIN GROWTH AREAS

SLL WITHIN THE SURVEYED AREAS OF THE GROWTH AREAS

EHP (2021) undertook targeted surveys for SLL within the two Growth Areas between 28 September and 30 November 2020. The surveys were undertaken in accordance with the *EPBC Act Referral Guidelines for the Vulnerable Striped Legless Lizard, Delma impar* (DSEWPC, 2011) with a total of 77 tile grids checked eight times, comprising a total of 616 tile checks in total (EHP, 2021).

Forty-five individuals were recorded within the NGGA under ten different tile grids. Sites where the species was recorded generally represent the most suitable areas of habitat for SLL within the NGGA. These areas supported a high cover of surface rock, cracking soils and tussock-forming grasses providing inter-tussock space. Altogether, 103.8 ha of confirmed habitat and 76.3 ha of suitable habitat has been mapped across the surveyed areas of the NGGA.

For the purposes of this assessment, the individuals recorded within the NGGA are considered to represent four discrete populations as follows:

- In the north-western corner of the NGGA within a consolidated patch of 47.2 ha of confirmed habitat where 11 individuals were recorded. This is the largest confirmed patch of habitat within the NGGA, supporting multiple remnants of native grassland. Adjacent to this is a 76.3 ha area of suitable habitat containing a consolidated patch of native grassland. This suitable habitat is separated from the confirmed habitat by less than 30 m, and so would be considered within dispersal distance for the lizard. This whole area is likely to be considered critical to the survival of the species based on the definition outlined in the Conservation Advice (TSSC, 2016a)
- In the west of the NGGA within a consolidated patch of 31.6 ha of confirmed habitat where 13 individuals were recorded. This is the second largest confirmed patch of habitat. This area is disconnected from other areas of confirmed or suitable habitat within the NGGA by over 1 km and does not support any mapped native grassland. This area is considered to provide a more marginal representation of habitat critical to the survival of the species
- In the centre of the NGGA within an area of 19.1 ha of confirmed habitat where 20 individuals were recorded. It appears that the habitat supporting this population is likely to have been substantially degraded since the time of surveys as a result of rock removal and ploughing and the persistence of this population is uncertain. This area is disconnected from other areas of confirmed or suitable habitat within the NGGA areas by over 1 km
- In the east of the NGGA within a thin patch of 5.9 ha of confirmed habitat where 1 individual was recorded. This area of confirmed habitat is small, isolated from other patches of confirmed or suitable habitat, has a very high edge to area ratio and a small number of lizards detected. All of these factors are likely to be impacting on the viability of this population and it is less likely that this area would be considered critical to the survival of the species

The numbers of individuals recorded using the tile survey method do not provide an indication of population size, or even of relative lizard density. The method is designed to determine presence/absence, where the detection of an individual at a site infers that a population is present. As identified in the Conservation Advice (TSSC, 2016a), all populations of SLL are important to the recovery of the species.

SLL was not recorded within the WGGA. EHP (2021) found that the removal of native vegetation, high levels of grazing, pasture improvement and cultivation across the WGGA has contributed to the decline of high quality habitat for the species. They concluded that it is highly unlikely that a population of SLL is present within the WGGA.

SLL WITHIN THE UNSURVEYED AREAS OF THE GROWTH AREAS

There is potential for SLL to occur within the unsurveyed areas of the NGGA.

DELWP's HIM for SLL provides a broad predictor of presence of the species across the landscape (DELWP, 2017d). When combined with DELWP's EVC mapping for EVC 132 (Plains Grassland) (DELWP, 2005), the two datasets



identified an equivalent area to the extent confirmed within the surveyed areas of the Growth Areas as Confirmed habitat and Suitable habitat.

Given the types of ecological values within the unsurveyed areas are likely to be broadly consistent with those already confirmed within the surveyed areas of the Growth Areas (EHP, 2021) the use of these combined datasets was considered appropriate to provide an indication of potential habitat extent within the unsurveyed areas for the purposes of the assessment. However, some accounting was made to reflect the more fragmented nature of the small, rural residential landholdings and the higher proportion of land use for dwellings and driveways compared to the broader Growth Areas. The following method was applied:

- It has been assumed that the two unsurveyed blocks of land along the western boundary of the NGGA support an equivalent area of SLL habitat to the surveyed land based on their location adjacent to or within proximity of known habitat and the apparent continuity of land use as broader agricultural land. The combination of DELWP's HIM for SLL and EVC 132 mapping was therefore used to estimate the extent of potential habitat within these two unsurveyed blocks. These two blocks contribute around 6.6 ha of potential habitat
- The remaining areas of unsurveyed land comprise the rural residential blocks, which are expected to support a reduced or more fragmented distribution of potential habitat which reflects the different land use compared with the surveyed areas of the NGGA. For these areas, potential habitat extent was estimated to be around 75% of that observed within the surveyed areas. This area was calculated as 75% of the extent modelled using DELWP's HIM for SLL and EVC 132 mapping across the rural residential blocks. This approach identified a further 40.3 ha of potential habitat

Altogether, this mapping method identified around 47 ha of potential habitat within the unsurveyed areas of the Growth Areas.

This method is considered to be suitably precautionary for the purposes of the assessment. This method is intended to identify an area of potential SLL habitat within the unsurveyed land that over-predicts extent, as supported by over-the-fence observations of the properties as part of recent site visits during the strategic assessment.

19.3.2 OCCURRENCE WITHIN THE BROADER STUDY AREA

Historical records of SLL within the Strategic Assessment Area and broader Study Area are limited. There is one record on the boundary of the Strategic Assessment Area to the east of the NGGA. However, this record is from 1992 within a rural residential area and there is some uncertainty around what is likely to remain of any suitable habitat.

There is only one additional record, towards the north-eastern boundary of the Study Area from 1990.

The very few historical records in the region is likely to reflect a lack of targeted survey effort rather than the absence of the species or available habitat. DELWP's HIM for SLL provides a broad predictor of presence of the species across the landscape (DELWP, 2017d). It provides useful context for the assessment, identifying approximately 7,897.8 ha of habitat within the Strategic Assessment Areas and broader Study Area.

AVOIDANCE OF IMPACTS WITHIN GROWTH AREAS

This section provides an overview of the area of potential habitat that was avoided for the species through the design of development within the Growth Areas. Avoidance of impacts to biodiversity was a critical part of the process to develop the Plan. A detailed explanation of the avoidance process and terminology is provided in Chapter 16.

Avoidance within the NGGA was determined through a structured decision making process as part of the strategic assessment to identify the optimal layout of development and conservation land in the Growth Area (see Section 16.3 of Chapter 16). A key input to evaluate the biodiversity outcomes of the preferred NGGA layout was the avoidance and protection of SLL habitat.

The outcome from this process was the avoidance of a total of 73.7 ha of SLL habitat. This avoidance focused on habitat areas in the north of the NGGA, protecting the largest patch of confirmed habitat and a portion of the area mapped as suitable habitat. The avoided areas of SLL habitat include:

- 47.2 ha of confirmed habitat
- 26.5 ha of suitable habitat



The avoided land will be protected and managed as a Conservation Area to enhance the habitat values for SLL.

This avoidance process had to appropriately balance the social, economic and environmental issues relevant to the Growth Areas. Further avoidance of SLL habitat was not achievable or appropriate for the following key reasons:

- There were significant concerns that further avoidance of land would not deliver real conservation outcomes for the species within the following areas of confirmed habitat:
 - In the centre of the NGGA where 20 individuals were recorded. While this represents a relatively high density of lizards, there is evidence to suggest that rock removal and ploughing within this area as part of ongoing agricultural activities has degraded the habitat values since the time of survey
 - The thin length of habitat in the east of the NGGA where 1 individual was recorded. The viability of this population is uncertain due to its level of fragmentation, high edge to area ratio within a degrading environment and small number of lizards detected
- Any avoided areas would need to be managed in order to provide a benefit to the species. The extent of weeds and level of degradation across much of the NGGA meant there was uncertainty around the efficacy of management and restoration work in additional areas due to the level of modification and extent of weeds. Efforts to address these issues would likely be prohibitively expensive and may be ineffective, with Peter Wlodarczyk (pers comms.) noting that some areas were degraded to the point that re-establishment of native grasses may not be feasible within a 10 year timeframe
- From an economic perspective, the cost of acquiring additional land for conservation and management and the associated reduction in net developable area would likely make development across the Growth Area unviable

There is also some potential for SLL to occur within the external infrastructure footprints within the Strategic Assessment Area, outside of the Growth Areas. The Commitments and Measures under the Plan require:

- Targeted surveys within areas that may support SLL along these corridors prior to development and
- Demonstrated avoidance of any confirmed areas of SLL habitat, to the full extent possible

DIRECT IMPACTS

This section provides an analysis of any direct impacts. Direct impacts are assessed in relation to known populations, loss of potential habitat, or fragmentation of habitat.

19.3.3 LOSS OF KNOWN POPULATIONS AND POTENTIAL HABITAT

Development under the Plan will lead to direct impacts to SLL within the NGGA. Direct impacts will include:

- The loss of three isolated populations of SLL, including:
 - One population in the west of the NGGA where a total of 13 individuals were recorded
 - One population towards the centre of the NGGA where a total of 20 individuals were recorded, noting that that the current status of this population is uncertain due to degradation of habitat values on the site since the time of surveys
 - o One population in the east of the NGGA where a single individual was recorded
- Clearing of 56.6 ha of confirmed habitat and 49.8 ha of suitable habitat within the surveyed areas
- Clearing of an additional 47 ha of potential habitat mapped using desktop data for the unsurveyed areas of the NGGA

This level of clearing was unavoidable and will lead to residual adverse impacts that will need to be addressed through an appropriate package of offsets for SLL.

Importantly, the area of confirmed and suitable habitat within the north of the NGGA supports a known population of SLL. This habitat will be protected, managed and enhanced to provide for the long-term persistence of the local population and will aim to support population recovery through improvement of connectivity and colonisation of suitable habitat areas where the species has not yet been recorded.



19.3.4 FRAGMENTATION OF HABITAT

Development within the Growth Areas will reduce the extent of habitat available for SLL. However, it is not expected to contribute to or exacerbate fragmentation of habitat for the species or lead to the isolation of any areas of known habitat. SLL habitat within the NGGA is already bounded by urban growth and more intensive land uses to the south and east. The existing interface of habitat in the avoided area with rural lands to the north will be unchanged.

POTENTIAL INDIRECT IMPACTS AND MITIGATION

This section identifies the relevant potential indirect impacts to the species that may occur as a result of development under the Plan. Indirect impacts were identified as being relevant to the species if:

- The indirect impact is identified as a threat in a relevant profile, conservation advice, or recovery plan, and
- The Plan has the potential to introduce or exacerbate the threat

It discusses each relevant potential indirect impact in detail and outlines how the Plan addresses it.

Please refer to Chapter 17 for a detailed discussion and analysis of indirect impacts and mitigation measures included in the Plan. It is critical to read Chapter 17 in order to understand the conclusions reached in this section.

19.3.5 RELEVANT POTENTIAL INDIRECT IMPACTS

The Conservation Advice for SLL identifies a range of threats to the species (DAWE, 2021a). The following threats to SLL are potentially relevant to implementation of the Plan and are discussed further below:

- Habitat degradation from rock collection or destruction
- Spread of weeds
- Predation by cats
- Inappropriate fire regimes

The species is most vulnerable to indirect impacts associated with these threats at the following locations:

- Within the Conservation Area that will be established in the NGGA
- In areas of potential habitat that might occur adjacent to the Growth Areas or within the immediate vicinity

There are a number of additional threats to the species identified in the Conservation Advice, such as high intensity grazing by livestock and kangaroos, ploughing and pasture development, and predation by foxes. However, these are not considered relevant to implementation of the Plan as the Plan is unlikely to change or exacerbate the risk across the Study Area. Refer to Section 17.2 of Chapter 17 for a detailed assessment of potential indirect impacts associated with the implementation of the Plan.

HABITAT DEGRADATION FROM ROCK COLLECTION OR DESTRUCTION

Surface or embedded rocks are an important habitat feature for SLL. The species may shelter beneath rocks when inactive, seek refuge beneath rocks during times of disturbance and lay their egg under rocks. Rock collection or destruction pose a threat to the species by substantially degrading the species' habitat (TSSC, 2016a).

This potential impact is most relevant to the Conservation Area within the NGGA, where an increased human population may lead to an increase in rock collection; for instance, by residents for their gardens. However, this area will be actively managed and monitored, with interpretive signage erected to help inform residents of the biodiversity values of the site and the importance of embedded rock to SLL.

The Conservation Area is currently used for agriculture which involves a significant risk of rock removal or destruction to enable activities such as slashing or ploughing. Converting this area to management for conservation substantially reduces the overall risk to the species in this area from this potential impact.



SPREAD OF WEEDS

The spread of weeds is a threat to SLL's native habitat. Weeds outcompete natural grasses and degrade habitat by changing the floristic diversity and structural complexity of grasslands.

Although the invasion of weeds is considered to be a current threat to SLL (TSSC, 2016a), the Plan is unlikely to exacerbate this threat. Weed invasion is a significant existing issue in the Growth Areas, as reported by EHP, landholder surveys and more recent site observations. Development activities are unlikely to influence the spread of weeds in a way that notably impacts the species.

It is also noted that standard weed management protocols will be a relevant requirement of development through the existing planning system.

Further, the areas of SLL habitat that are retained and protected in the NGGA Conservation Area will be subject to management to improve the condition of the native grassland. A conservation interface will be established between urban development and the Conservation Area to mitigate potential edge effects, including weeds. This measure will be delivered through Commitment 8, which requires a list of actions to be implemented as part of development to mitigate the indirect impacts of development on the NGGA Conservation Area.

Refer to Section 17.2.3 of Chapter 17 for a detailed assessment of potential indirect impacts associated with the spread of weeds under the Plan.

PREDATION BY CATS

Cats are suspected of preying upon SLL, as there is substantial evidence of cat predation on other reptiles in Australia. This is particularly a threat in urban areas which adjoin high density lizard populations (TSSC, 2016a).

This potential impact is most relevant to the NGGA Conservation Area, where an increase in nearby housing has the potential to increase the prevalence of domestic and feral cats interacting with the SLL population.

However, cats are likely to already be prevalent in the strategic assessment area due to the level of existing development to the east of the NGGA.

Management of the NGGA Conservation Area in accordance with a Conservation Management Plan will address any key threats operating on the SLL population. Should cat predation become an increased issue that adversely affects the population, this will be identified through monitoring and suitable cat management arrangements will be put in place. These processes are expected to adequately address the potential indirect impacts associated with any increase in the prevalence of cats.

INAPPROPRIATE FIRE REGIMES

Inappropriate fire regimes pose a threat to the species, either through direct mortality, or through high frequency fires reducing vegetation cover and complexity, which in turn reduces prey availability and may increase the risk of predation. Lack of fire may also threaten the species through a reduction in inter-tussock spaces and loss of tussock-forming species such as Kangaroo Grass (TSSC, 2016a).

The Plan is considered unlikely to notably change or contribute to this threat in the Growth Areas or more broadly given the existing level of development in the Greater Geelong region. The planning system has existing standard mitigation measures in place to address the risk of altered fire regimes and increased fire risk from development. This includes a broad requirement to ensure development can implement bushfire protection measures without unacceptable impacts to biodiversity through appropriate planning.

In addition, the conservation interface established between urban development and the Conservation Area, as well as the ongoing management within the Conservation Area itself, will provide for appropriate fire management to protect SLL values.

Refer to Section 17.2.5 of Chapter 17 for a detailed assessment of potential indirect impacts associated with inappropriate fire regimes under the Plan.



OFFSETS TO COMPENSATE FOR RESIDUAL ADVERSE IMPACTS

This section identifies any offsets needed to address residual adverse impacts to listed threatened species

19.3.6 OFFSETS TO ADDRESS POTENTIAL IMPACTS ASSOCIATED WITH DEVELOPMENT WITHIN THE GROWTH AREAS

There will be residual adverse impacts to SLL as a result of habitat clearing within the NGGA. This clearing will lead to the potential loss of three isolated populations of the species.

To compensate for these impacts, the Plan will deliver an offsets package for SLL comprising two key elements:

- <u>Protection and ongoing management of 74 ha of SLL habitat within the NGGA Conservation Area</u>. Specifically for SLL, the conservation area:
 - o Focuses on the largest habitat area for Striped Legless Lizard in the NGGA
 - Provides the best opportunities for protecting and managing viable areas of biodiversity in the long term due its suitable shape, area, and condition of the vegetation. This includes enhancing SLL habitat

The NGGA Area will be a success if:

- o The populations of Striped Legless Lizard persists and remain viable over the long term
- o Habitat for Striped Legless Lizard is retained and condition improves over time
- <u>Protection and ongoing management of 301 ha of SLL habitat outside of the Growth Areas</u>. These external offsets
 will provide for the protection of native habitat areas known to support SLL within Victoria. These offsets will be
 strategically located and will identify, protect and manage higher quality areas of SLL habitat which are important
 to the long-term maintenance and recovery of the species into the future.

The scale of development under the Plan and assessment through a single Part 10 process under the EPBC Act enables a more strategic approach to offsets compared to those that can be delivered through site-by-site, or Part 9 approval processes. While the ecological benefits of offsets are influenced by a range of factors, there are two key strategic components to the offsets that will be delivered under the Plan which are expected to provide for an improved biodiversity outcome for MNES compared with conventional offsets. These are:

- <u>Advanced offset delivery</u>: 70% of the offsets for SLL will be delivered within the first five years of Plan implementation, with the balance secured to keep pace with impacts to SLL habitat
- <u>Spatially planned offsets</u>: Offsets will meet at least one of the following strategic landscape criteria:
 - o Protection of SLL habitat areas that would be considered large for the species
 - o Located within a key biodiversity corridor and improves connectivity across the landscape
 - o Connection of the offset site to an existing conservation reserve

As outlined previously, strategic approaches to offsets such as this, can lead to outcomes that are in the order of 20-40% better than non-strategic offsets (Gordon *et al.*, 2011; Gordon and Peterson, 2019).

19.3.7 OFFSETS TO ADDRESS POTENTIAL IMPACTS ASSOCIATED WITH EXTERNAL INFRASTRUCTURE

Any unavoidable clearing of confirmed areas of SLL within the external infrastructure footprints will be offset in accordance with the EPBC Act Environmental Offsets Policy and associated Offsets Assessment Guide (Commonwealth of Australia, 2012). Given the existing level of development and land use in these areas, and the need to demonstrate avoidance to the full extent possible under the Plan, the potential level of clearing and associated need for offsets is expected to be minimal.

LIKELY EFFECTS OF IMPLEMENTATION OF THE PLAN ON THE LONG-TERM VIABILITY OF THE SPECIES

This section considers the likely effects of implementation of the Plan on the long-term viability of the species. The assessment of viability has regard for the guidance in the Conservation Advice and the Recovery Plan and draws on the impact analysis presented above.

Where applicable, this section also discusses the consistency of the Plan with any Recovery Plans and relevant Threat Abatement Plans. The general consistency of the Plan with Threat Abatement Plans is discussed in detail in Section 17.3 of Chapter 17.



19.3.8 IMPLICATIONS FOR LONG-TERM VIABILITY AND SUMMARY OF OUTCOMES

Forty-five individuals of SLL have been recorded within the NGGA. These lizards were recorded within four isolated areas of habitat across the growth area, including one in the north, one in the west, one towards the centre, and one in the east. Each of these areas is thought to support a discrete population of SLL, given the distance between suitable habitat areas and the limited dispersal ability of the species. All four populations are likely to be important to the recovery of the species.

No individual SLLs were recorded within the WGGA, reflecting a lack of suitable habitat in the area.

Planning for the layout of the NGGA involved a detailed avoidance process which specifically sought to retain SLL values, while balancing social and economic considerations. This process led to the retention of a 108.6 ha area in the north of the NGGA, which contains the largest area of confirmed habitat for SLL as well as an adjacent area of suitable habitat that has the grassland characteristics that are likely to support the species. This area will be protected, managed and enhanced as part of a Conservation Area to provide for the long-term persistence of the local population. Management will aim to support population recovery by improving connectivity to enable the species to colonise areas of habitat in the Conservation Area where SLL have not yet been recorded.

Development under the Plan will lead to the loss of the remaining three populations and associated habitat that has been recorded in the NGGA. The habitat condition and viability of these areas is more marginal compared with the area to be retained and protected in the north. However, each of these populations are considered important for the purposes of this assessment and their loss will lead to a residual adverse impact on the species.

These residual impacts will be addressed through the following offsets package:

- Protection and ongoing management of 74 ha of SLL habitat within the NGGA Conservation Area
- Protection and ongoing management of 301 ha of SLL habitat outside of the Growth Areas

These offsets will be delivered strategically, with a significant proportion secured early and in advance of impacts to the species' habitat. This package will make an important and positive contribution to the long-term viability of the species and is considered to appropriately compensate for the residual impacts of development.

19.3.9 CONSISTENCY WITH RECOVERY PLAN

In accordance with Section 146K of the EPBC Act, this section considers whether the implementation of the Plan is not inconsistent with the species' Recovery Plan. It considers two questions:

- Does the Plan prevent achievement of the objectives of the Recovery Plan?
- Does the Plan prevent implementation of the Recovery Plan actions?

These questions are discussed below.

DOES THE PLAN PREVENT ACHIEVEMENT OF THE OBJECTIVES OF THE RECOVERY PLAN?

The primary recovery criterion of the Recovery Plan is that viable populations or clusters of populations of *D. impar* are represented and maintained in reserves or appropriately managed sites across the known distribution of the species. This overall criterion is associated with a series of specific objectives (Smith and Robertson, 1999):

- 1. Establish and maintain national forums for the discussion and organisation of the conservation of *D. impar* across its natural distribution
- 2. Determine the distribution of potential *D. impar* habitat
- 3. Determine the current distribution and abundance of *D. impar* in Victoria, New South Wales, the Australian Capital Territory and South Australia
- 4. Establish a series of reserves and other managed areas such that viable populations are maintained across the known distribution of the species
- 5. Determine the habitat use and ecological requirements of *D. impar*
- 6. Identify the nature and extent of the threatening processes affecting *D. impar*
- 7. Undertake a program of research and monitoring to provide a basis for adaptive management of D. impar
- 8. Increase community awareness and involve the community in aspects of the recovery program



- 9. Assess the need for salvage and translocation, determine their feasibilities, develop protocols and undertake a trial translocation if appropriate
- 10. Ensure that captive population(s) are used to support education and research elements of the Recovery Plan

The outcome under the Plan for SLL will not prevent the achievement of any of the objectives of the Recovery Plan.

DOES THE PLAN PREVENT IMPLEMENTATION OF THE RECOVERY PLAN ACTIONS?

The Recovery Plan identifies a set of actions in order to deliver on the objectives. Each action is associated with performance criteria (Smith and Robertson, 1999). The Plan will not prevent the implementation of any of these actions, nor will it prevent the achievement of any of the performance criteria.

19.3.10 KEY THREATENING PROCESSES AND CONSISTENCY WITH THREAT ABATEMENT PLANS

Relevant Key Threatening Processes (KTPs) and any of their associated Threat Abatement Plans (TAPs) have been identified in Table 19-5 where they relate to:

- The potential direct impacts of the Plan, or
- The relevant indirect impacts

Table 19-5: Relevant Key Threatening Processes and associated Threat Abatement Plans for the Striped Legless Lizard

Key threatening process	Threat abatement plan
Competition and land degradation by rabbits	There is no relevant TAP
Land clearance	There is no relevant TAP
Loss and degradation of native plant and animal habitat by invasion of escaped garden plants	There is no relevant TAP
Novel biota and their impact on biodiversity	There is no relevant TAP
Predation by feral cats	Threat abatement plan for predation by feral cats (DoE, 2015c)
Predation by European red fox	Threat abatement plan for predation by the European red fox (DEWHA, 2008d)



POTENTIAL TO OCCUR WITHIN THE GROWTH AREAS

One threatened fauna species, the Blue-winged Parrot, has the potential to occur within the Growth Areas. The presence of potential habitat for this species has not been confirmed by site surveys, as the species was listed as threatened in March 2023.

19.4 BLUE-WINGED PARROT (NEOPHEMA CHRYSOSTOMA)

SPECIES BACKGROUND

This section sets out the basic information about the species. It provides an overview of the species' ecology, distribution, habitat, populations, and threats. These provide context for the impact assessment. At the end of the section are links to key species' documents that provide additional background information.

EPBC ACT LISTING	Vulnerable
DESCRIPTION	Blue-winged Parrot is a small parrot up to 24 cm in length and less than 50 g in weight. The species has an olive-green head and upper body, which grades to light green on the fore-neck. It has yellow underparts, and a large dark blue patch on the wings (DCCEEW, 2023).
	The breeding season occurs during spring and summer. The species is a partial migrant and most Blue-winged Parrots migrate to Tasmania to breed. The majority of the population will migrate back to the mainland leaving part of the population behind in Tasmania. Breeding also occurs on the mainland, in coastal south-eastern South Australia, and in southern Victoria. Overall, the movements of the species are poorly understood (DCCEEW, 2023).
ECOLOGY	Breeding occurs in monogamous pairs. Nests are created in the hollows of live or dead trees or stumps. Four to six eggs are laid and incubated by females. Nestlings are fed by both parents (DCCEEW, 2023).
	Blue-winged Parrots forage for seeds of native and introduced grasses, herbs and shrubs in pairs or small parties near or on the ground (DCCEEW, 2023).
	The species occurs across south-eastern Australia and Tasmania.
	During the breeding season the species occurs in Tasmania, coastal south-eastern South Australia, and in southern Victoria. During the non-breeding season, the species has been recorded in northern Victoria, eastern South Australia, south-western Queensland, and Western NSW. The species may also reach eastern Victoria and south-eastern NSW, especially during the southern migration (DCCEEW, 2023).
	Habitat for Blue-winged Parrot includes coastal, sub-coastal, inland areas, and semi-arid zones. The species is often found near wetlands in semi-arid or coastal areas. It appears to favour habitat comprised of grassy woodlands or grasslands. It has also been observed in disturbed or developed environments including paddocks, airfields and golf courses (DCCEEW, 2023).
DISTRIBUTION AND HABITAT	Habitat used by the species during the breeding season typically comprises woodlands and eucalypt forests. Breeding habitat in Victoria is typically heathy forests and woodlands, or wetter forests following logging or fire. Habitat used in the non-breeding season varies though may include saltmarshes and agricultural land in Tasmania, and rough pasture and saltmarsh on the mainland. The species may travel up to 100 km to feed in semi-arid chenopod shrubland and sparse grassland during winter (DCCEEW, 2023).
	The species Conservation Advice identifies habitat critical to the survival of the species to include areas of (DCCEEW, 2023):
	• Foraging and staging habitats found from coastal, sub-coastal and inland areas, right through to semi- arid zones including: grasslands, grassy woodlands and semi-arid chenopod shrubland with native and introduced grasses, herbs and shrubs
	• Wetlands both near the coast and in semi-arid zones used for foraging and staging
	• Eucalypt forests and woodlands within the breeding range in Tasmania, coastal southeastern South Australia and southern Victoria
	• Live and dead trees and stumps with suitable hollows within the breeding range



	Further, "any known or likely habitat should be considered as habitat critical to the survival of the species" and "areas that are not currently occupied by the species due to recent disturbance (e.g., fire, grazing or human activity), but should become suitable again in the future, should also be considered habitat critical to the survival of the species" (DCCEEW, 2023).		
POPULATIONS	It is estimated that there are 10,000 mature individuals in the wild. The population is thought to have declined by 30 – 50 per cent in the past three generations. The Victorian and Tasmanian breeding subpopulations are considered to be separate although they may mix (DCCEEW, 2023).		
THREATS	 The Conservation Advice for the species has identified the following threats (DCCEEW, 2023): Habitat loss, degradation, and fragmentation – caused by clearing for agriculture, livestock grazing, and invasive weeds Increased likelihood of extreme weather events associated with climate change Inappropriate fire regimes Predation by cats Predation by foxes on the mainland Predation by introduced sugar gliders in Tasmania Competition for tree hollows Psittacine Beak and Feather Disease 		
RELEVANT PLANS AND POLICIES	Conservation Advice for <i>Neophema chrysostoma</i> (Blue-winged Parrot)(DCCEEW, 2023) Threat abatement plan for predation by feral cats (DoE, 2015c) Threat abatement plan for predation by the European red fox (DEWHA, 2008d)		
SPECIES-SPECIFIC GUIDELINES	There are no species specific guidelines for this species.		
SPRAT LINK	http://www.environment.gov.au/cgi-bin/sprat/public/publicspecies.pl?taxon_id=726		

APPROACH TO BASELINE DATA

This section provides a summary of the baseline information used in the assessment. Please refer to Chapter 13 for further details about the threatened species baseline data, including the various approaches to habitat and population mapping.

	RECORD SELECTION
	Species records were downloaded from the VBA. The VBA records were filtered to remove records prior to 1990 for the purpose of the impact assessment
	RECORD DOWNLOAD DATE
MAPPING	VBA records for Blue-winged Parrot used in this assessment were downloaded in May 2023
	METHOD FOR IDENTIFYING POPULATIONS
	The records of Blue-Winged Parrot within the Study Area are considered to be one population

OCCURRENCE IN THE STUDY AREA

This section describes the occurrence of the species in the Study Area based a qualitative description of VBA records and potentially suitable habitat.

See Map 19-24 for a map of records across the Study Area.

19.4.1 RECORDS AND POTENTIALLY SUITABLE HABITAT IN THE STUDY AREA

The species has not been recorded in the Strategic Assessment Area. There are 373 VBA records of Blue-winged Parrot within the Study Area. Records occur in higher densities near the wetlands and coastal areas associated with the Port Phillip Bay (Western Shoreline) and Bellarine Peninsula Ramsar site. Fewer records are also scattered across inland parts



of the Study Area, including in rural pastures, residential areas, woodland remnants and roadside vegetation. The distribution of records across the Study Area reflects the range of habitat types associated with the species. The density of records in wetlands and coastal areas reflects the relative importance of habitat within the Study Area.

Specific habitat mapping or modelling showing the extent of potential habitat for the species across the Study Area has not been developed as part of the Strategic Assessment. Instead:

- The distribution of VBA records across the Study Area provides an adequate indication of the type and range of habitats used by the species
- The density of records reflects the relative importance of these habitat types, with the more coastal areas preferred habitat with which the birds appear to show greater fidelity

Potentially suitable habitat within the Growth Areas and the Strategic Assessment Areas is likely limited to foraging areas of native and introduced grassland, although the species may utilise more disturbed areas such as rural residential and agricultural land. Although these areas correspond with some aspects of the habitat description in the Conservation Advice, the Strategic Assessment Area is unlikely to provide important habitat for the species given the:

- Absence of records within the Strategic Assessment Area
- Homogeneity of the landscape and broad availability of similar habitat values across the Victorian Volcanic Plains
- Absence of suitable habitat for breeding, roosting or dispersal within the Strategic Assessment Area
- Ecology of the species. It is highly mobile and may travel up to 100 km inland for foraging habitat (DCCEEW, 2023)
- Species does not have restricted foraging habitat and demonstrates a level of versatility in the types of environments used for foraging

ANALYSIS OF POTENTIAL IMPACTS AND OUTCOMES FOR THE SPECIES

This section provides an overview of the potential direct and indirect impacts of the Plan on the species, and a discussion of the outcomes of the Plan that are relevant to the species.

19.4.2 AVOIDANCE OF POTENTIAL DIRECT IMPACTS TO RECORDS AND SUITABLE HABITAT

There will be no direct impacts to areas associated with known records of Blue-winged Parrot under the Plan. However, there may be direct impacts to areas of potential foraging habitat associated with grasslands in the Growth Areas.

The avoided areas within the NGGA are likely to provide benefits to the species (see Chapter 16). The NGGA Conservation Area supports 55.1 ha of native grassland and areas of non-native grassland which may be suitable for the species. These areas will be protected and managed under the Plan.

19.4.3 RELEVANT POTENTIAL INDIRECT IMPACTS

The Conservation Advice for Blue-winged Parrot identifies a range of threats to the species (DCCEEW, 2023). Development under the Plan is unlikely to either introduce or substantially exacerbate any of these threats on the species within the region. This conclusion is based on the:

- Broad distribution of records across the Study Area which indicates that the species uses a variety of habitats, is highly mobile and preferentially uses habitats outside the Strategic Assessment Area which are unlikely to be affected by development
- Landscape context of the existing records in the Study Area including a number of records which are surrounded by or within existing urban development and agricultural land, and therefore already exposed to a range of current threats
- Mitigation measures which are a requirement of the existing planning system and will address and minimise the standard indirect impacts associated with urban development

Refer to Section 17.2 of Chapter 17 for a detailed assessment of potential indirect impacts associated with implementation of the Plan more generally.



19.4.4 OFFSETS PROVIDED UNDER THE PLAN

The Plan is unlikely to lead to residual adverse impacts on the Blue-winged Parrot which would require species-specific offsets. However, it is noted that the Plan will deliver a package of offsets which may provide direct benefits for the species. The Blue-winged Parrot is known to use grassy woodland or grassland habitats (DCCEEW, 2023). Offsets delivered under the Plan will include areas of potential habitat within the range of the Blue-winged Parrot associated with the following:

- 45 ha of Natural Temperate Grassland
- 585 ha of known habitat for the Golden Sun Moth
- 375 ha of known habitat for the Striped Legless Lizard

19.4.5 SUMMARY OF POTENTIAL IMPACTS AND OUTCOMES FOR THE SPECIES

Overall, the Plan is unlikely to lead to residual adverse impacts for Blue-winged Parrot. The impact assessment presented here concludes that:

- Development under the Plan will not directly impact areas which are known to be used by the Blue-Winged Parrot
- Loss of potential foraging habitat within the Growth Areas is unlikely to affect the species given the reduced relative importance of the potential habitat compared with preferred coastal areas, the broad availability of similar habitat values across the landscape and the dispersal capacity of the species
- Potential indirect impacts to the species are unlikely and any residual indirect impacts will be managed by mitigation measures under the Plan
- The Plan may provide benefits to the species through the protection of grassland habitat including:
 - The avoidance of 108.6 ha of native and introduced grassland in the NGGA Conservation Area
 - The offsetting of strategic areas of native grassland within the range of the species through other commonwealth offset commitments

19.4.6 CONSISTENCY WITH RECOVERY PLAN

There is no adopted or made Recovery Plan for this species.

19.4.7 KEY THREATENING PROCESSES AND CONSISTENCY WITH THREAT ABATEMENT PLANS

Relevant Key Threatening Processes (KTPs) and any of their associated Threat Abatement Plans (TAPs) have been identified in Table 19-6 where they relate to:

- The potential direct impacts of the Plan, or
- The relevant indirect impacts

Table 19-6: Relevant Key Threatening Processes and associated Threat Abatement Plans for the Blue-winged Parrot

Key threatening process	Threat abatement plan		
Fire regimes that cause declines in biodiversity	There is no relevant TAP		
Land clearance	There is no relevant TAP		
Loss of climatic habitat caused by anthropogenic emissions of greenhouse gases	There is no relevant TAP		
Novel biota and their impact on biodiversity	There is no relevant TAP		
Predation by feral cats	Threat abatement plan for predation by feral cats (DoE, 2015c)		
Predation by the European red fox	Threat abatement plan for predation by the European red fox (DEWHA, 2008d)		
Psittacine Circoviral (beak and feather) Disease affecting endangered psittacine species	There is no relevant TAP		



OCCUR OUTSIDE THE GROWTH AREAS

19.5 COMBINED SPECIES ASSESSMENT

19.5.1 INTRODUCTION

This section contains a combined impact assessment for eleven bird species and three fish species.

The eleven bird species:

- Occur in similar locations, generally use similar habitats in the Study Area, and generally have similar ecological traits with regards to habitat use and threatening processes
- Will not be subject to direct impacts:
 - o All species have no records within the Growth Areas or the Strategic Assessment Area
 - All species have no mapped habitat in the Growth Areas, and minimal mapped habitat in the wider Strategic Assessment Area
- Will only have potential for indirect impacts under the Plan. Due to ecological similarities between the species, there is substantial overlap in potential impact pathways for each species

The three fish species:

- Use similar habitats in the Study Area and subsequently:
 - o Have similar ecological traits with regards to habitat use and threatening processes
 - o Occur in similar locations within the Study Area
- Have potential indirect impacts under the Plan. Due to ecological similarities between the species, there is substantial overlap in potential impact pathways for each species

This section is designed to improve clarity and reduce repetition in presenting the assessment results for each of these species. It includes:

- A brief description of where each species occurs within the Study Area
- How the Plan has potential to indirectly impact each species (noting that direct impacts will not occur)
- The mitigation measures under the Plan to mitigate these impacts
- An assessment of whether offsets are required to address residual impacts
- An assessment of approval requirements for migratory species with regards to the Plan
- An overall evaluation of the adequacy of the Plan with regards to these species

It is also recognised that seven of the eleven bird species are listed as migratory species under the EPBC Act. T

More detailed information on each of the species considered here is located in Attachment A and Attachment B. Information in these Attachments includes:

- Species background, including the species' ecology, distribution, habitat, populations, and threats
- A detailed description of the species' occurrence in the Study Area
- Identification and description of each of the relevant potential indirect impacts to each species due to development under the Plan
- An assessment of consistency of the Plan with the species' Recovery Plan
- Identification of relevant Key Threatening Processes and Threat Abatement Plans for each species

The package of information for each species addresses the requirements of the terms of reference.



19.5.2 HABITAT CONTEXT

This section provides a summary of the locations of the Study Area that are downstream of the Growth Areas. These locations variously provide habitat for the bird and fish species assessed here.

There are four catchments which are hydrologically linked to the Growth Areas (see <u>Map 3-9</u>). These are the Moorabool River catchment, Hovells Creek catchment, Cowies Creek catchment, and the Wharf Road and St Georges drainage system. Refer to Section 3.3.10 of Chapter 3 for a more detailed description of each of these waterways.

The Moorabool River catchment occurs in the south-west of the Strategic Assessment Area. Approximately 39 per cent of the WGGA, and a small proportion of the NGGA (~2 per cent), drains into the Moorabool River (The City of Greater Geelong, 2016). The Moorabool River then flows southward, joining the Barwon River at Fyansford. The Barwon River then continues to flow south into the Lake Connewarre Complex which is part of the Port Phillip Bay and Bellarine Peninsula Ramsar site. This is a large wetland complex which includes multiple wetlands, including Lake Connewarre, Reedy Lake, Hospital Swamp, and Murtnaghurt Lagoon. The wetland is an estuarine system which supports a diverse range of aquatic vegetation communities and provides important feeding and breeding grounds for a wide range of native fish, wetland birds, migratory birds, and threatened species (Corangamite CMA, 2014). The Lake Connewarre Complex then drains southwards into the ocean at Barwon Heads.

The Hovells Creek catchment occurs in the north-east of the Strategic Assessment Area. Approximately 52 per cent of the NGGA will drain to the Hovells Creek Catchment (The City of Greater Geelong, 2016). Downstream of the NGGA, Hovells Creek flows southward into Limeburners Bay, which then discharges into Corio Bay. Limeburners Bay is part of the Port Phillip Bay and Bellarine Peninsula Ramsar site. It supports a range of aquatic vegetation communities and provides key habitat for birds and amphibians (including migratory and threatened species), in addition to a range of recreational values (Corangamite CMA, 2014).

The Cowies Creek catchment occurs in the central part of the Strategic Assessment Area. Approximately 25 per cent of the NGGA and 61 per cent of the WGGA drains to Cowies Creek (The City of Greater Geelong, 2016). Cowies Creek contains freshwater wetlands that occur in ephemeral online pools and drains eastward into Corio Bay.

The Wharf Road and St Georges drainage system is located in the east of the Strategic Assessment Area. Approximately 21 per cent of the NGGA drains into Corio Bay via this system (The City of Greater Geelong, 2016). Drainage lines in this system are comprised of lined open drains. Subsequently, this system is heavily modified and is not considered to support wetland, estuarine or riparian habitat.

19.5.3 SPECIES ADDRESSED IN THE COMBINED ASSESSMENT

The species considered in this combined assessment, their occurrence in the Study Area, and the relevant indirect impacts are shown in:

- Table 19-7 for birds
- Table 19-8 for fish

Indirect impacts were identified as being relevant to the species if:

- The indirect impact is identified as a threat in a relevant profile, Conservation Advice, or Recovery Plan, and
- The Plan has the potential to introduce or exacerbate the threat in areas which support records and/or mapped habitat for the species

Refer to Attachment A and Attachment B for further detail regarding the identification of indirect impacts.



Common name	Scientific name	EPBC listing^	Occurrence in the Study Area	Мар	Relevant indirect impacts
Australasian Bittern	Botaurus poiciloptilus	E	Records and habitat of the Australasian Bittern occurs along the northern shoreline of Port Phillip Bay, from Limeburners Bay in the west through to the Study Area boundary in the east. Records and habitat also occur at the Lake Connewarre Complex.	<u>Map 19-10</u>	Changes to water flows and quality
			A small number of records and area of habitat occurs in the Moolap locality at Point Henry. Smaller areas of mapped habitat occur in riparian environments along the		
			Barwon River, the Moorabool River, Hovells Creek, and Thompson Creek. There are a small number of records at Hovells Creek, and no records in other riparian areas.		
			Isolated records occur in Brisbane Ranges National Park in the north-west of the Study Area, and at the north-east boundary of the Study Area.		
	Sternula nereis nereis	V	Mapped habitat and a large number of records for the Australian Fairy Tern occur along the northern shoreline of Port Phillip Bay, from Limeburners Bay in the west through to the Study Area boundary in the east.	<u>Map 19-11</u>	Changes to water flows and quality Disturbance from increased public access to natural areas
Australian Fairy Tern			Multiple records and mapped habitat occur in the Moolap locality. Mapped habitat and a smaller number of records occurs at the Lake Connewarre Complex.		
			A smaller area of habitat not associated with records occurs in the estuarine environment of Thompson Creek in the south of the Study Area.		
	Rostratula australis	H	A large area of habitat and some records of the species occur at the Lake Connewarre Complex.	<u>Map 19-12</u>	Changes to water flows and quality Disturbance from increased public access to natural areas
Australian Painted Snipe			Some records occur in the north-east of the Study Area in the locality of Little River.		
			An isolated record occurs at Brisbane Ranges National Park in the north-west of the Study Area.		
			Otherwise, habitat is mapped largely along riparian habitats, including the Moorabool River, Barwon River, Hovells Creek, Little River, and Thompsons Creek. Some habitat is also mapped along the coastline in the Port Wilson area.		

Table 19-7: The occurrence in the Study Area and relevant indirect impacts under the Plan for each of the bird species considered in the combined assessment



Common name	Scientific name	EPBC listing^	Occurrence in the Study Area	Мар	Relevant indirect impacts
Curlew Sandpiper	Calidris ferruginea	CE; FPAL; Mig	 Mapped habitat and a large number of records for the Curlew Sandpiper occur along the northern shoreline of Port Phillip Bay, from Limeburners Bay in the west through to the Study Area boundary in the east. Multiple records and mapped habitat occur in the Moolap locality, and at the Lake Connewarre Complex. A smaller area of habitat not associated with records occurs in the estuarine environment of Thompson Creek in the south of the Study Area. 	<u>Map 19-13</u>	Changes to water flows and quality Disturbance from increased public access to natural areas
Eastern Curlew	Numenius madagascariensis	CE; FPAL; Mig	 Mapped habitat and records for the Eastern Curlew occur along the northern shoreline of Port Phillip Bay, from Limeburners Bay in the west through to the Study Area boundary in the east. Records and mapped habitat also occur in the Moolap locality and at the Lake Connewarre Complex. A smaller area of habitat not associated with records occurs in the estuarine environment of Thompson Creek in the south of the Study Area. 	<u>Map 19-14</u>	Changes to water flows and quality Disturbance from increased public access to natural areas
Great Knot	Calidris tenuirostris	CE; FPAL; Mig	Mapped habitat and records for the Great Knot occur along the northern shoreline of Port Phillip Bay, from Limeburners Bay in the west through to the Study Area boundary in the east. Records and mapped habitat also occur in the Moolap locality and at the Lake Connewarre Complex. Habitat not associated with records occurs in the estuarine environment of Thompson Creek in the south of the Study Area.	<u>Map 19-15</u>	Changes to water flows and quality Disturbance from increased public access to natural areas
Greater Sand Plover	Charadrius leschenaultii	V; FPAL; Mig	Two records and mapped habitat for the Greater Sand Plover occurs in the Moolap locality. Otherwise, habitat is mapped along the northern shoreline of Port Phillip Bay, from Limeburners Bay in the west through to the Study Area boundary in the east, and at the Lake Connewarre Complex.	<u>Map 19-16</u>	Changes to water flows and quality Disturbance from increased public access to natural areas
Lesser Sand Plover	Charadrius mongolus	E; Mig	Mapped habitat and one record of the Lesser Sand Plover occurs along the northern shoreline of Port Phillip Bay, from Limeburners Bay in the west through to the Study Area boundary in the east. Three records and mapped habitat also occur in the Moolap locality.	<u>Map 19-17</u>	Changes to water flows and quality Disturbance from increased public access to natural areas



Common name	Scientific name	EPBC listing^	Occurrence in the Study Area	Мар	Relevant indirect impacts
			Mapped habitat not associated with records occurs at the Lake Connewarre Complex and in the estuarine environment of Thompson Creek in the south of the Study Area.		
Orange- bellied Parrot	Neophema chrysogaster	CE	Mapped habitat and a large number of records for the Orange-bellied Parrot occur along the northern shoreline of Port Phillip Bay, from Limeburners Bay in the west through to the Study Area boundary in the east. Multiple records and mapped habitat also occur at the Lake Connewarre Complex. Habitat not associated with records is located at Moolap and at the estuarine environment of Thompson Creek in the south of the Study Area.	<u>Map 19-18</u>	Changes to water flows and quality
Red Knot	Calidris canutus	E; FPAL; Mig	Mapped habitat and records for the Red Knot occur along the northern shoreline of Port Phillip Bay, from Limeburners Bay in the west through to the Study Area boundary in the east. Records and mapped habitat also occur in the Moolap locality and at the Lake Connewarre Complex. Habitat not associated with records occurs in the estuarine environment of Thompson Creek in the south of the Study Area.	<u>Map 19-19</u>	Changes to water flows and quality Disturbance from increased public access to natural areas
Western Alaskan Bar-tailed Godwit	Limosa lapponica baueri	V; FPAL; Mig (as Limosa lapponica)	Mapped habitat and records for the Western Alaskan Bar-tailed Godwit occur along the northern shoreline of Port Phillip Bay, from Limeburners Bay in the west through to the Study Area boundary in the east. Records and mapped habitat occur in the Moolap locality, and at the Lake Connewarre Complex. A smaller area of habitat not associated with records occurs in the estuarine environment of Thompson Creek in the south of the Study Area.	<u>Map 19-20</u>	Changes to water flows and quality Disturbance from increased public access to natural areas

^ The following abbreviations have been used: V – Vulnerable; E – Endangered; CE – Critically Endangered; FPAL – Finalised Priority Assessment List; Mig – Migratory



Common name	Scientific name	EPBC listing^	Occurrence in the Study Area	Мар	Relevant indirect impacts
Australian Grayling	Prototroctes maraena	v	Site surveys indicated the presence of suitable habitat at Cowies Creek for the Australian Grayling (EHP, 2021). However, no records of the species occur at Cowies Creek. Potential habitat for the species occurs within the Moorabool River adjacent to the WGGA.		Changes to water flows and quality Recreational fishing
			Records for this species occur where the Moorabool River meets the Barwon River at Fyansford. Habitat is mapped along the Moorabool River and the Barwon River. Some habitat is also mapped within the Lake Connewarre Complex.	<u>Map 19-21</u>	
			Habitat is also mapped at Hovells Creek, although no records occur at this location.		
Eastern Dwarf Galaxias	Galaxiella pusilla*	V; FPAL	There are no VBA records of the Eastern Dwarf Galaxias within the Study Area. However, the species is known to occur within the upper Barwon River catchment near Barwon Downs, and in the Moorabool River near Batesford (EHP, 2021). It is noted that Batesford is within the Study Area and is near the Strategic Assessment Area. It is possible that there are records of the species in this area which have not been entered into the VBA database. The Corangamite CMA is proposing to remove in-stream barriers associated with Batesford quarry within the next few years which may allow the Eastern Dwarf Galaxias to access upstream habitat within the Moorabool River (EHP, 2021) Site surveys indicated the presence of suitable habitat at Cowies Creek for the Eastern Dwarf Galaxias (EHP, 2021). Potential habitat for the species occurs within the Moorabool River adjacent to the WGGA. Habitat is mapped along the Moorabool River, the Barwon River and at Hovells Creek. Some habitat is also mapped within the Lake Connewarre Complex.	<u>Map 19-22</u>	Changes to water flows and quality Illegal collection
Yarra Pygmy Perch	Nannoperca obscura	V; FPAL	VBA records for this species occur in multiple locations along the Moorabool River, along the Barwon River, within Waurn Ponds Creek, within the Lake Connewarre Complex, and along Thompson Creek. Habitat for the species is mapped along the Moorabool River, Barwon River, Waurn Ponds Creek, Armstrong Creek, and Thompson Creek. Some habitat is	<u>Map 19-23</u>	Changes to water flows and quality Illegal collection

Table 19-8: The occurrence in the Study Area and relevant indirect impacts under the Plan for each of the fish species considered in the combined assessment



Common name	Scientific name	EPBC listing^	Occurrence in the Study Area	Мар	Relevant indirect impacts
			also mapped within the Lake Connewarre Complex. Potential habitat for the species occurs within the Moorabool River adjacent to the WGGA.		
			It is reported that there are records of the species immediately adjacent to WGGA in the Moorabool River (EHP, 2021). However, there are no records in this locality on the VBA database. It is possible that there are records of the species in this area which have not been entered into the VBA database.		

^ The following abbreviations have been used: V – Vulnerable; E – Endangered; CE – Critically Endangered; FPAL – Finalised Priority Assessment List; Mig - Migratory

*Note that the taxonomy of this species has recently been revised, and *G. pusilla* has been split into two species – *G. pusilla* and *G. toourtkoourt*. The Study Area occurs within the range of *G. toourtkoourt*. However, the species is referred to as *G. pusilla* as that is the name which the species is listed as under the EPBC Act.



19.5.4 ANALYSIS OF IMPACTS

This section provides an analysis of the potential impacts for the species. It provides a discussion of avoidance and direct impacts (noting none will occur), and the relevant indirect impacts and how they will be managed under the Plan.

AVOIDANCE AND DIRECT IMPACTS

Bird species

There are no records or potential habitat for any of the bird species within the Growth Areas and the likelihood of the species relying on the Strategic Assessment Area for any key stages of their life cycles is considered to be very low. There will be no direct impacts to any of the species.

Fish species

Potential habitat for the three fish species is mapped within the Moorabool River within the WGGA and the wider Strategic Assessment Area. The Moorabool River corridor within the WGGA will be protected as part of the precinct planning processes for Batesford North, and no direct impacts will occur to habitat for these fish.

INDIRECT IMPACTS

There are two potential indirect impacts associated with development under the Plan which may affect the birds considered in this assessment. These are identified in Table 19-7 and include:

- Changes to water flows and quality
- Disturbance from increased public access to natural areas

Further, there are two potential indirect impacts associated with development under the Plan which may affect the fish considered in this assessment. These are identified in Table 19-8 and include:

- Changes to water flows and quality
- Recreational fishing and illegal collection

Each of these is assessed below. Note that the assessment of changes to water flows and quality considers indirect impacts to both birds and fish.

Changes to water flows and quality

Mechanism of impact

The Plan has the potential to impact on water flows and quality in the following ways (US EPA, 2022):

- Increased impermeable surfaces in developed areas reduces infiltration and increases surface runoff volumes during rain events
- The speed and efficiency of surface runoff flows to streams can be increased by stormwater drainage infrastructure
- Vegetation removal can reduce evapotranspiration

Urbanisation can subsequently increase the frequency, magnitude and duration of high flow events, increase the speed of flow and likelihood of flash flooding, and decrease the lag time of flows (meaning that a flow event finishes more quickly). Stream flow characteristics during low flow periods can also be affected (US EPA, 2022).

Urban development can also impact upon water quality through polluting runoff. Stormwater from urban areas contains a range of pollutants, including sediments, nutrients, organics, and heavy metals and litter (Shahzad *et al.*, 2022).



How impacts can affect threatened birds

Changes to water flows can have a range of impacts on threatened birds. For instance, changes to surface water runoff volumes into estuarine environments can affect water body salinity, affecting habitat values (DAWE, 2020). Increased or decreased discharge volumes can result in habitats either overfilling and becoming inundated or drying up and losing hydrological connections with nearby water bodies (DAWE, 2020). Changed hydrological regimes can also affect the patterns of natural water level fluctuation, which can result in water levels in some areas becoming too deep and developing inappropriate vegetation cover (DSEWPaC, 2013).

Changes to water quality also impact threatened birds. For example, nutrient enrichment of wetlands can cause cyanobacterium blooms which impact upon habitat values and prey availability (TSSC, 2016c).

How impacts can affect threatened fish

Changes to water flows can have a range of impacts on threatened fish. For example, inappropriate water velocities can impact spawning and migration triggers (TSSC, 2021). Alterations to flooding and drying cycles can also impact habitat connectivity (Saddlier and Hammer, 2010; Saddlier, Jackson and Hammer, 2010).

Changes to water quality can also impact threatened fish. For example, sedimentation can result in siltation of gravel beds, which can affect spawning habitat (TSSC, 2021).

General areas at risk from impacts

The areas which are at risk from impacts to changes in water flows and quality are aquatic environments which are downstream of the Growth Areas. These include the Moorabool River (which flows into the Barwon River and Lake Connewarre Complex), Hovells Creek (which flows into Limeburners Bay), and Cowies Creek.

Areas at risk from impacts associated with bird species

Of these areas, wetland and estuarine environments (including the Lake Connewarre Complex and Limeburners Bay) are most strongly associated with records and habitat for the eleven bird species assessed here. Riparian environments including the Moorabool River, Barwon River and Hovells Creek are associated with fewer species' records and smaller areas of habitat. There are no records and minimal habitat mapped for the eleven bird species along Cowies Creek. Refer to Table 19-7 for a brief description of occurrence of each species in the Study Area. Detailed descriptions of occurrence are available in Attachment A.

Areas at risk from impacts associated with fish species

Records of all three fish species occur within the Moorabool catchment. Further, site surveys indicate that suitable habitat is present within the Moorabool River for the Australian Grayling and Eastern Dwarf Galaxias (EHP, 2021), while habitat is mapped along the Moorabool River for the Yarra Pygmy Perch. For planning purposes, these species are assumed to be present within the Moorabool River within and adjacent to WGGA and further downstream.

Site surveys have indicated the presence of suitable habitat in Cowies Creek for the Australian Grayling and Eastern Dwarf Galaxias (EHP, 2021). Habitat is also mapped in this creek for the Yarra Pygmy Perch. No records of any of these species occur within Cowies Creek.

Potential habitat for all three fish species is mapped within Hovells Creek. No records of the species occur in this creek.

Mitigation measures to minimise impacts

The Plan includes a specific Commitment (Commitment 9) to minimise the indirect impacts of the development on protected matters associated with waterways, riparian areas and wetlands, including EPBC listed threatened and migratory birds, and the three fish species. The measures relevant to water flow and quality that will be undertaken to deliver on this Commitment include:

- Undertaking relevant technical studies to understand the key risks from development on protected matters associated with Hovells Creek, Cowies Creek and the Moorabool River. These studies will:
 - Address potential risks associated with changes to water quality and hydrology as a result of development within the Growth Areas



- Identify appropriate measures, standards or targets to avoid and minimise adverse impacts on protected matters including, as relevant:
 - Water quality parameters
 - Water retention and flow management requirements
 - Limits on extraction or use
 - Habitat buffer requirements
 - Monitoring and reporting
- Preparing guidelines based on the results of the relevant technical studies to guide the preparation of PSPs and decisions on planning permits and permit conditions to ensure risks to protected matters in relation to indirect and downstream impacts are adequately managed
- Undertaking a planning scheme amendment or other appropriate process to ensure guidelines are considered during preparation of PSPs and in decisions on planning permits and permit conditions

There are also a range of existing measures within the planning system that address changes to water flows and quality. The Geelong Planning Scheme includes requirements to:

- Ensure land use on floodplains minimises the risk of waterway contamination during flooding (Clause 13.03-1S)
- Prevent inappropriate development in areas prone to erosion (Clause 13.04-1S)
- Retain natural drainage corridors, minimise runoff volume from developed areas, filter sediment and waste from stormwater prior to discharge, ensure land use and development minimises nutrient contributions to runoff, and implement measures to minimise sediment discharge from construction sites (Clause 14.02-1S)
- Minimise impacts to water quality through ensuring that land uses which have potential to produce contaminated runoff are appropriately sited and managed (Clause 14.02-25)
- Implement integrated water management to sustainably manage water supply and demand, water resources, wastewater, drainage, and stormwater (Clause 19.03-35)

The Geelong Planning Scheme also includes a range of requirements to ensure stormwater management meets appropriate objectives and standards, including objectives for stormwater quality (for example, see Clause 53.18).

The NWGGA Framework Plan also includes various mitigation-related actions to address water flows and quality, including implementation of riparian buffers, and the preparation of masterplans for Cowies Creek and Barwon and Moorabool rivers for integrated water management.

Commitment 7 of the Plan ensures that these standard mitigation measures will continue to be implemented over the life of the Plan. Refer to Section 5.5 of Chapter 5 for a more detailed description of these existing measures.

Implementation of Commitments 7 and 9 under the Plan will adequately minimise the risk of adverse impacts associated with changes to water flow and quality.

Disturbance from increased public access to natural areas

Human disturbance to natural areas can affect threatened migratory birds by interrupting feeding and roosting behaviours, reducing the time available for a species to forage and rest and increasing the time spent by the species engaging in vigilance and anti-predator behaviours. This can affect the species' capacity to build up energy stores required for migration (DoE, 2015b).

Human disturbance to non-migratory threatened birds can also impact breeding success. For example, disturbance can cause adults to leave the nest, which can result in the overheating or chilling of eggs and death of chicks from exposure. Disturbance can also result in adults abandoning nests. Further, predation of eggs and chicks in exposed nests can also increase during periods of human disturbance (DAWE, 2020).

The Plan has potential to increase the risk of disturbance from increased public access to natural areas through increasing the population size of the Geelong region. However, it is also recognised that the Geelong region is already substantially developed, with an existing large population size, in addition to a large number of visitors to the region. Therefore, disturbance of natural areas from public access is considered an existing threat in the region. It is unlikely that the Plan would substantially exacerbate this threat beyond its current levels in the region.



There are a range of existing measures in place in the wider Geelong region to manage human disturbance to natural areas. These include ongoing management of existing reserves and management of domestic dogs in public areas.

There are a number of reserves within the wider Geelong locality which support records and/or habitat for the eleven threatened birds assessed here. These include Limeburners Lagoon Flora and Fauna Reserve, Lake Connewarre Wildlife Reserve, The Spit Wildlife Reserve, and Breamlea Flora and Fauna Reserve. Each of these reserves is managed by Parks Victoria to protect and enhance flora and fauna values while supporting appropriate community use. Refer to Table 19-9 for further information on the characteristics of each reserve, existing management measures in place, and threatened bird species supported by each reserve (with regards to the eleven bird species assessed here).

In addition to these reserves, there is also a region at Moolap which is managed for conservation purposes under the Moolap Coastal Strategic Framework Plan. Refer to Table 19-9 for further information.

Further, there are existing management frameworks to manage the impacts of domestic dogs in coastal environments. State-appointed independent land management authorities are responsible for large areas of coastline around the Bellarine Peninsula. These authorities develop dog orders for these coastal areas. Geelong City Council is then responsible for patrolling and enforcing dog orders. Dog orders include seasonal dog orders to protect endangered wildlife and coastal nesting birds (The City of Greater Geelong, 2022c).

Overall, it is considered that the existing management measures in the wider region will adequately minimise the risk of adverse impacts associated with disturbance from increased public access to natural areas.

Recreational fishing and illegal collection

Recreational fishing poses a threat to the Australian Grayling. While it is protected from targeted fishing, the species is still caught incidentally. As a delicate species with deciduous scales, the Australian Grayling is extremely prone to handling stress (TSSC, 2021).

Illegal collection poses a threat to the Eastern Dwarf Galaxias and the Yarra Pygmy Perch. Collection has potential to decrease population sizes and impact genetic integrity of wild populations if individuals are released into different populations from where they were collected (Saddlier and Hammer, 2010; Saddlier, Jackson and Hammer, 2010).

The Plan has potential to exacerbate these threats through:

- Increasing the accessibility of the Moorabool River within the WGGA through increasing development in proximity to the river
- Increasing the overall population of the Geelong region, which increases the pressure associated with recreational activities across the landscape. However, it is recognised that the Geelong region already supports a large population, in addition to large numbers of visitors to the area. In the context of the existing level of threat within the landscape, it is considered unlikely that an increased population density under the Plan would substantially exacerbate this threat

The Plan includes a specific Commitment (Commitment 9) to minimise the indirect impacts of the development on protected matters associated with waterways, riparian areas and wetlands, including the three fish species assessed here.

Implementation of Commitment 9 will adequately minimise the risk of recreational fishing to this species due to development under the Plan.



Table 19-9: Sites within the	Geelong region w	vith existing mana	gement in place	to minimise human	disturbance

Site	Site location and description	Existing management	Habitat supported by the reserve	Records (1990 onwards) supported by the reserve
Limeburners Lagoon Flora and Fauna Reserve	This reserve is located within Limeburners Bay and is part of the Port Phillip Bay (Western Shoreline) and Bellarine Peninsula Ramsar site. It is part of a broad, sandy estuarine inlet, with shallow tidal water. The inlet supports shoreline, sandy spit and seagrass environments.	This reserve is managed by Parks Victoria. The following are not permitted: dogs, cats, other pets, horses, bicycles, fires, firearms, and vehicles (excluding management vehicles). (Parks Victoria, 2022d)	Australasian Bittern; Australian Fairy Tern; Australian Painted Snipe; Curlew Sandpiper; Eastern Curlew; Greater Sand Plover; Lesser Sand Plover; Orange-bellied Parrot; Red Knot; Western Alaskan Bar- tailed Godwit	-
Lake Connewarre Wildlife Reserve	This reserve is located within the Lake Connewarre Complex and is part of the Port Phillip Bay (Western Shoreline) and Bellarine Peninsula Ramsar site. It is a large, shallow estuarine lagoon, and contains a diverse range of wetlands and vegetation including mangroves and saltmarsh communities.	 This reserve is managed by Parks Victoria. The reserve is large and has variable restrictions in different areas of the reserve. Dogs are permitted on a leash in some locations and are prohibited in other areas. The following are prohibited in some areas, yet permitted in other areas: horses, vehicles (excluding management vehicles), firearms, camping, and generators. Fires are prohibited and boating zones apply throughout the reserve. (Parks Victoria, 2022g, 2022f, 2022i, 2022a, 2022e) 	Australasian Bittern; Australian Fairy Tern; Australian Painted Snipe; Curlew Sandpiper; Eastern Curlew; Great Knot; Greater Sand Plover; Lesser Sand Plover; Orange-bellied Parrot; Red Knot; Western Alaskan Bar-tailed Godwit	Australasian Bittern; Australian Fairy Tern; Australian Painted Snipe; Curlew Sandpiper; Eastern Curlew; Great Knot; Orange- bellied Parrot; Red Knot; Western Alaskan Bar-tailed Godwit
The Spit Wildlife Reserve	This reserve is located within the Port Wilson area and is part of the Port Phillip Bay (Western Shoreline) and Bellarine Peninsula Ramsar site. It contains sand spits, a lagoon, mudflats and areas of saltmarsh.	This reserve is managed by Parks Victoria. Public access to this reserve is partially restricted. At publicly accessible sites, dogs and vehicles (excluding management vehicles) are prohibited. Boating zones also apply (Parks Victoria, 2022c, 2022j). Public access to some areas of the reserve is restricted and require a permit from Melbourne Water as the site is adjacent to the Werribee Sewage Farm (Conservation Volunteers Australia, 2022).	Australasian Bittern; Australian Fairy Tern; Australian Painted Snipe; Curlew Sandpiper; Eastern Curlew; Great Knot; Greater Sand Plover; Lesser Sand Plover; Orange-bellied Parrot; Red Knot; Western Alaskan Bar-tailed Godwit	Australasian Bittern; Australian Fairy Tern; Curlew Sandpiper; Eastern Curlew; Great Knot; Lesser Sand Plover; Orange-bellied Parrot; Red Knot; Western Alaskan Bar-tailed Godwit



Site	Site location and description	Existing management	Habitat supported by the reserve	Records (1990 onwards) supported by the reserve
Breamlea Flora and Fauna Reserve	This reserve is located in the south of the Study Area associated with Thompson Creek. It supports saltmarshes and coastal dune environments.	This reserve is managed by Parks Victoria (Parks Victoria, 2022b). Dogs are not permitted within the reserve (The Breamlea Association, 2016).	Australasian Bittern; Australian Fairy Tern; Australian Painted Snipe; Curlew Sandpiper; Eastern Curlew; Greater Sand Plover; Lesser Sand Plover; Orange-bellied Parrot; Red Knot; Western Alaskan Bar- tailed Godwit	-
'Wetlands and Former Saltworks Precinct' within the Moolap Coastal Strategic Framework Plan	The Moolap Coastal Strategic Plan outlines the management objectives and strategies for the Moolap area. The area covered by the Strategic Plan includes the Moolap IBA, in addition to areas of land outside of the IBA. The majority of the Moolap IBA is located in the 'Wetlands and Former Saltworks Precinct' of the Strategic Plan. The area includes salt pans separated by bunds (from a former saltworks) which is used as a feeding location by many migratory birds. Seagrass meadows occur in the shallow bay area adjacent to the salt bunds.	 The overarching goal for the Precinct is that the area be managed and coordinated to prioritise environmental outcomes and to respond to existing values and risks. With regards to disturbance management, the Strategic Plan contains a range of strategies, including: Facilitating while managing public access to enable recreation and passive enjoyment of the area while conserving environmental values Avoiding and managing risks of domestic animals entering conservation areas Avoiding boating and marine infrastructure where it would impact ecological values (DELWP, 2019) 	Australasian Bittern; Australian Fairy Tern; Australian Painted Snipe; Curlew Sandpiper; Eastern Curlew; Great Knot; Greater Sand Plover; Lesser Sand Plover; Orange-bellied Parrot; Red Knot; Western Alaskan Bar-tailed Godwit	Australasian Bittern; Australian Fairy Tern; Curlew Sandpiper; Eastern Curlew; Greater Sand Plover; Lesser Sand Plover; Red Knot; Western Alaskan Bar-tailed Godwit



19.5.5 OFFSETS

Offsets are not required for the eleven bird species considered here. There are no direct impacts to habitat or records of any of these species under the Plan. Further, indirect impacts will be adequately mitigated through the existing planning system and measures under the Plan.

Offsets are also not required for the three fish species considered here. There are no direct impacts and indirect impacts will be adequately mitigated through the existing planning system and measures under the Plan.

19.5.6 ANALYSIS OF REQUIREMENTS FOR MIGRATORY SPECIES

Seven of the eleven bird species considered within this assessment are also listed as migratory species. These are:

- Curlew Sandpiper
- Eastern Curlew
- Great Knot
- Greater Sand Plover
- Lesser Sand Plover
- Red Knot
- Western Alaskan Bar-tailed Godwit (as Limosa lapponica)

Section 146L of the EPBC Act sets out the approval considerations in relation to migratory species. In summary, the outcomes of the Plan must not be inconsistent with any of the international agreements relating to migratory species. Of relevance to migratory birds are:

- The Bonn Convention (or the Convention on the Conservation of Migratory Species)
- The bilateral agreements for the conservation of migratory birds between the Government of Australia and the Government of Japan (JAMBA), the Government of China (CAMBA), and the Government of the Republic of Korea (ROKAMBA)

The *Wildlife Conservation Plan For Migratory Shorebirds* (Commonwealth of Australia, 2015) provides a useful summary of Australia's commitments under these agreements. The key obligations (of relevance to this assessment) which cut across the various agreements in different forms are for Australia to:

- Conserve and where possible restore habitats
- Mitigate and manage threats to migratory birds

As outlined in Section 19.5.4 above, the Plan will not result in direct impacts to habitat for any of these migratory species. Further, indirect impacts will be appropriately mitigated through commitments under the Plan, and through existing management measures in the planning system. Overall, the Plan is considered to adequately manage and mitigate threats to migratory birds within the Study Area.

Further, the Plan will not prevent habitats for migratory birds from being conserved and restored.

Overall, the Plan is not inconsistent with international agreements relating to migratory species.

19.5.7 EVALUATION AND CONCLUSION

A review of relevant information, including Conservation Advices, Recovery Plans and other key documents, has been completed for each of the eleven bird species and three fish species considered here (see Attachment A and Attachment B). This has helped to identify the key issues that have the potential to negatively influence the long-term viability of each of these species. The issues relevant to implementation of the Plan for these species include habitat loss, changes to water flow and quality, disturbance from increased public access to natural areas, and recreational fishing and illegal collection.



The impact assessment presented here has analysed each of these issues and concluded that:

- There are no direct impacts to any of the bird or fish species under the Plan. Subsequently, habitat loss will not be exacerbated for any of the species due to the Plan
- The potential indirect impacts are unlikely to be exacerbated under the Plan in a way which has a notable effect on any of the species, as:
 - The Plan includes a suitable commitment (Commitment 9) which will minimise the risk of potential indirect impacts associated with changes to water flow and quality. Further, a range of measures already exist within the planning system which will also contribute to minimising this threat
 - There are suitable existing management frameworks in place in natural areas within the Geelong region which will minimise potential impacts associated with increased disturbance from public access to natural areas
- The Plan is not inconsistent with international agreements relating to migratory species



20 Listed threatened flora

This chapter assesses the potential impacts of the Plan on flora species listed as threatened under the EPBC Act.

The categorisation process identified two threatened flora species which may potentially be impacted by implementation of the Plan. This includes one species known to occur within the Growth Areas, *Lachnagrostis adamsonii* (Adamson's Blown-grass), and one species which occurs outside of the Growth Areas, *Pimelea spinescens* subsp. *spinescens* (Spiny Rice-flower). Sections 20.1 and 20.2 assess the potential impacts of the Plan on these species.

Refer to Section 12.3 of Chapter 12 for the method used to identify relevant protected matters.

KNOWN TO OCCUR WITHIN THE GROWTH AREAS

20.1 ADAMSON'S BLOWN-GRASS (LACHNAGROSTIS ADAMSONII)

SPECIES BACKGROUND

This section sets out the basic information about the species. It provides an overview of the species' ecology, distribution, habitat, populations and threats. These provide context for the impact assessment. At the end of the section are links to key species' documents that provide additional background information.

EPBC ACT LISTING	Endangered		
DESCRIPTION	<i>Lachnagrostis adamsonii</i> (Adamson's Blown-grass) is a grass that grows to 70 cm in height. It has open inflorescences that grow up to 25 cm with light green – purple tinged spikelets 3 – 4 mm in length which dry into a pale golden colour (Murphy, 2010).		
ECOLOGY	The species flowers from November to December. It produces copious seeds which are dispersed by the wind. Germination occurs during winter and spring. The species appears to have the ability to colonise and expand into surrounding areas if suitable habitat and conditions are present (DCCEEW, 2022).		
	Variation occurs amongst Adamson's Blown-grass populations. This is associated with distribution and site characteristics. The size of plants and number of inflorescences can vary due to seasonal conditions. The species is typically a perennial grass although it may behave as an annual at sites where moisture conditions fluctuate throughout the year (Murphy, 2010).		
DISTRIBUTION AND HABITAT	Adamson's Blown-grass is endemic to south-western Victoria, occurring across approximately 15,000 km ² . It is distributed from Clifton Springs near Geelong, to near Coleraine in the Victorian Volcanic Plains and Victorian Midlands IBRA bioregions (Murphy, 2010).		
	The species occurs along slow moving creeks, depressions and drainage lines that are seasonally inundated or waterlogged. Soils comprise black, cracking clays or duplex soils with poorly permeable subsoils. Sites are usually moderately to highly saline and vary in acidity (Murphy, 2010). The species generally won't survive in deeper water although it can tolerate some waterlogging (DCCEEW, 2022). The species appears to favour sites with a level of shelter from the wind which is often provided by other plant species. It is not often found at larger, more exposed saline lakes (Murphy, 2010).		
	Habitat critical to the survival has not been defined. The species' Recovery Plan includes a proposed action to determine its definition (Murphy, 2010).		
POPULATIONS	It is highly likely that many historical populations of the species were lost due to extensive native vegetation loss within the Victorian Volcanic Plains and Victorian Midlands (Murphy, 2010).		
	In the 1990s, extensive surveying identified the species at 68 locations. However, the current number of populations is believed to be substantially fewer. The total number of plants is unknown. Estimates suggest there are <50,000 plants. Populations occupy small areas of less than 1 ha (Murphy, 2010). The largest populations of the species occur north-west of Cavendish, south of Glenthompson and Wickliffe, and in the Willaura/Maroona area (DCCEEW, 2022).		

20-1 | OPENLINES & **biosis**.

	The species 2010 Recovery Plan (Murphy, 2010) identified 16 important populations of the species. One important population occurs within the Strategic Assessment Area located at Warners Road near Cowies Creek. This population consists of up to 500 plants and is considered to be the largest population at the eastern edge of the species range (Murphy, 2010). Site surveys in 2019 and 2020 did not record Adamson's Blown-grass along Cowies Creek. However, the species has been assumed present in Cowies Creek based on the presence of historical records and suitable habitat (this is discussed further below) (EHP, 2021).	
THREATS	 The species' Recovery Plan has identified the following threats (Murphy, 2010): Altered hydrology, due to: Changes in land use resulting in decreased water availability and soil salinity Climate change resulting in increased droughts Weed invasion / competition Disturbance / destruction of plants and habitat, including through: Disturbance of populations during road and utilities management works Disturbance due to agricultural practices (such as cropping and grazing) on private land 	
RELEVANT PLANS AND POLICIES	National Recovery Plan for Adamson's Blown-grass Lachnagrostis adamsonii (Murphy, 2010)	
SPECIES-SPECIFIC GUIDELINES	There are no species-specific guidelines for this species.	
SPRAT LINK	https://www.environment.gov.au/cgi-bin/sprat/public/publicspecies.pl?taxon_id=76211	

APPROACH TO BASELINE DATA

This section provides a summary of the baseline information used in the assessment. It sets out:

- An overview of the habitat mapping for the species within and outside the Growth Areas
- An overview of the population mapping for the species

Please refer to Chapter 13 for further details about the approach to threatened species baseline data, including a description of the different types and sources of data, as well as some discussion on the interpretation and suitability of the data for use in the impact assessment.

HABITAT MAPPING	WITHIN THE SURVEYED AREAS OF THE GROWTH AREAS
	Habitat for Adamson's Blown-grass within the surveyed areas of the Growth Areas was mapped using the habitat mapping results of the EHP surveys. The species was not recorded during targeted surveys though has been assumed present within suitable habitat along Cowies Creek (EHP, 2021)
	WITHIN THE UNSURVEYED AREAS OF THE GROWTH AREAS
	There is no suitable potential habitat within the unsurveyed areas of the Growth Areas
	OUTSIDE THE GROWTH AREAS
	Adamson's Blown-grass habitat was mapped within wetlands and streams associated with existing VBA records
POPULATION MAPPING	RECORD SELECTION
	Species records were compiled from the VBA and surveys undertaken for the project. The VBA records were filtered to remove records prior to 1990 for the purpose of the impact assessment
	RECORD DOWNLOAD DATE
	VBA records for Adamson's Blown-grass used in this assessment were downloaded in June 2022



POPULATION DEFINITION

The historical records of Adamson's Blown-grass within Cowies Creek are considered to be a single population

OCCURRENCE IN THE STUDY AREA

This section describes the occurrence of the species in the Study Area. It includes reference to a map of records and habitat which can be viewed as a separate file. The map provides critical context for the assessment and should be viewed in conjunction with the text presented in this assessment. This section also provides a qualitative description of where records and habitat occur.

See <u>Map 20-1</u> for a map of records and habitat across the Study Area, and <u>Map 20-2</u> for a map of records and habitat within the Strategic Assessment Area.

20.1.1 OCCURRENCE WITHIN THE GROWTH AREAS AND STRATEGIC ASSESSMENT AREA

There are nine historical VBA records of Adamson's Blown-grass within the Strategic Assessment Area. Two of these records occur within the WGGA adjacent to Cowies Creek within an area that may have been subsequently cropped (EHP, 2021). Both records were recorded in 1995. The remaining records of Adamson's Blown-grass occur less than 100 m from the WGGA and are associated with Cowies Creek. These records represent the important population identified in the species Recovery Plan at Warners Road near Cowies Creek (Murphy, 2010). The most recent of these records was made in 2002 and includes 500 individual Adamson's Blown-grass plants.

Targeted surveys were undertaken for the species within suitable habitat in the Growth Areas between November 2019 and December 2020 by EHP (EHP, 2021). The species was not recorded during these field assessments, which occurred at an appropriate time of year when the species is generally known to be flowering and readily detectable. However, EHP (2021) did not identify any reference population to ensure the species was detectable at the time of survey.

Based on the results of these surveys and a lack of suitable habitat and historical records, the species is unlikely to occur within the NGGA.

EHP made the following observations of potential habitat in the WGGA (EHP, 2021):

Potential habitat adjacent to Cowies Creek in the WGGA was highly modified and dominated by exotic grasses, including Toowoomba Canary-grass and Kikuyu Pennisetum clandestinum. The drainage lines contained little native vegetation and were generally comprised of improved and exotic pasture. Further, there was little evidence to indicate that the drainage lines had recently supported standing water, with any areas subject to waterlogging dominated by Toowoomba Canary-grass or Rush Juncus sp.

Given the known threats to the species that are present within the NWGGA, including a high cover of annual and perennial weeds within or adjacent to areas of potential habitat, ongoing agricultural disturbance (including cropping, grazing and vegetation clearance), as well as altered hydrological regimes (Murphy 2010), it is considered that existing habitat quality for the species is marginal.

Despite this, Adamson's Blown-grass has been assumed present within Cowies Creek based on historical records and the presence of suitable (albeit marginal) habitat (EHP, 2021).

20.1.2 OCCURRENCE WITHIN THE BROADER STUDY AREA

There is one record of Adamson's Blown-grass in the broader Study Area. The record occurs near Breamlea approximately 19 km south of the Strategic Assessment Area. It is associated with Thompson's Creek and was recorded in 2003.



AVOIDANCE OF IMPACTS

This section provides an overview of the area of potential habitat that was avoided for the species through the design of development within the Growth Areas. Avoidance of impacts to biodiversity was a critical part of the process to develop the Plan. A detailed explanation of the avoidance process and terminology is provided in Chapter 16.

Development under the Plan will avoid impacts to potential habitat for Adamson's Blown-grass associated with Cowies Creek. Potential habitat will be protected within the Cowies Creek Conservation Area.

DIRECT IMPACTS

This section provides an analysis of any direct impacts. Direct impacts are assessed in relation to known populations, loss of potential habitat, or fragmentation of habitat.

Implementation of the Plan will not lead to direct impacts or fragmentation of potential habitat for Adamson's Blowngrass.

POTENTIAL INDIRECT IMPACTS AND MITIGATION

This section identifies the relevant potential indirect impacts to the species that may occur as a result of development under the Plan. Indirect impacts were identified as being relevant to the species if:

- The indirect impact is identified as a threat in a relevant profile, conservation advice, or recovery plan, and
- The Plan has the potential to introduce or exacerbate the threat

It discusses each relevant potential indirect impact in detail and outlines how the Plan addresses it.

Please refer to Chapter 17 for a detailed discussion and analysis of indirect impacts and mitigation measures included in the Plan. It is critical to read Chapter 17 in order to understand the conclusions reached in this section.

20.1.3 RELEVANT POTENTIAL INDIRECT IMPACTS

The Recovery Plan for Adamson's Blown-grass identifies a range of threats to the species (Murphy, 2010). The following threats are potentially relevant to implementation of the Plan and are discussed further below:

- Altered hydrological conditions affecting water flows and salinity levels
- Weed invasion

The species is potentially vulnerable to indirect impacts associated with these threats at the following locations:

- Along Cowies Creek in the WGGA where marginal potential habitat has been identified
- Along Cowies Creek upstream of the WGGA where an important population of the species has previously been
 recorded

There are a number of additional threats to the species identified in the Recovery Plan. However, potential indirect impacts associated with these threats are considered unlikely as a result of development under the Plan. Refer to Section 17.2 of Chapter 17 for a detailed assessment of potential indirect impacts associated with the implementation of the Plan.

Climate change is also identified as a threat to the species. The potential impacts of climate change and relevant mitigation measures under the Plan are outlined in Section 29.5 of Chapter 29.

ALTERED HYDROLOGY

The species has been impacted by changes in water availability in recent years. Altered hydrology impacts Adamson's Blown-grass by changing the salinity of and reducing the level of water in habitat. Adamson's Blown-grass favours saline environments and tends to be out-competed by other species in freshwater environments. Further, periods of drought pose a threat to the species, as populations may not be able to migrate to suitable habitat (Murphy, 2010).



Indirect impacts to Adamson's Blown-grass associated with changes to the hydrological conditions may occur as a result of:

- An increase in hard surfaces due to urban development in the areas of the WGGA and NGGA that are hydrologically linked to Cowies Creek, leading to an increased volume of water entering downstream waterways that might support the species
- Revegetation or restoration works along Cowies Creek within the WGGA which has the potential to alter salinity levels

The Plan includes two key commitments to address the potential indirect impacts of development on hydrology including:

- A commitment (Commitment 9) to minimise the indirect impacts of the development on protected matters associated with waterways, riparian areas and wetlands, including Adamson's Blown-grass. The measures that will be undertaken to deliver on this Commitment include:
 - Undertaking relevant technical studies to understand the key risks from development on protected matters associated with Hovells Creek, Cowies Creek and the Moorabool River. These studies will:
 - Address potential risks associated with changes to water quality and hydrology as a result of development within the Growth Areas
 - Identify appropriate measures, standards or targets to avoid and minimise adverse impacts on protected matters including, as relevant: water quality parameters, water retention and flow management requirements, limits on extraction or use, habitat buffer requirements and monitoring and reporting
 - Preparing guidelines based on the results of the relevant technical studies to guide the preparation of PSPs and decisions on planning permits and permit conditions to ensure risks to protected matters in relation to indirect and downstream impacts are adequately managed
 - Undertaking a planning scheme amendment or other appropriate process to ensure guidelines are considered during preparation of PSPs and in decisions on planning permits and permit conditions
- A commitment (Commitment 6) to prepare and implement a Conservation Management Plan for the protection and ongoing management of the Growling Grass Frog population and areas of potential habitat for Adamson's Blown-grass within the Cowies Creek Conservation Area. One of the measures that will be undertaken to deliver on this Commitment includes a requirement to present the following information in the Conservation Management Plan specifically relating to Adamson's Blown-grass:
 - o The location of potential habitat for Adamson's Blown-grass
 - Management actions and arrangements to maintain suitability of the area for Adamson's Blown-grass, including the use of appropriate indigenous species for revegetation

There are also a range of existing measures within the planning system that address changes to water flows. The Geelong Planning Scheme includes requirements to:

- Retain natural drainage corridors, minimise runoff volume from developed areas, filter sediment and waste from stormwater prior to discharge, ensure land use and development minimises nutrient contributions to runoff, and implement measures to minimise sediment discharge from construction sites (Clause 14.02-1S)
- Implement integrated water management to sustainably manage water supply and demand, water resources, wastewater, drainage, and stormwater (Clause 19.03-3S)

The Geelong Planning Scheme also includes a range of requirements to ensure stormwater management meets appropriate objectives and standards, including objectives for stormwater quality (for example, see Clause 53.18).

The NWGGA Framework Plan also includes various mitigation-related actions to address water flows and quality, including implementation of riparian buffers, and the preparation of masterplans for Cowies Creek and the Barwon and Moorabool rivers for integrated water management.

Commitment 7 of the Plan ensures that these standard mitigation measures will continue to be implemented over the life of the Plan. Refer to Section 5.5 of Chapter 5 for a more detailed description of these existing measures.

Implementation of Commitments, 6, 7 and 9 under the Plan will adequately minimise the risk of adverse impacts associated with changes to hydrology on Adamson's Blown-grass.



SPREAD OF WEEDS

In areas across its distribution, Adamson's Blown-grass has been found to co-occur with a number of exotic species (Murphy, 2010). Salt-tolerant species pose more of a threat than less salt tolerant species as they may out-compete Adamson's Blown-grass in conditions with increasing salinity. Tall-wheat grass is of particular concern, as it is highly competitive, and invasion of this species is likely to result in the extinction of Adamson's Blown-grass at some sites (Murphy, 2010).

(EHP, 2021) noted the existing degradation of potential habitat areas during their surveys, including the presence of high levels of exotic species. Development activities under the Plan are unlikely to influence the spread of weeds in a way that would noticeably impacts Adamson's Blown-grass along Cowies Creek for the following reasons:

- Potential Adamson's Blown-grass habitat within Cowies Creek will be subject to management to improve the condition of the corridor. This will include the removal of weeds
- A conservation interface will be established between urban development and Cowies Creek to mitigate potential edge effects, including weeds. This will be delivered through Commitment 8, which requires a list of actions to be implemented as part of development to mitigate the indirect impacts of development in the Cowies Creek Conservation Area
- Standard weed management protocols will be a relevant requirement of development through the existing planning system

Refer to Section 17.2.3 of Chapter 17 for a detailed assessment of potential indirect impacts associated with the spread of weeds under the Plan.

OFFSETS TO COMPENSATE FOR RESIDUAL ADVERSE IMPACTS

This section identifies any offsets needed to address residual adverse impacts to listed threatened species

Implementation of the Plan will not lead to direct impacts or fragmentation of the species. As a result, the Plan does not provide specific offsets for the species.

LIKELY EFFECTS OF IMPLEMENTATION OF THE PLAN ON THE LONG-TERM VIABILITY OF THE SPECIES

This section considers the likely effects of implementation of the Plan on the long-term viability of the species. The assessment of viability has regard for the guidance in the Conservation Advice (if applicable) and the Recovery Plan (if applicable), and draws on the analysis of avoidance, impacts and offsets presented above.

Where applicable, this section also discusses the consistency of the Plan with any Recovery Plans and relevant Threat Abatement Plans. The general consistency of the Plan with Threat Abatement Plans is discussed in detail in Section 17.3 of Chapter 17.

20.1.4 IMPLICATIONS FOR THE SPECIES LONG-TERM VIABILITY AND SUMMARY OF OUTCOMES

Adamson's Blown-grass has not been recorded in recent years within the Growth Areas, despite targeted surveys. Marginal potential habitat exists within Cowies Creek in the WGGA, and an important population of the species has previously been recorded nearby the WGGA, upstream along Cowies Creek. This area is towards the edge of the species range, which increases its conservation significance.

Development under the Plan will not impact the species directly. The assessment presented here analysed the potential for the species to be impacted indirectly as a result of potential changes in hydrology and the spread of weeds. It was concluded that the range of commitments and measures under the Plan are expected to adequately protect the species from these potential impacts if it is present.

In this way, development under the Plan is unlikely to adversely influence the long-term viability of Adamson's Blowngrass. The Plan aims to positively contribute to the species in the region by protecting and managing potential habitat within the Cowies Creek Conservation Area where the species has previously been recorded, in order to maintain the suitability of habitat for the long term.



20.1.5 CONSISTENCY WITH RECOVERY PLAN

In accordance with Section 146K of the EPBC Act, this section considers whether the implementation of the Plan is not inconsistent with the species' Recovery Plan. It considers two questions:

- Does the Plan prevent achievement of the objectives of the Recovery Plan?
- Does the Plan prevent implementation of the Recovery Plan actions?

These questions are discussed below.

DOES THE PLAN PREVENT ACHIEVEMENT OF THE OBJECTIVES OF THE RECOVERY PLAN?

The overall objective of the Recovery Plan is to minimise the probability of extinction of *Lachnagrostis adamsonii* in the wild and to increase the probability of populations becoming self-sustaining in the long term. This overall objective is associated with a series of specific objectives (Murphy, 2010):

- 1. Determine taxonomy, distribution, abundance and population structure
- 2. Determine habitat requirements
- 3. Ensure that all populations and their habitat are protected and managed
- 4. Identify and manage threats to populations
- 5. Identify key biological functions
- 6. Determine growth rates and viability of populations
- 7. Establish a seed bank
- 8. Build community and government support for conservation

The outcome under the Plan for Adamson's Blown-grass will not prevent of any of the objectives of the Recovery Plan being achieved.

DOES THE PLAN PREVENT IMPLEMENTATION OF THE RECOVERY PLAN ACTIONS?

The Recovery Plan identifies a set of actions in order to deliver on the objectives. Each action is associated with performance criteria (Murphy, 2010). The Plan will not prevent the implementation of any of these actions, nor will it prevent the achievement of any of the performance criteria.

Implementation of the Plan will contribute to achieving the objectives of the Recovery Plan identified above. The protection and management of the Cowies Creek Conservation Area will contribute to Objective 3 of the Recovery Plan by retaining and conserving 4.9 ha of potential Adamson's Blown-grass habitat. Further, commitments and measures under the plan will contribute to Objective 4 through managing threats related to the spread of weeds and potential changes to hydrology.

20.1.6 KEY THREATENING PROCESSES AND CONSISTENCY WITH THREAT ABATEMENT PLANS

Relevant Key Threatening Processes (KTPs) and any of their associated Threat Abatement Plans (TAPs) have been identified in Table 20-1 where they relate to:

- The potential direct impacts of the Plan, or
- The relevant indirect impacts

Table 20-1: Relevant Key Threatening Processes and associated Threat Abatement Plans for Adamson's Blown-grass

Key threatening process	Threat abatement plan
Land clearance	There is no relevant TAP
Loss of climatic habitat caused by anthropogenic emissions of greenhouse gases	There is no relevant TAP
Loss and degradation of native plant and animal habitat by invasion of escaped garden plants	There is no relevant TAP
Novel biota and their impact on biodiversity	There is no relevant TAP



OCCUR OUTSIDE THE GROWTH AREAS

20.2 SPINY RICE-FLOWER (PIMELEA SPINESCENS SUBSP. SPINESCENS)

SPECIES BACKGROUND

This section sets out the basic information about the species. It provides an overview of the species' ecology, distribution, habitat, populations and threats. These provide context for the impact assessment. At the end of the section are links to key species' documents that provide additional background information.

EPBC ACT LISTING	Critically Endangered	
DESCRIPTION	<i>Pimelea spinescens</i> subsp. <i>spinescens</i> (Spiny Rice-flower) is a small spreading shrub which grows to approximately 50 cm. The species has narrow green leaves, and pale yellow flowers (TSSC, 2016b).	
	Spiny Rice-flower is slow growing and may live up to 100 years (TSSC, 2016b).	
ECOLOGY	Plants are generally either female or male. However, hermaphrodites have also been observed (SWIFFT, 2022b). Germination may be partly regulated by rainfall, with autumn drought and high rainfall both seeming to prevent germination. The species is fire tolerant and mature plants will resprout after fire (TSSC, 2016b).	
	The species flowers between April and August. Germination occurs from July to November. Pollination is carried out by insects (DEWHA, 2009a). Dispersal distances are small, and most seed results from outcrossing (the transfer of genetic material between genetically diverse individuals) via pollinators. Self-pollination has also been observed (TSSC, 2016b).	
	Plants from populations in the north of their distribution have a different growth form from the southern populations. Northern populations are larger and generally more robust, likely due to increased rainfall and competition with other plants in southern Victoria (DEWHA, 2009a).	
DISTRIBUTION AND HABITAT	The Spiny Rice-flower is endemic to Victoria. It occurs predominantly in the Victorian Volcanic Plain, with a small number of populations occurring in the Victorian Midlands and Riverina IBRA Bioregions (TSSC, 2016b). The Growth Areas are towards the south-eastern extent of the species distribution (DCCEEW, 2022).	
	The species habitat comprises grasslands including native temperate grasslands, grassy woodlands and open shrublands (DEWHA, 2009b) in areas that have received low levels of disturbance (SWIFFT, 2022b). It usually develops on clay soils. The species is mostly found in the following ecological communities, 'Natural Temperate Grassland of the Victorian Volcanic Plain' and 'Natural Grasslands of the Murray Valley Plains'. It has also been reported in association with yellow gum-grey box grassy woodland in the Goldfields and <i>Allocasuarina luehmannii</i> open grassy woodland in the Wimmera (TSSC, 2016b). Topography is mostly flat, but populations may occur on slight rises or in slight depressions (TSSC, 2016b).	
	The species habitat varies slightly across its range. Southern populations are associated with heavy grey-black clay loams with Kangaroo Grass, Wallaby-grass and Spear-grass. Northern populations occur on red clay complexes with Spear-grass, and Wallaby-grass (TSSC, 2003; DEWHA, 2009b).	
POPULATIONS	Populations are now substantially fragmented and depleted due to land clearing (TSSC, 2016b). Populations are often geographically isolated, and gene flow between populations is restricted (DEWHA, 2009a).	
	As of 2008, the population size was estimated to be between 30,000 – 50,000 plants in 120 populations (DSE, 2008). The 2016 Conservation Advice notes that based on the state-wide database, there may be 88,000 plants occurring in 208 – 275 sites. The Conservation Advice notes that the record database for the Spiny Rice-flower includes multiple old and imprecise records, so this population estimate may be over-estimating the occurrence of the species. Populations are typically small (with many containing less than 100 plants), and often occur in small remnant patches of habitat less than 1 ha in size (TSSC, 2016b).	
THREATS	The species' Conservation Advice (TSSC, 2016b), Recovery Plan (Carter & Walsh, 2006) and Significant Impact Guidelines (DEWHA, 2009b) have identified the following threats:	
	Habitat loss and fragmentation due to:	



	 Pasture improvement and agricultural intensification 	
	 Road and rail maintenance Changing land use from farming to industrial and residential land uses 	
	 Inappropriate fire regimes 	
	Weed invasion	
	Grazing by feral herbivores and livestock	
	• Small and declining populations with limited gene flow	
	Conservation Advice Pimelea spinescens subsp. spinescens Spiny Rice-flower (TSSC, 2016b)	
RELEVANT PLANS AND POLICIES	National Recovery Plan for the Spiny Rice-flower <i>Pimelea spinescens</i> subsp. <i>spinescens</i> (Carter & Walsh, 2006)	
	Commonwealth Listing Advice on <i>Pimelea spinescens</i> subsp. <i>spinescens</i> (Plains Rice-flower, Spiny Rice-flower, Prickly Pimelea) (TSSC, 2003)	
	Threat abatement plan for competition and land degradation by rabbits (DoEE, 2016c)	
SPECIES-SPECIFIC GUIDELINES	EPBC Act Policy Statement 3.11 - Significant Impact Guidelines for the Critically Endangered Spiny Rice-flower (<i>Pimelea spinescens</i> subsp. <i>spinescens</i>) (DEWHA, 2009b)	
SPRAT LINK	http://www.environment.gov.au/cgi-bin/sprat/public/publicspecies.pl?taxon_id=21980	

APPROACH TO BASELINE DATA

This section provides a summary of the baseline information used in the assessment. It sets out:

- An overview of the habitat mapping for the species within and outside the Growth Areas
- An overview of the population mapping for the species

Please refer to Chapter 13 for further details about the approach to threatened species baseline data, including a description of the different types and sources of data, as well as some discussion on the interpretation and suitability of the data for use in the impact assessment.

	WITHIN THE SURVEYED AREAS OF THE GROWTH AREAS
	There are no areas of habitat mapped within the Growth Areas based on the results of ecological surveys, which concluded that the Growth Areas are unlikely to support habitat for the Spiny Rice-flower (EHP, 2021)
	WITHIN THE UNSURVEYED AREAS OF THE GROWTH AREAS
HABITAT MAPPING	There are no areas of habitat mapped within the unsurveyed areas of the Growth Areas based on observations from ecological surveys, which concluded that the unsurveyed areas are likely to support ecological values consistent with those already confirmed within the surveyed areas of the Growth Areas (EHP, 2021)
	OUTSIDE THE GROWTH AREAS
	Habitat mapping across the broader Strategic Assessment Area and Study Area was based on the Spiny Rice-flower HIM prepared by DELWP (DELWP, 2017d)
	RECORD SELECTION
POPULATION MAPPING	Species records were downloaded from the VBA. The VBA records were filtered to remove records prior to 1990 for the purpose of the impact assessment
	RECORD DOWNLOAD DATE
	VBA records for Spiny Rice-flower used in this assessment were downloaded in June 2022
	DEFINITIONS OF POPULATIONS
	Population mapping was not undertaken for Spiny Rice-flower records



OCCURRENCE IN THE STUDY AREA

This section describes the occurrence of the species in the Study Area. It includes reference to a map of records and habitat which can be viewed as a separate file. The map provides critical context for the assessment and should be viewed in conjunction with the text presented in this assessment. This section also provides a qualitative description of where records and habitat occur.

See Map 20-3 for a map of records and habitat across the Study Area.

20.2.1 SPECIES RECORDS

Targeted surveys were undertaken for Spiny Rice-flower between November 2019 and December 2022. The species was not recorded within the surveyed areas of the Growth Areas and there are no historical records for the species within the Growth Areas.

There is one existing VBA record of Spiny Rice-flower from 2010 in the Strategic Assessment Area, which occurs near Heales Road, approximately 1.3 km east of the NGGA. This appears to be a single plant associated with the Geelong Ring Road Employment Precinct. The property in which the record is located does not appear to have been developed. However, it is in the middle of an industrial area, and it is unknown whether the individual is extant.

There are 648 VBA records of Spiny Rice-flower within the Broader Study Area. The majority of these records occur in three broad areas, including:

- Approximately 12 km west of the Growth Areas near Bannockburn
- Between Lara and the north-eastern boundary of the Study Area, where a number of populations have been recorded along roadsides. The nearest of these populations is approximately 6.3 km from the Growth Areas
- At Lake Borrie Spit, at the Western Treatment Plant, over 18 km east of the NGGA

20.2.2 POTENTIAL HABITAT

Prior to surveys, the species was considered to have the potential to occur within patches of native vegetation and areas supporting embedded rock within the Growth Areas (EHP, 2021). However, systematic targeted searches within the surveyed areas did not detect the species. Site conditions across the two Growth Areas were found to exhibit few of the preferred habitat attributes of the species. EHP noted that within the NGGA and parts of the WGGA, biomass levels were high, with Chilean Needle-grass and Toowoomba Canary-grass particularly dominant outside patches of native vegetation resulting in little inter- tussock space being available for Spiny Rice-flower to co-exist. They found that most habitats within the WGGA were comprised of improved pasture, combined with agricultural land use, ongoing disturbance (grazing, slashing), high biomass, no recent evidence of fire and little to no inter- tussock space (EHP, 2021).

It is reasonable to assume that the likelihood of suitable habitat occurring within the unsurveyed areas of the Growth Areas is also low, consistent with the types of values observed in the surveyed areas and in the context of more modified or disturbed environments associated with rural residential landholdings.

Altogether, there is a low likelihood that the Growth Areas supports a population of the species.

In the Strategic Assessment Area and Study Area more broadly, the DELWP HIM for Spiny Rice-flower has been used to provide a high-level indication of potential habitat. This approach has mapped 32,136.6 ha of potential habitat for the Spiny Rice-flower across this broader area.

AVOIDANCE OF IMPACTS

This section provides an overview of the area of potential habitat that was avoided for the species through the design of development within the Growth Areas. Avoidance of impacts to biodiversity was a critical part of the process to develop the Plan. A detailed explanation of the avoidance process and terminology is provided in Chapter 16.

Spiny Rice-flower has a low likelihood of occurrence within the Growth Areas. Specific avoidance for the species associated with development within the Growth Areas is therefore not relevant.



There is some potential for the species to occur within the external infrastructure footprints within the Strategic Assessment Area, outside of the Growth Areas; noting that existing land use and development within the Strategic Assessment Area reduces the likelihood of an unknown population occurring within these corridors.

To address this potential, the Commitments and Measures under the Plan require targeted surveys within suitable habitat along these corridors prior to development. Any population of the Spiny Rice-flower recorded during these surveys would be important to the species. The Plan requires the following avoidance measures to be undertaken should the species be detected:

Should a population of the Spiny Rice-flower be recorded within the external infrastructure footprints, any confirmed population or part of the population must be avoided and will be protected, maintained and managed to ensure the persistence of that population in the long-term

DIRECT IMPACTS

This section provides an analysis of any direct impacts. Direct impacts are assessed in relation to known populations, loss of potential habitat, or fragmentation of habitat.

Development under the Plan is unlikely to directly impact the Spiny Rice-flower.

POTENTIAL INDIRECT IMPACTS AND MITIGATION

This section identifies the relevant potential indirect impacts to the species that may occur as a result of development under the Plan. Indirect impacts were identified as being relevant to the species if:

- The indirect impact is identified as a threat in a relevant profile, conservation advice, or recovery plan, and
- The Plan has the potential to introduce or exacerbate the threat

It discusses each relevant potential indirect impact in detail and outlines how the Plan addresses it.

Please refer to Chapter 17 for a detailed discussion and analysis of indirect impacts and mitigation measures included in the Plan. It is critical to read Chapter 17 in order to understand the conclusions reached in this section.

20.2.3 RELEVANT POTENTIAL INDIRECT IMPACTS

The Conservation Advice (TSSC, 2016b), Recovery Plan (Carter and Walsh, 2006) and Significant Impact Guidelines (DEWHA, 2009b) for the Spiny Rice-flower identify a range of threats to the species. Development under the Plan is unlikely to either introduce or exacerbate any of these threats on populations of Spiny Rice-flower that are known to occur within the region. This conclusion is based on the:

- Distance of the majority of known populations from the Growth Areas, which are approximately 12 km west near Bannockburn, approximately 6.3 km north-east past Lara, and approximately 18 km east at the Western Treatment Plant
- Landscape context of these populations, which are surrounded by existing urban development, roads and/or extensive agricultural land
- Mitigation measures which are a requirement of the existing planning system and will address and minimise the standard indirect impacts associated with urban development in the Growth Areas

Refer to Section 17.2 of Chapter 17 for a detailed assessment of potential indirect impacts associated with implementation of the Plan more generally.

Should any additional populations of the species be recorded within the external infrastructure footprints, the Plan includes a measure to develop a Spiny Rice-flower management plan to ensure appropriate roadside management of the retained populations. This plan will address potential indirect impacts associated with the spread of weeds, fire regimes and inappropriate road maintenance works such as slashing, grazing, clearing, herbicide application, and soil disturbance from vehicle traffic.



OFFSETS TO COMPENSATE FOR RESIDUAL ADVERSE IMPACTS

This section identifies any offsets needed to address residual adverse impacts to listed threatened species

Residual adverse impacts to the Spiny Rice-flower are unlikely. As a result, the Plan provides no commitment to the delivery of any species-specific offsets.

LIKELY EFFECTS OF IMPLEMENTATION OF THE PLAN ON THE LONG-TERM VIABILITY OF THE SPECIES

This section considers the likely effects of implementation of the Plan on the long-term viability of the species. The assessment of viability has regard for the guidance in the Conservation Advice (if applicable) and the Recovery Plan (if applicable), and draws on the analysis of avoidance, impacts and offsets presented above.

Where applicable, this section also discusses the consistency of the Plan with any Recovery Plans and relevant Threat Abatement Plans. The general consistency of the Plan with Threat Abatement Plans is discussed in detail in Section 17.3 of Chapter 17.

20.2.4 IMPLICATIONS FOR LONG-TERM VIABILITY AND SUMMARY OF OUTCOMES

Spiny Rice-flower has not been recorded within the Growth Areas, despite targeted surveys. The condition and habitat attributes across the NGGA and WGGA are generally considered to be suboptimal for the species.

There are a number of records within the broader Study Area. The majority of these are associated with populations of the Spiny Rice-flower that are located some distance from the Strategic Assessment Area: to the west of Bannockburn, north-east of Lara, and at the Western Treatment Plant. The Plan will not contribute to or introduce new threats to any of these populations, owing to their distance from the Strategic Assessment Area and the urban and agricultural landscape surrounding them. In this way, these populations are unlikely to be adversely affected by development under the Plan.

There is some potential for the species to occur within the external infrastructure footprints within the Strategic Assessment Area, outside of the Growth Areas; noting that existing land use and development within the Strategic Assessment Area reduces the likelihood of an unknown population occurring within these corridors.

The Plan includes a Commitment to ensure that any new population identified through surveys will be appropriately avoided and managed to ensure the persistence of any such population for the long-term.

Altogether, the Plan is not expected to adversely influence the long-term viability of the Spiny Rice-flower.

20.2.5 CONSISTENCY WITH RECOVERY PLAN

In accordance with Section 146K of the EPBC Act, this section considers whether the implementation of the Plan is not inconsistent with the species' Recovery Plan. It considers two questions:

- Does the Plan prevent achievement of the objectives of the Recovery Plan?
- Does the Plan prevent implementation of the Recovery Plan actions?

These questions are discussed below.

DOES THE PLAN PREVENT ACHIEVEMENT OF THE OBJECTIVES OF THE RECOVERY PLAN?

The overall objective of the Recovery Plan is to minimise the probability of extinction of *Pimelea spinescens* subsp. *spinescens* in the wild and to increase the probability of important populations becoming self-sustaining in the long term. This overall objective is associated with a series of specific objectives (Carter and Walsh, 2006):

- Acquire accurate information for conservation status assessments
- Identify habitat that is critical, common or potential
- Ensure that all populations and their habitat are protected and managed appropriately
- Manage threats to populations
- Identify key biological functions



- Determine the growth rates and viability of populations
- Build community support for conservation

The Plan will not prevent the achievement of any of the objectives of the Recovery Plan.

DOES THE PLAN PREVENT IMPLEMENTATION OF THE RECOVERY PLAN ACTIONS?

The Recovery Plan identifies a set of actions in order to deliver on the objectives. Each action is associated with performance criteria (Carter and Walsh, 2006). The Plan will not prevent the implementation of any of these actions, nor will it prevent the achievement of any of the performance criteria.

20.2.6 KEY THREATENING PROCESSES AND CONSISTENCY WITH THREAT ABATEMENT PLANS

Relevant Key Threatening Processes (KTPs) and any of their associated Threat Abatement Plans (TAPs) have been identified in Table 20-2 where they relate to:

- The potential direct impacts of the Plan, or
- The relevant indirect impacts

Table 20-2: Relevant Key Threatening Processes and associated Threat Abatement Plans for Spiny Rice-flower

Key threatening process	Threat abatement plan
Competition and land degradation by rabbits	Threat abatement plan for competition and land degradation by rabbits (DoEE, 2016a)
Fire regimes that cause declines in biodiversity	There is no relevant TAP
Land clearance	There is no relevant TAP
Loss and degradation of native plant and animal habitat by invasion of escaped garden plants	There is no relevant TAP
Novel biota and their impact on biodiversity	There is no relevant TAP



21 Listed threatened ecological communities

This chapter assesses the potential impacts of the Plan on ecological communities listed as threatened under the EPBC Act.

The categorisation process identified one TEC which may potentially be impacted by implementation of the Plan. Section 21.1 assesses the potential impacts of the Plan on Natural Temperate Grassland of the Victorian Volcanic Plain.

Refer to Section 12.3 of Chapter 12 for the method used to identify relevant protected matters.

KNOWN TO OCCUR WITHIN THE GROWTH AREAS

21.1 NATURAL TEMPERATE GRASSLAND OF THE VICTORIAN VOLCANIC PLAIN

SPECIES BACKGROUND

This section sets out the basic information about the TEC. It provides a description of the TEC, and an overview of the EPBC definition, distribution and threats. These provide context for the impact assessment. At the end of the section are links to key species' documents that provide additional background information.

EPBC ACT LISTING	Critically Endangered	
DESCRIPTION	Natural Temperate Grassland of the Victorian Volcanic Plain (Natural Temperate Grassland) is a complex and variable ecological community. Species composition and appearance varies seasonally, between dry and wet periods, and based on local site conditions and management practices (TSSC, 2008).	
	The vegetation of Natural Temperate Grassland is mostly limited to a ground layer of grasses and herbs. Large trees are absent to sparse (TSSC, 2008). The TEC is dominated by a layer of native tussock-forming perennial grasses, including Kangaroo-grass <i>Themeda triandra</i> , Wallaby-grasses <i>Rytidosperma</i> spp., Spear-grasses <i>Austrostipa</i> spp. and Tussock-grasses <i>Poa</i> spp The spaces between tussock grasses are interspersed with a variety of herbs from the daisy (<i>Asteraceae</i>), lily (<i>Anthericaeae</i> , <i>Asphodelaceae</i> , <i>Phormiaceae</i>), pea (<i>Fabaceae</i>), and orchid (<i>Orchidaceae</i>) families (DEWHA, 2008a).	
	Inter-tussock spaces are important for maintaining diversity of this TEC. Where grasses are too dense and crowd inter-tussock spaces, the regeneration of herbs and wildflowers is prevented. Historically, inter-tussock spaces were maintained through a combination of native herbivore grazing and wildfires. It is also possible that the activities of native fauna would have helped to encourage plant germination. However, many native fauna groups have experienced dramatic declines and the functional roles of these species are subsequently decreased. A management regime with periodic disturbance (such as grazing, fire management or slashing) is now required to maintain this TEC (TSSC, 2008).	
	The TEC occurs on Quaternary basaltic plain with scattered volcanic cones and stony rises. It occurs on heavy grey to red cracking clay soils, which tend to be fertile yet with poor drainage. The TEC occurs in a climate characterised by hot, dry summers and cold winters with frost. Mean annual rainfall is between 500 and 700 mm (TSSC, 2008).	
	The TEC provides habitat for many nationally threatened flora species, including Matted Flax Lily <i>Dianella amoena</i> , Spiny Rice-flower <i>Pimelea spinescens</i> subsp. <i>spinescens</i> , and Plains Greenhood <i>Pterostylis basaltica</i> (Vranjic, 2008).	
	Natural Temperate Grassland supports skinks, snakes, birds of prey and ground-dwelling birds. The community used to support a range of mammal species, including rodents, macropods and bandicoots, yet this group has substantially declined in remaining remnants of the TEC. Invertebrate fauna is poorly known, aside from the Golden Sun Moth <i>Synemon plana</i> (TSSC, 2008).	
EPBC DEFINITION	Only patches of the TEC that meet minimum size and condition thresholds are considered part of the TEC under the EPBC Act. Thresholds relate to factors such as patch size, total perennial tussock	

21-1 | OPENLINES & **biosis**.

	cover, ground cover of native forbs, the cover of non-grass weeds, or whether the patch is contiguous with other native vegetation patches.
	The Conservation Advice notes that the conservation value of a remnant patch is enhanced if there is a high native plant species richness, the patch is of a large size, there is minimal weed invasion, the patch supports the presence of threatened plant or animal species, there is exposed rock platforms and outcrops, or there are mosses, lichens or a soil crust on the soil surface. Further details of the thresholds are provided in the Listing Advice (TSSC, 2008).
	Natural Temperate Grassland has a very restricted geographic distribution and has declined in extent and community integrity (DEWHA, 2008a). There is less than five per cent of the grassland remaining (Vranjic, 2008). Most known remnants are small (under 10 ha in size) and are highly fragmented (DSEWPaC, 2011a). Further, large remnants (greater than 100 ha) are very rare (TSSC, 2008). The TEC is limited to the bacalt plains of Victoria, extending from Melhourne west to Hamilton
	The TEC is limited to the basalt plains of Victoria, extending from Melbourne west to Hamilton (DEWHA, 2008a).
DISTRIBUTION	Most of the remaining Natural Temperate Grassland occurs on private land, with some patches on public land such as roadsides, rail reserves and cemeteries. Good examples of the TEC occur at
	Craigieburn Reserve, Laverton North Grassland Reserve, and Mortlake Common Flora Reserve (DSEWPaC, 2011a). The TEC is known to occur within 19 reserves although the size of protected patches is unknown. Large grassland remnant patches are protected at Craigieburn Grasslands Reserve, Black's Creek Nature Conservation Reserve, Cobra-Killuc Wildlife Reserve, and Derrimut Grassland Reserve (TSSC, 2008).
	The Conservation Advice and Listing Advice for the TEC has identified the following threats (DEWHA, 2008a; TSSC, 2008):
	Clearing, grazing and burning.
	Changes to land management practices of remnants.
THREATS	Application of herbicides and fertilisers.
	• Weed invasion.
	• Poorly managed subdivision, and land use in peri-urban areas.
	Lack of knowledge or understanding of grassland remnants.
	Approved Conservation Advice for the Natural Temperate Grassland of the Victorian Volcanic Plain (DEWHA, 2008a)
RELEVANT PLANS AND POLICIES	Commonwealth Listing Advice on Natural Temperate Grassland of the Victorian Volcanic Plain (TSSC, 2008)
	Natural Temperate Grassland of the Victorian Volcanic Plain - a nationally threatened ecological community (DEWHA, 2008c)
	Nationally Threatened Ecological Communities of the Victorian Volcanic Plain: Natural Temperate Grassland & Grassy Eucalypt Woodland (DSEWPaC, 2011a)
SPRAT LINK	http://www.environment.gov.au/cgi-bin/sprat/public/publicshowcommunity.pl?id=42

APPROACH TO BASELINE DATA

This section provides an overview of the mapping of the TEC used in the assessment. Please refer to Chapter 13 for further details about baseline data.

HABITAT MAPPING	WITHIN THE GROWTH AREAS
	The mapped extent of Natural Temperate Grassland is based on the results of the targeted field surveys (EHP, 2021).
	OUTSIDE THE SURVEYED AREAS OF THE GROWTH AREAS
	There is no specific mapping or modelling available for Natural Temperate Grassland outside of the surveyed areas. For the purposes of this assessment, an indication of distribution and extent of



the TEC within the unsurveyed areas of the Growth Areas has used DELWP's EVC mapping for EVC 132 (Plains Grassland) (DELWP, 2005).

The Listing Advice notes that this EVC is associated with Natural Temperate Grassland although the benchmarks for the EVC do not equate directly with condition thresholds for the TEC (TSSC, 2008). Only a proportion of the modelled extent of the EVC is likely to meet the condition thresholds for the nationally listed community, as discussed further below.

OCCURRENCE IN THE STUDY AREA

This section describes the occurrence of the TEC in the Study Area. It includes reference to a map which can be viewed as a separate file. The map provides critical context for the assessment and should be viewed in conjunction with the text presented in this assessment. This section also provides a qualitative description of where the TEC occurs.

Refer to <u>Map 21-1</u> for a map of the TEC across the Study Area, and <u>Map 21-2</u> for a map of the TEC within the Strategic Assessment Area.

21.1.1 OCCURRENCE WITHININ THE GROWTH AREAS

NATURAL TEMPERATE GRASSLAND WITHIN THE SURVEYED AREAS OF THE GROWTH AREAS

There is 12.7 ha of Natural Temperate Grassland mapped within the surveyed areas of the NGGA. This area is mapped across six patches including (EHP, 2021):

- One patch in the central-north of the NGGA 1 ha in size
- Four patches in the central-east of the NGGA totalling 11.6 ha in size
- One small patch in the south of the NGGA adjacent to Emmersons road 0.1 ha in size

The TEC was not recorded within the WGGA (EHP, 2021).

The Listing Advice identifies patches of higher conservation value to include those with minimal weed invasion, high plant species diversity, and a larger patch size (TSSC, 2008). Areas of the community within the NGGA occur in a heavily modified form and do not meet these requirements for higher conservation value. This is reflected in its Site Condition Habitat Score (a score out of 75) which, when standardised, amounts to totals of either 16 or 24 out of 75 with an understorey score of 5/25. The later reflect the presence of less than 50% of the expected number of lifeforms in this community while still supporting more than a 50% cover of native perennial tussock-grasses.

Examples of the TEC within NGGA typically also have a weed cover of greater than 25% of the vegetation present, with high threat weeds such as Chilean Needle-grass being relatively common. Areas of the TEC with a relatively extensive cover of high threat, perennial, grassy weeds have relatively low resilience to ongoing weed invasion. This makes the Natural Temperate Grassland within the NGGA highly vulnerable to an ongoing rapid decline in condition, to the extent where the occurrences can be expected to fail the required condition criteria to be defined as the community within relatively short timeframes (less than a decade).

NATURAL TEMPERATE GRASSLAND WITHIN THE UNSURVEYED AREAS

Targeted surveys are required to understand the presence or absence of Natural Temperate Grassland. There is potential for the TEC to occur within the unsurveyed areas of the NGGA, with EHP noting that the unsurveyed areas are likely to support ecological values consistent with those already confirmed within the surveyed areas of the Growth Areas (EHP, 2021). The TEC is unlikely to occur within the unsurveyed areas of the WGGA.

DELWP modelling for EVC 132 Plains Grassland (DELWP, 2005) provides a broad indication of the possible distribution of the TEC (TSSC, 2008). However, once condition is taken into account, only a proportion of the modelled EVC extent is likely to meet the condition thresholds for the nationally listed community.

A comparison of the extent of modelled EVC 132 within the surveyed areas of the NGGA, with confirmed Natural Temperate Grassland patches based on surveys, shows that confirmed areas of the TEC account for 5.76 per cent of the modelled EVC extent.



The same factor has been used to estimate the likely extent of the TEC within the unsurveyed areas of the NGGA. This is considered appropriately conservative for the purposes of this assessment given the ecological values within the unsurveyed areas are expected to be broadly consistent, if not reduced, when compared with the broader Growth Areas. These areas generally comprise many small, rural residential landholdings which are fragmented by windrows/landscaping and have a much higher proportion of land use for dwellings and driveways compared to the broader Growth Areas. The environment within these unsurveyed areas tends to be more modified or degraded as a result.

There are approximately 103 ha of the modelled EVC 132 in the unsurveyed areas of the NGGA. Assuming that only 5.76 per cent of this qualifies as Natural Temperate Grassland, there is an estimated 5.9 ha of the TEC within the unsurveyed areas of the Growth Areas.

21.1.2 OCCURRENCE WITHIN THE BROADER STRATEGIC ASSESSMENT AREA AND STUDY AREA

Potential extent of the TEC in the SAA and broader Study Area has been estimated using a modified approach to that used for the unsurveyed areas of the Growth Areas described above.

Based on the modelled occurrence of related EVCs, the Listing Advice estimates that 5,245 ha of the TEC is remaining and that if condition is taken into account, less than 1,000 ha of this is expected to meet the definition of Natural Temperate Grassland (TSSC, 2008). This suggests that approximately 19 per cent of the modelled EVCs are in good enough condition to qualify as Natural Temperate Grassland. This figure is notably larger than the 5.76 per cent calculation generated for the unsurveyed areas of the Growth Areas.

The reasons for this could relate to the land use history and extent of modification within the Growth Areas compared with less developed or intensively farmed areas across its broader distribution. Recognising this, a range estimate of between 5.76 per cent and 19 per cent of modelled EVC 132 has been used to calculate potential extent of the TEC outside of the Growth Areas. This approach provides useful context for the impact assessment and suggests that there is between:

- 21.1 and 69.6 ha of Natural Temperate Grassland within the Strategic Assessment Area (excluding the Growth Areas)
- 827.3 and 2,728.9 ha of Natural Temperate Grassland within the broader Study Area (excluding the Strategic Assessment Area)

AVOIDANCE OF IMPACTS

This section provides an overview of the area of the TEC that was avoided for the species through the design of development within the Growth Areas. Avoidance of impacts to biodiversity was a critical part of the process to develop the Plan. A detailed explanation of the avoidance process and terminology is provided in Chapter 16.

Avoidance within the NGGA was determined through a structured decision making process as part of the strategic assessment to identify the optimal layout of development and conservation land in the Growth Area (see Section 16.3 of Chapter 16). A number of options to remove patches of Natural Temperate Grassland from the development areas were considered as part of this process.

This process needed to balance a range of State and Commonwealth biodiversity issues relevant to the Growth Areas and led to the avoidance of important areas of native grassland that provide habitat for the Striped Legless Lizard *Delma impar* and the Golden Sun Moth *Synemon plana*. Mapped patches of Natural Temperate Grassland were unable to be included in the avoided areas for the following reasons:

- The patches of the TEC in the central-east of the NGGA occur within and adjacent to a creekline which will need to be developed as part of urban stormwater management. This is a topographical constraint and there are no viable alternatives that are also conducive to development in the Growth Area.
- The option of extending the Conservation Area to the south to protect the patches of TEC towards the central-north of the NGGA was considered. However, the costs of acquiring and managing this land in addition to the other avoided areas was economically unviable. A suitable alternative layout that prioritised the retention of these areas of the TEC over the other native grassland values could not be designed in a way that would deliver a sensible:
 - Edge-to-area ratio of the conservation area to facilitate good on-going management



- o Urban form for the Growth Area
- The avoidance of the small, isolated remaining patches of the TEC in the southern half of the NGGA as pockets of
 undeveloped land surrounded by urban development would be difficult to deliver from an urban form perspective
 and difficult to deliver in terms of protecting and managing the TEC values against substantial edge effects

There is also some potential for the TEC to occur within the external infrastructure footprints within the Strategic Assessment Area, outside of the Growth Areas. The Commitments and Measures under the Plan require:

- Targeted surveys within areas that may support the TEC along these corridors prior to development and
- Demonstrated avoidance of any confirmed areas of the TEC, to the full extent possible

DIRECT IMPACTS

This section provides an analysis of any direct impacts to the TEC. It considers:

- Predicted impacts within areas identified for development within the Growth Areas
- Potential issues associated with fragmentation

Development under the Plan will lead to the loss of six patches of Natural Temperate Grassland across the total area of 12.7 ha that has been mapped within the NGGA, as well as the estimated loss of 5.9 ha of the TEC within the unsurveyed areas of the NGGA.

It is relevant to note that the current extent of weeds and apparent declining trend in condition across much of the NGGA suggests that the long-term viability of the remnants is poor if existing land management practices continue. Chilean Needle-grass *Nassella neesiana* is a particular species of concern for the TEC (TSSC, 2008) which is now prolific in some parts of the NGGA. In their assessment of the community, EHP noted that the patches of Natural Temperate Grassland that they identified only met the minimum conditions relating to species diversity and structure (EHP, 2021).

Despite this, it is also recognised that these patches of the TEC still provide conservation value. This reflects the critically endangered status of the community and rate of decline in extent, patch size and condition across its distribution. The loss of the patches within the NGGA will lead to a residual adverse impact which will need to be compensated for. A suitable offset is required, and the strategic delivery of these offsets provides an important opportunity to secure a good conservation outcome for the TEC.

POTENTIAL INDIRECT IMPACTS AND MITIGATION

The Conservation Advice and Listing Advice for Natural Temperate Grassland identify a range of threats to the TEC (DEWHA, 2008a; TSSC, 2008). Development under the Plan is unlikely to either introduce or exacerbate any of these threats on potential occurrences of the TEC within the region.

Development under the Plan is unlikely to influence a number of these threats (such as fertiliser or pesticide use, changes in land management practices, grazing, burning or a lack of knowledge or understanding of grassland remnants). The threats which have the potential to interact with development under the Plan (such as increased weed invasion) are unlikely to be exacerbated. This conclusion is based on the:

- Landscape context of the region, which is dominated by existing urban development, roads and/or extensive agricultural land
- Mitigation measures which are a requirement of the existing planning system and will address and minimise the standard indirect impacts associated with urban development in the Growth Areas

Refer to Section 17.2 of Chapter 17 for a detailed assessment of potential indirect impacts associated with implementation of the Plan more generally.



OFFSETS TO COMPENSATE FOR RESIDUAL ADVERSE IMPACTS

This section identifies any offsets needed to address residual adverse impacts to the TEC.

21.1.3 OFFSETS FOR RESIDUAL IMPACTS WITHIN THE GROWTH AREAS

The Plan will provide the following package of offsets to compensate for the loss of 18.6 ha of the TEC within the NGGA:

- Protection and ongoing management of 45 ha of areas supporting the TEC outside of the Growth Areas
- Strategic delivery of these offsets, which means:
 - <u>Advanced offset delivery</u>: 100% of the offsets for Natural Temperate Grassland will be delivered within the first five years of Plan implementation
 - o <u>Spatially planned offsets</u>: Offsets will meet at least one of the following strategic landscape criteria:
 - Protection of areas supporting Natural Temperature Grassland that would be considered large for the community
 - Located within a key biodiversity corridor and improves connectivity across the landscape
 - Connection of the offset site to an existing conservation reserve

As outlined previously, strategic approaches to offsets such as this, can lead to outcomes that are in the order of 20-40% better than non-strategic offsets (Gordon *et al.*, 2011; Gordon and Peterson, 2019).

Any unavoidable clearing of confirmed areas of the TEC within the external infrastructure footprints will be offset in accordance with the EPBC Act Environmental Offsets Policy and associated Offsets Assessment Guide (Commonwealth of Australia, 2012). Given the existing level of development and land use in these areas, and the need to demonstrate avoidance to the full extent possible under the Plan, the potential level of clearing and associated need for offsets is expected to be minimal.

LIKELY EFFECTS OF IMPLEMENTATION OF THE PLAN ON THE LONG-TERM VIABILITY OF THE SPECIES

This section considers the likely effects of implementation of the Plan on the long-term viability of the TEC. The assessment of viability has regard for the guidance in the Conservation Advice and Listing Advice and draws on the analysis of avoidance, impacts and offsets presented above.

Where applicable, this section also discusses the consistency of the Plan with any Recovery Plans and relevant Threat Abatement Plans. The general consistency of the Plan with Threat Abatement Plans is discussed in detail in Section 17.3 of Chapter 17.

21.1.4 IMPLICATIONS FOR LONG-TERM VIABILITY AND SUMMARY OF OUTCOMES

A total of 18.6 ha of Natural Temperate Grassland has been mapped across the Growth Areas. All of this occurs within the NGGA and is comprised of a number of small, fragmented patches. The most consolidated patches account for 92 per cent of this area, comprising four closely located patches in the central east of the NGGA totalling 11.6 ha. The remaining two patches are smaller and more fragmented. In addition, there is a conservative estimate of 5.9 ha of potential Natural Temperate Grassland within the unsurveyed areas of the Growth Areas.

The ongoing agricultural land management and extensive threat from existing weeds, including Chilean Needle-grass, threaten the long-term viability of these remnants. At the time of surveys, EHP noted that the patches of mapped Natural Temperate Grassland only met the minimum condition thresholds for the EPBC community (EHP, 2021). Notable declines in native grassland condition and extent have been observed at locations across the NGGA since that time (see Chapter 13, Section 13.2 for details).

However, as identified in the Listing Advice, even small, degraded patches of the TEC retain biodiversity value. In recognition of this, a thorough process to consider options to avoid and retain areas of Natural Temperate Grassland within the NGGA was undertaken. None of the areas known to support the community could be retained due to competing priorities with other native vegetation values, and urban form and topographical constraints.

To compensate for this, the Plan commits to the delivery of an offsets package for the TEC which:

• Addresses the clearing of 18.6 ha within the NGGA with an offset quantum of 45 ha of the TEC outside of the Growth Areas



- Aims to identify consolidated patches of the TEC for protection in strategic locations; noting that larger remnants are now very rare across the TECs distribution, making any remaining large patches particularly important to the long viability of the community as a whole
- Will lead to the early protection and management of the offset sites, in advance of many impacts. The benefits of early or advanced offsetting in this context has been demonstrated in a number of studies (Gordon *et al.*, 2011; Gordon and Peterson, 2019)
- Will ensure that any unavoidable clearing of confirmed areas of the TEC within the external infrastructure footprints will be offset in accordance with the EPBC Act Environmental Offsets Policy and associated Offsets Assessment Guide (Commonwealth of Australia, 2012)

When balanced against the condition, size and existing threats to the remnants within the NGGA, the offsets for Natural Temperate Grassland that will be delivered under the Plan are expected to lead to an improved long-term outcome for the community.

21.1.5 CONSISTENCY WITH RECOVERY PLAN

There is no Recovery Plan for the TEC.

21.1.6 KEY THREATENING PROCESSES AND CONSISTENCY WITH THREAT ABATEMENT PLANS

Relevant Key Threatening Processes (KTPs) and any of their associated Threat Abatement Plans (TAPs) have been identified in Table 20-1 where they relate to:

- The potential direct impacts of the Plan, or
- The relevant indirect impacts

Table 21-1: Relevant Key Threatening Processes and associated Threat Abatement Plans for Adamson's Blown Grass

Key threatening process	Threat abatement plan
Fire regimes that cause declines in biodiversity	There is no relevant TAP
Land clearance	There is no relevant TAP



22 Ramsar wetlands

22.1 INTRODUCTION

The Port Phillip Bay (Western Shoreline) and Bellarine Peninsula Ramsar site (the Ramsar site) occurs partially within the Study Area, with two sections occurring downstream from the growth areas.

This chapter sets out:

- Australia's international conservation obligations regarding the Ramsar site
- A general description of the Ramsar site
- The Ramsar listing criteria
- A summary of the ecological character of the Ramsar site
- How the Growth Areas relate to the Ramsar site
- An analysis of potential direct and indirect impacts
- An analysis of how the Plan addresses obligations under the Ramsar convention

22.2 REGULATORY CONTEXT

22.2.1 INTERNATIONAL AGREEMENTS AND OBLIGATIONS

Australia is party to a number of international agreements and treaties which require protection of significant wetlands and habitat for migratory birds. These include (DELWP, 2018, 2020):

- The Ramsar Convention on Wetlands
- The Convention on the Conservation of Migratory Species of Wild Animals (Bonn)
- The Japan Australia Migratory Bird Agreement (JAMBA)
- The China Australia Migratory Bird Agreement (CAMBA)
- The Republic of Korea–Australia Migratory Bird Agreement (ROKAMBA)
- The East Asian Australasian Flyway Partnership (EAAFP)

The Ramsar Convention aims to prevent the degradation and loss of important wetlands across the globe through requiring implementation of appropriate site management and conservation principles. Section 22.8 discusses how obligations under the Ramsar Convention have been addressed.

The Bonn Convention is an environmental treaty of the United Nations and aims to conserve migratory species within their migratory ranges. The Bonn convention is the only global convention which specialises in the conservation of migratory species, their habitats and migration routes. As of 1 November 2019, there were 130 Parties to the Convention.

JAMBA, Bonn, CAMBA and ROKAMBA are bilateral agreements which provide for protection of migratory birds and their important habitats.

The EAAFP is an informal and voluntary initiative which aims to protect migratory waterbirds and their habitats. Members of EAAFP include countries, intergovernmental agencies, NGOs, and the international business sector.



22.3 GENERAL DESCRIPTION OF THE RAMSAR SITE

The Ramsar site is located across six distinct areas and covers an area of 22,652 hectares (see <u>Map 22-1</u>). The six areas are (DELWP, 2020):

- Point Cook / Cheetham (420 hectares)
- Werribee / Avalon (14,592 hectares)
- Point Wilson / Limeburners Bay (942 hectares)
- Swan Bay (2,660 hectares)
- Mud Islands (625 hectares)
- Lake Connewarre (3,412 hectares)

The Ramsar site supports a diversity and abundance of waterbird species, along with native fish and frogs. It also supports the Subtropical and Temperate Coastal Saltmarsh TEC which is listed as vulnerable under the EPBC Act. The Ramsar site is comprised of the following 12 wetland types (DELWP, 2020):

- <u>Permanent shallow marine waters</u>: this includes the seaward boundary which provides sub-tidal areas of permanent inundation within the Ramsar site
- <u>Marine subtidal aquatic beds</u>: this includes extensive area of seagrass in Swan Bay and Mud Islands, and areas of kelp / macro-algal beds in the Werribee sector
- <u>Intertidal marshes</u>: this includes extensive areas of intertidal saltmarsh in Lake Connewarre, Hospital Swamp, Swan Bay, Mud Islands, Point Wilson, and the shorelines of Werribee and Point Cooke
- <u>Wastewater treatment areas</u>: this comprises the Western Treatment Plant
- Salt exploitation sites: this comprises the Cheetham wetlands which are no longer used for harvest
- Intertidal mud, sand or salt flats: this includes areas around Mud Islands and Swan Bay
- Seasonal intermittent freshwater marshes / pools on inorganic soils: this includes Reedy Lake and Ryan's Swamp
- Intertidal forested wetlands: this includes small areas of mangrove along Limeburners Bay and the Barwon Estuary
- <u>Sand, shingle or pebble shores</u>: this includes beach areas along the Werribee shoreline, Swan Bay and around Mud Islands
- Estuarine waters: this includes Barwon Estuary and Limeburners Bay
- Permanent rivers, streams and creeks: this includes the Barwon River and Little River
- Rocky marine shores: this includes small areas near Point Wilson and Point Cooke

The Ramsar site is managed primarily by DELWP, Parks Victoria, Melbourne Water, and the Department of Defence (DELWP, 2020).

DELWP is currently running a process to review the boundaries of the Ramsar site (DELWP, 2022). This includes consideration of adding a number of additional wetlands to the listing. All of the proposed additions broadly occur within the same vicinity as the six areas that are currently part of the Ramsar site. Given the similar locations and values of these wetlands to the existing site, the impact assessment presented in this chapter broadly addresses the threats and pressures that may be relevant due to implementation of the Plan.

22.4 RAMSAR LISTING CRITERIA

The Ramsar site was listed as a Wetland of International Importance under the Ramsar Convention in 1982. For a wetland to be designated as a Ramsar site it must satisfy one or more of the Ramsar listing criteria. The Ramsar site meets criteria 2, 3, 4, 5, and 6 (see Table 22-1). Note that these criteria have changed since the original listing in 1982 due to administrative changes (DELWP, 2020).



Table 22-1: Criteria for Ramsar listing (DELWP, 2020)

Criterion	Justification
Criterion 2 - A wetland should be considered internationally important if it supports vulnerable, endangered, or critically endangered species or threatened ecological communities	 The Ramsar site regularly supports one threatened ecological community and 13 threatened fauna species, including: Subtropical and Temperate Coastal Saltmarsh TEC Australasian Bittern (<i>Botaurus poiciloptilus</i>) Australian Fairy Tern (<i>Sternula nereis nereis</i>) Bar-tailed Godwit (<i>Limosa lapponica baueri</i>) Curlew Sandpiper (<i>Calidris ferruginea</i>) Eastern Curlew (<i>Numenius madagascariensis</i>) Great Knot (<i>Calidris tenuirostris</i>) Greater Sand Plover (<i>Charadrius leschenaultia</i>) Hooded Plover (<i>Thinornis rubricollis rubricollis</i>) Lesser Sand Plover (<i>Charadrius mongolus</i>) Red Knot (<i>Calidris canutus</i>) Orange-bellied Parrot (<i>Neophema chrysogaster</i>) Australian Grayling (<i>Prototroctes maraena</i>) Growling Grass Frog (<i>Litoria raniformis</i>)
Criterion 3 - A wetland should be considered internationally important if it supports populations of plant and/or animal species important for maintaining the biological diversity of a particular biogeographic region	The Ramsar site provides a diversity of waterbird habitats, and a total of 120 species of waterbird have been recorded within the Ramsar site. The Port Phillip Bay (Western Shoreline) and Bellarine Peninsula Ramsar Site represents the most species rich Ramsar site in the South East Coast (Victoria) Drainage Division with respect to waterbirds when compared to other large marine and costal wetland systems in the bioregion
Criterion 4 - A wetland should be considered internationally important if it supports plant and/or animal species at a critical stage in their life cycles, or provides refuge during adverse conditions	 The Ramsar site supports a diversity of species throughout critical life stages, including: <u>Migration</u> - There are over 30 international migratory shorebirds recorded in the Ramsar site. Further, the Ramsar site regularly supports 22 species during the summer non-breeding months. The Barwon River Estuary also provides a migratory corridor for a number of native diadromous fish species <u>Drought refuge</u> – The permanent freshwaters of the Western Treatment Plant lagoon and reedy Lake provide refuge for waterfowl and other native species when other temporary wetland systems are dry <u>Breeding</u> – The Ramsar site supports breeding of at least 49 species of waterbirds, marine fish, and native frogs <u>Moulting</u> – the Western Treatment Plant supports large numbers of moulting waterfowl, over 30,000 birds have been recorded in primary moult at this site
Criterion 5 - A wetland should be considered internationally important if it regularly supports 20,000 or more waterbirds	Waterbird counts across the Ramsar site are very high, a sum of maximum annual abundance indicated that the Ramsar site has supported >20,000 waterbirds each year since 1981. This is a conservative estimate, and a maximum of over 300,000 birds were recorded in 1993
Criterion 6 - A wetland should be considered internationally important if it regularly supports 1% of the individuals in a population of one species or subspecies of waterbird	At the time of listing, 13 species met this criterion. More recent estimates (2000 – 2019) indicate that the Ramsar site supports > 1 % of the population of 15 species



By designating the Port Phillip Bay (Western Shoreline) and Bellarine Peninsula as a Ramsar site, Australia is obligated to establish and implement a management framework that aims to conserve the wetland and ensure its wise use. 'Wise use' under the Convention is broadly defined as maintaining the 'ecological character' of the wetland (see Section 22.5 for an overview of ecological character) (DEWHA, 2008b).

22.5 SUMMARY OF THE ECOLOGICAL CHARACTER

22.5.1 OVERVIEW OF ECOLOGICAL CHARACTER

Ecological character is defined under the Ramsar Convention as the combination of the ecosystem components, processes, benefits and services that characterise a wetland at a given point in time (Ramsar Convention, 2005). It provides a baseline description of the wetland at the time of listing and often incorporates limits of acceptable change (LAC). LACs are the "range of variation in the components, processes and benefits or services that can occur without causing a change in the ecological character of the site" (DEWHA, 2008b).

Ecological character is also the main element for the consideration of significant impacts under the EPBC Act. The significant impact guidelines (DoE, 2013) state that:

An action is likely to have a significant impact on the ecological character of a declared Ramsar wetland if there is a real chance or possibility that it will result in:

- areas of the wetland being destroyed or substantially modified
- a substantial and measurable change in the hydrological regime of the wetland, for example, a substantial change to the volume, timing, duration and frequency of ground and surface water flows to and within the wetland
- the habitat or lifecycle of native species, including invertebrate fauna and fish species, dependent upon the wetland being seriously affected
- a substantial and measurable change in the water quality of the wetland for example, a substantial change in the level of salinity, pollutants, or nutrients in the wetland, or water temperature which may adversely impact on biodiversity, ecological integrity, social amenity or human health, or
- *an invasive species that is harmful to the ecological character of the wetland being established (or an existing invasive species being spread) in the wetland.*

This assessment uses these guidelines to discuss the potential impacts to the Ramsar site.

22.5.2 ECOLOGICAL CHARACTER OF THE PORT PHILLIP BAY (WESTERN SHORELINE) AND BELLARINE PENINSULA RAMSAR SITE

The Ecological Character Description of the Ramsar site identifies the critical components, processes, services and benefits of the Ramsar site, along with the limits of acceptable change (DELWP, 2020).

Table 22-2 provides a high-level summary of the ecological character of the Ramsar site.



Component of ecological character	Key points	Limits of acceptable change		
Critical components an	nd processes			
Hydrology	 The following aspects of hydrology are considered critical to the ecological character: Interaction between freshwater inflows and tidal exchange in the Lake Connewarre Complex Artificial water regimes which maintain the highly productive lagoons of Cheetham Wetlands and the Western Treatment Plant 	 Reedy Lake will not be continuously wet for more than 10 continuous years, or continuously dry for more than five At least 75% of aerobic treatment lagoons at the Western Treatment Plant will contain permanent water At least 75% of the lagoons at Cheetham will contain permanent water 		
Vegetation	 Vegetation in the Ramsar site includes: Seagrass: present in the Mud Islands, Swan Bay, and coastal areas adjacent to Point Wilson/Limeburners Bay <u>Saltmarsh</u>: seven communities are present, dominated by shrubs of the genera <i>Tecticornia</i> and <i>Sarcocornia</i> <u>Mangroves</u>: a small area in the Barwon Estuary <u>Freshwater wetland vegetation</u>: including tall marsh and lignum shrubland at Reedy Lake, and a variety of emergent, submerged, and floating aquatic species in parts of the Western Treatment Plant 	 <u>Seagrass</u> - Seagrass extent will not fall below 1,500 hectares for a period of greater than 20 continuous years <u>Saltmarsh</u> - Total saltmarsh extent will not fall below 900 hectares <u>Mangroves</u> - Total mangrove extent will not fall below 40 hectares <u>Freshwater wetland vegetation</u> - A habitat mosaic will be maintained at Reedy Lake that comprises open water, emergent native vegetation (sedges, rushes, and reeds) and lignum shrubland with no habitat comprising more than 70 percent of the total wetland area for more than five successive years 		
Native fish	 The Ramsar site supports a variety of native fish, including: Freshwater fish in Little River, the Western Treatment Plant, and Lake Connewarre Diadromous fish, including the Australian Grayling which has been recorded in Lake Connewarre Marine and estuarine fish 	 A minimum of 3 fish species per standard haul of a 10 m seine net from three replicate hauls in subtidal habitats of Swan Bay A minimum abundance of 5 fish per standard haul of a 10 m seine net from three replicate hauls in subtidal or intertidal habitats of Swan Bay 		

Table 22-2: High level summary of the ecological character of the Port Phillip Bay (Western Shoreline) and Bellarine Peninsula Ramsar site (adapted from (DEWHA, 2008b))



Component of ecological character	Key points	Limits of acceptable change					
Waterbird diversity and abundance	The Ramsar site supports over 120 species of wetland dependant bird, including 22 regularly recorded migratory shorebirds. At the time of listing, the annual maximum abundance was ~180,000 birds	 Abundance and diversity of waterbirds will not decline below the following where abundance is calculated as a rolling five- year average of maximum annual count, and diversity is calculated as a rolling five-year average of number of species: Total waterbirds – 100,000 (abundance), 70 (diversity) Migratory waders - 20 (diversity) Australasian waders – 1,500 (abundance), 10 (diversity) Ducks – 30,000 (abundance), 10 (diversity) Fish eating species – 2,250 (abundance), 12 (diversity) Herbivores – 6,000 (abundance), 2 (diversity) Double-banded plover – 1 % (abundance) Red-necked stint – 1 % (abundance) Sharp-tailed sandpiper – 1.5 % (abundance) Gulls – 2 (diversity) Large bodied waders – 7 (diversity) Other – 2 (diversity) 					
Waterbird breeding	At least 49 species of wetland dependent birds have been recorded breeding at the Ramsar site. Beach nesting species have been recorded breeding at Cheetham Wetlands and on Mud Islands, and a number of waterfowl breed at the Western Treatment Plan	 Annual breeding at Mud Islands of colonial nesting species of at least 25,000 pairs / nests. Presence of all of the following species breeding in at least three in every five years: Australian pelican, Australian pied oystercatcher, Australian white ibis, crested tern, little pied cormorant, pied cormorant, silver gull, straw-necked ibis, and white-faced storm petrel. Annual breeding at Western Treatment Plant of > 300 pairs of Pied Cormorant 					
Supporting components and processes							
Climate	Climate has an important role in the ecology of the Ramsar site. Rainfall occurs year-round and the annual average is in the order of 500 mm per year, evaporation exceeds rainfall year-round	N/A					



Component of ecological character	Key points	Limits of acceptable change
Geomorphic setting	The Geomorphology exerts a strong influence on surface and groundwater connections. Port Phillip Bay is a circular embayment with a narrow connection to the Southern Ocean. The marine areas of the Ramsar site are in the shallow depth contour (< 2 m). There are six sites of geomorphic significance in the Ramsar site, including Mud Islands, the Spit and Edwards Point	N/A
Water quality – salinity, nutrients, water clarity	The salinity within the Ramsar site ranges from predominantly fresh at the Western Treatment Plant and parts of Lake Connewarre, to hypersaline at Cheetham Wetlands Water clarity has an important ecological role, in the shallow marine waters, between 40 – 50 per cent of surface irradiance reaches the sea floor Nitrogen is a significant nutrient in the Ramsar site, sourced primarily from Western Treatment Plant and the Yarra River	N/A
Critical services and ben	efits	
Provides physical habitat (for waterbirds)	The Ramsar site provides habitat for waterbird feeding, roosting, moulting, and breeding. The Ramsar site supports a wide range of functional groups (i.e., shorebirds, ducks, fish-eaters, large-bodied waders) each with different habitat requirements	 Australasian Bittern, Bar-tailed Godwit, Eastern Curlew, Great Knot, Hooded Plover, Lesser Sand Plover, and Red Knot recorded within the Ramsar site in three out of five seasons. Abundance of waterbirds will not decline below the following (calculated as a rolling five year average of maximum annual count; percentages calculated based on Hansen et al. (2016) for migratory shorebird species and the latest Wetlands International Waterbird Population for other species): Australian Fairy Tern – 0.6 % Curlew Sandpiper – 1.7 %
Provides nursery habitat for native fish	The saltmarsh and seagrass communities in Swan Bay provide nursery habitat for juvenile fish, including the larval stages of some fish species including King George Whiting, Blue Rock Whiting, Leatherjackets and Pipefish	The LAC for native fish is captured in the LACs for saltmarsh and seagrass



Component of ecological character	Key points	Limits of acceptable change	
Threatened wetland species and ecosystems	The Ramsar site provides important habitat for 13 species of threatened fauna, including seven international migratory shorebirds. The commonwealth listed Subtropic and Temperate Coastal Saltmarsh community is also present within the Ramsar site	 Orange-Bellied Parrot – captured in the LAC for saltmarsh Australian Grayling - Australian Grayling continues to be supported in the Barwon River system Growling Grass Frog: At Western Treatment Plant > 200 Growling Grass Frogs in 3 out of 5 years Presence of Growling Grass Frog in the Lake Connewarre complex in 3 out of 5 years 	
Ecological connectivity	There are a range of distinct wetland types within the Ramsar site which are ecologically connected. In particular, the connection between marine, estuarine and freshwater components is significant for fish migration and reproduction. The Ramsar site also supports significant numbers of migratory shorebirds	• Connectivity between the Barwon River and the Southern Ocean is not impeded between March and November for more than two consecutive years	
Cultural services			
Recreation, education, and tourism	 There are various uses of the Ramsar site including: Hunting of ducks between March and June in the freshwater areas of Reedy Lake Fishing and bird watching at the Western Treatment Plant and the Cheetham Wetlands The Marine and Freshwater Discovery Centre 	N/A	
Aboriginal cultural values	The Ramsar site is important to two Indigenous language groups. Mud islands and the area east of the Werribee is Boonwurrung country, and the remainder of the site is Wathaurong country There are a number of important sites including middens, artefacts and burial sites within the Ramsar site. The Lake Connewarre Complex is a significant for the Wathaurong people	N/A	



Component of ecological character	Key points	Limits of acceptable change
Scientific research	 The proximity of the Ramsar site to larger cities provides opportunities for research. Various research projects are functioning within the Ramsar site, including: The Fisheries Research Facility (run by the Victorian Fisheries Authority) Research on the Western Treatment Plant and surrounding shorelines (run by Melbourne Water) Monitoring of shorebirds occurs at a number of locations within the Ramsar site 	N/A



22.6 HOW THE GROWTH AREAS RELATE TO THE RAMSAR SITE

Three of the six areas that form the Ramsar site occur within the Study Area. They are:

- Point Wilson / Limeburners Bay (see Map 22-2)
- The Lake Connewarre Complex (see Map 22-3)
- Werribee / Avalon (see Map 22-4)

Point Wilson / Limeburners Bay and the Lake Connewarre Complex occur downstream of the Growth Areas. The connection between the Growth Areas and these sections of the Ramsar site is discussed below.

The Werribee / Avalon section of the Ramsar site is not hydrologically connected to the Growth Areas.

22.6.1 POINT WILSON / LIMEBURNERS BAY

Approximately 52 per cent of the NGGA drains east to Point Wilson / Limeburners bay via Hovells Creek, which passes through the town of Lara before connecting to Limeburners Bay. This section of the NGGA is approximately 1,088 ha in size, or approximately 4.6 per cent of the total size of the Hovells Creek catchment.

The hydrological distance between the Ramsar site and the NGGA is approximately 9 - 10 km (stream length).

22.6.2 THE LAKE CONNEWARRE COMPLEX

The Lake Connewarre Complex occurs downstream of both the WGGA and a small section of the NGGA. The WGGA is connected to this area of the Ramsar site via the Moorabool River (a tributary of the Barwon River) which flows to the Lake Connewarre Complex south of Geelong. The hydrological distance of the WGGA to the site is approximately 25 km (stream length).

The small section of the NGGA is connected to this area of the Ramsar site via Sutherland Creek, a tributary of the Moorabool River, which then connects to the Barwon River and Lake Connewarre Complex. The hydrological distance between this area of the Ramsar site and the NGGA is approximately 41 km (stream length). The section of the Barwon river that occurs downstream of the Growth Areas passes by Batesford Quarry and through the southern part of Geelong.

Approximately 39 per cent of the WGGA and 2 per cent of the NGGA will drain to the Lake Connewarre Complex.

22.6.3 WERRIBEE / AVALON

The Werribee / Avalon section of the Ramsar site does not occur downstream of the Growth Areas and is therefore not hydrologically linked to development. However, the southern section is approximately 8 km from the NGGA and will potentially experience increased visitation for recreational reasons as a result of new urban development in the area.

22.7 ANALYSIS OF POTENTIAL IMPACTS

22.7.1 DIRECT IMPACTS

The Ramsar site is located outside of the Strategic Assessment Area (see <u>Map 22-1</u>) and will not be subject to any direct impacts as a result of implementing the Plan.

22.7.2 INDIRECT IMPACTS

There are a number of potential threats to the Ramsar site outlined in the Ecological Character Description (DELWP, 2020). Table 22-3 below outlines the priority threats to the three areas of the Ramsar site that occur within the Study Area and identifies which threats are relevant to potential indirect impacts under the Plan.

A detailed discussion of potential indirect impacts under the Plan is provided below.



	Relevant areas of the Ramsar site*				
Threat	Point Wilson / Limeburners	Werribee / Avalon	Lake Connewarre	Description of threat	Potential impacts pathways under the Plan
Climate change: sea level rise impacting on intertidal vegetation and waterbird habitat	~~	√√	√√	Sea level rise has the potential to impact saltmarsh, intertidal habitats, and waterbirds. Saltmarsh and mangrove community composition and extent is largely determined by the depth and frequency of tidal inundation (DELWP, 2020)	The potential impacts of climate change and relevant mitigation measures under the Plan are outlined in Section 29.5 of Chapter 29
Climate change: increased temperature increases the frequency and severity of avian disease		√√		Increased temperatures are likely to have direct impacts to biota, including the increased risk of avian diseases under warmer conditions (DELWP, 2020)	The potential impacts of climate change and relevant mitigation measures under the Plan are outlined in Section 29.5 of Chapter 29
Climate Change: increased intensity of storms resulting in erosion of shoreline habitats		√ √		The increased frequency and intensity of storms is a greatest threat to areas already experiencing erosion (DELWP, 2020)	The potential impacts of climate change and relevant mitigation measures under the Plan are outlined in Section 29.5 of Chapter 29
Changed operations at the Western Treatment Plant decreasing nutrients and carbon	~	√√		Treated wastewater is discharged from the Western Treatment into the Ramsar site. Although counter intuitive, there is significant scientific understanding of the importance of the productivity driven by discharges from the Western Treatment Plant on shorebird diversity and abundance (DELWP, 2020)	The Plan will not interact with the operations of the Western Treatment Plant
Toxicants from catchment inflows and stormwater	~	√ √	~	Stormwater and catchment inflows are often the source of nutrients, sediments, or toxicants discharging into the Ramsar site (DELWP, 2020)	Point Wilson / Limeburners Bay and the Lake Connewarre Complex occur downstream of the growth areas. Potential indirect impacts to water quality are discussed below

Table 22-3: Priority threats at the relevant locations of the Port Phillip Bay (Western Shoreline) and Bellarine Peninsula Ramsar site (DELWP, 2020)



	Relevant areas of the Ramsar site*				
Threat	Point Wilson / Limeburners	Werribee / Avalon	Lake Connewarre	Description of threat	Potential impacts pathways under the Plan
Emerging chemicals of concern from the Western Treatment Plant	~	~~		Urban treated sewage contains a range of chemicals including steroid hormones which may impact fauna in the Ramsar site (DELWP, 2020)	The Plan will not interact with the operations of the Western Treatment Plant
Stormwater results in decreased salinity and altered water regimes			~~	Stormwater and catchment inflows are often the source of nutrients, sediments, or toxicants discharging into the Ramsar site (DELWP, 2020)	The Lake Connewarre Complex occurs downstream of the Growth Areas. Potential indirect impacts to water quality are discussed below
Urban development: direct habitat removal and loss of buffer	~	~	~~	The predicted increase in the Greater Melbourne population is a pressure to the Ramsar site. Urban encroachment results in the loss of wetland buffers, and at times, the boundary of the Ramsar site (DELWP, 2020)	The Plan will not result in habitat removal at any of the areas of the Ramsar site
Litter (including micro- plastics) effects biota	~~	~		Recent studies have indicated there is a large amount of micro-plastic and litter on the beaches of Port Phillip Bay. Ingestion of litter is threat to biota in the Ramsar site (DELWP, 2020)	Urban development may increase levels of visitation to the areas of the Ramsar site within the Study Area. The issues associated with recreational use of the Ramsar site are discussed further below
Invasive species: foxes and cats predating on waterbirds	~	~	√√	Predation by foxes and cats are a significant threat to shorebirds and beach nesting birds. Foxes remain widespread throughout the Ramsar site (DELWP, 2020)	The Plan is not likely to exacerbate the threat of invasive fauna to the Ramsar site. The areas that form the Ramsar site occur a distance from the Growth Areas, and these locations are already surrounded by urban development
Invasive species: salt tolerant weeds impacting saltmarsh and waterbird habitat	~~	~	~~	A number of salt tolerant weeds have been recorded in Port Phillip Bay. These weeds impact both saltmarsh communities, and the biota that use saltmarsh and intertidal flats as habitat (DELWP, 2020)	The Plan is not likely to exacerbate the threat of invasive flora to the Ramsar site. The areas that form the Ramsar site occur a distance from the Growth Areas, and these locations are already surrounded by urban development



	Relevant areas of the Ramsar site*				
Threat	Point Wilson / Limeburners	Werribee / Avalon	Lake Connewarre	Description of threat	Potential impacts pathways under the Plan
Invasive species: non- native grazing animals (rabbits and deer) impacting vegetation and habitat	~	~	√√	Rabbits are widespread throughout the coastal areas of Port Phillip Bay, and cause damage to native vegetation through grazing and digging. Grazing from deer in the Lake Connewarre Complex can cause extensive damage to habitats and saltmarsh (DELWP, 2020)	The Plan is not likely to exacerbate the threat of invasive fauna to the Ramsar site. The areas that form the Ramsar site occur a distance from the Growth Areas, and these locations are already surrounded by urban development
Recreation: boats, jets skis, kite surfers disturbing waterbird feeding, breeding, and roosting	√√	~	~	Disturbance from shore based or nearshore boating activities is a high risk to waterbirds in the Ramsar site. The consequences for populations and individuals can include decreased time spent feeding, increased energy spent flying away from disturbances, nest abandonment and general population declines (DELWP, 2020)	Urban development may increase levels of visitation to the areas of the Ramsar site within the Study Area. The issues associated with recreational use of the Ramsar site are discussed further below
Recreation: walkers, horse-riding disturbing waterbird feeding, breeding, and roosting	√ √	~	~	Disturbance of waterbirds by human activities can negatively impact feeding behaviour and habitat use. The consequences for populations and individuals can include decreased time spent feeding, increased energy spent flying away from disturbances, nest abandonment and general population declines (DELWP, 2020)	Urban development may increase levels of visitation to the areas of the Ramsar site within the Study Area. The issues associated with recreational use of the Ramsar site are discussed further below
Recreation: vehicles damaging saltmarsh			√√	Vehicle damage to saltmarsh communities has been reported across the Ramsar site. Saltmarsh communities are slow recovering, and damage can range from subtle, to severe (DELWP, 2020)	Urban development may increase levels of visitation to the areas of the Ramsar site within the Study Area. The issues associated with recreational use of the Ramsar site are discussed further below
Duck hunting impacts to non-target species	√√	~~	√ √	Hunting is permitted in areas of the Ramsar site, primarily between March and June. This overlaps with the presence of migratory shorebirds and Orange-bellied Parrots. Impacts to non-target species in the Ramsar site are a concern (DELWP, 2020)	Urban development may increase levels of visitation to the areas of the Ramsar site within the Study Area. The issues associated with recreational use of the Ramsar site are discussed further below

*Note that ' \checkmark ' indicates the highest priority threats for each location



Based on the threats to the Ramsar site identified in the Ecological Character Description (DELWP, 2020), relevant potential indirect impacts under the Plan can be summarised as:

- Changes to water flows and quality
- Disturbance from increased public access to natural areas

An assessment of these indirect impacts is provided below.

CHANGES TO WATER FLOWS AND QUALITY

Mechanism of impact

The Plan has the potential to impact on water flows and quality in the following ways (US EPA, 2022):

- Increased impermeable surfaces in developed areas reduces infiltration and increases surface runoff volumes during rain events
- The speed and efficiency of surface runoff flows to streams can be increased by stormwater drainage infrastructure
- Vegetation removal can reduce evapotranspiration

Urbanisation can subsequently increase the frequency, magnitude and duration of high flow events, increase the speed of flow and likelihood of flash flooding, and decrease the lag time of flows (meaning that a flow event finishes more quickly). Stream flow characteristics during low flow periods can also be affected (US EPA, 2022).

Urban development can also impact upon water quality through polluting runoff. Stormwater from urban areas contains a range of pollutants, including sediments, nutrients, organics, heavy metals, bacteria, viruses, and litter (Shahzad *et al.*, 2022)

How impacts can affect the Ramsar site

Water flows and quality in the Ramsar site may be affected through development in the areas of the WGGA and NGGA that are hydrologically linked. As outlined previously, this relates to Limeburners Bay (via Hovells Creek) and the Lake Connewarre Complex (via the Moorabool and Barwon Rivers) (see Section 22.6). The potential indirect impacts on water flows and quality for these areas is discussed below.

Point Wilson / Limeburners Bay

Potential changes to water flows and quality at Point Wilson / Limeburners may impact vegetation and habitat for threatened fauna.

The area supports both seagrass and saltmarsh vegetation. Mapping of seagrass distribution has identified that the Point Wilson area contains a mix of medium and sparse *Zostera* spp. and the only significant patches of *Halophila ovalis* that occur within the area. Point Wilson also supports saltmarsh, although the extent is likely to have reduced since the time of listing (DELWP, 2020).

The area also supports a number of threatened fauna species. This includes estuarine and marine fish, breeding of *Sternula nereis* (Fairy Tern), and a number of migratory shorebirds. The area along the coast between Point Wilson and the Werribee River mouth is also considered to contain the most important sites for the Orange Bellied Parrot in Victoria (DELWP, 2020).

The potential influence on the hydrological values of the Point Wilson/Limeburners Bay area as a result of development within the NGGA is expected to be small given:

- The small area of the development (4.6%) relative to the size of the Hovells Creek catchment
 - The greater apparent level of tidal versus freshwater influence of Limeburners Bay as indicated by the:
 - Relatively small size of Hovells Creek
 - Location and extent of mangroves along the banks of Limeburners Bay
 - Fact that decreased salinity and altered water regimes as a result of stormwater inflows are not identified as a threat to the Point Wilson/Limeburners Bay area of the Ramsar site
- The distance between the NGGA and Limeburners Bay (approximately 9-10 km)



The measures described below, which will lead to more detailed analysis, mitigation and management of these potential impacts, will ensure that any residual risks associated with stormwater and catchment inflows are adequately addressed.

Lake Connewarre Complex

The greatest risk in relation to stormwater and catchment inflows at the Ramsar site is at Lake Connewarre. The interaction between freshwater inflows and tidal exchange in the Lake Connewarre Complex is considered to be critical to the ecological character of the site. The Lake Connewarre Complex has a salinity gradient from fresher conditions at Reedy Lake to saline in the Barwon Estuary. The lake receives freshwater inflows from the Barwon river through Reedy Lake when flows overtop the boundary between the two wetlands. Fresh water flows are generally restricted to winter / spring when river discharge is the highest (DELWP, 2020). Changes to the salinity caused by increased stormwater and catchment inflows has the potential to impact the vegetation of the site, and habitat for native fish.

Increased toxicants in catchment inflows from the Moorabool and Barwon Rivers has the potential to impact vegetation and threatened fauna habitat within the Lake Connewarre Complex. The lake contains 68 per cent of the total saltmarsh within the broader site, while also supporting mangrove shrubland and freshwater wetland vegetation including lignum shrubland. Reedy Lake, the Barwon River Estuary and Lake Connewarre are important areas for native fish where over 20 species have been recorded. The Barwon river estuary is also an important migratory route for native fish. Lake Connewarre supports significant numbers of migratory shorebirds and Reedy Lake within the Lake Connewarre Complex is an important breeding site for colonial nesting (DELWP, 2020).

The potential influence on the interaction between freshwater inflows and tidal exchange in the Lake Connewarre Complex, and water quality indicators, as a result of development in the Growth Areas is expected to be small given:

- The distance between the two locations (around 41 km stream length)
- The effect of the Batesford Quarry in interrupting flows and connectivity

The measures described below, which will lead to more detailed analysis, mitigation and management of these potential impacts, will ensure that any residual risks associated with stormwater and catchment inflows are adequately addressed.

Commitments to address indirect impacts

The Plan includes a specific Commitment (Commitment 9) to minimise the indirect impacts of the development on protected matters associated with waterways, riparian areas and wetlands, including the ecological character of the Port Phillip Bay (Western Shoreline) and Bellarine Peninsula Ramsar site. The measures relevant to water flow and quality that will be undertaken to deliver on this Commitment include:

- Undertaking relevant technical studies to understand the key risks from development on protected matters associated with Hovells Creek and the Moorabool River. These studies will be undertaken prior to PSP preparation for each relevant precinct and will:
 - Address potential risks associated with changes to water quality and hydrology as a result of development within the Growth Areas
 - Identify appropriate measures, standards or targets to avoid and minimise adverse impacts on protected matters including, as relevant:
 - Water quality parameters
 - Water retention and flow management requirements
 - Limits on extraction or use
 - Habitat buffer requirements
 - Monitoring and reporting
- Preparing guidelines based on the results of the relevant technical studies to guide the preparation of PSPs and decisions on planning permits and permit conditions to ensure risks to protected matters in relation to indirect and downstream impacts are adequately managed
- Undertaking a planning scheme amendment or other appropriate process to ensure guidelines are considered during preparation of PSPs and in decisions on planning permits and permit conditions



There are also a range of existing measures within the planning system that address changes to water flows and quality. The Geelong Planning Scheme includes requirements to:

- Ensure land use on floodplains minimises the risk of waterway contamination during flooding (Clause 13.03-1S)
- Prevent inappropriate development in areas prone to erosion (Clause 13.04-1S)
- Retain natural drainage corridors, minimise runoff volume from developed areas, filter sediment and waste from stormwater prior to discharge, ensure land use and development minimises nutrient contributions to runoff, and implement measures to minimise sediment discharge from construction sites (Clause 14.02-1S)
- Minimise impacts to water quality through ensuring that land uses which have potential to produce contaminated runoff are appropriately sited and managed (Clause 14.02-2S)
- Implement integrated water management to sustainably manage water supply and demand, water resources, wastewater, drainage, and stormwater (Clause 19.03-3S)

The Geelong Planning Scheme also includes a range of requirements to ensure stormwater management meets appropriate objectives and standards, including objectives for stormwater quality. The key measures are summarised in the BCS, Section 4.3, Table 12. For example, a key objective/standard is Clause 56.07-4, which says - an application for subdivision or development must meet stormwater objectives and standards, including objectives for stormwater quality in the *Urban Stormwater – Best Practice Environmental Management Guidelines* (Victorian Stormwater Committee, 1999).

The NWGGA Framework Plan also includes various mitigation-related actions to address water flows and quality, including implementation of riparian buffers, and the preparation of masterplans for Cowies Creek and Barwon and Moorabool rivers for integrated water management.

Commitment 7 of the Plan ensures that these standard mitigation measures will continue to be implemented over the life of the Plan. Refer to Section 5.5 of Chapter 5 for a more detailed description of these existing measures.

Implementation of Commitments 7 and 9 under the Plan will adequately minimise the risk of adverse impacts to the Ramsar site associated with changes to water flow and quality.

DISTURBANCE FROM INCREASED PUBLIC ACCESS TO NATURAL AREAS

Mechanism of impact

Development under the Plan will lead to increased numbers of people in the Greater Geelong region that may cause increased visitation to the Ramsar site. This has the potential to indirectly impact the Ramsar site through increased public access.

The following threats identified in the Ecological Character Description of the Ramsar site are relevant to this issue (DELWP, 2020):

- Litter (including micro-plastics) effects biota
- Boats, jets skis, kite surfers disturbing waterbirds
- Walkers, horse-riding disturbing waterbird feeding, breeding, and roosting
- Vehicles damaging saltmarsh
- Duck hunting impacts to non-target species

The Ramsar site is close to existing developed areas and is a popular destination for recreational activities. The recreational values of the site are also listed as a component of its Ecological Character (See Table 22-2) (DELWP, 2020).

This indirect impact is considered relevant to the three areas of the Ramsar site which occur within the Study Area.

Point Wilson / Limeburners Bay

Point Wilson / Limeburners is a designated public area managed by the City, Parks Victoria, and DELWP and occurs within the vicinity of significant urban development. The area includes Limeburners Lagoon State Nature Reserve which is managed by the City and Parks Victoria (DELWP, 2020).



The area is used recreationally for duck hunting during the season (March to June), small craft boating (such as canoes, kayaks, and small fishing boats), recreational fishing, walking, and horse riding. There are a number of visitor restrictions enforced by Parks Victoria intended to protect the biodiversity values of the area (DELWP, 2020).

While development under the Plan may increase visitation to Point Wilson / Limeburners Bay, it is considered unlikely that the increased visitation will significantly exacerbate the existing impacts of recreation on this section of the Ramsar site.

The Lake Connewarre Complex

The Lake Connewarre Complex is a designated public area managed by Parks Victoria and occurs within the vicinity of significant urban development. The majority of the area is managed as the Lake Connewarre State Game Reserve, with a small portion of land on the eastern and southern side of the lake managed as a Nature Conservation Reserve (DELWP, 2020).

The area is used recreationally for fishing (with a recreational fishing licence), small craft boating (such as canoes, kayaks, and small fishing boats) and duck hunting within designated areas during duck hunting season (March to June). There are a number of visitor restrictions enforced by Parks Victoria intended to protect the biodiversity values of the area (DELWP, 2020).

While development under the Plan may increase visitation to the Lake Connewarre Complex, it is considered unlikely that the increased visitation will significantly exacerbate the existing impacts of recreation on this section of the Ramsar site.

Werribee / Avalon

Werribee / Avalon is comprised of the Melbourne Water Western Treatment Plant, the Spit Wildlife Reserve, Werribee River Regional Park, Avalon Airfield, and a number of other private and publicly managed areas. The area is a designated public area and occurs between Melbourne and Geelong (DELWP, 2020).

The area is used recreationally for small craft boating (such as canoes, kayaks, and small fishing boats), walking, horse riding and duck hunting within designated areas during duck hunting season (March to June). Duck hunting is prohibited within two areas of Werribee / Avalon, the Spit Wildlife Reserve and the Western Treatment Plant, to protect priority locations for feeding shorebirds. There are a number of other visitor restrictions enforced by Parks Victoria in parts of Werribee / Avalon to protect the biodiversity values of the area (DELWP, 2020).

While development under the Plan may increase visitation to Werribee / Avalon, it is unlikely that the increased visitation will significantly exacerbate the existing impacts of recreation on this section of the Ramsar site.

Conclusion

Three areas of the Port Phillip Bay (Western Shoreline) and Bellarine Peninsula Ramsar site occur within the Study Area (Point Wilson / Limeburners Bay, Werribee / Avalon, and the Lake Connewarre Complex). These areas within the vicinity of highly urbanised locations and are subject to a range existing recreational pressure. The areas are currently managed by the City, Parks Victoria, and DEWLP, with a number of existing measures in place to protect the biodiversity of these areas. Although urban development in the Growth Areas may increase public use of the Ramsar site, it is unlikely that the threat will be significantly exacerbated by development under the Plan.

22.8 ADDRESSING OBLIGATIONS UNDER THE RAMSAR CONVENTION

To satisfy requirements under section 146J of the EPBC Act, section 4.6 of the ToR requires the Assessment Report to consider the extent to which the impacts of the Plan are consistent with Australia's international obligations, including the Ramsar Convention. The Ramsar Convention's broad aims are to halt the worldwide loss of wetlands and to conserve, through wise use and management, those that remain. This requires international cooperation, policy making, capacity building and technology transfer.

The Ramsar Convention has been considered in the development of the Plan, which includes consideration of avoidance, mitigation, and management measures for Ramsar wetlands. The Plan includes a specific commitment with a number of measures relevant to managing potential indirect impacts on the Port Phillip Bay (Western Shoreline) and Bellarine Peninsula Ramsar site.



Impacts to the Port Phillip Bay (Western Shoreline) and Bellarine Peninsula Ramsar site are unlikely and loss of wetlands due to the Plan is not foreseeable. The Plan is not considered to be inconsistent with the Ramsar Convention.



23 Non-threatened migratory species

23.1 INTRODUCTION

This chapter assesses potential impacts of implementing the Plan on non-threatened migratory species. Any species that are listed as both threatened and migratory are assessed in Chapter 19.

The chapter:

- Sets out the regulatory requirements relating to migratory species
- Identifies the species that are assessed
- Provides an assessment of the species that are migratory shorebirds
- Provides an assessment of the remaining species

23.2 REGULATORY REQUIREMENTS

23.2.1 EPBC ACT APPROVAL CONSIDERATIONS

Section 146L of the EPBC Act sets out the approval considerations in relation to migratory species. In summary, the outcomes of the Plan must not be inconsistent with any of the international agreements relating to migratory species. Of relevance to migratory birds are:

- The Bonn Convention (or the Convention on the Conservation of Migratory Species)
- The bilateral agreements for the conservation of migratory birds between the Government of Australia and the Government of Japan (JAMBA), the Government of China (CAMBA), and the Government of the Republic of Korea (ROKAMBA)

The *Wildlife Conservation Plan For Migratory Shorebirds* (Commonwealth of Australia, 2015) provides a useful summary of Australia's commitments under these agreements. The key obligations (of relevance to this assessment) which cut across the various agreements in different forms are for Australia to:

- Conserve and where possible restore habitats
- Mitigate and manage threats to migratory birds

It is also noted in the Wildlife Conservation Plan that the EPBC Act is the key piece of legislation which gives effect to Australia's international obligations. Following the process and meeting the requirements of the EPBC Act implicitly means that those obligations will be met.

23.2.2 RELEVANT GUIDELINES AND PLANS

EPBC ACT POLICY STATEMENT 3.21

There are 37 species of migratory shorebirds that are listed under the EPBC Act which regularly visit Australia during their non-breeding season. The *EPBC Act Policy Statement* 3.21 - *Industry guidelines for avoiding, assessing and mitigating impacts on EPBC Act listed migratory shorebirds* (the migratory shorebird guidelines) (DoE, 2017) provides guidance to assist proponents in avoiding, assessing and mitigating impacts to these migratory shorebirds.

These guidelines:

- Outline legislative obligations for the protection of migratory shorebirds
- Define important habitat and provide guidance for identifying important habitat
- Define an ecologically significant proportion of individuals for each species
- Define a significant impact on migratory shorebirds and provide guidance on the kinds of actions which can result in significant impacts
- Provide guidance on ways to avoid and/or mitigate impacts to migratory shorebirds



The information in these guidelines have been considered as part of this assessment.

Note that a detailed description of the definitions of important habitat and ecologically significant proportions of individuals for each species, and the way in which this information has been used in this assessment, is outlined in Chapter 12, Section 12.3.3.

WILDLIFE CONSERVATION PLAN FOR MIGRATORY SHOREBIRDS

The Wildlife Conservation Plan for Migratory Shorebirds (Commonwealth of Australia, 2015) provides a framework to guide the conservation of migratory shorebirds in Australia. It:

- Summarises Australia's commitments to migratory shorebirds under international conventions and agreements
- Outlines national actions to support shorebird conservation

The Wildlife Conservation Plan is consistent with the EPBC Act referral guidelines. Particularly in relation to the definition of important habitat and the discussion of threats.

WILDLIFE CONSERVATION PLAN FOR SEABIRDS

The *Wildlife Conservation Plan for Seabirds* (Commonwealth of Australia, 2020) aims to facilitate a nationally coordinated effort to protect and conserve seabirds listed under the EPBC Act. This plan has a series of objectives which relate to:

- Encouraging international collaboration to protect seabird habitats outside Australia
- Increasing identification and protection of seabird habitat within Australia
- Improving long-term survival of seabirds through research, monitoring, management and conservation activities
- Increasing community awareness of conserving seabirds and their habitats.

This seabird conservation plan includes profiles on seabird species, including ecology, habitat use, threats, and recommended management actions. The profiles are intended for use by agencies, land managers, and environmental organisations to inform management priorities for each species.

The information in this plan has been considered as part of this assessment.

23.3 IDENTIFICATION OF SPECIES REQUIRING ASSESSMENT

A categorisation process was completed to identify Category 1 non-threatened migratory species which have potential to be impacted under the Plan. This process involved consideration of:

- Guidance provided by the EPBC Act Significant Impact Guidelines 1.1 (DoE, 2013), draft referral guidelines (DoE, 2015a), and migratory shorebird guidelines (DoE, 2017) and supporting documents (Hansen, Fuller et al., 2016; Weller, Kidd et al., 2020)
- Information from key sources such as Birdlife International's Datazone database (Birdlife International, 2022) or other relevant information where available
- VBA records of species within the Study Area

Refer to Chapter 12 for a detailed description of the categorisation approach, and Chapter 18 for the categorisation results for non-threatened migratory species. Migratory species that are also listed as threatened are addressed in Chapter 19.

As a result of this categorisation process, 7 non-threatened migratory species were identified as Category 1 species requiring further assessment. They are all birds and include:

- Common Greenshank (Tringa nebularia)
- Double-banded Plover (Charadrius bicinctus)
- Latham's Snipe (Gallinago hardwickii)
- Little Tern (Sternula albifrons)
- Marsh Sandpiper (Tringa stagnatilis)
- Red-necked Stint (Calidris ruficollis)



• Sharp-tailed Sandpiper (*Calidris acuminata*)

Six of these species (all species excluding the Little Tern) are migratory shorebirds. Guidance for the assessment of these species is provided in the migratory shorebird guidelines (DoE, 2017), and these species have been assessed accordingly. The assessment of these six species is presented in Section 23.4 below.

The Little Tern is a migratory species which has no specific guidance available with regards to an appropriate assessment method. Assessment of the Little Tern has been completed by considering other guidance available for other species, including:

- The EPBC Act Significant Impact Guidelines 1.1 (DoE, 2013), migratory shorebird guidelines (DoE, 2017) and draft referral guidelines (DoE, 2015a)
- Species-specific information available within the draft Conservation Advice (DAWE, 2022), the Wildlife Conservation Plan for Seabirds (Commonwealth of Australia, 2020), and the Birdlife Datazone database (Birdlife International, 2022)

The assessment of the Little Tern is presented in Section 23.5 below.

23.4 ASSESSMENT OF MIGRATORY SHOREBIRDS

23.4.1 BACKGROUND TO MIGRATORY SHOREBIRDS

Thirty-seven species of migratory shorebirds regularly visit Australia during their non-breeding season (from the Austral spring to autumn). The majority of those breed in the northern hemisphere and use the East Asian-Australasian Flyway which stretches from Siberia and Alaska, through east and south-east Asia, to Australia and New Zealand. They depend upon a range of sites along the flyway for breeding, staging, feeding, and roosting. In Australia, coastal and freshwater wetlands provide important habitat (Commonwealth of Australia, 2015).

23.4.2 OVERVIEW OF SPECIES BEING ASSESSED

Table 23-1 provides an overview of the records and important habitat for the six migratory shorebirds. Please refer to Map 23-1 for a map of the boundaries of Important Bird Areas (IBAs) identified in this table.

Note that the Werribee/Avalon IBA and the Lake Connewarre and Barwon River Estuary IBA are part of the Port Phillip Bay (Western Shoreline) and Bellarine Peninsula Ramsar site, and the Moolap IBA is currently being considered for inclusion within the Ramsar site (Engage Victoria, 2022).



Table 23-1: Overview of Category 1 migratory shorebirds

Common name	Scientific name	Occurrence	Map	ESP* threshold	Location of important habitat [^]
Common Greenshank	Tringa nebularia	There have been 1,287 records (4,625 individuals) of the Common Greenshank within the Study Area over the past five years. This is above the threshold of an ecologically significant proportion of records for the species. Most of these individuals (over 2,800) occur along the northern coastline of Port Phillip Bay, extending from Avalon Beach in the west to the boundary of the Study Area in the east. This area is part of the Werribee/Avalon IBA. A substantial proportion of individuals (approximately 800) also occur within the Lake Connewarre Complex. This area is part of the Lake Connewarre and Barwon River Estuary IBA. Individuals are also recorded to occur within the Moolap region. This area is part of the Moolap IBA.	<u>Map 23-2</u>	110 individuals within the last 5 years (DoE, 2017; Hansen, Fuller et al., 2016).	 Important habitat for the Common Greenshank has been mapped by Birdlife Australia within the Study Area in the following localities (Weller, Kidd et al., 2020): Lake Connewarre and Barwon River Estuary IBA Werribee/Avalon IBA
Double- banded Plover	Charadrius bicinctus	 There has been 1 record (3 individuals) of the Double-banded Plover within the Study Area over the past 5 years. These individuals are recorded to occur along the northern coastline of Port Phillip Bay, adjacent to The Spit Wildlife Reserve. This is below the threshold of an ecologically significant proportion of records for the species. While few individuals of the Double-banded Plover have been recorded within the last 5 years, it is noted that when historical records are considered, a substantial number of individuals has been recorded within the Study Area within recent years (7,992 individuals from 1990 onwards). These records occur: Along the northern shoreline of Port Phillip Bay. A small number of records also occur in the vicinity of Limeburners Bay. This area is part of the Werribee/Avalon IBA Within the Lake Connewarre Complex. This area is part of the Lake Connewarre and Barwon River Estuary IBA In the Moolap locality. This area is part of the Moolap IBA 	<u>Map 23-3</u> and <u>Map-23-4</u>	19 individuals within the last 5 years (DoE, 2017; Hansen, Fuller et al., 2016).	 Important habitat for the Double- banded Plover has been mapped by Birdlife Australia within the Study Area in the following localities (Weller, Kidd et al., 2020): Lake Connewarre and Barwon River Estuary IBA Werribee/Avalon IBA Moolap IBA
Latham's Snipe	Gallinago hardwickii	There have been 241 records (940 individuals) of the Latham's Snipe within the Study Area over the past 5 years. This is above the threshold of an ecologically significant proportion of records for the species. The majority of these individuals (over 580 individuals) occur either within the downstream reaches of the Barwon River or within the Lake Connewarre	<u>Map 23-5</u>	18 individuals within the last 5 years (DoE, 2017;	Important habitat for the Latham's Snipe has been mapped by Birdlife Australia within the Study Area in the following localities (Weller, Kidd et al., 2020):



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Common name	Scientific name	Occurrence	Map	ESP* threshold	Location of important habitat [^]
		Complex. This area is part of the Lake Connewarre and Barwon River Estuary IBA. Most of the remaining individuals occur along the northern coastline of Port Phillip Bay, adjacent to The Spit Wildlife Reserve. A small number of individuals also occur adjacent to Limeburners Bay. This area is part of the Werribee/Avalon IBA. A small number of records occur in the Moolap locality. This area is part of the Moolap IBA. A single record occurs adjacent to Cowies Creek, approximately 600 m east of the boundary of WGGA. A small number of records also occur in the southern area of the Study Area along Thompson Creek and adjacent to Merrijig Creek. There is no mapped important habitat in either of these locations. Further, the small number of individuals suggests that neither of these sites are likely to constitute important habitat for the species.		Hansen, Fuller et al., 2016).	 Lake Connewarre and Barwon River Estuary IBA Moolap IBA
Marsh Sandpiper	Tringa stagnatilis	There have been 980 records (4,714 individuals) of the Marsh Sandpiper within the Study Area over the past 5 years. This is above the threshold of an ecologically significant proportion of records for the species. Most of these individuals (over 4,000) occur along the northern coastline of Port Phillip Bay, extending from Avalon Beach in the west to the boundary of the Study Area in the east. This area is part of the Werribee/Avalon IBA. A substantial proportion of individuals (over 200) also occur within the Lake Connewarre Complex. This area is part of the Lake Connewarre and Barwon River Estuary IBA. Individuals are also recorded to occur within the Moolap region. This area is part of the Moolap IBA.	<u>Map 23-6</u>	130 individuals within the last 5 years (DoE, 2017; Hansen, Fuller et al., 2016).	Important habitat for the Marsh Sandpiper has been mapped by Birdlife Australia within the Study Area in the following localities (Weller, Kidd et al., 2020): • Werribee/Avalon IBA • Moolap IBA
Red-necked Stint	Calidris ruficollis	There have been 104 records (21,042 individuals) of the Red-necked Stint within the Study Area over the past 5 years. This is above the threshold of an ecologically significant proportion of records for the species. All of these recent individuals occur along the northern coastline of Port Phillip Bay, extending from Avalon Beach in the west to the boundary of the Study Area in the east. This area is part of the Werribee/Avalon IBA. While there are no records in these localities within the last 5 years, when date filters are removed and all available records of the species are considered,	<u>Map 23-7</u>	475 individuals within the last 5 years (DoE, 2017; Hansen, Fuller et al., 2016).	 Important habitat for the Red- necked Stint has been mapped by Birdlife Australia within the Study Area in the following localities (Weller, Kidd et al., 2020): Lake Connewarre and Barwon River Estuary IBA Werribee/Avalon IBA





	Scientific name	Occurrence	Map	ESP* threshold	Location of important habitat [^]
		substantial records of the species occur within the Lake Connewarre Complex (part of the Lake Connewarre and Barwon River Estuary IBA) and in the Moolap locality (part of the Moolap IBA).			Moolap IBA
tailed	Calidris acuminata	There have been 138 records (11,075 individuals) of the Sharp-tailed Sandpiper within the Study Area over the past 5 years. This is above the threshold of an ecologically significant proportion of records for the species. These recent records primarily occur along the northern coastline of Port Phillip Bay, within or adjacent to The Spit Wildlife Reserve. This area is part of the Werribee/Avalon IBA. While there are limited records in other localities within the last 5 years, when date filters are removed and all available records of the species are considered, substantial records of the species occur within the Lake Connewarre Complex (part of the Lake Connewarre and Barwon River Estuary IBA) and in the Moolap locality (part of the Moolap IBA). A small number of records also occur in the vicinity of Limeburners Bay (part of the Werribee/Avalon IBA).	<u>Map 23-8</u>	85 individuals within the last 5 years (DoE, 2017; Hansen, Fuller et al., 2016).	 Important habitat for the Sharp- tailed Sandpiper has been mapped by Birdlife Australia within the Study Area in the following areas (Weller, Kidd et al., 2020): Lake Connewarre and Barwon River Estuary IBA Werribee/Avalon IBA Moolap IBA

*ESP – Ecologically Significant Proportion

^ Refer to <u>Map 23-1</u> for a map of important habitat



23.4.3 APPROACH TO ASSESSMENT

GUIDANCE WHICH INFORMED ASSESSMENT APPROACH

Impact pathways

The migratory shorebird guidelines set out four pathways by which impacts can be significant to migratory shorebirds:

- Loss of important habitat
- Degradation of important habitat leading to a substantial reduction in migratory shorebird numbers
- Increased disturbance within important habitat leading to a substantial reduction in migratory shorebird numbers
- Direct mortality of birds leading to a substantial reduction in migratory shorebird numbers

Avoiding and/or mitigating impacts

The migratory shorebird guidelines also outline a set of general measures to avoid and/or mitigate impacts to shorebirds. Measures include:

- Making every effort to avoid habitat loss
- Ensuring habitat is not degraded through the introduction of exotic species; changes to hydrology or water quality (including toxic inflows); fragmentation of habitat or exposure to litter or pollutants; and exposure of acid sulphate soils
- Mitigating against the impacts of disturbance
- Considerations around direct mortality to shorebirds
- Consideration of climate change

APPROACH TO ANALYSING IMPACTS

This assessment primarily draws on the concepts presented in the migratory shorebird guidelines and is based on:

- Analysis of potential direct and indirect impacts with a focus on:
 - The four potential impact pathways set out in the guidelines
 - The general measures to avoid and/or mitigate impacts to shorebirds set out in the guidelines
- Consideration of regulatory requirements for migratory species

The potential loss of important habitat was calculated by:

- Considering the locations of mapped important habitat for each of the shorebird species with regards to areas of development under the Plan
- Considering potential changes to hydrology, water quality or vegetation structural changes near important habitat sites

Potential degradation and disturbance within important habitat, and potential direct mortality of migratory shorebirds were assessed through:

- 1. Identifying how the Plan that may lead to these impacts
- 2. Considering how those activities are proposed to be managed under the Plan
- 3. Analysing the residual risk to important habitat and shorebirds

APPROACH TO EPBC ACT APPROVAL CONSIDERATIONS

Regulatory requirements were considered at the end of the assessment by drawing together the results of the impact analysis, examination of the benefits of the conservation measures in the Plan and reviewing any specific requirements for migratory species.



23.4.4 IMPACT ANALYSIS

This section considers the potential impacts to migratory shorebirds against the four impact pathways identified in the migratory shorebird guidelines (DoE, 2017). It also provides a brief consideration of climate change and an evaluation of the outcomes for shorebirds as listed migratory species.

LOSS OF IMPORTANT HABITAT

As outlined in the migratory shorebird guidelines (DoE, 2017), loss of important habitat can occur through either:

- Direct loss: e.g., through clearing, inundation, infilling or draining
- Indirect loss: e.g., through changes to hydrology, water quality, or vegetation structural changes near roosting areas

Direct loss

There will be no direct loss of important habitat due to development under the Plan. No important habitat is located within, or immediately adjacent to, the Strategic Assessment Area.

Important habitat for migratory shorebirds in the Study Area is located as follows (Weller, Kidd et al., 2020):

- Lake Connewarre and Barwon River Estuary IBA this IBA is located over 7 km south-south-east of the Strategic Assessment Area
- Werribee/Avalon IBA this IBA is located approximately 2 km to the east of the Strategic Assessment Area
- Moolap IBA this IBA is located over 5 km east-south-east of the Strategic Assessment Area

Indirect loss

Changes to hydrology and water quality

Urban development and transport have the potential to lead to changes to hydrology and water quality. This is related to a range of factors but includes:

- Potential disruption to natural water flows
- The increase of hard surfaces leading to increased runoff
- Potential introduction of a range of contaminants that may affect water quality (e.g., nutrients, chemicals)

Migratory shorebird habitat that would be at risk of these effects are sites that are:

- In close proximity to development areas
- Hydrologically well connected (e.g., downstream) to development areas

None of the identified IBAs are in close proximity to development areas. However, some of the IBAs are downstream of development areas.

Of the identified IBAs, the following areas are downstream of development under the Plan:

- Lake Connewarre and Barwon River Estuary IBA is downstream of the WGGA via the Moorabool River, which discharges into the Barwon River. Approximately 39 per cent of the WGGA, and a small proportion of the NGGA (~2 per cent), drains into the Moorabool River (The City of Greater Geelong, 2016)
- Werribee/Avalon IBA is partially downstream of the Strategic Assessment Area. The westernmost section of this IBA, Limeburners Bay, is part of the Hovells Creek catchment. Approximately 52 per cent of the NGGA will drain to the Hovells Creek Catchment (The City of Greater Geelong, 2016). Other areas of this IBA, however, are not hydrologically linked to the Strategic Assessment Area

The Moolap IBA is not downstream of the Strategic Assessment Area.



The Plan includes a specific Commitment (Commitment 9) to minimise the indirect impacts of the development on protected matters associated with waterways, riparian areas and wetlands, including EPBC listed threatened and migratory birds. The measures relevant to changes to hydrology and water quality that will be undertaken to deliver on this Commitment include:

- Undertaking relevant technical studies to understand the key risks from development on protected matters associated with Hovells Creek and the Moorabool River. These studies will:
 - Address potential risks associated with changes to water quality and hydrology as a result of development within the Growth Areas
 - Identify appropriate measures, standards or targets to avoid and minimise adverse impacts on protected matters including, as relevant:
 - Water quality parameters
 - Water retention and flow management requirements
 - Limits on extraction or use
 - Habitat buffer requirements
 - Monitoring and reporting
- Preparing guidelines based on the results of the relevant technical studies to guide the preparation of PSPs and decisions on planning permits and permit conditions to ensure risks to protected matters in relation to indirect and downstream impacts are adequately managed
- Undertaking a planning scheme amendment or other appropriate process to ensure guidelines are considered during preparation of PSPs and in decisions on planning permits and permit conditions

There are also a range of existing measures within the planning system that address changes to hydrology and water quality. The Geelong Planning Scheme includes requirements to:

- Ensure land use on floodplains minimises the risk of waterway contamination during flooding (Clause 13.03-1S)
- Prevent inappropriate development in areas prone to erosion (Clause 13.04-1S)
- Retain natural drainage corridors, minimise runoff volume from developed areas, filter sediment and waste from stormwater prior to discharge, ensure land use and development minimises nutrient contributions to runoff, and implement measures to minimise sediment discharge from construction sites (Clause 14.02-1S)
- Minimise impacts to water quality through ensuring that land uses which have potential to produce contaminated runoff are appropriately sited and managed (Clause 14.02-2S)
- Implement integrated water management to sustainably manage water supply and demand, water resources, wastewater, drainage, and stormwater (Clause 19.03-3S)

The Geelong Planning Scheme also includes a range of requirements to ensure stormwater management meets appropriate objectives and standards, including objectives for stormwater quality (for example, see Clause 53.18).

The NWGGA Framework Plan also includes various mitigation-related actions to address changes to hydrology and water quality, including implementation of riparian buffers, and the preparation of masterplans for Cowies Creek and Barwon and Moorabool rivers for integrated water management.

Commitment 7 of the Plan ensures that these standard mitigation measures will continue to be implemented over the life of the Plan. Refer to Section 5.5 of Chapter 5 for a more detailed description of these existing measures.

Implementation of Commitments 7 and 9 under the Plan will adequately minimise the risk of adverse impacts associated with changes to hydrology and water quality

Changes to vegetation structure

Changes to vegetation structure can arise from factors such as increased vegetation cover or encroachment of buildings (DoE, 2017). This may be possible at sites that are in close proximity to development.

As outlined above, no areas of important habitat are located close to areas of development under the Plan. Subsequently, the Plan will not contribute to this threat in areas of important habitat in the Study Area.



DEGRADATION OF IMPORTANT HABITAT LEADING TO A SUBSTANTIAL REDUCTION IN MIGRATORY SHOREBIRD NUMBERS

The migratory shorebird guidelines (DoE, 2017) set out examples of the types of activities that can lead to degradation of important habitat. They include:

- Activities occurring in coastal or estuarine environments. For example:
 - o Substantial loss of marine or estuarine vegetation
 - o Invasion of intertidal mudflats by weeds
 - o Exposure of acid sulfate soils
- Water pollution and changes to the water regime

Activities in coastal or estuarine environments

The Strategic Assessment Area is mostly comprised of agricultural areas and grassland habitats, and mostly does not include estuarine or coastal environments. The only coastal/estuarine environment is within the south-eastern arm of the Strategic Assessment Area, which extends along Cowies Creek to the edge of Corio Bay. This area is subject to existing development, and no new development will occur here under the Plan. Development under the Plan will instead occur further inland and will be concentrated within the two Growth Areas.

As development under the Plan will not occur in coastal or estuarine environments, the Plan will not result in substantial loss of marine or estuarine vegetation, and further will not result in invasion of intertidal mudflats by weeds.

Further, the location of coastal acid sulfate soils within Geelong have been mapped. The Strategic Assessment Area does not contain any coastal acid sulfate soils (Department of Jobs Precincts and Regions, 2022). Development under the Plan will not result in exposure of acid sulfate soils.

Water pollution and changes to the water regime

Potential water pollution and changes to the water regime are similar issues to those discussed above in relation to hydrology and water quality.

As outlined above, implementation of Commitments 7 and 9 under the Plan will adequately minimise the risk of adverse impacts associated with changes to hydrology and water quality

INCREASED DISTURBANCE WITHIN IMPORTANT HABITAT LEADING TO A SUBSTANTIAL REDUCTION IN MIGRATORY SHOREBIRD NUMBERS

As outlined in the migratory shorebird guidelines (DoE, 2017) increased disturbance to migratory shorebirds is a key threat within Australia. It may occur through:

- Construction activities (e.g., demolition)
- Residential and recreational activities such as four-wheel-driving, jet- and water-skiing, power boating, fishing, walking, windsurfing, kite-surfing, walking dogs, noise, and night-lighting

Migratory shorebird habitat that would be at risk of these effects are sites that are:

- In close proximity to development areas
- Publicly accessible for recreation (particularly where this is not managed to protect shorebirds)
- Adjacent to recreation areas (e.g., waterways used for boating etc)

The Plan has potential to increase the risk of disturbance to shorebird habitat from increased public access to natural areas through increasing the population size of the Geelong region. However, it is also recognised that the Geelong region is already substantially developed, with an existing large population size, in addition to a large number of visitors to the region. Therefore, disturbance of natural areas from public access is considered an existing threat in the region. It is unlikely that the Plan would substantially exacerbate this threat beyond its current levels in the region.



There are a range of existing measures in place to manage human disturbance to important shorebird habitat. The Lake Connewarre and Barwon River Estuary IBA and the Werribee/Avalon IBA both have existing wildlife reserves in key areas of habitat within these IBAs. These reserves are managed by Parks Victoria to protect and enhance flora and fauna values while supporting appropriate community use. Refer to Table 23-2 for further information on the characteristics of each reserve, existing management measures in place, and for a list of the migratory shorebird species which have important habitat within the reserve.

Further, while the Moolap IBA does not have a reserve in place, the site is managed under the Moolap Coastal Strategic Framework Plan. Refer to Table 23-2 for further information on the characteristics of this area, existing management measures in place, and for a list of the migratory shorebird species which have important habitat at this site.

Overall, it is considered that the existing management measures of each of the areas of important habitat will adequately minimise the risk of adverse impacts associated with disturbance of important shorebird habitat.



IBA	Habitat supported by the IBA	Managed areas within IBA	Location and description	Existing management
Lake Connewarre and Barwon River Estuary IBA	Common Greenshank; Double-banded Plover; Latham's Snipe; Red- necked Stint; Sharp-tailed Sandpiper	Lake Connewarre Wildlife Reserve	This reserve is located within the Lake Connewarre Complex and is part of the Port Phillip Bay (Western Shoreline) and Bellarine Peninsula Ramsar site. It is a large, shallow estuarine lagoon, and contains a diverse range of wetlands and vegetation including mangroves and saltmarsh communities.	This reserve is managed by Parks Victoria. The reserve is large and has variable restrictions in different areas of the reserve. Dogs are permitted on a leash in some locations and are prohibited in other areas. The following are prohibited in some areas, yet permitted in other areas: horses, vehicles (excluding management vehicles), firearms, camping, and generators. Fires are prohibited and boating zones apply throughout the reserve. (Parks Victoria, 2022g, 2022f, 2022i, 2022a, 2022e)
	Common Greenshank;	Limeburners Lagoon Flora and Fauna Reserve	This reserve is located within Limeburners Bay and is part of the Port Phillip Bay (Western Shoreline) and Bellarine Peninsula Ramsar site. It is part of a broad, sandy estuarine inlet, with shallow tidal water. The inlet supports shoreline, sandy spit and seagrass environments.	This reserve is managed by Parks Victoria. The following are not permitted: dogs, cats, other pets, horses, bicycles, fires, firearms, and vehicles (excluding management vehicles). (Parks Victoria, 2022d)
Werribee/ Avalon IBA	Double-banded Plover; Marsh Sandpiper; Red- necked Stint; Sharp-tailed Sandpiper	The Spit Wildlife Reserve	This reserve is located within the Port Wilson area and is part of the Port Phillip Bay (Western Shoreline) and Bellarine Peninsula Ramsar site. It contains sand spits, a lagoon, mudflats and areas of saltmarsh.	This reserve is managed by Parks Victoria. Public access to this reserve is partially restricted. At publicly accessible sites, dogs and vehicles (excluding management vehicles) are prohibited. Boating zones also apply (Parks Victoria, 2022c, 2022j). Public access to some areas of the reserve is restricted and require a permit from Melbourne Water as the site is adjacent to the Werribee Sewage Farm (Conservation Volunteers Australia, 2022).

Table 23-2: Existing management of important shorebird habitat within the Study Area



IBA	Habitat supported by the IBA	Managed areas within IBA	Location and description	Existing management
Moolap IBA	Double-banded Plover; Latham's Snipe; Marsh Sandpiper; Red-necked Stint; Sharp-tailed Sandpiper	'Wetlands and Former Saltworks Precinct' within the Moolap Coastal Strategic Framework Plan	The Moolap Coastal Strategic Plan outlines the management objectives and strategies for the Moolap area. The area covered by the Strategic Plan includes the Moolap IBA, in addition to areas of land outside of the IBA. The majority of the Moolap IBA is located in the 'Wetlands and Former Saltworks Precinct' of the Strategic Plan. The area includes salt pans separated by bunds (from a former saltworks) which is used as a feeding location by many migratory birds. Seagrass meadows occur in the shallow bay area adjacent to the salt bunds.	 The overarching goal for the Precinct is that the area be managed and coordinated to prioritise environmental outcomes and to respond to existing values and risks. With regards to disturbance management, the Strategic Plan contains a range of strategies, including: Facilitating while managing public access to enable recreation and passive enjoyment of the area while conserving environmental values Avoiding and managing risks of domestic animals entering conservation areas Avoiding boating and marine infrastructure where it would impact ecological values (DELWP, 2019)



DIRECT MORTALITY OF BIRDS LEADING TO A SUBSTANTIAL REDUCTION IN MIGRATORY SHOREBIRD NUMBERS

As outlined in the migratory shorebird guidelines (DoE, 2017), direct mortality of birds may result from activities relating to:

- Bird strike due to:
 - o Development of wind farms in migration or movement pathways
 - o Aeroplanes or fixed structures such as towers with support cables
- Inappropriate waste management and chemical or oils spills

Bird strike

Development under the Plan does not relate to windfarms, aeroplanes, or large fixed structures with support cables. Risks of significant bird strike due to the development are considered to be low.

Inappropriate waste management and chemical or oils spills

Potential impacts due to inappropriate waste management and chemical or oils spills are similar issues to those discussed above in relation to hydrology and water quality.

As outlined above, implementation of Commitments 7 and 9 under the Plan will adequately minimise the risk of adverse impacts associated with changes to hydrology and water quality.

CONSIDERATION OF CLIMATE CHANGE

The migratory shorebird guidelines (DoE, 2017) suggest that "areas landward of important shorebird habitat areas should be maintained in an undeveloped state to allow the natural coastal processes of erosion and accretion to respond to possible rising sea levels".

The Strategic Assessment Area is not located in proximity to important shorebird habitat within the Study Area, nor is it located landward of any area of important bird habitat. Subsequently, development under the Plan will not exacerbate potential issues at important bird areas associated with rising sea levels.

Section 29.5 of Chapter 29 describes how the Plan more broadly has considered the extent to which it facilitates adaptation to climate change for MNES, including consideration of any particularly vulnerable matters.

EVALUATION OF THE OUTCOME FOR MIGRATORY SHOREBIRDS

As outlined in Section 23.2, the outcomes of the Plan must not be inconsistent with any of the international agreements relating to migratory species. The key obligations (of relevance to this assessment) which cut across the various agreements in different forms are for Australia to:

- Conserve and where possible restore habitats
- Mitigate and manage threats to shorebirds

The Plan is not inconsistent with these obligations, as:

- There will be no direct impacts to important habitat
- Indirect impacts to important habitat will be adequately controlled through commitments under the Plan and through existing land management frameworks in the region

23.4.5 CONCLUSION

The Plan will not result in residual adverse impacts to migratory shorebirds. No important habitat will be lost, and potential indirect impacts will be suitably mitigated and managed.

The outcomes of the Plan for these species meets the regulatory requirements for listed migratory species under the EPBC Act.



23.5 ASSESSMENT OF MIGRATORY BIRDS WHICH DO NOT HAVE GUIDELINES

23.5.1 OVERVIEW OF THE LITTLE TERN

SPECIES BACKGROUND

EPBC Act listing and description

The Little Tern is listed as migratory under the EPBC Act and is currently on FPAL to be listed as Vulnerable (DAWE, 2022).

It is the smallest tern in the Australian region (Commonwealth of Australia, 2020). The species has a silver-grey back and a white underside, and a black cap on its head with a triangular white patch on its forehead (DAWE, 2022).

Ecology

Nesting occurs in small loose colonies or occasionally solitarily. Nests are a shallow scrape or depression, and can be found on beaches, sand-spits, banks, ridges, islets or on sand dunes. Nests may also occur on artificial banks or excavated areas of dredge spoil. Nesting occurs in areas with little vegetation cover, and the species will abandon old nesting sites if vegetation becomes too dense.

The species lays between 1-3 eggs. Incubation occurs over 17-22 days, with fledging occurring at 17-19 days (Commonwealth of Australia, 2020).

The Little Tern feeds on fish and crustaceans, and forages by plunging into water (Commonwealth of Australia, 2020). Foraging occurs in shallow waters of estuaries, coastal lagoons and lakes, as well as along open coasts (DAWE, 2022).

Roosting mostly occurs on sand-spits, banks and bars in sheltered environments (DAWE, 2022).

Distribution and habitat

The Little Tern is distributed around most of the Australian coast, excluding the south-western corner of Australia (DAWE, 2022).

In Australia, the species inhabits sheltered coastal environments. Environments which are surrounded by narrow shallow lakes and channels are preferred to more exposed environments, such as spits in large lakes or ocean beaches (DAWE, 2022).

Populations

While the Little Tern is a species which has a large global distribution and population size, the Australian population is geographically distinct. Its occurrence in Australia can be divided into three groups:

- A sub-population that occurs in south-eastern Australia and New Zealand. It breeds in multiple areas in Australia, including Tasmania, South Australia, Victoria, NSW, and in Queensland (DAWE, 2022). This sub-population may be at risk from the Plan
- A sub-population that breeds in northern Australia between Cape York and Broome (DAWE, 2022). This subpopulation is not at risk from the Plan
- A sub-population that breeds in north-east Asia and migrates to northern and eastern Australia during the nonbreeding season. It is recognised that most threats to the species in Australia are associated with breeding, and therefore that the sub-population of non-breeding visitors is unlikely to be at risk (DAWE, 2022). This subpopulation is not at risk from the Plan

For the purpose of this assessment, only the south-eastern sub-population of the species is considered. The estimated population size of the south-eastern sub-population is 1,200 mature individuals (DAWE, 2022).



Threats

The following threats have been identified for the Little Tern (Birdlife International, 2022; Commonwealth of Australia, 2020; DAWE, 2022b):

- Habitat loss due to development
- Human disturbance
- Altered hydrological regimes
- Invasive weeds
- Predation by native and invasive species
- Climate change
- Hybridisation with the Australian Fairy Tern
- Pollution
- Overfishing

GUIDANCE MATERIAL AND DEFINITIONS OF AN ECOLOGICALLY SIGNIFICANT PROPORTION OF INDIVIDUALS AND IMPORTANT HABITAT

Definition of an ecologically significant proportion of individuals

There is a lack of guidance for the Little Tern regarding the definition of an ecologically significant proportion of individuals. However, it is noted that both the EPBC Act Policy Statement 3.21 and the Migratory Bird Referral Guidelines consider 0.1 per cent of the total population of a species to be a threshold of national importance (DoE, 2015a, 2017). Subsequently, an ecologically significant proportion of individuals of the Little Tern is considered to be 0.1 per cent of the population.

The estimated population size of the south-eastern sub-population of the Little Tern is 1,200 mature individuals (DAWE, 2022). The threshold of an ecologically significant proportion of this species is therefore 12 individuals.

Definition of important habitat

As the Little Tern is not included in specific guidance materials for migratory species, there is a lack of general guidance relating to the definition of important habitat for this species.

However, the Little Tern has a range of other information sources available which provide descriptions of the species' ecology and habitat use. These sources include the draft Conservation Advice (DAWE, 2022), the Wildlife Conservation Plan for Seabirds (Commonwealth of Australia, 2020), and Birdlife International's Datazone database (Birdlife International, 2022).

While it is not possible to precisely define important habitat for the Little Tern, it is considered likely that important habitat would contain the following features:

- Sheltered coastal or estuarine environments with suitably open areas for roosting and nesting; and
- Areas of shallow waters suitable for foraging; and
- A large number of known records of the species, or known nesting records of the species

Note that important habitat is described qualitatively for this species and has not been mapped within the Study Area.

OCCURRENCE IN THE STUDY AREA

Refer to <u>Map 23-9</u> for a map of species' records within the Study Area. Note that important habitat within the Study Area is described qualitatively for this species and has not been mapped.

Records

There are 735 records (3,779 individuals) of the Little Tern within the Study Area. Of these, 3,188 individuals have been recorded from 1990 onwards. This is above the threshold for an ecologically significant proportion of individuals (12 individuals).



Of the records from 1990 onwards, most (over 2,500 individuals) occur along the northern coastline of Port Phillip Bay, extending from Avalon Beach in the west to the boundary of the Study Area in the east. Over 300 individuals have also been recorded in the Moolap locality. A smaller number of individuals (67) have been recorded since 1990 within the Lake Connewarre Complex.

Important habitat

Based on the locations of records and the landscape characteristics within the Study Area, it is likely that important habitat for the Little Tern occurs along the northern coastline of Port Phillip Bay (extending from Avalon Beach in the west to the boundary of the Study Area in the east), in the Moolap locality, and at the Lake Connewarre Complex.

It is noted that each of these locations are mapped to provide important habitat for multiple other migratory shorebird species by Birdlife Australia (as the Werribee/Avalon IBA, the Moolap IBA and the Lake Connewarre and Barwon River Estuary IBA) (Weller, Kidd et al., 2020).

23.5.2 APPROACH TO ASSESSMENT

The Little Tern is a migratory species which has no specific guidance available with regards to an appropriate assessment method. Assessment has therefore been conducted through the following method:

- Species-specific information has been considered, including information relating to the species' occurrence in the Study Area
- Potential direct and indirect impacts to the species under the Plan have been identified
- The mitigation measures under the Plan to address these impacts are assessed
- The consistency of the Plan with international obligations relating to the protection of the Little Tern is assessed

APPROACH TO ANALYSING IMPACTS

Direct impacts

To determine whether the species is at risk of direct impacts, the development footprint of the Plan has been considered with regards to the location of records and potential areas of important habitat for the Little Tern.

Indirect impacts

Potential threats for the Little Tern have been identified through consideration of relevant species' information and are identified in Section 23.5.1 above. Where these threats have the potential to be introduced or exacerbated under the Plan, the Plan includes management strategies to mitigate their impacts.

The following potential indirect impacts (identified as threats) are considered relevant to implementation of the Plan:

- Human disturbance
- Altered hydrological regimes

A range of other threats have also been identified for the species. However, potential indirect impacts associated with these threats are considered unlikely given the landscape context of the site and the ecology of the species. Refer to Section 17.2 of Chapter 17 for a detailed assessment of potential indirect impacts associated with the implementation of the Plan.

APPROACH TO EPBC ACT APPROVAL CONSIDERATIONS

Regulatory requirements were considered at the end of the assessment by drawing together the results of the impact analysis, examination of the benefits of the conservation measures in the Plan and reviewing any specific requirements for migratory species.



23.5.3 IMPACT ANALYSIS

DIRECT IMPACTS

There are no records or important habitat for the Little Tern within the Strategic Assessment Area. The Plan will not result in indirect impacts to this species.

INDIRECT IMPACTS

The Plan has potential to indirectly impact the Little Tern through increasing human disturbance within important habitat, and through altering the hydrological regimes of important habitat.

The potential areas of occurrence of these impacts within the Study Area and the mitigation measures under the Plan to minimise these impacts are thoroughly assessed above in Section 23.4.4. It is noted that Important Bird Areas assessed in Section 23.4.4 are the same areas which are likely to contain important habitat for the Little Tern.

Overall, it is considered that implementation of Commitments 7 and 9 under the Plan will adequately minimise the risk of adverse impacts associated with altered hydrological regimes.

Further, it is considered that existing management measures of each of the areas of important habitat will adequately minimise the risk of adverse impacts associated with disturbance of important habitat for the Little Tern.

EVALUATION OF THE OUTCOME FOR MIGRATORY SHOREBIRDS

As outlined in Section 23.2, the outcomes of the Plan must not be inconsistent with any of the international agreements relating to migratory species. The key obligations (of relevance to this assessment) which cut across the various agreements in different forms are for Australia to:

- Conserve and where possible restore habitats
- Mitigate and manage threats to shorebirds

The Plan is not inconsistent with these obligations, as:

- There will be no direct impacts to important habitat
- Indirect impacts to important habitat will be adequately controlled through commitments under the Plan and through existing land management frameworks in the region

23.5.4 CONCLUSION

The Plan will not result in residual adverse impacts to the Little Tern. No important habitat will be lost, and potential indirect impacts will be suitably mitigated and managed.

The outcomes of the Plan for the Little Tern meet the regulatory requirements for listed migratory species under the EPBC Act.



24 Finalised Priority Assessment List (FPAL)

This chapter assesses the potential impacts of the Plan on species and ecological communities that are not currently listed as threatened under the EPBC Act and are identified on the Finalised Priority Assessment List (FPAL) (DAWE, 2021b) to be listed as threatened in the future.

The FPAL species identified in the categorisation process for a detailed assessment are now listed as threatened under the EPBC Act and are assessed in Chapter 19. This chapter will assess species on future FPAL with the potential to be impacted by the implementation of the Plan.



25 Cumulative impact assessment

25.1 INTRODUCTION

The Strategic Assessment Area is located within the Southern Volcanic Plain bioregion. This bioregion has a history of cumulative vegetation clearance and degradation. Historically, large areas of grasslands and woodland in the bioregion, including the Strategic Assessment Area, were cleared or degraded through agricultural land use (DSE, 2003; EHP, 2021). More recently, agricultural land is increasingly being developed as urban and commercial districts associated with regional growth in areas close to Melbourne, including Geelong. Native vegetation in the bioregion is becoming increasingly restricted, mostly occurring within reserves without formal conservation and within riparian corridors. Native vegetation that remains on agricultural land is typically highly modified and degraded, providing low biodiversity value (EHP, 2021).

Development of land within the bioregion is expected to continue in the coming decades. Geelong is considered to be the primary population centre outside of Melbourne and the population is forecast to increase from 317,857 people to over 500,000 by 2050 (The City of Greater Geelong, 2021b; Victoria State Government, 2017). Geelong will therefore be a key area for urban and commercial development within the bioregion.

In order to support the projected growth of Geelong, significant areas of land are required for development including housing, employment, community spaces and transport. The proposed development of land within the Strategic Assessment Area under the Plan will facilitate substantial social and economic growth. The Plan also recognises the importance of the unique environmental values within Geelong and the wider bioregion and will facilitate Geelong's future transformation by delivering diverse and sustainable urban development, within a landscape of protected areas for biodiversity conservation.

Through accommodating long-term population growth in a planned and strategic way, the Plan reduces the potential for adverse cumulative impacts to occur within the region. The Plan also includes a number of commitments to increase protection of the region's valuable environmental assets, which further reduces the risk of adverse cumulative impacts.

Although the Plan reduces the risk of cumulative impacts in the region over the long term, there is still a potential for adverse cumulative impacts to occur due to the combined impact of the Plan with other developments in the region. This Chapter provides an assessment of the cumulative impacts to MNES which may occur due to the combined effect of development under the Plan and other developments in the region.

25.2 REQUIREMENTS AND PURPOSE OF THE CIA

The Terms of Reference (ToR) for the strategic assessment require the following for cumulative impact assessment (CIA):

- 3.2 The Report must identify and describe each protected matter that may be impacted directly, indirectly and/or cumulatively by actions proposed to be taken under the Plan (the 'relevant protected matters')...
- 4.1 The Report must describe and assess the likely direct, indirect and cumulative impacts of actions taken under the Plan on all relevant protected matters. This must include, but not necessarily be limited to, an assessment of impacts of clearing, disturbance and fragmentation.

The protected matters that may be subject to direct, indirect and/or cumulative impacts by actions proposed to be taken under the Plan (relevant protected matters) are identified in Chapter 18. Each relevant protected matter has been subject to a matter-specific impact assessment (see Chapters 19 - 24). This Chapter assesses the cumulative impacts of actions taken under the Plan on MNES in the Strategic Assessment Area and wider region.

The purpose of the CIA is to:

- Understand cumulative impacts and threatening processes to MNES in the region
- Understand how development under the Plan may contribute to or exacerbate these threatening processes
- Evaluate the adequacy of the Plan's proposed avoidance, mitigation, and offset commitments in relation to the threatening processes



25.3 OVERVIEW AND STRUCTURE

The CIA approach involved the following key components:

- An understanding of the potential cumulative impacts and key threatening processes for relevant protected matters
- A quantitative assessment of cumulative direct impacts of the actions taken under the Plan and other projects in the Study Area on relevant protected matters
- A qualitative assessment of cumulative impacts to relevant protected matters in the region which considers potential direct impacts of smaller-scale developments, in addition to potential indirect impacts associated with development more broadly
- An evaluation of the adequacy of the Plan's proposed avoidance, mitigation, and offset commitments in relation to cumulative impacts for relevant protected matters

The Chapter is structured as follows:

- The cumulative impacts and threatening processes within the Study Area are identified
- Relevant protected matters for each assessment (quantitative and qualitative) are identified
- The quantitative impact assessment is presented, which includes an evaluation of impacts to relevant protected matters
- The qualitative impact assessment is presented, which includes an evaluation of the Plan's proposed avoidance, mitigation, and offset commitments in relation to the relevant threats and pressures

25.4 CUMULATIVE IMPACTS AND THREATNING PROCESSES

25.4.1 CUMULATIVE IMPACTS

The direct and indirect impacts that may occur as a result of actions taken under the Plan are identified and described in Chapter 11. Direct impacts include direct damage to species or TECs, or their habitat, within the development land as a result of land clearing for development. Development under the Plan also has the potential to indirectly impact habitat and populations of MNES within the Growth Areas and the wider region. These indirect impacts relate to:

- Changes to water flows and water quality
- Spread of infection or disease
- Spread of weeds
- Predation or competition by pest or domestic fauna
- Altered fire regimes
- Disturbance from increased public access to natural areas
- Fauna mortality and barriers to movement
- Disturbance due to noise, dust, or light
- Inadvertent impacts on adjacent habitat or vegetation

The direct and indirect impacts identified for Plan have the potential to have a cumulative effect on MNES in the Strategic Assessment Area and surrounding area, whereby the cumulative impacts from development under the Plan and other developments in the region result in combined effects that may be greater than the impact of an individual activity.

25.4.2 CUMULATIVE THREATING PROCESSES

The impacts identified under the Plan have also been considered with regards to Key Threatening Processes (KTPs) identified under the EPBC Act. The impacts identified and their cumulative effect have the potential exacerbate existing threating processes to MNES present within the Strategic Assessment Area and the surrounding region. The KTPs relevant to the Plan are identified in Chapter 17 and include:

- Land clearance
- Competition and land degradation by rabbits
- Competition and land degradation by unmanaged goats



- Fire regimes that cause declines in biodiversity
- Infection of amphibians with chytrid fungus resulting in chytridiomycosis
- Loss and degradation of native plant and animal habitat by invasion of escaped garden plants
- Novel biota and their impact on biodiversity
- Predation by feral cats
- Predation by European red fox
- Predation, habitat degradation, competition and disease transmission by feral pigs

25.5 MNES SUBJECT TO THE CIA

Relevant protected matters are the protected matters that may be impacted directly, indirectly and/or cumulatively by actions proposed to be taken under the Plan (as defined in the Strategic Assessment Agreement). Chapter 18 of the SAR identifies relevant protected matters for the strategic assessment as the following:

- One threatened ecological community
- 20 threatened species
- Seven migratory species
- One Ramsar site

25.5.1 QUANTITATIVE ASSESSMENT

A quantitative CIA was undertaken for MNES that will be subject to direct impacts under the Plan and other projects in the Study Area (see Section 25.6). Only direct impacts are able to be accurately quantified and therefore this assessment was limited to relevant protected matters with direct impacts as a result of actions taken under the Plan. This includes:

- Natural Temperate Grassland of the Victorian Volcanic Plain TEC
- Striped Legless Lizard
- Golden Sun Moth

The quantitative CIA was undertaken based on habitat rather than impacts to records or populations because habitat was most widely available information to enable comparison between the Plan and across the other projects.

All other relevant protected matters were only subject to the qualitative CIA (see below).

25.5.2 QUALITATIVE ASSESSMENT

The qualitative CIA was undertaken for all impacts of the Plan and other projects or actions in the region (see Section 25.7). This included direct impacts that could not be accurately quantified and indirect impacts. All relevant protected matters were considered in the qualitative CIA. However, this assessment was based around cumulative exacerbation of direct and indirect impacts relevant to the Plan, not through a CIA for each individual protected matter.

25.6 QUANTITATIVE CIA

25.6.1 PURPOSE OF THE QUANTITATIVE CIA

The purpose of the quantitative cumulative impact assessment is to evaluate cumulative impacts to relevant protected matters directly impacted under the Plan that are also directly impacted by other projects in the Southern Volcanic Plain bioregion by:

- Assessing the significance of cumulative impacts across the Plan and the other projects on these matters
- Determining whether the commitments under the Plan to address direct impacts to each matter are adequate in the context of the cumulative impacts on those matters



25.6.2 IDENTIFICATION OF OTHER PROJECTS

The assessment considers impacts from other projects in the Study Area:

- That are outside of the development land within the Growth Areas, as any development within this land is addressed by the Plan's impact assessment
- That have quantifiable impact footprints and offsets
- That will directly impact threatened ecological communities, species populations and/or species habitat
- That have been approved for development or have been subject to impact assessment for pending approval
- Where clearing for development has not yet occurred or has only occurred over part of the project area to date

Table 25-1 identifies the other projects included in the cumulative impact assessment and data availability for each project. The location of each project is shown in <u>Map 25-1</u>.

The Study Area was used as the boundary or scale for undertaking the quantitative CIA. This scale is considered appropriate for the quantitative CIA because:

- It provides a clearly defined area for cumulative impact assessment which is extends into the wider region
- Allows cumulative assessment for MNES that are in the same bioregion and locality as the Growth Areas and are therefore subject to similar cumulative pressures and threats
- Has an appropriate level of data availability to undertake a quantitative assessment

Note that the Strategic Assessment Area includes the entire NGGA as described in the Framework Plan but only includes the northern portion of the WGGA (the Creamery Road and Batesford North precincts). The remaining section of the WGGA identified in the Framework Plan covers 2,472.3 ha and has been excluded from the strategic assessment due to a lack of information and resolution relating to a range of factors needed to support and rationalise a full assessment and approval under the EPBC Act. This includes the anticipated development demand and timing, and the detailed plans for decommission and rehabilitation of the active quarry.

Although the southern portion of the WGGA was excluded from the Strategic Assessment Area and has not been submitted for approval, it is included within this cumulative impact assessment. This is because development of the area for urban growth is identified within the State planning framework and is therefore likely to be undertaken and contribute to cumulative impacts to MNES in the region.

The data available for the WGGA is limited compared to the other quantifiable projects as the development areas have not yet been surveyed and finalised, and offsets have not yet been identified. For the purposes of the CIA, the direct impacts from development of the southern WGGA are based on the layout of development land identified in the Framework Plan. This is therefore a conservative approach as the area will be subject to a further avoidance process to identify land avoided and/or protected for conservation purposes.

25.6.3 IDENTIFICATION OF AT RISK MATTERS

The relevant protected matters that are most likely at risk from cumulative impacts are those matters where:

- The Plan is having a notable impact (it is not within the scope of the Plan to address cumulative impacts from other projects on species/TECs that are subject to negligible or minor impacts under the Plan), AND
- The other projects make a significant contribution to cumulative impacts (relevant protected matters not substantially impacted by other projects only need to be addressed in terms of the impacts of the Plan). This was considered to be where:
 - o Other projects have a total impact greater than 100 per cent of the impact of the Plan, or
 - o Other projects have a total impact greater than 2 per cent of remaining habitat within the Study Area, AND
- There is a significant total cumulative impact from the Plan and major projects this was considered to be where cumulative impacts were greater than 5 per cent of remaining habitat within the Study Area



25.6.4 LIMITATIONS

The quantitative CIA has the following limitations:

- Only known projects with publicly available information could be included (either through EPBC referral or state planning)
- Detailed data in relation to impacts or offsets was not always available for each project
- Data was not always available in a form that allowed consistent comparison across major projects or the Plan. For example, the Plan assesses species habitat in terms of known habitat from a combination of surveys, records and modelling (refer to Chapter 13 of Part 3) and potential habitat, whereas some major projects assess species habitat in terms of known or likely habitat (as these assessments are done at a finer scale) or a combination of both
- Due to data availability, cumulative impacts were not considered in terms of indirect impacts. Refer to Section 25.7 for evaluation of indirect impacts associated with cumulative impacts more broadly



Table 25-1: Other projects included in the quantitative cumulative impact assessment and data availability

			L	Data used in the cumulat	ta used in the cumulative impact assessment			
Project *	Comments	Data source	Impac	t data	Offset data			
			TEC	Species habitat	TEC	Species habitat		
Southern WGGA	Clearing for urban development of the southern portion of the WGGA (excluded from the Strategic Assessment Area). Data used to calculate direct impact extent included the development land identified in the Framework Plan. This is likely an over estimation compared to actual direct impact that will occur.	Northern and Western Geelong Growth Area Framework Plan (The City of Greater Geelong, 2021b)	Modelled potential extent within development land	Modelled potential habitat extent within development land	N/A	N/A		
Geelong- Bacchus Marsh Road Upgrade Project (EPBC 2017/8018)	Clearing to facilitate safety upgrades to Bacchus Marsh Road between Lara and Maddingley.	 Geelong Bacchus Marsh Road – Between Lara and Maddingley Safer Roads Infrastructure Project, Geelong, Victoria - Compliance Assessment Report February 2022 (Regional Roads Victoria, 2022) Geelong-Bacchus Marsh Road Upgrade Project, Victoria [EPBC 2017/8018] – Offset Management Strategy (SMEC, 2019) 	Known extent within project area (maximum impact permitted in approval conditions)	Known and potential habitat within project area (maximum impact permitted in approval conditions)	Extent protected and managed within offset site	Habitat protected and managed within offset site		
Cherry Creek Youth Justice Centre (EPBC 2017/8049)	Clearing to facilitate construction of a new youth justice centre and access roads.	 Youth Justice Redevelopment Project, Cherry Creek, Victoria: Preliminary Documentation (Biosis, 2018) Cherry Creek Youth Justice Project - EPBC 2017/8049 Compliance Report (Community Safety Building Authority, 2022) 	Extent within project area (maximum impact permitted in approval conditions) & non-compliant clearance outside the project area	Confirmed habitat within the project area (maximum impact permitted in approval conditions) & non-compliant clearance outside the project area	Extent protected and managed within offset sites	Extent protected and managed within offset sites		

*Projects and their total impacts were included if any of their footprint intersected the Study Area



25.6.5 DIRECT CUMULATIVE IMPACTS

Table 25-2 identifies the relevant protected matters directly impacted by the Plan that are also impacted by other projects in the Study Area.

For relevant protected matter, the table shows:

- Impacts from project in terms of hectares impacted and as per cent of habitat within the Study Area, and the total impacts
- Total cumulative impacts across the projects and Plan in terms of:
 - o Total impact in hectares
 - o Per cent additional impact due to other projects
 - o Total impact as per cent of remaining habitat within the Study Area

The table shows that the other projects contribute to cumulative impacts in relation to relevant protected matters directly impacted by the Plan. However, a contribution to cumulative impacts is only considered significant when the other projects have a total impact greater than 100 per cent of the impact of the Plan or greater than 2 per cent of remaining habitat within the Study Area (see Section 25.6.3). Therefore, the other projects make a significant contribution to cumulative impacts to NTG Natural Temperate Grassland of the Victorian Volcanic Plain TEC.

The total cumulative impact from the Plan and other projects is considered significant where total cumulative impacts were greater than 5 per cent of remaining habitat within the Study Area (see Section 25.6.3). A significant total cumulative impact across the Plan and other projects was not identified for any relevant protected matter.



				Other project impacts					umulative impa n and other proj	-	
Protected matter	Total habitat in the Study Area	Impact (ha)	Impact as % of Study Area habitat	Southern WGGA (ha)	Bacchus Marsh Road Upgrade Project (ha)	Cherry Creek Youth Justice Centre	Total impact (ha)	Total impact as % of Study Area habitat	Total impact (ha)	% additional impact due to major projects	Impact as % of Study Area habitat
Natural Temperate Grassland of the Victorian Volcanic Plain TEC	2,817.2	18.6	0.7%	17.0	2.5	29.29	48.7	1.7%	67.3	72.4%	2.4%
<i>Delma impar</i> (Striped Legless Lizard)	8,124.9	153.4	1.9%	6.9	5.47	N/A	12.4	0.2%	165.7	7.5%	2.0%
<i>Synemon plana</i> (Golden Sun Moth)	20,418.1	657.7	3.2%	25.1	5.47	36.74	67.3	0.3%	725.0	9.3%	3.6%

Table 25-2: Potential cumulative impacts to species and TECs directly impacted by Plan



25.6.6 OFFSETS FOR THE PLAN AND OTHER PROJECTS

Table 25-3 shows the minimum offset commitments under the Plan (though both conservation areas in the Growth Areas and external offsets), and offsets for other projects for the relevant protected matters directly impacted by the Plan. For each relevant protected matter, the tables show:

- Offsets from each project (in hectares) and the total offsets from other projects
- Total cumulative offsets across the other projects and the Plan in terms of:
 - o Total offsets in hectares
 - \circ \quad Total offsets as a per cent of remaining habitat in the Study Area



Table 25-3: Offset commitments for species and TECs directly impacted by Plan

		Plan offsets		Other projec	Cumulative offsets Plan and other projects			
Protected matter	Total habitat in the Study Area	Potential habitat secured through offsets (ha)	Southern WGGA (ha)	Bacchus Marsh Road Upgrade Project (ha)	Cherry Creek Youth Justice Centre (ha)	Total - major projects	Total offset (ha)	Offsets as % of Study Area habitat
Natural Temperate Grassland of the Victorian Volcanic Plain TEC	2,817.2	45	N/A	16	122	138	321	11.4%
<i>Delma impar</i> (Striped Legless Lizard)	8,124.9	375	N/A	16	N/A	16	407	5.0%
<i>Synemon plana</i> (Golden Sun Moth)	20,418.1	585	N/A	16	154.1	170.1	925.2	4.5%



25.6.7 EVALUATION OF CUMULATIVE IMPACTS

APPROACH

The evaluation was undertaken considering the following questions:

- To what extent is the Plan contributing to cumulative impacts both individually and with the other projects?
- Do the current offset and mitigation measures under the Plan deal adequately with the cumulative impact?

MATTERS OF CONCERN

The purpose of the cumulative impact assessment is to determine if any relevant protected matters impacted under the Plan are also significantly impacted by other major projects in the Victorian Volcanic Plain bioregion to:

- Assess the significance of cumulative impacts
- Determine whether the commitments under the Plan are adequate in the context of the cumulative impacts

The relevant protected matters that are most likely at risk from cumulative impacts are those matters where (see Section 25.6.3)

- The Plan is having a notable impact, and
- The major projects make a significant contribution to cumulative impacts, and
- There is a significant total cumulative impact from the Plan and other projects

No relevant protected matters meet these criteria.

CONCLUSION

Based on the quantitative impact assessment undertaken for relevant protected matters directly impacted by the Plan and other projects, no relevant protected matters are considered to be at significant risk from cumulative impacts. This does not mean that cumulative impacts are not occurring for these matters, more so that cumulative impacts are considered to be moderate. Additionally, the contribution of cumulative impacts from the southern WGGA project is likely to be overestimated as the data is based on modelled habitat and further avoidance of habitat is expected to occur during the approvals process.

The commitments and offsets under the Plan, together with the offsets through the other projects, are considered to adequately address these cumulative impacts. It is also considered that the Plan makes an adequate and substantial contribution to addressing landscape scale impacts (further discussed in the qualitative CIA below).

25.7 QUALITATIVE CIA

25.7.1 INTRODUCTION AND PURPOSE OF THE QUALITATIVE CIA

It is recognised that the Southern Volcanic Plain bioregion will be subject to many other types of development in the future, including:

- Smaller projects, such as smaller-scale infrastructure, residential or commercial developments
- Projects which were not considered as other projects in Section 25.6 due to direct impacts that could not be quantified, yet which have potential to result in indirect impacts over substantial areas
- Other projects which have not yet been planned or announced

It is not possible to quantitatively estimate the cumulative impacts of these developments and the Plan on MNES due to either a lack of available data on biodiversity impacts or uncertainty over the extent and location of development. However, the combined footprint and impacts of these projects have the potential to be substantial, particularly given the high development pressures and existing habitat degradation in the bioregion. These projects have potential to result in the following cumulative impacts to relevant protected matters within the Study Area:

- Direct impacts to and/or fragmentation of populations and/or habitat
- Exacerbated threatening processes from direct and indirect impacts



Furthermore, high development pressures in the area will increase the demand for offset sites for threatened matters in the region. The Strategic Assessment Area and wider bioregion has historically been cleared and degraded, and there are limited remaining areas of biodiversity. For species and TECs which are endemic to the region, there will be a finite availability of offsets which will eventually constrain permissible development of protected matters.

This section outlines a qualitative analysis of the Plan with regards to the cumulative impacts of minor or future major projects, and considers:

- Whether the design of development under the Plan will assist in minimising potential cumulative impacts from development pressures within the Southern Volcanic Plain bioregion
- Whether the Plan contains measures to increase protection of the most valuable environmental assets within the Southern Volcanic Plain bioregion, to reduce their vulnerability to future development
- Whether the Plan contains measures which will help to minimise landscape-scale threatening processes which may occur due to cumulative impacts

25.7.2 CUMULATIVE DIRECT IMPACTS AND FRAGMENTATION

Most high value biodiversity areas within the Strategic Assessment Area are currently vulnerable to future development or continued degradation. The vast majority of the remaining native vegetation within the Southern Volcanic Plain bioregion is privately owned and the majority of remaining native vegetation is restricted to small, fragmented patches within agricultural land or riparian zones. Protection of native vegetation is also limited, and the Growth Areas currently do not contain any formal conservation reserves. However, several reserves are managed by the City.

The Plan minimises the risk of future cumulative direct impacts and fragmentation by increasing protection of remaining biodiversity areas. Increased protection will be delivered in multiple ways, as follows:

- Protection and management of native vegetation in the Strategic Assessment Area to conserve biodiversity values in perpetuity, including:
 - Protection and management of native vegetation, which provides 74 ha of habitat for Striped Legless Lizard and 108 ha of habitat for Golden Sun Moth within the NGGA Conservation Area (Commitment 3)
 - Protection and management of native vegetation and habitat for Growling Grass Frog and Adamson's Blowngrass within the Cowies Creek Conservation Area (Commitment 5)
- Establishment and management of offset sites in strategic locations to protect and manage a minimum of the following amounts of habitat confirmed through field surveys to support the following MNES (Commitment 10):
 - o 45 ha of Natural Temperate Grassland TEC
 - 375 ha of habitat for Striped Legless Lizard
 - o 585 ha of habitat for Golden Sun Moth

The location of conservation lands and avoided lands have been developed strategically to include areas of the most viable and best-connected remnant vegetation within the Strategic Assessment Area. Additionally, a significant proportion of these offsets will be delivered early in the life of the Plan, preventing further degradation of these areas and leading to more immediate landscape scale benefits. The increased and early protection will therefore improve outcomes for multiple MNES within the Strategic Assessment Area over the long term.

25.7.3 CUMULATIVE INDIRECT IMPACTS

The Strategic Assessment Area is already subject to existing indirect impacts and subsequent threatening processes from existing development. Many of these threatening processes operate at a landscape scale, and current management programs for these threats are often spatially limited and/or under resourced, meaning the threats are generally not being adequately managed. Even without delivery of the Plan, these threatening processes are predicted to intensify in the future due to the high development pressures in the region.



COMMITMENTS FOR INDIRECT IMPACTS

The Plan includes a range of commitments to minimise and manage indirect impacts. These commitments will not only minimise the risk of indirect impacts occurring under the Plan, but they also contribute to minimising and managing the existing landscape threats which already occur within the Strategic Assessment Area (see Section 3.4). These commitments include:

- Standard mitigation measures will continue to be implemented to minimise the indirect impacts of the development in accordance with the requirements of the Geelong Planning Scheme, as updated from time to time, and generally in accordance with the Framework Plan (Commitment 7)
- Additional specific mitigation measures will be implemented to minimise the indirect impacts of the development on protected matters associated with waterways, riparian areas and wetlands including (Commitment 9):
 - EPBC listed threatened and migratory birds
 - o Galaxiella toourtkoourt (Little Galaxias)
 - o Litoria raniformis (Growling Grass Frog)
 - o Nannoperca obscura (Yarra Pygmy Perch)
 - Prototroctes maraena (Australian Grayling)
 - o Lachnagrostis adamsonii (Adamson's Blown Grass)
 - o Port Phillip Bay (Western Shoreline) and Bellarine Peninsula Ramsar site
- Additional specific mitigation measures will be implemented to minimise the indirect impacts of the development on the NGGA Conservation Area and Cowies Creek Conservation Area (Commitment 8), including:
 - Identify a conservation interface between urban development and the boundaries of the NGGA Conservation Area and Cowies Creek Conservation Area
 - o Design and baffle public lighting to prevent light spill and glare within the Cowies Creek Conservation Area
 - Prepare Construction Environmental Management Plans for construction works on land immediately adjacent to the NGGA Conservation Area and Cowies Creek Conservation Area

25.7.4 OFFSET AVAILABILITY

The availability of offsets is a key risk for development projects, particularly large scale projects (such as strategic assessments) within already cleared and/or degraded landscapes. The City identified offset availability as key component of the offset package for the strategic assessment. Appendix C of the BCS provides details of the offset package, including an analysis of offset availability. This analysis determined that there is sufficient offset availability for the strategic assessment but emphasised the importance of securing offsets as early as possible.

The Plan includes a commitment to secure the following offsets at a minimum, within the first five years of Plan implementation:

- 100% of the offset requirement for Natural Temperate Grassland
- 70% of the offset requirement for Striped Legless Lizard
- 50% of the offset requirement for Golden Sun Moth

By securing these offsets early in the life of the Plan, the City is ensuring that offsets will be available for the impacted MNES prior to further habitat loss and/or degradation.

25.7.5 EVALUATION

Overall, the Plan is considered to minimise the risk of adverse cumulative impacts to biodiversity values, as:

- The Plan will increase the protection of remaining areas with biodiversity values within the Strategic Assessment Area and wider Victorian Volcanic Plain bioregion, thereby decreasing the risk of future development in these areas
- The Plan includes a range of measures which will address and minimise existing landscape-scale threatening processes which are exacerbated by development
- By increasing protection from development over areas of biodiversity value in the conservation areas and offset sites, and providing these areas early in the life of the Plan, the Plan assists in ensuring availability of offsets



26 Socio-economic impact assessment

26.1 INTRODUCTION

26.1.1 ASSESSMENT REQUIREMENTS

Both the ToR and the EPBC Act require consideration of social and economic matters in relation to the assessment of the Plan.

TOR REQUIREMENTS

The relevant ToR are outlined in the following text box.

8.1. The Report must assess the social and economic impacts of the Plan.

8.2. The Report must describe the consultation with the public (including affected parties) undertaken during the development of the Plan.

8.3. The Report must describe the process by which parties who may be affected by the strategic assessment will be accorded natural justice and procedural fairness as part of the assessment of impacts of the plan.

EPBC ACT REQUIREMENTS

In addition to the ToR, Section 146F of the EPBC Act requires the Minister to consider social and economic matters when considering the approval of actions in accordance with an endorsed policy, plan or program.

26.1.2 STRUCTURE OF THIS CHAPTER

This Chapter is designed to address the ToR and provide information to meet the requirements of Section 146F. It provides an assessment of the socio-economic impacts of the Plan and is structured as follows:

- The approach to the socio-economic impact assessment is described
- The socio-economic impact assessment is presented
- Relevant consultation processes are described
- The way in which the strategic assessment process provides procedural fairness is outlined

26.2 APPROACH TO THE SOCIO-ECONOMIC IMPACT ASSESSMENT

26.2.1 METHODOLOGY

The methodology applied in this chapter is based around undertaking a high-level qualitative socio-economic impact assessment based on the approach set out by (Vanclay, Esteves et al., 2015).

The first step of the socio-economic impact assessment is to provide an overview of the socio-economic context and growth of Geelong. This is to provide an understanding of the context that has informed the analysis.

The socio-economic impact assessment uses an approach set out by (Vanclay, Esteves et al., 2015). This approach establishes principles for social impact assessment and suggests that social impacts can be conceptualised as changes to one or more of the following aspects of the community:

- People's way of life
- Their culture
- Their community
- Their political systems
- Their environment
- Their health and wellbeing
- Their personal and property rights



• Their fears and aspirations

Although this approach is considered to be a social impact assessment approach, the aspects are relevant to both social and economic factors and the quantitative data for social and economic factors is often inter-related. The socio-economic impact assessment undertaken in this chapter has therefore considered these aspects both socially and economically.

Table 26-1 identifies the socio-economic components of the aspects that are relevant to the Plan. These components were identified based on the current context of Geelong and the socio-economic factors that may be impacted by implementation of the Plan. Although some components are relevant to multiple socio-economic aspects, for the purposes of the impact assessment each component has only been assigned to one aspect.

Table 26-1: Components considered to be relevant to the Plan for each of the socio-economic aspects as defined in (Vanclay, Estev	es
et al., 2015)	

Aspect	Definition (Vanclay, Esteves et al., 2015)	Socio-economic components of the aspect relevant to the Plan
People's way of life	That is, how they live, work, play and interact with one another on a day-to-day basis	 Employment Training and education Transport Arts and recreation
Their culture	That is, their shared beliefs, customs, values and language or dialect	Traditional ownersEthnicity and languageReligion
Their community	Its cohesion, stability, character, services and facilities	Public servicesPost-contact heritageHousing
Their political systems	The extent to which people are able to participate in decisions that affect their lives, the level of democratisation that is taking place, and the resources provided for this purpose	The relevant components of this aspect are consultation and procedural fairness. These are specifically addressed in Section 26.4 and not further discussed in this section
Their environment	The quality of the air and water people use; the availability and quality of the food they eat; the level of hazard or risk, dust and noise they are exposed to; the adequacy of sanitation, their physical safety, and their access to and control over resources	 Biodiversity Air quality Water resources Fire risks Hazard, risks or dust Access to natural spaces Visual amenity
Their health and wellbeing	Health is a state of complete physical, mental, social and spiritual wellbeing and not merely the absence of disease or infirmity	Mental healthPhysical health
Their personal and property rights	Particularly whether people are economically affected, or experience personal disadvantage which may include a violation of their civil liberties	Land use change
Their fears and aspirations	Their perceptions about their safety, their fears about the future of their community, and their aspirations for their future and the future of their children	The Geelong community is diverse and has a wide range of fears and aspirations. Community concerns and aspirations are considered throughout the other aspects where relevant

For each of the socio-economic components identified in Table 26-1, the impact assessment provides:

- A description of the current context for Geelong
- An assessment of how the Plan may impact the component

Socio-economic impacts (positive and negative) are considered qualitatively in a broad manner, whereby potential influences or changes to each component as a result of the Plan are described.

The impacts are considered across the community of Geelong, with a particular focus (where possible) on:

- Existing residents and landowners of the Growth Areas
- Nearby residents of the Growth Areas
- Future residents of the Growth Areas

26.2.2 DATA

The data and information used to inform the socio-economic impact assessment was drawn from:

- Community and stakeholder consultation undertaken as part of the identification and planning for the Growth Areas and for the strategic assessment to date. See Section 26.4.1 below for a description of the consultation processes relevant to the project
- Publicly available information sources including:
 - o 2021 Australian Census data (Australian Bureau of Statistics, 2022)
 - City of Greater Geelong plans, strategies and resources. For example, the NWGGA Framework Plan (The City of Greater Geelong, 2021b) and the City of Greater Geelong Community Plan (The City of Greater Geelong, 2021a)
 - o Geelong Region Alliance (G21) resources (Geelong Region Alliance, 2007, 2019)

26.2.3 LIMITATIONS

The approach to the socio-economic impact assessment addresses the requirements of the ToR and EPBC Act. However, there are two key limitations. They are:

- A lack of specific consultation across the Geelong community to inform the socio-economic impact assessment
- A lack of a quantitative economic assessment

LACK OF SPECIFIC CONSULTATION

Although information and data from consultation related to Growth Areas was utilised, this data was not specifically collected to inform a socio-economic impact assessment or was collected as part of another earlier process such as the Framework Plan or G21 planning. However, the consultation data along with other publicly socio-economic data is considered adequate to undertake a socio-economic impact assessment that addresses the ToR.

Additionally, the full extent of the social impact of development is difficult to capture as society is dynamic and complex (Vanclay, Esteves et al., 2015). It is acknowledged that therefore makes it impossible to fully understand and represent the views of all members of society. The needs of and the processes impacting on a society are constantly changing and, therefore, require assessment over time. This ongoing assessment of the socio-economic impact of the Plan is built into the life of the Plan as part of the adaptive management approach under the MERI framework (refer to Chapter 2, Section 9.5).

LACK OF QUANTITATIVE ECONOMIC ASSESSMENT

The economic implications of implementing the Plan have only been addressed qualitatively as part of the socioeconomic impact assessment. To enable a comprehensive assessment of economic impacts, quantitative data would need to be collected and analysed. However, this is not considered to be within the scope of this SAR.

The economic impact assessment undertaken as part of the socio-economic impact assessment is considered adequate to addresses the requirements of the ToR. Additionally, there will be ongoing assessment of the socio-economic impact of



the Plan as part of the adaptive management process under the Plan's MERI framework. This will enable relevant assessment of economic impacts over the life of the Plan (refer to Chapter 2, Section 9.5).

26.3 SOCIO-ECONOMIC IMPACT ASSESSMENT

26.3.1 INTRODUCTION

This section provides the socio-economic impact assessment of the Plan. As outlined in Section 26.2.1, the assessment uses the approach set out by (Vanclay, Esteves et al., 2015) and addresses the following aspects of the community:

- People's way of life
- Their culture
- Their community
- Their environment
- Their health and wellbeing
- Their personal and property rights

An overview of the socio-economic context and growth of Geelong is provided followed by an analysis of each of the aspects set out above.

26.3.2 OVERVIEW OF THE SOCIO-ECONOMIC CONTEXT AND GROWTH OF GEELONG

Geelong occurs approximately 75 kilometres from Melbourne. It is the largest regional centre in Victoria and supports a population of over 270,000 people (Informed Decisions, 2022b; Remplan, 2022). The local government area is 1,252 km² in size and is comprised of country, coastal and suburban areas (The City of Greater Geelong, 2021a).

The population of Geelong was recorded at 126,800 in 1981. Since the early 2000s, Geelong has experienced rapid population growth (DELWP, 2010). The population is expected to grow to 393,216 by 2041 (The City of Greater Geelong, 2022b).

The population is diverse in age, with the most dominant age groups as of 2021 being 35 - 49 (18.9 per cent of the population) and 25 - 34 (14.1 per cent of the population). Geelong appears to be supporting an increasingly aging population (Informed Decisions, 2022b).

Geelong has had strong economic growth in recent years, with an estimated Gross Regional Product of \$15.4 billion, 19,600 businesses, and 120,000 local jobs. When compared to similar regions and cities across Australia, Geelong has had the higher growth in Gross Regional Product, jobs, and employment (The City of Greater Geelong, 2022d). Dominant industry sectors in Geelong include (Informed Decisions, 2022b; The City of Greater Geelong, 2022d):

- Healthcare and social assistance
- Retail trade
- Construction
- Education and training
- Public administration and safety
- Manufacturing

WADAWURRUNG COUNTRY

The Country known now as Geelong was occupied for at least 45,000 years by traditional owners prior to European Settlement. The traditional owners are the Wadawurrung Aboriginal people, meaning "the people who belong to the water". Geelong occurs within the area of the Kulin Nation, comprised of five communities including Wadawurrung. Land of the Kulin people covers approximately two million hectares. Communities of the Kulin Nation share similar languages and the same belief system (Rowe, 2021).

The Wadawurrung is comprised of 25 clans, each of which speak the same language or a similar dialect. The Wadawurrung people lived in the Geelong landscape in accordance with seasonal changes (Rowe, 2021).



European settlement had a devastating impact on the Wadawurrung people, including the dispossession of traditional land practices, food gathering and customs. The Wadawurrung population was also severely impacted by the introduction of European diseases. European settlement was responsible for conflict between the Wadawurrung people and settlers, resulting in a number of killings of Wadawurrung people. European settlement also increased tension and conflict between Aboriginal language groups (Rowe, 2021).

European settlement reduced the Wadawurrung population from thousands to about 70 people. The Wadawurrung population today is comprised of approximately 600 people, all descendants of the apical ancestor John Robertson (Wadawurrung Traditional Owners Aboriginal Corporation, 2020).

POST EUROPEAN SETTLEMENT

The earliest European exploration of Geelong was in 1802 by Lieutenant John Murray. Pastoralists arrived at Point Henry in the 1830s (Rowe, 2021). Geelong's industry began with an emphasis on wool production and sheep farming. For many years, Geelong was known as the wool centre of the world (Visit Victoria, 2022).

The twentieth century saw an expansion in the manufacturing sector in Geelong (DELWP, 2010). During this time, a number of large companies established a presence in Geelong including Ford Motor Company, Cresco fertilisers, Godfrey Hirst, and Pilkington's Glass. For much of the twentieth century, Geelong was considered a booming regional manufacturing centre (Johnson, Bartel et al., 2020).

The economy of Geelong experienced a shift towards professional services, health care and education in the twenty-first century (Johnson, Bartel et al., 2020). The decline in manufacturing in Geelong has had a strong impact on the region, causing unemployment and a level of social disadvantage in some areas. Despite these changes, Geelong is still considered as a manufacturing centre, although the nature of the industry has shifted towards jobs that require higher skill levels and capital modes of production (DELWP, 2010).

Since the initial arrival of Europeans, Greater Geelong has welcomed immigrants from many parts of the world shaping the multicultural population observed today (Rowe, 2021).

SOCIO-ECONOMIC GROWTH AND DEVELOPMENT WITHIN THE GROWTH AREAS

G21 and the identification of the Growth Areas

The growth of Geelong has long been recognised. To help address the challenges and opportunities associated with the growth of the region, the Geelong Region Alliance was established. The region alliance is a collaboration between government, business and the local community within the Geelong region (G21 region) (Geelong Region Alliance, 2007).

The region alliance has undertaken a range of work to addresses the challenges and opportunities of future growth in the G21 region, including the development of the *G21 Geelong Region Plan – a sustainable growth strategy* (G21 Region Plan) (Geelong Region Alliance, 2007). The G21 Region Plan was developed to establish a strategic framework for the environment, settlement, land use, community cohesion and the economy in the G21 region. The region plan identified how challenges for future growth may be addressed, including the delivery of priority projects to enable future productivity, liveability and sustainability. The research undertaken to inform the G21 region plan included a projection of future population growth within the G21 region of 500,000 people by 2050 (Geelong Region Alliance, 2007).

Further documents to build upon the initial G21 Region Plan were also developed. The *G21 Regional Growth Plan* established a framework for strategic land use and settlement planning to promote a self-sustaining region that supports a stronger and more robust economy and attracts a diverse community (Geelong Region Alliance, 2013). The *G21 Region Economic Development Strategy* identified the key initiatives that are most critical in driving beneficial socio-economic growth for the region and how they are supported by broader strategic objectives (Geelong Region Alliance, 2014). The *G21 Region Profile* was prepared in 2019 and provides updated region-level demographic, socio-economic, health, community, environmental and economic data (Geelong Region Alliance, 2019).

The work undertaken as part of the G21 identified the Growth Areas as 'further investigation areas' to support the projected future urban growth and informed the subsequent development of the Framework Plan.

The Framework Plan

The City subsequently developed the *Northern and Western Geelong Growth Areas Framework Plan* (the Framework Plan) (The City of Greater Geelong, 2021b), which describes the Growth Areas and outlines considerations for their future



development until 2047. The Growth Areas are the key areas identified for development to support Geelong's long-term growth. This growth is driven by a strong economy and employment opportunities that are expected to continue in the coming decades (Geelong Region Alliance, 2007; The City of Greater Geelong, 2021b).

The Framework Plan is a high-level strategic document that:

- Outlines considerations for future development in the Growth Areas
- Describes the existing social, economic and environmental context of the Growth Areas
- Summarises pre-existing technical investigations
- Provides an overarching vision for the Growth Areas and subsequent objectives and actions to achieve the vision
- Outlines concept plans for future land uses within the Growth Areas

A key function of the Framework Plan is to guide the future preparation of detailed Precinct Structure Plans (PSPs) for the Growth Areas, which will set-out the specific land uses within each urban precinct.

The Framework Plan is incorporated into the Geelong Planning Scheme at Clause 11.02.

A clever and creative future

The City have prepared *Greater Geelong: A Clever and Creative Future* to guide development in the Geelong region. This document represents the Geelong community's vision for the future and was prepared in consultation with over 16,000 Geelong residents. This is a key resource for designing and establishing the new communities in the Growth Areas (The City of Greater Geelong, 2021b, 2022a). *A Clever and Creative Future* includes nine community led aspirations which will be implemented throughout the development of the Growth Areas. These include (The City of Greater Geelong, 2022a):

- A prosperous economy that supports jobs and education opportunities
- A leader in developing and adopting technology
- Creativity drives culture
- A fast, reliable and connected transport network
- People feel safe wherever they are
- An inclusive, diverse, healthy and socially connected community
- Sustainable development that supports population growth and protects the natural environment
- Development and implementation of sustainable solutions
- A destination that attracts local and international visitors

26.3.3 PEOPLE'S WAY OF LIFE

EMPLOYMENT

As of 2016, approximately 93.6 per cent of the Geelong population was employed. Of this, 53.3 per cent were employed full time, and 38.6 per cent were employed part time. The dominant industry sector in Geelong as of 2016 was health care and social assistance (15.3 per cent) (DELWP, 2010). One of the largest employers in Geelong is Barwon Health. This is reflective of the increased demand for aged care in the region associated with the ageing population (DELWP, 2010). Other key industries included retail trade (11.8 per cent), construction (9.8 per cent), and education and training (9.8 per cent) (Informed Decisions, 2022b).

Individual income levels in Geelong as of 2021 indicate that of the population over 15 years of age, 32.3 per cent of people earn a low income (less than \$500 per week), and 10.6 per cent of people earn a high income (\$2,000 or more per week). Younger residents (aged 15 – 19) and older residents (greater than 50 years) are more likely to earn less than \$400 per week. The average income of Indigenous peoples living in the Geelong region is lower than for non-indigenous peoples (Geelong Region Alliance, 2019).

TRAINING AND EDUCATION

The completion of Year 12 in the Geelong region is lower than the Victorian average. However, the proportion of students who have completed year twelve has increased consistently from 39.9 per cent in 2006 and 45.1 per cent in 2011 to 50.6 per cent in 2016. For those who completed year 12 (as of 2016), approximately 70 per cent of students continued to post-secondary education and 51 per cent were enrolled in university (Geelong Region Alliance, 2019).



The Geelong region has a lower number of post school qualifications than the Victorian average. Post school qualifications are more common in men than women (Geelong Region Alliance, 2019).

TRANSPORT

A large number of residents in the Geelong region travel long distances to get to their workplace, including to the Melbourne CBD or inner suburbs. Travel to the Melbourne CBD for work has influenced an increased use of rail services. There are also a number of Greater Melbourne residents which travel to the Geelong region for work (Geelong Region Alliance, 2019).

Residents of Greater Geelong are considered to have relatively good access to public transport. More rural areas in the Geelong region tend to have a smaller population and have limited access to facilities and services like public transport. Approximately 76.9 per cent of the Greater Geelong population lives within 400 m of a public transport network (Geelong Region Alliance, 2019).

The proportion of Geelong residents who own a private vehicle is higher than the Victorian state average. Approximately 59.6 per cent of households in the Geelong region own two or more vehicles. Private vehicle ownership is a key component of the way Geelong residents travel daily given the limited access to public transport for some in more rural areas. Geelong residents are less likely to travel to work by train, bicycle, or working when compared with the Victorian average (Geelong Region Alliance, 2019).

ARTS AND RECREATION

Data from 2013/2014 indicates that a large proportion of the Geelong population over the age of 15 attended arts or cultural events (just under 90 per cent). Popular activities include cinemas, music events, libraries or archives, performing arts, art galleries, and museums (Geelong Region Alliance, 2019).

The City of Geelong has been designated as Australia's first and only City of Design. This designation assists in driving new business and creative talent in Geelong and provides opportunities for local Geelong designers to showcase their work to other Cities of Design globally (Geelong Region Alliance, 2019).

IMPACTS OF THE PLAN

Employment, education and training

The development supported by the Plan will generate substantial business opportunities and create jobs across a range of employment sectors including commercial business, industry, education, health care, transport and agriculture. Additionally, the construction phases of development under the Plan will boost the economy of the region and generate many jobs that will be sustained over the coming decades as each precinct is released and developed (The City of Greater Geelong, 2021b).

The Growth Areas are also near the Geelong Ring Road Employment Precinct, Port of Geelong, Avalon Airport and Melbourne, which will facilitate further employment opportunities and economic growth for these areas (The City of Greater Geelong, 2021b).

Implementation of the Plan will therefore provide new employment, training and education opportunities for both current and future residents, as well as nearby residents. This is likely to provide economic growth and benefits to Geelong and may lead to positive changes and diversification of the workforce in the Geelong region and influence the level of employment.

Transport

Development under the Plan will facilitate new public and private transport networks and corridors which will allow current and future residents and visitors to easily travel to and from the Growth Areas, as well as access facilities within the Growth Areas. Linkages and access points will be established to existing transport corridors such as the Geelong Ring Road to maximise use of existing transport infrastructure (The City of Greater Geelong, 2021b).



Public transport including buses and rail will be prioritised within the Growth Areas to help promote more sustainable transport options. Additionally, open spaces within the Growth Areas will be maximised to allow for shared pathways that will facilitate sustainable transport linkages, such as via walking and cycling, throughout the Growth Areas (The City of Greater Geelong, 2021b). This will provide new transport options and facilities for current and future residents, as well as visitors of the Growth Areas.

Arts and recreation

The Plan will facilitate the delivery of community infrastructure including libraries, art and cultural centres, sports facilities and function spaces. Community open spaces, including recreation reserves and local parks, will also be integrated into the layout of the Growth Areas, providing residents and visitors with new community and recreation opportunities (The City of Greater Geelong, 2021b). New art and recreation opportunities may also attract new businesses and investment in Geelong which may lead to increased tourism. This is likely to result in positive economic impacts and growth for Geelong.

Conclusion

Implementation of the Plan will provide new opportunities and growth in employment, education and training, transport, and arts and recreation. This will lead to overall positive socio-economic impacts for current, future and nearby residents and visitors of the Growth Areas.

26.3.4 THEIR CULTURE

TRADITIONAL OWNERS

As of 2021, approximately 1.3 per cent of the Geelong population comprises Aboriginal and Torres Strait Islander peoples (Informed Decisions, 2022b). The Indigenous population of Geelong is skewed towards younger generations, with about 54 per cent of the Indigenous population under 24 years of age. The under-representation of Indigenous people in older age groups is consistent with lower life expectancy figures. The life expectancy for Indigenous peoples is 67.2 years for males and 72.9 years for females compared with 78.7 years for non-Indigenous males and 82.6 years for non-Indigenous females (Geelong Region Alliance, 2019).

There are a number of registered Aboriginal places across the Growth Areas, comprised mostly of stone artefacts. The nature of the land in the NGGA suggests that the Wadawurrung people would have used the area for ephemeral activities (such as hunting and gathering) rather than long term occupation (The City of Greater Geelong, 2021b).

There has been limited archaeological investigation within the Growth Areas, and the available data may not accurately reflect land use by the Wadawurrung. Preliminary Aboriginal site sensitivity mapping has indicated areas of high archaeological potential along the waterways in the WGGA and one area in the NGGA near to a registered stone artefact (The City of Greater Geelong, 2021b).

ETHNICITY AND LANGUAGE

The community of Geelong has a diverse cultural profile. Ancestry data indicates that the 10 most prevalent ancestries include English, Australian, Irish, Scottish, Italian, German, Dutch, Indian, Croatian, and Chinese. English and Australian ancestries comprise 28 and 36 per cent of the population respectively. Irish and Scottish ancestries comprise 13 and 12 per cent of the population respectively. Remaining ethnicities comprise less than five per cent of the total Geelong population (Informed Decisions, 2022b).

Approximately 17.7 per cent of the Geelong population was born overseas, including the United Kingdom (4.1 per cent), India (1.9 per cent), New Zealand (1.1 per cent), and a number of other countries contributing to <1 per cent of the total population's birthplace. Approximately 11.7 per cent of the Geelong population speaks a language other than English at home. The most common languages spoken include Mandarin, Punjabi and Italian (Informed Decisions, 2022b).

RELIGION

The largest religious group as of 2021 in Geelong was Western (Roman) Catholic, comprising 22.2 per cent of the total population. Approximately 42 per cent of people did not identify with a religion in Geelong. There are a number of other religions contributing to the cultural diversity of Geelong, including Anglican (8 per cent of the population), Uniting Church (3.7 per cent of the population), and Presbyterian and Reformed (1.9 per cent of the population) (Informed Decisions, 2022b).



IMPACTS OF THE PLAN

As part of implementation of the Plan, the City aims to recognise and protect Aboriginal sites and work in partnership with the Wadawurrung people to interpret and manage Aboriginal heritage sites in the Growth Areas (The City of Greater Geelong, 2021b). Further consultation with Traditional owners will also be undertaken as part of the strategic assessment process and Plan implementation (see Section 26.4.1).

The Plan will facilitate urban development in the Growth Areas which will provide capacity to support the projected future population growth of Geelong (The City of Greater Geelong, 2021b). As new residents move to the Growth Areas and the population grows, the composition and diversity of religion, ethnicity and language will change.

It is not possible to accurately predict the exact changes to culture, as new residents may comprise of a more diverse population, but existing residents may also emigrate from the Growth Areas. Although the Plan will influence the culture of Geelong, it is not expected to have a substantial positive or negative effect.

26.3.5 THEIR COMMUNITY

PUBLIC SERVICES

Greater Geelong includes a number of public services and facilities. This includes (note that this list is not exhaustive and doesn't include hotels, restaurants, cafes, nightclubs, and churches) (The City of Greater Geelong, 2018):

- 74 aged care/nursing homes
- 35 caravan parks
- 18 childcare centres
- 34 kindergartens
- 51 community halls
- 44 disability centres
- 5 hospitals
- 20 maternal and childcare centres
- 127 schools
- 19 senior citizen centres
- 3 amusement parks
- 4 permanently staffed country fire authority stations
- 4 major police stations

The Geelong region has a higher than the Victorian average rate of access to community services and resources. Greater Geelong is well serviced with health and medical services. Public services in the Geelong region are impacted by temporary fluctuations in population associated with increased tourism during holiday seasons (Geelong Region Alliance, 2019).

POST-CONTACT HERITAGE

Post contact heritage values in the NGGA are mostly related to the early settlement of large pastoral estates, and the eventual subdivision to small-scale freehold agricultural enterprises. Post contact heritage values within the WGGA are related to early settlement of large pastoral estates, rail and road infrastructure, quarrying and the history of the Fyansford and Batesford townships (The City of Greater Geelong, 2021b).

Housing

The demand for housing in Geelong is driven by household formation patterns and population growth. Affordability of housing is a key constraint for the region. The number of people who own a home in Geelong is broadly consistent with the Victorian average. The median mortgage repayments in Geelong were \$1,540 per month in 2016. This is approximately 9 percent less than the Victorian state median of \$1,700 (Geelong Region Alliance, 2019).

There are less people renting in Geelong (23.5 per cent) than the Victorian Average (26.7 per cent). The average rental price in the Geelong region was \$280 per week as of 2016, \$45 per week less than the Victorian average. Approximately 21.1 per cent of the rental dwellings in Geelong were identified as affordable in 2018 (Geelong Region Alliance, 2019).



The City provides social housing for people on low incomes who need housing. Approximately 12.6 per cent of all rental dwellings in the Geelong region are occupied through public housing (3,680 dwellings). As of 2018, it was estimated that the total number of applicants for social housing in the Barwon Area was 2,699 (Geelong Region Alliance, 2019).

The Geelong region has experienced a growth in homeless people between 2011 and 2016. The homeless proportion of the Geelong region population was 0.3 per cent in 2016. This is lower than the state average (0.4 per cent) (Geelong Region Alliance, 2019).

IMPACTS OF THE PLAN

Public services

Development of the Growth Areas under the Plan will facilitate new public services and infrastructure that will be required to support the increasing population. This will add to the already high level of access to community services and resources for both current and future residents, and nearby residents of the Growth Areas. The increase in public services may also assist with fluctuations associated with increased tourism during holiday seasons (Geelong Region Alliance, 2019).

Post-contact heritage

The city aims to protect existing post-contact heritage sites and integrate them into the design of the Growth Areas. This will help provide the community with a sense of place and add character to the Growth Areas, potentially leading to positive community impacts for current and future residents (The City of Greater Geelong, 2021b). Protecting and integrating these sites may also lead to added tourism and economic benefits for the community due to people visiting the sites from outside of the Geelong region.

Housing

Recently (partly the result of the COVID-19 pandemic), housing availability has not adequately kept pace with demand, which has led to high house and land prices (Ratio, 2022). This trend has been seen across most of Australia and supply of affordable housing is needed (Informed Decisions, 2022a; Ratio, 2022). The Framework Plan was developed in consideration of the projected increase in Geelong's growth and aimed to help supply the urban land required to support Geelong's future growth.

The development supported by the Plan aims to provide a sustainable and diverse mix of housing and accommodation to support future residents and visitors of Geelong. Diverse housing is important for the success of new urban areas, as it attracts a range of potential residents at all stages of their life. The City intends to provide a mix of low-rise, multi-unit and clustered housing types, along with aged-care and affordable, community and social housing options (The City of Greater Geelong, 2021b).

The Growth Areas have the capacity to accommodate 110,000 new residents. In additional to residential housing, a range of other accommodation types will also be provided including hotels, motels and caravan and camping parks. Existing rural living spaces will also be retained in some areas, providing opportunities for agriculture and rural industry (The City of Greater Geelong, 2021b).

The increased availability and variety of housing options provided in the Growth Areas may relieve pressure on the current housing market and result in positive socio-economic impacts for current and future residents of Geelong.

Conclusion

Implementation of the Plan will provide new public service facilities and infrastructure and will supply a diverse mix of housing and accommodation to help support the future population growth of Geelong. Existing heritage sites will also be protected and integrated into the Growth Areas. Overall, the Plan is therefore likely to result in positive community related socio-economic impacts for current, future and nearby residents of the Growth Areas.



26.3.6 THEIR ENVIRONMENT

BIODIVERSITY

The Geelong region supports a range of biodiversity values such as flora and fauna, ecological processes and natural habitats throughout rural lands, waterways, coastal reserves, grasslands, forests, nature reserves and streetscapes. Aside from its inherent value, biodiversity provides important benefits for the community of Geelong including clean water and air, carbon sequestration, pollution and flood mitigation, productive soils, natural pest control, and visual amenity (The City of Greater Geelong, 2020b).

Biodiversity in the Geelong region is in serious decline. Urgent action is necessary to prevent further decline, provide protection, and enhance and restore these values (The City of Greater Geelong, 2020b).

A detailed description and impact assessment of biodiversity values listed under the EPBC Act is provided throughout Part 4 of the SAR.

AIR QUALITY

Air quality in the Geelong region is monitored at Geelong South against national air quality objectives and goals. Measuring results for Geelong in 2017 indicate that air quality in Geelong was (Geelong Region Alliance, 2019):

- Good to very good on 286 days
- Poor to very poor on 31 days

WATER RESOURCES

Water sources in Geelong are diverse, including groundwater, recycled water, water from Melbourne, and water from rivers and reservoirs. The availability of water resources in the Geelong region is expected to be impacted by climate change (Geelong Region Alliance, 2019). Population growth is also expected to put pressure on water supply in Geelong.

FIRE RISKS

The majority of the Geelong region is susceptible to bushfires. Aside from urban areas, remaining land has been defined as a 'bushfire prone area'. This risk is likely to be exacerbated in future climate scenarios (Geelong Region Alliance, 2019).

OTHER HAZARDS AND RISKS

The City has identified a number of hazards and risks to Geelong. These include (The City of Greater Geelong, 2022e):

- *"Heatwaves or drought*
- Epidemics or pandemics
- Severe storms
- Riverine and flash flooding
- Major road and rail transport accidents
- Structural fires
- Bushfires
- Actions of terrorism
- External incidents that may impact power failure, contamination of water supply"

The City has a Municipal Emergency Management Plan in place to manage these risks (note this is currently under reform). This includes a Community Emergency Risk Assessment process (The City of Greater Geelong, 2022e).



ACCESS TO NATURAL SPACES

Access to open spaces, walking trails, and sports facilities is important for community. Providing the community with adequate access to safe environments to exercise is an ongoing priority for the City. Data indicates that more adults are meeting physical activity guidelines. However, the number of adults who spend greater than 8 hours per day sitting has increased (The City of Greater Geelong, 2021a).

Throughout Geelong, there is an estimated 1,300 ha of protected natural areas. Further, 2,146.8 ha within Geelong is designated as open public space (The City of Greater Geelong, 2021a).

VISUAL AMENITY

Amenity refers to the desirability, attractiveness, pleasantness, or utility of an area. Amenity is an important consideration for a number of stakeholders and the community (DPE, 2022). Amenity within neighbourhoods encourages residents to use and enjoy their surroundings in daily life. This may promote health and well-being by creating communities which are set within a healthy environment. Further, amenity will support businesses, attract new residents and facilitate major infrastructure and investment in arts and recreation (The City of Greater Geelong, 2021b).

IMPACTS OF THE PLAN

Biodiversity

In developing the Plan, the City applied the avoid, mitigate, and offset hierarchy to protect biodiversity within and around the Growth Areas. The Plan includes a conservation framework that sets out commitments that will be delivered for:

- Avoiding and minimising impacts to MNES
- Mitigating impacts to MNES
- Offsetting residual impacts to MNES

Avoidance and minimisation of impacts to high value areas of biodiversity has been a key focus of the Plan. This included:

- Avoidance of an additional important area in the NGGA that was focused on areas in better condition, connected to previously identified conservation area, likely to be viable in the long term
- Avoidance of the Moorabool River and Cowies Creek Conservation Area in the WGGA
- Designing and locating external infrastructure development to avoid and minimise impacts to MNES and native vegetation
- Preparing management plans for the protection and ongoing management of Striped Legless Lizard and Golden Sun Moth within the NGGA Conservation Area and for the Growling Grass Frog and areas of potential habitat for Adamson's Blown-grass within the Cowies Creek Conservation Area

Mitigation measures will also be implemented under the conservation framework to further reduce impacts to biodiversity. This includes:

- Continuing to implement standard mitigation measures to minimise the indirect impacts of the development on MNES in accordance with the requirements of the Geelong Planning Scheme, as updated from time to time, and generally in accordance with the Framework Plan
- Implementing additional specific mitigation measures to minimise the indirect impacts of the development on the NGGA Conservation Area, Cowies Creek Conservation Area, and MNES associated with waterways, riparian areas and wetlands



Offsetting impacts to MNES is the final step in the offset mitigation hierarchy. Although impacts have been avoided, minimised, and mitigated as much as possible under the conservation framework, there are some remaining residual impacts that will occur as a result of the proposed development under the Plan. Offsetting of these impacts under the conservation framework includes:

- Establishing the NGGA Conservation Area to protect and manage native vegetation and habitat for Striped Legless Lizard and Golden Sun Moth in perpetuity
- Establishing offset sites in strategic locations outside the Growth Areas to protect and manage habitat for MNES including Natural Temperate Grassland, Striped Legless Lizard and Golden Sun Moth

By applying the avoid, mitigate, and offset hierarchy to protect biodiversity within and around the Growth Areas, the City is ensuring impacts to biodiversity are reduced and key environmental values are protected.

Air quality, water resources, fire, hazards and risks

The Plan includes commitments to mitigate indirect impacts to biodiversity as a result of the Plan (as discussed above). These mitigation measures will help mitigate indirect impacts to current and future residents of the Growth Areas.

A number of impacts and risks are specifically associated with climate change. The Plan is considered to addresses significant vulnerabilities of climate change, particularly for biodiversity. This is because the Plan:

- Supports representativeness and replication of biodiversity by protecting and managing conservation areas within the Growth Areas and providing strategic offsets outside the Growth Areas
- Provides avoidance within the Growth Areas which focuses on the larger and more viable areas of biodiversity and applies a strategic offsetting approach outside of the Growth Areas
- Is not expected to disrupt habitat connectivity within the Strategic Assessment Area, and will contribute to this principle by avoiding and protecting connected areas of habitat within the Growth Areas
- Includes a number of measures to address potential indirect impacts (threats) under the Plan
- Incorporates adaptive management to ensure that outcomes are achieved efficiently and effectively

The way in which the Plan addresses climate change is discussed in detail in Part 5, Chapter 29.5 of the SAR.

In addition to mitigation measures under the Plan, further mitigation measures and management for the environment will be required as part of the Victorian planning system during the Plan's implementation. This includes:

- The Planning Policy Framework (PPF) which provides overarching policy to guide land use, subdivision and development in Victoria. Several policies under the PPF are relevant to the environmental management for the Growth Areas, including:
 - Clause 12.01 aims to protect and enhance Victoria's biodiversity
 - Clause 12.03 aims to protect and enhance river corridors, waterways, and wetlands
 - Clause 13.02 aims to manage fire risks without unacceptable impacts to biodiversity
 - Clause 13.04 aims to manage soil degradation and contaminated land
 - Clause 14.02 aims to protect water quality
 - Clause 19.03 aims to sustainably manage water through integrated water management
- Native Vegetation Precinct Plans (NVPPs) which provide for the strategic management of native vegetation within a precinct or other defined area. NVPPs identify the native vegetation to be retained, the native vegetation that can be removed, and the offset requirements for the native vegetation that can be removed
- Planning permits for subdivision and development that are consistent with the Greater Geelong Planning Scheme and generally in accordance with the relevant PSP that applies to the land. The planning permits process involves:
 - Preparation of technical studies and reports that support the application and inform the planning decision, including plans to address the potential impacts (environmental and socio-economic) of the development
 - Referral of the application to specialist referral authorities for advice and comment where required these may object to the permit or specify conditions to be included on a permit to address potential impacts
 - o An opportunity for stakeholders to raise concerns and make submissions through a notification process
 - o Inclusion of conditions on permits to address the potential impacts of the development



Implementation through the Victorian planning system, in combination with commitments under the Plan, will help ensure there are no long-term negative impacts to air quality and water resources, and that existing or potential risks or hazards are adequately managed for current, future and nearby residents of the Growth Areas.

Access to natural spaces and visual amenity

Native vegetation within and surrounding the Growth Areas will be retained and protected as part of the Plan's conservation framework (as discussed above). These areas will provide increased visual amenity to future residents and visitors of the Growth Areas. Additionally, some of these natural spaces will be accessible to people. For example, Cowies Creek Conservation Area will include walking paths, cycling paths and picnic areas in combination with protection and management of the riparian areas. Access to these natural spaces will provide residents and visitors with areas to exercise and enjoy nature.

Community open spaces, including recreation reserves and local parks, will be integrated into the layout of the development areas, providing residents and visitors with access to these spaces for leisure and recreation, and adding visual amenity. Tree canopy cover will also be maximised in the Growth Areas to reduce urban heat, while also increasing visual amenity for the community. Optimising visual amenity may help attract new residents and businesses, and facilitate future investment opportunities and tourism in Geelong (The City of Greater Geelong, 2021b).

Conclusion

Protection and management of biodiversity is a key component of implementing the Plan that will help ensure environmental values are maintained and improved. Mitigation measures during implementation will ensure air and water quality, and the level of hazard or risk are not negatively impacted by the Plan.

Development and conservation under the Plan may also provide increased visual amenity and access to natural resources that could lead to positive socio-economic impacts for current, future and nearby residents of the Growth Areas.

26.3.7 THEIR HEALTH AND WELLBEING

MENTAL HEALTH

Mental health or behavioural problems in the Geelong region are modelled to occur in 11.7 per cent of males, and 15.2 per cent of females. This is higher than the Victorian state average for both males and females. Approximately 15.8 per cent of the population of Greater Geelong have experienced high or very high levels of psychological distress. Between 2010 and 2014, the Geelong region had a rate of suicide higher than the Victorian average (approximately 11.5 deaths per 100,000 population) (Geelong Region Alliance, 2019).

Community engagement is an important component of mental and physical health. Geelong has high rates of volunteering when compared to the Victorian average. Volunteering is more prevalent in older age groups, and females are more likely to volunteer with males (Geelong Region Alliance, 2019).

PHYSICAL HEALTH

Physical health is influenced by a large variety of factors. Healthy behaviours and disease vary in the Geelong region. When compared with the Victorian average, the Geelong region has (Geelong Region Alliance, 2019):

- Fewer smokers
- Better healthy eating habits
- More people getting a sufficient amount of exercise
- Higher levels of alcohol consumption

IMPACTS OF THE PLAN

Impacts to mental and physical health as a result of the Plan are difficult to accurately predict and there may not be any significant impacts. However, the environment is an important component of both the mental and physical health of the community. The Plan aims to protect and avoid key environmental values, mitigate negative impacts, and provide aesthetic value and access the natural spaces (as discussed above). This may therefore positively impact the health and well-being of current, future and nearby residents of the Growth Areas.



26.3.8 THEIR PERSONAL AND PROPERTY RIGHTS

LAND USE CHANGE

Within the broader Geelong region, current land use includes primary production (62 per cent), national parks, natural water reserves, and conservation areas (24 per cent), and urban land (14 per cent) (Geelong Region Alliance, 2019).

The Strategic Assessment Area primarily includes land which has been developed for agricultural purposes. The NGGA is primarily used for pastoral and cropping activities, associated with rural residential housing. The WGGA includes a mix of existing land uses, including agriculture, recreation reserves, Council-managed reserves, rural and medium density housing, and educational facilities. While the WGGA does not contain any formal conservation reserves, there are a number of reserves managed by the City – including the Moorabool River Reserve (EHP, 2021).

IMPACTS OF THE PLAN

Land use change

To facilitate development and conservation under the Plan, the current composition of land use within the Growth Areas will change. The Urban Growth Zone (UGZ) under the Victorian planning system has been applied to the Growth Areas to manage the transition of non-urban land identified for urban growth into urban land. Within the UGZ, a PSP must be prepared before non-urban land can be converted into urban land. The PSP will detail the specific land-uses within portions of the Growth Areas.

Current land use consists of primary production with residents mostly living on rural properties. These residents and landowners within the Growth Areas will therefore be subject to changed land-use. Most of the current landowners will sell their rural properties to developers and the land will become urban land or conservation areas. This may have negative impacts to the current residents and landowners that live in a rural production environment and may not want to live in or be part of a more developed urban area. There will however be positive socio-economic impacts to new residents as the change in land use will provide them with new opportunities to live, work and play.

Although the change in land use may cause a negative impact to current landowners, they will also experience positive economic impacts due to the value of their land increasing and the opportunity to sell their land to developers.

26.4 CONSULTATION AND PROCEDURAL FAIRNESS

This section provides an overview of the relevant consultation processes that have taken place for the Growth Areas and those that have or will take place as part of the strategic assessment process and implementation of the Plan. It also explains how the strategic assessment process supports procedural fairness.

26.4.1 CONSULTATION

A number of consultation processes were involved in the identification and planning of the Growth Areas and development of the Framework Plan. Consultation has also been undertaken, or will be undertaken, during the strategic assessment process and during the Plan's implementation. The following sections provide an overview of the relevant consultation processes.

G21 AND IDENTIFICATION OF THE GROWTH AREAS

The G21 process and identification of the Growth Areas is discussed in Section 26.3.2

Development of the G21 documents involved consultation with State Government, peak bodies and environmental, community and business organisations of the region (Geelong Region Alliance, 2007). The G21 Region Plan was the primary document developed for the G21 region alliance and involved an extensive consultation process which included (Geelong Region Alliance, 2007):

- More than 35 consultation forums to receive advice and opinions from various regional interest groups. The overall attendance of these forums almost reached 1,000 participants
- Releasing a first draft of the G21 Region Plan for stakeholder review and public comment
- Updating and revising G21 Region Plan based on the feedback received during consultation



FRAMEWORK PLAN

The Framework Plan for the Growth Areas is discussed in Section 26.3.2

Development of the Framework Plan involved in-depth consultation with the community and stakeholders. This included (The City of Greater Geelong, 2021b):

- 'Open House' community information sessions including:
 - o A session to invite landowners to meet the project team and learn more about the project
 - Following the completion of technical studies another session took place to invite landowners to learn about the outcomes of draft technical studies that would inform the Framework Plan
 - Three concurrent sessions with landowners in in central Geelong, Corio and Batesford to discuss the draft future urban structure with the project team
- A 'Vision and Principles Workshop' with key stakeholders and landowners to develop the framework plan vision and set the principles for the future landscape in the Growth Areas
- 'Enquiry by Design' workshops where stakeholders and landowners discussed and developed a draft future urban structure for the Growth Areas
- A community feedback period (45 days) via online and written surveys. The community engagement undertaken as part of this process included:
 - Four open houses across the Geelong region that included more than 250 participants
 - o Project brochures were sent to landowners
 - o Multiple advertisements in the local newspaper
 - Circulation of 'community update' newsletters
 - o Project information video posted to the City's Facebook and YouTube
 - 79 submissions were received relating to social, economic, and environmental concerns, and opposition or support of the Growth Areas
- Preparation of the Framework Plan included responding to community submissions

STRATEGIC ASSESSMENT PROCESS

Engagement to date

Consultation has been undertaken during the development of the Plan as part of the strategic assessment process. This included:

- An opportunity for stakeholder and community feedback on the draft ToR for the Strategic Assessment
- A number of stakeholder sessions between March and October 2022 with DCCEEW, DELWP, and landholders to consult on:
 - o The Structured Decision Making project for the NGGA
 - o Potential funding mechanisms to deliver the conservation package

Future engagement

As part of the strategic assessment process under the EPBC Act there is a compulsory public consultation process where the strategic assessment documents (the SAR and the Plan) are published for public comment. Stakeholders and community members can submit submissions providing comments, concerns, questions or support as part of this process. The final strategic assessment documents are then prepared, taking any submissions into consideration. An additional submissions report will also be prepared that will detail how each of the submissions were addressed.



The City will undertake engagement in the lead up to and post public comment. Key stakeholder groups for consultation include:

- Corangamite Catchment Management Authority
- Environment groups
- Landholders
- The Australian Government Department of Climate Change, Energy, the Environment, and Water (DCCEEW)
- The Victorian Government Department of Environment, Land, Water and Planning (DELWP)
- The Wadawurrung Traditional Owners Aboriginal Corporation

The level and type of engagement with these groups will vary in accordance with their role in the Project.

Additionally, further consultation will be undertaken as part of the Plan's implementation. The Plan includes a commitment to develop a Stakeholder Engagement Strategy to guide engagement with key stakeholders on the implementation of the Plan (Commitment 16).

FUTURE PSP PROCESSES

Background and context

PSPs are high-level strategic plans that set out the preferred spatial location of land uses and infrastructure within each precinct, including details of the future urban structure of the precinct. This helps to stage development within an area and guide provision of subdivision permits, building permits and infrastructure delivery. Although PSPs provide a level of certainty for development, they are intended to be flexible to allow for site specific considerations.

The Framework Plan proposes the preparation of nine PSPs for the Growth Areas, of which six will be covered by the Strategic Assessment Area. The PSPs will be prepared sequentially as parts of the Growth Areas are released for development in accordance with a development release plan.

The City will prepare PSPs in consideration of the Framework Plan and the *Precinct Structure Planning Guidelines: New Communities in Victoria* (Victorian Planning Authority, 2021).

Consultation process

Consultation forms part of the PSP process which involves the following key steps:

- Early consultation with stakeholders to develop a vision for the precinct
- Preparation of technical studies and reports to understand key issues and constraints for the precinct, and to inform planning and management responses to be addressed in the PSP
- An opportunity for stakeholders to raise concerns and make submissions through public exhibition
- An independent planning panel hearing to consider and resolve key technical, planning and stakeholder issues
- Approval of the PSP and incorporation into the Geelong Planning Scheme through a planning scheme amendment



26.4.2 PROCEDURAL FAIRNESS

DEFINING PROCEDURAL FAIRNESS

Procedural fairness (also referred to as 'natural justice') requires fair and proper procedure to be followed when making a decision, to ensure a fair hearing and unbiased decision making. It typically applies to decisions that may negatively affect an interest of a person or corporation (Ombudsman Western Australia, 2019). Procedural fairness involves three main principles (Ombudsman Western Australia, 2019; James Cook University Australia, 2022):

- <u>The right to be heard</u> (also known as 'the hearing rule'): an opportunity is provided for the party to present information before a decision is reached that might adversely affect them
- <u>The right to be treated without bias</u>: any information presented should be considered without bias and the decision maker should be impartial and act without bias
- <u>The decision is made based on relevant evidence</u>: Any final decisions made should only consider evidence that is credible, reliable and sufficient to answer the critical questions. Irrelevant information or suspicion should not inform the decision

HOW THE STRATEGIC ASSESSMENT PROCESS PROVIDES PROCEDURAL FAIRNESS

The consultation process that forms part of the strategic assessment process under Part 10 of the EPBC Act (described in Section 26.4.1) provides potentially affected parties with procedural fairness. The way in which the consultation process supports each of the three main principles of procedural fairness is explained below.

The right to be heard

As part of the public comment period, submissions can be made by potentially affected parties before a final decision is made. These submissions need to be considered when preparing the final strategic assessment documents. A submissions report is also be prepared as part of this process, so that the potentially affected parties, other stakeholders and the Minister can understand how each of the submissions were addressed.

The right to be treated without bias

Any submissions received during the consultation process are considered without bias. The parties that are proposing or preparing the Plan must also disclose any conflicts of interest so that the decision maker (the Minister) is aware of any potential conflicts of interest when making the decision. The Minister must also make a decision without bias and disclose any potential conflicts of interest.

The decision is made based on relevant evidence

The Minister will make a decision on the Plan based on the relevant evidence provided as part of the strategic assessment process, including any submissions from potentially affected parties. This decision is made purely on the relevant, evidence-based information presented to the Minister and does not consider irrelevant information, suspicion, bias or unsubstantiated information.



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MAY 2023

DRAFT NWGGA STRATEGIC ASSESSMENT REPORT

PUBLIC EXHIBITION VERSION

PART 4: IMPACT ASSESSMENT

ATTACHMENT A - DETAILED CATEGORISATION AND PRELIMINARY ASSESSMENT FOR PROTECTED MATTERS

ATTACHMENT B - BACKGROUND INFORMATION FOR THE COMBINED FAUNA ASSESSMENT: BIRDS

ATTACHMENT C - BACKGROUND INFORMATION FOR THE COMBINED FAUNA ASSESSMENT: FISH

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A. Detailed categorisation and preliminary assessment for protected matters

This attachment contains the detailed results of the categorisation processes described in Section 18.2 of Chapter 18.

Specifically, this attachment outlines:

- The categorisation and assessment of threatened species, including:
 - The results of Step 2 of the categorisation methodology in which criteria are applied to remove species which will clearly not be impacted from the full list of identified potentially relevant species (see Table A-1),
 - The results of Step 3 of the categorisation methodology, which outlines the preliminary assessment of each threatened species which remained after the application of Step 2 (see Table A-2)
- The categorisation and preliminary assessment of threatened ecological communities (see Table A-3)
- The categorisation and preliminary assessment of FPAL species and communities (see Table A-4 and Table A-5)
- The categorisation and preliminary assessment of migratory species (see Table A-6 and Table A-7)



THREATENED SPECIES CATEGORISATION

Table A-1: Threatened species categorisation results

			Rec	Records		Likelihood	
Scientific	Common	EPBC Act Listing	VBA	EHP	EHP	PMST	relevant
Flora		· ·					
Amphibromus fluitans	Floating Swamp Wallaby-grass	Vulnerable	Yes	No	Unlikely	Known	Yes
Caladenia ornata	Ornate Pink Fingers	Vulnerable	Yes	No	N/A	Known	Yes
Caladenia pumila	Dwarf Spider-orchid	Critically Endangered	Yes	No	Unlikely	Known	Yes
Dianella amoena	Matted Flax-lily	Endangered	Yes	No	Low	Known	Yes
Diuris basaltica	Small Golden Moths Orchid	Endangered	Yes	No	Unlikely	May	Yes
Diuris fragrantissima	Sunshine Diuris	Endangered	No	No	N/A	May	No
Dodonaea procumbens	Trailing Hop-bush	Vulnerable	No	No	Unlikely	Likely	Yes
Eucalyptus crenulata	Buxton Gum	Endangered	Yes	No	N/A	N/A	Yes
Euphrasia collina subsp. muelleri	Purple Eyebright	Endangered	Yes	No	Unlikely	N/A	Yes
Glycine latrobeana	Clover Glycine	Vulnerable	Yes	No	Moderate	Known	Yes
Ixodia achillaeoides subsp. arenicola	Sand Ixodia	Vulnerable	No	No	N/A	May	No
Lachnagrostis adamsonii	Adamson's Blown-grass	Endangered	Yes	No	Moderate	Known	Yes
Lepidium aschersonii	Spiny Pepper-cress	Vulnerable	Yes	No	N/A	Likely	Yes
Lepidium hyssopifolium	Basalt Pepper-cress	Endangered	No	No	Low	Likely	Yes
Leucochrysum albicans subsp. tricolor	Grassland Paper-daisy	Endangered	Yes	No	Unlikely	Known	Yes
Pimelea spinescens subsp. spinescens	Spiny Rice-flower	Critically Endangered	Yes	No	Low	Known	Yes
Prasophyllum spicatum	Dense Leek-orchid	Vulnerable	Yes	No	Unlikely	Likely	Yes
Prasophyllum suaveolens	Fragrant Leek-orchid	Critically Endangered	Yes	No	Unlikely	N/A	Yes
Prasophyllum validum	Sturdy Leek-orchid	Vulnerable	No	No	N/A	May	No



			Rec	ords	Likelihood		Potentially
Scientific	Common	EPBC Act Listing	VBA	EHP	EHP	PMST	relevant
Pterostylis chlorogramma	Green-striped Greenhood	Vulnerable	Yes	No	Unlikely	Known	Yes
Pterostylis cucullata	Leafy Greenhood	Vulnerable	No	No	Unlikely	Likely	Yes
Rutidosis leptorhynchoides	Button Wrinklewort	Endangered	Yes	No	Low	Known	Yes
Senecio macrocarpus	Large-fruit Fireweed	Vulnerable	Yes	No	Low	Known	Yes
Senecio psilocarpus	Swamp Fireweed	Vulnerable	No	No	Unlikely	Likely	Yes
Thelymitra epipactoides	Metallic Sun-orchid	Endangered	No	No	Unlikely	May	No
Thelymitra matthewsii	Spiral Sun-orchid	Vulnerable	No	No	Unlikely	May	No
Xerochrysum palustre	Swamp Paper Daisy	Vulnerable	Yes	No	Unlikely	Known	Yes
Mammals							
Antechinus minimus maritimus	Swamp Antechinus	Vulnerable	No	No	Unlikely	Likely	Yes
Balaenoptera musculus	Blue Whale	Endangered, migratory	No	No	N/A	Likely	Yes
Dasyurus maculatus maculatus	Spot-tailed Quoll	Endangered	No	No	Unlikely	May	No
Eubalaena australis	Southern Right Whale	Endangered, Cetacean, migratory	Yes	No	Unlikely	Known	Yes
Isoodon obesulus obesulus	Southern Brown Bandicoot	Endangered	Yes	No	Unlikely	Likely	Yes
Megaptera novaeangliae	Humpback Whale	Vulnerable, Cetacean, migratory	Yes	No	Unlikely	Known	Yes
Mirounga leonina	Southern Elephant Seal	Vulnerable	Yes	No	Unlikely	N/A	Yes
Perameles gunnii	Eastern Barred Bandicoot (Tasmania)	Vulnerable	Yes	No	Unlikely	Known	Yes
Petauroides volans	Greater Glider	Endangered	No	No	N/A	May	No
Petaurus australis australis	Yellow-bellied glider	Vulnerable	No	No	N/A	Likely	Yes
Potorous tridactylus tridactylus	Long-nosed Potoroo (SE Mainland)	Vulnerable	No	No	N/A	May	No
Pseudomys novaehollandiae	New Holland Mouse	Vulnerable	No	No	N/A	May	No
Pteropus poliocephalus	Grey-headed Flying-fox	Vulnerable	Yes	No	Low	Known	Yes





			Records		Likelihood		Potentially
Scientific	Common	EPBC Act Listing	VBA	EHP	EHP	PMST	relevant
Birds				•	1	1	•
Anthochaera phrygia	Regent Honeyeater	Critically Endangered	Yes	No	Unlikely	Known	Yes
Botaurus poiciloptilus	Australasian Bittern	Endangered	Yes	No	Unlikely	Known	Yes
Calidris canutus	Red Knot, Knot	Endangered, marine, migratory	Yes	No	Low	Known	Yes
Calidris ferruginea	Curlew Sandpiper	Critically Endangered, marine, migratory	Yes	No	Low	Known	Yes
Calidris tenuirostris	Great Knot	Critically Endangered, marine, migratory	Yes	No	Unlikely	Known	Yes
Callocephalon fimbriatum	Gang-Gang Cockatoo	Endangered	Yes	No	N/A	Known	Yes
Charadrius leschenaultii	Greater Sand Plover	Vulnerable, marine, migratory	Yes	No	Unlikely	Likely	Yes
Charadrius mongolus	Lesser Sand Plover	Endangered, marine, migratory	Yes	No	Unlikely	Known	Yes
Diomedea antipodensis	Antipodean Albatross	Vulnerable, marine, migratory	No	No	N/A	Likely	Yes
Diomedea epomophora	Southern Royal Albatross	Vulnerable, marine, migratory	No	No	Unlikely	Likely	Yes
Diomedea exulans	Wandering Albatross	Vulnerable, marine, migratory	Yes	No	Unlikely	Likely	Yes
Diomedea sanfordi	Northern Royal Albatross	Endangered, marine, migratory	No	No	N/A	Likely	Yes
Falco hypoleucos	Grey Falcon	Vulnerable	No	No	Low	Likely	Yes
Grantiella picta	Painted Honeyeater	Vulnerable	Yes	No	Unlikely	Known	Yes
Halobaena caerulea	Blue Petrel	Vulnerable	Yes	No	N/A	May	Yes
Hirundapus caudacutus	White-throated Needletail	Vulnerable, marine, migratory	Yes	No	Low	Known	Yes
Lathamus discolor	Swift Parrot	Critically Endangered, marine	Yes	No	Low	Known	Yes
Limosa lapponica baueri	Western Alaskan Bar-tailed Godwit	Vulnerable	Yes	No	Unlikely	Known	Yes
Macronectes giganteus	Southern Giant-Petrel	Endangered, marine, migratory	Yes	No	Unlikely	May	Yes
Macronectes halli	Northern Giant Petrel	Vulnerable, marine, migratory	Yes	No	Unlikely	May	Yes
Neophema chrysogaster	Orange-bellied Parrot	Critically Endangered, Marine	Yes	No	Unlikely	Known	Yes



			Rec	ords	Likelihood		Potentially
Scientific	Common	EPBC Act Listing	VBA	EHP	EHP	PMST	relevant
Neophema chrysostoma	Blue-winged Parrot	Vulnerable	Yes	No	N/A	Known	Yes
Numenius madagascariensis	Eastern Curlew	Critically Endangered, marine, migratory	Yes	No	Unlikely	Known	Yes
Pachyptila turtur subantarctica	Fairy Prion	Vulnerable	Yes	No	Unlikely	Known	Yes
Pedionomus torquatus	Plains-wanderer	Critically Endangered	Yes	No	Unlikely	Known	Yes
Phoebetria fusca	Sooty Albatross	Vulnerable, marine, migratory	No	No	Unlikely	Likely	Yes
Polytelis swainsonii	Superb Parrot	Vulnerable	Yes	No	N/A	N/A	Yes
Pterodroma leucoptera leucoptera	Gould's Petrel	Endangered	No	No	Unlikely	May	No
Pterodroma mollis	Soft-plumaged Petrel	Vulnerable	No	No	N/A	May	No
Rostratula australis	Australian Painted Snipe	Endangered, marine	Yes	No	Low	Known	Yes
Sternula nereis nereis	Australian Fairy Tern	Vulnerable	No	No	Unlikely	Known	Yes
Thalassarche bulleri	Buller's Albatross	Vulnerable, marine, migratory	No	No	Unlikely	May	No
Thalassarche bulleri platei	Northern Buller's Albatross	Vulnerable, marine	No	No	Unlikely	May	No
Thalassarche carteri	Indian Yellow-nosed Albatross	Vulnerable, marine, migratory	Yes	No	Unlikely	Likely	Yes
Thalassarche cauta	Shy Albatross	Endangered, marine, migratory	Yes	No	Unlikely	Likely	Yes
Thalassarche chrysostoma	Grey-headed Albatross	Endangered, marine, migratory	No	No	Unlikely	May	No
Thalassarche impavida	Campbell Albatross	Vulnerable, marine, migratory	No	No	N/A	Likely	Yes
Thalassarche melanophris	Black-browed Albatross	Vulnerable, marine, migratory	Yes	No	Unlikely	May	Yes
Thalassarche salvini	Salvin's Albatross	Vulnerable, marine, migratory	No	No	Unlikely	Likely	Yes
Thalassarche steadi	White-capped Albatross	Vulnerable, marine, migratory	No	No	N/A	Likely	Yes
Thinornis cucullatus cucullatus	Eastern Hooded Plover	Vulnerable, Marine	Yes	No	N/A	Known	Yes
Reptiles							
Aprasia parapulchella	Pink-tailed Worm-lizard	Vulnerable	No	No	Unlikely	May	No



			Rec	ords	Likelihood		Potentially
Scientific	Common	EPBC Act Listing	VBA	EHP	EHP	PMST	relevant
Caretta caretta	Loggerhead Turtle	Endangered, marine, migratory	No	No	Unlikely	Known	Yes
Chelonia mydas	Green Turtle	Vulnerable, marine, migratory	No	No	Unlikely	May	No
Delma impar	Striped Legless Lizard	Vulnerable	Yes	Yes	High	Known	Yes
Dermochelys coriacea	Leatherback Turtle	Endangered, marine, migratory	Yes	No	Unlikely	Known	Yes
Lepidochelys olivacea	Pacific (Olive) Ridley	Endangered	Yes	No	N/A	N/A	Yes
Tympanocryptis pinguicolla	Victorian Grassland Earless Dragon	Endangered	Yes	No	Unlikely	Known	Yes
Amphibians							
Litoria raniformis	Growling Grass Frog	Vulnerable	Yes	Yes	High	Known	Yes
Fish							
Carcharodon carcharias	Great White Shark	Vulnerable, migratory	No	No	N/A	Known	Yes
Galeorhinus galeus	School Shark		No	No	N/A	May	No
Galaxiella toourtkoourt (previously Galaxiella pusilla)	Eastern Dwarf Galaxias	Vulnerable	No	No	N/A	Likely	Yes
Maccullochella peelii	Murray Cod	Vulnerable	Yes	No	Unlikely	N/A	Yes
Macquaria australasica	Macquarie Perch	Endangered	Yes	No	Low	N/A	Yes
Nannoperca obscura	Yarra Pygmy Perch	Vulnerable	Yes	No	Low	Likely	Yes
Prototroctes maraena	Australian Grayling	Vulnerable	Yes	No	Moderate	Known	Yes
Insects							
Synemon plana	Golden Sun Moth	Critically Endangered	Yes	Yes	High	Known	Yes



Table A-2: Preliminary assessment for threatened species

Scientific name	Common name	Listing status	Requires further assessment	Justification
Flora				
				<i>Amphibromus fluitans</i> (River Swamp Wallaby-grass) is an aquatic or semi-aquatic perennial plant that may inhabit man-made or natural water bodies such as lagoons, swamps, billabongs, and dams (DEWHA, 2008a). The species grows permanent waterbodies with seasonally fluctuating water levels (TSSC, 2012)
			nerable No	The species is known from South Australia, southern NSW, Victoria, Tasmania and New Zealand. Numerous populations occur in northern Victoria near the Murray River and its tributaries. It is also known from several localities in Gippsland (including Rosedale, Meeniyan, and Wonthaggi) Melbourne, Ballarat, and the Portland-Casterton areas (DEWHA, 2008a).
				Insufficient data is available on population locations and trends, although the species is known from numerous populations in northern Victoria and from several localities in southern Victoria (DCCEEW, 2022).
A 1 1	Floating			The species is threatened by changes to hydrology, particularly the draining of swamps and conversion of wetlands to dams, weed invasion and grazing by stock (DEWHA, 2008a).
Amphibromus fluitans	Swamp Wallaby- grass	allaby-		There are four records of the species within the Study Area, all associated with Little River approximately 18.5 km to the north. There are no records of the species within the Strategic Assessment Area.
	grass			The species is unlikely to be directly impacted by the Plan. The absence of species records within or near the Strategic Assessment Area suggest the species is unlikely to be present. Further, the species occurs in association with permanent waterbodies. No such areas will be developed under the Plan.
				The species is also unlikely to be impacted indirectly as a result of development within the Growth Areas for the following reasons:
				• The records within the Study Area are in a different catchment to the Growth Areas and there are no known records downstream of development
				• Other potential indirect impacts from development, such as those associated with weeds or human disturbance, are unlikely to exacerbate existing threats to the species given the agricultural landscape context and the distance of the nearest records to proposed development
Caladenia ornata	Ornate Pink Fingers	Vulnerable	No	<i>Caladenia ornata</i> (Ornate Pink Fingers) is a plant that occurs in woodlands, heathy woodlands, heathlands and seasonally in moist sand and clay loams. The species occurs in South Australia and Victoria. As of 2008, it was known from 19 populations containing approximately 500 individuals (DEWHA, 2008b).



Scientific name	Common name	Listing status	Requires further assessment	Justification
				The species is threatened by weed invasion, habitat disturbance, trampling and grazing by feral rabbits and macropods, along with extinction due to limited habitat, low plant numbers, and inappropriate fire regimes (DEWHA, 2008b).
				There are no records of the species within or near the Strategic Assessment Area. The environmental features of the Strategic Assessment Area (which primarily consists of grasslands on heavy clay soils) are generally not suitable for this species (which occurs in woodlands and heathlands on lighter soils). Direct impacts are therefore considered unlikely.
				One record occurs within the Study Area (observed 1996) approximately 17.5 km from the Growth Areas. The potential indirect impacts of development, such as those associated with weeds, habitat disturbance and fire, are unlikely to exacerbate threats to the species given the species is located in an existing protected area managed for conservation purposes (Brisbane Ranges National Park) and the distance of the nearest records to proposed development.
				<i>Caladenia pumila</i> (Dwarf Spider Orchid) is an orchid occurring within the Victorian Volcanic Plains Bioregion. The species was previously known from one location at Bannockburn in Victoria with records observed in 1926. The Dwarf Spider Orchid was considered extinct until it was rediscovered in Inverleigh Nature Reserve near Bannockburn in 2009. As of 2013, there were two known plants at this site, and the species AOO was estimated to be ~1 km (DoE, 2013a). More recent records (up to 2018) are available for the species, all of which are at Inverleigh Nature Reserve on the VBA database.
				There is limited understanding of the species ecology and habitat requirements. The species is threatened by habitat degradation, trampling by people, browsing, illegal collection, a lack of genetic diversity and competition with native species (DoE, 2013a).
Caladenia pumila	5	Critically Endangered		There are 12 records of the species within the Study Area. Two records (both dated 1926) are approximately 9.5 km from the Growth Areas in a developed agricultural area and are unlikely to be extant in this location today. The remaining 10 records are dated 2009-2018 in Inverleigh Nature Reserve, approximately 20 km from the Growth Areas.
				There are no records of the species within or near the Strategic Assessment Area. The species is thought to be sensitive to habitat degradation. It is noted that most of the Strategic Assessment Area is highly modified due to historical and current farming practices and development. Given the absence of records within the Strategic Assessment Area, and the distance of the Strategic Assessment Area from known occurrences of the species, and the level of disturbance within the Strategic Assessment Area, it is considered unlikely that the species is present within the Strategic Assessment Area. Subsequently, direct impacts are considered unlikely.
				Potential indirect impacts from development, such as those associated with habitat degradation, trampling by people or illegal collection are unlikely to exacerbate existing threats to the species given the population is



Scientific name	Common name	Listing status	Requires further assessment	Justification
				within an existing protected area managed for conservation purposes, and the distance of the nearest records to proposed development.
				<i>Dianella amoena</i> (Matted Flax-lily) a small, tufted lily that has a wide distribution from eastern to south-western Victoria (Carter, 2010a).
				The species grows in grassland and grassy woodland habitats, on well drained to seasonally wet sandy loams to heavy clay soils. Sites may lack a tree canopy and contain a high cover of non-native species. The surrounding location of most sites has been severely altered post-European settlement (Carter, 2010a).
			No	As of 2010, there were thought to be around 2,500 remaining plants in total. Populations are small and highly fragmented. The species is threatened by habitat destruction or disturbance, weed invasion and population fragmentation (Carter, 2010a).
Dianella amoena	Matted Flax-	Flax- Endangered		Targeted surveys were undertaken for the Matted Flax-lily within the Growth Areas. No individuals of the species were identified. Further, habitat within the surveyed areas was considered marginal, and it was considered highly unlikely that the species would occur within the surveyed areas of the Growth Areas (EHP, 2021).
	Dianella amoena lily		100	The unsurveyed areas of the Growth Areas are assumed to support habitat for the same threatened species which were recorded within the Growth Areas (see Section 13.3.2 of Part 3 for details). Given that these areas are more modified or degraded than the surveyed areas of the Growth Areas, and the species was not recorded during targeted surveys, potential direct impacts to Matted Flax-Lily within the unsurveyed areas are unlikely.
				The broader Strategic Assessment Area has not been surveyed and will be subject to development within the external infrastructure footprints. The Plan includes a Measure to undertake targeted surveys within the external infrastructure footprints for all protected matters with the potential to occur. Any potential direct impacts to the species within these areas will be addressed following field surveys.
				There are 25 records within the Study Area, the closest of which is a cluster of records occurring 8.9 km from the Growth Areas at Little River. The potential indirect impacts of development, such as those associated with weeds and habitat disturbance, are unlikely to exacerbate threats to the species given the agricultural landscape context and the distance of the nearest records to proposed development.
Diuris basaltica	Small Golden	Endersond	N ^T -	<i>Diuris basaltica</i> (Small Golden Moths Orchid) is a small orchid that inhabits herb-rich native grasslands dominated by Kangaroo Grass. Habitat is dominated by tussock-forming perennial grasses, with wildflowers and herbs dispersed throughout (Backhouse and Lester, 2010)
Diuris ousuitică	Moths Orchid	Endangered	No	Small Golden Moths Orchid is endemic to an area of 50 km from Sydenham to Lara in Victoria in the Victorian Volcanic Plains bioregion (Backhouse and Lester, 2010). The Strategic Assessment Area is to the west of this area.



Scientific name	Common name	Listing status	Requires further assessment	Justification
				The species was considered extinct in the late 1990s, although subsequent surveys re-discovered small populations. The species is currently known from only three locations near Melbourne at Laverton, Derrimut and Rockbank (Backhouse and Lester, 2010).
				Habitat loss is the major cause of decline. The species is also threatened by disturbance, grazing and predation, weed invasion, and altered fire regimes (Backhouse and Lester, 2010).
				There is a 1998 record of the species to the east of the Strategic Assessment Area, within the North Shore locality adjacent to Rollerama Drain. This site is in a heavily developed environment and is approximately 4 km from the nearest Growth Area. It is unlikely that this population is extant as the site, given the age of the record, the developed and disturbed characteristics of the site, and that the location was not recognised in the species' Recovery Plan (Backhouse and Lester, 2010).
				There are no records of the species within or near the Strategic Assessment Area.
				The species is thought to be sensitive to habitat degradation. It is noted that most of the Strategic Assessment Area is highly modified due to historical and current farming practices and development. Given the level of disturbance within the Strategic Assessment Area, it is considered unlikely that the species is present within the Strategic Assessment Area.
				Overall, direct impacts are considered unlikely.
				There are otherwise no records of the species within the broader Study Area. Suitable potential habitat is limited within a largely agricultural landscape. Potential indirect impacts to the species are therefore considered unlikely.
				<i>Dodonaea procumbens</i> (Trailing Hop-bush), is a small prostrate shrub which occupies low lying woodlands, and low open forests, heathland and grasslands. The species may occur on disturbed and exposed sites including road verges and cuttings, along with rocky outcrops (Carter, 2010c).
Dodonaea	Trailing Hop-	Vale such is	e No	Trailing Hop-bush is distributed across south-eastern Australia, in Victoria, New South Wales and South Australia. In Victoria, the species mainly occurs in in the western half of the state. The Geelong region is not identified as a site of known occurrence of the species within the species' Recovery Plan (Carter, 2010c).
procumbens	bush	Vulnerable		As of 2010, there were thought to be about 50 remaining populations, most of which were small. The species is threatened by disturbance/destruction, weed invasion, grazing, and altered fire regimes (Carter, 2010c).
				There are also no existing records within the Strategic Assessment Area or the broader Study Area. Suitable potential habitat is limited within a largely agricultural landscape. Given the lack of records and limited potential habitat, it is considered unlikely that the species occurs within the Study Area. Therefore, direct and indirect impacts to the species are considered unlikely.



Scientific name	Common name	Listing status	Requires further assessment	Justification
				<i>Eucalyptus crenulata</i> (Buxton Gum) is a small tree endemic to south central Victoria. The species is likely to have been naturally rare with a highly restricted distribution prior to European settlement. The species is cold-adapted and was likely more widespread in colder periods in the past climate of southern Australia (White, Murphy and Downe, 2006; TSSC, 2016g).
				In its natural range, it is currently rare in both abundance and distribution, occupying a total of less than 10 ha across two populations with less than 700 plants. The two wild populations are located 64 km apart at Buxton and Yering and are separated by the Great Dividing Range (TSSC, 2016g). The Study Area is outside of the natural range of the species.
	Buxton Gum	Endangered	No	The species is an attractive tree which is commonly grown as an ornamental across south-eastern Australia and is naturalised at a number of locations outside its natural range. There are far more individuals in cultivation than in the wild (TSSC, 2016g).
Eucalyptus crenulata				The Buxton population occurs in open forest dominated by <i>Eucalyptus ovata</i> on a poorly drained hollow. The Yering population occurs in a partially cleared, and significantly altered floodplain in low lying wet/swampy habitats. The species is threatened by habitat loss and disturbance, invasive species, trampling and soil compaction from cattle grazing, infection with <i>Phytophthora cinnamomi</i> , and inappropriate fire regimes (TSSC, 2016g).
				There are two records within the Study Area, the closest occurring 12.7 km west of the Growth Areas. These records are not in the vicinity of either Buxton or Yering (which occur to the east of Melbourne). These records are likely to be either cultivated or naturalised individuals outside of the species' natural range.
				The species has not been recorded within the Strategic Assessment Area. Mapping of pre-1750 vegetation communities (DELWP, 2022a) indicates that the Strategic Assessment Area is predicted to be comprised almost entirely of grassland communities. It is considered unlikely that this species would naturally occur within the Strategic Assessment Area. Direct impacts are therefore considered unlikely.
				Potential indirect impacts to natural populations of the species are also considered unlikely as the Study Area is outside of the natural range of the species.
Euphrasia collina subsp.		Endangered	No	<i>Euphrasia collina subsp. muelleri</i> (Purple Eyebright) is a perennial herb which inhabits open grassland, grassy woodland, heath in perched swamps, and heathy woodland (TSSC, 2016h).
	Purple Eyebright			Purple Eyebright was historically widespread across south-eastern Australia, from northern NSW through Victoria to SA. The species has become extinct throughout a substantial proportion of its range (TSSC, 2016h).
muelleri	Lycongin			In 2006, the species was known to occur at 11 widely separated localities in Victoria. Of these 11 localities, 3 were considered possibly destroyed or extinct. Of the 8 extant populations, 3 had uncertain taxonomy (TSSC, 2016h). None of these locations are in the vicinity of the Study Area.



Scientific name	Common name	Listing status	Requires further assessment	Justification
				Further, the species' Recovery Plan maps the former and current distribution of the species (Murphy and Downe, 2006). The Study Area is not in proximity to identified current locations of the species.
				There are estimated to be fewer than 1,500 pants, of which 1,300 occur in one population (Deep Lead) (TSSC, 2016h).
				The species is threatened by altered fire regimes, habitat clearing, habitat disturbance and modification, weed invasion, and grazing by stock and rabbits (TSSC, 2016h).
				There are two records of the species within the Study Area (observed in 1770, and 1853), occurring approximately 8.6 km away from the Growth Areas. Given the age of these records and that this locality is not recognised as a current location of the species by either the Recovery Plan or the Conservation Advice, it is unlikely that this population is extant (Murphy and Downe, 2006; TSSC, 2016h).
				There are otherwise no existing records within the broader Study Area. Suitable potential habitat is limited within a largely agricultural landscape. It is therefore considered unlikely that the species would occur within the Strategic Assessment Area or the wider Study Area. Potential direct and indirect impacts to the species are considered unlikely.
		Vulnerable	No	<i>Glycine latrobeana</i> (Clover Glycine) is a herb which inhabits grassland and grassy woodland habitat, and occasionally dry forests and heathlands. It occurs from sea level to 1,200 m altitude and is usually found on clay soils but can occur on a range of soil types (Carter and Sutter, 2010).
				It is endemic to south-eastern Australia. The species has a wide distribution from Port Pirie, through most of Victoria, to Tasmania and SA. In Victoria, the species occurs in the Naracoorte Coastal Plain, the Australian Alps, the Southeastern Highlands, the South East Coastal Plain, Victorian Midlands, and the Victorian Volcanic Plains bioregion. There are about 140 populations, of which 65 occur in Victoria (Carter and Sutter, 2010).
				The species is hard to locate and is generally only detected in fruit or flower (DCCEEW, 2022).
Glycine latrobeana	Clover Glycine			Clover Glycine is threatened by weed invasion, inappropriate fire regimes, grazing by native and introduced herbivores, and human-induced disturbance (Carter and Sutter, 2010).
				Targeted surveys for Clover Glycine were conducted within the Growth Areas. No specimens were identified during survey. Given the presence of known threatening processes within the Growth Areas, it is considered highly unlikely that this species would occur within the surveyed areas of the Growth Areas (EHP, 2021). Direct impacts to the species in these areas are considered unlikely.
				The unsurveyed areas of the Growth Areas are assumed to support habitat for the same threatened species which were recorded within the Growth Areas (see Section 13.3.2 of Part 3 for details). Given that these areas are more modified or degraded than the surveyed areas of the Growth Areas, and the species was not recorded during targeted surveys, potential direct impacts to Clover Glycine within the unsurveyed areas are unlikely.



Scientific name	Common name	Listing status	Requires further assessment	Justification
				The broader Strategic Assessment Area has not been surveyed and will be subject to development within the external infrastructure footprints. The Plan includes a Measure to undertake targeted surveys within the external infrastructure footprints for all protected matters with the potential to occur. Any potential direct impacts to the species within these areas will be addressed following field surveys.
				There are twelve records of the species within the Study Area, two of which pre-date 1900. The remaining eight records date between 2001 and 2017. The closest recent record occurs approximately 13.7 km away from the Growth Areas.
				Potential indirect impacts from development, such as those associated with weeds and disturbance, are unlikely to exacerbate existing threats to the species given the agricultural landscape context and the distance of the nearest records to proposed development.
		Endangered	Yes	<i>Lachnagrostis adamsonii</i> (Adamson's Blown-grass) is a grass which is confined to slow moving creeks, depressions and drainage lines which may become waterlogged or inundated seasonally (Murphy, 2010).
				The species is endemic to south-western Victoria. It occurs in an area of 15,000 km ² from Clifton Springs to near Coleraine in the Victorian Volcanic Plains and Victorian Midlands bioregions. It is highly likely that many historical populations of the species were lost due to extensive native vegetation loss within this area (Murphy, 2010).
				In the 1990s, extensive surveying identified the species at 68 locations. However, the current number of populations is believed to be substantially fewer. The total number of plants is unknown. Estimates suggest there are <50,000 plants. Populations occupy small areas of less than 1 ha (Murphy, 2010).
Lachnagrostis adamsonii	Adamson's Blown-grass			The species' Recovery Plan has identified the following threats: alterations to hydrology, invasion and competition from weeds, disturbance and destruction of plants and habitat, and grazing (Murphy, 2010).
				The species' 2010 Recovery Plan identified 16 important populations of the species. One important population occurs within the Strategic Assessment Area located at Warners Road near Cowies Creek. This population consists of up to 500 plants and is considered to be the largest population at the eastern edge of the species range (Murphy, 2010).
				Site surveys in 2019 and 2020 within WGGA did not record Adamson's Blown-grass along Cowies Creek. However, the species has been assumed present in Cowies Creek based on the presence of historical records and suitable habitat (EHP, 2021).
				Further detailed assessment is needed to understand the potential for direct, indirect and cumulative impacts. Refer to Section 20.1 of Part 4 for the detailed impact assessment of Adamson's Blown-grass.



Scientific name	Common name	Listing status	Requires further assessment	Justification
				<i>Lepidium aschersonii</i> (Spiny Pepper-cress) is a perennial herb that inhabits periodically wet sites including depressions and the margins of marshes and shallow lakes. The species is endemic to mainland Australia and is distributed patchily from NSW to Western Australia (Carter, 2010b).
				As of 2010, there were 18 known sites in Victoria from 2 geographically separate locations. Almost all sites occur 100 – 200 km west of Melbourne in the area bordered by Mortlake, Cressy, Colac and Ararat, with an outlier near Benambra (Carter, 2010b).
				Threats to the species include weed invasion, grazing by domestic stock, altered hydrology, habitat destruction, and roadworks (Carter, 2010b).
	suitable wetland habitat for the species. Modelling of wetland occurrence identified two wetland areas in the NGGA. The first of these corresponds adjacent to Anakie Road. The second of these appears to be related to two observations) located in the NGGA Conservation Area. This area was ma	The species has not been recorded within the Growth Areas, and the Growth Areas are unlikely to provide suitable wetland habitat for the species. Modelling of wetland occurrence by DELWP (DELWP, 2022b) has identified two wetland areas in the NGGA. The first of these corresponds to a wastewater treatment plant adjacent to Anakie Road. The second of these appears to be related to two small farm dams (from aerial observations) located in the NGGA Conservation Area. This area was mapped as Plains Grassland (EVC 132) by (EHP, 2021). Overall, direct impacts are considered unlikely.		
Lepidium aschersonii	Spiny Pepper- cress	Vulnerable	No	There are seven records of the species within the Study Area. Of these, three occur within the Barwon River catchment downstream of the Growth Areas, while the remaining four occur within the Thompson Creek catchment (which is not hydrologically linked to the Growth Areas).
				Of the three records within the Barwon River catchment, two occur on the western edge of the Lake Connewarre complex (located in the Lake Connewarre Wildlife Reserve). The remaining record occurs approximately 9.4 km downstream from the Growth Areas, along the Barwon River in the locality of Marshall. This record has an accuracy of 10 km and is more likely to be associated with the records from the Lake Connewarre Complex.
				The four records within the Thompson Creek catchment are within or adjacent to the Breamlea Flora and Fauna Reserve.
				The records which occur within the Lake Connewarre Wildlife Reserve and the Breamlea Flora and Fauna Reserve may comprise important populations of the species, as the records occur within protected areas and therefore have a greater potential for long-term viability and recovery.
				Potential indirect impacts to the records within the Lake Connewarre Complex associated with altered hydrology are considered unlikely. The records occur in an off stream wetland within the Lake Connewarre complex which is unlikely to receive regular flows directly from the Barwon River. As a result, any potential indirect impacts via downstream pathways would be very diffuse or negligible.



Scientific name	Common name	Listing status	Requires further assessment	Justification
Lepidium hyssopifolium	Basalt Pepper-cress	Endangered	No	<i>Lepidium hyssopifolium</i> (Basalt Pepper-cress) is a perennial herb which now occurs primarily in heavily modified environments among exotic pasture and weed species. Known sites occur on roadsides or the fringes of agricultural land. Original habitat is unknown, though was likely eucalypt or <i>Allocasuarina</i> woodland characterised by a grassy understory and native temperate grasslands (Tumino, 2010). It is endemic to south-eastern Australia. The species has a patchy distribution from south-east NSW, Victoria, and Tasmania. In Victoria, the species occurs west of Melbourne in the Victorian Volcanic Plains and Victorian Midlands bioregions. As of 2010, there were seven populations of the species. Some level of disturbance may be important for seed germination. Seedling survival then relies on the availability of open spaces with reduced competition from other plants, rather than areas with thick groundcover (Tumino, 2010). Threats to the species include competition and invasion from weeds, grazing and trampling, loss of overstory trees, habitat disturbance or destruction, and erosion (Tumino, 2010). There are no existing records of this species within the Strategic Assessment Area or the broader Study Area. Surveys within the Growth Areas concluded that potential habitat for the Basalt Peppercress was poor or limited (EHP, 2021). This is likely due to the existing level of disturbance and threatening processes associated with agricultural practices and development in these areas. It is noted that similar disturbance regimes occur within the Strategic Assessment Area outside of the surveyed areas, alongside the surveyed areas, and so this assessment is also considered applicable to these areas.
Leucochrysum albicans subsp. tricolor	Hoary Sunray	Endangered	No	<i>Leucochrysum albicans susp. tricolor</i> (Hoary Sunray) is a perennial everlasting daisy which inhabits grassland, woodland and forest habitats. All known Victorian occurrences are in grassland or grassy woodlands, often in the spaces between grass tussocks (DAWE, 2021a). The species is endemic to south-eastern Australia. It occurs in three geographically separate areas, NSW/ACT, Victoria, and Tasmania. In Victoria, the species occurs in the Victorian Volcanic Plains bioregion between Colac in the south, Inverleigh in the east, Ballarat and Ararat in the north, and Hamilton in the west (DAWE, 2021a). The Strategic Assessment Area is outside of the known distribution of the species in Victoria (note that



Scientific name	Common name	Listing status	Requires further assessment	Justification
				Inverleigh, the easternmost known occurrence of the species in Victoria, occurs approximately 20 km west of the Strategic Assessment Area).
				Threats to the species may include habitat loss and destruction, weed invasion, poor reservation status, lack of appropriate biomass, inappropriate fire regimes, grazing by livestock, climate change (specifically drought) and small population sizes (DAWE, 2021a).
				There are 15 records of the species within the Study Area, ranging in date from 1853 to 2014. The 1853 record is the closest record to the development (occurring 9.5 km away from the Growth Areas) has no contemporary records nearby. It is not clear if this population is extant.
				The remaining records are clustered approximately 18.1 km from the Growth Areas, in the vicinity of Inverleigh.
				It is considered unlikely that this species would be present within the Strategic Assessment Area, as the Strategic Assessment Area is outside of the known distribution of the species within Victoria. Direct impacts are therefore considered unlikely.
				Potential indirect impacts from development, such as those associated with weed invasion, are unlikely to exacerbate existing threats to the species given the urban and agricultural landscape context of the records and the distance of the nearest records to proposed development.
				<i>Pimelea spinescens subsp. spinescens</i> (Spiny Rice-flower) is a small spreading shrub which inhabits grasslands including native temperate grasslands, grassy woodlands and open shrublands (DEWHA, 2009c) in areas that have received low levels of disturbance (SWIFFT, 2022d).
		Critically Endangered	Yes	The Spiny Rice-flower is endemic to Victoria. It occurs predominantly in the Victorian Volcanic Plain, with a small number of populations occurring in the Victorian Midlands and Riverina IBRA Bioregions (TSSC, 2016j). The Growth Areas are towards the south-eastern extent of the species distribution.
Pimelea spinescens subsp.	Spiny Rice- flower			Populations are now substantially fragmented and depleted due to land clearing (TSSC, 2016j). Populations are often isolated with restricted gene flow (DEWHA, 2009b). Populations are typically small and often occur in small remnant patches of habitat less than 1 ha in size (TSSC, 2016j).
spinescens				As of 2008, the population size was estimated to be between 30,000 – 50,000 plants in 120 populations (DSE, 2008). The 2016 Conservation Advice notes that based on the state-wide database, there may be 88,000 plants occurring in 208 – 275 sites. However, the record database for the Spiny Rice-flower includes multiple old and imprecise records, so this population estimate may be over-estimating the occurrence of the species (TSSC, 2016j).
				The species' Conservation Advice (TSSC, 2016j), Recovery Plan (Carter and Walsh, 2006) and Significant Impact Guidelines (DEWHA, 2009c) have identified the following threats: habitat loss and fragmentation,



Scientific name	Common name	Listing status	Requires further assessment	Justification
				inappropriate fire regimes, weed invasion, grazing by feral herbivores and livestock, and small and declining populations with limited gene flow.
				Targeted surveys were undertaken within both Growth Areas for the Spiny Rice-flower. No individuals of the species were identified during these surveys (EHP, 2021).
				Further, assessment of habitat condition within the surveyed areas of the Growth Areas indicated that there is a low likelihood that the surveyed areas of the Growth Areas would support a population of the Spiny Rice- flower. This is due to the level of disturbance at surveyed sites and existing threats such as weed invasion and lack of suitable habitat features such as inter-tussock spaces (EHP, 2021). It is noted that the species is recognised to be most likely to occur in areas with low levels of disturbance (SWIFFT, 2022d).
				The unsurveyed areas of the Growth Areas are assumed to support habitat for the same threatened species which were recorded within the Growth Areas (see Section 13.3.2 of Part 3 for details). Given that these areas are more modified or degraded than the surveyed areas of the Growth Areas, and the species was not recorded during targeted surveys, potential direct impacts to Spiny Rice-flower within the unsurveyed areas are unlikely.
				The broader Strategic Assessment Area has not been surveyed and will be subject to development within the external infrastructure footprints. The Plan includes a Measure to undertake targeted surveys within the external infrastructure footprints for all protected matters with the potential to occur. Any potential direct impacts to the species within these areas will be addressed following field surveys.
				There are 648 records of the species within the Study Area, with the closest approximately 1 km from the NGGA. Remaining records occur in three broad areas, including: approximately 12 km west of the Growth Areas near Bannockburn, between Lara and the north-eastern boundary of the Study Area, and at Lake Borrie Spit, over 18 km east of the NGGA.
				Potential indirect impacts to the species as a result of development may be possible, given the proximity of records to the Growth Areas and the density of records in the Study Area (representing 14.4 per cent of records in Victoria). Further detailed assessment is required to understand potential impacts. Refer to Section 20.2 of Part 4 for the detailed impact assessment of the Spiny Rice-flower.
Prasophyllum spicatum	Dense Leek- orchid	Vulnerable	No	<i>Prasophyllum spicatum</i> (Dense Leek-orchid) is a perennial, terrestrial orchid which inhabits coastal and near- coastal heathland and heathy woodland. The species is endemic to south-eastern Australia. It is distributed from Gippsland in Victoria to south-east SA. There is a wide disjunction between south Gippsland and south- west Victorian populations. It is currently known from eight populations with 80 plants, although this may underestimate the actual number of plants. None of the currently known populations are in the vicinity of Geelong. Threats include habitat disturbance, grazing by native and/or introduced predators, and altered fire



Scientific name	Common name	Listing status	Requires further assessment	Justification
				regimes. It is likely that conditions for pollinator and fungal activity have been adversely affected at most sites (Duncan, 2010a).
				The Strategic Assessment Area is not a coastal or near-coastal environment and does not support heathland or heathy woodland. It is considered unlikely that the species would be present within the Strategic Assessment Area. Direct impacts are therefore considered unlikely.
				There are six clustered records of the species within the Study Area (observed between 1925 – 1934), the closest of which occurs 14.6 km away from the Growth Areas. Given the age of the records and that no contemporary populations of the species are known to occur in the vicinity of Geelong (Duncan, 2010a), it is unlikely that this population is extant.
				There are otherwise no existing records within the broader Study Area. Suitable potential habitat is limited within a largely agricultural landscape. Potential indirect impacts to the species are also considered unlikely.
		Critically Endangered		<i>Prasophyllum suaveolens</i> (Fragrant Leek-orchid) is an orchid which inhabits grasslands, and open grassy woodland. The habitat is usually dominated by tussock-forming perennial grasses, along with wildflowers and herbs. The species is endemic to the basalt plains of south-western Victoria. Historically the species was widespread across the basalt plains, and was recorded from Werribee, St Albans, Albion, Laverton, Lara, Tottenham and Merri Creek, and from near Creswick. As of 2010, eight populations were known, containing an estimated 1,500 plants. Threats to the species include weed invasion, habitat disturbance, fire and grazing by rabbits and stock (TSSC, 2016).
Prasophyllum suaveolens	Fragrant Leek-orchid			There is one record of the species within the Study Area (dated 1924) which occurs within Lara approximately 5.6 km east of the Growth Areas. This record occurs in a developed area and is unlikely to be extant.
				There are no records of the species within the Strategic Assessment Area. Site surveys completed within the Growth Areas indicated that there is poor or limited habitat for the species (EHP, 2021). These results combined with the lack of records and existing threatening processes suggest it is unlikely that the species would be present within the Strategic Assessment Area. Direct impacts are therefore considered unlikely.
				Potential indirect impacts from development, such as those associated with weed invasion and habitat disturbance, are unlikely to exacerbate existing threats to the species given the urban and agricultural landscape context and the distance of the nearest records to proposed development.
Pterostylis chlorogramma	Green-striped Greenhood	Vulnerable	No	<i>Pterostylis chlorogramma</i> (Green-striped Greenhood) is a terrestrial herb which inhabits mixed Box-Stringybark forest with a shrubby understory. The species is restricted to gaps in the shrubby understory, or on road/track verges. The species is endemic to Victoria. It has a wide, though disjunct distribution from Yarram to Edenhope. The Green-striped Greenhood occurs in the Southeast Highlands, South East Coastal Plain, and Naracoorte Coastal Plain bioregions. The species is known from nine populations, containing approximately



Scientific name	Common name	Listing status	Requires further assessment	Justification
				1,000 plants. Threats to the species include weed invasion, grazing by native and introduced herbivores, destruction or disturbance and extinction related to small population sizes (Duncan, Pritchard and Coates, 2010).
				The Strategic Assessment Area is located within the Victorian Volcanic Plain bioregion. This is outside the range of the Green-striped Greenhood. Direct impacts are therefore considered unlikely.
				There is one record of the species within the Study Area (dated 2009), which occurs approximately 14.6 km away from the Growth Areas. This record is located on private land within the Brisbane Ranges, in a steep landscape covered with remnant vegetation. While the record is not located within the Brisbane Ranges National Park boundaries, the private land tenure and largely inaccessible nature of the landscape would afford the species protection from potential indirect impacts such as habitat disturbance.
				Other potential impacts from development such as weed invasion are unlikely to exacerbate existing threats to the species given the agricultural landscape context within which the Brisbane Ranges are located, and the distance of the nearest records to proposed development.
		Vulnerable	No	<i>Pterostylis cucullata</i> (Leafy Greenhood) is a herbaceous perennial orchid which is endemic to south-eastern Australia, occurring in SA, Victoria, and Tasmania. The species (including both subspecies) is known from around 110 populations comprising an estimated 50,000 plants. Approximately 92 of the known populations occur in Victoria (Duncan, 2010b).
				There are two subspecies, <i>Pterostylis cucullata</i> subsp. <i>sylvicola</i> , and <i>Pterostylis cucullata</i> subsp. <i>cucullata</i> . The two subspecies occupy different habitats and have different ranges (Duncan, 2010b).
Pterostylis	Leafy Greenhood			Subsp. <i>cucullata</i> occurs in coastal scrub on stabilised sand dunes, with an open understorey and herbaceous groundcover on sandy loam soils. In Victoria, this subspecies occurs between Nelson and Bairnsdale (Duncan, 2010b). The proposed development occurs within the broad distributional range of subsp. <i>cucullata</i> .
cucullata	Greennood			In Victoria, subsp. <i>sylvicola</i> occurs in the eastern highlands, on montane riverbanks or alluvial terraces under various Eucalypt species, with scattered shrubs and herbaceous and grassy groundcover (Duncan, 2010b). The proposed development is outside the known distribution of subsp. <i>sylvicola</i> .
				Threats to the species include habitat loss and disturbance, weed invasion, grazing by introduced herbivores, grazing and trampling by stock, and frequent fires (Duncan, 2010b).
				The Strategic Assessment Area does not support coastal habitat suitable for subsp. <i>cucullata</i> and is outside of the range of subsp. <i>sylvicola</i> . It is considered unlikely that the species would be present within the Strategic Assessment Area. Direct impacts are therefore considered unlikely.



Scientific name	Common name	Listing status	Requires further assessment	Justification
				There are no existing records within the broader Study Area. Suitable potential habitat for the species is limited due to the inland location of the project and distance from suitable coastal environments. Potential indirect impacts to the species are considered unlikely.
				<i>Rutidosis leptorhynchoides</i> (Button Wrinklewort) is a perennial forb producing flowering stems during spring and summer. Within Victoria, the species grows in open strands of plains grassland and grassy woodlands. Button Wrinklewort is distributed in southeast Australia with disjunct populations in the ACT/NSW and Victoria. Within Victoria, the species is now restricted to a small refuge on the outskirts of Melbourne, Bannockburn, Rokewood, Wickliffe and between Beaufort and Ararat (OEH, 2012).
			d No population a 2012, there w (OEH, 2012). Targeted sur the species w areas of the O presence of id grazing and sites which h highly unlike The unsurver which were n are more mo during targe unlikely. The broader external infra	As of 2012, there were 29 known natural populations, 11 of which occurred in Victoria. The total natural population at this time was estimated at 213,270 plants. In addition to the natural occurrences of the species, in 2012, there were five planted populations of the species in Victoria which contained approximately 1,300 plants (OEH, 2012).
	Button Wrinklewort	Endangered		Targeted surveys for the Button Wrinklewort were conducted within the two Growth Areas. No individuals of the species were identified during these surveys. Further, assessment of habitat condition within the surveyed areas of the Growth Areas indicated that any potential habitat for the species would be marginal due to the presence of identified threats to the species in these areas (including physical disturbance, weeds, heavy grazing and unsuitable fire regimes) (EHP, 2021). It is noted that, in Victoria, the Button Wrinklewort occurs in sites which have been subject to little or no disturbance (OEH, 2012; SWIFFT, 2022a). Overall, it was considered highly unlikely that the species would be present within the surveyed areas of the Growth Areas (EHP, 2021).
				The unsurveyed areas of the Growth Areas are assumed to support habitat for the same threatened species which were recorded within the Growth Areas (see Section 13.3.2 of Part 3 for details). Given that these areas are more modified or degraded than the surveyed areas of the Growth Areas, and the species was not recorded during targeted surveys, potential direct impacts to Button Wrinklewort within the unsurveyed areas are unlikely.
				The broader Strategic Assessment Area has not been surveyed and will be subject to development within the external infrastructure footprints. The Plan includes a Measure to undertake targeted surveys within the external infrastructure footprints for all protected matters with the potential to occur. Any potential direct impacts to the species within these areas will be addressed following field surveys.
				There are a total of 313 records of the species within Victoria on the VBA. Of these, 81 records of the species occur within the Study Area. While the closest record occurs approximately 4.6 km away from the Growth Areas, this record was made in 1923 in an area which has since been developed. The nearest records with a better likelihood of persisting today are occur 9 km away from the Growth Areas and separated by significant areas of urban and infrastructure development.



Scientific name	Common name	Listing status	Requires further assessment	Justification
				Potential indirect impacts from development, such as those associated with weed invasion and habitat disturbance, are unlikely to exacerbate existing threats to the species given the urban and agricultural landscape context and the distance of the potentially extant records to proposed development.
				<i>Senecio macrocarpus</i> (Large-fruit Fireweed) is a perennial daisy with yellow florets growing up to 70 cm in height. The species occurs in a variety of habitats including sedgelands, grasslands, shrublands and woodlands. The Large-fruit Fireweed is endemic to southeast Australia, occurring in Victoria, South Australia and formerly in Tasmania. In Victoria, the species is recorded widely, with records in the Murray Darling Depression, Victorian Volcanic Plain, Victorian Midlands and South Eastern Highlands bioregions (Sinclair, 2010).
				As of 2010, there were thought to be 14 populations containing an estimated 36,000 plants. Almost all of the plants (35,000) occurred in a single population in South Australia. 10 populations occurred in Victoria containing less than 1,000 plants (Sinclair, 2010).
		Vulnerable	No	The main threats to the species include ongoing disturbance to and/or destruction of habitat, competition, weed invasion, and potentially climate change (Sinclair, 2010).
Senecio macrocarpus	Large-fruit Fireweed			Targeted surveys for the Large-fruit Fireweed were conducted within the two Growth Areas. No individuals of the species were identified during these surveys. Further, assessment of habitat condition within the surveyed areas of the Growth Areas indicated that any potential habitat for the species would be marginal due to low densities or absence of co-occurring species (such as Kangaroo Grass) and existing threats (including current or historical clearing and weed invasion). Subsequently, it was considered highly unlikely that the species would occur within the assessed areas of the Growth Areas (EHP, 2021).
				The unsurveyed areas of the Growth Areas are assumed to support habitat for threatened species which were recorded within the Growth Areas (see Section 13.3.2 of Part 3 for details). Given that these areas are more modified or degraded than the surveyed areas of the Growth Areas, and the species was not recorded during targeted surveys, potential direct impacts to Large Fruit Fireweed are unlikely.
				The broader Strategic Assessment Area has not been surveyed and will be subject to development within the external infrastructure footprints. The Plan includes a Measure to undertake targeted surveys within the external infrastructure footprints for all protected matters with the potential to occur. Any potential direct impacts to the species within these areas will be addressed following field surveys.
				There are 115 records of the species within the Study Area. All of these records are separated from the Growth Areas by significant urban and infrastructure development and are generally more than 8 km away. Potential indirect impacts from development, such as those associated with weed invasion and habitat disturbance, are unlikely to exacerbate existing threats to the species given the urban and agricultural landscape context and the distance of the records to proposed development.



Scientific name	Common name	Listing status	Requires further assessment	Justification
				<i>Senecio psilocarpus</i> (Swamp Fireweed) is a native perennial herb, flowering between November and March. The species occurs on high-quality herb-rich wetlands on plains. Wetland sites are typically inundated during winter and then become almost dry during summer (DEWHA, 2008c).
Caucoio	Swamp			Swamp Fireweed has a scattered distributed across western Victoria and southeast South Australia, where it is known from approximately 10 sites. Within Victoria, most populations occur in areas of less than 0.4 ha. Threats to the species are not well understood, but include grazing pressure by introduced herbivores and stock, weed invasion, trampling and changes to hydrology (DEWHA, 2008c).
Senecio Swamp psilocarpus Fireweed	-	Vulnerable	No	The species has not been recorded within the Growth Areas, and the Growth Areas are unlikely to provide suitable wetland habitat for the species. Modelling of wetland occurrence by DELWP (DELWP, 2022b) has identified two wetland areas in the NGGA. The first of these corresponds to a wastewater treatment plant adjacent to Anakie Road. The second of these appears to be related to two small farm dams (from aerial observations) located in the NGGA Conservation Area. This area was mapped as Plains Grassland (EVC 132) by (EHP, 2021). Overall, direct impacts are considered unlikely.
				There are no existing records within the broader Study Area. Suitable potential habitat is limited within a largely agricultural landscape. Potential indirect impacts to the species are also considered unlikely.
		aper Vulnerable	e No	<i>Xerochrysum palustre</i> (Swamp Everlasting) is a perennial herb growing 30-100 cm tall with large yellow flowers. The species grows in wetlands including sedge-swamps and shallow freshwater marshes. It also grows in seasonally wet areas of native grassland and heath communities (DAWE, 2021d).
				Swamp Everlasting is endemic to southeast Australia and is widely distributed from south-east NSW, Victoria and north east Tasmania. In Victoria, the species has a wide though patchy distribution from Bairnsdale to the Cobberas and Nunniong Plateau. The species is likely to have been historically abundant in ephemeral wetlands prior to their conversion for agriculture, particularly across southern Victoria (DAWE, 2021d).
Xerochrysum palustre	Swamp Paper Daisy			Population estimates are approximate as the rhizomatous habitat makes estimating difficult. There are thought to be over 12,000 plants in Victoria, over 15,000 in NSW, and fewer than 5,000 in Tasmania (DAWE, 2021d).
punuotre	Daisy			Threats to the species include climate change, habitat loss, disturbance and modifications including changed hydrology, impacts from invasive species including browsing by introduced herbivores and competition with weeds, grazing from overabundant native fauna and genetic threats due to small and fragmented populations (DAWE, 2021d).
				The species has not been recorded within the Growth Areas, and the Growth Areas are unlikely to provide suitable wetland habitat for the species. Modelling of wetland occurrence by DELWP (DELWP, 2022b) has identified two wetland areas in the NGGA. The first of these corresponds to a wastewater treatment plant adjacent to Anakie Road. The second of these appears to be related to two small farm dams (from aerial



Scientific name	Common name	Listing status	Requires further assessment	Justification
				observations) located in the NGGA Conservation Area. This area was mapped as Plains Grassland (EVC 132) by (EHP, 2021). Overall, direct impacts are considered unlikely.
				There is one record of the species within the Study Area (dated 1995), occurring approximately 14 km south- east of the Growth Areas. This record is separated from the Growth Areas by significant areas of urban and infrastructure development. Potential indirect impacts from development, such as those associated with weed invasion, habitat disturbance, or change to hydrology, are unlikely to exacerbate existing threats to the species given the urban and agricultural landscape context, the age of the record and the distance of the record to proposed development.
Mammals				
		Vulnerable	No	<i>Antechinus minimus maritimus</i> (Swamp Antechinus) is a small, insectivorous marsupial with a highly fragmented distribution in coastal areas of Victoria and far south-eastern South Australia (TSSC, 2016a). It is noted that the Strategic Assessment Area is outside of the known distribution of this species in Victoria (SWIFFT, 2022e).
Antechinus	Swamp			Habitat for the species consists of dense wet heathlands, tussock grasslands, sedgelands, damp gullies, swamps, and some shrubby woodlands. The species requires mature dense vegetation with thick groundcover, and population sizes are highly susceptible to variations in rainfall (TSSC, 2016a).
minimus maritimus	Antechinus			The species is highly susceptible to habitat loss and fragmentation with much of its habitat either cleared or drained with severe consequences. Small remnant habitat sizes place the species at risk of local extinction (TSSC, 2016a).
				The species has not been recorded within the Strategic Assessment Area. Further, the Strategic Assessment Area does not support suitable habitat for this species. Direct impacts are therefore considered unlikely.
				There are also no existing records within the broader Study Area. Suitable potential habitat is limited within a largely agricultural landscape. Potential indirect impacts to the species are therefore considered unlikely.
Balaenoptera musculus	Blue Whale	Endangered, migratory	No	<i>Balaenoptera musculus</i> (Blue Whale) occurs in all waters surrounding Australia and migrates between low- latitude breeding grounds where both mating and calving take place during the winter and high-latitude feeding grounds during the summer. The population globally and nationally is unknown. Threats to the species include whaling, climate change, noise interference, habitat modification, vessel disturbance, and overharvesting of prey (DoE, 2015b).
				The species has not been recorded within the marine environment of the Study Area and will not be affected by development under the Plan.



Scientific name	Common name	Listing status	Requires further assessment	Justification
Eubalaena australis	Southern Right Whale	Endangered, Cetacean, migratory	No	<i>Eubalaena australis</i> (Southern Right Whale) only occurs in the Southern Hemisphere. In Australian coastal waters, the species is found along the southern coastline from Perth to Sydney, and Tasmania. Calving takes places very close to the Australian coast, generally in waters less than 10 metres deep. Female-calf pairs generally stay within the calving ground for 2-3 months. Females demonstrate calving site fidelity. Estimates suggest that the global population exceeds 12,000 whales, and approximately 3,500 occur in Australia. Threats to the species include entanglement, vessel disturbance, whaling, climate change, noise interference, habitat modification, and overharvesting prey (DSEWPaC, 2012b). There are two records of the species within the marine environment of the Study Area, approximately 17.7 km away from the Growth Areas at Kirk Point. The species is a marine species with a global distribution and will not be affected by proposed development under the Plan.
Isoodon obesulus obesulus	Southern Brown Bandicoot	Endangered	No	<i>Isoodon obesulus obesulus</i> (Southern Brown Bandicoot) is a medium size marsupial which inhabits dense vegetation, wetland fringes and heathland. They are secretive and do not venture far from cover. The species forages in leaf litter for insects, fungi, plant root nodules and bulbs. The species home ranges are usually between 0.5 - 5 ha. The species occurs across NSW, Victoria and SA. Within Victoria, records are clustered in the East Gippsland Lowlands, Gippsland Plain, Otway Plain, Warrnambool Plain, Greater Grampians, Glenelg Plains and Wilsons Promontory bioregions. Populations in Victoria are experiencing decline, including southeast Melbourne, west Gippsland, Mornington Peninsula and Western Port. All populations appear to be at low or very low densities (TSSC, 2016m). In Victoria there is an estimated 14,700 - 264,000 individuals in east Gippsland, "very low hundreds" in Western Port and "very low thousands" in between Wilsons Promontory and Melbourne (TSSC, 2016m). The species is highly susceptible to habitat loss and fragmentation with evidence of population loss in cleared areas. The species is also threatened by predation by foxes and cats, frequent and extensive burning, and habitat degradation (TSSC, 2016m). The species has not been recorded within the Strategic Assessment Area. Further, suitable habitat for the species is not present within the Strategic Assessment Area. Direct impacts are therefore considered unlikely. There are four records of the species within the Study Area. The closest record occurs 8.6 km to the south of the
				Growth Areas along the Barwon River riparian corridor. However, the record was made in 1964 and the environment is now highly urbanised. The remaining two records occur further south (between 15 km and 18 km) within an agricultural setting and both observations are also now dated (made in 1971 and 1981). It is unlikely that indirect impacts will affect the species given the lack of recent records within the Study Area and the generally unsuitable nature of the environment.
Mirounga leonina	Southern Elephant Seal	Vulnerable	No	<i>Mirounga leonina</i> (Southern Elephant Seal) has a nearly circumpolar Southern Hemisphere distribution, with most breeding colonies occurring on sub-Antarctic islands. In Australia, the species mainly breeds on Macquarie Island and Heard Island. Some individuals disperse north to the mainland Australian coast, and



Scientific name	Common name	Listing status	Requires further assessment	Justification
				some disperse south to Antarctica. The species spends most of its life at sea and can disperse thousands of kilometres from breeding colony sites. Global population is estimated at 650,000 in the mid-1990's, and currently classified as Least Concern by IUCN. Threats include climate change, fisheries bycatch and entanglement, prey depletion due to overfishing, and marine pollution (TSSC, 2016i). There are ten records of the species within the marine environment of the Study Area. The species is a marine species with a global distribution and will not be affected by development under the Plan.
Perameles gunnii	Eastern Barred Bandicoot (Mainland)	Endangered	No	 Perameles gunnii (Eastern Barred Bandicoot (Mainland)) is a ground-dwelling marsupial that inhabits native perennial tussock grasslands and grassy woodlands with dense cover for nesting, adjacent to open areas for feeding. The species is endemic to south-eastern Australia. All wild subpopulations have been presumed to be extinct since 2002. However, reintroductions have been attempted at eight sites within its former range and three sites outside of the historical range. These subpopulations are all enclosed by predator-barrier fences. Threats to the species include invasive species, small population size, habitat loss, disturbance or modification, climate change, and disease (DAWE, 2021b). The species has not been recorded within the Strategic Assessment Area. Further, suitable habitat for the species is not present within the Strategic Assessment Area. Direct impacts are therefore considered unlikely. There are 36 historical records of the species within the Study Area (the most recent occurring in 1980). It is unlikely that any of these records are extant. One reintroduction site occurs within the Study Area, at Mount Rothwell Biodiversity Interpretation Centre adjacent to You Yangs Regional Park approximately 14 km from the Growth Areas. This population will not be affected indirectly as a result of development under the Plan, given the population is highly managed and located some distance from the Growth Areas.
Petaurus australis australis	Yellow- bellied glider	Vulnerable	No	<i>Petaurus australis australis</i> (Yellow-bellied glider) is a medium sized marsupial which has a widespread though patchy distribution from south-eastern Queensland through NSW and VIC to near the SA-VIC border. In Victoria, 75 per cent of the species records are in the eastern portion of the state from the east coast, to Melbourne and Port Phillip bay. The Yellow-bellied glider occurs in eucalypt dominated woodlands and forests, including both dry and wet sclerophyll forests. Habitat suitability is determined by forest age and floristics- the species demonstrates a preference for large patches of mature old growth forest which provide trees for foraging and shelter. There is no reliable estimate of the population size of the species, it is considered likely that there are less than 100,000 mature individuals. Threats to the species include habitat loss, disturbance and modification, climate change, predation and habitat degradation by introduced species, and fencing of agricultural land (DAWE, 2022b). The species has not been recorded within the Strategic Assessment Area. Further, suitable habitat for the species is not present within the Strategic Assessment Area. Direct impacts are therefore considered unlikely.



Scientific name	Common name	Listing status	Requires further assessment	Justification
				There are also no existing records within the broader Study Area. Suitable potential habitat is limited within a largely agricultural landscape. Potential indirect impacts to the species are therefore considered unlikely.
Pteropus poliocephalus	Grey-headed Flying-fox	Vulnerable	No	<i>Pteropus poliocephalus</i> (Grey-headed Flying-fox) is a bat endemic to Australia, with a distribution ranging from central QLD to SA extending from the coast inland to the western slopes of NSW. The species is highly mobile and adaptable to changes in habitat. It is found in a wide range of vegetation communities, including rainforests, open forests, closed and open woodlands, Melaleuca swamps, and Banksia woodlands. Roost sites are typically located near water sources, such as lakes, rivers, or the coast. The species is considered to be a single mobile population, estimated between 320,000 and 435,000 individuals. Threats to the species include habitat loss, camp disturbance, mortality in commercial fruit crops, heat stress, entanglement in netting and barb wire fencing, climate change, bushfires, electrocution on power lines, and public misunderstanding of disease (DAWE, 2021f).
				The species has not been recorded within the Strategic Assessment Area. Further, suitable habitat for the species is not present within the Strategic Assessment Area. Direct impacts are therefore considered unlikely.
				There are 29 records of the species within the Study Area, the closest of which occurs 5.4 km from the Growth Areas. The Geelong, Eastern Park nationally important Grey-headed Flying-Fox camp occurs within the Study Area, approximately 7.7 km from the Growth Areas. Development within the Growth Areas is unlikely to impact the species indirectly or exacerbate any existing threats to the species within the region.
Birds	•			
Anthochaera phrygia	Regent Honeyeater	Critically Endangered	No	<i>Anthochaera phrygia</i> (Regent Honeyeater) is a bird which generally inhabits box-ironbark eucalypt woodland and dry sclerophyll forest as well as riparian vegetation. Its diet consists of nectar, invertebrates and their exudates, and occasionally fruit. Breeding territories include the nest-tree and surrounding feeding areas with nesting occurring in the canopy of mature trees with rough bark. It is endemic to mainland south-eastern Australia with a distribution that extends from south-east QLD to central VIC. The species primarily occurs along the inland slopes of the Great Dividing Range, in areas of low to moderate relief with moist, fertile soils. There are four known key breeding areas: three in NSW and one in VIC. The species comprises a single population, estimated at 1500 individuals in 2010. Threats include small population size, habitat loss and fragmentation, habitat degradation, and competition with other nectivorous birds and honeybees (DoE, 2016). The species has not been recorded within the Strategic Assessment Area. Further, suitable habitat for the species is not present within the Strategic Assessment Area. Direct impacts are therefore considered unlikely. There are five historical records of the species (dated 1895 – 1993) within the Study Area. Potential indirect impacts from development, such as those associated with weeds, are unlikely to affect the species – especially given the lack of recent records and limited suitable habitat for the species.



Scientific name	Common name	Listing status	Requires further assessment	Justification
				<i>Botaurus poiciloptilus</i> (Australasian Bittern) is a bird which occurs mainly in freshwater wetlands, and more rarely in estuaries or tidal environments. Wetlands with tall, dense vegetation are favoured. Foraging occurs in still, shallow water, or from vegetation platforms over deeper water (TSSC, 2011a). Nesting occurs in deep, densely vegetated freshwater swamps and pools (TSSC, 2019a).
				The Australasian Bittern occurs in New Zealand, New Caledonia, and Australia. In Australia the species occurs in south-eastern Australia, including southern Queensland, NSW, Victoria, SA, and Tasmania. It also occurs in the south-west of WA. In Victoria, the species is recorded mostly in the southern coastal areas and in the Murray River region of central northern Victoria (TSSC, 2019a).
			red Yes	The Australasian Bittern occurs as two sub-populations: one in south-eastern Australia and the other in south- western Australia (TSSC, 2019a). In 2011, the total Australian population was estimated at 1,000 mature individuals (Garnett, Szabo and Dutson, 2011)
Botaurus poiciloptilus	Australasian Bittern	Endangered		Threats to the species include habitat loss, habitat degradation, climate change, inappropriate placement of infrastructure (such as fence lines and powerlines), water quality impacts, disturbance, and introduced animals (TSSC, 2019a).
				There are no records or potential habitat for the species within the Growth Areas and the likelihood of the species relying on the Strategic Assessment Area for any key stages of its life cycle is considered to be very low. Direct impacts are considered to be unlikely.
				There are 179 records of the species, with numerous records occurring downstream in the Lake Connewarre Complex. The Australasian Bittern is identified as part of the Ramsar listing criteria for this site (DELWP, 2020). Multiple records also occur along the coastline near Port Wilson.
				Potential indirect impacts to the species as a result of development may be possible, predominantly related to potential downstream impacts from changes to hydrology. Further detailed assessment is required to understand potential impacts. Refer to Section 19.4 of Part 4 for the detailed impact assessment of the Australasian Bittern.
Calidris canutus		Endangered, marine, migratory	Yes	<i>Calidris canutus</i> (Red Knot) is a migratory shorebird which breeds in the Arctic and migrates to Australia during the non-breeding period. The species occurs around the entire coastline of Australia. However, it is less numerous in south-western Australia and very large numbers occur in north-west Australia (TSSC, 2016b).
	Red Knot			The species mainly inhabits coastal environments and saline wetlands near the coast where it is common in all the main suitable habitats. The Red Knot is rarely observed in or around freshwater swamps or inland aquatic habitats. Foraging generally occurs in soft substrate near the water edge on intertidal mudflats or sand flats exposed by low tide or nearby lakes, sewerage ponds, and flood waters during high tide. It roosts in open areas close to foraging areas (TSSC, 2016b).



Scientific name	Common name	Listing status	Requires further assessment	Justification
				The global population of the Red Knot was estimated at 1,090,000 in 2008. It is estimated that 68,000 individuals occur in Australia. There are six recognised subspecies of the Red Knot, of which three have been recorded in Australia (one occurring almost exclusively in the north-west, one occurring mostly in the east, and one as a vagrant) (TSSC, 2016b).
				There are no records or potential habitat for the species within the Growth Areas and the likelihood of the species relying on the Strategic Assessment Area for any key stages of its life cycle is considered to be very low. Direct impacts are considered to be unlikely.
				There are 552 records of the species within the Study Area, scattered along the coastline of Port Phillip and downstream associated with the Lake Connewarre Complex (part of the Port Philip Bay (Western Shoreline) and Bellarine Peninsula Ramsar site). The Red Knot is identified as part of the Ramsar listing criteria for this site (DELWP, 2020).
				Potential indirect impacts to the species as a result of development may be possible, predominantly related to potential downstream impacts from changes to hydrology. Further detailed assessment is required to understand potential impacts. Refer to Section 19.4 of Part 4 for the detailed impact assessment of the Red Knot.
				<i>Calidris ferruginea</i> (Curlew Sandpiper) is a migratory shorebird. The species visits Australia during the non- breeding season, where it primarily occurs along the coastline and occasionally inland. The species has been recorded in all states (TSSC, 2015a).
				The Curlew Sandpiper uses a range of freshwater and brackish coastal, estuarine, and inland waterbodies. It forages on mudflats and nearby shallow water. Roosting generally occurs in open environments with damp substrate The species' diet primarily consists of invertebrates, but it will also eat seeds (TSSC, 2015a).
Calidris	Curlew	Critically Endangered,	Yes	Threats to the species include ongoing human disturbance, habitat loss and degradation, changes to water regimes, and invasive plants (TSSC, 2015a).
ferruginea	Sandpiper	marine, migratory	Yes	There are no records or potential habitat for the species within the Growth Areas and the likelihood of the species relying on the Strategic Assessment Area for any key stages of its life cycle is considered to be very low. Direct impacts are considered to be unlikely.
				There are 2,941 records of the species within the Study Area. Records occur along the coastline of Port Phillip and downstream associated with the Lake Connewarre. The Curlew Sandpiper is identified as part of the Ramsar listing criteria for the Port Philip Bay (Western Shoreline) and Bellarine Peninsula Ramsar site. The site is also known to regularly support over 1 per cent of the total population of the Curlew Sandpiper (DELWP, 2020).



Scientific name	Common name	Listing status	Requires further assessment	Justification
				Potential indirect impacts to the species as a result of development may be possible, predominantly related to potential downstream impacts from changes to hydrology. Further detailed assessment is required to understand potential impacts. Refer to Section 19.4 of Part 4 for the detailed impact assessment of the Curlew Sandpiper.
				<i>Calidris tenuirostris</i> (Great Knot) is a migratory shorebird that breeds in the Northern Hemisphere and migrates south during the non-breeding period with most of the population in Australia (TSSC, 2016c).
				It occurs along the entirety of the Australian coast with a few records scattered inland. The greatest numbers have been recorded in northern WA, and the NT. The species is much less common in south-west Australia, SA, Victoria and Tasmania (TSSC, 2016c).
		Critically Endangered, marine, migratory	Yes	Within Australia, the species prefers sheltered coastal habitats with large intertidal mudflats or sandflats, including inlets, bays, harbours, estuaries and lagoons. It is occasionally found in other coastal environments. Roosting occurs in open areas, often at the water's edge or on shallow water close to foraging areas (TSSC, 2016c).
				The number of individuals using the East Asian-Australasian Flyway is approximately 425,000 (Hansen <i>et al.,</i> 2016).
Calidris tenuirostris	Great Knot			Threats to the species include habitat loss and degradation, pollution, disturbance, diseases, direct mortality, and climate change impacts (TSSC, 2016c).
				There are no records or potential habitat for the species within the Growth Areas and the likelihood of the species relying on the Strategic Assessment Area for any key stages of its life cycle is considered to be very low. Direct impacts are considered to be unlikely.
				There are 87 records of the species within the Study Area, scattered along the coastline of Port Phillip and downstream associated with the Lake Connewarre Complex (part of the Port Philip Bay (Western Shoreline) and Bellarine Peninsula Ramsar site). The Great Knot is identified as part of the Ramsar listing criteria for this site (DELWP, 2020).
				Potential indirect impacts to the species as a result of development may be possible, predominantly related to potential downstream impacts from changes to hydrology. Further detailed assessment is required to understand potential impacts. Refer to Section 19.4 of Part 4 for the detailed impact assessment of the Great Knot.
Callocephalon fimbriatum	Gang-Gang Cockatoo	Endangered	No	<i>Callocephalon fimbriatum</i> (Gang-Gang Cockatoo) is a small, stocky cockatoo endemic to south-eastern Australia. The species occurs in NSW, ACT, and Victoria. In Victoria, the Gang-gang cockatoo is widespread throughout southern and north-east regions. Records occur in east Melbourne, Mornington Peninsula, and south-western Gippsland. The total population of mature individuals was estimated at 25,200 in 2021 (DAWE, 2022a).



Scientific name	Common name	Listing status	Requires further assessment	Justification
				The species primarily occurs within temperate eucalypt forests and woodlands. In the summer, Gang-Gang Cockatoos inhabit mature, wet sclerophyll forests, along with more open eucalypt assemblages, subalpine snow gum woodland, temperate rainforests, and regenerating forests. In winter, the species inhabits woodlands at drier, lower altitudes- often occurring in more open eucalypt assemblages, along with suburban city areas. Foraging is mainly arboreal, and rarely occurs at shrub or ground level. The species feeds on flower buds, seed pods, and other plant matter from a wide range of native and introduced species (DAWE, 2022a).
				Threats to the species include inappropriate fire regimes, climate change (including warmer weather and altered rainfall), competition for nest follows with other species, nest predation by the Common Brushtail Possum, Psittacine beak and feather disease, and habitat loss and degradation (DAWE, 2022a).
				The species has not been recorded within the Growth Areas. Given that the species is strongly associated with woodlands and forests, nesting in tree hollows and foraging mainly arboreally, it is considered unlikely that the species would utilise grassland habitat of the Growth Areas. Direct impacts are therefore considered unlikely.
				There are 514 records of the species within the Study Area, most of which occur near to the Barwon River in the centre of Geelong in urban areas. Urban-based threats are already present within this environment. It is considered unlikely that development under the Plan would exacerbate existing landscape threats to the species which are present in these environments.
				<i>Charadrius leschenaultii</i> (Greater Sand Plover) is a shorebird that breeds in the Northern Hemisphere and migrates south during non-breeding periods.
		V la call	Yes	The species is widespread across Australia and is most common in northern Australia (TSSC, 2016d). In Australia, the species is almost entirely coastal. It inhabits sheltered beaches, intertidal mudflats, sandbanks, salt marshes, estuaries, coral reefs, rocky islands or platforms, tidal lagoons and dunes near the coast. Foraging typically occurs in wet sand or mud, and roost on sand-spits or high on banks near beaches (TSSC, 2016d).
Charadrius leschenaultii	Greater Sand Plover	d Vulnerable, marine, migratory		The most recent estimate of the East Asian-Australasia Flyway population of the Greater Sand Plover is between 200,000 – 300,000 individuals (Hansen <i>et al.</i> , 2016). Only the subspecies <i>C. l. leschenaultii</i> occurs in Australia. Almost three quarters of this subspecies migrates to Australia when not breeding (TSSC, 2016d).
				Threats to the species within Australia include human disturbance, pollution and changes to the water regime, and invasive plants (TSSC, 2016d).
				There are no records or potential habitat for the species within the Growth Areas and the likelihood of the species relying on the Strategic Assessment Area for any key stages of its life cycle is considered to be very low. Direct impacts are considered to be unlikely.



Scientific name	Common name	Listing status	Requires further assessment	Justification
				There are 15 records of the species within the Study Area, scattered along the coastline of Port Phillip and downstream associated with the Lake Connewarre Complex (part of the Port Philip Bay (Western Shoreline) and Bellarine Peninsula Ramsar site). The Greater Sand Plover is identified as part of the Ramsar listing criteria for the Ramsar site (DELWP, 2020).
				Potential indirect impacts to the species as a result of development may be possible, predominantly related to potential downstream impacts from changes to hydrology. Further detailed assessment is required to understand potential impacts. Refer to Section 19.4 of Part 4 for the detailed impact assessment of the Greater Sand Plover.
			Yes	<i>Charadrius mongolus</i> (Lesser Sand Plover) is a shorebird that breeds in the Northern Hemisphere and migrates south during non-breeding periods. Within Australia, the Lesser Sand Plover has been recorded in all states, although it mostly occurs in northern and eastern Australia (TSSC, 2016e).
	Lesser Sand Plover	Endangered, marine, migratory		In Australia, the species is almost strictly coastal and prefers sandy beaches, mudflats of coastal bays and estuaries, sand flats and dunes near the coast, and occasionally mangrove mudflats. Foraging mostly occurs at intertidal sandflats and mudflats in estuaries or beaches or in shallow ponds. Occasional foraging may occur in other coastal and aquatic habitats. Roosting occurs on beaches, banks, spits and banks of sand or shells (TSSC, 2016e).
Charadrius				The most recent population estimate of the species present in the East Asian-Australasian Flyway is 180,000 – 275,000 (Hansen <i>et al.</i> , 2016). Four of the five subspecies occur in the East Asian-Australasian Flyway, of these, two occur in Australia during the non-breeding season including <i>Charadrius mongolus</i> subsp. <i>mongolus</i> , and <i>Charadrius mongolus</i> subsp. <i>stegmanni</i> (TSSC, 2016e).
mongolus				Threats to the species in Australia include human disturbance, pollution and changes to the water regime, and invasive plants (TSSC, 2016e).
				There are no records or potential habitat for the species within the Growth Areas and the likelihood of the species relying on the Strategic Assessment Area for any key stages of its life cycle is considered to be very low. Direct impacts are considered to be unlikely.
				There are 58 records of the species within the Study Area, associated with Port Phillip (including the coastline of the bay in addition to the body of the bay itself). The Lesser Sand Plover is identified as part of the Ramsar listing criteria for the Port Phillip Bay (Western Shoreline) & Bellarine Peninsula Ramsar Site (DELWP, 2020).
				Potential indirect impacts to the species as a result of development may be possible, predominantly related to potential downstream impacts from changes to hydrology. Further detailed assessment is required to understand potential impacts. Refer to Section 19.4 of Part 4 for the detailed impact assessment of the Lesser Sand Plover.



Scientific name	Common name	Listing status	Requires further assessment	Justification
Diomedea antipodensis	Antipodean Albatross	Vulnerable, marine, migratory	No	<i>Diomedea antipodensis</i> (Antipodean Albatross) is considered a foraging species in that the bird forages, but does not breed, within areas under Australian jurisdiction. The species is endemic to New Zealand but forages widely off the coast of NSW. The albatross is marine, pelagic, and aerial. During non-breeding periods, the species rests and sleeps on the ocean. Its diet primarily consists of cephalopods, fish, and crustaceans. The population is estimated at 25,260. Main threats to the species include incidental catch (due to longline fishing, trawl fishing, and trolling operations and intentional shooting (DCCEEW, 2022).
				The species has not been recorded within the Study Area and will not be affected by development under the Plan.
Diomedea epomophora	Southern Royal Albatross	Vulnerable, marine, migratory	No	<i>Diomedea epomophora</i> (Southern Royal Albatross) is endemic to New Zealand with 99 per cent breeding on Campbell Island and the remaining 1 per cent in the Auckland Islands. In Australia, the albatross is distributed along the southern coastline (DCCEEW, 2022). The species does not breed in Australia. Its diet primarily consists of cephalopods, fish, and tunicates (ACAP, 2004). The Campbell population is estimated at 7,800 breeding pairs between 2004- 2008. Threats to the species may include incidental catch and invasive native species (BirdLife International, 2022b). The species has not been recorded within the Study Area and will not be affected by development under the Plan.
Diomedea exulans	Wandering Albatross	Vulnerable, marine, migratory	No	<i>Diomedea exulans</i> (Wandering Albatross) is solitary or gregarious at sea and breeds in colonies. In Australia, the species breeds on Macquarie Island and forages in the Australian portions of the Southern Ocean. The albatross is marine, pelagic, and aerial. Its diet primarily consists of squid and fish followed by crustaceans and carrion (DCCEEW, 2022). There are an estimated 20,100 birds globally. Threats to the species may include incidental catch, predation by invasive species, and shifts in the oceanic habitat (BirdLife International, 2022c). There are 15 historical records of the species within the Study Area (observed 1951 – 1979). The species will not be affected by development under the Plan.
Diomedea sanfordi	Northern Royal Albatross	Endangered, marine, migratory	No	<i>Diomedea sanfordi</i> (Northern Royal Albatross) is marine, pelagic, and aerial and inhabits subantarctic, subtropical, and occasionally Antarctic waters. Its diet primarily consists of cephalopods, fish, crustaceans, and salps (i.e., pelagic tunicates). In Australia, the albatross has been sighted in Australian waters off south-eastern Australia. There is a total population of approximately 20,000 individuals. Threats to the species include mortality related to longline fishing and collisions, loss of food stock, ingestion, or marine debris and pollution (DCCEEW, 2022).
				The species has not been recorded within the Study Area and will not be affected by development under the Plan.



Scientific name	Common name	Listing status	Requires further assessment	Justification
Falco hypoleucos	Grey Falcon	Vulnerable	No	<i>Falco hypoleucos</i> (Grey Falcon) is endemic to mainland Australia and occurs in arid and semi-arid Australia. In Victoria, the species appears to be absent from south of the Great Dividing Range. Habitat for the species consists of timbered lowland plains, particularly acacia shrublands that are crossed by tree-lined water courses. While breeding, the species' diet consists almost exclusively of birds, including doves, pigeons, small parrots and cockatoos, and finches. Nesting generally occurs in the tallest trees along watercourses, particularly Red River Gum and Coolibah. The estimated number of mature individuals is less than 1,000. Threats to the species include predation by cats, climate change impacts, demographic and genetic stochastic events, habitat loss and fragmentation, nest shortage, disturbance, direct mortality, and harvesting (TSSC, 2020b). The species has not been recorded within the Strategic Assessment Area. Further, suitable habitat for the species is not present within the Strategic Assessment Area. Direct impacts are therefore considered unlikely. There are also no existing records within the broader Study Area. Potential for occurrence is limited. Indirect impacts to the species are considered unlikely.
(‡rantiella nicta	Painted Honeyeater	Vulnerable	No	<i>Grantiella picta</i> (Painted Honeyeater) is sparsely distributed from south-eastern Australia to north-western Queensland and eastern Northern Territory. Breeding occurs on the inland slopes of the Great Dividing Range between the Grampians, VIC and Roma, QLD. The species has a specialised diet consisting of primarily mistletoe fruits as well as nectar and arthropods. The honeyeater exhibits a preference for woodlands with a high composition of mature trees since these host more mistletoes. Nesting also occurs primarily in areas with a high concentration of mistletoes. The population was estimated at <10,000 individuals in 2011. Threats to the species include habitat loss, competition with the aggressive noisy miner, predation by invasive species, deliberate destruction of mistletoe, exacerbation of tree decline, collision with road vehicles, and nest predation (DoE, 2015d).
				The species has not been recorded within the Strategic Assessment Area. Further, suitable habitat for the species is not present within the Strategic Assessment Area. Direct impacts are therefore considered unlikely.
				There are 36 records of the species within the Study Area, associated with the limited areas of remnant woodland. The closest record occurs 8 km from the Growth Areas. The potential indirect impacts of development are unlikely to affect the species or exacerbate threats given the sparsity of suitable habitat within the landscape and the distance of the nearest records to proposed development.
Halobaena caerulea	Blue Petrel	Vulnerable	No	<i>Halobaena caerulea</i> (Blue Petrel) breeds on numerous subantarctic islands. In Australia, breeding is restricted to offshore stacks near Macquarie Island. The main factor that is the cause of the species' Vulnerable listing is its small EOO due to its limited breeding habitat. The species forages in Antarctica and subantarctic waters for pelagic crustaceans, fish, cephalopods and insects. The population at Macquarie Island (Australian population)



Scientific name	Common name	Listing status	Requires further assessment	Justification
				estimated to be 500-600 pairs in 1979. In 2011, the global population was estimated to be 80,000 individuals. Threats to the species include nest destruction by invasive species (TSSC, 2015b). There is one historical record of the species within the Study Area (dated 1980), occurring approximately 18 km
Hirundapus caudacutus	White- throated Needletail	Vulnerable, marine, migratory	No	from the Growth Areas. The species will not be affected by development under the Plan. <i>Hirundapus caudacutus</i> (White-throated Needletail) is a large swift with a breeding distribution in Asia and a non-breeding distribution in Australasia, primarily in Australia (DAWE, 2021b). In Australia, the species is widespread in eastern and south-eastern Australia. The swift is mostly aerial, generally recorded above wooded areas. Roosting occurs in trees among dense foliage in the canopy or in hollows. Its diet consists of a wide variety of insects, including beetles, cicadas, flying ants, bees, wasps, flies, termites, moths, locusts, and grasshoppers. The global and national population has not been estimated. Threats to the species include collision with wind turbines, overhead wires, windows, and lighthouses. Habitat loss, particularly in roosting or foraging areas, may lead to population decline (TSSC, 2019b). This species is primarily an aerial species and is unlikely to utilise habitat within the Strategic Assessment Area. Direct impacts are therefore considered unlikely. There are 107 records of the species scattered across the Study Area. The Growth Areas and surrounds are likely to represent more marginal foraging habitat for the species. Development under the Plan is unlikely to affect the species or contribute to any recognised threats.
Lathamus discolor	Swift Parrot	Critically Endangered, marine	No	<i>Lathamus discolor</i> (Swift Parrot) is endemic to south-eastern Australia. The species breeds in Tasmania during the summer and migrates to mainland Australia during the winter. During the non-breeding season, foraging occurs in inland box-ironbark and grassy woodlands, and coastal swamp mahogany and spotted gum woodland or, alternatively, in coastal forest from eastern Victoria to the central coast of NSW. In Victoria, the species is primarily found in the dry forest and woodlands of the box-ironbark region on the inland slopes of the Great Dividing Range. The total population is less than 2,000 individuals. Threats to the species include land clearing. In urban areas, the bird is susceptible to mortality due to collision with wire netting, mesh fences, windows, and cars (TSSC, 2016n). The species has not been recorded within the Strategic Assessment Area. Further, suitable habitat for the species is not present within the Strategic Assessment Area. Direct impacts are therefore considered unlikely. There are 215 records of the species scattered across the Study Area, with a number concentrated on the limited areas of remnant woodland located some distance from the Growth Areas. The Growth Areas and surrounds provide very limited foraging habitat. Development under the Plan is unlikely to affect the species or contribute to any recognised threats.



Scientific name	Common name	Listing status	Requires further assessment	Justification
				<i>Limosa lapponica baueri</i> (Western Alaskan Bar-tailed Godwit) breeds in the Northern Hemisphere then migrates south. In Australia, it mainly occurs along the north and east coasts (TSSC, 2016o).
				In Australia, the subspecies typically forages in coastal habitats such as large intertidal sand flats, banks, mudflats, estuaries, inlets, harbours, coastal lagoons, and bays. Roosting generally occurs on sandy beaches, sandbars, spits and also in near-coastal saltmarsh. The species is thought to have high site fidelity outside of the breeding season (TSSC, 2016o).
		Vulnerable	Yes	The global population of <i>Limosa lapponica</i> (at a species level) has been estimated to be between 1,100,000 – 1,200,000 individuals, of which it is estimated that 325,000 occur within the East Asian-Australasian Flyway. Based on the hypothesised distribution of different subspecies of <i>Limosa lapponica</i> , it is thought that the East Asian-Australasian Flyway population of <i>L. lapponica baueri</i> is 155,000 individuals (of which 61,000 individuals are thought to occur in Australia, while the remaining 94,000 individuals occur in New Zealand) (TSSC, 2016o).
Limosa lapponica baueri	Western Alaskan Bar- tailed Godwit			In Australia, the species is threatened by ongoing human disturbance, habitat loss and degradation from pollution, changes to the water regime, and invasive plants (TSSC, 2016o).
	taned Godwit			There are no records or potential habitat for the species within the Growth Areas and the likelihood of the species relying on the Strategic Assessment Area for any key stages of its life cycle is considered to be very low. Direct impacts are considered to be unlikely.
				There are 151 records of the species within the Study Area. Records are located along the shoreline of Port Phillip and in associated with the Lake Connewarre Complex. The Western Alaskan Bar-tailed Godwit is identified as part of the Ramsar listing criteria for the Port Phillip Bay (Western Shoreline) & Bellarine Peninsula Ramsar Site (DELWP, 2020).
				Potential indirect impacts to the species as a result of development may be possible, predominantly related to potential downstream impacts from changes to hydrology. Further detailed assessment is required to understand potential impacts. Refer to Section 19.4 of Part 4 for the detailed impact assessment of the Western Alaskan Bar-tailed Godwit.
Macronectes giganteus	Southern Giant-Petrel	Endangered, marine, migratory	No	<i>Macronectes giganteus</i> (Southern Giant-Petrel) is a marine bird with a widespread distribution throughout the Southern Ocean. The species is often found in both pelagic and inshore waters. Breeding occurs on the Antarctic Continent, Antarctic Peninsula and islands, on subantartic islands and in South America. Nesting occurs in exposed areas of open vegetation. The bird is both an opportunist scavenger and predator. Its diet consists of live birds, penguin carcasses, seal and whale carrion, cephalopods, euphausiids, and other crustaceans. The global population is estimated at 62,000 individuals, with a trend of rapid decline. In Australian jurisdictions, the population was estimated at 7090 breeding pairs as of 2001 (note breeding occurs



Scientific name	Common name	Listing status	Requires further assessment	Justification
				on islands under Australian jurisdiction). Threats to the species include mortality due to longline fishing and trawling, and disturbance of breeding sites (DCCEEW, 2022).
				There are 27 historical records of the species within the near coastal areas of the Study Area (observed between 1958 – 1988). The species will not be affected by development under the Plan.
Macronectes halli	Northern Giant Petrel	Vulnerable, marine, migratory	No	<i>Macronectes halli</i> (Northern Giant-Petrel) is a marine bird distributed across the Antarctic Polar Front. In Australia, the species is commonly found in offshore and inshore waters from Fremantle, WA to Sydney, NSW. The bird primarily occurs in sub-Antarctic and Antarctic waters. Breeding occurs on sub-Antarctic islands. Its diet consists of seal, whale, penguin carrion, seal placentae, birds, cephalopods, fish, euphausiids, and other crustaceans. The global breeding population is likely 10,700 pairs. In Australian jurisdictions, approximately 1,500 pairs breed at Macquarie Island. Estimates suggest the global population may be increasing, although there is a lack of comprehensive survey data. Threats to the species include mortality related to longline fishing, trawling, and disturbance of breeding sites (DCCEEW, 2022).
				There are 10 records of the species within the near coastal areas of the Study Area. The species will not be affected by development under the Plan.
		Critically Endangered, Marine	Yes	<i>Neophema chrysogaster</i> (Orange-bellied Parrot) is endemic to south-eastern Australia. The species migrates between distinct breeding and non-breeding ranges. Breeding occurs in south-west Tasmania and overwintering occurs on the south-east coast of mainland Australia. Non-breeding birds are found along the coast of Victoria and South Australia, and occasionally in NSW(although sightings in NSW are now very rare) (DELWP, 2016).
Neophema chrysogaster	Orange- bellied Parrot			During the non-breeding season, the species forages in low shrubs or prostrate vegetation 10 km of the coast. When migrating, the Orange-bellied Parrot is found in locations associated with saltmarshes and adjacent pastures that are close to free-standing water bodes. It is likely that the species requires a range of winter feeding locations in different catchments, at different elevations and with a variety of food plant species to sustain them throughout winter. Roosting occurs in dense shrubs within a few kilometres of foraging sites (DELWP, 2016).
				Until 1920 the Orange-bellied Parrot was reported as common or locally abundant. The species has experienced a significant reduction in abundance since that time (TSSC, 2006). 70 adult Orange-bellied Parrots were recorded returning to breeding grounds in Melaleuca (in Tasmania) at the beginning of the 2021/22 breeding season. As of May 2022, there are over 500 Orange-bellied Parrots in captivity (Birdlife Australia, 2022).
				Threats to the species include degradation and loss of habitat, loss of genetic diversity and inbreeding, disease, stochastic environmental events, climate change, predators and competitors, barriers to migration,



Scientific name	Common name	Listing status	Requires further assessment	Justification
				consumption of toxic food and plants, hybridisation with Blue-winged Parrots, and negative effects of management activities (DELWP, 2016).
				There are no records or potential habitat for the species within the Strategic Assessment Area. Direct impacts are considered to be unlikely.
				There are 844 records of the species within the Study Area (the most recent observed in 2020), the closest of which occurs approximately 4.5 km away from the Growth Areas. A large number of records occur along the northern shoreline of Port Phillip Bay. Records also occur at the Lake Connewarre Complex.
				The Bellarine Peninsula at Port Phillip Bay is a commonly used over-wintering site for the species (TSSC, 2006). Further, the species is identified as part of the Ramsar listing for the Port Phillip Bay (Western Shoreline) & Bellarine Peninsula Ramsar site (DELWP, 2020).
				Further detailed assessment is required to understand the potential for indirect impacts to the species associated with development under the Plan. Refer to Section 19.4 of Part 4 for the detailed impact assessment of the Orange-bellied Parrot.
			Yes	The Blue-winged Parrot is a partial migrant, with variable numbers of the species migrating across the Bass Strait to Tasmania in winter. Breeding has been recorded to occur on mainland Australia south of the Great Dividing Range in southern Victoria, occasionally in the far south-east of South Australia, and in a range of locations in Tasmania. During the non-breeding period, the birds are recorded from northern Victoria, eastern South Australia, south-eastern Queensland and western NSW (DCCEEW, 2023).
Neophema	Blue-winged			The species occurs in a range of habitats, including coastal, sub-coastal and inland areas. The species favours grasslands and grassy woodlands, and often occur near wetlands both near the coast and further inland. The species occurs in altered habitats, such as airfields, paddocks and golf courses, and forages mainly near or on the ground on seeds from a wide variety of native and introduced grasses, shrubs and herbs (DCCEEW, 2023).
'	Parrot	Vulnerable		Many aspects of the movements of the Blue-winged Parrot are poorly understood, with detailed information about migratory movements not known. It is known that, prior to migrating from Tasmania, the species congregates on saltmarshes and agricultural land prior to departing north. On the mainland, mobile flocks occur in saltmarsh and pasture in coastal Victoria (DCCEEW, 2023).
				The proposed definition of habitat critical to the survival of the species includes (DCCEEW, 2023):
				• Foraging and staging habitats in coastal, sub-coastal and inland areas, through to semi-arid zones, including grasslands, grassy woodlands, semi-arid chenopod shrubland with native and introduced grasses, herbs and shrubs
				Wetlands both near the coast and in semi-arid zones used for foraging and staging



Scientific name	Common name	Listing status	Requires further assessment	Justification
				• Eucalypt forests and woodlands within the breeding range in Tasmania, coastal south-eastern South Australia and southern Victoria
				Live and dead trees and stumps with suitable hollows for breeding
				There is uncertainty regarding the key threats which are resulting in the decline of the Blue-winged Parrot. Possible threats to the species include habitat loss, habitat degradation, weed invasion, climate change, inappropriate fire regimes, predation (by sugar gliders in Tasmania, and cats and foxes across its range), competition for tree hollows for nesting, and disease (DCCEEW, 2023).
				To understand the importance of the Study Area in the context of the species' distribution, the density of species' records across its range was examined on the Atlas of Living Australia (ALA) database. The locality of the Study Area contains some of the highest densities of mainland records of the Blue-winged Parrot recorded in the ALA database. Given the region's abundant wetland environments and its proximity to the Bass Strait, it is considered likely that the migrating proportion of the species population may congregate in this locality prior to migration to Tasmania.
				Records of this species from the VBA database have been considered. Records are scattered throughout the Study Area. Most records occurring within the Port Phillip Bay (Western Shoreline) and Bellarine Peninsula Ramsar site, including the locality of Limeburners Bay and the Lake Connewarre wetland complex, both of which are downstream from the Growth Areas. Records also occur within areas of remnant woodland and in grassland/agricultural environments in the Study Area. No records occur within the Growth Areas or the Strategic Assessment Area.
				Given the high density of species' records within the Study Area, the occurrence of the species within wetland habitats downstream of the Growth Areas, and the potential for the species to utilise grassland environments for foraging habitat, and the potential for the Plan to impact either directly or indirectly upon these environments, this species requires further assessment. Refer to Chapter 19 of Part 4 for the detailed impact assessment of the Blue-winged Parrot.
Numenius madagascariensis	Eastern		Yes	<i>Numenius madagascariensis</i> (Eastern Curlew) is the largest migratory shorebird using the East Asian - Australasian Flyway. In Australia, the bird is found during the non-breeding season in coastal habitats across all states. In Victoria, large populations are recorded in Corner Inlet and Western Port Bay with smaller populations in Port Phillip Bay and other scattered coastal localities (DoE, 2015f).
	Currew			The species typically forages in sheltered intertidal sandflats or mudflats, or near mangroves, salt flats or saltmarshes. Roosting generally occurs during high tides on sandy spits, sandbars, and islets. It is rarely found on near-coastal lakes or in grassy areas (DoE, 2015f).



Scientific name	Common name	Listing status	Requires further assessment	Justification
				The global population has been estimated at 38,000 individuals, of which 28,000 occur in Australia. However, the Conservation Advice notes that this estimate is out of date given the ongoing population declines (DoE, 2015f).
				Threats to the species include ongoing human disturbance, habitat loss and degradation from pollution, changes in the water regime, and invasive plants (DoE, 2015f).
				There are no records or potential habitat for the species within the Growth Areas and the likelihood of the species relying on the Strategic Assessment Area for any key stages of its life cycle is considered to be very low. Direct impacts are considered to be unlikely.
				There are 217 records of the species within the Study Area scattered along the coastline of Port Phillip and associated with Lake Connewarre Complex. The species is identified as part of the Ramsar listing criteria for the Port Philip Bay (Western Shoreline) and Bellarine Peninsula Ramsar site (DELWP, 2020).
				Potential indirect impacts to the species as a result of development may be possible, predominantly related to potential downstream impacts from changes to hydrology. Further detailed assessment is required to understand potential impacts. Refer to Section 19.4 of Part 4 for the detailed impact assessment of the Eastern Curlew.
				<i>Pachyptila turtur subantarctica</i> (Fairy Prion) is a marine bird with a circumpolar distribution. During non- breeding periods, the species is found in subtropical waters. In Australia, the bird occurs along the coast from WA to QLD including Tasmania. Breeding occurs solely on Macquarie Island. The species is estimated at 250- 1000 mature individuals. Threats to the species include competition with Blue Petrels, predation by invasive species, flooding, and soil erosion (TSSC, 2015c).
Pachyptila turtur subantarctica	Fairy Prion	Vulnerable	No	There is one record of the species within the Strategic Assessment Area (along Cowies Creek) dated from 1981. 19 other records occur within the Study Area, most of which occur prior to 1990. Three of the 19 records occur post 1990 (two in 2017 and one in 2019). These records are located in the south of the Study Area, near Barwon Heads.
				There are no records or potential habitat for the species within the Growth Areas and the likelihood of the species relying on the Strategic Assessment Area for any key stages of its life cycle is considered to be very low. Direct impacts are considered to be unlikely.
				The species is a marine species with a wide distribution. The Study Area is unlikely to regularly support the species. The Plan is unlikely to exacerbate threats for this species, and it is considered that the species is unlikely to be affected by development under the Plan.
Pedionomus torquatus	Plains- wanderer	Critically Endangered	No	<i>Pedionomus torquatus</i> (Plains-wanderer) is a ground-dwelling bird endemic to Australia. The species is found in QLD, NSW, VIC, and SA. In Victoria, the species was historically more widely distributed, with historical



Scientific name	Common name	Listing status	Requires further assessment	Justification
				records in the south, central and western parts of the state. More recently, the species is mostly recorded in north-central Victoria (DoE, 2015g, 2015e).
				The species inhabits sparse, treeless, lowland native grasslands, which usually occur on hard red-brown clay soils. Grassland structure is more important than floristic composition for suitable habitat, with grasslands comprising approximately 50 per cent bare ground. Nesting occurs in native grasses and herbs. Its diet consists of a mixture of seeds, invertebrates, and leaves (DoE, 2015g, 2015e).
				The population is estimated to vary between 5,500 - 7,000 to around 2,000 birds. There has been a decline in the Victorian Stronghold by >90% (BirdLife International, 2022a). Threats to the species include habitat loss and fragmentation from agricultural expansion, inappropriate grazing regimes and inappropriate habitat management (DoE, 2015g, 2015e).
				The species has not been recorded within the Strategic Assessment Area. Further, suitable habitat is not present within the Strategic Assessment Area. Direct impacts are therefore considered unlikely.
				There are nine records of the species within the Study Area, with only one being contemporary (from 2013), and located over 15 km from the Growth Areas. The Study Area is unlikely to regularly support the species, given that the species mainly occurs in northern-central Victoria. The species is unlikely to be affected by development under the Plan.
Phoebetria fusca	Sooty Albatross	Vulnerable, marine, migratory	No	<i>Phoebetria fusca</i> (Sooty Albatross) is pelagic species distributed in the South Atlantic and southern Indian Oceans. The species inhabits subantarctic and subtropical marine waters. Breeding generally occurs on small, isolated, and subantarctic islands. Its diet consists of fish, crustaceans, offal, and cephalopods. The global population was estimated to be 100,000 individuals, with 15,700 breeding pairs in 1998. Threats to the species include drowning in longline fishing gear, hook and plastic ingestion, collisions with fishing trawlers, disease, and breeding failures (DCCEEW, 2022).
				The species has not been recorded within the Study Area and will not be affected by development under the Plan.
Polytelis swainsonii	Superb Parrot	Vulnerable	No	<i>Polytelis swainsonii</i> (Superb Parrot) is a medium sized, green parrot with a long tail. The core range is west of the Great Dividing Range in NSW from Canberra, Goulburn and as far west as Nyngan and Swan Hill. Within Victoria the species is mostly confined to Barmah forest, with sightings south to Shepparton and east to Wangaratta and Corryong. The species nests in large, living or dead trees with hollow branches, and typically near a watercourse. The species uses at least six species of eucalyptus, though has a particular reliance on <i>Eucalyptus blakelyi</i> (Blakely's Red Gum). The species mostly feeds on the ground on a variety of native and introduced seeds. The population was estimated at 6,500 mature birds in 2000. Major threats to the species



Scientific name	Common name	Listing status	Requires further assessment	Justification
				include loss and degradation of habitat, competition for nest hollows, road kills, illegal removal of wild birds, disease, and climate change (TSSC, 2016k).
				The species has not been recorded within the Strategic Assessment Area. Further, suitable habitat for the species is not present within the Strategic Assessment Area. Direct impacts are therefore considered unlikely.
				There is one record of the species within the Study Area (dated 1999, with an accuracy of 10 km), which occurs approximately 17.1 km from the Growth Areas near Little River. The Study Area is generally unsuitable for the species. Development under the Plan is unlikely to affect the Superb Parrot.
				<i>Rostratula australis</i> (Australian Painted Snipe) is a wading bird that is only found in Australia and mainly occurs in the Murray Darling Basin. It is widespread across Australia (DSEWPaC, 2013b; DCCEEW, 2022).
		Endangered, marine	Yes	Relatively little is known about the ecology of this species, as it has few records, unpredictable movements, cryptic habits, and often occurs in reasonably inaccessible areas (DoEE, 2019). The species inhabits ephemeral and permanent shallow freshwater wetlands, and occasionally in brackish wetlands. It favours a dense cover of grass and reeds (DSEWPaC, 2013b). The species breeds all year round depending on available suitable wetland conditions (DCCEEW, 2022). Breeding habitat requirements may be quite specific (DoEE, 2019).
				There are a number of population estimates for the species, ranging between 1,500 and 5,000 mature individuals. Population estimates are considered unreliable due to the species' cryptic nature, inaccessible habitat and limited numbers of surveys (DoEE, 2019).
Rostratula australis	Australian Painted Snipe			The species Conservation Advice (DSEWPaC, 2013b) and draft Recovery Plan (DoEE, 2019) have identified the following threats: loss and degradation of wetlands, inappropriate hydrological regimes, declines in water quality, grazing and trampling of wetlands by livestock, climate change, invasive flora and fauna, human disturbance, inappropriate fire regimes, and low genetic diversity.
				There are no records or potential habitat for the species within the Growth Areas and the likelihood of the species relying on the Strategic Assessment Area for any key stages of its life cycle is considered to be very low. Direct impacts are considered to be unlikely.
				There are 15 records of the species within the Study Area, several records downstream of development associated with the Lake Connewarre Complex. Potential indirect impacts to the species may be possible, predominantly related to potential downstream impacts from changes to hydrology. Further detailed assessment is required to understand potential impacts. Refer to Section 19.4 of Part 4 for the detailed impact assessment of the Australian Painted Snipe.
Sternula nereis nereis	Australian Fairy Tern	Vulnerable	Yes	<i>Sternula nereis nereis</i> (Australian Fairy Tern) is the Australian subspecies of the Fairy Tern. It occurs along the coasts of southern Australia from the Montebello Islands of the Pilbara in Western Australia to Botany Bay NSW, with a gap in distribution across the Great Australian Bight (DAWE, 2020).



Scientific name	Common name	Listing status	Requires further assessment	Justification
				The Australian Fairy Tern uses a variety of habitats including offshore, estuarine or lacustrine (lake) islands, coastal wetlands, beaches and sand spits. Nesting habitat consists of a shallow scrape in the sand which may be lined with vegetation or small shells. In Victoria, the species uses seagrass covered beaches for nesting (DAWE, 2020). The species extent of occurrence is approximately 380,000 km ² and the area of occupancy is estimated to be 1,150 km ² (DSEWPaC, 2011a).
				The population of the Australian Fairy Tern is estimated at 7,450, of which approximately 100 – 150 occur in Victoria. The number of nesting colonies has declined, particularly around the Victorian coastline. There have been few records documenting successful breeding attempts over the last decade within Western Port Ramsar site and Port Phillip Bay. Gippsland Lakes Ramsar site continues to host breeding Australian Fairy Terns (DAWE, 2020).
				There are no records or potential habitat for the species within the Growth Areas and the likelihood of the species relying on the Strategic Assessment Area for any key stages of its life cycle is considered to be very low. Direct impacts are considered to be unlikely.
				There are 1,096 records of the Australian Fairy Tern within the Study Area concentrated along the Port Phillip coastline and the Lake Connewarre Complex. The species is identified as part of the Ramsar listing criteria for the Port Phillip Bay (Western Shoreline) & Bellarine Peninsula Ramsar Site. The Ramsar site is also known to regularly support over 1 per cent of the total population of the Australian Fairy Tern (DELWP, 2020).
				Potential indirect impacts to the species may be possible, predominantly related to potential downstream impacts from changes to hydrology. Further detailed assessment is required to understand potential impacts. Refer to Section 19.4 of Part 4 for the detailed impact assessment of the Australian Painted Snipe.
Thalassarche carteri	Indian Yellow-nosed Albatross	Vulnerable, marine, migratory	No	<i>Thalassarche carteri</i> (Indian Yellow-nosed Albatross) is a marine bird that occurs in the southern Indian Ocean. In Australia, the species occurs primarily along the coast in WA, located in subtropical and warmer subantarctic waters. Breeding occurs on islands of the southern Indian Ocean. Its diet primarily consists of cephalopods and fish. The current global population is estimated at 160,000 - 180,000 individuals, with 36,500 breeding pairs. Threats to the species include drowning in longline fishing gear, and collision with cables and warps (DCCEEW, 2022).
				There are a small number of historical records from 1979 within the near coastal areas of the Study Area. The species will not be affected by development under the Plan.
Thalassarche cauta	Shy Albatross	Endangered, marine, migratory	No	<i>Thalassarche cauta</i> (Shy Albatross) is the only albatross species endemic to Australia. The species predominantly occurs in waters adjacent to Tasmania and SA with breeding colonies on three small islands off of Tasmania. The pelagic bird inhabits sub-Antarctic and subtropical marine waters and is occasionally found in continental shelf waters, bays, and harbours. Its diet primarily consists of cephalopods and fish, followed by tunicates and crustaceans. The total population was estimated at about 30,000 individuals in 2017-2018 (DCCEEW, 2022).



Scientific name	Common name	Listing status	Requires further assessment	Justification
				Threats to the species include fishing activities, climate change, disease, interspecies competition, marine pollution, human disturbance, and harvesting from the wild (TSSC, 2020a). There are a number of records associated with coastal areas in the south of the Study Area. The species will not
Thalassarche impavida	Campbell Albatross	Vulnerable, marine, migratory	No	be affected by development under the Plan. <i>Thalassarche impavida</i> (Campbell Albatross) is a marine bird that occurs in Antarctic, sub-Antarctic waters, and sub-tropical South Pacific Ocean. In Australia, the bird is often found foraging over the oceanic continental slopes off TAS, VIC, and NSW. The species does not breed in Australia. In both breeding and non-breeding periods, the albatross is a specialised shelf feeder and scavenger with a diet of krill and fish and occasionally cephalopods, salps, and jellyfish. The global population was estimated at 19,000 - 26,000 breeding pairs on Campbell Island. Threats to the species include drowning in longline fishing gear, and collision with cables and warps used on fishing trawlers (DCCEEW, 2022). The species has not been recorded within the Study Area and will not be affected by development under the
Thalassarche melanophris	Black-browed Albatross	Vulnerable, marine, migratory	No	Plan. <i>Thalassarche melanophris</i> (Black-browed Albatross) is a marine bird with a circumpolar distribution in Antarctic, sub-Antarctic, and temperate waters and occasionally tropical waters. Breeding occurs on sub-Antarctic and peri-Antarctic islands and, in Australia, on four geographically isolated locations. Its diet primarily consists of a combination of fish, molluscs (mostly cephalopods), and crustaceans (mostly krill) and occasionally carrion, jellyfish, and salps. During the non-breeding period, the species is found at the continental shelf and shelf-break of SA, VIC, TAS, and NSW. The global population is estimated between 1,000,000 and 2,500,000 birds. It is estimated that less than 1% of this population breeds within Australian jurisdiction. Threats to the species include longline fishing, trawl fishing, dependency on fishery discards, parasites and associated disease, incidental mortality with coastal fisheries, reduced food stocks, reduced breeding success, and erosion of colony sites by European Rabbits (DAWE, 2005). There are a number of records associated with coastal areas in the south of the Study Area. The species will not be affected by development under the Plan.
Thalassarche salvini	Salvin's Albatross	Vulnerable, marine, migratory	No	The Salvin's Albatross is a marine bird found in sub-Antarctic and sub-tropical waters. In Australian waters, the bird is distributed off the coast of QLD, NSW, VIC, SA, and TAS. The species does not breed in Australia. Its diet primarily consists of inshore cephalopods and fish, feeding primarily in shelf waters. The global population is estimated between 350,000 and 380,000 individuals. Threats to the species include incidental catch during longline fishing operations, loss of food stock, ingestion or being caught in oil spills, marine debris, and pollution, and commercial fishing (DCCEEW, 2022).



Scientific name	Common name	Listing status	Requires further assessment	Justification
				The species has not been recorded within the Study Area and will not be affected by development under the Plan.
Thalassarche steadi	White-capped Albatross	Vulnerable, marine, migratory	No	<i>Thalassarche steadi</i> (White-capped Albatross) is a marine bird found in sub-Antarctic and sub-tropical waters. In Australian waters, the bird is distributed off the coast of south-east Australia. The species does not breed in Australia. Its diet likely consists of inshore cephalopods and fish; however, this has not been confirmed. The global population was estimated at 70,000 - 85,000 breeding pairs in 2003, though other estimates place the global population as high as 150,000 - 375,000. Threats to the species include pig predation at nests, mortality due to longline fishing gear, collision with trawl warps, reduced food stock, ingestion or being caught in marine debris, oil spills, pollution, and commercial fishing (DCCEEW, 2022).
				The species has not been recorded within the Study Area and will not be affected by development under the Plan.
Thinornis cucullatus cucullatus	Eastern Hooded Plover	Vulnerable, Marine	No	<i>Thinornis cucullatus (cucullatus</i> (Eastern Hooded Plover) is a wading bird endemic to southern Australia, distributed in coastal areas from Jervis Bay to Fowlers Bay and Tasmania along with offshore islands such as Kangaroo Island and King Island. Important stretches of coast for the species in Victoria include Warrnambool to Portland, the Mornington Peninsula, and Bass Coast. The Eastern Hooded Plover occurs on or near sandy beaches. The species forages on the beach, including on the water edge, the base of fore-dunes, and on Iagoons and saltpans. The majority of birds (95 per cent) move over distances less than 20 km, and the species has breeding territories of ~37 ha, displaying high site fidelity. In Victoria, the species occurs in low densities with an estimated 570 individuals. Threats to the species include the crushing of eggs, chicks and nesting birds by human activity including domestic dogs, predation by invasive species, oil spills and marine debris, infrastructure near to or on beaches, extreme weather events, and future threats from sea level rise (DoE, 2014). The Eastern Hooded Plover is a predominantly coastal species. While some records of the species occur within the Study Area, these records are primarily to the south of the Study Area, associated with the southern coastal environment. While part of the coastal area in the south of the Study Area is downstream of the Strategic Assessment Area (where the Lake Connewarre Complex discharges into the ocean), indirect impacts to this region are considered unlikely under the Plan. This is because of the distance of this environment from the Strategic Assessment Area combined with mitigation measures to control runoff from the Strategic Assessment Area combined with mitigation measures to control runoff from the Port Phillip Bay (Western Shoreline) & Bellarine Peninsula Ramsar Site (DELWP, 2020). However, the Ramsar site covers a large area, extending outside of the Study Area into coastal environments. It is considered more likely that habitat for



Scientific name	Common name	Listing status	Requires further assessment	Justification
Reptiles				
Caretta caretta	Loggerhead Turtle	Endangered, marine, migratory	No	<i>Caretta caretta</i> (Loggerhead Turtle) is a marine turtle occurring in Australian waters. Marine turtles are migratory and depend upon dispersed habitats (both marine and terrestrial) throughout their life cycle. There are two distinct stocks of Loggerhead Turtles that nest in Australia, one in Queensland, and one in Western Australia. The species forages in all coastal states, though is considered uncommon in South Australia, Victoria and Tasmania (DoEE, 2017a). In 2003, it was estimated that there are 500 nesting females per year in Eastern Australia (DCCEEW, 2022). Threats to marine turtles in Australia include climate change, marine debris, chemical and terrestrial discharge, international take, terrestrial predation, bycatch, light pollution, habitat modification, indigenous take, vessel disturbance, noise interference, recreational activities and diseases and pathogens (DoEE, 2017a).
				affected by development under the Plan.
		Vulnerable	Yes	<i>Delma impar</i> (Striped Legless Lizard) is a small reptile with very reduced hind limbs and lacking forelimbs. It has considerable colour variation, with a pale grey-brown dorsal and cream ventral, and dark brown or black stripes along the length of the tail and body (TSSC, 2016f).
				The species was formerly distributed through temperate lowland grasslands in the ACT, south-western and southern NSW, central and southern Victoria, and south-east SA. Its distribution has declined. Within Victoria, the range of the species appears to have contracted to the southern part of the state (DCCEEW, 2022).
Dilucione	Striped			The species is a grassland specialist and is found only in native grassland and nearby grassy woodlands and exotic pasture. Occupied sites have grassy groundcover, a mixture of native and exotic perennial and annual species, and annual tussock-forming grasses. There is a higher probability of encountering the species in sites with high structural complexity (Howland <i>et al.</i> , 2016; TSSC, 2016f; DCCEEW, 2022).
Delma impar	Legless Lizard			The total number of individuals is unknown. As of 2014, the species' population was thought to be in excess of 1,000 individuals (DCCEEW, 2022). There are four distinct genetic lineages: South Australia & Victorian Wimmera; south-western Victoria (including Melbourne and Geelong); eastern Victoria; and a lineage covering the ACT and Monaro Plains in NSW. These lineages have a high level of genetic divergence and should be considered as separate Evolutionarily Significant Units (TSSC, 2016f).
				Threats to the species include the loss, modification, degradation and fragmentation of habitat, invasive species, and inappropriate fire regimes (TSSC, 2016f).
				The species has been recorded within the NGGA. Further detailed assessment is needed to understand the potential for direct, indirect and cumulative impacts. Refer to Section 19.3 of Part 4 for the detailed impact assessment of the Striped Legless Lizard.



Scientific name	Common name	Listing status	Requires further assessment	Justification
Dermochelys coriacea	Leatherback Turtle	Endangered, marine, migratory	No	<i>Dermochelys coriacea</i> (Leatherback Turtle) is a marine turtle occurring in Australian waters. Marine turtles are migratory and depend upon dispersed habitats (both marine and terrestrial) throughout their life cycle. The leatherback turtle spends most of its life in the open ocean, and forages on plankton and jellyfish in the water column. The species is commonly found foraging along the east coast and bass strait, and the southern waters of Australia are one of five identified foraging sites for Leatherback Turtles. Threats to marine turtles in Australia include climate change, marine debris, chemical and terrestrial discharge, international take, terrestrial predation, bycatch, light pollution, habitat modification, indigenous take, vessel disturbance, noise interference, recreational activities and diseases and pathogens (DoEE, 2017a). Australia is not known as a major nesting area for the species. However, nesting may occur on the Cobourg Peninsula, in Western Australia, and previously in Queensland and in northern NSW near Ballina (although there have been no records of nesting in QLD and NSW since 1996) (DoEE, 2017a).
				There are two records within the Study Area, approximately 7 km to the east of the Growth Areas within the marine environment. The species is a marine species with a global tropical and temperate distribution and will not be affected by development under the Plan.
Lepidochelys olivacea	Pacific (Olive) Ridley	Endangered	No	<i>Lepidochelys olivacea</i> (Olive Ridley Turtle) is a marine turtle occurring in Australian waters. Marine turtles are migratory and depend upon dispersed habitats (both marine and terrestrial) throughout their life cycle. There are two stocks of Olive Ridley Turtles in Australia, one which nests in the Northern Territory and one which nests on western Cape York. While there is limited understanding of the species' dispersal, it is believed to remain on the Australian continental shelf into waters near Indonesia. Mapped habitat for the species occurs in northern Australia, and there is no mapped habitat for the species along the Victorian coast. Threats to marine turtles in Australia include climate change, marine debris, chemical and terrestrial discharge, international take, terrestrial predation, bycatch, light pollution, habitat modification, indigenous take, vessel disturbance, noise interference, recreational activities and diseases and pathogens (DoEE, 2017a).
				There is one record (from 1974) within the Study Area, approximately 15 km to the east of the Growth Areas within the marine environment. The validity of the record is questionable given its age and the fact that Victoria is outside the usual range of the species. The species will not be affected by development under the Plan.
Tympanocryptis pinguicolla	Victorian Grassland Earless Dragon	Endangered	No	<i>Tympanocryptis pinguicolla</i> (Victorian Grassland Earless Dragon) is a small lizard occurring in Victoria. The species had previously been grouped with grassland earless dragons from the ACT and NSW. There are now four distinct species recognised including the Victorian Grassland Earless Dragon (Melville <i>et al.</i> , 2019). The species is likely to be found in natural temperate grasslands that are well drained and undisturbed. There is likely to be a preference for shorter grasslands with an open structure and it may also persist in native grasslands that are species poor or degraded if suitable structures for shelter are present. Threats to the species



Scientific name	Common name	Listing status	Requires further assessment	Justification
				include the loss and fragmentation of habitat, invasive species, changed grazing regimes, the use of agricultural chemicals, and rock removal (Robertson and Evans, 2009).
				The species has experienced a severe decrease in geographic range from its historical distribution. The last recorded sighting in Victoria that is listed on the VBA is from 1969, with five unconfirmed sightings between 1988 and 1990. Until recently, the species was considered likely to be extinct in Victoria (EHP, 2021).
				The Study Area may provide habitat for the Victorian Grassland Earless Dragon. Targeted surveys were not undertaken for this species during field investigations of the Growth Areas as the species was presumed to be extinct in Victoria at the time (EHP, 2021). The change in taxonomy and pending listing as critically endangered under the EPBC Act now warrant targeted surveys for the species and a thorough assessment of the extent and suitability of habitat for the Victorian grassland earless dragon.
				Targeted Victorian Grassland Earless Dragon field investigations are now planned for the coming 2023/2024 summer within the likely distribution of the species. This work will inform the need for a detailed assessment of potential impacts. The outcomes of these surveys and any associated assessment will be presented in the final Strategic Assessment Report.
Amphibians				
				<i>Litoria raniformis</i> (Growling Grass Frog) is a large frog, olive green to bright emerald green in colour with large golden-bronze blotches (Clemann and Gillespie, 2012).
				The species is endemic to south-east Australia. It was historically one of the most common frogs in that region but has suffered substantial declines in abundance and range (Clemann and Gillespie, 2012).
	Growling Grass Frog Vulnerable	Vulnerable	Yes	The species appears to occur in two distinct biogeographical groups. One group occurs in the north and west of its range in NSW, and parts of Victoria and South Australia bordering the Murray River. The second group (which includes the Strategic Assessment Area) occurs in moister environments in much of Victoria, south-eastern NSW, far south-eastern South Australia, and Tasmania (DEWHA, 2009d; Clemann and Gillespie, 2012). There is limited information available regarding the estimated total size of each group, or the number of discrete populations or metapopulations within each group.
				Where the species occurs within the Strategic Assessment Area and surrounding regions, it is mostly aquatic and occurs in a variety of both permanent and ephemeral wetlands (Heard, Scroggie and Clemann, 2010).
				The GGF Significant Impact Guidelines (DEWHA, 2009d) identify the threats most relevant to decision making under the EPBC Act. These include loss and degradation of habitat, fragmentation and isolation of populations caused by construction of barriers to movement and introduced predators and diseases. The species' Recovery Plan (Clemann and Gillespie, 2012) also identifies increased exposure of frogs to harmful levels of ultraviolet-B radiation (due to anthropogenic depletion of the ozone layer) as an additional threat.



Scientific name	Common name	Listing status	Requires further assessment	Justification
				The species was recorded in the WGGA during recent site surveys (EHP, 2021) and is widely recorded throughout the riparian and coastal parts of the Study Area. The species is also identified as part of the Ramsar listing criteria for the Ramsar site (DELWP, 2020). Further detailed assessment is needed to understand the potential for direct, indirect and cumulative impacts. Refer to Section 19.2 of Part 4 for the detailed impact assessment of the Growling Grass Frog.
Fish				
Carcharodon carcharias	Great White Shark	Vulnerable, migratory	No	<i>Carcharodon carcharias</i> (White Shark) is a long lived shark found in the temperate and sub-tropical regions of the southern and northern hemispheres. The species primarily occurs in continental and insular shelf waters, but also may inhabit the open ocean. The species is commonly found in the vicinity of islands and near colonies of seals. The distribution of the White Shark within Australia ranges from central Queensland, around the southern coastline, to the North West Cape in Western Australia (DSEWPaC, 2013a). The population globally and within Australia is not well known and was thought to be less than 10,000 mature individuals in 1996 (DCCEEW, 2022). Threats to the species include mortality related to bycatch or illegal fishing, or mortality due to shark control activities. Other threats may include habitat modification, climate change, and ecotourism (DSEWPaC, 2013a). The re are no records of the species within the marine environment of the Study Area. The species will not be affected by development under the Plan.
Galaxiella toourtkoourt (previously Galaxiella pusilla)	Dwarf Galaxias	Vulnerable	Yes	<i>Galaxiella toourtkoourt</i> is a tiny freshwater fish, with females recorded to 42 mm and males 34 mm. The species was previously known as <i>Galaxiella pusilla</i> , though genetic studies have identified substantial differences between populations in western Victoria and south Australia (the west region), to eastern Victoria. The western region has been re-described as <i>Galaxiella toourtkoourt</i> (Coleman, Hoffman and Raaik, 2015). <i>G. toourtkoourt</i> is distributed from the upper Barwon River (near Barwon Downs) in Victoria west to Cortina Lakes in SA. The species is typically found in swamps, wetlands, shallow lakes, billabongs, small creeks and earthen drains (Coleman, Hoffman and Raaik, 2015) Threats to the species may include the degradation and loss of habitat, alterations to flow regimes, climate change, introduced aquatic species, and illegal collection (Saddlier, Jackson and Hammer, 2010). Site surveys indicated the presence of suitable habitat for the Eastern Dwarf Galaxias within the Moorabool River and Cowies Creek (EHP, 2021). Three are no VBA records of the Eastern Dwarf Galaxias within the Study Area. However, the species is known to occur within the upper Barwon River catchment near Barwon Downs, and in the Moorabool River near Batesford (EHP, 2021). It is noted that Batesford is within the Study Area and is near the Strategic Assessment



Scientific name	Common name	Listing status	Requires further assessment	Justification
				Area. It is possible that there are records of the species in this area which have not been entered into the VBA database.
				The Corangamite CMA is proposing to remove in-stream barriers associated with Batesford quarry within the next few years which may allow the Eastern Dwarf Galaxias to access upstream habitat within the Moorabool River. With the removal of these barriers, future planning within WGGA should assume the presence of the Eastern Dwarf Galaxias (EHP, 2021).
				There will be no development within the Moorabool River or Cowies Creek under the Plan, and as such, there is no potential for direct impacts to the species. However, potential indirect impacts to the species as a result of development may be possible. Further detailed assessment is required to understand potential impacts. Refer to Section 19.4 of Part 4 for the detailed impact assessment of the Dwarf Galaxias.
Maccullochella peelii	Murray Cod	Vulnerable	No	<i>Maccullochella peelii</i> (Murray Cod) is one of the largest freshwater fish in the world and is endemic to the Murray-Darling River system, occurring in SA, Victoria, NSW, ACT, and Queensland. The species still occurs throughout most of its historic range, although there have been some localised extinctions in upper tributaries. The species occurs in flowing and standing waters, from small clear streams to large, turbid, meandering slow-flowing rivers, creeks, lakes and billabongs. The main river channel and larger tributaries of the Murray-Darling Basin are considered important habitat, and the species is considered a 'main channel specialist' (TSSC, 2010). There is insufficient information available to confidently quantify the population size. However, the Victorian population numbers are much lower than pre-European levels (DCCEEW, 2022). Threats include flow regulation, habitat degradation, lowered water quality, barriers, alien species, commercial fishing, recreational fishing, illegal fishing, stocking and translocations, genetic issues, diseases, and climate change (TSSC, 2010). There is one record of the species (from 1873) within the Study Area, approximately 2 km to the east of the Growth Areas. The age of the record and lack of other records indicates the species is not present. The species will not be affected by development under the Plan.
Macquaria australasica	Macquarie Perch	Endangered	No	<i>Macquaria australasica</i> (Macquarie Perch) is a moderate-sized freshwater fish reaching a length of 465 mm and a weight of 3.5 kg. Populations are found across the Murray-Darling Basin, although often small and geographically separated. In Victoria, populations are known to occur in the upper reaches of the Goulburn, Broken, Ovens and Mitta Mitta catchments. Threats to the species include competition and predation by invasive fish species, increased sedimentation, barriers to fish movement and altered flow regimes (DoE, 2013b).
				There are 6 records of the species within the Study Area. However, none of these are contemporary with the most recent being from 1981. These occur in the Moorabool and Barwon Rivers, noting that this is not part of



Scientific name	Common name	Listing status	Requires further assessment	Justification
				the species' natural distribution. The age of the records and lack of other records indicates the species is unlikely to be affected by development under the Plan.
				<i>Nannoperca obscura</i> (Yarra Pygmy Perch) is a small olive green and yellow-white fish up to 75 mm. The species is distributed from the Bunyip River basin in West Gippsland, through southern Victoria and south-east SA, and west near to the mouth of the Murray River (Saddlier and Hammer, 2010). The range of the species coincides with Victoria's volcanic region (DCCEEW, 2022).
				The species occurs in slow-flowing or still water, which is characterised by large amounts of aquatic vegetation, including lakes, ponds and slow-flowing rivers (Saddlier and Hammer, 2010).
		Vulnerable	Yes	Within its range, the species has a patchy and highly fragmented distribution. The fragmented nature of habitat, and habitat variability between seasons and years, makes the species vulnerable to local extinctions. Reduced flooding and loss of habitat linkages reduces the capacity of the species to recolonise habitats (Saddlier and Hammer, 2010).
Nannoperca	Yarra Pygmy			As of 2010, the species had been recorded from 42 sites across Victoria and South Australia, of these, four were thought to be extinct (Saddlier and Hammer, 2010). As few surveys have been recently conducted in Victoria, current population status and trends are unknown (DELWP, 2015b).
obscura	Perch			Threats to the species include degradation and loss of habitat, alteration to flow regimes, climate change, introduced aquatic species, and illegal collection (Saddlier and Hammer, 2010).
				There are 82 records of the species (the most recent from 2014) within the Study Area. These occur in multiple locations along the Moorabool River (upstream and downstream of the Strategic Assessment Area), along the Barwon River, within Waurn Ponds Creek, within the Lake Connewarre Complex, and along Thompson Creek.
				It is reported that there are records of the species immediately adjacent to WGGA in the Moorabool River (EHP, 2021). However, there are no records in this locality on the VBA database. It is possible that there are records of the species in this area which have not been entered into the VBA database.
				There will be no development within the Moorabool River under the Plan, and as such, there is no potential for direct impacts to the species. However, potential indirect impacts to the species as a result of development may be possible. Further detailed assessment is required to understand potential impacts. Refer to Section 19.4 of Part 4 for the detailed impact assessment of the Yarra Pygmy Perch.
Prototroctes maraena	Australian Grayling	Vulnerable	Yes	<i>Prototroctes maraena</i> (Australian Grayling) is a small to medium fish occurring in waterways of south-eastern Australia. Historically, it was known to occur in freshwater, estuarine and marine reaches of coastal catchments greater than 200 m above sea level in NSW, Victoria, Tasmania and South Australia. Its current distribution has declined from its historical distribution (TSSC, 2021).



Scientific name	Common name	Listing status	Requires further assessment	Justification
				The Australian Grayling spends larval stages in marine water, and adult life in fresh water. The species migrates downstream in lower freshwater reaches of rivers to spawn. It is thought to be able to quickly repopulate in the correct conditions following periods of poor environmental conditions (TSSC, 2021).
				The species is considered to occur as a single population in Victoria. There are no reliable national population estimates for the species. Due to the species' capacity to lay large quantities of eggs, it has been suggested that the population can undergo large fluctuations (TSSC, 2021).
				The species Conservation Advice and Recovery Plan has identified the following threats (Backhouse, O'Conner and Jackson, 2008; TSSC, 2021): habitat loss and fragmentation (including fish passage barriers, altered hydrology and poor water quality, and changes to coastal morphology), introduced fish species, climate change, disease, and fishing.
				Site surveys indicated the presence of suitable habitat for the Australian Grayling within the Moorabool River within WGGA. While the species was not detected at this location during surveys, it is recognised that the species is present within the wider Moorabool River catchment (EHP, 2021). Specifically, there are 55 records of the species within the Study Area (the most recent from 1998). The majority of these records occur within the Barwon River downstream of the Growth Areas.
				The Corangamite Catchment Management Authority are proposing to remove barriers along the Moorabool River which currently prevent fish from accessing habitat upstream to the WGGA within the next 2 to 3 years. With the removal of these barriers, future planning within the WGGA should assume the presence of the Australian Grayling (EHP, 2021).
				There will be no development within the Moorabool River under the Plan, and as such, there is no potential for direct impacts to the species. However, potential indirect impacts to the species as a result of development may be possible. Further detailed assessment is required to understand potential impacts. Refer to Section 19.4 of Part 4 for the detailed impact assessment of the Australian Grayling.
Insects				
Synemon plana	Golden Sun Moth	Vulnerable	Yes	<i>Synemon plana</i> (Golden Sun Moth) is a day-flying moth with a wingspan of about 34 mm. The species is found in grassland habitat in south-eastern Australia, occurring from central NSW between Parkes and Bathurst, through the ACT, down to central and western Victoria and just across the border to eastern South Australia. The Extent of Occurrence and Area of Occupation are currently understood to be 145,322 km ² and 1,596 km ² respectively (DAWE, 2021c).
				The species' distribution is fragmented, and it is likely that sites separated by over 200 m are geographically isolated. As of 2021, the species is known from 164 sites, of which 104 occur in Victoria (DAWE, 2021c).



Scientific name	Common name	Listing status	Requires further assessment	Justification
				Habitat for the species includes sites which contain (or have previously contained) native grassland, open grassy woodlands, and secondary grasslands that retain a component of larval food species. It was previously thought that the Golden Sun Moth occurred exclusively in grassland habitats dominated by species from the genus <i>Rytidosperma</i> , or Wallaby Grass. However, the species is also known to occur in degraded areas that retain some native larval food species or have been invaded by the introduced Needlegrass species such as Chilean Needle-grass <i>Nassella neesiana</i> , which is also a known food plant (DAWE, 2021c).
				While the species can occur in degraded sites which have been invaded by non-native species, it is important to note that the natural habitat of the Golden Sun Moth is native grasslands which include Wallaby-grass <i>Rytidosperma</i> and Spear-grass <i>Austrostipa</i> species ((SWIFFT, 2022b). Further, the species' Conservation Advice refers to important (or high quality) habitat as those which contain native grassland with <i>Rytidosperma</i> and/or Spear-grass <i>Austrostipa</i> species, low weed cover, inter-tussock spaces, and suitable land management (DAWE, 2021c).
				Threats to the species include the loss, fragmentation and degradation of habitat, invasive species, inappropriate fire regimes, climate change and installation of artificial structures (DAWE, 2021c).
				The species has been recorded within the NGGA (EHP, 2021). Further detailed assessment is needed to understand the potential for direct, indirect and cumulative impacts. Refer to Section 19.1 of Part 4 for the detailed impact assessment of the Golden Sun Moth.



THREATENED ECOLOGICAL COMMUNITY CATEGORISATION

Table A-3: Categorisation of Commonwealth-listed threatened ecological communities

TEC name	EPBC listing	Requires further assessment	Justification
			This community is an assemblage of native flora, fauna and microorganisms which occur in salt-wedge estuarine environments. Salt-wedge estuaries occur where rapidly flowing rivers discharge into the ocean and where tidal currents are weak. In these environments, sea water occurs as a wedge-shaped bottom layer which has minimal mixing with the upper layer of freshwater (DoEE, 2018a).
Assemblages of Species			This community is associated with open coastal environments, typically with small tides (<2 m) and high wave energies. It occurs along the western and central coastlines of Victoria (DoEE, 2018a).
Associated with Open-Coast Salt- Wedge Estuaries of Western and Central Victoria Ecological	Endangered	No	Key biota within this community includes macrophytes, phytoplankton, protists and zooplankton, which occur within the water column, on associate substrates, or on submerged or intermittently submerged vegetation along the edges of the estuarine environment (DoEE, 2018a).
Community			This vegetation community is not present within the Strategic Assessment Area. As an open coast community, it has potential to be present at the southernmost extremity of the Study Area in the region where the Lake Connewarre Complex discharges into the ocean.
			It is considered highly unlikely that the Plan would result in indirect impacts to this community. This is due to the distance of this environment from the Strategic Assessment Area, and the mitigation measures under the Plan to minimise indirect impacts to water flow and quality to downstream areas.
Grassy Eucalypt Woodland of the Victorian Volcanic Plain	Critically		This community occurs in south-west Victoria, from Melbourne in the east to the Hamilton region in the west. It is a eucalypt woodland which is confined to Quaternary basaltic soils, on flat plains, gently undulating slopes or stony rises. The canopy is usually dominated by River Red Gum (<i>Eucalyptus camaldulensis</i>), although other eucalypt species may be dominant in some environments. The understorey comprises a diverse ground layer of grasses and herbs, with few shrubs. The community may also occur as a derived grassland, where trees have been removed yet the groundcover remains intact (DEWHA, 2009a).
	Endangered	No	This vegetation community was not detected within either Growth Area during site surveys (EHP, 2021). Further, mapping of pre-1750 vegetation communities (DELWP, 2022a) indicates that the Strategic Assessment Area is predicted to be comprised almost entirely of grassland communities. Given that this community was not observed during site surveys, and that the Strategic Assessment Area is predicted to support grassland communities, it is considered unlikely that this community would occur within the Strategic Assessment Area (or that any potential occurrences of the community would be minor).



TEC name	EPBC listing	Requires further assessment	Justification
			While it is possible that this community may exist within the wider Study Area, the potential for indirect impacts under the Plan is considered to be unlikely given that the community is not a water-based or riparian community and therefore is unlikely to occur in downstream areas of the Strategic Assessment Area.
			This community comprises a tree canopy which is typically dominated by Grey Box (<i>Eucalyptus macrocarpa</i>), with other trees also potentially present. The understorey is a diverse ground layer of grasses and herbs, with occasional shrubs. The community may also occur as a derived grassland, where trees have been removed yet the groundcover remains intact (DEWHA, 2010a).
		No	It occurs on the drier edge of the temperate grassy eucalypt woodland belt. The community occurs from central NSW, through northern Victoria into SA. Disjunct occurrences are also found west of Melbourne and near Adelaide (DEWHA, 2010a).
Grey Box (<i>Eucalyptus microcarpa</i>) Grassy Woodlands and Derived Native Grasslands of South- eastern Australia	Endangered		This vegetation community was not detected within either Growth Area during site surveys. Further, no Grey Box individuals were detected (EHP, 2021). Given that the Strategic Assessment Area is modelled to have historically comprised of a native grassland community (DELWP, 2022a), it is considered unlikely that grassland communities within the Strategic Assessment Area would constitute derived grasslands of this vegetation community.
			While it is possible that this community may exist within the wider Study Area, the potential for indirect impacts under the Plan is considered to be unlikely given that the community is not a water-based or riparian community and therefore is unlikely to occur in downstream areas of the Strategic Assessment Area.
			Further, is noted that this community is not predicted to occur within a 10 km radius of the two Growth Areas (EHP, 2021). This further reduces the potential for indirect impacts to this community.
			This is a type of grassland community whose occurrence is restricted to the South East Coastal Plain IBRA bioregion of Victoria. It is likely that the community historically occurred on the floodplains of the lower reaches of rivers in south-west Victoria prior to European settlement (DoE, 2015a).
Natural Damp Grassland of the Victorian Coastal Plains	Critically No Endangered	No	Most occurrences of the community are in the Gippsland Plain subregion, with some occurrences in the Otway Plain subregion. In the region surrounding Geelong, the distribution is poorly known and has not been thoroughly surveyed or studied. The community may occur along the lower reaches of the Barwon River, at a site within the Connewarre Wildlife Reserve, although further surveys are required to confirm its presence at this location. As part of a protected area, this site is currently managed for conservation purposes (DoE, 2015a).
			The community ranges from grassland to open grassy woodland with scattered trees and shrubs. It is found on heavy, poorly drained soils which are often damp and sometimes waterlogged. The grassland



TEC name	EPBC listing	Requires further assessment	Justification
			is typically dominated by Kangaroo Grass (<i>Themeda triandra</i>) or Tussock Grass (<i>Poa labillardierei</i>). The community also supports a range of other species including herbs and forbs. Species composition varies depending on moisture and seasonal conditions (DoE, 2015a).
			Threats to this community include weed invasion, inappropriate biomass management regimes (including slashing, mowing, grazing and fire regimes), disturbance from infrastructure maintenance, fertiliser residues, changes to hydrology, clearing, and fragmentation (DoE, 2015a).
			This vegetation community is not present within the Strategic Assessment Area, as the Strategic Assessment Area is not a coastal plain environment. Further, the Strategic Assessment Area is not located within the South East Coastal Plain IBRA bioregion.
			It is possible that the community may be present along the lower reaches of the Barwon River. This area is downstream of the Strategic Assessment Area.
			However, it is considered unlikely that the Plan would impact upon this community in this location. This because the main potential impact pathway to the community due to the Plan is through changes to water flow and quality. The Plan includes a commitment which will suitably mitigate this impact, through undertaking technical studies to understand key risks to water flow and quality, preparing guidelines based on the result of these studies, and undertaking planning scheme amendments to implement the guidelines. This commitment is supported by a range of existing measures in the planning system to minimise impacts to water flow and quality. Overall, it is considered unlikely that implementation of the Plan would result in impacts to this
			community.
Natural Tomporato Cracelor di st	Critically Endangered	Yes	This community is a complex and variable ecological community, with species composition and appearance varying based on environmental conditions and seasonal variations. The vegetation of Natural Temperate Grassland is mostly limited to a ground layer of grasses and herbs. Large trees are absent to sparse (TSSC, 2008). The TEC is dominated by a layer of native tussock-forming perennial grasses. The spaces between tussock grasses are interspersed with a variety of herbs (DEWHA, 2008d).
Natural Temperate Grassland of the Victorian Volcanic Plain			The community has a very restricted geographic distribution and is limited to the basalt plains of Victoria, extending from Melbourne west to Hamilton. It has declined in extent and community integrity (DEWHA, 2008d).
			This community was identified within NGGA during site surveys and has potential for direct and indirect impacts (EHP, 2021). Further detailed assessment is required. Refer to Chapter 21 of Part 4 for the detailed impact assessment of Natural Temperate Grassland.



TEC name	EPBC listing	Requires further assessment	Justification
	Critically Endangered	No	This community occurs in the temperate zone of mainland south-eastern Australia, including south- eastern SA, Victoria, and southern NSW. It is found on flat plains or gentle slopes below 500 m elevation (DSEWPaC, 2012a).
			The community comprises temporary freshwater wetlands which are seasonally inundated, typically filling after rains in winter and spring, and then drying out. Rainfall is the main water source for the community. The community occurs on fertile and poorly drained soils, on isolated depressions or drainage lines. Many occurrences of this community are very small (less than 1 hectare in size) (DSEWPaC, 2012a).
			Species composition of the community varies with these seasonal patterns and local site conditions. The community is dominated by a ground layer of wetland herbs, forbs and graminoid species, and trees are usually absent. The wetland usually has a sharp boundary in soil, topography or vegetation that distinguishes it from neighbouring vegetation communities, with few to no wetland specialist species in the adjacent communities. The community often occurs in association with natural temperate grasslands and grassy woodlands (DSEWPaC, 2012a)
Seasonal Herbaceous Wetlands (Freshwater) of the Temperate Lowland Plains			It is noted that modifications to other types of wetlands can result in this ecological community being present where it was previously absent. These modified wetlands are considered to be included as part of this threatened ecological community (DSEWPaC, 2012a)
			No vegetation likely to be part of this community was recorded during surveys. Further, no wetlands were recorded during surveys that are likely to meet the definition of this TEC (EHP, 2021).
			Modelling of wetland occurrence by DELWP (DELWP, 2022b) has not identified any other wetland areas within the Growth Areas which are likely to constitute this TEC. There are two wetlands modelled to occur within the NGGA. The first of these corresponds to a wastewater treatment plant adjacent to Anakie Road. The second of these appears to be related to two small farm dams (from aerial observations) located in the NGGA Conservation Area. This area was mapped as Plains Grassland (EVC 132) by (EHP, 2021).
			The TEC may occur approximately 4.6 km south of the WGGA near the intersection of McCanns Lane and the Hamilton Highway, outside of the Strategic Assessment Area (The City of Greater Geelong, 2021). More recent surveying of this area suggests that the occurrence does not represent the TEC. Further survey is required to confirm the presence of the TEC in this area. Indirect impacts to the TEC (if it does occur in this area) are unlikely given the distance from the Growth Areas, and the absence of hydrological links.



TEC name	EPBC listing	Requires further assessment	Justification
White Box-Yellow Box-Blakely's Red Gum Grassy Woodland and Derived Native Grassland	Critically Endangered	No	This community occurs along the western slopes and tablelands of the Great Dividing Range, from southern Queensland, through NSW to Victoria. It occurs in areas with annual rainfall between 400-800 mm per annum at altitudes of 170-1,200 m above sea level (DECCW, 2010).
			The community is a grassy woodland community which is characterised by a diverse understorey of tussock grasses, herbs and occasional shrubs, with either White Box (<i>Eucalyptus albens</i>), Yellow Box (<i>Eucalyptus melliodora</i>) and/or Blakely's Red Gum (<i>Eucalyptus blakelyi</i>) as the dominant tree species. The community may also occur as a derived grassland, where trees have been removed yet the groundcover remains intact
			Characteristics trees of this vegetation community have not been recorded during site surveys within the Growth Areas (EHP, 2021). The Strategic Assessment Area is modelled to have historically comprised of a native grassland community, not a woodland community (DELWP, 2022a). Further, the Strategic Assessment Area is located wholly within the Southern Volcanic Plain IBRA bioregion, and this community is not known to occur within this bioregion (DECCW, 2010). Overall, it is considered unlikely that this community would be present within the Strategic Assessment Area.
			It is unlikely that the community is present in areas downstream of the Strategic Assessment Area. The Strategic Assessment Area occurs up to approximately 100 m in elevation (and so all areas downstream would be at lower elevations than this), whereas this TEC occurs at altitudes above 170 (DECCW, 2010). Within the Study Area, elevations of 170 m or above occur within You Yangs Regional Park, and in the region associated with the Brisbane Ranges National Park in the north-west of the Study Area. Given the distance of these areas from the Strategic Assessment Area and the fact that they are upstream, it is considered unlikely that the Plan would result in indirect impacts to these environments.



FPAL SPECIES CATEGORISATION

Table A-4: Categorisation of FPAL species

Scientific name	Common name	Proposed listing status	Requires further assessment	Justification
Birds				
Aphelocephala leucopsis		Vulnerable	No	The Southern Whiteface has a very wide distribution, occurring across most of Australia south of the tropics, from western WA to eastern NSW, and through SA and VIC. The species occurs in open woodlands and shrublands, and forages on insects, spiders and seeds. The proposed definition of habitat critical to the survival of the species includes relatively undisturbed open woodlands and shrublands, habitat with low tree densities and herbaceous understorey litter cover, and living and dead trees which provide suitable nesting hollows. Threats to the species include large scale land clearing for agriculture, habitat degradation due to grazing, and climate change (DAWE, 2022c).
	Southern Whiteface			The Plan will not result in direct impacts to suitable habitat for this species within the Growth Areas, as the Growth Areas support grassland and open agricultural environments, which are not consistent with habitat requirements of the species.
				There are multiple records in the VBA database of the Southern Whiteface within the Study Area. Records are mostly concentrated on the limited areas of remnant woodland located some distance from the Growth Areas which are unlikely to be impacted under the Plan. Other than these woodland remnants, the Study Area provides very limited suitable habitat for the species.
				Development under the Plan is unlikely to affect the species or contribute to any recognised threats.
Climacteris picumnus victoriae	(Brown Treecreeper (south-eastern))		No	The Brown Treecreeper (south-eastern) occurs in south-eastern Australia, from the Grampians in western Victoria, through central New South Wales to the Bunya Mountains in Queensland, and from the coast to the inland slopes of Great Dividing Range. Records of the subspecies mostly occur in inland environments, and the species is less commonly found in coastal environments (DAWE, 2022d).
				The species occupies dry open eucalypt forests and woodlands with a dense shrub layer and is not present in heavily degraded woodlands. Habitat critical to the survival of the species is proposed to include relatively undisturbed grassy woodlands, live and dead trees which provide essential roosting and nesting sites (including tree hollows), and fallen timber which provides essential foraging habitat (DAWE, 2022d).
				The species is thought to be unable to cross habitat gaps and are thought to require remnant vegetation fragments of at least 300 ha to maintain population viability (DAWE, 2022d).
				Threats to the species include habitat clearing and fragmentation due to agriculture, habitat degradation due to grazing, firewood collection, climate change, inappropriate fire regimes, Noisy Miner competition, invasive species, and grazing pressures from overabundant kangaroo populations (DAWE, 2022d).



Scientific name	Common name	Proposed listing status	Requires further assessment	Justification
				The Plan will not result in direct impacts to suitable habitat for this species within the Growth Areas, as the Growth Areas support grassland and open agricultural environments, which are not consistent with habitat requirements of the species.
				There are multiple records in the VBA database of the Brown Treecreeper (south-eastern) within the Study Area. Records are concentrated on the limited areas of remnant woodland located some distance from the Growth Areas which are unlikely to be impacted under the Plan. Other than these woodland remnants, the Study Area provides very limited suitable habitat for the species.
				Development under the Plan is unlikely to affect the species or contribute to any recognised threats.
				The South-eastern Hooded Robin occurs across south-eastern Australia, including most of NSW, Victoria and south-eastern South Australia (SA DEH, 2008). In Victoria, the species is mostly distributed across the Lowan Mallee, Murray Mallee, Wimmera, Goldfields, Central Victorian Uplands, Victorian Riverina, Northern Inland Slopes and East Gippsland Upland bioregions. The highest density of records in Victoria occur in the semi-arid region of north west Victoria (SWIFFT, 2022c).
				The species is reported to occur in eucalypt woodland and mallee and Acacia shrubland, in habitat which include relatively open areas, patches of young eucalypts for nest sites, and the presence of suitable perches for foraging (SA DEH, 2008). Their habitat has also been described as structurally diverse open woodlands containing eucalypts, acacia or callitris with an understorey of smaller trees, shrubs and grasses (SWIFFT, 2022c).
Melanodryas cucullata cucullata	South-eastern Hooded Robin	Vulnerable	No	The species is territorial, occupying the same habitat for a year or several years (SA DEH, 2008). Territories range between 10 ha in the breeding season to 30 ha in the non-breeding season (SWIFFT, 2022c). A minimum remnant vegetation size of over 50 ha is required (SA DEH, 2008).
				The main threats to the species are clearing and fragmentation of critical habitat, with even large habitat fragments appearing to be unable to sustain the species over the long term (SA DEH, 2008). Other threats to the species include inappropriate fire regimes, weed invasion (the species avoids foraging in sites dominated by weeds and exotic grasses), predation by cats and foxes, noisy miner competition, firewood collection and climate change (SWIFFT, 2022c).
				The Plan will not result in direct impacts to suitable habitat for this species within the Growth Areas, as the Growth Areas support grassland and open agricultural environments with high densities of weeds, which are not consistent with habitat requirements of the species.
				There are multiple records within the VBA database of the South-eastern Hooded Robin within the Study Area. Records are concentrated on the limited areas of remnant woodland located some distance from the



Scientific name	Common name	Proposed listing status	Requires further assessment	Justification
				Growth Areas which are unlikely to be impacted under the Plan. Other than these woodland remnants, the Study Area provides very limited suitable habitat for the species.
				Development under the Plan is unlikely to affect the species or contribute to any recognised threats.
				Diamond Firetails occur in south-east mainland Australia, from south-east Queensland to South Australia, and about 300 km inland from the coast. The species used to occur further north in Queensland but currently only occurs in the southernmost parts of the State. It has disappeared from many of the more settled regions of NSW, ACT and Victoria, and currently occurs as disjunct populations in South Australia (DAWE, 2022e).
	Villneraple No	The species occupies eucalypt, acacia or casuarina woodlands, open forests, and lightly timbered habitats with scattered trees. The species is likely to be sedentary, although may move locally. Nesting occurs in dense shrubs. Habitat critical to the survival of the species is proposed to include areas of eucalypt, acacia or casuarina woodlands, open forests and other lightly timbered habitats; areas with low tree density, few large logs and little litter cover but high grass cover for foraging, roosting and breeding, and Drooping She-oak habitat within the Mt Lofty Ranges (DAWE, 2022e).		
Stagonopleura guttata		Vulnerable	No	Threats to the species include habitat loss caused by large scale land clearing for agriculture, weeds (particularly exotic grasses which alter habitat values), habitat degradation caused by livestock, rabbit, and overabundant kangaroo grazing, inappropriate fire regimes, climate change, competition with noisy miners, and predation by Pied Currawongs (DAWE, 2022e).
				The Plan will not result in direct impacts to suitable habitat for this species within the Growth Areas, as the Growth Areas support grassland and open agricultural environments which are heavily infested with exotic grass species, which are not consistent with habitat requirements of the species.
				There are multiple records within the VBA database of the Diamond Firetail within the Study Area. Records are concentrated on the limited areas of remnant woodland located some distance from the Growth Areas which are unlikely to be impacted under the Plan. Other than these woodland remnants, the Study Area provides very limited suitable habitat for the species.
				Development under the Plan is unlikely to affect the species or contribute to any recognised threats.
Reptiles				
Chelodina	Eastern Long-	Vulnerable	No	The Eastern Long-necked Turtle has a broad distribution throughout south-east Australia including south-east Queensland, New South Wales, Victoria, and south-east South Australia. It occurs in the Murray-Darling drainage, the Paroo Drainage, and in the Cooper Creek drainage (Kennett <i>et al.</i> , 2009).
longicollis	necked Turtle	vuinerable	No	The species uses a diversity of freshwater aquatic habitats, including lakes, farm dams, shallow temporary ponds, and permanent riverine waterholes. It is found in higher numbers within bodies of water which are remote from permanent rivers (Kennett <i>et al.</i> , 2009). The turtle likes to bask on rocks or logs in soft sandy areas.



Scientific name	Common name	Proposed listing status	Requires further assessment	Justification
				The species is dormant over winter and resides under logs or leaves. It may travel long distances during the dry season to find suitable habitat (DELWP, 2017).
				The main threats to the species include nest predation by introduced foxes, riverine habitat modification, and land use change impacting migrating turtles (Kennett <i>et al.</i> , 2009).
				There are a small number of scattered and isolated records across the Study Area, associated with different hydrology systems such as the Western Treatment Plant, Little River, the Barwon River and a number of smaller waterbodies. The nearest record occurs approximately 18.6 km (in stream length) south-east of the WGGA in a small tributary of the Barwon River (Waurn Ponds Creek). The creek occurs in an area surrounded by both urbanised and agricultural land.
				Given that the species is considered common throughout all major river systems within its range (Kennett <i>et al.</i> , 2009), the absence of abundant records indicates that the Study Area may not be an important area for the species. Further, any potential aquatic habitat within the Study Area is unlikely to be important considering the broad habitat preferences of the species.
				Development under the Plan is unlikely to affect the species or contribute to any recognised threats.
				The Swamp Skink occurs in south-eastern Australia, ranging between Mt Gambier in the west, through Victoria, and likely to just north of the NSW border. It primarily inhabits coastal areas, with few inland populations. Its distribution is severely disjunct, having declined significantly following European settlement. In 1998, the species was known from 77 discrete sites, of which 72 were located in Victoria. Of the 72 in Victoria, 5 to 6 sites are presumed extinct, and 38 sites are thought unlikely to be viable. Only 12 sites (all in East Gippsland) are thought to be potentially secure (DAWE, 2022f).
Lissolepis	Swamp Skink,		No	The species occurs in densely vegetated saltwater and freshwater wetlands which have natural hydrological regimes and have suitable shelter sites. The species appears to have specific habitat requirements, favouring dense groundcover with little to no overstorey (DAWE, 2022f).
coventryi	Eastern Mourning Skink	Endangered		Threats to the species include loss of habitat due to wetland draining for agriculture, altered river/wetland water regimes, pollution of rivers/wetlands/coastal environments resulting in changes to vegetation, impacts from pests and weeds, habitat fragmentation, impacts from recreational users, timber harvesting, climate change, disturbance from grazing, and habitat degradation due to phytophthora (DAWE, 2022f).
				There are no records of the species within the Study Area, although records occur along coastal areas to the east and west of the Study Area. The Study Area includes areas which are mapped within the draft Conservation Advice as localities where the species or species habitat 'may occur' (DAWE, 2022f).
				While the Study Area contains wetland habitat, the wetlands within the Study Area are already disturbed and experience altered hydrological regimes. The absence of species' records within the Study Area, the sensitivity



Scientific name	Common name	Proposed listing status	Requires further assessment	Justification
				of the species to disturbance, and the presence of existing threats within the Study Area, suggests that it is unlikely that the Study Area supports suitable habitat for the species.
				Development under the Plan is unlikely to affect the species or contribute to any recognised threats.
				The Glossy Grass Skink occurs in south eastern Australia in several disjunct areas, including south eastern South Australia, south western and south central Victoria, through the Snowy Mountains of NSW to the Brindabella Ranges of the ACT, and in Tasmania. The disjunct distribution of the species may be an artefact of historical clearing, and/or the cryptic nature of the species and associated challenges in finding and identifying it (Threatened Species Section, 2021). The species was described as being 'rare' in the Melbourne region in the 1990's (Hamer, 2011).
	Glossy Grass Skink,			The species' habitat use is consistent across its range. It occurs in sites with very humid microhabitats, including saltmarshes, boggy creek valleys, margins of permanent lakes and swamps in wet heathland, fens and bogs. It has been reported to thrive in anthropogenic habitats in several locations in Tasmania, such as marshy drainage lines in paddocks (Threatened Species Section, 2021).
Pseudemoia rawlinsoni	Swampland Cool-skink, Rawlinson's	Vulnerable	No	The skink shelters in dense vegetation, such as within the base of grass and rush tussocks and within rotting logs. The preference of the species for dense vegetation likely explains the species' rarity in known occurrences. (Threatened Species Section, 2021).
	Window-eyed Skink			Threats to the species include clearing/modification of habitat, altered hydrology of wetlands/swampy environments, inappropriate fire regimes, inappropriate recreational activities, climate change, and small populations increasing the risk of localised extinctions from stochastic events (Threatened Species Section, 2021).
				There are no records of the Glossy Grass Skink within the Study Area, although potential habitat is available within the Study Area associated with wetland areas. While it is acknowledged that the species is cryptic in nature and its full distribution may not be known, given the lack of records and known populations of the species and the well-surveyed nature of the wetlands in the Study Area (as Ramsar sites, and as sites with high accessibility), it is considered unlikely that the species is present within these areas.
				Development under the Plan is unlikely to affect the species or contribute to any recognised threats.
Insects				
Agrotis infusa	Bogong Moth	Endangered	No	The Bogong Moth occurs across a large area of Australia. Over summer (from the end of September to February and March), adult Bogong Moths undertake a summer 'hibernation' referred to as estivation in the Australian Alps of Victoria and NSW, taking shelter in caves and rock crevices. Once summer ends, the moths disperse over large distances to breeding grounds. Once at the breeding grounds, the moths mate, lay eggs in the soil, and die. Juvenile moths which hatch and develop then repeat the migratory cycle (Warrant <i>et al.</i> , 2016).



Scientific name	Common name	Proposed listing status	Requires further assessment	Justification
				Outside of their summer estivation, Bogong Moths have been observed across Australia, south of the Tropic of Capricorn, including in Tasmania, from coastal NSW through to Perth (Warrant <i>et al.</i> , 2016). There is yearly variation in the larval range of the species, and uncertainty regarding the processes which influence this variation. It is thought that the breeding grounds and larval stages mostly occur in the soil of lowland Queensland, NSW, northern Victoria and South Australia (Wintle <i>et al.</i> , 2021).
				Uncertainty regarding the location of preferred breeding grounds of this species is a key limitation which makes it difficult to target conservation practices effectively for the species (Wintle <i>et al.,</i> 2021).
				Larvae occur in clay soils, where eggs hatch in autumn or early winter, and larvae feed on the young shoots of plants. Later stages of larvae sever plants at the base and draw them into tunnels for consumption during the day. The species passes through six instars before pupating over several weeks. Adult moths then emerge ready for migration in early to mid-spring (Wintle <i>et al.</i> , 2021).
				The main threats to the species are thought to include climate change (including temperature and rainfall changes) and agricultural practices (including conversion of cracking clay soil into farmland, agricultural weed management of fallow fields which may deprive larvae of a food source during development, and use of insecticides). Potential threats also include distracting during migration by artificial lights, predation by native and introduced pests in estivation caves, and altered fire regimes (Wintle <i>et al.</i> , 2021).
				There are no VBA records of the Bogong Moth within the Study Area. While there is uncertainty regarding the preferred breeding locations of the species, it is thought that within Victoria, breeding grounds mostly occur within the north of the state (Wintle <i>et al.</i> , 2021). Further, development under the Plan will not exacerbate threats to the species, as identified known and potential threats are already present within the Study Area.
				Overall, development under the Plan is unlikely to affect the species or contribute to any recognised threats.



FPAL COMMUNITIES CATEGORISATION

Table A-5: Categorisation of FPAL ecological communities

Proposed TEC name	Proposed listing	Requires further assessment	Justification
			This proposed TEC was nominated for listing under the EPBC Act in 2018. There is limited publicly available information regarding the proposed community and its possible distribution.
			At the time of listing, the proposed TEC was described to comprise of temperate intertidal or subtidal oyster beds/reefs and associated species, occurring in the marine and estuarine waters of eastern and southern Australia. This type of community has been heavily cleared with only a small proportion remaining. Key threats include historical overexploitation and harvesting, increasing urbanisation of catchments and coastlines, increasing disease and pest prevalence, water pollution, sedimentation and altered flow regimes (DoEE, 2018b).
Temperate coastal oyster beds and reef	Critically Endangered	No	The nomination is noted to be based on work completed by the NESP Marine Hub (Gillies, Creighton and McLeod, 2015). This report describes the historical and current extent of shellfish reefs across Australia. Port Phillip is identified as a site which historically supported substantial shellfish reef communities. However, these ecosystems at this site have experienced a dramatic decline due to overexploitation, water quality declines, and other forms of anthropogenic disturbance. While it is no longer clear if the community exists in Port Phillip, isolated individual and small clumps of oysters remain in sparsely distributed areas in Port Phillip. For this reason, Port Phillip has been identified as a potential site for restoration of shellfish reef ecosystems.
			While there is a lack of clarity around the definition and distribution of this TEC, it is considered likely that the TEC may be present in small areas within Port Phillip Bay. However, it is considered unlikely that the Plan would impact upon this TEC. This is because the main potential impact pathway to the TEC due to the Plan is through changes to water flow and quality. The Plan includes a commitment which will suitably mitigate this impact, through undertaking technical studies to understand key risks to water flow and quality, preparing guidelines based on the result of these studies, and undertaking planning scheme amendments to implement the guidelines. This commitment is supported by a range of existing measures in the planning system to minimise impacts to water flow and quality.
			Overall, it is considered unlikely that implementation of the Plan would result in impacts to this proposed TEC.



MIGRATORY SPECIES CATEGORISATION

Table A-6 Categorisation results for Commonwealth-listed migratory bird species

Scientific	Common	EPBC	Applicable		risation riggered²	Justification	Final category
name	name	Status ¹	EPBC Policy	ESP ³	IH ³		
Actitis hypoleucos	Common Sandpiper	Мід, В, С, Ј, К	EPBC Act Policy Statement 3.21 (DoE, 2017)	No	No	13 individuals of the Common Sandpiper have been recorded within the Study Area within the past 5 years, which is below the threshold of an ecologically significant proportion of the species (190 individuals within the last 5 years) (Hansen <i>et al.</i> , 2016; DoE, 2017). No important habitat for the Common Sandpiper has been mapped by Birdlife Australia within the Study Area (Weller <i>et al.</i> , 2020). The Plan will not impact this species.	Category 2
Anous stolidus	Common Noddy	Mig, C, J	None	No	No	One individual of the Common Noddy has been recorded within the Study Area, which is below the threshold of an ecologically significant proportion of the species (800 individuals) (Birdlife International, 2022). Given the small number of records, it is unlikely that the Study Area supports important habitat for this species. The Plan will not impact this species.	Category 2
Apus pacificus	Fork-tailed Swift	Mig, C, J, K	Draft referral guidelines for 14 migratory birds (DoE, 2015c)	Yes	No	 819 individuals of the Fork-tailed Swift have been recorded within the Study Area, which is above the threshold of an ecologically significant proportion of the species (100 individuals) (DoE, 2015c). Species records range in age from 1898 through to 2015 and occur scattered across the eastern half of the Study Area. Within this area, there is no location where record densities are substantially greater than elsewhere. The Migratory Bird Referral Guidelines describes important habitat for the species as follows: "Non breeding habitat only; Found across a range of habitats, from inland open plains to wooded areas, where it is exclusively aerial." (DoE, 2015c). The species' SPRAT profile notes that the species is widespread but sparsely scattered across Victoria. It is insectivorous which forages, loafs and probably roosts aerially, although the species is occasionally observed 	Category 2



Scientific	Common	EPBC	Applicable EPBC Policy		risation riggered ²	Justification	Final
name	name	Status ¹	EPBC Policy	ESP ³	IH ³		category
						to land. The species forages along the edges of low-pressure weather systems which assist with flight (DCCEEW, 2022). Given that the species occurs in a widespread but sparse manner across Victoria and given that the last known record of the species within the Study Area was from 2015, it is unlikely that the Study Area contains important habitat for the species. Further, given that the species is almost exclusively aerial and insectivorous, it is unlikely that the Plan would result in impacts to the species.	
Ardenna carneipes	Flesh-footed Shearwater, Fleshy- footed Shearwater	Mig, J, K	None	No	No	No individuals of the Flesh-footed Shearwater have been recorded within the Study Area. Given the absence of records of the species, it is unlikely the Study Area supports important habitat for the species. The Plan will not impact this species.	Category 2
Ardenna grisea	Sooty Shearwater	Mig, J, FPAL	None	No	No	One individual of the Sooty Shearwater has been recorded within the Study Area, which is below the threshold of an ecologically significant proportion of the species (88,000 individuals) (Birdlife International, 2022). Given the small number of records, it is unlikely that the Study Area supports important habitat for this species. The Plan will not impact this species.	Category 2
Arenaria interpres	Ruddy Turnstone	Mig, B, C, J, K, FPAL	EPBC Act Policy Statement 3.21 (DoE, 2017)	Yes	No	 356 individuals of the Ruddy Turnstone have been recorded within the Study Area within the past 5 years, which is above the threshold of an ecologically significant proportion of the species (30 individuals within the last 5 years) (Hansen <i>et al.</i>, 2016; DoE, 2017). All individuals occur along the northern coastline of Port Phillip Bay, extending from Avalon Beach in the west to the boundary of the Study Area in the east. This area will not be impacted by the Plan as it is not located downstream of the Strategic Assessment Area. No important habitat for the Ruddy Turnstone has been mapped by Birdlife Australia within the Study Area (Weller <i>et al.</i>, 2020). 	Category 2



Scientific	Common	EPBC	Applicable		risation riggered ²	Justification	Final
name	name	Status ¹	EPBC Policy	ESP ³	IH ³		category
Calidris acuminata	Sharp-tailed Sandpiper	Mig, B, C, J, K, FPAL	EPBC Act Policy Statement 3.21 (DoE, 2017)	Yes	Yes	 11,075 individuals of the Sharp-tailed Sandpiper have been recorded within the Study Area within the past 5 years, which is above the threshold of an ecologically significant proportion of the species (85 individuals within the last 5 years) (Hansen <i>et al.</i>, 2016; DoE, 2017). These recent records primarily occur along the northern coastline of Port Phillip Bay, within or adjacent to The Spit Wildlife Reserve. This area will not be impacted by the Plan as it is not located downstream of the Strategic Assessment Area. Important habitat for the Sharp-tailed Sandpiper has been mapped by Birdlife Australia within the Study Area in the following areas (Weller <i>et al.</i>, 2020): Lake Connewarre and Barwon River Estuary IBA Werribee/Avalon IBA Moolap IBA These IBAs extend outside of the locations of recent (2017 onwards) records of the species. However, when date filters are removed and all available records of the species are considered, substantial records of the species occur within the Lake Connewarre wetland complex and in the Moolap locality. A small number of records also occur in the vicinity of Limeburners Lagoon. The Moolap IBA will not be impacted by the Plan as it is not located downstream of the Strategic Assessment Area. However, there is potential for impacts to occur to the Lake Connewarre wetland complex and Limeburners Lagoon, as these localities are downstream of the Growth Areas. Historical records of the species by Birdlife Australia, suggest that these areas are important for the species, despite the lack of recent records in these localities. For this reason, this species has been assigned to Category 1 for a detailed assessment. Refer to Chapter 23 of Part 4 for the detailed impact assessment of the Sharp-tailed Sandpiper. 	Category 1



Scientific	Common	EPBC	Applicable	Catego criteria t	risation riggered²	Justification	Final
name	name	Status ¹	EPBC Policy	ESP ³	IH ³		category
Calidris alba	Sanderling	Мід, В, С, Ј, К	EPBC Act Policy Statement 3.21 (DoE, 2017)	Yes	Yes	35 individuals of the Sanderling have been recorded within the Study Area within the past 5 years, which is above the threshold of an ecologically significant proportion of the species (30 individuals within the last 5 years) (Hansen <i>et al.</i> , 2016; DoE, 2017). The closest of these recent records are two records (each noting a single individual) located at Avalon Beach, over 6.5 km east of the closest Growth Area. Otherwise, the majority of recent records occur further to the east of the Growth Areas, in association with The Spit Wildlife Reserve. This area will not be impacted by the Plan as it is not located downstream of the Strategic Assessment Area. A record also occurs at the coast along the southern edge of the Study Area, at 13 th Beach, nearly 20 km from the Strategic Assessment Area. This record will not be impacted by the Plan. Important habitat for the Sanderling has been mapped by Birdlife Australia within the Study Area at Werribee/Avalon IBA (Weller <i>et al.</i> , 2020). Analysis of all species' records (with date filters removed) indicate that the species' known occurrence within the Werribee/Avalon IBA region is from the Avalon Beach locality in the west and extends east into the region of The Spit Wildlife Reserve. This area will not be impacted by the Plan as it is not located downstream of the Strategic Assessment Area.	Category 2
Calidris canutus	Red Knot, Knot	E, Mig, B, C, J, K, FPAL	EPBC Act Policy Statement 3.21 (DoE, 2017)	_	-	This species has been triggered as a Category 1 threatened species. Note that assessment of this species is contained within the threatened fauna assessment in Chapter 19. Refer to Section 19.4 of Part 4 for the detailed impact assessment of the Red Knot.	Category 1
Calidris ferruginea	Curlew Sandpiper	CE, Mig, B, C, J, K, FPAL	EPBC Act Policy Statement 3.21 (DoE, 2017)	-	-	This species has been triggered as a Category 1 threatened species. Note that assessment of this species is contained within the threatened fauna assessment in Chapter 19. Refer to Section 19.4 of Part 4 for the detailed impact assessment of the Curlew Sandpiper.	Category 1
Calidris melanotos	Pectoral Sandpiper	Mig, B, J, K	EPBC Act Policy	No	No	179 individuals of the Pectoral Sandpiper have been recorded within the Study Area within the past 5 years, which is below the threshold of an	Category 2



Scientific	Common	EPBC	Applicable	Catego criteria t	risation riggered ²	Justification	Final
name	name	Status ¹	EPBC Policy	ESP ³	IH ³		category
			Statement 3.21 (DoE, 2017)			ecologically significant proportion of the species (1,220 individuals within the last 5 years) (Hansen <i>et al.</i> , 2016; DoE, 2017).	
						No important habitat for the Pectoral Sandpiper has been mapped by Birdlife Australia within the Study Area (Weller <i>et al.</i> , 2020).	
						The Plan will not impact this species.	
						21,042 individuals of the Red-necked Stint have been recorded within the Study Area within the past 5 years, which is above the threshold of an ecologically significant proportion of the species (475 individuals within the last 5 years) (Hansen <i>et al.</i> , 2016; DoE, 2017).	
					Yes	All of these recent individuals occur along the northern coastline of Port Phillip Bay, extending from Avalon Beach in the west to the boundary of the Study Area in the east. This area will not be impacted by the Plan as it is not located downstream of the Strategic Assessment Area.	Category 1
						Important habitat for the Red-necked Stint has been mapped by Birdlife Australia within the Study Area in the following localities (Weller <i>et al.</i> , 2020):	
			EPBC Act			Lake Connewarre and Barwon River Estuary IBA	
Calidris	Red-necked	Mig, B, C,	Policy	Yes		Werribee/Avalon IBA	
ruficollis	Stint	J, K	Statement 3.21 (DoE, 2017)			Moolap IBA	
						These IBAs extend outside of the locations of recent (2017 onwards) records of the species. However, when date filters are removed and all available records of the species are considered, substantial records of the species occur within the Lake Connewarre wetland complex and in the Moolap locality. A small number of records also occur in the vicinity of Limeburners Lagoon.	
						The Moolap IBA will not be adversely impacted by development under the Plan as it is not downstream of the Strategic Assessment Area.	
						However, there is potential for impacts to occur to the Lake Connewarre wetland complex and Limeburners Lagoon, as these localities are downstream of the Growth Areas. Historical records of the species in these habitats, and identification of these habitats as IBAs for the species by	



Scientific	Common	EPBC	Applicable		risation riggered ²	Justification	Final
name	name	Status ¹	EPBC Policy	ESP ³	IH ³		category
						Birdlife Australia, suggest that these areas are important for the species, despite the lack of recent records in these localities. For this reason, this species has been assigned to Category 1 for a detailed assessment. Refer to Chapter 23 of Part 4 for the detailed impact assessment of the Red-necked Stint.	
Calidris subminuta	Long-toed Stint	Mig, B, C, J, K	EPBC Act Policy Statement 3.21 (DoE, 2017)	No	No	No individuals of the Long-toed Stint have been recorded within the Study Area within the past 5 years, which is below the threshold of an ecologically significant proportion of the species (230 individuals within the last 5 years) (Hansen <i>et al.</i> , 2016; DoE, 2017). No important habitat for the Long-toed Stint has been mapped by Birdlife Australia within the Study Area (Weller <i>et al.</i> , 2020). The Plan will not impact this species.	Category 2
Calidris tenuirostris	Great Knot	CE, Mig, B, C, J, K, FPAL	EPBC Act Policy Statement 3.21 (DoE, 2017)	_	-	This species has been triggered as a Category 1 threatened species. Note that assessment of this species is contained within the threatened fauna assessment in Chapter 19. Refer to Section 19.4 of Part 4 for the detailed impact assessment of the Great Knot.	Category 1
Charadrius bicinctus	Double- banded Plover	Mig, B	EPBC Act Policy Statement 3.21 (DoE, 2017)	No	Yes	 3 individuals of the Double-banded Plover have been recorded within the Study Area within the past 5 years, which is below the threshold of an ecologically significant proportion of the species (19 individuals within the last 5 years) (Hansen <i>et al.</i>, 2016; DoE, 2017). These individuals are recorded to occur along the northern coastline of Port Phillip Bay, adjacent to The Spit Wildlife Reserve. This area will not be impacted by the Plan as it is not located downstream of the Strategic Assessment Area. Important habitat for the Double-banded Plover has been mapped by Birdlife Australia within the Study Area in the following localities (Weller <i>et al.</i>, 2020): Lake Connewarre and Barwon River Estuary IBA Moolap IBA 	Category 1



Scientific	Common	EPBC	Applicable		risation riggered ²	Justification	Final
name	name	Status ¹	EPBC Policy	ESP ³ IF	IH ³		category
						While few individuals of the Double-banded Plover have been recorded within the last 5 years, it is noted that when historical records are considered, a substantial number of individuals has been recorded within the Study Area within recent years (7,992 individuals from 1990 onwards). When records from 1990 onwards are considered, substantial records of the species occur within the Lake Connewarre wetland complex and in the Moolap locality. A small number of records also occur in the vicinity of Limeburners Lagoon.	
						The Moolap IBA will not be impacted by the Plan as it is not located downstream of the Strategic Assessment Area.	
						However, there is potential for impacts to occur to the Lake Connewarre wetland complex and Limeburners Lagoon, as these localities are downstream of the Growth Areas. Historical records of the species in these habitats, and identification of these habitats as IBAs for the species by Birdlife Australia, suggest that these areas are important for the species, despite the lack of recent records in these localities. For this reason, this species has been assigned to Category 1 for a detailed assessment. Refer to Chapter 23 of Part 4 for the detailed impact assessment of the Double- banded Plover.	
Charadrius leschenaultii	Greater Sand Plover, Large Sand Plover	V, Mig, B, C, J, K, FPAL	EPBC Act Policy Statement 3.21 (DoE, 2017)	-	-	This species has been triggered as a Category 1 threatened species. Note that assessment of this species is contained within the threatened fauna assessment in Chapter 19. Refer to Section 19.4 of Part 4 for the detailed impact assessment of the Greater Sand Plover.	Category 1
Charadrius mongolus	Lesser Sand Plover, Mongolian Plover	Е, Мід, В, С, Ј, К	EPBC Act Policy Statement 3.21 (DoE, 2017)	-	-	This species has been triggered as a Category 1 threatened species. Note that assessment of this species is contained within the threatened fauna assessment in Chapter 19. Refer to Section 19.4 of Part 4 for the detailed impact assessment of the Lesser Sand Plover.	Category 1
Diomedea antipodensis	Antipodean Albatross	V, Mig, B	None	No	No	No individuals of the Antipodean Albatross have been recorded within the Study Area. Given the absence of records of the species, it is unlikely the Study Area supports important habitat for the species. The Plan will not impact this species.	Category 2



Scientific	Common	EPBC	Applicable	0	risation riggered ²	Justification	Final
name	name	Status ¹	EPBC Policy	ESP ³	IH ³		category
Diomedea epomophora	Southern Royal Albatross	V, Mig, B	None	No	No	No individuals of the Southern Royal Albatross have been recorded within the Study Area. Given the absence of records of the species, it is unlikely the Study Area supports important habitat for the species. The Plan will not impact this species.	Category 2
Diomedea exulans	Wandering Albatross	V, Mig, B	None	No	No	 16 individuals of the Wandering Albatross have been recorded within the Study Area, which is below the threshold of an ecologically significant proportion of the species (201 individuals) (Birdlife International, 2022). The species is a wide-ranging marine species which breeds on a number of subantarctic islands. It feeds mainly in pelagic, offshore and inshore waters, feeding mainly on squid and fish, but also crustaceans and carrion (DCCEEW, 2022). Given the small number of records and the species' ecological characteristics, it is unlikely that the Study Area supports important habitat for this species. The Plan will not impact this species. 	Category 2
Diomedea sanfordi	Northern Royal Albatross	E, Mig, B	None	No	No	No individuals of the Northern Royal Albatross have been recorded within the Study Area. Given the absence of records of the species, it is unlikely the Study Area supports important habitat for the species. The Plan will not impact this species.	Category 2
Gallinago hardwickii	Latham's Snipe, Japanese Snipe	Mig, B, J, K, FPAL	EPBC Act Policy Statement 3.21 (DoE, 2017)	Yes	Yes	 940 individuals of the Latham's Snipe have been recorded within the Study Area within the past 5 years, which is above the threshold of an ecologically significant proportion of the species (18 individuals within the last 5 years) (Hansen <i>et al.</i>, 2016; DoE, 2017). The majority of these individuals (over 580 individuals) occur either within the downstream reaches of the Barwon River or within the Lake Connewarre wetland complex. These localities are downstream of the WGGA and have potential to be impacted under the Plan. One of the recent individuals occurs within the Strategic Assessment Area adjacent to Cowies Creek, approximately 600 m east of the boundary of WGGA. This locality is downstream of both Growth Areas and has potential to be impacted by the Plan. 	Category 1



Scientific	Common	EPBC	Applicable	Categor criteria tr		Justification	Final
name	name	Status ¹	EPBC Policy	ESP ³ IH ³		category	
						Further, a small number of recent individuals have been recorded in proximity to Limeburners Lagoon, slightly upstream of the Lagoon. While the habitat in the location of the records themselves will not be impacted by the Plan, it is noted that Limeburners Lagoon is downstream of sections of the NGGA and therefore may be impacted by the Plan. Further, when date filters are removed, records of the Latham's Snipe are identified to occur within Limeburners Lagoon (the most recent record occurring in 1990). It is considered possible that the Latham's Snipe may utilise this habitat, based on proximity of recent records, and presence of historical records. Otherwise, the majority of remaining individuals occur along the northern	
						coastline of Port Phillip Bay, adjacent to The Spit Wildlife Reserve. This area will not be impacted by the Plan as it is not located downstream of the Strategic Assessment Area.	
						A small number of records also occur in the southern area of the Study Area along Thompson Creek and adjacent to Merrigig Creek. Some records also occur near the Moolap locality. These areas will not be impacted by the Plan as they are not located downstream of the Strategic Assessment Area.	
						Important habitat for the Latham's Snipe has been mapped by Birdlife Australia within the Study Area in the following localities (Weller <i>et al.,</i> 2020):	
						Lake Connewarre and Barwon River Estuary IBAMoolap IBA	
						The Lake Connewarre and Barwon River Estuary IBA has potential to be impacted by the Plan as this site is downstream from the WGGA.	
						The Moolap IBA will not be impacted by the Plan as it is not located downstream of the Strategic Assessment Area. Refer to Chapter 23 of Part 4 for the detailed impact assessment of the Latham's Snipe.	
Gallinago megala	Swinhoe's Snipe	Mig, B, C, J, K	EPBC Act Policy Statement 3.21 (DoE, 2017)	No	No	No individuals of the Swinhoe's Snipe have been recorded within the Study Area within the past 5 years, which is below the threshold of an ecologically significant proportion of the species (40 individuals within the last 5 years) (Hansen <i>et al.</i> , 2016; DoE, 2017).	Category 2



Scientific	Common	EPBC	Applicable		risation riggered ²	Justification	Final
name	name	Status ¹	EPBC Policy	ESP ³	IH ³	, ,	category
						No important habitat for the Swinhoe's Snipe has been mapped by Birdlife Australia within the Study Area (Weller <i>et al.</i> , 2020). The Plan will not impact this species.	
Gallinago stenura	Pin-tailed Snipe	Мід, В, С, J, К	EPBC Act Policy Statement 3.21 (DoE, 2017)	No	No	No individuals of the Pin-tailed Snipe have been recorded within the Study Area within the past 5 years, which is below the threshold of an ecologically significant proportion of the species (170 individuals within the last 5 years) (Hansen <i>et al.</i> , 2016; DoE, 2017). No important habitat for the Pin-tailed Snipe has been mapped by Birdlife Australia within the Study Area (Weller <i>et al.</i> , 2020). The Plan will not impact this species.	Category 2
Hirundapus caudacutus	White- throated Needletail	V, Mig, C, J, K	Draft referral guidelines for 14 migratory birds (DoE, 2015c)	Yes	No	745 individuals of the White-throated Needletail have been recorded within the Study Area, which is above the threshold of an ecologically significant proportion of the species (10 individuals) (DoE, 2015c). Records range in age from 1800 through to 2019. From 1990 to onwards, 670 individuals have been recorded within the Study Area. Records occur scattered throughout the Study Area, with slightly higher densities of records occurring within Geelong, You Yangs Regional Park, and within Brisbane Ranges National Park. The majority of records within You Yangs Regional Park, and within Brisbane Ranges National Park occur prior to 1990. The species has a widespread distribution in eastern and south-eastern Australia, occurring in all coastal regions of Queensland and NSW, and extending inland to the western slopes of the Great Dividing Range. In Victoria, the species is widespread, with most records occurring on or south of the Great Dividing Range, with few records in western Victoria. It is also widespread in Tasmania (TSSC, 2019b). The Migratory Bird Referral Guidelines describe important habitat for the species as follows: "Non-breeding habitat only: Found across a range of habitats, more often over wooded areas, where it is almost exclusively aerial. Large tracts of native vegetation, particularly forest, may be a key habitat requirement for species. Found to roost in tree hollows in tall trees	Category 2



Scientific	Common	EPBC	Applicable	Catego criteria t		Justification	Final
name	name	Status ¹	EPBC Policy	ESP ³	IH ³		category
						on ridge-tops, on bark or rock faces. Appears to have traditional roost sites." (DoE, 2015c)	
						The species is insectivorous. In Australia, threats to the species include use of insecticides, loss of forests and woodland habitats which may be contributing to loss of roosting sites and reduction in invertebrate prey, and collisions with infrastructure such as wind turbines, windows and overhead wires (TSSC, 2019b).	
						The Growth Areas and surrounds are likely to represent more marginal foraging habitat for the species. Development under the Plan is unlikely to affect the species or contribute to any recognised threats.	
Limicola falcinellus	Broad-billed Sandpiper	Mig, B, C, J, K	EPBC Act Policy Statement 3.21 (DoE, 2017)	No	No	One individual of the Broad-billed Sandpiper has been recorded within the Study Area within the past 5 years, which is below the threshold of an ecologically significant proportion of the species (30 individuals within the last 5 years) (Hansen <i>et al.</i> , 2016; DoE, 2017). No important habitat for the Broad-billed Sandpiper has been mapped by Birdlife Australia within the Study Area (Weller <i>et al.</i> , 2020). The Plan will not impact this species.	Category 2
Limosa lapponica	Bar-tailed Godwit	Mig, B, C, J, K	EPBC Act Policy Statement 3.21 (DoE, 2017)	No	No	This species has been triggered as a Category 1 threatened species (as <i>Limosa lapponica baueri</i>). Note that assessment of this species is contained within the threatened fauna assessment in Chapter 19. Refer to Section 19.4 of Part 4 for the detailed impact assessment of the Bar-tailed Godwit.	Category 1
Limosa limosa	Black-tailed Godwit	Mig, B, C, J, K	EPBC Act Policy Statement 3.21 (DoE, 2017)	Yes	No	892 individuals of the Black-tailed Godwit have been recorded within the Study Area within the past 5 years, which is above the threshold of an ecologically significant proportion of the species (160 individuals within the last 5 years) (Hansen <i>et al.</i> , 2016; DoE, 2017). Of these, the majority of individuals (over 800) occur along the northern coastline of Port Phillip Bay, adjacent to The Spit Wildlife Reserve. This area will not be impacted by the Plan as it is not located downstream of the Strategic Assessment Area.	Category 2



Scientific	Common	EPBC	Applicable		risation riggered ²	Justification	Final
name	name	Status ¹	EPBC Policy	ESP ³	IH ³		category
						A smaller number of recent individuals (48) occur within or adjacent to the Lake Connewarre wetland complex. While this area has potential to be impacted by the Plan as it is downstream of the WGGA, the number of individuals present at this site is substantially below the threshold of an ecologically significant proportion of the species within this habitat area. No important habitat for the Black-tailed Godwit has been mapped by Birdlife Australia within the Study Area (Weller <i>et al.</i> , 2020).	
Macronectes giganteus	Southern Giant-Petrel, Southern Giant Petrel	E, Mig, B	None	No	No	31 individuals of the Southern Giant-Petrel have been recorded within the Study Area, which is below the threshold of an ecologically significant proportion of the species (956 individuals) (Birdlife International, 2022). The Southern Giant-Petrel breeds on the Antarctic continent, subantarctic islands, and in South America. The species is widespread throughout the Southern Ocean, yet also occurs north into subtropical waters. It is a predator and a scavenger, feeding on penguin, seal, and whale carcasses. It also catches live birds such as albatrosses and smaller seabirds, in addition to marine food sources including cephalopods, krill and fish (DCCEEW, 2022). Given the small number of records and the species' ecological characteristics, it is unlikely that the Study Area supports important habitat for this species. The Plan will not impact this species.	Category 2
Macronectes halli	Northern Giant Petrel	V, Mig, B	None	No	No	11 individuals of the Northern Giant Petrel have been recorded within the Study Area, which is below the threshold of an ecologically significant proportion of the species (236 individuals) (Birdlife International, 2022). The Northern Giant Petrel breeds on a range of islands, including South Georgia, Prince Edward Islands (South Africa), Crozet and Kerguelen Islands (French Southern Territories), Macquarie Island (Australia) and a range of New Zealand islands (Birdlife International, 2022). The species primarily occurs within sub-Antarctic to Antarctic waters yet can occur north into subtropical waters. It is a wide-ranging marine, oceanic species, feeding on seal, whale and penguin carrion, krill, cephalopods, and fish. It will kill and eat immature albatross and other	Category 2



Scientific	Common	EPBC	Applicable		risation riggered ²	Justification	Final
name	name	Status ¹	EPBC Policy	ESP ³	IH ³		category
						seabird species. The species often follows ships to obtain offal (DCCEEW, 2022).Given the small number of records and the species' ecological characteristics, it is unlikely that the Study Area supports important habitat for this species.The Plan will not impact this species.	
Monarcha melanopsis	Black-faced Monarch	Mig, B	Draft referral guidelines for 14 migratory birds (DoE, 2015c)	No	No	2 individuals of the Black-faced Monarch have been recorded within the Study Area, which is below the threshold of an ecologically significant proportion of the species (460 individuals) (DoE, 2015c). These individuals are recorded as two separate records, one from 1993 and one from 1950. The more recent record occurs in the south-west of the Study Area, with the older record occurring near You Yangs Regional Park. The Migratory Bird Referral Guidelines describe important habitat for this species as follows: "Wet forest specialist, found mainly in rainforest and wet sclerophyll forest, especially in sheltered gullies and slopes with a dense understorey of ferns and/or shrubs." (DoE, 2015c). It is noted that this habitat is absent from the Strategic Assessment Area and generally not present within the wider Study Area. The Plan will not impact this species.	Category 2
Motacilla flava	Yellow Wagtail	Mig, C, J, K	Draft referral guidelines for 14 migratory birds (DoE, 2015c)	No	No	No individuals of the Yellow Wagtail have been recorded within the Study Area, which is below the threshold of an ecologically significant proportion of the species (1,000 individuals) (DoE, 2015c). Given the absence of records of the species, it is unlikely that the Study Area supports important habitat for the species. The Plan will not impact this species.	Category 2
Myiagra cyanoleuca	Satin Flycatcher	Mig, B	Draft referral guidelines for 14 migratory birds (DoE, 2015c)	No	No	155 individuals of the Satin Flycatcher have been recorded within the Study Area, which is below the threshold of an ecologically significant proportion of the species (1,700 individuals) (DoE, 2015c). Records are scattered throughout the Study Area, with the highest record densities occurring within the Brisbane Ranges National Park locality, and in You Yangs Regional Park.	Category 2



Scientific	Common	EPBC	Applicable		risation riggered ²	Justification	Final
name	name	Status ¹	EPBC Policy	ESP ³	IH ³		category
						The Migratory Bird Referral Guidelines describe important habitat for this species as follows: "Eucalypt forest and woodlands, at high elevations when breeding. They are particularly common in tall wet sclerophyll forest, often in gullies or along water courses. In woodlands they prefer open, grassy woodland types. During migration, habitat preferences expand, with the species recorded in most wooded habitats except rainforests. Wintering birds in northern Qld will use rainforest - gallery forests interfaces, and birds have been recorded wintering in mangroves and paperbark swamps." (DoE, 2015c).	
						Given the low number of individuals recorded within the Study Area, and the general absence of habitat matching the description of important habitat within the Study Area, it is considered unlikely that the Study Area provides important habitat for this species. While some individuals may occur in more elevated regions, these localities are considered unlikely to be impacted by the Plan.	
Numenius madagascariensis	Eastern Curlew, Far Eastern Curlew	CE, Mig, B, C, J, K, FPAL	EPBC Act Policy Statement 3.21 (DoE, 2017)	-	-	This species has been triggered as a Category 1 threatened species. Note that assessment of this species is contained within the threatened fauna assessment in Chapter 19. Refer to Section 19.4 of Part 4 for the detailed impact assessment of the Eastern Curlew.	Category 1
Numenius minutus	Little Curlew, Little Whimbrel	Мід, В, С, Ј, К	EPBC Act Policy Statement 3.21 (DoE, 2017)	No	No	No individuals of the Little Curlew have been recorded within the Study Area within the past 5 years, which is below the threshold of an ecologically significant proportion of the species (110 individuals within the last 5 years) (Hansen <i>et al.</i> , 2016; DoE, 2017). No important habitat for the Little Curlew has been mapped by Birdlife Australia within the Study Area (Weller <i>et al.</i> , 2020). The Plan will not impact this species.	Category 2
Numenius phaeopus	Whimbrel	Mig, B, C, J, K	EPBC Act Policy Statement 3.21 (DoE, 2017)	No	No	5 individuals of the Whimbrel have been recorded within the Study Area within the past 5 years, which is below the threshold of an ecologically significant proportion of the species (65 individuals within the last 5 years) (Hansen <i>et al.</i> , 2016; DoE, 2017).	Category 2



Scientific	Common	EPBC	Applicable		risation riggered ²	Justification	Final
name	name	Status ¹	EPBC Policy	ESP ³	IH ³		category
						No important habitat for the Whimbrel has been mapped by Birdlife Australia within the Study Area (Weller <i>et al.,</i> 2020). The Plan will not impact this species.	
Pandion haliaetus	Osprey	Mig, B	Draft referral guidelines for 14 migratory birds (DoE, 2015c)	No	No	No individuals of the Osprey have been recorded within the Study Area, which is below the threshold of an ecologically significant proportion of the species (24 individuals) (DoE, 2015c). Given the absence of records of the species, it is unlikely that the Study Area supports important habitat for the species. The Plan will not impact this species.	Category 2
Phalaropus lobatus	Red-necked Phalarope	Мід, В, С, J, К	EPBC Act Policy Statement 3.21 (DoE, 2017)	No	No	No individuals of the Red-necked Phalarope have been recorded within the Study Area within the past 5 years, which is below the threshold of an ecologically significant proportion of the species (250 individuals within the last 5 years) (Hansen <i>et al.</i> , 2016; DoE, 2017). No important habitat for the Red-necked Phalarope has been mapped by Birdlife Australia within the Study Area (Weller <i>et al.</i> , 2020). The Plan will not impact this species.	Category 2
Philomachus pugnax	Ruff (Reeve)	Mig, B, C, J, K	None	No	No	No individuals of the Ruff have been recorded within the Study Area. Given the absence of records of the species, it is unlikely the Study Area supports important habitat for the species. The Plan will not impact this species.	Category 2
Phoebetria fusca	Sooty Albatross	V, Mig, B	None	No	No	No individuals of the Sooty Albatross have been recorded within the Study Area. Given the absence of records of the species, it is unlikely the Study Area supports important habitat for the species. The Plan will not impact this species.	Category 2
Pluvialis fulva	Pacific Golden Plover	Мід, В, С, Ј, К	EPBC Act Policy Statement 3.21 (DoE, 2017)	Yes	No	298 individuals of the Pacific Golden Plover have been recorded within the Study Area within the past 5 years, which is above the threshold of an ecologically significant proportion of the species (120 individuals within the last 5 years) (Hansen <i>et al.</i> , 2016; DoE, 2017). All individuals occur along the northern coastline of Port Phillip Bay, extending from Point Lillias in the west to the boundary of the Study Area	Category 2



	Common	EPBC	Applicable		risation riggered ²	Justification	Final category
name	name	Status ¹	EPBC Policy	ESP ³	IH ³		
						in the east. This area will not be impacted by the Plan as it is not located downstream of the Strategic Assessment Area. No important habitat for the Pacific Golden Plover has been mapped by Birdlife Australia within the Study Area(Weller <i>et al.</i> , 2020).	
Pluvialis squatarola	Grey Plover	Mig, B, C, J, K, FPAL	EPBC Act Policy Statement 3.21 (DoE, 2017)	No	No	 11 individuals of the Grey Plover have been recorded within the Study Area within the past 5 years, which is below the threshold of an ecologically significant proportion of the species (80 individuals within the last 5 years) (Hansen <i>et al.</i>, 2016; DoE, 2017). No important habitat for the Grey Plover has been mapped by Birdlife Australia within the Study Area (Weller <i>et al.</i>, 2020). The Plan will not impact this species. 	Category 2
Rhipidura rufifrons	Rufous Fantail	Mig, B	Draft referral guidelines for 14 migratory birds (DoE, 2015c)	No	No	 110 individuals of the Rufous Fantail have been recorded within the Study Area, which is below the threshold of an ecologically significant proportion of the species (4,800 individuals) (DoE, 2015c). Records occur scattered throughout the Study Area, with higher record densities in You Yangs Regional Park and in the Brisbane Ranges National Park. The Migratory Bird Referral Guidelines describe important habitat for this species as follows: "Moist, dense habitats, including mangroves, rainforest, riparian forests and thickets, and wet eucalypt forests with a dense understorey. When on passage a wider range of habitats are used including dry eucalypt forests and woodlands and Brigalow shrublands." (DoE, 2015c). It is noted that important habitat characteristics are not present within the Strategic Assessment Area. Given the low number of individuals recorded within the Study Area, and the general absence of habitat matching the description of important habitat within the Study Area, it is considered unlikely that the Study Area provides important habitat for this species. 	Category 2



Scientific	Common	EPBC Status1	Applicable	Categor criteria tr		Justification	Final
name na	name	Status ¹	EPBC Policy	ESP ³	IH ³		category
Sternula albifrons	Little Tern	Mig, B, C, J, K, FPAL	None	Yes	Yes	 While the Little Tern is a species which has a large global distribution and population size, the Australian population is geographically distinct. Its occurrence in Australia can be divided into three groups: A sub-population that occurs in south-eastern Australia and New Zealand. It breeds in multiple areas in Australia, including Tasmania, South Australia, Victoria, NSW, and in Queensland (DAWE, 2022g). This sub-population may be at risk from the Plan A sub-population that breeds in northern Australia between Cape York and Broome (DAWE, 2022g). This sub-population is not at risk from the Plan A sub-population that breeds in north-east Asia and migrates to northern and eastern Australia during the non-breeding season. It is recognised that most threats to the species are associated with breeding, and therefore that the sub-population of non-breeding visitors is unlikely to be at risk (DAWE, 2022g). This sub-population is not at risk from the Plan For the purpose of this assessment, only the south-eastern sub-population is 1,200 mature individuals (DAWE, 2022g). The threshold of an ecologically significant proportion of this species is therefore 12 individuals. 3,779 individuals of the Little Tern have been recorded within the Study Area, which is above the threshold of an ecologically significant proportion of the species. Of these, 3,188 have been recorded from 1990 onwards. Of the records from 1990 onwards, most (over 2,500) occur along the northerm coastline of Port Phillip Bay, extending from Avalon Beach in the west to the boundary of the Study Area in the east. Over 300 individuals have also been recorded in the Moolap locality. This area will not be impacted by the Plan as it is not located downstream of the Strategic Assessment Area. 	Category 1



Scientific	Common	EPBC	Applicable		risation riggered ²	Justification	Final
name	name	Status ¹	EPBC Policy	ESP ³	IH ³		category
						A smaller number of individuals (67) have been recorded since 1990 within the Lake Connewarre wetland complex. This area has potential to be impacted by the Plan, as it is downstream of WGGA.	
						This species has been assigned to Category 1 for a detailed assessment. Refer to Chapter 23 of Part 4 for the detailed impact assessment of the Little Tern.	
Thalassarche bulleri	Buller's Albatross, Pacific	V, Mig, B	None	No	No	No individuals of the Buller's Albatross have been recorded within the Study Area. Given the absence of records of the species, it is unlikely the Study Area supports important habitat for the species.	Category 2
	Albatross					The Plan will not impact this species.	
		low- ed V, Mig, B None			No	4 individuals of the Indian Yellow-nosed Albatross have been recorded within the Study Area, which is below the threshold of an ecologically significant proportion of the species (160 individuals) (Birdlife International, 2022).	
Thalassarche carteri	Indian Yellow- nosed Albatross		None	No		The species is a marine bird which breeds on islands of the southern Indian Ocean, and which mostly forages in the Indian Ocean. In the Australasian region, the species occurs in inshore and offshore waters. It occurs along the entirety of the southern coast of Australia, ranging from north of Perth in Western Australia, to northern NSW in the east. It is most abundant off the coast of Western Australia. Its diet includes cephalopods and fish (DCCEEW, 2022).	Category 2
						Given the small number of records and the species' ecological characteristics, it is unlikely that the Study Area supports important habitat for this species.	
						The Plan will not impact this species.	
Thalassarche cauta	Shy Albatross	E, Mig, B	None	No	No	14 individuals of the Shy Albatross have been recorded within the Study Area, which is below the threshold of an ecologically significant proportion of the species (307 individuals) (Birdlife International, 2022). The Shy Albatross is the only albatross species which is endemic to Australia, with breeding colonies on three small islands off Tasmania. Adults of the species primarily occur in waters adjacent to Tasmania and	Category 2



Scientific	Common	EPBC	Applicable		risation riggered ²	Justification	Final
name	name	Status ¹	EPBC Policy	ESP ³	IH ³		category
						southern Australia, while juveniles have a much larger range, extending across the Indian Ocean to Africa and potentially to the south-western Atlantic Ocean. The species feeds primarily on fish and cephalopods, foraging in the marine environment (TSSC, 2020a). Threats to the species include fisheries bycatch, climate change, disease,	
						interspecies competition, marine pollution, human disturbance of nesting colonies and historical harvest from the wild (TSSC, 2020a).	
						Given the small number of records and the species' ecological characteristics, it is unlikely that the Study Area supports important habitat for this species.	
						Further, the Plan will not exacerbate any threats to this species, and subsequently will not impact this species.	
Thalassarche chrysostoma	Grey-headed Albatross	E, Mig, B	None	No	No	No individuals of the Grey-headed Albatross have been recorded within the Study Area. Given the absence of records of the species, it is unlikely the Study Area supports important habitat for the species. The Plan will not impact this species.	Category 2
Thalassarche impavida	Campbell Albatross, Campbell Black- browed Albatross	V, Mig, B	None	No	No	No individuals of the Campbell Albatross have been recorded within the Study Area. Given the absence of records of the species, it is unlikely the Study Area supports important habitat for the species. The Plan will not impact this species.	Category 2
Thalassarche melanophris	Black- browed Albatross	V, Mig, B	None	No	No	36 individuals of the Black-browed Albatross have been recorded within the Study Area, which is below the threshold of an ecologically significant proportion of the species (14,000 individuals) (Birdlife International, 2022). The species breeds on subantarctic islands under Australian jurisdiction and is mostly confined to subantarctic and Antarctic waters during the breeding season. Outside of the breeding season, the species migrates north and forages across a wide area marine area, including along the southern continental shelf of Australia. The species forages on fish, cephalopods and crustaceans in the marine environment (DCCEEW, 2022).	Category 2



Scientific	Common	EPBC	Applicable		egorisation ria triggered ² Justification		Final
name	name	Status ¹	EPBC Policy	ESP ³	IH ³		category
						Given the small number of records and the species' ecological characteristics, it is unlikely that the Study Area supports important habitat for this species. The Plan will not impact this species.	
Thalassarche salvini	Salvin's Albatross	V, Mig, B	None	No	No	No individuals of the Salvin's Albatross have been recorded within the Study Area. Given the absence of records of the species, it is unlikely the Study Area supports important habitat for the species. The Plan will not impact this species.	Category 2
Thalassarche steadi	White- capped Albatross	V, Mig, B	None	No	No	No individuals of the White-capped Albatross have been recorded within the Study Area. Given the absence of records of the species, it is unlikely the Study Area supports important habitat for the species. The Plan will not impact this species.	Category 2
Tringa brevipes	Grey-tailed Tattler	Мід, В, С, Ј, К	EPBC Act Policy Statement 3.21 (DoE, 2017)	No	No	5 individuals of the Grey-tailed Tattler have been recorded within the Study Area within the past 5 years, which is below the threshold of an ecologically significant proportion of the species (70 individuals within the last 5 years) (Hansen <i>et al.</i> , 2016; DoE, 2017). No important habitat for the Grey-tailed Tattler has been mapped by Birdlife Australia within the Study Area (Weller <i>et al.</i> , 2020). The Plan will not impact this species.	Category 2
Tringa glareola	Wood Sandpiper	Мід, В, С, Ј, К	None	No	No	276 individuals of the Wood Sandpiper have been recorded within the Study Area, which is below the threshold of an ecologically significant proportion of the species (31,000 individuals) (Birdlife International, 2022). The species is a small wader which breeds across Eurasia, and during its non-breeding season, most of the species' flyway population occurs in South-East Asia. In Australia, the largest numbers of the species are recorded in north-west Australia, with all areas of national importance occurring in Western Australia (DCCEEW, 2022). Given the small number of records of the species within the Study Area and the global distribution of the species, it is considered unlikely that the Study Area supports important habitat for this species.	Category 2



Scientific	Common	EPBC	Applicable	Catego criteria t	risation riggered ²	Justification	Final
name				category			
						The Plan will not impact this species.	
Tringa nebularia	Common Greenshank, Greenshank	Mig, B, C, J, K, FPAL	EPBC Act Policy Statement 3.21 (DoE, 2017)	Yes	Yes	 4,625 individuals of the Common Greenshank have been recorded within the Study Area within the past 5 years, which is above the threshold of an ecologically significant proportion of the species (110 individuals within the last 5 years) (Hansen <i>et al.</i>, 2016; DoE, 2017). Most of these individuals (over 2,800) occur along the northern coastline of Port Phillip Bay, extending from Avalon Beach in the west to the boundary of the Study Area in the east. This area will not be impacted by the Plan as it is not located downstream of the Strategic Assessment Area. A substantial proportion of individuals (approximately 800) also occur within the Lake Connewarre wetland complex. This area has potential to be impacted by the Plan, as it is downstream of WGGA. Individuals are also recorded to occur within the Moolap region. This area will not be impacted by the Plan as it is not located downstream of the Strategic Assessment Area. Important habitat for the Common Greenshank has been mapped by Birdlife Australia within the Study Area in the following localities (Weller <i>et al.</i>, 2020): Lake Connewarre and Barwon River Estuary IBA has potential to be impacted by the Plan as this site is downstream from the WGGA. The Lake Connewarre and Barwon River Estuary IBA has potential to be impacted by the Plan as this site is downstream from the WGGA. 	Category 1
Tringa stagnatilis	Marsh Sandpiper, Little Greenshank	Mig, B, C, J, K	EPBC Act Policy Statement 3.21 (DoE, 2017)	Yes	Yes	 Refer to Chapter 23 of Part 4 for the detailed impact assessment of the Common Greenshank. 4,714 individuals of the Marsh Sandpiper have been recorded within the Study Area within the past 5 years, which is above the threshold of an ecologically significant proportion of the species (130 individuals within the last 5 years) (Hansen <i>et al.</i>, 2016; DoE, 2017). 	Category 1



Scientific	Common	EPBC	Applicable	Categor criteria tr		Justification	Final
name	name	Status ¹	EPBC Policy	ESP ³	IH ³		category
						Most of these individuals (over 4,000) occur along the northern coastline of Port Phillip Bay, extending from Avalon Beach in the west to the boundary of the Study Area in the east. This area will not be impacted by the Plan as it is not located downstream of the Strategic Assessment Area. A substantial proportion of individuals (over 200) also occur within the Lake Connewarre wetland complex. This area has potential to be impacted by the Plan, as it is downstream of WGGA. Individuals are also recorded to occur within the Moolap region. This area will not be impacted by the Plan as it is not located downstream of the Strategic Assessment Area. Important habitat for the Marsh Sandpiper has been mapped by Birdlife Australia within the Study Area in the following localities (Weller <i>et al.</i> , 2020):	
						Werribee/Avalon IBA	
						• Moolap IBA The Werribee/Avalon IBA to the east of Avalon Beach (where the species is recorded to occur) will not be adversely impacted by development under the Plan as this area is not downstream of the Strategic Assessment Area.	
						Further, the Moolap IBA will not be impacted by the Plan as it is not located downstream of the Strategic Assessment Area. Although the Lake Connewarre and Barwon River Estuary IBA was not identified as important habitat for the Marsh Sandpiper by Birdlife Australia (Weller <i>et al.</i> , 2020), the presence of an ecologically significant proportion of individuals within this locality and the potential for impacts under the Plan means this species has been assigned to Category 1 for detailed assessment. Refer to Chapter 23 of Part 4 for the detailed impact assessment of the Marsh Sandpiper.	
Xenus cinereus	Terek Sandpiper	Mig, B, C, J, K, FPAL	EPBC Act Policy Statement 3.21 (DoE, 2017)	Yes	No	136 individuals of the Terek Sandpiper have been recorded within the Study Area within the past 5 years, which is above the threshold of an ecologically significant proportion of the species (50 individuals within the last 5 years) (Hansen <i>et al.</i> , 2016; DoE, 2017).	Category 2



Scientific	Common	EPBC	Applicable	Categorisation criteria triggered ²			
name	name	Status ¹	EPBC Policy	ESP ³	IH ³		category
						These recent records primarily occur along the northern coastline of Port Phillip Bay, within or adjacent to The Spit Wildlife Reserve. There is also a single record of the species within the Moolap locality. This area will not be impacted by the Plan as it is not located downstream of the Strategic Assessment Area. There are no recent records of the species within Limeburners Lagoon, the Lake Connewarre wetland complex, or in the vicinity of Cowies Creek, which are the areas which have been identified to be at risk of potential impacts under the Plan. No important habitat for the Terek Sandpiper has been mapped by Birdlife Australia within the Study Area (Weller <i>et al.</i> , 2020).	

1: To save space, the following abbreviations are used: V: Vulnerable, E: Endangered, CE: Critically Endangered, P. Ex: Presumed Extinct, Ex: Extinct, FPAL: Finalised Priority Assessment List (meaning the species is currently undergoing a listing assessment), Mig: Migratory, B: Bonn, C: CAMBA, J: JAMBA, K: ROKAMBA

2: Categorisation criteria are given in Chapter 12, Section 12.3

3: To save space, the following abbreviations are used: ESP: Ecologically significant proportion of individuals present within Study Area, IH: Important habitat present within Study Area



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Table A-7: Categorisation res	ults for other Commonw	realth-listed migratory specie	S
	and for other commonly	earder moter migratory of eere	-

	C		Categorisation criteria ²		D	Final	
Scientific name	Common name	EPBC Status ¹	ESP ⁴	IH^4	Reason ³	category	
Balaena glacialis australis / Eubalaena australis	Southern Right Whale	Listed M as <i>B. glacialis</i> <i>australis</i> Listed E, B as <i>E.</i> <i>australis</i> .	No	No	2 records (one from 2006 and the other from 2007) occur within the Study Area. The species is a wide- ranging marine species and will not be impacted by the Plan	Category 2	
Balaenoptera musculus	Blue Whale	E, Mig, B	No	No	No records occur within the Study Area. The species is a wide-ranging marine species and will not be impacted by the Plan	Category 2	
Caperea marginata	Pygmy Right Whale	Mig, B	No	No	No records occur within the Study Area. The species is a wide-ranging marine species and will not be impacted by the Plan	Category 2	
Carcharodon carcharias	White Shark, Great White Shark	V, Mig, B	No	No	No records occur within the Study Area. The species is a wide-ranging marine species and will not be impacted by the Plan	Category 2	
Caretta caretta	Loggerhead Turtle	E, Mig, B	No	No	No records occur within the Study Area. No nesting sites for the species occur within Victoria (DoEE, 2017a). The species is a wide-ranging marine species and will not be impacted by the Plan	Category 2	
Chelonia mydas	Green Turtle	V, Mig, B	No	No	No records occur within the Study Area. No nesting sites for the species occur within Victoria (DoEE, 2017a). The species is a wide-ranging marine species and will not be impacted by the Plan	Category 2	
Dermochelys coriacea	Leatherback Turtle, Leathery Turtle, Luth	E, Mig, B	No	No	2 records occur within the Study Area. Both are recorded on the same date in 2017 and likely relate to a single individual. No nesting sites for the species occur within Victoria (DoEE, 2017a). The species is a wide-ranging marine species and will not be impacted by the Plan	Category 2	



	C		Categorisation criteria ²		D 2	Final	
Scientific name	Common name	EPBC Status ¹	ESP ⁴	IH^4	Reason ³	category	
Lagenorhynchus obscurus	Dusky Dolphin	Mig, B	No	No	No records occur within the Study Area. The species is a wide-ranging marine species and will not be impacted by the Plan	Category 2	
Lamna nasus	Porbeagle, Mackerel Shark	Mig, B	No	No	No records occur within the Study Area. The species is a wide-ranging marine species and will not be impacted by the Plan	Category 2	
Lepidochelys olivacea	Pacific (Olive) Ridley	E, Mig, B	No	No	1 record occurs within the Study Area, which was recorded in 1974. There are no more recent records of the species in the Study Area. No nesting sites for the species occur within Victoria (DoEE, 2017a). The species is a wide-ranging marine species and will not be impacted by the Plan	Category 2	
Megaptera novaeangliae	Humpback Whale	Mig, B	No	No	No records occur within the Study Area. The species is a wide-ranging marine species and will not be impacted by the Plan	Category 2	
Orcinus orca	Killer Whale, Orca	Mig, B	No	No	No records occur within the Study Area. The species is a wide-ranging marine species and will not be impacted by the Plan	Category 2	

1: To save space, the following abbreviations are used: V: Vulnerable, E: Endangered, CE: Critically Endangered, P. Ex: Presumed Extinct, Ex: Extinct, FPAL: Finalised Priority Assessment List (meaning the species is currently undergoing a listing assessment), Mig: Migratory, B: Bonn, C: CAMBA, J: JAMBA, K: ROKAMBA

2: Categorisation criteria are given in Chapter 12, Section 12.3

3: Unless otherwise stated, all distribution information is taken from the species' profile in the Species Profile and Threats Database (DCCEEW, 2022)

4: To save space, the following abbreviations are used: ESP: Ecologically significant proportion of individuals present within Study Area, IH: Important habitat present within Study Area



B. Background information for the combined fauna assessment: birds

This attachment provides further information about the eleven bird species addressed in the combined fauna assessment in Section 19.4 of Chapter 19.

The species are:

- Australasian Bittern (Botaurus poiciloptilus)
- Australian Fairy Tern (Sternula nereis nereis)
- Australian Painted Snipe (Rostratula australis)
- Curlew Sandpiper (Calidris ferruginea)
- Eastern Curlew (Numenius madagascariensis)
- Great Knot (Calidris tenuirostris)
- Greater Sand Plover (Charadrius leschenaultia)
- Lesser Sand Plover (Charadrius mongolus)
- Orange-bellied Parrot (Neophema chrysogaster)
- Red Knot (Calidris canutus)
- Western Alaskan Bar-tailed Godwit (Limosa lapponica baueri)

The following information is provided for each species:

- Species background, including the species' ecology, distribution, habitat, populations, and threats
- A detailed description of the species' occurrence in the Study Area
- Identification and description of each of the relevant potential indirect impacts to each species due to development under the Plan
- An assessment of consistency of the Plan with the species' Recovery Plan
- Identification of relevant Key Threatening Processes and Threat Abatement Plans for each species



AUSTRALASIAN BITTERN (BOTAURUS POICILOPTILUS)

SPECIES BACKGROUND

EPBC ACT LISTING	Endangered
DESCRIPTION	<i>Botaurus poiciloptilus</i> (Australasian Bittern) is a large heron-like bird. It has mottled brown, dark brown to black feathers, a straw-yellow bill and pale green to olive legs. The average male weighs 1.4 kg and the average female weighs 0.9 kg (TSSC, 2019a).
	Breeding occurs from October to February. Females usually lay four to five olive-brown eggs. Nests are built on a bed of reeds in densely vegetated wetlands and placed about 30 cm above the water level. The species is territorial, and several females will nest within a single male's territory (TSSC, 2019a).
	The age of maturity is estimated to be one year, and life expectancy is thought to be around 11 years. Generation length is approximately 5.5 years. These figures are based on data for the Eurasian Bittern (<i>Botaurus stellaris</i>) (TSSC, 2019a).
ECOLOGY	The species feeds mainly at night on fish, eels, frogs, freshwater crayfish and aquatic insects (Garnett, Szabo and Dutson, 2011).
	The species is mainly solitary but has been seen in pairs or groups of up to 12 birds (TSSC, 2019a).
	The species was previously thought to be largely sedentary, although more recent tracking studies have shown movements over hundreds of kilometres between wetlands in south-eastern Australia. The species appears to be capable of moving between habitats as suitability changes with flooding and drying patterns (TSSC, 2019a).
	The Australasian Bittern occurs in New Zealand, New Caledonia, and Australia. In Australia the species occurs in south-eastern Australia: throughout Tasmania, south-east of South Australia, through Victoria and NSW (excluding the north-west), and up to Yeppoon in Queensland. It also occurs in the south-west of Western Australia between Moora and Cape Arid (TSSC, 2019a).
	In Victoria, the species is recorded mostly in the southern coastal areas and in the Murray River region of central northern Victoria (TSSC, 2019a). In 2011, the area of occupancy in Australia was estimated to be 1,150 km ² (TSSC, 2011a). The area of occupancy is thought to have declined by 70 per cent from 1977 to 2008 (TSSC, 2019a).
DISTRIBUTION AND HABITAT	The species occurs mainly in freshwater wetlands, and more rarely in estuaries or tidal environments. Wetlands with tall, dense vegetation are favoured, particularly those dominated by sedges, rushes and reeds or cutting grass growing over muddy or peaty substrates. Foraging occurs in still, shallow water, often at the edges of pools or waterways. Foraging can also occur from vegetation platforms over deeper water (TSSC, 2011a).
	The species moves between habitats as suitability changes and has been observed to use coastal wetlands during periods of drought and ephemeral wetlands when wet (TSSC, 2019a).
	All natural habitat where the species is known or likely to occur is considered habitat critical to the survival of the species (TSSC, 2019a).
POPULATIONS	The Australasian Bittern occurs as two sub-populations: one in south-eastern Australia and the other in south-western Australia (TSSC, 2019a). In 2011, the total Australian population was estimated at 1,000 mature individuals (Garnett, Szabo and Dutson, 2011)
	Given the small total number of individuals and observed declines, all populations of the species should be considered important (TSSC, 2019a).
	The species Conservation Advice identified the following threats (TSSC, 2019a):
THREATS	Habitat loss, including:
	 Water reduction Transitions from ponded rice to other farming systems



	Habitat degradation, including:					
	• Increased salinity, siltation and pollution					
	 Grazing by livestock and feral animals 					
	• Changes in abundance of plant species (including native and introduced plants)					
	 Inappropriate fire regimes 					
	 Urban wetland management 					
	• Climate change, including changes in water availability and fire regimes, and salination of coastal wetlands					
	Inappropriate placement of infrastructure such as fence lines and powerlines					
	• Urban development, which can impact water quality and increase disturbance, particularly from domestic pets					
	Predation by foxes and cats					
	Conservation Advice Botaurus poiciloptilus Australasian Bittern (TSSC, 2019a)					
RELEVANT PLANS	Commonwealth Listing Advice on Botaurus poiciloptilus (Australasian Bittern) (TSSC, 2011a)					
AND POLICIES	Threat abatement plan for predation by feral cats (DoE, 2015h)					
	Threat abatement plan for predation by the European red fox (DEWHA, 2008f)					
SPECIES-SPECIFIC GUIDELINES	There are no species-specific guidelines for this species.					
SPRAT LINK	http://www.environment.gov.au/cgi-bin/sprat/public/publicspecies.pl?taxon_id=1001					

This section provides a summary of the baseline information used in the assessment. It sets out:

- An overview of the habitat mapping for the species within and outside the Growth Areas
- An overview of the population mapping for the species

Please refer to Chapter 13 for further details about the approach to threatened species baseline data, including a description of the different types and sources of data, as well as some discussion on the interpretation and suitability of the data for use in the impact assessment.

	WITHIN THE SURVEYED AREAS OF THE GROWTH AREAS
	N/A. Surveys conducted within the Growth Areas concluded that there is unlikely to be suitable habitat present for this species.
	WITHIN THE UNSURVEYED AREAS OF THE GROWTH AREAS
HABITAT MAPPING	N/A. There is unlikely to be suitable habitat present for this species.
	OUTSIDE THE GROWTH AREAS
	Habitat important models (HIMs). Habitat mapping for the species across the broader Strategic Assessment Area and Study Area was prepared using DELWPs HIMs.
	Refer to Chapter 13 of Part 3 for a detailed description of the baseline mapping, landholder surveys, and HIMs.
	RECORD SELECTION
POPULATION MAPPING	Species records were compiled from the VBA and surveys undertaken for the project. The VBA records were filtered to remove records from prior to 1990 for the purpose of the impact assessment.
	RECORD DOWNLOAD DATE
	VBA records for the Australasian Bittern used in this assessment were downloaded in June 2022.



METHOD FOR IDENTIFYING POPULATIONS

All records of the species within the Study Area are considered a single population. This is because the Australasian Bittern occurs as a single sub-population in south-eastern Australia (TSSC, 2019a).

OCCURRENCE IN THE STUDY AREA

This section describes the occurrence of the species in the Study Area. It includes reference to a map of records and habitat which can be viewed as a separate file. The map provides critical context for the assessment and should be viewed in conjunction with the text presented in this assessment. This section also provides a qualitative description of where records and habitat occur.

See <u>Map 19-10</u> for a map of records and habitat across the Strategic Assessment Area.

Records and potential habitat for the Australasian Bittern is associated with wetlands and watercourses. There are 144 records (comprising 164 individuals) from 1990 onwards of the Australasian Bittern within the Study Area. The most recent record of the species is from 2019.

A total of 8,244.5 ha of potential habitat has been mapped within the Study Area. Of this, 40.9 ha occurs within the Strategic Assessment Area. No habitat is mapped within the Growth Areas.

The species has not been recorded within the Strategic Assessment Area.

The majority of records occur within and near the Lake Connewarre Complex and along the coastline near Port Wilson.

The largest area of habitat is associated with the Lake Connewarre Complex, which is associated with multiple records of species (49 records which includes 62 individuals). Habitat in this area is connected to small, thin areas of upstream habitat mapped along the Barwon River and the Moorabool River. No records of the species occur along either of these rivers upstream of the Lake Connewarre Complex.

Habitat also occurs along the northern Port Phillip Bay shoreline, between Limeburners Bay in the west and the Port Wilson area in the east. The majority of records within the Study Area are associated with this habitat, mainly to the east near Port Wilson (83 records which includes 84 individuals). This broad area of habitat is connected to two thin areas of habitat mapped along Hovells Creek, and along Little River (in the north-east of the Study Area, upstream of the Port Wilson locality). A small number of upstream records are associated with Hovells Creek. No upstream records occur along Little River.

Isolated records and habitat also occur as follows:

- Small areas of habitat are mapped along Cowies Creek. However, there are no records of the species in this locality
- A small area of mapped habitat occurs at Point Henry. There are a small number of records associated with this habitat
- Habitat occurs in the south of the Study Area along Thompson Creek. No records of the species are associated with
 this habitat
- Isolated records occur at Staughton Vale and You Yangs Regional Park. These areas are both located over 19 km from the Strategic Assessment Area, to the north-west and north-east respectively

DETAILED OVERVIEW OF SPECIES' SUSCEPTIBILITY TO INDIRECT IMPACTS

This section identifies the relevant potential indirect impacts to the species that may occur as a result of development under the Plan. Indirect impacts were identified as being relevant to the species if:

- The indirect impact is identified as a threat in a relevant profile, Conservation Advice, or Recovery Plan, and
- The Plan has the potential to introduce or exacerbate the threat in areas which support records and/or mapped habitat for the species

It describes the mechanism by which each relevant potential indirect impact may affect the species.



Please refer to Chapter 19 for an assessment of how the Plan addresses each indirect impact for this species. Further, please refer to Chapter 17 for a detailed discussion and analysis of indirect impacts and mitigation measures included in the Plan.

RELEVANT POTENTIAL INDIRECT IMPACTS

The Conservation Advice for the Australasian Bittern identifies a range of threats to the species (TSSC, 2019a). Where these threats have the potential to be introduced or exacerbated under the Plan, the Plan includes management strategies to mitigate their impacts.

Decreased water quality due to siltation and pollution has been identified as a threat to the Australasian Bittern which is potentially relevant to implementation of the Plan.

There are a number of additional threats to the species identified in the Conservation Advice. However, potential indirect impacts associated with these threats are considered unlikely given the landscape context of the site and the ecology of the species. Refer to Section 17.2 of Chapter 17 for a detailed assessment of potential indirect impacts associated with the implementation of the Plan.

Climate change is also identified as a threat to the species. The potential impacts of climate change and relevant mitigation measures under the Plan are outlined in Part 5.

DECREASED WATER QUALITY DUE TO SILTATION AND POLLUTION

General reductions in water quality may pose a threat to the species' survival and breeding success and may also affect food sources for the species such as macrophytes, algae and invertebrates. Urban development near wetlands is recognised as a potential threat to water quality which may affect the species (TSSC, 2019a).

RECOVERY PLAN, KEY THREATENING PROCESSES AND THREAT ABATEMENT PLANS

Where applicable, this section discusses the consistency of the Plan with any Recovery Plans and relevant Threat Abatement Plans. The general consistency of the Plan with Threat Abatement Plans is discussed in detail in Section 17.3 of Chapter 17.

CONSISTENCY WITH RECOVERY PLAN

There is no adopted or made Recovery Plan for this species.

KEY THREATENING PROCESSES AND CONSISTENCY WITH THREAT ABATEMENT PLANS

Relevant Key Threatening Processes (KTPs) and any of their associated Threat Abatement Plans (TAPs) have been identified in Table B-1 where they relate to:

- The potential direct impacts of the Plan, or
- The relevant indirect impacts

Table B-1: Relevant Key Threatening Processes and associated Threat Abatement Plans for the Australasian Bittern

Key threatening process	Threat abatement plan	
Fire regimes that cause declines in biodiversity	There is no relevant TAP	
Land clearance	There is no relevant TAP	
Loss of climatic habitat caused by anthropogenic emissions of greenhouse gases	There is no relevant TAP	
Novel biota and their impact on biodiversity	There is no relevant TAP	
Predation by feral cats	Threat abatement plan for predation by feral cats (DoE, 2015h)	
Predation by European red fox	Threat abatement plan for predation by the European red fox (DEWHA, 2008f)	



AUSTRALIAN FAIRY TERN (STERNULA NEREIS NEREIS)

SPECIES BACKGROUND

EPBC ACT LISTING	Vulnerable
DESCRIPTION	<i>Sternula nereis nereis</i> (Australian Fairy Tern) is a small bird approximately 22 – 27 cm in length. It is bulky and round bodied. The breeding plumage is pale grey-white, with a black crown, and white forehead (DAWE, 2020).
ECOLOGY	The Australian Fairy Tern is gregarious and gathers at roost sites during and outside the breeding season (DAWE, 2020).
	The species breeds between June and March in colonies of between 2 and 400 pairs, and up to 700 pairs in Western Australia. Breeding colonies are located on coastal islands or coral cays, on sandy islands and beaches inside estuaries. Breeding colony location is associated with areas of high food abundance. Colonies may occur in the same general location for several seasons, and then shift to new locations (DAWE, 2020).
	Individuals lay 1 – 2 eggs. The species has a high natural breeding failure due to inundation from high tides and storm surges, or smothering by wind-blown sand (DAWE, 2020).
	The Australian Fairy Tern feeds almost exclusively on fish in near-shore waters adjacent to nesting colonies (DAWE, 2020).
DISTRIBUTION AND HABITAT	The Australian Fairy Tern occurs in southern Australia from the Montebello Islands of the Pilbara in Western Australia to Botany Bay NSW, with a gap in distribution across the Great Australian Bight (DAWE, 2020). Within Victoria, the species occurs in the following NRM regions – Corangamite, East Gippsland, West Gippsland, and Port Phillip and Western Port (DSEWPaC, 2011a). The number of nesting colonies has declined, particularly around the Victorian coastline (DAWE, 2020).The species extent of occurrence is approximately 380,000 km ² and the area of occupancy is estimated to be 1,150 km ² (DSEWPaC, 2011a).
	The Australian Fairy Tern uses a variety of habitats including offshore, estuarine or lacustrine (lake) islands, coastal wetlands, beaches and sand spits. Nesting habitat consists of a shallow scrape in the sand which may be lined with vegetation or small shells. In Victoria, the species uses seagrass covered beaches for nesting (DAWE, 2020).
	The species' Recovery Plan notes that it is not possible to generate one detailed description or definition of habitat critical to the survival of the species. Instead, the Recovery Plan notes that habitat critical to the survival of the species is more usefully considered at a bioregional scale, which acknowledges the species occurs within a mosaic of coastal habitats. As a guide, habitat critical to the survival of the species can be considered to comprise (DAWE, 2020):
	• Suitable habitat where the species is known or likely to breed or forage as shown in the indicative distribution map
	• Any suitable habitat outside the above area that may be periodically occupied by non-breeding Australian Fairy Terns
POPULATIONS	The population of the Australian Fairy Tern is estimated at 7,450, of which approximately 100 – 150 occur in Victoria. There has been a decline in breeding pairs within Victoria. There have been few records documenting successful breeding attempts over the last decade within Western Port Ramsar site and Port Phillip Bay. Gippsland Lakes Ramsar site continues to host breeding Australian Fairy Terns (DAWE, 2020).
	The Tasmanian and Victorian populations may form a single subpopulation (DAWE, 2020).
	The species Recovery Plan and Conservation Advice identifies the following threats (DSEWPaC, 2011a; DAWE, 2020):
THREATS	Habitat degradation and loss of breeding habitat
	Disturbance by humans, dogs and vehicles



	 Predation by introduced species such as foxes, dogs, cats, rats, and by native species Road traffic mortality of chicks which are fledging or practising flight Invasive plants 	
Climate variability and change, and extreme weather eventsInappropriate water regimes and water pollution in foraging habitat		
RELEVANT PLANS AND POLICIES	Approved Conservation Advice for Sternula nereis nereis (Fairy Tern) (DSEWPaC, 2011a)	
	Commonwealth Listing Advice on Sternula nereis nereis (Fairy Tern) (TSSC, 2011b)	
	National Recovery Plan for the Australian Fairy Tern (Sternula nereis nereis) (DAWE, 2020)	
	Threat abatement plan for predation by feral cats (DoE, 2015h)	
	Threat abatement plan for predation by the European red fox (DEWHA, 2008f)	
SPECIES-SPECIFIC GUIDELINES	There are no species-specific guidelines for this species.	
SPRAT LINK	http://www.environment.gov.au/cgi-bin/sprat/public/publicspecies.pl?taxon_id=82950	

This section provides a summary of the baseline information used in the assessment. It sets out:

- An overview of the habitat mapping for the species within and outside the Growth Areas
- An overview of the population mapping for the species

Please refer to Chapter 13 for further details about the approach to threatened species baseline data, including a description of the different types and sources of data, as well as some discussion on the interpretation and suitability of the data for use in the impact assessment.

HABITAT MAPPING	WITHIN THE SURVEYED AREAS OF THE GROWTH AREAS
	N/A. Surveys conducted within the Growth Areas concluded that there is unlikely to be suitable habitat present for this species.
	WITHIN THE UNSURVEYED AREAS OF THE GROWTH AREAS
	N/A. There is unlikely to be suitable habitat present for this species.
	OUTSIDE THE GROWTH AREAS
	Habitat important models (HIMs). Habitat mapping for the species across the broader Strategic Assessment Area and Study Area was prepared using DELWPs HIMs.
	Refer to Chapter 13 of Part 3 for a detailed description of the baseline mapping, landholder surveys, and HIMs.
	RECORD SELECTION
POPULATION MAPPING	Species records were compiled from the VBA and surveys undertaken for the project. The VBA records were filtered to remove records from prior to 1990 for the purpose of the impact assessment.
	RECORD DOWNLOAD DATE
	VBA records for the Australian Fairy Tern used in this assessment were downloaded in June 2022.
	METHOD FOR IDENTIFYING POPULATIONS
	All records within the Study Area were considered a single population. This is because the species within Victoria is thought to comprise a single subpopulation population (DAWE, 2020).



OCCURRENCE IN THE STUDY AREA

This section describes the occurrence of the species in the Study Area. It includes reference to a map of records and habitat which can be viewed as a separate file. The map provides critical context for the assessment and should be viewed in conjunction with the text presented in this assessment. This section also provides a qualitative description of where records and habitat occur.

See <u>Map 19-11</u> for a map of records and habitat across the Strategic Assessment Area.

There are 914 records from 1990 onwards of the Fairy Tern within the Study Area (comprising 5,871 individuals). The most record was recorded in 2019. The species has not been recorded within the Strategic Assessment Area.

A total of 5,155.3 ha of potential habitat has been mapped within the Study Area. Of this, 5.1 ha of habitat occurs within the Strategic Assessment Area. No habitat has been mapped within the Growth Areas.

Mapped habitat and the majority of records (822 records, comprising 4,927 individuals) for the Australian Fairy Tern occur along the northern shoreline of Port Phillip Bay, from Limeburners Bay in the west through to the Study Area boundary in the east.

74 records (comprising 827 individuals) and mapped habitat occur in the Moolap locality. A smaller number of records (17 records, comprising 114 individuals) and mapped habitat occur at the Lake Connewarre Complex.

An isolated record occurs near Lara.

A smaller area of habitat not associated with records occurs in the estuarine environment of Thompson Creek in the south of the Study Area.

POTENTIAL INDIRECT IMPACTS AND MITIGATION

This section identifies the relevant potential indirect impacts to the species that may occur as a result of development under the Plan. Indirect impacts were identified as being relevant to the species if:

- The indirect impact is identified as a threat in a relevant profile, Conservation Advice, or Recovery Plan, and
- The Plan has the potential to introduce or exacerbate the threat in areas which support records and/or mapped habitat for the species

It describes the mechanism by which each relevant potential indirect impact may affect the species.

Please refer to Chapter 19 for an assessment of how the Plan addresses each indirect impact for this species. Further, please refer to Chapter 17 for a detailed discussion and analysis of indirect impacts and mitigation measures included in the Plan.

RELEVANT POTENTIAL INDIRECT IMPACTS

The Conservation Advice and Recovery Plan for the Australian Fairy Tern identify a range of threats to the species (DSEWPaC, 2011a; DAWE, 2020). Where these threats have the potential to be introduced or exacerbated under the Plan, the Plan includes management strategies to mitigate their impacts.

The following potential indirect impacts (identified as threats) are considered relevant to implementation of the Plan:

- Disturbance by humans, dogs and vehicles
- Inappropriate water regimes and water pollution in foraging habitat

There are a number of additional threats to the species identified in the Conservation Advice and Recovery Plan. However, potential indirect impacts associated with these threats are considered unlikely given the landscape context of the site and the ecology of the species. Refer to Section 17.2 of Chapter 17 for a detailed assessment of potential indirect impacts associated with the implementation of the Plan.

Climate change is also identified as a threat to the species. The potential impacts of climate change and relevant mitigation measures under the Plan are outlined in Part 5.



DISTURBANCE BY HUMANS, DOGS AND VEHICLES

The Australian Fairy Tern will enact an anti-predator response as humans and/or their dogs approach within 80-100 m. Adults tending nests will take flight to avoid disclosing the location of the nest, and will engage in noisy dives against intruders, including defecating on intruders (DAWE, 2020).

Repeated ongoing disturbance during colony establishment or during the early laying period will often result in site abandonment, while disturbance later in the breeding season may result in overheating or chilling of eggs, and death of chicks. Predators such as gulls and ravens have been known to opportunistically feed on exposed nests during periods of human disturbance (DAWE, 2020).

Successful strategies to protect nesting Australian Fairy Terns (and similar species including Hooded Plovers and Little Terns) have included chick shelters, community education, signage (combined with boundary delineation) and volunteer wardens. It is noted that education does not work on its own without a holistic approach which combines education, on-ground approaches, compliance programs and effectiveness reviews (DAWE, 2020).

INAPPROPRIATE WATER REGIMES AND WATER POLLUTION IN FORAGING HABITAT

Increased water discharge into estuaries can result in estuary overfilling and inundation of roosting and nesting sites. Reduced discharge into estuaries can also result in drying of estuaries, which closes the estuary mouth and prevents connection to the marine environment. Overfilling or underfilling of estuaries also impacts upon water salinities, which may render sites inappropriate for the species (DAWE, 2020).

Further, Australian Fairy Terns often locate colonies close to food resources (generally small schooling fishes). These fish often occur in locations of higher productivity, such as around estuary mouths. These locations may be compromised by poor water quality from drainage from a range of development types, including urban and rural areas, canal estates, boat harbours, coastal heavy industries and ports. Exposure of acid sulfate soils may also negatively impact upon water quality. These locations may be susceptible to accumulation of floating debris, pesticides, and contaminants such as heavy metals. There is currently no data on contaminant burden amongst Australian Fairy Terns in Victoria, although there is evidence of a contaminant burden within the species in other locations (DAWE, 2020).

RECOVERY PLAN, KEY THREATENING PROCESSES AND THREAT ABATEMENT PLANS

Where applicable, this section discusses the consistency of the Plan with any Recovery Plans and relevant Threat Abatement Plans. The general consistency of the Plan with Threat Abatement Plans is discussed in detail in Section 17.3 of Chapter 17.

CONSISTENCY WITH RECOVERY PLAN

In accordance with Section 146K of the EPBC Act, this section considers whether the implementation of the Plan is not inconsistent with the species' Recovery Plan. It considers two questions:

- Does the Plan prevent achievement of the objectives of the Recovery Plan?
- Does the Plan prevent implementation of the Recovery Plan actions?

These questions are discussed below.

DOES THE PLAN PREVENT ACHIEVEMENT OF THE OBJECTIVES OF THE RECOVERY PLAN?

The overall objective of the Recovery Plan is as follows: by 2030, sustain a positive population trend (compared to 2020 baseline counts) in the number of mature individuals of the Australian Fairy Tern in both the eastern and western populations. This overall objective is associated with a series of specific strategies to achieve the objective (DAWE, 2020):

- 1. Manage and protect known Australian Fairy Tern breeding populations at the landscape scale
- 2. Develop and apply techniques to measure changes in population trend(s) in order to measure the efficacy of recovery actions
- 3. Reduce, or eliminate threats at breeding, non-breeding and foraging sites
- 4. Undertake research and monitoring to improve understanding of breeding, non-breeding and foraging attributes in order to better target management actions and habitat restoration



- 5. Engage community stakeholders in Australian Fairy Tern conservation
- 6. Coordinate, review and report on recovery progress

The outcome under the Plan for the Australian Fairy Tern will not prevent the achievement of any of the objectives of the Recovery Plan.

DOES THE PLAN PREVENT IMPLEMENTATION OF THE RECOVERY PLAN ACTIONS?

The Recovery Plan identifies a set of actions in order to deliver on the objectives. Each action is associated with performance criteria (DAWE, 2020). The Plan will not prevent the implementation of any of these actions, nor will it prevent the achievement of any of the performance criteria.

KEY THREATENING PROCESSES AND CONSISTENCY WITH THREAT ABATEMENT PLANS

Relevant Key Threatening Processes (KTPs) and any of their associated Threat Abatement Plans (TAPs) have been identified in Table B-2where they relate to:

- The potential direct impacts of the Plan, or
- The relevant indirect impacts

Table B-2: Relevant Key Threatening Processes and associated Threat Abatement Plans for the Fairy Tern

Key threatening process	Threat abatement plan
Fire regimes that cause declines in biodiversity	There is no relevant TAP
Land clearance	There is no relevant TAP
Loss of climatic habitat caused by anthropogenic emissions of greenhouse gases	There is no relevant TAP
Novel biota and their impact on biodiversity	There is no relevant TAP
Predation by feral cats	Threat abatement plan for predation by feral cats (DoE, 2015h)
Predation by the European red fox	Threat abatement plan for predation by the European red fox (DEWHA, 2008f)



AUSTRALIAN PAINTED SNIPE (ROSTRATULA AUSTRALIS)

SPECIES BACKGROUND

EPBC ACT LISTING	Endangered	
DESCRIPTION	<i>Rostratula australis</i> (Australian Painted Snipe) is a medium sized stocky wading bird with blue- green legs and a long orange-pink bill. It has a brown head, nape and chest with comma shaped white markings around the eyes, white belly and a white harness shape marking from its breast to back. Its plumage is barred olive green and black (DSEWPaC, 2013b).	
ECOLOGY	Relatively little is known about the ecology of this species, as it has few records, unpredictable movements, cryptic habits, and often occurs in reasonably inaccessible areas (DoEE, 2019).	
	The species breeds all year round depending on available suitable wetland conditions. It has been known to lay up to four clutches of 2 to 6 eggs per year. Females mostly breed every two years (DCCEEW, 2022).	
	The species feeds on vegetation, seeds, and invertebrates such as insects, worms, molluscs, and crustaceans. It is mostly active at dawn, dusk and throughout the night (Garnett, Szabo and Dutson, 2011; DCCEEW, 2022).	
	It is generally seen singly or in pairs. Movement patterns are not well understood, the species may be dispersive or migratory (DCCEEW, 2022).	
	The species is only found in Australia and mainly occurs in the Murray Darling Basin. It is widespread across Australia (DSEWPaC, 2013b; DCCEEW, 2022).	
	Important areas for the species include the Murray Darling Basin, Queensland Channel Country, Fitzroy Basin of Central Queensland, south-eastern South Australia, and adjacent parts of Victoria (DSEWPaC, 2013b).	
	It is associated with the following EPBC Act listed TECs (DSEWPaC, 2013b):	
DISTRIBUTION	• Seasonal Herbaceous Wetlands (Freshwater) of the Temperate Lowland Plains	
AND HABITAT	• Upland Wetlands of the New England Tablelands	
	The species inhabits ephemeral and permanent shallow freshwater wetlands, and occasionally in brackish wetlands. It favours a dense cover of grass and reeds (DSEWPaC, 2013b). Breeding habitat requirements may be quite specific (DoEE, 2019).	
	Due to limited understanding of the species' ecology and habitat requirements, it is not possible to generate a detailed description or definition of habitat critical to the survival of the species (DoEE, 2019).	
POPULATIONS	There are a number of population estimates for the species, ranging between 1,500 and 5,000 mature individuals. Population estimates are considered unreliable due to the species' cryptic nature, inaccessible habitat and limited numbers of surveys (DoEE, 2019).	
	The species occurs as a single homogenous breeding population across the country (DoEE, 2019).	
THREATS	The species Conservation Advice (DSEWPaC, 2013b) and draft Recovery Plan (DoEE, 2019) have identified the following threats	
	• Loss of wetlands through drainage and the diversion of water for agriculture and reservoirs	
	Inappropriate hydrological regimes and declines in water quality	
	• Grazing and the associated trampling of wetland vegetation/nests, nutrient enrichment and disturbance to substrate by livestock	
	• Climate change, including reduced rainfall and runoff in the Murray-Darling Basin	
	• Impacts from feral animals, including predation by cats and foxes, and habitat degradation by pigs, goats and deer	
	Invasive plants	



	Human disturbance of breeding birds
	Inappropriate fire regimes
	Low genetic diversity
	Approved Conservation Advice for <i>Rostratula australis</i> (Australian Painted Snipe) (DSEWPaC, 2013b)
	Commonwealth Listing Advice on Rostratula australis (Australian Painted Snipe) (TSSC, 2013)
RELEVANT PLANS AND POLICIES	It is noted that the species has a draft Recovery Plan which has been released for public consultation: Draft National Recovery Plan for the Australian Painted Snipe <i>Rostratula australis</i> (DoEE, 2019).
	Threat abatement plan for competition and land degradation by unmanaged goats (DEWHA, 2008e)
	Threat abatement plan for predation by feral cats (DoE, 2015h)
	Threat abatement plan for predation by the European red fox (DEWHA, 2008f)
	Threat abatement plan for predation, habitat degradation, competition and disease transmission by feral pigs (DoEE, 2017b)
SPECIES-SPECIFIC GUIDELINES	Survey Guidelines for Australia's Threatened Birds. EPBC Act survey guidelines 6.2 (DEWHA, 2010b)
SPRAT LINK	http://www.environment.gov.au/cgi-bin/sprat/public/publicspecies.pl?taxon_id=77037

This section provides a summary of the baseline information used in the assessment. It sets out:

- An overview of the habitat mapping for the species within and outside the Growth Areas
- An overview of the population mapping for the species

Please refer to Chapter 13 for further details about the approach to threatened species baseline data, including a description of the different types and sources of data, as well as some discussion on the interpretation and suitability of the data for use in the impact assessment.

	WITHIN THE SURVEYED AREAS OF THE GROWTH AREAS
	N/A. Surveys conducted within the Growth Areas concluded that there is unlikely to be suitable habitat present for this species.
	WITHIN THE UNSURVEYED AREAS OF THE GROWTH AREAS
HABITAT MAPPING	N/A. There is unlikely to be suitable habitat present for this species.
	OUTSIDE THE GROWTH AREAS
	Habitat important models (HIMs). Habitat mapping for the species across the broader Strategic Assessment Area and Study Area was prepared using DELWPs HIMs.
	Refer to Chapter 13 of Part 3 for a detailed description of the baseline mapping, landholder surveys, and HIMs.
	RECORD SELECTION
POPULATION MAPPING	Species records were compiled from the VBA and surveys undertaken for the project. The VBA records were filtered to remove records from prior to 1990 for the purpose of the impact assessment.
	RECORD DOWNLOAD DATE
	VBA records for the Australian Painted Snipe used in this assessment were downloaded in June 2022.
	METHOD FOR IDENTIFYING POPULATIONS



Given the mobile nature of the species, all records within the Study Area are considered a single population.

OCCURRENCE IN THE STUDY AREA

This section describes the occurrence of the species in the Study Area. It includes reference to a map of records and habitat which can be viewed as a separate file. The map provides critical context for the assessment and should be viewed in conjunction with the text presented in this assessment. This section also provides a qualitative description of where records and habitat occur.

See <u>Map 19-12</u> for a map of records and habitat across the Strategic Assessment Area.

There are seven records (19 individuals) of the Australian Painted Snipe within the Study Area, the most recent of which was recorded in 2013. The species has not been recorded in the Strategic Assessment Area.

A total of 7,828.4 ha of potential habitat has been mapped within the Study Area. Of this, 42.4 ha of habitat is mapped within the Strategic Assessment Area. No habitat has been mapped within the Growth Areas.

A large area of habitat and two records (3 individuals) of the species occur at the Lake Connewarre Complex.

Two records (9 individuals) occur in the north-east of the Study Area in the locality of Little River.

An isolated record (single individual) occurs at Brisbane Ranges National Park in the north-west of the Study Area.

Otherwise, habitat is mapped largely mapped along riparian habitats, including the Moorabool River, Barwon River, Hovells Creek, Little River, and Thompsons Creek. Some habitat is also mapped along the coastline in the Port Wilson area.

POTENTIAL INDIRECT IMPACTS AND MITIGATION

This section identifies the relevant potential indirect impacts to the species that may occur as a result of development under the Plan. Indirect impacts were identified as being relevant to the species if:

- The indirect impact is identified as a threat in a relevant profile, Conservation Advice, or Recovery Plan, and
- The Plan has the potential to introduce or exacerbate the threat in areas which support records and/or mapped habitat for the species

It describes the mechanism by which each relevant potential indirect impact may affect the species.

Please refer to Chapter 19 for an assessment of how the Plan addresses each indirect impact for this species. Further, please refer to Chapter 17 for a detailed discussion and analysis of indirect impacts and mitigation measures included in the Plan.

RELEVANT POTENTIAL INDIRECT IMPACTS

The Conservation Advice (DSEWPaC, 2013b) and draft Recovery Plan (DoEE, 2019) for the Australian Painted Snipe identify a range of threats to the species. Where these threats have the potential to be introduced or exacerbated under the Plan, the Plan includes management strategies to mitigate their impacts.

The following potential indirect impacts (identified as threats) are considered relevant to implementation of the Plan:

- Inappropriate hydrological regimes and declines in water quality
- Human disturbance of breeding birds

There are a number of additional threats to the species identified in the Conservation Advice and draft Recovery Plan. However, potential indirect impacts associated with these threats are considered unlikely given the landscape context of the site and the ecology of the species. Refer to Section 17.2 of Chapter 17 for a detailed assessment of potential indirect impacts associated with the implementation of the Plan.



Climate change is also identified as a threat to the species. The potential impacts of climate change and relevant mitigation measures under the Plan are outlined in Part 5.

INAPPROPRIATE HYDROLOGICAL REGIMES AND DECLINES IN WATER QUALITY

Inappropriate hydrological regimes which can impact the species include reduced flooding frequency of wetland habitat, and stabilisation of water within wetlands which otherwise had naturally fluctuating water levels, resulting in water levels becoming too deep and inappropriate vegetation cover developing (DSEWPaC, 2013b). Inappropriate hydrological regimes pose a threat especially within the Murray Darling Basin as a result of water diversion and development for agriculture (DoEE, 2019).

Water quality declines of wetlands can impact habitat characteristics and food availability for the Australian Painted Snipe. Water quality can be impacted through lack of flushing flood flows, increased nutrient runoff, pesticide and herbicide runoff or spray drift, removal of vegetation resulting in sedimentation and turbidity, and increased salinity (DoEE, 2019).

Many of the wetlands used by the species are now degraded. This may result in the species having to expend more effort in foraging and having to increase travel between foraging and roosting areas. It is thought that declines in water quality are likely to be most detrimental to chicks (DoEE, 2019).

HUMAN DISTURBANCE OF BREEDING BIRDS

The Australian Painted Snipe has potential to be impacted by human disturbance, with breeding birds being the most vulnerable to impacts. Duck hunting (including accidental mortality, or disturbance from the noise of discharging firearms), recreational fishers and birdwatchers have potential to disturb the species. Other forms of human disturbance also include habitat trampling, and litter such as discarded fishing gear and rubbish. While human disturbance is not considered a major threat throughout the species' range, it has the potential to be locally severe if not appropriately managed (DoEE, 2019).

RECOVERY PLAN, KEY THREATENING PROCESSES AND THREAT ABATEMENT PLANS

Where applicable, this section discusses the consistency of the Plan with any Recovery Plans and relevant Threat Abatement Plans. The general consistency of the Plan with Threat Abatement Plans is discussed in detail in Section 17.3 of Chapter 17.

CONSISTENCY WITH RECOVERY PLAN

There is no adopted or made Recovery Plan for this species. While the species had a draft Recovery Plan released for public consultation in 2020, this draft document has not been endorsed under the EPBC Act.

KEY THREATENING PROCESSES AND CONSISTENCY WITH THREAT ABATEMENT PLANS

Relevant Key Threatening Processes (KTPs) and any of their associated Threat Abatement Plans (TAPs) have been identified in Table B-3 where they relate to:

- The potential direct impacts of the Plan, or
- The relevant indirect impacts

Table B-3: Relevant Key Threatening Processes and associated Threat Abatement Plans for the Australian Painted Snipe

Key threatening process	Threat abatement plan
Competition and land degradation by unmanaged goats	Threat abatement plan for competition and land degradation by unmanaged goats (DEWHA, 2008e)
Fire regimes that cause declines in biodiversity	There is no relevant TAP
Land clearance	There is no relevant TAP
Loss of climatic habitat caused by anthropogenic emissions of greenhouse gases	There is no relevant TAP
Novel biota and their impact on biodiversity	There is no relevant TAP



Key threatening process	Threat abatement plan
Predation by feral cats	Threat abatement plan for predation by feral cats (DoE, 2015h)
Predation by the European red fox	Threat abatement plan for predation by the European red fox (DEWHA, 2008f)
Predation, Habitat Degradation, Competition and Disease Transmission by Feral Pigs	Threat abatement plan for predation, habitat degradation, competition and disease transmission by feral pigs (DoEE, 2017b)



CURLEW SANDPIPER (CALIDRIS FERRUGINEA)

SPECIES BACKGROUND

This section sets out the basic information about the species. It provides an overview of the species' ecology, distribution, habitat, populations and threats. These provide context for the impact assessment. At the end of the section are links to key species' documents that provide additional background information.

EPBC ACT LISTING	Critically Endangered, Migratory Note that the Curlew Sandpiper is currently on the Finalised Priority Assessment List (FPAL) and is proposed to have its listing downgraded to Endangered (DAWE, 2021f) A decision is due by 30 October 2023 (DAWE, 2021f)	
DESCRIPTION	<i>Calidris ferruginea</i> (Curlew Sandpiper) is a small, slim migratory bird with long legs and a long black bill (TSSC, 2015a).	
ECOLOGY	The species breeds in the Russian Arctic before migrating to the southern hemisphere. A relatively small proportion of the species (thought to be less than 13 per cent of the global population) migrates to Australia for the austral summer. Most immature birds do not return to the northern hemisphere for two years following their first arrival in Australia (TSSC, 2015a). The species feeds mainly on invertebrates but will also eat seeds (TSSC, 2015a).	
DISTRIBUTION AND HABITAT	 In Australia, the species occurs along the coast but is also widespread inland (although in lower and variable numbers). The species uses a range of freshwater and brackish coastal and estuarine areas and inland waterbodies, where it: Forages on mudflats and in nearby shallow water, and occasionally low, sparse vegetation Roosts in open areas with damp substrates, especially on shingle, shell or sand beaches, spits and islets (TSSC, 2015a) 	
POPULATIONS	The species occurs as a single population in Australia (TSSC, 2015a). The most recent estimate of the species' East Asian – Australasian Flyway population size is 90,000 individuals (Hansen <i>et al.</i> , 2016).	
THREATS	 The species Conservation Advice has identified the following threats within Australia (TSSC, 2015a): Ongoing human disturbance Habitat loss and degradation from pollution and changes to the water regime Invasive plants 	
RELEVANT PLANS AND POLICIES	Conservation Advice Calidris ferruginea Curlew Sandpiper (TSSC, 2015a)	
SPECIES-SPECIFIC GUIDELINES	Wildlife Conservation Plan for Migratory Shorebirds (Commonwealth of Australia, 2015) EPBC Act Policy Statement 3.21 - Industry Guidelines for avoiding, assessing and mitigating impacts on EBBC Act listed migratory shorebird species (DoE, 2017)	
SPRAT LINK	http://www.environment.gov.au/cgi-bin/sprat/public/publicspecies.pl?taxon_id=856	

APPROACH TO BASELINE DATA

This section provides a summary of the baseline information used in the assessment. It sets out:

- An overview of the habitat mapping for the species within and outside the Growth Areas
- An overview of the population mapping for the species



Please refer to Chapter 13 for further details about the approach to threatened species baseline data, including a description of the different types and sources of data, as well as some discussion on the interpretation and suitability of the data for use in the impact assessment.

HABITAT MAPPING	WITHIN THE SURVEYED AREAS OF THE GROWTH AREAS
	N/A. Surveys conducted within the Growth Areas concluded that there is unlikely to be suitable habitat present for this species.
	WITHIN THE UNSURVEYED AREAS OF THE GROWTH AREAS
	N/A. There is unlikely to be suitable habitat present for this species.
	OUTSIDE THE GROWTH AREAS
	Habitat important models (HIMs). Habitat mapping for the species across the broader Strategic Assessment Area and Study Area was prepared using DELWPs HIMs.
	Refer to Chapter 13 of Part 3 for a detailed description of the baseline mapping, landholder surveys, and HIMs.
	RECORD SELECTION
	Species records were compiled from the VBA and surveys undertaken for the project. The VBA records were filtered to remove records from prior to 1990 for the purpose of the impact assessment.
POPULATION	RECORD DOWNLOAD DATE
MAPPING	VBA records for the Curlew Sandpiper used in this assessment were downloaded in June 2022.
	METHOD FOR IDENTIFYING POPULATIONS
	Given the mobile nature of the species, all records within the Study Area are considered a single population.

OCCURRENCE IN THE STUDY AREA

This section describes the occurrence of the species in the Study Area. It includes reference to a map of records and habitat which can be viewed as a separate file. The map provides critical context for the assessment and should be viewed in conjunction with the text presented in this assessment. This section also provides a qualitative description of where records and habitat occur.

See Map 19-13 for a map of records and habitat across the Strategic Assessment Area.

There are 2,690 records from 1990 onwards of the Curlew Sandpiper within the Study Area (comprising 125,035 individuals). Of these, 2,060 records have been recorded within the last five years, with the most recent record from 2021. The species has not been recorded within the Strategic Assessment Area.

A total of 5,929.7 ha of potential habitat has been mapped within the Study Area. Of this, 12.4 ha is mapped within the Strategic Assessment Area. No habitat is mapped within the Growth Areas.

Mapped potential habitat and the majority of records (2,413 records, comprising 96,466 individuals) for the Curlew Sandpiper occur along the northern shoreline of Port Phillip Bay, from Limeburners Bay in the west through to the Study Area boundary in the east.

Mapped potential habitat and multiple records (116 records, comprising 10,999 individuals) occur at the Lake Connewarre Complex.

Mapped potential habitat and multiple records (154 records, comprising 17,563 individuals) occur in the Moolap locality.

Isolated records also occur at Lara, and at 13th Beach in the south of the Study Area.

A smaller area of potential habitat not associated with records occurs in the estuarine environment of Thompson Creek in the south of the Study Area.



POTENTIAL INDIRECT IMPACTS AND MITIGATION

This section identifies the relevant potential indirect impacts to the species that may occur as a result of development under the Plan. Indirect impacts were identified as being relevant to the species if:

- The indirect impact is identified as a threat in a relevant profile, Conservation Advice, or Recovery Plan, and
- The Plan has the potential to introduce or exacerbate the threat in areas which support records and/or mapped habitat for the species

It describes the mechanism by which each relevant potential indirect impact may affect the species.

Please refer to Chapter 19 for an assessment of how the Plan addresses each indirect impact for this species. Further, please refer to Chapter 17 for a detailed discussion and analysis of indirect impacts and mitigation measures included in the Plan.

RELEVANT POTENTIAL INDIRECT IMPACTS

The Conservation Advice for the Curlew Sandpiper identifies a range of threats to the species within Australia (TSSC, 2015a). Where these threats have the potential to be introduced or exacerbated under the Plan, the Plan includes management strategies to mitigate their impacts.

The following potential indirect impacts (identified as threats) are considered relevant to implementation of the Plan:

- Ongoing human disturbance
- Habitat degradation from pollution and changes to the water regime

Invasive plants are also identified in the Conservation Advice as a threat to the species. However, potential indirect impacts associated with this threat are considered unlikely given the landscape context of the site and the ecology of the species. Refer to Section 17.2 of Chapter 17 for a detailed assessment of potential indirect impacts associated with the implementation of the Plan.

ONGOING HUMAN DISTURBANCE

Within the species' range in Australia, some populations occur within highly populated areas which are vulnerable to disturbance. Disturbance can be caused by recreational activities, such as from vehicle traffic, dog walking and horse riding on beaches. It is necessary to maintain undisturbed feeding and roosting habitat along the south-east and northwest coasts of Australia used for migration for the species to survive at current population levels (TSSC, 2015a).

HABITAT DEGRADATION FROM POLLUTION AND CHANGES TO THE WATER REGIME

Habitat degradation from pollution poses a threat to the Curlew Sandpiper. It is possible that pollution around settled areas may reduce food availability for the species (TSSC, 2015a).

Changes to water regimes pose a threat to the Curlew Sandpiper. For example, stabilisation of water levels which otherwise naturally fluctuate can result in the loss of feeding habitat (TSSC, 2015a).

RECOVERY PLAN, KEY THREATENING PROCESSES AND THREAT ABATEMENT PLANS

Where applicable, this section discusses the consistency of the Plan with any Recovery Plans and relevant Threat Abatement Plans. The general consistency of the Plan with Threat Abatement Plans is discussed in detail in Section 17.3 of Chapter 17.

CONSISTENCY WITH RECOVERY PLAN

There is no adopted or made Recovery Plan for this species.



KEY THREATENING PROCESSES AND CONSISTENCY WITH THREAT ABATEMENT PLANS

Relevant Key Threatening Processes (KTPs) and any of their associated Threat Abatement Plans (TAPs) have been identified in Table B-4 where they relate to:

- The potential direct impacts of the Plan, or
- The relevant indirect impacts

Table B-4: Relevant Key Threatening Processes and associated Threat Abatement Plans for the Curlew Sandpiper

Key threatening process	Threat abatement plan
Land clearance	There is no relevant TAP
Loss and degradation of native plant and animal habitat by invasion of escaped garden plants	There is no relevant TAP
Novel biota and their impact on biodiversity	There is no relevant TAP



EASTERN CURLEW (NUMENIUS MADAGASCARIENSIS)

SPECIES BACKGROUND

EPBC ACT LISTING	Critically Endangered, Migratory Note that the Eastern Curlew is currently on the Finalised Priority Assessment List (FPAL) and is proposed to have its listing downgraded to Endangered (DAWE, 2021f). A decision is due by 30 October 2023 (DAWE, 2021f).
DESCRIPTION	<i>Numenius madagascariensis</i> (Eastern Curlew) is the largest migratory shorebird in the world. It has a long neck and legs, and a very long downcurved bill (DoE, 2015f).
ECOLOGY	The species breeds in Russia, Mongolia, and north-eastern China. It is thought that approximately 73 per cent of the population migrates to Australia in the non-breeding season. Individuals arrive in Australia as early as July, with the majority of birds arriving in mid-to-late August. Migration north typically starts in late February and continues until March or April. Immature individuals may spend as many as three austral winters in Australia before returning to the Northern Hemisphere to breed (DoE, 2015f). In Australia, the species feeds on crustaceans, small molluscs and insects. The species is extremely wary and will take flight at the first sign of danger, long before other shorebirds become nervous (DoE, 2015f).
DISTRIBUTION AND HABITAT	 In Australia, the species is typically distributed across coastal areas and is rarely found inland. The species is found in all states and territories. In Victoria, the main strongholds for the species are Corner Inlet and Western Port Bay. Smaller populations occur at Port Phillip Bay and in other scattered coastal localities (DoE, 2015f). The species: Typically forages in sheltered intertidal sandflats or mudflats that are either open or vegetated with seagrass, or near mangroves, salt flats, or saltmarshes Typically roosts during high tide periods on sandy spits, sandbars, and islets, either on sand near the high-water mark or among coastal vegetation Is rarely found on near-coastal lakes or in grassy areas
POPULATIONS	The global population has been estimated at 38,000 individuals, of which 28,000 occur in Australia. However, the Conservation Advice notes that this estimate is out of date given the ongoing population declines (DoE, 2015f).
THREATS	 The species Conservation Advice has identified the following threats within Australia (DoE, 2015f): Ongoing human disturbance Habitat loss and degradation from pollution Changes to the water regime Invasive plants
RELEVANT PLANS AND POLICIES	Conservation Advice Numenius madagascariensis Eastern Curlew (DoE, 2015f)
SPECIES-SPECIFIC GUIDELINES	Wildlife Conservation Plan for Migratory Shorebirds (Commonwealth of Australia, 2015) EPBC Act Policy Statement 3.21 - Industry Guidelines for avoiding, assessing and mitigating impacts on EBBC Act listed migratory shorebird species (DoE, 2017)
SPRAT LINK	http://www.environment.gov.au/cgi-bin/sprat/public/publicspecies.pl?taxon_id=847



This section provides a summary of the baseline information used in the assessment. It sets out:

- An overview of the habitat mapping for the species within and outside the Growth Areas
- An overview of the population mapping for the species

Please refer to Chapter 13 for further details about the approach to threatened species baseline data, including a description of the different types and sources of data, as well as some discussion on the interpretation and suitability of the data for use in the impact assessment.

WITHIN THE SURVEYED AREAS OF THE GROWTH AREAS
N/A. Surveys conducted within the Growth Areas concluded that there is unlikely to be suitable habitat present for this species.
WITHIN THE UNSURVEYED AREAS OF THE GROWTH AREAS
N/A. There is unlikely to be suitable habitat present for this species.
OUTSIDE THE GROWTH AREAS
Habitat important models (HIMs). Habitat mapping for the species across the broader Strategic Assessment Area and Study Area was prepared using DELWPs HIMs.
Refer to Chapter 13 of Part 3 for a detailed description of the baseline mapping, landholder surveys, and HIMs.
RECORD SELECTION
Species records were compiled from the VBA and surveys undertaken for the project. The VBA records were filtered to remove records from prior to 1990 for the purpose of the impact assessment.
RECORD DOWNLOAD DATE
VBA records for the Eastern Curlew used in this assessment were downloaded in June 2022.
METHOD FOR IDENTIFYING POPULATIONS
Given the mobile nature of the species, all records within the Study Area are considered a single population.

OCCURRENCE IN THE STUDY AREA

This section describes the occurrence of the species in the Study Area. It includes reference to a map of records and habitat which can be viewed as a separate file. The map provides critical context for the assessment and should be viewed in conjunction with the text presented in this assessment. This section also provides a qualitative description of where records and habitat occur.

See Map 19-14 for a map of records and habitat across the Strategic Assessment Area.

There are 94 records (187 individuals) of the Eastern Curlew within the Study Area, the most recent of which was recorded in 2018. The species has not been recorded within the Strategic Assessment Area.

A total of 5,073.8 ha of potential habitat has been mapped within the Study Area. Of this, 3.9 ha has been mapped within the Strategic Assessment Area. No habitat has been mapped within the Growth Areas.

Mapped habitat and 44 records (comprising 86 individuals) for the Eastern Curlew occur along the northern shoreline of Port Phillip Bay, from Limeburners Bay in the west through to the Study Area boundary in the east.



24 records (57 individuals) occur at the Lake Connewarre Complex, associated with a large area of mapped potential habitat.

26 records (43 individuals) and mapped potential habitat also occurs at the Moolap locality.

A smaller area of habitat not associated with records occurs in the estuarine environment of Thompson Creek in the south of the Study Area.

POTENTIAL INDIRECT IMPACTS AND MITIGATION

This section identifies the relevant potential indirect impacts to the species that may occur as a result of development under the Plan. Indirect impacts were identified as being relevant to the species if:

- The indirect impact is identified as a threat in a relevant profile, Conservation Advice, or Recovery Plan, and
- The Plan has the potential to introduce or exacerbate the threat in areas which support records and/or mapped habitat for the species

It describes the mechanism by which each relevant potential indirect impact may affect the species.

Please refer to Chapter 19 for an assessment of how the Plan addresses each indirect impact for this species. Further, please refer to Chapter 17 for a detailed discussion and analysis of indirect impacts and mitigation measures included in the Plan.

RELEVANT POTENTIAL INDIRECT IMPACTS

The Conservation Advice for the Eastern Curlew identifies a range of threats to the species in Australia (DoE, 2015f). Where these threats have the potential to be introduced or exacerbated under the Plan, the Plan includes management strategies to mitigate their impacts.

The following potential indirect impacts (identified as threats) are considered relevant to implementation of the Plan:

- Ongoing human disturbance
- Pollution and changes to the water regime

Invasive weeds are also identified in the Conservation Advice as a threat to the species. However, potential indirect impacts associated with this threat are considered unlikely given the landscape context of the site and the ecology of the species. Refer to Section 17.2 of Chapter 17 for a detailed assessment of potential indirect impacts associated with the implementation of the Plan.

ONGOING HUMAN DISTURBANCE

Disturbance may result from recreational activities such as fishing, boating, dog walking (particularly unleashed dogs), four-wheel driving, noise, and lighting. While an individual source of disturbance may have a low impact, it is important to consider the cumulative impact of different types of human disturbance on the species (DoE, 2015f).

As a migratory shorebird, the Eastern Curlew requires suitable foraging opportunities to build up energy stores required for migration. Human disturbance can interrupt the species' feeding or roosting behaviours and may cause the species not to feed or roost in a location that would otherwise provide suitable habitat. Disturbance can also reduce the time the species has available for foraging and resting and increase the time the species spends engaging in vigilance and anti-predator behaviour. Eastern Curlews have been recorded to take flight when humans approach within 30-100 m, or even up to 250 m (DoE, 2015f).

POLLUTION AND CHANGES TO THE WATER REGIME

Pollution and changes to the water regime in habitat used by the Eastern Curlew for foraging and/or roosting can cause indirect loss of habitat for the species through habitat degradation. Stabilisation of water regimes can result in loss of feeding habitat, and pollution near settled areas can reduce food availability for the species (DoE, 2015f).



RECOVERY PLAN, KEY THREATENING PROCESSES AND THREAT ABATEMENT PLANS

Where applicable, this section discusses the consistency of the Plan with any Recovery Plans and relevant Threat Abatement Plans. The general consistency of the Plan with Threat Abatement Plans is discussed in detail in Section 17.3 of Chapter 17.

CONSISTENCY WITH RECOVERY PLAN

There is no adopted or made Recovery Plan for this species.

KEY THREATENING PROCESSES AND CONSISTENCY WITH THREAT ABATEMENT PLANS

Relevant Key Threatening Processes (KTPs) and any of their associated Threat Abatement Plans (TAPs) have been identified in Table B-5 where they relate to:

- The potential direct impacts of the Plan, or
- The relevant indirect impacts

Table B-5: Relevant Key Threatening Processes and associated Threat Abatement Plans for the Eastern Curlew

Key threatening process	Threat abatement plan
Land clearance	There is no relevant TAP
Loss and degradation of native plant and animal habitat by invasion of escaped garden plants	There is no relevant TAP
Novel biota and their impact on biodiversity	There is no relevant TAP



GREAT KNOT (CALIDRIS TENUIROSTRIS)

SPECIES BACKGROUND

EPBC ACT LISTING	Critically Endangered, Migratory Note that the Great Knot is currently on the Finalised Priority Assessment List (FPAL) and is proposed to have its listing downgraded to not listed (DAWE, 2021f) A decision is due by 30 October 2023 (DAWE, 2021f)
DESCRIPTION	<i>Calidris tenuirostris</i> (Great Knot) is a medium sized shorebird that grows to a length of 26 – 28 cm. It has a straight, slender bill, and distinct breeding, non-breeding and juvenile plumages (TSSC, 2016c).
ECOLOGY	The species generation time is estimated at 8.6 years, with a maximum longevity of 19.7 years. The Great Knot breeds in north-east Siberia and far north-east Russia. The species migrates to southern non-breeding grounds between August and October. Most birds stay in northern Australia, although some individuals move further south. The species leaves Australia in late March to early April (TSSC, 2016c). The Great Knot feeds on invertebrates through pecking at or just below the surface of moist mud or sand. The species feeds on bivalves, gastropods, crustaceans and other invertebrates (TSSC, 2016c).
DISTRIBUTION AND HABITAT	The Great Knot breeds in the northern hemisphere and undertakes biannual migrations along the East Asian-Australasian Flyway. The species has been recorded around the entirety of the Australian coast along with a few scattered records inland. The greatest numbers have been recorded in northern Western Australia, and the Northern Territory. The species is much less common in south-west Australia, South Australia, Victoria and Tasmania. The extent of occurrence of the Australian population is estimated to be 35,000 km ² , and the area of occupancy is 2,800 km ² (TSSC, 2016c). Within Australia, the species prefers sheltered coastal habitats with large intertidal mudflats or sandflats, including inlets, bays, harbours, estuaries and lagoons. The Great Knot also is occasionally found on exposed reefs or rock platforms, shorelines with mangrove vegetation, ponds in saltworks, at swamps near the coast, salt lakes and non-tidal lagoons. The species roosts in open areas, often at the water's edge or in shallow water close to feeding grounds (TSSC, 2016c).
POPULATIONS	The number of individuals using the East Asian-Australasian Flyway is approximately 425,000 (Hansen <i>et al.</i> , 2016).
THREATS	 The species Conservation Advice has identified the following threats (TSSC, 2016c): Habitat loss and habitat degradation, through: Urban and industrial expansion Altered hydrological regimes and decreased water quality Invasive weeds Climate change Pollution/contaminants Human disturbance Disease (avian influenza virus) Direct mortality (hunting)
RELEVANT PLANS AND POLICIES	Conservation Advice <i>Calidris tenuirostris</i> Great Knot (TSSC, 2016c)
SPECIES-SPECIFIC GUIDELINES	Wildlife Conservation Plan for Migratory Shorebirds (Commonwealth of Australia, 2015)



	EPBC Act Policy Statement 3.21 - Industry Guidelines for avoiding, assessing and mitigating impacts on EBBC Act listed migratory shorebird species (DoE, 2017)
SPRAT LINK	http://www.environment.gov.au/cgi-bin/sprat/public/publicspecies.pl?taxon_id=862

This section provides a summary of the baseline information used in the assessment. It sets out:

- An overview of the habitat mapping for the species within and outside the Growth Areas
- An overview of the population mapping for the species

Please refer to Chapter 13 for further details about the approach to threatened species baseline data, including a description of the different types and sources of data, as well as some discussion on the interpretation and suitability of the data for use in the impact assessment.

HABITAT MAPPING	WITHIN THE GROWTH AREAS
	N/A. Surveys conducted within the Growth Areas concluded that there is unlikely to be suitable habitat present for this species.
	WITHIN THE SURVEYED AREAS OF THE GROWTH AREAS
	N/A. Surveys conducted within the Growth Areas concluded that there is unlikely to be suitable habitat present for this species.
	OUTSIDE THE GROWTH AREAS
	Habitat important models (HIMs). Habitat mapping for the species across the broader Strategic Assessment Area and Study Area was prepared using DELWPs HIMs.
	Refer to Chapter 13 of Part 3 for a detailed description of the baseline mapping, landholder surveys, and HIMs.
POPULATION MAPPING	RECORD SELECTION
	Species records were compiled from the VBA and surveys undertaken for the project. The VBA records were filtered to remove records from prior to 1990 for the purpose of the impact assessment.
	RECORD DOWNLOAD DATE
	VBA records for the Great Knot used in this assessment were downloaded in June 2022.
	METHOD FOR IDENTIFYING POPULATIONS
	Given the mobile nature of the species, all records within the Study Area are considered a single population.

OCCURRENCE IN THE STUDY AREA

This section describes the occurrence of the species in the Study Area. It includes reference to a map of records and habitat which can be viewed as a separate file. The map provides critical context for the assessment and should be viewed in conjunction with the text presented in this assessment. This section also provides a qualitative description of where records and habitat occur.

See Map 19-15 for a map of records and habitat across the Strategic Assessment Area.

There are 55 records (129 individuals) of the Great Knot within the Study Area, the most recent of which was recorded in 2018. The species has not been recorded within the Strategic Assessment Area.

A total of 4,161.4 ha of potential habitat has been mapped within the Study Area. No habitat has been mapped within the Strategic Assessment Area or the Growth Areas.



Mapped habitat for the Great Knot occurs along the northern shoreline of Port Phillip Bay, from Limeburners Bay in the west through to the Study Area boundary in the east. Records in this area (53 records, constituting 118 individuals) occur near Port Wilson.

A large area of mapped habitat and a single record (of 10 individuals) occurs at the Lake Connewarre Complex.

A smaller area of mapped habitat and a single record (of one individual) occurs at the Moolap locality.

Habitat not associated with records occurs in the estuarine environment of Thompson Creek in the south of the Study Area.

POTENTIAL INDIRECT IMPACTS AND MITIGATION

This section identifies the relevant potential indirect impacts to the species that may occur as a result of development under the Plan. Indirect impacts were identified as being relevant to the species if:

- The indirect impact is identified as a threat in a relevant profile, Conservation Advice, or Recovery Plan, and
- The Plan has the potential to introduce or exacerbate the threat in areas which support records and/or mapped habitat for the species

It describes the mechanism by which each relevant potential indirect impact may affect the species.

Please refer to Chapter 19 for an assessment of how the Plan addresses each indirect impact for this species. Further, please refer to Chapter 17 for a detailed discussion and analysis of indirect impacts and mitigation measures included in the Plan.

RELEVANT POTENTIAL INDIRECT IMPACTS

The Conservation Advice for the Great Knot identifies a range of threats to the species (TSSC, 2016c). Where these threats have the potential to be introduced or exacerbated under the Plan, the Plan includes management strategies to mitigate their impacts.

The following potential indirect impacts (identified as threats) are considered relevant to implementation of the Plan:

- Altered hydrological regimes and decreased water quality
- Human disturbance

There are a number of additional threats to the species identified in the Conservation Advice. However, potential indirect impacts associated with these threats are considered unlikely given the landscape context of the site and the ecology of the species. Refer to Section 17.2 of Chapter 17 for a detailed assessment of potential indirect impacts associated with the implementation of the Plan.

Climate change is also identified as a threat to the species. The potential impacts of climate change and relevant mitigation measures under the Plan are outlined in Part 5.

ALTERED HYDROLOGICAL REGIMES AND DECREASED WATER QUALITY

Changes to water regimes and decreased water quality pose a threat to the Great Knot. Upstream development, water regulation and diversion has resulted in lowered water volumes and increased sediment loads, which exacerbates the threats of habitat loss for the species. The species is particularly sensitive to impacts due to its high site fidelity, tendency to aggregate, high energy demands required for migration and requirement for a network of foraging and roosting habitats (TSSC, 2016c).

HUMAN DISTURBANCE

Human disturbance of Great Knots can be associated with a range of sources, including recreational activities, construction activities and fishing/harvesting. Examples of recreational activities which may pose a threat to the species include dog walking, vehicle movements and horse riding on beaches (TSSC, 2016c).

Disturbance can cause Great Knots to pause or abandon roosting or foraging activities and may cause then to cease using areas of habitat which are otherwise suitable. Disturbance reduces the amount of time the species devotes to foraging



and resting, and increases the time spent on vigilance/anti predator activities. As the species is a migratory bird, the Great Knot has high energy requirements to allow it to build up necessary fat stores to migrate north, and so is particularly vulnerable to disturbance (TSSC, 2016c).

RECOVERY PLAN, KEY THREATENING PROCESSES AND THREAT ABATEMENT PLANS

Where applicable, this section discusses the consistency of the Plan with any Recovery Plans and relevant Threat Abatement Plans. The general consistency of the Plan with Threat Abatement Plans is discussed in detail in Section 17.3 of Chapter 17.

CONSISTENCY WITH RECOVERY PLAN

There is no adopted or made Recovery Plan for this species.

KEY THREATENING PROCESSES AND CONSISTENCY WITH THREAT ABATEMENT PLANS

Relevant Key Threatening Processes (KTPs) and any of their associated Threat Abatement Plans (TAPs) have been identified in Table B-6where they relate to:

- The potential direct impacts of the Plan, or
- The relevant indirect impacts

Table B-6: Relevant Key Threatening Processes and associated Threat Abatement Plans for the Great Knot

Key threatening process	Threat abatement plan
Land clearance	There is no relevant TAP
Loss and degradation of native plant and animal habitat by invasion of escaped garden plants, including aquatic plants	There is no relevant TAP
Loss of climatic habitat caused by anthropogenic emissions of greenhouse gases	There is no relevant TAP
Novel biota and their impact on biodiversity	There is no relevant TAP



GREATER SAND PLOVER (CHARADRIUS LESCHENAULTII)

SPECIES BACKGROUND

EPBC ACT LISTING	Vulnerable, Migratory Note that the Greater Sand Plover is currently on the Finalised Priority Assessment List (FPAL) and is proposed to have its listing downgraded to not listed (DAWE, 2021f) A decision is due by 30 October 2023 (DAWE, 2021f)
DESCRIPTION	<i>Charadrius leschenaultii</i> (Greater Sand Plover) is a medium sized brown and white plover. It is similar in appearance to the Lesser Sand Plover although distinctly bigger (TSSC, 2016d).
ECOLOGY	The Greater Sand Plover is a migratory shorebird. The species breeds in China, Mongolia and nearby parts of Russia. During the non-breeding season, the species migrates south, with records from Australia and the south Pacific across the coast of the Indian Ocean to the eastern and southern coasts of Africa and the south eastern shores of the Mediterranean (TSSC, 2016d). Only the subspecies <i>C. l. leschenaultii</i> occurs in Australia. Almost three quarters of the subspecies is present in Australia during the austral summer. Birds typically arrive between mid-July and November and leave in late February. Most immature birds remain in Australia during the breeding season (TSSC, 2016d).
	In Australia, the species' diet mostly consists of molluscs, worms, crustaceans and insects (TSSC, 2016d).
DISTRIBUTION AND HABITAT	During the austral summer the species is widespread but more common in northern Australia. It is found in coastal areas in every Australian state. In Victoria, it is mostly recorded from Corner Inlet, Western Port and Port Phillip Bay (TSSC, 2016d). While in Australia the species is almost entirely coastal. It inhabits sheltered beaches, intertidal mudflats, sandbanks, salt marshes, estuaries, coral reefs, rocky islands or platforms, tidal lagoons and dunes near the coast. They typically forage in wet sand or mud, and roost on sand-spits or high on banks near beaches (TSSC, 2016d).
POPULATIONS	The most recent estimate of the East Asian-Australasia Flyway population of the Greater Sand Plover is between 200,000 – 300,000 individuals (Hansen <i>et al.</i> , 2016).
THREATS	 The species Conservation Advice has identified the following threats to the species within Australia (TSSC, 2016d): Ongoing human disturbance Pollution and changes to the water regime Invasive plants
RELEVANT PLANS AND POLICIES	Conservation Advice Charadrius leschenaultii Greater Sand Plover (TSSC, 2016d)
SPECIES-SPECIFIC GUIDELINES	Wildlife Conservation Plan for Migratory Shorebirds (Commonwealth of Australia, 2015) EPBC Act Policy Statement 3.21 - Industry Guidelines for avoiding, assessing and mitigating impacts on EBBC Act listed migratory shorebird species (DoE, 2017)
SPRAT LINK	http://www.environment.gov.au/cgi-bin/sprat/public/publicspecies.pl?taxon_id=877



This section provides a summary of the baseline information used in the assessment. It sets out:

- An overview of the habitat mapping for the species within and outside the Growth Areas
- An overview of the population mapping for the species

Please refer to Chapter 13 for further details about the approach to threatened species baseline data, including a description of the different types and sources of data, as well as some discussion on the interpretation and suitability of the data for use in the impact assessment.

HABITAT MAPPING	WITHIN THE GROWTH AREAS
	N/A. Surveys conducted within the Growth Areas concluded that there is unlikely to be suitable habitat present for this species.
	WITHIN THE SURVEYED AREAS OF THE GROWTH AREAS
	N/A. Surveys conducted within the Growth Areas concluded that there is unlikely to be suitable habitat present for this species.
	OUTSIDE THE GROWTH AREAS
	Habitat important models (HIMs). Habitat mapping for the species across the broader Strategic Assessment Area and Study Area was prepared using DELWPs HIMs.
	Refer to Chapter 13 of Part 3 for a detailed description of the baseline mapping, landholder surveys, and HIMs.
POPULATION MAPPING	RECORD SELECTION
	Species records were compiled from the VBA and surveys undertaken for the project. The VBA records were filtered to remove records from prior to 1990 for the purpose of the impact assessment.
	RECORD DOWNLOAD DATE
	VBA records for the Greater Sand Plover used in this assessment were downloaded in June 2022.
	METHOD FOR IDENTIFYING POPULATIONS
	Given the mobile nature of the species, all records within the Study Area are considered a single population.

OCCURRENCE IN THE STUDY AREA

This section describes the occurrence of the species in the Study Area. It includes reference to a map of records and habitat which can be viewed as a separate file. The map provides critical context for the assessment and should be viewed in conjunction with the text presented in this assessment. This section also provides a qualitative description of where records and habitat occur.

See <u>Map 19-16</u> for a map of records and habitat across the Strategic Assessment Area.

There are two records (3 individuals) of the Greater Sand Plover within the Study Area, recorded in 1994 and 1996. The species has not been recorded within the Strategic Assessment Area.

A total of 2,988.6 ha of potential habitat has been mapped within the Study Area. Of this, 0.5 ha has been mapped within the Strategic Assessment Area. No habitat has been mapped within the Growth Areas.

Both records and mapped habitat for the Greater Sand Plover occurs in the Moolap locality.

Otherwise, habitat is mapped along the northern shoreline of Port Phillip Bay, from Limeburners Bay in the west through to the Study Area boundary in the east, and at the Lake Connewarre Complex.



POTENTIAL INDIRECT IMPACTS AND MITIGATION

This section identifies the relevant potential indirect impacts to the species that may occur as a result of development under the Plan. Indirect impacts were identified as being relevant to the species if:

- The indirect impact is identified as a threat in a relevant profile, Conservation Advice, or Recovery Plan, and
- The Plan has the potential to introduce or exacerbate the threat in areas which support records and/or mapped habitat for the species

It describes the mechanism by which each relevant potential indirect impact may affect the species.

Please refer to Chapter 19 for an assessment of how the Plan addresses each indirect impact for this species. Further, please refer to Chapter 17 for a detailed discussion and analysis of indirect impacts and mitigation measures included in the Plan.

RELEVANT POTENTIAL INDIRECT IMPACTS

The Conservation Advice identifies a range of threats to the Greater Sand Plover in Australia (TSSC, 2016d). Where these threats have the potential to be introduced or exacerbated under the Plan, the Plan includes management strategies to mitigate their impacts.

The following potential indirect impacts (identified as threats) are considered relevant to implementation of the Plan:

- Ongoing human disturbance
- Pollution and changes to the water regime

Invasive weeds are also identified in the Conservation Advice as a threat to the species. However, potential indirect impacts associated with this threat are considered unlikely given the landscape context of the site and the ecology of the species. Refer to Section 17.2 of Chapter 17 for a detailed assessment of potential indirect impacts associated with the implementation of the Plan.

ONGOING HUMAN DISTURBANCE

Disturbance may result from recreational activities such as fishing, boating, dog walking, four-wheel driving, noise and lighting. While an individual source of disturbance may have a low impact, it is important to consider the cumulative impact of different types of human disturbance on the species (TSSC, 2016d).

As a migratory shorebird, the Greater Sand Plover requires suitable foraging opportunities to build up energy stores required for migration. Human disturbance can interrupt the species' feeding or roosting behaviours and may cause the species not to feed or roost in a location that would otherwise provide suitable habitat. Disturbance can also reduce the time the species has available for foraging and resting and increase the time the species spends engaging in vigilance and anti-predator behaviour (TSSC, 2016d).

POLLUTION AND CHANGES TO THE WATER REGIME

Pollution and changes to the water regime in habitat used by the Greater Sand Plover for foraging and/or roosting can cause indirect loss of habitat for the species through habitat degradation. The species is particularly sensitive to impacts due to its high site fidelity, tendency to aggregate, high energy demands required for migration and requirement for a network of foraging and roosting habitats (TSSC, 2016d).



RECOVERY PLAN, KEY THREATENING PROCESSES AND THREAT ABATEMENT PLANS

Where applicable, this section discusses the consistency of the Plan with any Recovery Plans and relevant Threat Abatement Plans. The general consistency of the Plan with Threat Abatement Plans is discussed in detail in Section 17.3 of Chapter 17.

CONSISTENCY WITH RECOVERY PLAN

There is no adopted or made Recovery Plan for this species.

KEY THREATENING PROCESSES AND CONSISTENCY WITH THREAT ABATEMENT PLANS

Relevant Key Threatening Processes (KTPs) and any of their associated Threat Abatement Plans (TAPs) have been identified in Table B-7 where they relate to:

- The potential direct impacts of the Plan, or
- The relevant indirect impacts

Table B-7: Relevant Key Threatening Processes and associated Threat Abatement Plans for the Greater Sand Plover

Key threatening process	Threat abatement plan
Land clearance	There is no relevant TAP
Loss and degradation of native plant and animal habitat by invasion of escaped garden plants	There is no relevant TAP
Novel biota and their impact on biodiversity	There is no relevant TAP



LESSER SAND PLOVER (CHARADRIUS MONGOLUS)

SPECIES BACKGROUND

This section sets out the basic information about the species. It provides an overview of the species' ecology, distribution, habitat, populations and threats. These provide context for the impact assessment. At the end of the section are links to key species' documents that provide additional background information.

EPBC ACT LISTING	Endangered, Migratory
DESCRIPTION	<i>Charadrius mongolus</i> (Lesser Sand Plover) is a small to medium shorebird, 18 – 21 cm in length. The body is grey-brown and white, and the sexes differ in breeding plumage. While the species is in Australia, it is in non-breeding plumage and is often difficult to distinguish from <i>Charadrius mongolus</i> (Greater Sand Plover) (TSSC, 2016e).
ECOLOGY	The Lesser Sand Plover breeds in the northern hemisphere and undertakes annual migrations to and from southern feeding grounds. It has a generational time of 8 years, with a maximum longevity of 12.6 years (TSSC, 2016e). The species occurs in small to large flocks, often with greater than 100 individuals. During the non- breeding season, the species diet is comprised of insects, crustaceans, molluscs and polychaete worms (TSSC, 2016e).
DISTRIBUTION AND HABITAT	Four of the five subspecies occur in the East Asian-Australasian Flyway, of these, two occur in Australia during the non-breeding season including <i>Charadrius mongolus</i> subsp. <i>mongolus</i> , and <i>Charadrius mongolus</i> subsp. <i>stegmanni</i> (TSSC, 2016e). Within Australia, the Lesser Sand Plover is widespread in coastal regions, and the species has been recorded in all states. It mostly occurs in northern and eastern Australia, in south-eastern parts of the Gulf of Carpentaria, western Cape York Peninsula, and islands in the Torres Strait, and along the entire east coast of Australia, where it is most abundant in Queensland and New South Wales (TSSC, 2016e). During the non-breeding season, the Lesser Sand Plover is almost strictly coastal and prefers sandy beaches, mudflats of coastal bays and estuaries, sand flats and dunes near the coast, and occasionally mangrove mudflats. Feeding habitat is primarily comprised of intertidal sandflats and mudflats in estuaries or beaches or in shallow ponds. Occasional foraging also occurs on coral reefs, along sandy or muddy river margins, and in muddy areas around lakes and bores. The
POPULATIONS	Lesser Sand Plover roosts on beaches, banks, spits and banks of sand or shells (TSSC, 2016e). The most recent population estimate of the species present in the East Asian-Australasian Flyway is 180,000 – 275,000 (Hansen <i>et al.</i> , 2016).
THREATS	 The species Conservation Advice identifies the following threats in Australia (TSSC, 2016e): Ongoing human disturbance Pollution and changes to the water regime Invasive plants
RELEVANT PLANS AND POLICIES	Conservation Advice <i>Charadrius mongolus</i> Lesser Sand Plover (TSSC, 2016e) Threat abatement plan for predation by the European red fox (DEWHA, 2008f)
SPECIES-SPECIFIC GUIDELINES	Wildlife Conservation Plan for Migratory Shorebirds (Commonwealth of Australia, 2015) EPBC Act Policy Statement 3.21 - Industry Guidelines for avoiding, assessing and mitigating impacts on EBBC Act listed migratory shorebird species (DoE, 2017)
SPRAT LINK	http://www.environment.gov.au/cgi-bin/sprat/public/publicspecies.pl?taxon_id=879

B-32 | OPENLINES & **biosis**.

This section provides a summary of the baseline information used in the assessment. It sets out:

- An overview of the habitat mapping for the species within and outside the Growth Areas
- An overview of the population mapping for the species

Please refer to Chapter 13 for further details about the approach to threatened species baseline data, including a description of the different types and sources of data, as well as some discussion on the interpretation and suitability of the data for use in the impact assessment.

WITHIN THE SURVEYED AREAS OF THE GROWTH AREAS
N/A. Surveys conducted within the Growth Areas concluded that there is unlikely to be suitable habitat present for this species.
WITHIN THE UNSURVEYED AREAS OF THE GROWTH AREAS
N/A. There is unlikely to be suitable habitat present for this species.
OUTSIDE THE GROWTH AREAS
Habitat important models (HIMs). Habitat mapping for the species across the broader Strategic Assessment Area and Study Area was prepared using DELWPs HIMs.
Refer to Chapter 13 of Part 3 for a detailed description of the baseline mapping, landholder surveys, and HIMs.
RECORD SELECTION
Species records were compiled from the VBA and surveys undertaken for the project. The VBA records were filtered to remove records from prior to 1990 for the purpose of the impact assessment.
RECORD DOWNLOAD DATE
VBA records for the Lesser Sand Plover used in this assessment were downloaded in June 2022.
METHOD FOR IDENTIFYING POPULATIONS
Given the mobile nature of the species, all records within the Study Area are considered a single population.

OCCURRENCE IN THE STUDY AREA

This section describes the occurrence of the species in the Study Area. It includes reference to a map of records and habitat which can be viewed as a separate file. The map provides critical context for the assessment and should be viewed in conjunction with the text presented in this assessment. This section also provides a qualitative description of where records and habitat occur.

See Map 19-17 for a map of records and habitat across the Strategic Assessment Area.

There are four records (four individuals) of the Lesser Sand Plover within the Study Area. The most recent was recorded in 2008, and the remainder were recorded between 1991 and 1996. The species has not been recorded within the Strategic Assessment Area.

A total of 4,468.6 ha of potential habitat has been mapped within the Study Area. Of this, 2.2 ha has been mapped within the Strategic Assessment Area. No habitat has been mapped within the Growth Areas.



Mapped habitat for the Lesser Sand Plover occurs along the northern shoreline of Port Phillip Bay, from Limeburners Bay in the west through to the Study Area boundary in the east. A single record (of one individual) occurs in the Port Wilson area.

Three records (three individuals) and mapped habitat also occur in the Moolap locality.

Mapped habitat not associated with records occurs at the Lake Connewarre Complex and in the estuarine environment of Thompson Creek in the south of the Study Area.

POTENTIAL INDIRECT IMPACTS AND MITIGATION

This section identifies the relevant potential indirect impacts to the species that may occur as a result of development under the Plan. Indirect impacts were identified as being relevant to the species if:

- The indirect impact is identified as a threat in a relevant profile, Conservation Advice, or Recovery Plan, and
- The Plan has the potential to introduce or exacerbate the threat in areas which support records and/or mapped habitat for the species

It describes the mechanism by which each relevant potential indirect impact may affect the species.

Please refer to Chapter 19 for an assessment of how the Plan addresses each indirect impact for this species. Further, please refer to Chapter 17 for a detailed discussion and analysis of indirect impacts and mitigation measures included in the Plan.

RELEVANT POTENTIAL INDIRECT IMPACTS

The Conservation Advice for the Lesser Sand Plover identifies a range of threats to the species in Australia (TSSC, 2016e). Where these threats have the potential to be introduced or exacerbated under the Plan, the Plan includes management strategies to mitigate their impacts.

The following potential indirect impacts (identified as threats) are considered relevant to implementation of the Plan:

- Ongoing human disturbance
- Pollution and changes to the water regime

Invasive weeds are also identified in the Conservation Advice as a threat to the species. However, potential indirect impacts associated with this threat are considered unlikely given the landscape context of the site and the ecology of the species. Refer to Section 17.2 of Chapter 17 for a detailed assessment of potential indirect impacts associated with the implementation of the Plan.

ONGOING HUMAN DISTURBANCE

Disturbance may result from recreational activities such as fishing, boating, dog walking (particularly unleashed dogs), four-wheel driving, jet skiing, noise, and lighting. While an individual source of disturbance may have a low impact, it is important to consider the cumulative impact of different types of human disturbance on the species (TSSC, 2016e).

As a migratory shorebird, the Lesser Sand Plover requires suitable foraging opportunities to build up energy stores required for migration. Human disturbance can interrupt the species' feeding or roosting behaviours and may cause the species not to feed or roost in a location that would otherwise provide suitable habitat. Disturbance can also reduce the time the species has available for foraging and resting and increase the time the species spends engaging in vigilance and anti-predator behaviour (TSSC, 2016e).

POLLUTION AND CHANGES TO THE WATER REGIME

Pollution and changes to the water regime in habitat used by the Lesser Sand Plover for foraging and/or roosting can cause indirect loss of habitat for the species through habitat degradation. The species is particularly sensitive to impacts due to its high site fidelity, tendency to aggregate, high energy demands required for migration and requirement for a network of foraging and roosting habitats. It is also noted that some sites remain important throughout the year for juveniles who may stay in Australia until maturity is reached (TSSC, 2016e).



RECOVERY PLAN, KEY THREATENING PROCESSES AND THREAT ABATEMENT PLANS

Where applicable, this section discusses the consistency of the Plan with any Recovery Plans and relevant Threat Abatement Plans. The general consistency of the Plan with Threat Abatement Plans is discussed in detail in Section 17.3 of Chapter 17.

CONSISTENCY WITH RECOVERY PLAN

There is no adopted or made Recovery Plan for this species.

KEY THREATENING PROCESSES AND CONSISTENCY WITH THREAT ABATEMENT PLANS

Relevant Key Threatening Processes (KTPs) and any of their associated Threat Abatement Plans (TAPs) have been identified in Table B-8 where they relate to:

- The potential direct impacts of the Plan, or
- The relevant indirect impacts

Table B-8: Relevant Key Threatening Processes and associated Threat Abatement Plans for the Lesser Sand Plover

Key threatening process	Threat abatement plan
Land clearance	There is no relevant TAP
Loss and degradation of native plant and animal habitat by invasion of escaped garden plants	There is no relevant TAP
Novel biota and their impact on biodiversity	There is no relevant TAP
Predation by European red fox	Threat abatement plan for predation by the European red fox (DEWHA, 2008f)



ORANGE-BELLIED PARROT (NEOPHEMA CHRYSOGASTER)

SPECIES BACKGROUND

This section sets out the basic information about the species. It provides an overview of the species' ecology, distribution, habitat, populations and threats. These provide context for the impact assessment. At the end of the section are links to key species' documents that provide additional background information.

EPBC ACT LISTING	Critically Endangered
DESCRIPTION	The Orange-Bellied Parrot (<i>Neophema chrysogaster</i>) is a small parrot that grows to approximately 21 cm in length and weighs about 45 – 50 grams. The upper body is bright green, and the under body is light green to bright yellow with an orange patch on the belly (TSSC, 2006).
	The Orange-bellied Parrot migrates yearly from its breeding sites in south-western Tasmania north to the mainland. Breeding occurs between November and March, and overwintering occurs between April and October (DELWP, 2016).
	The species has demonstrated low lifespan and survival rates. The mean lifespan was observed at 2.22 years between 1990 and 1999, and a decline in lifespan may have occurred during this period. Annual survival averaged at 56 per cent for juveniles and 65 per cent for adults between 1990 and 2006, with substantial inter-annual variation (DELWP, 2016).
ECOLOGY	Birds can nest in natural hollows or artificial nests. Females produce 4 – 6 eggs with most nests producing fledglings. Pairs produce one brood in a breeding season, though not all females will breed in all years. The reason for this is not known, though may relate to the body condition of females in the beginning of the breeding season (DELWP, 2016).
	The Orange-Bellied Parrot forages on the ground or in low vegetation, usually less than 1 m above the ground. The species typically forages in pairs or singly during the breeding season, and in small flocks during the non-breeding seasons. Single birds have often been recorded feeding with other species, including <i>Neophema chrysostoma</i> (Blue-winged Parrot) (TSSC, 2006).
	On the mainland, the species feeds on a range of food plants, including some introduced species, and occasionally in irrigated crops. Food plant species appear to have become narrower in recent decades. Food availability changes throughout winter as different plants set seed at different times, and food at some sites may become temporarily unavailable due to inundation in closed wetland and estuary systems. It is therefore likely that the species requires a range of winter feeding locations and a wide variety of food plant species to sustain them (DELWP, 2016).
	During winter, the species appears to be semi-nomadic – moving between food sources and locations. This is likely in response to changing availability of food sources, and the species appears to avoid areas with high levels of disturbance and human development (DELWP, 2016).
	DISTRIBUTION
	The Orange-bellied Parrot is endemic to south-eastern Australia. The species migrates between distinct breeding and non-breeding ranges. Breeding occurs in south-west Tasmania and overwintering occurs on the south-east coast of mainland Australia (DELWP, 2016).
DISTRIBUTION AND HABITAT	Non-breeding birds are found along the coast of Victoria and South Australia, and occasionally in NSW(although sightings in NSW are now very rare) (DELWP, 2016). The mainland distribution covers approximately 1,000 km of coastline from the mouth of the Murray River in SA to east of Jack Smith Lake in Victoria. The most common overwintering sites include the Bellarine Peninsula at Port Phillip Bay, Victoria, and Carpenter Rocks in South Australia (TSSC, 2006).
	Навітат
	During the non-breeding season, the species forages in low shrubs or prostrate vegetation 10 km of the coast. When migrating, the Orange-bellied Parrot is found in locations associated with saltmarshes and adjacent pastures that are close to free-standing water bodes. It is likely that the species requires a range of winter feeding locations in different catchments, at different elevations and with a variety of food plant species to sustain them throughout winter. Roosting occurs in dense shrubs within a few kilometres of foraging sites. The species may roost in introduced plant species such as <i>Lycium ferocissum</i> (African Boxthorn) (DELWP, 2016).



HABITAT CRITICAL TO SURVIVAL
Further mapping is required to identify and map habitat critical to the survival of the species on the mainland. The Recovery Plan notes that it requires a diversity of foraging opportunities, in saltmarshes, dunes and adjacent shrubby areas and weedy pastures, within 10 km from the coast and 200 m of coastal wetlands and waterbodies, but more than 2 km from developed areas such as towns. Non-breeding habitat is required at several locations throughout the mainland range to support migration and local movements of the species which exploit fluctuating food sources during winter (DELWP, 2016). Because the wild population is small and difficult to detect, at a minimum, all non-breeding locations occupied since the year 2000 are considered essential for the survival of the species. Other locations are likely to become important as the population expands (DELWP, 2016).
Until 1920 the Orange-bellied Parrot was reported as common or locally abundant. The species has experienced a significant reduction in abundance since that time (TSSC, 2006).
70 adult Orange-bellied Parrots were recorded returning to breeding grounds in Melaleuca (in Tasmania) at the beginning of the 2021/22 breeding season (Birdlife Australia, 2022). This was a significant increase from previous years where approximately 50 individuals were recorded. Genetic analysis suggests the wild population has suffered a significant genetic decline. Further
genetic declines are predicted to occur due to the continued decline of the species and current very low population size (DELWP, 2016).
As of May 2022, there are over 500 Orange-bellied Parrots in captivity (Birdlife Australia, 2022). Breeding success is lower in the captive populations than in the wild. The captive population has produced a strongly female biased sex ratio (approximately 30 per cent male), the cause of this is unknown. This population is intended to serve as both an insurance population if extinction occurs in the wild, and a source population for release of captive-bred birds to the wild (DELWP, 2016).
However, the survival rate of captive-bred Orange-bellied Parrots released into the wild is low. Recent research has found that the wing shape of captive-bred birds are different to those of wild birds, which may make captive-bred birds less able to successfully migrate long distances. It is possible that altered wing shape may contribute to low observed survival of captive-bred birds (Stojanovic <i>et al.</i> , 2021).
The Recovery Plan has identified the following threats (DELWP, 2016):
Degradation and loss of habitat, including:
 Development and land use change
 Inappropriate hydrological regimes
 Inappropriate grazing regimes
 Inappropriate fire regimes within the species' breeding range
 Invasive weeds
Loss of genetic diversity and inbreeding
Disease (specifically Psittacine Beak and Feather Disease)
• Stochastic environmental events (such as major fires within the breeding range, catastrophic weather events, storms during migration, or fires/storms at breeding institutions which house the captive breeding population)
Climate change
Predators and competitors
Barriers to migration and movement
Consumption of toxic food plants
Hybridisation with Blue-winged Parrots
Potentially negative outcomes from unforeseen impacts from land management activities
A recent study found that knowledge of the key threatening processes remains lacking, and that recently used approaches of focusing conservation efforts within the species' breeding range alone are insufficient to halt its decline. The paper emphasises that mortality rates of migrating and



	wintering populations must also be targeted for conservation actions to prevent the species' extinction (Stojanovic <i>et al.,</i> 2020).
RELEVANT PLANS AND POLICIES	Commonwealth Listing Advice on <i>Neophema chrysogaster</i> (TSSC, 2006) National Recovery Plan for the Orange-bellied Parrot, <i>Neophema chrysogaster</i> (DELWP, 2016) Threat abatement plan for competition and land degradation by rabbits (DoEE, 2016) Threat abatement plan for predation by feral cats (DoE, 2015h) Threat abatement plan for predation by the European red fox (DEWHA, 2008f)
SPECIES-SPECIFIC GUIDELINES	Survey Guidelines for Australia's Threatened Birds. EPBC Act survey guidelines 6.2 (DEWHA, 2010b)
SPRAT LINK	http://www.environment.gov.au/cgi-bin/sprat/public/publicspecies.pl?taxon_id=747

This section provides a summary of the baseline information used in the assessment. It sets out:

- An overview of the habitat mapping for the species within and outside the Growth Areas
- An overview of the population mapping for the species

Please refer to Chapter 13 for further details about the approach to threatened species baseline data, including a description of the different types and sources of data, as well as some discussion on the interpretation and suitability of the data for use in the impact assessment.

HABITAT MAPPING	WITHIN THE GROWTH AREAS
	There is no habitat for the Orange-bellied Parrot within the growth areas.
	OUTSIDE THE GROWTH AREAS
	Habitat mapping across the broader Strategic Assessment Area and Study Area was based on the Orange-bellied Parrot HIM prepared by DELWP [insert ref].
POPULATION MAPPING	RECORD SELECTION
	Species records were compiled from the VBA. The records were filtered to remove records prior to 1990 for the purpose of the impact assessment.
	RECORD DOWNLOAD DATE
	VBA records for Orange-bellied Parrot used in this assessment were downloaded in June 2022.
	METHOD FOR IDENTIFYING POPULATIONS
	All records of the Orange-bellied Parrot are considered part of the same population.



OCCURRENCE IN THE STUDY AREA

This section describes the occurrence of the species in the Study Area. It includes reference to a map of records and habitat which can be viewed as a separate file. The map provides critical context for the assessment and should be viewed in conjunction with the text presented in this assessment.

See Map 19-18 for a map of records and habitat across the Strategic Assessment Area.

There are 621 records (2,793 individuals) of the Orange-bellied Parrot within the Study Area. The most recent was recorded in 2020. The species has not been recorded within the Strategic Assessment Area.

A total of 4,711.4 ha of potential habitat has been mapped within the Study Area. Of this, 2.8 ha occurs within the Strategic Assessment Area. No habitat has been mapped within the Growth Areas.

Mapped habitat and a large number of records (580 records, constituting 2,175 individuals) for the Orange-bellied Parrot occur along the northern shoreline of Port Phillip Bay, from Limeburners Bay in the west through to the Study Area boundary in the east. Records in this area are not hydrologically connected to the Growth Areas.

Mapped habitat and 41 records (constituting 618 individuals) occur at the Lake Connewarre Complex. This area is downstream of parts of the NGGA and the WGGA.

Habitat not associated with records is located at Moolap and at the estuarine environment of Thompson Creek in the south of the Study Area.

POTENTIAL INDIRECT IMPACTS AND MITIGATION

This section identifies the relevant potential indirect impacts to the species that may occur as a result of development under the Plan. Indirect impacts were identified as being relevant to the species if:

- The indirect impact is identified as a threat in a relevant profile, Conservation Advice, or Recovery Plan, and
- The Plan has the potential to introduce or exacerbate the threat in areas which support records and/or mapped habitat for the species

It describes the mechanism by which each relevant potential indirect impact may affect the species.

Please refer to Chapter 19 for an assessment of how the Plan addresses each indirect impact for this species. Further, please refer to Chapter 17 for a detailed discussion and analysis of indirect impacts and mitigation measures included in the Plan.

RELEVANT POTENTIAL INDIRECT IMPACTS

The Recovery Plan for the Orange-bellied Parrot identifies a range of threats to the species (DELWP, 2016). Where these threats are relevant to the implementation of the Plan, the Plan includes management strategies to mitigate their impacts. Where these threats are present in the Study Area and have the potential to be exacerbated under the Plan, the Plan includes management strategies to mitigate their impacts. The following potential indirect impacts (identified as threats) are considered relevant to implementation of the Plan:

Inappropriate hydrological regimes

There are a wide range of additional key threats which are identified. However, these are not considered relevant to implementation of the Plan as the Plan is unlikely to exacerbate the risk across the Study Area. These threats are (DELWP, 2016):

- Invasive weeds
- Predation by cats
- Inappropriate grazing regimes
- Inappropriate fire regimes within the species' breeding range
- Loss of genetic diversity and inbreeding
- Disease (specifically Psittacine Beak and Feather Disease)



- Stochastic environmental events (such as major fires within the breeding range, catastrophic weather events, storms during migration, or fires/storms at breeding institutions which house the captive breeding population)
- Predation by a rats, foxes and raptors in the non-breeding range
- Predation by a wide range of predators within the breeding range
- Competition for food and nest sites within the breeding range
- Potential barriers to migration and movement (such as wind turbines, powerlines and associated infrastructure, aircraft, and illuminated structures and illuminated boats). Barriers to migration for such a wide-ranging species may include barriers where a species may be killed through collision (such as wind turbines), or barriers where infrastructure results in behaviour modification and avoidance of habitat by the species
- Consumption of toxic plants
- Hybridisation with Blue-winged Parrots
- Potentially negative outcomes from unforeseen impacts from land management activities

Climate change is also identified as a threat to the species. The potential impacts of climate change and relevant mitigation measures under the Plan are outlined in Part 5.

INAPPROPRIATE HYDROLOGICAL REGIMES

Hydrological regimes have the potential to be altered in multiple ways within the species' range, in a manner which negatively impacts the species. Some of the mechanisms which cause changes to hydrological regimes will not be exacerbated under the Plan and therefore are not considered further. These include water extraction and artificial estuary management practices (DELWP, 2016).

Inappropriate drainage and increased stormwater runoff from developed areas are mechanisms which can result in changes to hydrological regimes which have potential to be impacted under the Plan. These mechanisms can result in changes to the volume and timing of freshwater inflows into saline environments through increased stormwater drainage in the catchment. This, in turn, can alter the floristic composition of habitat for the Orange-bellied Parrot (DELWP, 2016).

RECOVERY PLAN, KEY THREATENING PROCESSES AND THREAT ABATEMENT PLANS

Where applicable, this section discusses the consistency of the Plan with any Recovery Plans and relevant Threat Abatement Plans. The general consistency of the Plan with Threat Abatement Plans is discussed in detail in Section 17.3 of Chapter 17.

CONSISTENCY WITH RECOVERY PLAN

In accordance with Section 146K of the EPBC Act, this section considers whether the implementation of the Plan is not inconsistent with the species' Recovery Plan. It considers two questions:

- Does the Plan prevent achievement of the objectives of the Recovery Plan?
- Does the Plan prevent implementation of the Recovery Plan actions?

These questions are discussed below.

DOES THE PLAN PREVENT ACHIEVEMENT OF THE OBJECTIVES OF THE RECOVERY PLAN?

The Recovery Plan for the Orange-bellied Parrot has three primary objectives, supported by a fourth objective which is essential in order to achieve the three primary objectives. Each of these key objectives is supported by a series of strategies (DELWP, 2016):

- Objective 1: To achieve a stable or increasing population in the wild within five years
 - Strategy 1: Increase breeding output in the wild
 - Strategy 2: Increase survival in the wild
 - Strategy 3: Maintain wild behaviours
- Objective 2: To increase the capacity of the captive population, both to support future releases of captive-bred birds to the wild and to provide a secure long-term insurance population



- Strategy 4: Increase the size of the captive population as quickly as possible
- Strategy 5: Manage genetics of the captive population
- Strategy 6: Manage the wild and captive populations as a metapopulation
- Objective 3: To protect and enhance habitat to maintain, and support growth of, the wild population
 - Strategy 7: Maintain the extent of habitat throughout the breeding and non-breeding range
 - Strategy 8: Increase the extent of high quality of habitat throughout the breeding and non-breeding range
- Objective 4: To ensure effective adaptive implementation of the [recovery] plan
 - Strategy 9: Obtain and analyse key information required to measure and improve implementation to achieve the primary objectives
 - Strategy 10: Employ sound procedures for managing, reviewing and reporting on progress to ensure effective adaptive management
 - Strategy 11: Secure delivery partners and sufficient funding to ensure very high and high priority actions are implemented
 - o Strategy 12: Foster and maintain relationships with key individuals, organisations and the broader community

It is also recognised that each of the strategies of the Recovery Plan has a detailed series of associated performance criteria against which the success of the Recovery Plan will be measured (DELWP, 2016). The Plan will not prevent the achievement of any of the performance criteria.

Overall, the outcome under the Plan for the Orange-bellied Parrot will not prevent the achievement of any of the objectives or associated strategies of the Recovery Plan.

DOES THE PLAN PREVENT IMPLEMENTATION OF THE RECOVERY PLAN ACTIONS?

The Recovery Plan identifies a set of actions in order to deliver on the objectives (DELWP, 2016). The Plan will not prevent the implementation of any of these actions.

KEY THREATENING PROCESSES AND CONSISTENCY WITH THREAT ABATEMENT PLANS

Relevant Key Threatening Processes (KTPs) and any of their associated Threat Abatement Plans (TAPs) have been identified in Table B-9 where they relate to:

- The potential direct impacts of the Plan, or
- The relevant indirect impacts

Table B-9: Relevant Key Threatening Processes and associated Threat Abatement Plans for the Orange-bellied Parrot

Key threatening process	Threat abatement plan
Competition and land degradation by rabbits	Threat abatement plan for competition and land degradation by rabbits (DoEE, 2016)
Fire regimes that cause declines in biodiversity	There is no relevant TAP
Land clearance	There is no relevant TAP
Loss of climatic habitat caused by anthropogenic emissions of greenhouse gases	There is no relevant TAP
Novel biota and their impact on biodiversity	There is no relevant TAP
Predation by feral cats	Threat abatement plan for predation by feral cats (DoE, 2015h)
Predation by the European red fox	Threat abatement plan for predation by the European red fox (DEWHA, 2008f)
Psittacine Circoviral (beak and feather) Disease affecting endangered psittacine species	There is no relevant TAP



RED KNOT (CALIDRIS CANUTUS)

SPECIES BACKGROUND

This section sets out the basic information about the species. It provides an overview of the species' ecology, distribution, habitat, populations and threats. These provide context for the impact assessment. At the end of the section are links to key species' documents that provide additional background information.

EPBC ACT LISTING	Endangered, Migratory Note that the Red Knot is currently on the Finalised Priority Assessment List (FPAL) and is proposed to have its listing downgraded to Vulnerable (DAWE, 2021f) A decision is due by 30 October 2023 (DAWE, 2021f)
DESCRIPTION	<i>Calidris canutus</i> (Red Knot) is a small to medium migratory shorebird. It has a length of 23-25 cm, a wingspan of 45-54 cm, a short neck, a short straight bill, short legs, and wings that extend beyond its tail (TSSC, 2016b).
ECOLOGY	 There are six recognised subspecies of the Red Knot, of which three have been recorded in Australia: <i>Calidris canutus piersmai</i> regularly occurs in Australia, almost exclusively in the north-west <i>C. c. rogersi</i> regularly occurs in Australia, mostly in the east <i>C. c. canutus</i> occurs as a vagrant The species breeds at a range of locations around the Arctic. It is thought that the vast majority of the population migrates to Australia in the non-breeding season. Individuals typically arrive in Australia from late August. The species returns to the northern hemisphere between February and May. In Australia, the species feeds primarily on shellfish. It forages by probing mud in mudflats in large, dense flocks, often mixed with other bird species. Feeding is regulated by tidal activity, with the birds closely following the tide edge when foraging. (TSSC, 2016b)
DISTRIBUTION AND HABITAT	 The species occurs around the entire coastline of Australia. However, it is less numerous in southwestern Australia and very large numbers occur in north-west Australia. The species mainly inhabits coastal environments and saline wetlands near the coast where it is common in all the main suitable habitats. The Red Knot is rarely observed in or around freshwater swamps or inland aquatic habitats. The species: Usually forages in soft substrate near the edge of intertidal mudflats or sandflats exposed by low tide, or during high tide, they may forage in nearby lakes, sewage ponds and floodwaters Roosts on sandy beaches, spits, and islets; mudflats; or shallow saline ponds. The species prefers roosting habitat in open areas away from potential cover for predators, but close to foraging areas (TSSC, 2016b)
POPULATIONS	The global population of the Red Knot was estimated at 1,090,000 in 2008. It is estimated that 68,000 individuals occur in Australia (TSSC, 2016b).
THREATS	 The species Conservation Advice has identified the following threats (TSSC, 2016b): Habitat loss and habitat degradation through: Land clearing, inundation, infilling or draining Industrial and urban expansion Water pollution and changes to hydrological regimes Exposure of acid sulphate soil Invasive plants Climate change

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	Pollution and contamination
	Human disturbance
	Diseases (avian influenza virus)
	• Direct mortality from wind farms, bird strike with aircraft or vehicles, hunting, chemical spills and oil spills
	Overexploitation of shellfish
RELEVANT PLANS AND POLICIES	Conservation Advice Calidris canutus Red Knot (TSSC, 2016b)
	Wildlife Conservation Plan for Migratory Shorebirds (Commonwealth of Australia, 2015)
SPECIES-SPECIFIC GUIDELINES	EPBC Act Policy Statement 3.21 - Industry Guidelines for avoiding, assessing and mitigating impacts on EBBC Act listed migratory shorebird species (DoE, 2017)
SPRAT LINK	http://www.environment.gov.au/cgi-bin/sprat/public/publicspecies.pl?taxon_id=855

This section provides a summary of the baseline information used in the assessment. It sets out:

- An overview of the habitat mapping for the species within and outside the Growth Areas
- An overview of the population mapping for the species

Please refer to Chapter 13 for further details about the approach to threatened species baseline data, including a description of the different types and sources of data, as well as some discussion on the interpretation and suitability of the data for use in the impact assessment.

HABITAT MAPPING	WITHIN THE SURVEYED AREAS OF THE GROWTH AREAS
	N/A. Surveys conducted within the Growth Areas concluded that there is unlikely to be suitable habitat present for this species.
	WITHIN THE UNSURVEYED AREAS OF THE GROWTH AREAS
	N/A. There is unlikely to be suitable habitat present for this species.
	OUTSIDE THE GROWTH AREAS
	Habitat important models (HIMs). Habitat mapping for the species across the broader Strategic Assessment Area and Study Area was prepared using DELWPs HIMs.
	Refer to Chapter 13 of Part 3 for a detailed description of the baseline mapping, landholder surveys, and HIMs.
POPULATION MAPPING	RECORD SELECTION
	Species records were compiled from the VBA and surveys undertaken for the project. The VBA records were filtered to remove records from prior to 1990 for the purpose of the impact assessment.
	RECORD DOWNLOAD DATE
	VBA records for the Red Knot used in this assessment were downloaded in June 2022.
	METHOD FOR IDENTIFYING POPULATIONS
	Given the mobile nature of the species, all records within the Study Area are considered a single population.



OCCURRENCE IN THE STUDY AREA

This section describes the occurrence of the species in the Study Area. It includes reference to a map of records and habitat which can be viewed as a separate file. The map provides critical context for the assessment and should be viewed in conjunction with the text presented in this assessment. This section also provides a qualitative description of where records and habitat occur.

See <u>Map 19-19</u> for a map of records and habitat across the Strategic Assessment Area.

A total of 4,364.5 ha of potential habitat has been mapped within the Study Area. Of this, 5.6 ha occurs within the Strategic Assessment Area. No habitat has been mapped within the Growth Areas.

There are 466 records (2,545 individuals) of the Red Knot within the Study Area, the most recent of which was recorded in 2019. The species has not been recorded within the Strategic Assessment Area.

Mapped habitat and the majority of records (444 records, constituting 2,416 individuals) for the Red Knot occur along the northern shoreline of Port Phillip Bay, from Limeburners Bay in the west through to the Study Area boundary in the east.

Mapped habitat and a smaller number of records (8 records, constituting 31 individuals) occur in the Moolap locality.

14 records (98 individuals) and mapped habitat also occur at the Lake Connewarre Complex.

Habitat not associated with records occurs in the estuarine environment of Thompson Creek in the south of the Study Area.

POTENTIAL INDIRECT IMPACTS AND MITIGATION

This section identifies the relevant potential indirect impacts to the species that may occur as a result of development under the Plan. Indirect impacts were identified as being relevant to the species if:

- The indirect impact is identified as a threat in a relevant profile, Conservation Advice, or Recovery Plan, and
- The Plan has the potential to introduce or exacerbate the threat in areas which support records and/or mapped habitat for the species

It describes the mechanism by which each relevant potential indirect impact may affect the species.

Please refer to Chapter 19 for an assessment of how the Plan addresses each indirect impact for this species. Further, please refer to Chapter 17 for a detailed discussion and analysis of indirect impacts and mitigation measures included in the Plan.

RELEVANT POTENTIAL INDIRECT IMPACTS

The Conservation Advice for the Red Knot identifies a range of threats to the species (TSSC, 2016b). Where these threats have the potential to be introduced or exacerbated under the Plan, the Plan includes management strategies to mitigate their impacts.

The following potential indirect impacts (identified as threats) are considered relevant to implementation of the Plan:

- Human disturbance
- Water pollution and changes to hydrological regimes

There are a number of additional threats to the species identified in the Conservation Advice. However, potential indirect impacts associated with these threats are considered unlikely given the landscape context of the site and the ecology of the species. Refer to Section 17.2 of Chapter 17 for a detailed assessment of potential indirect impacts associated with the implementation of the Plan.

Climate change is also identified as a threat to the species. The potential impacts of climate change and relevant mitigation measures under the Plan are outlined in Part 5.



HUMAN DISTURBANCE

Disturbance may result from recreational activities such as fishing, boating, dog walking, four-wheel driving, noise and lighting. While an individual source of disturbance may have a low impact, it is important to consider the cumulative impact of different types of human disturbance on the species (TSSC, 2016b).

As a migratory shorebird, the Red Knot requires suitable foraging opportunities to build up energy stores required for migration. Human disturbance can interrupt the species' feeding or roosting behaviours and may cause the species not to feed or roost in a location that would otherwise provide suitable habitat. Disturbance can also reduce the time the species has available for foraging and resting and increase the time the species spends engaging in vigilance and anti-predator behaviour (TSSC, 2016b).

WATER POLLUTION AND CHANGES TO HYDROLOGICAL REGIMES

The Red Knot has specialised feeding techniques and is susceptible to slight changes in prey sources and foraging environments. Changes to water regimes and water pollution can result in habitat degradation which can affect the suitability of habitat for the Red Knot. The species is particularly sensitive to impacts due to its high site fidelity, tendency to aggregate, high energy demands required for migration and requirement for a network of foraging and roosting habitats (TSSC, 2016b).

RECOVERY PLAN, KEY THREATENING PROCESSES AND THREAT ABATEMENT PLANS

Where applicable, this section discusses the consistency of the Plan with any Recovery Plans and relevant Threat Abatement Plans. The general consistency of the Plan with Threat Abatement Plans is discussed in detail in Section 17.3 of Chapter 17.

CONSISTENCY WITH RECOVERY PLAN

There is no adopted or made Recovery Plan for this species.

KEY THREATENING PROCESSES AND CONSISTENCY WITH THREAT ABATEMENT PLANS

Relevant Key Threatening Processes (KTPs) and any of their associated Threat Abatement Plans (TAPs) have been identified in Table B-10 where they relate to:

- The potential direct impacts of the Plan, or
- The relevant indirect impacts

Table B-10: Relevant Key Threatening Processes and associated Threat Abatement Plans for the Red Knot

Key threatening process	Threat abatement plan
Land clearance	There is no relevant TAP
Loss of climatic habitat caused by anthropogenic emissions of greenhouse gases	There is no relevant TAP
Novel biota and their impact on biodiversity	There is no relevant TAP



WESTERN ALASKAN BAR-TAILED GODWIT (LIMOSA LAPPONICA BAUERI)

SPECIES BACKGROUND

This section sets out the basic information about the species. It provides an overview of the species' ecology, distribution, habitat, populations and threats. These provide context for the impact assessment. At the end of the section are links to key species' documents that provide additional background information.

EPBC ACT LISTING	Vulnerable, Migratory (as <i>Limosa lapponica</i>) Note that the Bar-tailed Godwit is currently on the Finalised Priority Assessment List (FPAL) and is proposed to have its listing upgraded to Endangered (DAWE, 2021f)
	A decision is due by 30 October 2023 (DAWE, 2021f)
DESCRIPTION	<i>Limosa lapponica baueri</i> (Bar-tailed Godwit) is a large migratory bird with a long neck and very long upturned bill. It has dark barring on the lower white rump, upper tail and lining of the underwing (TSSC, 2016o).
	Two subspecies of <i>L. lapponica</i> regularly occur in Australia:
	• In the non-breeding season, <i>L. l. baueri</i> (listed as migratory and vulnerable) occurs along the north and east coasts of Australia (TSSC, 2016o)
	• <i>L. l. menzbieri</i> (listed as migratory and critically endangered) occurs predominately in Western Australia (TSSC, 2016o)
	This assessment considers impacts to <i>L. lapponica baueri</i> .
ECOLOGY	The subspecies breeds in northern Siberia and Alaska before migrating through the Yellow Sea to Australia and New Zealand. Immature birds often remain in Australia for one or two austral winters before returning to their breeding grounds in the Northern Hemisphere (TSSC, 2016o).
	The Bar-tailed Godwit has one of the longest non-stop migratory routes recorded for any bird. This makes the species sensitive to changes in intertidal habitats used for feeding to create fuel stores prior to migration. The species feeds on worms, molluscs, crustaceans, insects and some plant material (TSSC, 2016o).
	In Australia, the species:
	Mainly occurs along the north and east coasts
DISTRIBUTION	• Typically forages in coastal habitats such as large intertidal sandflats, banks, mudflats, estuaries, inlets, harbours, coastal lagoons, and bays
	• Typically roosts on sandy beaches, sandbars, spits and in near-coastal saltmarsh
	The Bar-tailed Godwit is thought to have high site fidelity in the non-breeding season (TSSC, 2016o).
	The global population of <i>Limosa lapponica</i> (at a species level) has been estimated to be between 1,100,000 – 1,200,000 individuals, of which it is estimated that 325,000 occur within the East Asian Australasian Flyway (TSSC, 2016o).
POPULATIONS	Based on the hypothesised distribution of different subspecies of <i>Limosa lapponica</i> , it is thought that the East Asian-Australasian Flyway population of <i>L. lapponica baueri</i> is 155,000 individuals (of which 61,000 individuals are thought to occur in Australia, while the remaining 94,000 individuals occur in New Zealand) (TSSC, 2016o).
THREATS	The species Conservation Advice has identified the following threats to the species within Australia (TSSC, 2016o):
	Ongoing human disturbance
	Habitat loss and degradation from pollution
	Changes to the water regime
	Invasive plants
RELEVANT PLANS	Conservation Advice Limosa lapponica baueri Bar-tailed Godwit (Western Alaskan) (TSSC, 2016o)

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SPECIES-SPECIFIC GUIDELINES	There are no species-specific guidelines for this species.
SPRAT LINK	https://www.environment.gov.au/cgi-bin/sprat/public/publicspecies.pl?taxon_id=86380

This section provides a summary of the baseline information used in the assessment. It sets out:

- An overview of the habitat mapping for the species within and outside the Growth Areas
- An overview of the population mapping for the species

Please refer to Chapter 13 for further details about the approach to threatened species baseline data, including a description of the different types and sources of data, as well as some discussion on the interpretation and suitability of the data for use in the impact assessment.

	WITHIN THE SURVEYED AREAS OF THE GROWTH AREAS
	N/A. Surveys conducted within the Growth Areas concluded that there is unlikely to be suitable habitat present for this species.
	WITHIN THE UNSURVEYED AREAS OF THE GROWTH AREAS
	N/A. There is unlikely to be suitable habitat present for this species.
	OUTSIDE THE GROWTH AREAS
HABITAT MAPPING	There is no modelled habitat available for this species. As a proxy, the modelling for a wader with similar habitat use, the Curlew Sandpiper, has been used to indicate the potential habitat occurrence and distribution for the Western Alaskan Bar-tailed Godwit across the Study Area.
	The habitat mapping method for the Curlew Sandpiper is as follows:
	Habitat important models (HIMs). Habitat mapping for the species across the broader Strategic Assessment Area and Study Area was prepared using DELWPs HIMs.
	Refer to Chapter 13 of Part 3 for a detailed description of the baseline mapping, landholder surveys, and HIMs.
	RECORD SELECTION
	Species records were compiled from the VBA and surveys undertaken for the project. The VBA records were filtered to remove records from prior to 1990 for the purpose of the impact assessment.
POPULATION	RECORD DOWNLOAD DATE
MAPPING	VBA records for the Bar-tailed Godwit used in this assessment were downloaded in June 2022.
	METHOD FOR IDENTIFYING POPULATIONS
	Given the mobile nature of the species, all records within the Study Area are considered a single population.



OCCURRENCE IN THE STUDY AREA

This section describes the occurrence of the species in the Study Area. It includes reference to a map of records and habitat which can be viewed as a separate file. The map provides critical context for the assessment and should be viewed in conjunction with the text presented in this assessment. This section also provides a qualitative description of where records and habitat occur.

See Map 19-20 for a map of records and habitat across the Strategic Assessment Area.

There are 91 records (979 individuals) of the Western Alaskan Bar-tailed Godwit within the Study Area, with the most record from 2016. The species has not been recorded within the Strategic Assessment Area.

A total of 5,929.7 ha of potential habitat has been mapped within the Study Area. Of this, 12.4 ha is mapped within the Strategic Assessment Area. No habitat is mapped within the Growth Areas.

Mapped potential habitat and 66 records (628 individuals) for the Western Alaskan Bar-tailed Godwit are located along the northern shoreline of Port Phillip Bay, from Limeburners Bay in the west through to the Study Area boundary in the east.

Mapped potential habitat and records are also located at the Lake Connewarre Complex (17 records, 234 individuals) and at Moolap (8 records, 117 individuals).

A smaller area of potential habitat not associated with records occurs in the estuarine environment of Thompson Creek in the south of the Study Area.

POTENTIAL INDIRECT IMPACTS AND MITIGATION

This section identifies the relevant potential indirect impacts to the species that may occur as a result of development under the Plan. Indirect impacts were identified as being relevant to the species if:

- The indirect impact is identified as a threat in a relevant profile, Conservation Advice, or Recovery Plan, and
- The Plan has the potential to introduce or exacerbate the threat in areas which support records and/or mapped habitat for the species

It describes the mechanism by which each relevant potential indirect impact may affect the species.

Please refer to Chapter 19 for an assessment of how the Plan addresses each indirect impact for this species. Further, please refer to Chapter 17 for a detailed discussion and analysis of indirect impacts and mitigation measures included in the Plan.

RELEVANT POTENTIAL INDIRECT IMPACTS

The Conservation Advice for the Bar-tailed Godwit identifies a range of threats to the species in Australia (TSSC, 2016o). Where these threats have the potential to be introduced or exacerbated under the Plan, the Plan includes management strategies to mitigate their impacts.

The following potential indirect impacts (identified as threats) are considered relevant to implementation of the Plan:

- Ongoing human disturbance
- Pollution and changes to the water regime

Invasive weeds are also identified in the Conservation Advice as a threat to the species. However, potential indirect impacts associated with this threat are considered unlikely given the landscape context of the site and the ecology of the species. Refer to Section 17.2 of Chapter 17 for a detailed assessment of potential indirect impacts associated with the implementation of the Plan.

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ONGOING HUMAN DISTURBANCE

Disturbance may result from recreational activities such as fishing, boating, dog walking (particularly unleashed dogs), four-wheel driving, noise, and lighting. While an individual source of disturbance may have a low impact, it is important to consider the cumulative impact of different types of human disturbance on the species (TSSC, 2016o).

As a migratory shorebird, the Bar-tailed Godwit requires suitable foraging opportunities to build up energy stores required for migration. Human disturbance can interrupt the species' feeding or roosting behaviours and may cause the species not to feed or roost in a location that would otherwise provide suitable habitat. Disturbance can also reduce the time the species has available for foraging and resting and increase the time the species spends engaging in vigilance and anti-predator behaviour. Bar-tailed Godwits have been recorded to take flight when humans approached within 10-70 m of them at Phillip Island, Victoria (TSSC, 2016o).

POLLUTION AND CHANGES TO THE WATER REGIME

Pollution and changes to the water regime in habitat used by the Bar-tailed Godwit for foraging and/or roosting can cause indirect loss of habitat for the species through habitat degradation. For instance, anthropogenic nutrient enrichment of wetlands can cause cyanobacterium blooms which impact the prey species of Bar-tailed Godwits. The species is particularly sensitive to impacts due to its high site fidelity, tendency to aggregate, high energy demands required for migration and requirement for a network of foraging and roosting habitats. It is also noted that some sites remain important throughout the year for juveniles who may stay in Australia until maturity is reached (TSSC, 2016o).

RECOVERY PLAN, KEY THREATENING PROCESSES AND THREAT ABATEMENT PLANS

Where applicable, this section discusses the consistency of the Plan with any Recovery Plans and relevant Threat Abatement Plans. The general consistency of the Plan with Threat Abatement Plans is discussed in detail in Section 17.3 of Chapter 17.

CONSISTENCY WITH RECOVERY PLAN

There is no adopted or made Recovery Plan for this species.

KEY THREATENING PROCESSES AND CONSISTENCY WITH THREAT ABATEMENT PLANS

Relevant Key Threatening Processes (KTPs) and any of their associated Threat Abatement Plans (TAPs) have been identified in Table B-11 where they relate to:

- The potential direct impacts of the Plan, or
- The relevant indirect impacts

Table B-11: Relevant Key Threatening Processes and associated Threat Abatement Plans for the Western Alaskan Bar-tailed Godwit

Key threatening process	Threat abatement plan
Land clearance	There is no relevant TAP
Loss and degradation of native plant and animal habitat by invasion of escaped garden plants	There is no relevant TAP
Novel biota and their impact on biodiversity	There is no relevant TAP



C. Background information for the combined fauna assessment: fish

This attachment provides further information about the three fish species addressed in the combined fauna assessment in Section 19-4 of Chapter 19.

The species are:

- Australian Grayling (Prototroctes maraena)
- Eastern Dwarf Galaxias (Galaxiella pusilla)
- Yarra Pygmy Perch (Nannoperca obscura)

The following information is provided for each species:

- Species background, including the species' ecology, distribution, habitat, populations, and threats
- A detailed description of the species' occurrence in the Study Area
- Identification and description of each of the relevant potential indirect impacts to each species due to development under the Plan
- An assessment of consistency of the Plan with the species' Recovery Plan
- Identification of relevant Key Threatening Processes and Threat Abatement Plans for each species



AUSTRALIAN GRAYLING (PROTOTROCTES MARAENA)

SPECIES BACKGROUND

This section sets out the basic information about the species. It provides an overview of the species' ecology, distribution, habitat, populations and threats. These provide context for the impact assessment. At the end of the section are links to key species' documents that provide additional background information.

EPBC ACT LISTING	Vulnerable
DESCRIPTION	<i>Prototroctes maraena</i> (Australian Grayling) is a small to medium fish reaching a maximum length of 330 mm. It is gray-bronze to olive in colour with a silver belly and has extremely thin and deciduous scales (TSSC, 2021).
	The species has a maximum life expectancy of up to five years, though rarely lives past 3 years. Males reach sexual maturity at one year of age and females at two years of age. Spawning typically occurs after two years of age (TSSC, 2021).
ECOLOGY	The Australian Grayling is a species that migrates between freshwater and salt water. The larval stage is spent in marine water and the adult life is spent in freshwater. The species migrates downstream to the lower reaches of rivers to spawn. This movement is dependent on specific hydrological cues such as water velocity and temperature. Spawning occurs over a two-week period from late-summer to mid-winter, though the timing is dependent on location and environmental factors. Eggs hatch between 10 and 20 days after being laid (TSSC, 2021). Larvae spend approximately 6 months at sea, after which juveniles will return to the freshwater environment (DCCEEW, 2022).
	Given a lack of genetic differentiation between Australian Grayling populations, it is likely that juveniles disperse widely. Extensive dispersal may also assist the species in recolonising freshwater habitat where they previously became locally extinct (DCCEEW, 2022). The species lays large numbers of eggs, demonstrating the ability to quickly repopulate following a period of poor environmental conditions (TSSC, 2021).
	The Australian Grayling is an omnivorous feeder, its diet consists of crustaceans, aquatic insects, their own larvae, aquatic plants and terrestrial insects and insect larvae (TSSC, 2021).
	The Australian Grayling is endemic to south-eastern Australia (Backhouse, O'Conner and Jackson, 2008). Historically, it was known to occur in freshwater, estuarine and marine reaches of coastal catchments greater than 200 m above sea level in NSW, Victoria, Tasmania and South Australia. Its current distribution has declined from its historical distribution (TSSC, 2021).
	In Victoria, the species was incorrectly considered extinct up to 1970. Surveys post-1970 have identified Australian Grayling in almost all coastal rivers east of the Hopkins River. Historically, the strongest abundances of Australian Grayling occurred in the Tambo, Mitchell, Tarwin and Yarra catchments (TSSC, 2021).
DISTRIBUTION AND HABITAT	The species migrates between rivers, their estuaries and coastal seas. It is reliant on free access to a range of freshwater, estuarine and marine habitats for its survival. The majority of the species life is spent in freshwaters, where it occurs in rivers and streams in cool, clear waters or turbid water (Backhouse, O'Conner and Jackson, 2008). The Australian Grayling can occur inland and has been reported up to 100 km upstream from the sea. The species larvae and juveniles occur in estuaries and coastal seas, although their precise marine habitat requirements are not well known (DELWP, 2015a).
	Habitat critical to survival has not been specified, given the wide distribution and range of habitat used by the species throughout its life (Backhouse, O'Conner and Jackson, 2008).
	The species is considered to occur as a single population in Victoria. A lack of genetic diversity has been observed in coastal rivers of Victoria, and larvae are most likely dispersed during the marine stage of their life cycle (TSSC, 2021).
POPULATIONS	There are no reliable national population estimates for the species. Due to the species' capacity to lay large quantities of eggs, it has been suggested that the population can undergo large fluctuations and has potential to recover following declines in population size (TSSC, 2021). However, the species is also especially vulnerable to disruptions to spawning or recruitment, given



	most individuals spawn only once during their lifetime (Backhouse, O'Conner and Jackson, 2008). The species undergoes large annual fluctuations in population numbers depending on prevailing conditions (DCCEEW, 2022). Important populations are those at the limits of the species range, and those known to contain large breeding populations or occur in areas with extensive spawning habitat. These are considered to be 'source' populations for the species (Backhouse, O'Conner and Jackson, 2008).	
THREATS	 The species Conservation Advice and Recovery Plan has identified the following threats (Backhouse, O'Conner and Jackson, 2008; TSSC, 2021): Habitat loss and fragmentation, including: Fish passage barriers Altered hydrology, sedimentation and poor water quality Changes to coastal morphology Introduced fish species Climate change, including: Increased disconnection between habitats Extreme weather events Changes in ocean physiology Increased intensity, and frequency of wildfires Disease Recreational and commercial fishing 	
RELEVANT PLANS AND POLICIES	National Recovery Plan for Australian Grayling <i>Prototroctes maraena</i> (Backhouse, O'Conner and Jackson, 2008) Conservation Advice <i>Prototroctes maraena</i> Australian Grayling (TSSC, 2021)	
SPECIES-SPECIFIC GUIDELINES	Survey guidelines for Australia's threatened fish. EPBC Act survey guidelines 6.4 (DSEWPaC, 2011)	
SPRAT LINK	https://www.environment.gov.au/cgi-bin/sprat/public/publicspecies.pl?taxon_id=26179	

This section provides a summary of the baseline information used in the assessment. It sets out:

- An overview of the habitat mapping for the species within and outside the Growth Areas
- An overview of the population mapping for the species

Please refer to Chapter 13 for further details about the approach to threatened species baseline data, including a description of the different types and sources of data, as well as some discussion on the interpretation and suitability of the data for use in the impact assessment.

	WITHIN THE SURVEYED AREAS OF THE GROWTH AREAS
	Potential habitat for the species has been mapped in the Moorabool River adjacent to the WGGA.
	WITHIN THE UNSURVEYED AREAS OF THE GROWTH AREAS
	N/A. There is unlikely to be suitable habitat present for this species.
HABITAT MAPPING	OUTSIDE THE GROWTH AREAS
	Habitat important models (HIMs). Habitat mapping for the species across the broader Strategic Assessment Area and Study Area was prepared using DELWPs HIMs.
	Refer to Chapter 13 of Part 3 for a detailed description of the baseline mapping, landholder surveys, and HIMs.
	RECORD SELECTION



	Species records were compiled from the VBA and surveys undertaken for the project. The VBA records were filtered to remove records from prior to 1990 for the purpose of the impact assessment.
POPULATION	RECORD DOWNLOAD DATE
MAPPING	VBA records for the Australian Grayling used in this assessment were downloaded in June 2022.
	METHOD FOR IDENTIFYING POPULATIONS
	All records within the Study Area were considered to be a single population. This is because the species occurs as a single population in Victoria (TSSC, 2021).

OCCURRENCE IN THE STUDY AREA

This section describes the occurrence of the species in the Study Area. It includes reference to a map of records and habitat which can be viewed as a separate file. The map provides critical context for the assessment and should be viewed in conjunction with the text presented in this assessment. This section also provides a qualitative description of where records and habitat occur.

See Map 19-21 for a map of records and habitat across the Strategic Assessment Area.

There are 11 records (35 individuals) of the Australian Grayling within the Study Area, all of which were recorded within 1997 or 1998. The species has not been recorded within the Strategic Assessment Area.

There is a total of 1,169.1 ha of mapped potential habitat for the Australian Grayling within the Study Area. Of this, 12.8 ha is located within the Strategic Assessment Area, and 3.5 ha of potential habitat is mapped within the Growth Areas.

Specifically, potential habitat for the Australian Grayling is mapped within the Moorabool River adjacent to the WGGA. Although there are no records of the species in the WGGA, site surveys indicate the presence of suitable habitat for the Australian Grayling within the Moorabool River (EHP, 2021).

Records and habitat of the Australian Grayling occur within the wider Moorabool River catchment. Specifically, all 11 records for this species within the Study Area occur where the Moorabool River meets the Barwon River at Fyansford. Habitat is mapped along the Moorabool River and the Barwon River. Some habitat is also mapped within the Lake Connewarre Complex.

It is understood that the Corangamite Catchment Management Authority are proposing to remove barriers along the Moorabool River which currently prevent fish from accessing habitat upstream to the WGGA within the next 2 to 3 years. With the removal of these barriers, future planning of the WGGA PSPs should assume the presence of the Australian Grayling (EHP, 2021).

Cowies Creek may provide suitable habitat for the species, although habitat is considered to be poor and lacks "many of the key habitat characteristics associated with Australian Grayling" (EHP, 2021). Further, no records of the species occur at Cowies Creek.

Habitat is also mapped at Hovells Creek, although no records occur at this location.



POTENTIAL INDIRECT IMPACTS AND MITIGATION

This section identifies the relevant potential indirect impacts to the species that may occur as a result of development under the Plan. Indirect impacts were identified as being relevant to the species if:

- The indirect impact is identified as a threat in a relevant profile, Conservation Advice, or Recovery Plan, and
- The Plan has the potential to introduce or exacerbate the threat in areas which support records and/or mapped habitat for the species

It describes the mechanism by which each relevant potential indirect impact may affect the species.

Please refer to Chapter 19 for an assessment of how the Plan addresses each indirect impact for this species. Further, please refer to Chapter 17 for a detailed discussion and analysis of indirect impacts and mitigation measures included in the Plan.

RELEVANT POTENTIAL INDIRECT IMPACTS

The Conservation Advice and Recovery Plan for the Australian Grayling identifies a range of threats to the species (Backhouse, O'Conner and Jackson, 2008; TSSC, 2021). Where these threats have the potential to be introduced or exacerbated under the Plan, the Plan includes management strategies to mitigate their impacts.

The following threats to the Australian Grayling are potentially relevant to implementation of the Plan and are discussed further below:

- Altered hydrology, sedimentation and poor water quality
- Recreational fishing

There are a number of additional threats to the species identified in the Conservation Advice and Recovery Plan. However, potential indirect impacts associated with these threats are considered unlikely given the landscape context of the site and the ecology of the species. Refer to Section 17.2 of Chapter 17 for a detailed assessment of potential indirect impacts associated with the implementation of the Plan.

Climate change is also identified as a threat to the species. The potential impacts of climate change and relevant mitigation measures under the Plan are outlined in Part 5.

ALTERED HYDROLOGY, SEDIMENTATION AND POOR WATER QUALITY

The Australian Grayling depends on water flow triggers for spawning. It chooses its spawning location based on water velocity and temperature. If water velocities are not high enough during the spawning season, the species will not release eggs. Sufficient flows are required to carry larvae to coastal waters, and to signal for juveniles to swim towards freshwater (TSSC, 2021). Reducing and/or altering the seasonality of flows may impact the reproductive success of the species (Backhouse, O'Conner and Jackson, 2008).

The species is also susceptible to negative impacts associated with poor water quality, including altered water temperatures, altered water chemistry, increased turbidity, and increased nutrient and toxin content. Causes of water quality decline include clearing of vegetation and earthworks, fires, nutrient and sediment runoff from urban and agricultural areas, water diversion, impoundment and droughts. The Australian Grayling may not recolonise areas of sustained poor water quality (Backhouse, O'Conner and Jackson, 2008; TSSC, 2021).

The Australian Grayling is likely to be highly susceptible to sedimentation, as gravel is required for spawning. Once a gravel bed is impacted by siltation, it may take time for subsequent flooding to flush out the finer sediments. Given the species has a short life cycle, several missed breeding seasons may have severe impacts on the species (Backhouse, O'Conner and Jackson, 2008).

RECREATIONAL FISHING

The Australian Grayling was once a popular angling species, yet now is protected from all targeted fishing in Victoria, NSW and Tasmania. However, the species is still caught incidentally by recreational fishers which are targeting salmonids using fly-fishing methods. As the Australian Grayling is a thin species with deciduous scales, it is very delicate and is extremely prone to handling stress (TSSC, 2021).



RECOVERY PLAN, KEY THREATENING PROCESSES AND THREAT ABATEMENT PLANS

Where applicable, this section discusses the consistency of the Plan with any Recovery Plans and relevant Threat Abatement Plans. The general consistency of the Plan with Threat Abatement Plans is discussed in detail in Section 17.3 of Chapter 17.

CONSISTENCY WITH RECOVERY PLAN

In accordance with Section 146K of the EPBC Act, this section considers whether the implementation of the Plan is not inconsistent with the species' Recovery Plan. It considers two questions:

- Does the Plan prevent achievement of the objectives of the Recovery Plan?
- Does the Plan prevent implementation of the Recovery Plan actions?

These questions are discussed below.

DOES THE PLAN PREVENT ACHIEVEMENT OF THE OBJECTIVES OF THE RECOVERY PLAN?

The overall objective of the Recovery Plan is to minimise the probability of extinction of the Australian Grayling in the wild, and to increase the probability of important populations becoming self-sustaining in the long term. This overall objective is associated with a series of specific objectives (Backhouse, O'Conner and Jackson, 2008):

- 1. Identify important populations of Australian Grayling
- 2. Protect and restore habitat for Australian Grayling
- 3. Investigate important life history attributes to acquire targeted information for management
- 4. Investigate and manage threats to populations and habitats
- 5. Increase awareness of Australian Grayling with resource managers and the public

The outcome under the Plan for the Australian Grayling will not prevent the achievement of any of the objectives of the Recovery Plan.

DOES THE PLAN PREVENT IMPLEMENTATION OF THE RECOVERY PLAN ACTIONS?

The Recovery Plan identifies a set of actions in order to deliver on the objectives. Each action is associated with performance criteria (Backhouse, O'Conner and Jackson, 2008). The Plan will not prevent the implementation of any of these actions, nor will it prevent the achievement of any of the performance criteria.

KEY THREATENING PROCESSES AND CONSISTENCY WITH THREAT ABATEMENT PLANS

Relevant Key Threatening Processes (KTPs) and any of their associated Threat Abatement Plans (TAPs) have been identified in Table C-1 where they relate to:

- The potential direct impacts of the Plan, or
- The relevant indirect impacts

Table C-1: Relevant Key Threatening Processes and associated Threat Abatement Plans for the Australian Grayling

Key threatening process	Threat abatement plan
Land clearance	There is no relevant TAP
Loss of climatic habitat caused by anthropogenic emissions of greenhouse gases	There is no relevant TAP
Novel biota and their impact on biodiversity	There is no relevant TAP



EASTERN DWARF GALAXIAS (GALAXIELLA PUSILLA)

SPECIES BACKGROUND

This section sets out the basic information about the species. It provides an overview of the species' ecology, distribution, habitat, populations and threats. These provide context for the impact assessment. At the end of the section are links to key species' documents that provide additional background information.

Note regarding taxonomic revision of Galaxiella pusilla

This species is listed as *Galaxiella pusilla* under the EPBC Act. At the time of the species' listing under the EPBC Act, *G. pusilla* was thought to occur from the Mitchell River Basin in Gippsland Victoria to Cortina Lakes in South Australia, including Tasmania (Saddlier, Jackson and Hammer, 2010). However, recent genetic analysis has split this original species into two species: *G. pusilla*, which occurs in eastern Victoria and in Tasmania, and *G. toourtkoourt*, which occurs in western Victoria and South Australia (Coleman, Hoffman and Raaik, 2015).

Differences between *G. pusilla* and *G. toourtkoourt* include morphological and genetic differences. No substantial differences in habitat use or ecological characteristics have been identified between the two species (Coleman, Hoffman and Raaik, 2015).

For this reason, it is considered that descriptions of ecology and habitat use identified within the species' Recovery Plan (Saddlier, Jackson and Hammer, 2010) remain adequate for understanding the species' life cycle and habitat requirements.

Note that the Study Area occurs along the eastern edge of the range of *G. toourtkoourt*. For this reason, the species within the Study Area is *G. toourtkoourt*.

EPBC ACT LISTING	Vulnerable Note that the Eastern Dwarf Galaxias is currently on the Finalised Priority Assessment List (FPAL) and is proposed to have its listing upgraded to Endangered (DAWE, 2021f) A decision is due by 30 October 2023 (DAWE, 2021f)
DESCRIPTION	The Eastern Dwarf Galaxias (<i>G. toourtkoourt</i>) is a tiny freshwater fish. Females have been recorded by to 42 mm (more commonly 27-32 mm), and males up to 34 mm (more commonly 25-28 mm). The dorsal and upper sides are pale olive-brown, becoming darker towards the dorsal margin. Its sides and belly are silvery-white(Coleman, Hoffman and Raaik, 2015).
ECOLOGYspecies, meaning it is not attached to object species is likely an annual species, as only been observed dying after spawning (Sade The species' diet consists of tiny aquatic in cladocerans and ostracods (Saddlier, Jacks Spawning occurs in late winter-spring. Fer are attached on the underside of aquatic ver Females are attended to by up to three mate	The Eastern Dwarf Galaxias spends its entire life cycle is spent in freshwater. It is a free-swimming species, meaning it is not attached to objects or substrates and is able to swim in open water. The species is likely an annual species, as only one year-class has been observed. Further, adults have been observed dying after spawning (Saddlier, Jackson and Hammer, 2010). The species' diet consists of tiny aquatic invertebrates including chironomid larvae, copepods, cladocerans and ostracods (Saddlier, Jackson and Hammer, 2010). Spawning occurs in late winter-spring. Females lay 65 - 250 eggs over a period of 7 – 14 days. Eggs are attached on the underside of aquatic vegetation or on hard surfaces such as timber or rock. Females are attended to by up to three males which fertilise eggs by passing over them. Larvae hatch after 2 – 3 weeks and are 4.5 mm in length (Saddlier, Jackson and Hammer, 2010).
DISTRIBUTION AND HABITAT	<i>G. toourtkoourt</i> is distributed from the upper Barwon River (near Barwon Downs) in Victoria west to Cortina Lakes in SA (Coleman, Hoffman and Raaik, 2015). The species is found in swamps, wetlands, shallow lakes, billabongs, small creeks and artificial earthen drains. Habitats are partially shaded and densely vegetated, with shallow water that is still or flows slowly. The species may also occur in the backwaters of faster moving systems. The substrate tends to be mostly fine sediment (clay and silt), or occasionally coarser materials (sand and coarse organic matter deposits). The species can occur in a wide range of water temperatures, oxygen levels, pH levels, salinity and turbidity (Coleman, Hoffman and Raaik, 2015).

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		Populations have been substantially fragmented and depleted historically by wetland modifications and drainage. Localised extinctions and severe declines have been noted in a number of systems (DCCEEW, 2022).
	POPULATIONS	At the time of the listing of the species under the EPBC Act, it was known from 110 populations – noting that this includes populations of both <i>G. pusilla</i> and <i>G. toourtkoourt</i> . Of the 110 populations, 28 occur in South Australia (<i>G. toourtkoourt</i>), 23 occur in Tasmania (<i>G. pusilla</i>), with the remainder occurring in Victoria (including populations of both <i>G. toourtkoourt</i> and <i>G. pusilla</i>) (Saddlier, Jackson and Hammer, 2010; Coleman, Hoffman and Raaik, 2015)
		Populations may be tiny and occur in limited ephemeral habitat while others are large and extensive occurring in permanent waterways (Saddlier, Jackson and Hammer, 2010).
-		Populations experience annual cycles and are absent from known sites are certain times. The distribution and abundance of populations fluctuates, reflecting variability in habitat connectivity desiccation and connectivity, spawning and recruitment success, dispersal and colonisation/recolonisation (DCCEEW, 2022).
	THREATS	 The species Recovery Plan has identified the following threats (Saddlier, Jackson and Hammer, 2010): Degradation and loss of habitat, due to: Draining of wetlands for development Damage from unrestricted stock access Decreased water quality from increased nutrient runoff, sedimentation and summer water temperatures Ploughing of wetlands when they are dry Damage to crayfish/crayfish burrows (important habitat features) from effects of agricultural pesticides and trampling by stock Alteration to flow regimes Climate change, including decline in rainfall, increased temperature and increased evaporation Introduced aquatic species Illegal collection
	RELEVANT PLANS AND POLICIES	National Recovery Plan for the Dwarf Galaxias (<i>Galaxiella pusilla</i>) (Saddlier, Jackson and Hammer, 2010)
	SPECIES-SPECIFIC GUIDELINES	Survey guidelines for Australia's threatened fish. EPBC Act survey guidelines 6.4 (DSEWPaC, 2011)
	SPRAT LINK	https://www.environment.gov.au/cgi-bin/sprat/public/publicspecies.pl?taxon_id=56790

This section provides a summary of the baseline information used in the assessment. It sets out:

- An overview of the habitat mapping for the species within and outside the Growth Areas
- An overview of the population mapping for the species

Please refer to Chapter 13 for further details about the approach to threatened species baseline data, including a description of the different types and sources of data, as well as some discussion on the interpretation and suitability of the data for use in the impact assessment.

HABITAT MAPPING	WITHIN THE SURVEYED AREAS OF THE GROWTH AREAS
	Potential habitat for the species has been mapped in the Moorabool River adjacent to the WGGA.
	WITHIN THE UNSURVEYED AREAS OF THE GROWTH AREAS
	N/A. There is unlikely to be suitable habitat present for this species.

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	OUTSIDE THE GROWTH AREAS
	Habitat important models (HIMs). Habitat mapping for the species across the broader Strategic Assessment Area and Study Area was prepared using DELWPs HIMs.
	Refer to Chapter 13 of Part 3 for a detailed description of the baseline mapping, landholder surveys, and HIMs.
POPULATION MAPPING	RECORD SELECTION
	Species records were compiled from the VBA and surveys undertaken for the project. The VBA records were filtered to remove records from prior to 1990 for the purpose of the impact assessment.
	RECORD DOWNLOAD DATE
	VBA records for the Eastern Dwarf Galaxias used in this assessment were downloaded in June 2022.
	METHOD FOR IDENTIFYING POPULATIONS
	All records within a single catchment were considered to be a single population.

OCCURRENCE IN THE STUDY AREA

This section describes the occurrence of the species in the Study Area. It includes reference to a map of records and habitat which can be viewed as a separate file. The map provides critical context for the assessment and should be viewed in conjunction with the text presented in this assessment. This section also provides a qualitative description of where records and habitat occur.

See Map 19-22 for a map of records and habitat across the Strategic Assessment Area.

There is a total of 1,169.1 ha of mapped potential habitat for the Eastern Dwarf Galaxias within the Study Area. Of this, 12.8 ha is located within the Strategic Assessment Area, and 3.5 ha of potential habitat is mapped within the Growth Areas.

Specifically, potential habitat for the Eastern Dwarf Galaxias is mapped within the Moorabool River adjacent to the WGGA. Although there are no records of the species in the WGGA, site surveys indicate the presence of suitable habitat for the species in the Moorabool River (EHP, 2021).

Cowies Creek may provide suitable habitat for the species although the species has not been recorded in this catchment and habitat is considered to be poor (EHP, 2021).

There are no VBA records of the Eastern Dwarf Galaxias within the Study Area. However, the species is known to occur within the upper Barwon River catchment near Barwon Downs, and in the Moorabool River near Batesford (EHP, 2021). It is noted that Batesford is within the Study Area and is near the Strategic Assessment Area. It is possible that there are records of the species in this area which have not been entered into the VBA database.

The Corangamite CMA is proposing to remove in-stream barriers associated with Batesford quarry within the next few years which may allow the Eastern Dwarf Galaxias to access upstream habitat within the Moorabool River. With the removal of these barriers, future planning of the WGGA PSPs should assume the presence of the Eastern Dwarf Galaxias (EHP, 2021).

Outside of the Growth Areas, habitat is mapped along the Moorabool River, the Barwon River and at Hovells Creek. Some habitat is also mapped within the Lake Connewarre Complex.

POTENTIAL INDIRECT IMPACTS AND MITIGATION

This section identifies the relevant potential indirect impacts to the species that may occur as a result of development under the Plan. Indirect impacts were identified as being relevant to the species if:

• The indirect impact is identified as a threat in a relevant profile, Conservation Advice, or Recovery Plan, and



• The Plan has the potential to introduce or exacerbate the threat in areas which support records and/or mapped habitat for the species

It describes the mechanism by which each relevant potential indirect impact may affect the species.

Please refer to Chapter 19 for an assessment of how the Plan addresses each indirect impact for this species. Further, please refer to Chapter 17 for a detailed discussion and analysis of indirect impacts and mitigation measures included in the Plan.

RELEVANT POTENTIAL INDIRECT IMPACTS

The Recovery Plan for the Eastern Dwarf Galaxias identifies a range of threats to the species (Saddlier, Jackson and Hammer, 2010). Where these threats have the potential to be introduced or exacerbated under the Plan, the Plan includes management strategies to mitigate their impacts.

The following potential indirect impacts (identified as threats) are considered relevant to implementation of the Plan:

- Decreased water quality and alteration to flow regimes
- Illegal collection

There are a number of additional threats to the species identified in the Recovery Plan. However, potential indirect impacts associated with these threats are considered unlikely given the landscape context of the site and the ecology of the species. Refer to Section 17.2 of Chapter 17 for a detailed assessment of potential indirect impacts associated with the implementation of the Plan.

Climate change is also identified as a threat to the species. The potential impacts of climate change and relevant mitigation measures under the Plan are outlined in Section 29.5 of Chapter 29.

DECREASED WATER QUALITY AND ALTERATION TO FLOW REGIMES

Reduced riparian vegetation quality often results in water quality declines with regards to increased nutrient runoff, sedimentation and increased summer water temperatures (Saddlier, Jackson and Hammer, 2010).

The species depends on shallow freshwater habitat, including connectivity between wetlands and more permanent waterbodies such as rivers or creeks. Changes to natural flooding and drying cycles, particularly in shallow creeks and swamps, pose a threat to the species, through altering natural seasonal water levels and affecting habitat connectivity and the species' capacity to seek refuge during dry periods. Modes of development which may negatively impact upon water regimes for the species include catchment clearing (which alters hydrological regimes), water abstraction, and planting of trees such as eucalypts and pines which lower groundwater levels and decrease runoff (Saddlier, Jackson and Hammer, 2010).

ILLEGAL COLLECTION

There is anecdotal evidence to indicate the Eastern Dwarf Galaxias is currently being collected throughout Victoria by enthusiastic aquarists. This has the potential to decrease population sizes and undermine the genetic integrity of wild populations if specimens are released into the wild into different populations (Saddlier, Jackson and Hammer, 2010).

RECOVERY PLAN, KEY THREATENING PROCESSES AND THREAT ABATEMENT PLANS

Where applicable, this section discusses the consistency of the Plan with any Recovery Plans and relevant Threat Abatement Plans. The general consistency of the Plan with Threat Abatement Plans is discussed in detail in Section 17.3 of Chapter 17.

CONSISTENCY WITH RECOVERY PLAN

In accordance with Section 146K of the EPBC Act, this section considers whether the implementation of the Plan is not inconsistent with the species' Recovery Plan. It considers two questions:

- Does the Plan prevent achievement of the objectives of the Recovery Plan?
- Does the Plan prevent implementation of the Recovery Plan actions?

These questions are discussed below.



DOES THE PLAN PREVENT ACHIEVEMENT OF THE OBJECTIVES OF THE RECOVERY PLAN?

The overall long-term objective of the Recovery Plan is to minimise the probability of extinction and ensure long-term survival of Dwarf Galaxias in the wild and to increase the probability of important populations becoming self-sustaining in the long term. This overall objective is associated with a series of specific objectives (Saddlier, Jackson and Hammer, 2010):

- Determine the distribution and abundance of the Dwarf Galaxias
- Determine the genetic and taxonomic status of Dwarf Galaxias populations
- Determine Dwarf Galaxias habitat characteristics and requirements
- Identify and manage potentially threatening processes impacting on Dwarf Galaxias conservation
- Protect key populations across the range of the Dwarf Galaxias
- Determine population trends at key sites
- Investigate key aspects of biology and ecology of the Dwarf Galaxias
- Establish a captive breeding population of Dwarf Galaxias
- Undertake translocations to establish new populations of Dwarf Galaxias
- Undertake community education and communication to increase awareness and involvement

The outcome under the Plan for the Eastern Dwarf Galaxias will not prevent the achievement of any of the objectives of the Recovery Plan.

DOES THE PLAN PREVENT IMPLEMENTATION OF THE RECOVERY PLAN ACTIONS?

The Recovery Plan identifies a set of actions in order to deliver on the objectives. Each action is associated with performance criteria (Saddlier, Jackson and Hammer, 2010). The Plan will not prevent the implementation of any of these actions, nor will it prevent the achievement of any of the performance criteria.

KEY THREATENING PROCESSES AND CONSISTENCY WITH THREAT ABATEMENT PLANS

Relevant Key Threatening Processes (KTPs) and any of their associated Threat Abatement Plans (TAPs) have been identified in Table C-2 where they relate to:

- The potential direct impacts of the Plan, or
- The relevant indirect impacts

Table C-2: Relevant Key Threatening Processes and associated Threat Abatement Plans for the Eastern Dwarf Galaxias

Key threatening process	Threat abatement plan
Land clearance	There is no relevant TAP
Loss of climatic habitat caused by anthropogenic emissions of greenhouse gases	There is no relevant TAP
Novel biota and their impact on biodiversity	There is no relevant TAP



YARRA PYGMY PERCH (NANNOPERCA OBSCURA)

SPECIES BACKGROUND

This section sets out the basic information about the species. It provides an overview of the species' ecology, distribution, habitat, populations and threats. These provide context for the impact assessment. At the end of the section are links to key species' documents that provide additional background information.

EPBC ACT LISTING	Vulnerable Note that the Yarra Pygmy Perch is currently on the Finalised Priority Assessment List (FPAL) and is proposed to have its listing upgraded to Endangered (DAWE, 2021f) A decision is due by 30 October 2023 (DAWE, 2021f)	
DESCRIPTION	<i>Nannoperca obscura</i> (Yarra Pygmy Perch) is a small perch-like fish, up to 75 mm in length. It is olive green above, greenish-brown laterally, and yellow-white underneath (Saddlier and Hammer, 2010).	
ECOLOGY	The Yarra Pygmy Perch spends its entire life cycle in freshwater. It is a free-swimming species, meaning it is not attached to objects or substrates and is able to swim in open water (Saddlier and Hammer, 2010). The species is short lived (1 – 5 years), and likely has a low dispersal ability (DCCEEW, 2022). The species diet is comprised of insects, insect larvae and planktonic crustaceans (Saddlier and Hammer, 2010).	
	The breeding ecology of the Yarra Pygmy Perch is not well known, though is assumed to be similar to the Southern Pygmy Perch, which lays non-adhesive eggs over aquatic vegetation and the substrate. Spawning occurs in spring, in water with a temperature of $16 - 24^{\circ}$ C (Saddlier and Hammer, 2010).	
	The species is found in small groups, often occurring with the Southern Pygmy Perch. The Yarra Pygmy Perch appears to prefer slightly stronger flows (Saddlier and Hammer, 2010).	
DISTRIBUTION AND HABITAT	The species was once more widespread, though has experienced a decline in abundance and distribution since the European settlement of Australia (DCCEEW, 2022). The Yarra Pygmy Perch is distributed from the Bunyip River basin in West Gippsland, through southern Victoria and south-east South Australia, and west near to the mouth of the Murray River. Within this range, the species has a patchy and highly fragmented distribution (Saddlier and Hammer, 2010). In Victoria, it occurs in the following catchments: Corangamite, Glenelg Hopkins, Port Phillip & Westernport, and Wimmera (DELWP, 2015b).	
	The range of the species coincides with Victoria's volcanic region. Most streams are alkaline with a high mineral content (DCCEEW, 2022).	
	The species occurs in slow-flowing or still water, which is characterised by large amounts of aquatic vegetation, including lakes, ponds and slow-flowing rivers (Saddlier and Hammer, 2010). It prefers small-medium sized freshwater streams that are relatively shallow $(1 - 2 m)$ and with a moderate to high flow (DCCEEW, 2022).	
	The fragmented nature of remaining habitat, and habitat variability between seasons and years, makes the species vulnerable to local extinctions. Reduced flooding and loss of habitat linkages reduces the capacity of the species to recolonise habitats (Saddlier and Hammer, 2010).	
POPULATIONS	Some populations of the Yarra Pygmy Perch are tiny and occur in limited ephemeral habitat, while others are large and extensive, occurring in permanent waterways (Saddlier and Hammer, 2010). Remnant populations are substantially fragmented and depleted due to wetland drainage, modification and river regulation (DCCEEW, 2022).	
	As of 2010, the species had been recorded from 42 sites across Victoria and South Australia, of these, four were thought to be extinct (Saddlier and Hammer, 2010). In 2002, major Victorian populations were thought to occur between the Barwon River and the South-Australia border (DCCEEW, 2022). However, as few surveys have been recently conducted in Victoria, current population status and trends are unknown (DELWP, 2015b).	
	The species has moderate levels of genetic diversity between sites which implies poor dispersal ability. Four Evolutionary Significant Units have been identified based on genetic criteria: 1. Murray Darling Basin, 2. Glenelg River Basin, Millicent Coast and Mount Emu Creek, 3. Rivers	



	including and immediately surrounding the Merri catchment, and 4. Eastern range populations (DELWP, 2015b).	
THREATS	 The species Recovery Plan has identified the following threats (Saddlier and Hammer, 2010): Degradation and loss of habitat due to: Drainage of wetlands Unrestricted stock access Reduction in water quality due to increased nutrient runoff and sedimentation Ploughing wetlands when they are dry Alteration to flow regimes Climate change, including decline in rainfall, increasing temperatures and increasing evaporation Introducing aquatic species including the Redfin Perch, Brown Trout and Rainbow Trout Illegal collection 	
RELEVANT PLANS AND POLICIES	National Recovery Plan for the Yarra Pygmy Perch (<i>Nannoperca obscura</i>) (Saddlier and Hammer, 2010)	
SPECIES-SPECIFIC GUIDELINES	Survey guidelines for Australia's threatened fish. EPBC Act survey guidelines 6.4 (DSEWPaC, 2011)	
SPRAT LINK	http://www.environment.gov.au/cgi-bin/sprat/public/publicspecies.pl?taxon_id=26177	

This section provides a summary of the baseline information used in the assessment. It sets out:

- An overview of the habitat mapping for the species within and outside the Growth Areas
- An overview of the population mapping for the species

Please refer to Chapter 13 for further details about the approach to threatened species baseline data, including a description of the different types and sources of data, as well as some discussion on the interpretation and suitability of the data for use in the impact assessment.

HABITAT MAPPING	WITHIN THE SURVEYED AREAS OF THE GROWTH AREAS
	Potential habitat for the species has been mapped in the Moorabool River adjacent to the WGGA.
	WITHIN THE UNSURVEYED AREAS OF THE GROWTH AREAS
	N/A. There is unlikely to be suitable habitat present for this species.
	OUTSIDE THE GROWTH AREAS
	Habitat important models (HIMs). Habitat mapping for the species across the broader Strategic Assessment Area and Study Area was prepared using DELWPs HIMs.
	Refer to Chapter 13 of Part 3 for a detailed description of the baseline mapping, landholder surveys, and HIMs.
POPULATION MAPPING	RECORD SELECTION
	Species records were compiled from the VBA and surveys undertaken for the project. The VBA records were filtered to remove records from prior to 1990 for the purpose of the impact assessment.
	RECORD DOWNLOAD DATE
	VBA records for the Yarra Pygmy Perch used in this assessment were downloaded in June 2022.
	METHOD FOR IDENTIFYING POPULATIONS
	All records within a single catchment were considered to be a single population.



OCCURRENCE IN THE STUDY AREA

This section describes the occurrence of the species in the Study Area. It includes reference to a map of records and habitat which can be viewed as a separate file. The map provides critical context for the assessment and should be viewed in conjunction with the text presented in this assessment. This section also provides a qualitative description of where records and habitat occur.

See Map 19-23 for a map of records and habitat across the Strategic Assessment Area

There is a total of 3,532.7 ha of mapped potential habitat for the Yarra Pygmy Perch within the Study Area. Of this, 31.4 ha is located within the Strategic Assessment Area, and 3.5 ha of potential habitat is mapped within the Moorabool River adjacent to the WGGA.

There are 80 VBA records (725 individuals) of the Yarra Pygmy Perch within the Study Area, the most recent of which was recorded in 2014. The species has not been recorded within the Strategic Assessment Area.

VBA records for this species occur in multiple locations along the Moorabool River (upstream and downstream of the Strategic Assessment Area), along the Barwon River, within Waurn Ponds Creek, within the Lake Connewarre Complex, and along Thompson Creek.

It is reported that there are records of the species immediately adjacent to WGGA in the Moorabool River (EHP, 2021). However, there are no records in this locality on the VBA database. It is possible that there are records of the species in this area which have not been entered into the VBA database.

Outside of the Growth Areas, habitat for the species is mapped along the Moorabool River, Barwon River, Waurn Ponds Creek, Armstrong Creek, and Thompson Creek. Some habitat is also mapped within the Lake Connewarre Complex.

POTENTIAL INDIRECT IMPACTS AND MITIGATION

This section identifies the relevant potential indirect impacts to the species that may occur as a result of development under the Plan. Indirect impacts were identified as being relevant to the species if:

- The indirect impact is identified as a threat in a relevant profile, Conservation Advice, or Recovery Plan, and
- The Plan has the potential to introduce or exacerbate the threat in areas which support records and/or mapped habitat for the species

It describes the mechanism by which each relevant potential indirect impact may affect the species.

Please refer to Chapter 19 for an assessment of how the Plan addresses each indirect impact for this species. Further, please refer to Chapter 17 for a detailed discussion and analysis of indirect impacts and mitigation measures included in the Plan.

RELEVANT POTENTIAL INDIRECT IMPACTS

The Recovery Plan for the Yarra Pygmy Perch identifies a range of threats to the species (Saddlier and Hammer, 2010). Where these threats have the potential to be introduced or exacerbated under the Plan, the Plan includes management strategies to mitigate their impacts.

The following potential indirect impacts (identified as threats) are considered relevant to implementation of the Plan:

- Reduction in water quality and alteration to flow regimes
- Illegal collection

There are a number of additional threats to the species identified in the Recovery Plan. However, potential indirect impacts associated with these threats are considered unlikely given the landscape context of the site and the ecology of the species. Refer to Section 17.2 of Chapter 17 for a detailed assessment of potential indirect impacts associated with the implementation of the Plan.

Climate change is also identified as a threat to the species. The potential impacts of climate change and relevant mitigation measures under the Plan are outlined in Section 19.5 of Part 5.



DECREASED WATER QUALITY AND ALTERATION TO FLOW REGIMES

Reduced riparian vegetation quality can result in water quality declines through increased sedimentation, nutrient runoff and summer water temperatures (Saddlier and Hammer, 2010).

The species depends on shallow freshwater habitat, including connectivity between wetlands and more permanent waterbodies such as rivers or creeks. Changes to natural flooding and drying cycles, particularly in shallow creeks and swamps, pose a threat to the species, through altering natural seasonal water levels and affecting habitat connectivity and the species' capacity to seek refuge during dry periods. Changes to local water tables can also impact the hydrology of smaller rivers and wetlands. Modes of development which may negatively impact upon water regimes for the species include catchment clearing (which alters hydrological regimes), water abstraction, and planting of trees such as eucalypts and pines which lower groundwater levels and decrease runoff (Saddlier and Hammer, 2010).

ILLEGAL COLLECTION

There is no direct evidence of unauthorised collection of the Yarra Pygmy Perch. However, collection of similar small threatened species by aquaculture enthusiasts has been identified as a potential problem in Victoria. There are webbased publications which detail information relating to husbandry of this species, suggesting collecting may be occurring. Collection of individuals is likely to be damaging to this species which exists in small, restricted populations. Further, trading and potential future release of specimens back into the wild in locations other than from which they were collected could undermine the genetic integrity of wild populations (Saddlier and Hammer, 2010).

RECOVERY PLAN, KEY THREATENING PROCESSES AND THREAT ABATEMENT PLANS

Where applicable, this section discusses the consistency of the Plan with any Recovery Plans and relevant Threat Abatement Plans. The general consistency of the Plan with Threat Abatement Plans is discussed in detail in Section 17.3 of Chapter 17.

CONSISTENCY WITH RECOVERY PLAN

In accordance with Section 146K of the EPBC Act, this section considers whether the implementation of the Plan is not inconsistent with the species' Recovery Plan. It considers two questions:

- Does the Plan prevent achievement of the objectives of the Recovery Plan?
- Does the Plan prevent implementation of the Recovery Plan actions?

These questions are discussed below.

DOES THE PLAN PREVENT ACHIEVEMENT OF THE OBJECTIVES OF THE RECOVERY PLAN?

The overall long-term objective of the Recovery Plan is to minimise the probability of extinction and ensure long-term survival of Yarra Pygmy Perch in the wild and to increase the probability of important populations becoming self-sustaining in the long term. This overall objective is associated with a series of specific objectives (Saddlier and Hammer, 2010):

- Determine the distribution and abundance of the Yarra Pygmy Perch
- Determine the genetic and taxonomic status of Yarra Pygmy Perch populations
- Determine Yarra Pygmy Perch habitat characteristics and requirements
- Identify and manage potentially threatening processes impacting on Yarra Pygmy Perch conservation
- Protect key populations across the range of the Yarra Pygmy Perch
- Determine population trends at key sites
- Investigate key aspects of biology and ecology of the Yarra Pygmy Perch
- Establish a captive breeding population of Yarra Pygmy Perch
- Undertake translocations to establish new populations of Yarra Pygmy Perch
- Undertake community education and communication to increase awareness and involvement

The outcome under the Plan for the Yarra Pygmy Perch will not prevent the achievement of any of the objectives of the Recovery Plan.



DOES THE PLAN PREVENT IMPLEMENTATION OF THE RECOVERY PLAN ACTIONS?

The Recovery Plan identifies a set of actions in order to deliver on the objectives. Each action is associated with performance criteria (Saddlier and Hammer, 2010). The Plan will not prevent the implementation of any of these actions, nor will it prevent the achievement of any of the performance criteria.

KEY THREATENING PROCESSES AND CONSISTENCY WITH THREAT ABATEMENT PLANS

Relevant Key Threatening Processes (KTPs) and any of their associated Threat Abatement Plans (TAPs) have been identified in Table C-3 where they relate to:

- The potential direct impacts of the Plan, or
- The relevant indirect impacts

Table C-3: Relevant Key Threatening Processes and associated Threat Abatement Plans for the Yarra Pygmy Perch

Key threatening process	Threat abatement plan
Land clearance	There is no relevant TAP
Loss of climatic habitat caused by anthropogenic emissions of greenhouse gases	There is no relevant TAP
Novel biota and their impact on biodiversity	There is no relevant TAP



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NWGGA STRATEGIC ASSESSMENT REPORT

PUBLIC EXHIBITION VERSION

PART 5: EVALUATION OF THE OUTCOMES OF THE PLAN

PREPARED FOR THE CITY OF GREATER GEELONG

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PART 5: EVALUATION OF THE OUTCOMES OF THE PLAN

27 Introduction

In considering endorsement of the Plan and approval of the classes of actions, the Commonwealth Minister for the Environment and Water (the Minister) must take into account various matters under the EPBC Act relating to the impacts of the development and the conservation benefits of the Plan.

This Part of the SAR:

- Analyses the Plan against the principles of Ecological Sustainable Development (ESD) (see Chapter 28)
- Evaluates the adequacy and acceptability of the Plan in the context of the impacts of the development and in accordance with the regulatory requirements of the EPBC Act (see Chapter 29)

This Chapter sets out:

- The regulatory context for evaluating the Plan
- The overall approach to the evaluation

27.1 REGULATORY CONTEXT OF THE EVALUATION

27.1.1 ENVIRONMENT PROTECTION AND BIODIVERSITY CONSERVATION ACT 1999

Under the EPBC Act, the Minister:

- May endorse a policy, plan or program if satisfied that the SAR 'adequately addresses the impacts' on protected matters to which the agreement (to undertake a strategic assessment) relates (s146(2)(f))
- May approve the taking of actions in accordance with the endorsed policy, plan or program (s146B(1)) subject to a range of considerations under Part 10 Division 1, Subdivision C, including:
 - General considerations under s146F, including any matters relevant to MNES that the Minister considers is relevant to the approval, taking into account the principles of ESD
 - Constraints on decision-making discretion under ss146 G, H, J, K, L and M, including that the Minister must not act inconsistently with the provisions of a recovery plan or threat abatement plan (s146K)

27.1.2 COMMONWEALTH TERMS OF REFERENCE

The Commonwealth Terms of Reference (ToR) under the Strategic Assessment Agreement require the SAR to:

- Evaluate the overall outcomes, commitments and outcomes for protected matters, taking into account likely impacts on protected matters under the Plan (Section 5.1). The evaluation must include (Section 5.2):
 - a) The extent to which protected matters are represented in the strategic assessment area
 - b) The extent to which protected matters are represented in areas to be protected or managed under the Plan
 - *c)* The extent to which any areas to be protected or managed under the Plan will ensure the long-term protection of each protected matter, and the function of key ecosystem services needed for the ongoing viability of protected matters
 - d) The extent to which the outcomes, commitments and measures under the Plan address any significant vulnerabilities of protected matters under reasonable climate change scenarios
 - *e)* The likely effectiveness of the outcomes, commitments and measures under the Plan in protecting and managing protected matters and any risks and uncertainties
 - *f)* An assessment of how the Plan meets the Endorsement Criteria [in the Strategic Assessment Agreement]
- Identify key uncertainties and risks associated with implementing the Plan, responses to these and proposed adaptations to changing circumstances (Section 6.1). Key uncertainties may include:
 - *a) Knowledge gaps in scientific understanding and responding to new knowledge.*



- b) Assumptions made in assessing potential impacts and benefits
- c) How changes to Commonwealth, State and local government legislation, policies, plans and advice are to be accounted for in the management of the areas impacted by the Plan
- *d)* The capacity to ensure the Plan is implemented
- e) Differences in survey results relating to MNES and how to evaluate and resolve discrepancies
- Include an evaluation of the adequacy of the Plan's assurance and implementation framework (Section 7.1), including for monitoring actions taken under the Plan and addressing the responsibilities of the Minister and the City in relation to these matters (Section 7.2)

27.2 APPROACH TO THE EVALUATION

Evaluation of the overall outcomes and acceptability of the Plan was undertaken at three levels:

- In relation to the principles of ESD (see Chapter 28)
- In relation to the overall adequacy and acceptability of the Plan in accordance with the requirements of the Strategic Assessment Agreement and ToR (see Chapter 29)
- For individual relevant protected matters under the EPBC Act (see Part 4)



28 Ecologically sustainable development

28.1 INTRODUCTION

Ecologically sustainable development (ESD) is defined as:

'using, conserving and enhancing the community's resources so that ecological processes, on which life depends, are maintained, and the total quality of life, now and in the future, can be increased' (COAG, 1992).

This Chapter:

- Sets out the legal and other requirements for assessing ESD
- Provides an analysis of the Plan against each of the principles of ESD:
 - Principle 1 integration of social, economic and environmental considerations
 - Principle 2 precautionary principle
 - o Principle 3 intergenerational and intragenerational equity
 - Principle 4 conservation of biodiversity and ecological integrity
 - Principle 5 valuation, pricing and incentive mechanisms

28.2 REQUIREMENTS FOR ASSESSING ESD

28.2.1 ENVIRONMENT PROTECTION AND BIODIVERSITY CONSERVATION ACT 1999

The EPBC Act incorporates the promotion of ESD within the key objectives of the Act, which states:

"The objects of this Act are ... to promote ecologically sustainable development through the conservation and ecologically sustainable use of natural resources"

The Act requires that the Minister consider economic and social matters, including taking the principles of ESD into account, when considering the approval of the taking of actions in accordance with an endorsed program or plan under the EPBC Act (section 146F). The definition of ESD under Section 3A of the EPBC Act is:

Commonwealth definition of ESD – EPBC Act

Part 1 Preliminary

Section 3A Principles of ecologically sustainable development

The following principles are principles of ecologically sustainable development:

- (a) decision-making processes should effectively integrate both long-term and short-term economic, environmental, social and equitable considerations;
- (b) *if there are threats of serious or irreversible environmental damage, lack of full scientific certainty should not be used as a reason for postponing measures to prevent environmental degradation;*
- (c) the principle of inter-generational equity that the present generation should ensure that the health, diversity and productivity of the environment is maintained or enhanced for the benefit of future generations;
- (d) the conservation of biological diversity and ecological integrity should be a fundamental consideration in decision-making;
- (e) improved valuation, pricing and incentive mechanisms should be promoted.

28.2.2 COMMONWEALTH TERMS OF REFERENCE

The ToR (Section 2.1(e)) requires the SAR to: "...describe how the principles of ecologically sustainable development (as set out in section 3A of the EPBC Act) are considered and promoted in the development of the Plan".



28.3 ANALYSIS OF PLAN AGAINST THE PRINCIPLES OF ESD

This section provides an evaluation of the Plan against each of the principles of ESD.

28.3.1 PRINCIPLE 1: INTEGRATION OF SOCIAL, ECONOMIC AND ENVIRONMENTAL CONSIDERATIONS

Principle 1 requires decisions to integrate economic, environmental, social and equitable considerations.

Specifically, the EPBC Act defines Principle 1 of ESD as "decision-making processes should effectively integrate both long-term and short-term economic, environmental, social and equitable considerations" (Section 3A(a)).

GUIDANCE TO ASSIST INTERPRETATION OF PRINCIPLE

There are several matters to consider in balancing economic, environmental and social considerations (Preston, 2016):

- Environmental, economic, social and equitable considerations are interconnected and interdependent, such that changes in one can affect the capacity to achieve the goals of others
- It may not always be appropriate to accord equal weight to economic, environmental, social and equitable considerations. Doing this assumes that ecological processes can always sustain ongoing development. However, there are thresholds at which environmental processes may deteriorate
- Environmental, economic, social and equitable objectives cannot practically be balanced in all decisions made, or for each area of land. For example, some areas may be set aside completely for environmental objectives, whereas other parcels of land may be utilised for intensive economic development

EVALUATION OF PRINCIPLE

The Plan is consistent with Principle 1 of ESD as it:

- Supports the delivery of policies and strategies that integrate social, economic, and environmental considerations and objectives and that address key planning challenges for the Greater Geelong area
- Has been informed by processes that integrate social, economic, and environmental considerations

The Plan has been informed by and supports the delivery of several key planning policies and strategies that aim to address the key planning challenges facing Geelong including:

- Population growth
- Housing affordability and availability
- Protecting the natural environment and amenity

Chapter 6, Part 2 of the SAR provides a description of the key planning challenges and the planning and policy context for the identification and development Growth Areas.

The Northern and Western Geelong Growth Areas Framework Plan (the Framework Plan) (The City of Greater Geelong, 2021) is a key element of the City's approach to the key planning challenges. The Framework Plan will guide the future land use and development of the Growth Areas and outlines major land use and development requirements to deliver sustainable new communities that coordinate essential infrastructure and services.

The development supported by the Plan represents the strategic prioritisation and delivery of new urban development to address the long-term growth of the Greater Geelong area and meet social, economic and environmental outcomes for Geelong and the wider region. The Growth Areas are the key focus for urban development over the coming decades and will be centres of economic and social activity.

A range of social, economic and environmental benefits will be provided to Geelong and the wider region through delivery of the Growth Areas including but not limited to:

- Sustainable and diverse mix of housing and accommodation to support future residents and visitors of Geelong
- New employment, training and education opportunities
- New public and private transport networks
- Community open spaces, including recreation reserves and local parks



• Protection and ongoing management of Striped Legless Lizard and Golden Sun Moth within the NGGA Conservation Area and for the Growling Grass Frog and areas of potential habitat for Adamson's Blown-grass within the Cowies Creek Conservation Area

Chapter 8 in Part 2 of the SAR describes the conservation that will be delivered through development of the Growth Areas and Chapter 26 in Part 4 of the SAR provides a detailed analysis of the socio-economic impacts of the Plan.

By supporting the delivery of the Framework Plan and other key planning policies and documents for Geelong and Victoria, the Plan is supporting a long-term strategic planning process that integrates social, economic, and environmental considerations and addresses the key planning challenges facing the Greater Geelong area.

The Plan was also developed through several processes that ensured social, economic, and environmental considerations were effectively integrated in decisions relating to the Plan, including:

- The strategic assessment process environmental impact assessment processes such as strategic assessments are a well-recognised mechanism to incorporate environmental considerations alongside social, economic, and equitable considerations into policies, plans and programs (Preston, 2016)
- A Structured Decision Making process this was applied to determine the most suitable layout for urban development and conservation within the Northern Geelong Growth Area. The process provides a systematic method to identify and compare a range of options available for defining the land subject to development, taking into account social, economic, and environmental considerations. It involved five steps:
 - Understanding the decision that needed to be made
 - Identifying what is important when making that decision
 - Developing a range of alternatives to compare
 - o Understanding the performance of different alternatives
 - o Comparing options and selecting a preferred alternative

28.3.2 PRINCIPLE 2: PRECAUTIONARY PRINCIPLE

Principle 2 is articulated in Section 3A(b) of EPBC Act as: "if there are threats of serious or irreversible environmental damage, lack of full scientific certainty should not be used as a reason for postponing measures to prevent environmental degradation".

GUIDANCE TO ASSIST INTERPRETATION OF PRINCIPLE

Principle 2 should be applied when two conditions are met (Preston, 2017):

- There is a threat of serious and irreversible impacts (SAII) to the environment, and
- There is scientific uncertainty as to the environmental damage associated with the threat

Where both these conditions are met, the decision-maker must:

- Assume the environmental damage associated with the threat would occur
- Put in place mitigation to address this damage, including avoidance, mitigation and offset measures

Where there is a threat of SAII, but the impacts associated with the threat are well understood and able to be predicted with certainty, the precautionary principle is not triggered, as scientific uncertainty is not present (Preston, 2017). While measures will still need to be taken to avoid and minimise damage in these cases, these measures are considered to be 'preventative' measures rather than 'precautionary' measures (Preston, 2017).

EVALUATION OF PRINCIPLE

SAII are not specifically defined at a Commonwealth level. The determination of whether the development under the Plan may result in a threat of SAII was made by applying a set of principles and guiding criteria to each protected matter that may be potentially impacted by the Plan. These principles and criteria are derived from guidance on SAII provided under the NSW *Biodiversity Conservation Act 2016* (DPIE, 2019), and are set out in Table 28-1.



Protected matters were considered to be at threat of SAII if they:

- Met at least one of the principles and criteria in Table 28-1, and
- Are potentially impacted by the development under the Plan

Table 28-2 identifies the relevant protected matters that are potentially impacted by the development under the Plan (see Chapter 18) and that are at threat of SAII because they meet one or more of the principles.

Table 28-1: Principles and guiding criteria to determine protected matters at threat of SAII

Principle	Guiding criteria
Protected matter is in a rapid rate of decline	 Generally critically endangered matters where the reason for the listing is a very large reduction in population size or geographic extent, or Estimated reduction in population size or geographic extent of ≥ 80% in 10 years or three generations, or ≥ 90% since 1750, or ≥ 80% over 50 years
Protected matter has a very small population size, or ecological community is severely degraded	 Generally critically endangered matters where the reason for the listing is a very small size or high degradation or disruption to biotic processes, or ≤ 250 individuals remaining, or ≥ 90% of extent of ecological community is subject to very high degradation or disruption of biotic and ecological processes
Protected matter has a very limited geographic distribution	 Generally critically endangered matters where the reason for the listing is a very highly restricted geography distribution, or For species: Area of Occupancy of ≤ 10 km² or, Extent of Occurrence of ≤ 100 km² or, Inhabit ≤ three locations in Victoria For ecological communities: Extent of Occurrence of ≤ 1000 km²
Protected matter is unlikely to respond to habitat improvement	 Life history traits severely limit the ability to control threats at the site scale (in general, these are species significantly threatened by uncontrollable disease, such as frogs and chytrid fungus), or Reproductive traits severely limit the ability to increase in abundance or occupy new habitat (in general, these are plants that are sterile or largely clonal with limited capacity to reproduce through seed), or Relies on habitat components that are unable to be re-created at an offset site (in general this includes caves, rocky areas, or cliff lines)

Table 28-2: Relevant protected matters at threat of SAII

Protected matter	At threat of SAII?	Relevant principle triggered*
Flora		
Lachnagrostis adamsonii (Adamson's Blown-grass)	No	Does not meet the principles/criteria (Murphy, 2010)
<i>Pimelea spinescens</i> subsp. <i>spinescens</i> (Spiny Rice-flower)	Yes	Principle 3 – a critically endangered species with a very restricted area of occupancy that is likely to continue to decline due to land clearing and habitat degradation (TSSC, 2003)
Fauna		
<i>Botaurus poiciloptilus</i> (Australasian Bittern)	No	Does not meet the principles/criteria (TSSC, 2019)
Calidris canutus (Red Knot)	No	Does not meet the principles/criteria (TSSC, 2016a)



Protected matter	At threat of SAII?	Relevant principle triggered*
<i>Calidris ferruginea</i> (Curlew Sandpiper)	Yes	Principle 1 – a critically endangered species with a very large reduction in population size (an estimated reduction of $\ge 80\%$ over three generations) (TSSC, 2015)
Calidris tenuirostris (Great Knot)	Yes	Principle 1 – a critically endangered species with a very large reduction in population size (an estimated reduction of $\ge 80\%$ over three generations) (TSSC, 2016b)
<i>Charadrius leschenaultii</i> (Greater Sand Plover)	No	Does not meet the principles/criteria (TSSC, 2016c)
Charadrius mongolus (Lesser Sand Plover)	No	Does not meet the principles/criteria (TSSC, 2016d)
<i>Delma impar</i> (Striped Legless Lizard)	No	Does not meet the principles/criteria based on a review of the SPRAT profile (DCCEEW, 2022)
<i>Galaxiella toourtkoourt</i> (Eastern Dwarf Galaxias) (previously <i>Galaxiella pusilla</i>)	No	Does not meet the principles/criteria (Saddlier, Jackson et al., 2010)
<i>Limosa lapponica baueri</i> (Western Alaskan Bar-tailed Godwit)	No	Does not meet the principles/criteria (TSSC, 2016g)
<i>Litoria raniformis</i> (Growling Grass Frog)	Yes	Principle 4 – life history traits severely limit the ability to control threats at the site scale (the species is threatened by chytrid fungus) (Clemann and Gillespie, 2012)
Nannoperca obscura (Yarra Pygmy Perch)	No	Does not meet the principles/criteria (Saddlier & Hammer, 2010)
Neophema chrysogaster (Orange- bellied Parrot)	Yes	Principle 2 – a critically endangered species with a very small population size (about 50 remaining in the wild) (DELWP, 2016)
Neophema chrysostoma (Blue-winged Parrot)	No	Does not meet the principles/criteria (DCCEEW, 2023)
<i>Numenius madagascariensis</i> (Eastern Curlew)	No	Principle 1 – a critically endangered species with a very large reduction in population size (an estimated reduction of $\ge 80\%$ over three generations) (DoE, 2015)
Prototroctes maraena (Australian Grayling)	No	Does not meet the principles/criteria (TSSC, 2021)
<i>Rostratula australis</i> (Australian Painted Snipe)	No	Does not meet the principles/criteria (TSSC, 2013)
<i>Sternula nereis nereis</i> (Australian Fairy Tern)	No	Does not meet the principles/criteria (TSSC, 2011)
Synemon plana (Golden Sun Moth)	No	Does not meet the principles/criteria (DAWE, 2021a)
Threatened ecological communities	•	
Natural Temperate Grassland	Yes	Principle 1 – a critically endangered ecological community with a very large reduction in geographic extent (an estimated reduction of \geq 90% since 1750) (DEWHA, 2008a)



Protected matter	At threat of SAII?	Relevant principle triggered*
Ramsar Wetlands		
Port Phillip Bay (Western Shoreline) and Bellarine Peninsula Ramsar Site	Yes	Principle 3 – The Ramsar site is limited to a specific geographic location which influences ecological character (geomorphic setting, climate, and water quality guide the habitat and vegetation supported at the Ramsar site) (DEWHA, 2008b)

*Note - additional principles may also be relevant

An assessment of impacts of the development under the Plan on each of the protected matters identified at threat of SAII is provided in Part 4. For each of these matters, there is some scientific uncertainty as to the specific nature, extent and seriousness of the impacts, and therefore the precautionary principle is triggered.

For these protected matters, the Plan is consistent with the precautionary principle as it:

- Assumes the environmental damage associated with the threat would occur
- Puts in place mitigation to address this damage, including avoidance, mitigation and offset measures

Table 28-3 summarises the avoidance, mitigation and/or offset measures that will be implemented to address the potential damage to each protected matter for which the precautionary principle is triggered.

These commitments and measures are set out in detail in Part 4.

Table 28-3: Mitigation to be implemented to address pr	rotected matters at threat of SAII
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Protected	Potential impact		Is there scientific uncertainty	Will mitigation be implemented to	
matter	Direct	Indirect	about the impact's damage?	address impacts that are uncertain?	
Pimelea spinescens subsp. spinescens (Spiny Rice- flower)	Possible	No	Yes – scientific uncertainty relates to potential occurrence/direct impacts in external infrastructure footprints	Yes – Plan includes commitment to avoid and protect any populations confirmed through surveys (see Part 4)	
Calidris ferruginea (Curlew Sandpiper)	No	Yes	Yes – scientific uncertainty relates to indirect impacts (nature and extent of changes to water flows and quality)	Yes – Plan includes commitment to implement standard mitigation measures to address water flows and quality (see Part 4)	
Calidris tenuirostris (Great Knot)	No	Yes	Yes – scientific uncertainty relates to indirect impacts (nature and extent of changes to water flows and quality)	Yes – Plan includes commitment to implement standard mitigation measures to address water flows and quality (see Part 4)	
<i>Litoria raniformis</i> (Growling Grass Frog)	No	Yes	Yes – scientific uncertainty relates to indirect impacts (nature and extent of changes to water flows and quality)	Yes – Plan includes commitments to protect the population within the Cowies Creek Conservation Area. These include preparation and implementation of an EMP for the Conservation Area, as well as the broader implementation of both standard and specific mitigation measures to address water flows and quality (see Part 4)	
Neophema chrysogaster	No	Yes	Yes – scientific uncertainty relates to indirect impacts (nature and	Yes – Plan includes commitment to implement standard mitigation	



Protected	Potential impact		Is there scientific uncertainty	Will mitigation be implemented to	
matter	ter Direct Indirect about the impact's damage?		address impacts that are uncertain?		
(Orange-bellied Parrot)			extent of changes to water flows and quality)	measures to address water flows and quality (see Part 4)	
Natural Temperate Grassland	Yes	No	Yes – scientific uncertainty relates to potential occurrence/direct impacts in unsurveyed areas and external infrastructure footprints	Yes – Plan includes commitment to avoid to the greatest extent possible and protect any of the ecological community confirmed through surveys, or offset where avoidance is not possible (see Part 4)	
Port Phillip Bay (Western Shoreline) and Bellarine Peninsula Ramsar Site	No	Yes	Yes – scientific uncertainty relates to indirect impacts (nature and extent of changes to water flows and quality)	Yes - Plan includes a specific commitment to minimise the indirect impacts of the development on protected matters associated with waterways, riparian areas and wetlands, including the Port Phillip Bay (Western Shoreline) and Bellarine Peninsula Ramsar site (see Part 4)	

28.3.3 PRINCIPLE 3: INTERGENERATIONAL AND INTRAGENERATIONAL EQUITY

Principle 3 is articulated in Section 3A(c) of EPBC Act as: "The present generation should ensure that the health, diversity and productivity of the environment is maintained or enhanced for the benefit of future generations".

GUIDANCE TO ASSIST INTERPRETATION OF PRINCIPLE

Principle 3 contains two key elements (Preston, 2016):

- Intergenerational equity this relates to equity between current and future generations
- Intragenerational equity this relates to equity within current generations

There are three sub-principles that inform the basis of intergenerational and intragenerational equity (Preston, 2016):

- Conservation of options this provides that each generation should conserve the diversity and robustness of the
 resource base to ensure future generations have the same access to alternatives and options when solving problems
- Conservation of quality this provides that the quality of natural and cultural environments should be maintained, so they are passed on in the same or better condition than they were received
- Conservation of access this provides that each generation has the right to reasonable and equitable access to natural and cultural resources to improve their own social and economic wellbeing

EVALUATION OF PRINCIPLE

The Plan is consistent with Principle 3 of ESD as it has an objective and strong conservation-related outcomes and establishes a comprehensive conservation program that is designed to achieve this objective and outcomes.

The Plan's objective includes providing for the protection of MNES while supporting development. The Plan's conservation-related outcomes include:

Populations of Golden Sun Moth and Striped Legless Lizard are maintained within the NGGA Conservation Area

The long-term viability of the important population of the Growling Grass Frog along Cowies Creek is supported through the protection and enhancement of habitat within the WGGA

The protection and management of land outside of the Growth Areas makes an important contribution to the recovery efforts for Natural Temperate Grassland, Golden Sun Moth, and Striped Legless Lizard in Victoria

Matters of national environmental significance associated with waterways, riparian areas, and wetlands are protected from any notable adverse impacts of development under the Plan



The Plan's objective and outcomes are consistent with the three sub-principles that inform the basis of intergenerational and intragenerational equity by aiming to conserve areas of highest biodiversity value within the Strategic Assessment Area and ensure the persistence of key threatened species that occur within the Greater Geelong area.

The conservation program has been designed to achieve a strategic outcome for biodiversity and maximise ecological function and resilience at the landscape scale in the Greater Geelong area.

Offsets under the conservation program will greatly increase the level of permanent protection of threatened species and ecological communities in the Greater Geelong area, thereby contributing to the conservation of the area's natural resource base and maintenance of the quality of natural environments.

The Plan includes a range of assurance mechanisms and processes under the Plan's assurance and implementation framework to ensure the achievement of the outcomes over the life of the Plan.

It is important to note that the Plan does not address cultural resources other than areas of biodiversity value. Other cultural resources, such as archaeological, built, and Aboriginal cultural heritage are regulated in Victoria under other legislation and are subject to separate assessment and approval processes that are not part of the Plan.

28.3.4 PRINCIPLE 4: CONSERVATION OF BIODIVERSITY AND ECOLOGICAL INTEGRITY

Principle 4 is articulated in Section 3A(d) of EPBC Act as: "the conservation of biological diversity and ecological integrity should be a fundamental consideration in decision-making".

GUIDANCE TO ASSIST INTERPRETATION OF PRINCIPLE

Section 528 of the EPBC Act provides the following definition of biodiversity:

Biodiversity means the variability among living organisms from all sources (including terrestrial, marine and other aquatic ecosystems and the ecological complexes of which they are part) and includes:

- a) diversity within species and between species; and
- b) diversity of ecosystems.

As Commonwealth legislation articulates that Principle 4 should be a 'fundamental consideration' in decision making, courts have recognised that Principle 4 is one to which "significant weight should be assigned" (Preston, 2016). Although it is recognised that priority is to be given to the conservation of biodiversity and ecological integrity, this does not mean that a project must be refused if it is likely to impact on these matters (Preston, 2016).

EVALUATION OF PRINCIPLE

The Plan is consistent with Principle 4 of ESD as it:

- Establishes a conservation framework to deliver a conservation program that will:
 - Avoid key areas of high biodiversity value for protected matters
 - o Mitigate impacts
 - o Offset residual impacts and conserve threatened species and ecological communities
 - Protect significant areas of high biodiversity value in the Greater Geelong area that will achieve a strategic outcome for biodiversity and maximise ecological function and resilience at the landscape scale
- Has been developed through a strategic assessment process that ensured biodiversity was given fundamental consideration in decisions relating to the Plan

The conservation framework, and how it considers and benefits biodiversity, is evaluated in Chapter 29.

The development of the Plan was informed by a strategic assessment process that ensured biodiversity was given fundamental consideration in decisions relating to the Plan. A strategic assessment process provides an improved mechanism to address key landscape-scale conservation challenges over a site-by-site assessment and approval process. Strategic assessments can have the following benefits:

- Enable effort to be focused on the highest biodiversity value areas of the landscape
- Address ecological function and landscape-scale ecological processes, such as habitat connectivity



- Be designed and implemented strategically by consolidating offsets into large and more viable patches
- Be implemented ahead of impacts occurring from development, to help reverse any trend of decline

The strategic assessment process substantially informed the conservation program under the Plan by:

- Providing a comprehensive information base on biodiversity values to inform the development of the Plan
- Identifying key risks to biodiversity values from the impacts of the development
- Informing avoidance, mitigation and offset measures needed to adequately manage impacts
- Informing conservation priorities, including priorities for avoidance and offsets

It is also important to note that the legislation regulating approval of the Plan requires decision-makers to provide significant consideration to biodiversity. Under the EPBC Act, the Minister can only approve the taking of actions in accordance with the endorsed Plan subject to a range of constraints on decision-making, including to not act inconsistently with a recovery plan or threat abatement plan for a protected matter (s 146K).

28.3.5 PRINCIPLE 5: VALUATION, PRICING AND INCENTIVE MECHANISMS

Principle 5 is articulated in Section 3A(e) of EPBC Act as: "improved valuation, pricing and incentive mechanisms should be promoted".

Preston (2016) notes that Principle 5 is designed to account for environmental damage caused by market failure. Market failure occurs where the output of one entity acts as a negative input into one or more other entities without accompanying payment of compensation. Negative outputs are referred to as negative externalities.

Principle 5 emphasises the promotion of mechanisms to internalise the costs of negative externalities. The rationale for this is if the real value of environmental resources is included in the total costs for using those resources, then environmental resources will be more sustainably used, and the risk of exploitation will be reduced.

GUIDANCE TO ASSIST INTERPRETATION OF PRINCIPLE

The element in relation to Principle 5 subject to most guidance relates to the 'polluter pays' principle. This principle is the best-known means for internalising external environmental costs. The principle says that those who generate pollution and waste should bear the costs of containment, avoidance or abatement (Preston, 2016).

Under this principle, the polluter should pay for the costs of (Preston, 2016):

- Preventing pollution or reducing pollution to comply with relevant laws and standards
- Preventing, controlling, abating and mitigating pollution
- Making good any environmental damage caused by pollution
- Making reparation (including compensatory damages and compensatory restoration) for irremediable injury

Evaluation of the Plan in relation to Principle 5 is based on considering whether the Plan has developed mechanisms to achieve internalisation of negative externalities associated with the development under the Plan.

EVALUATION OF PRINCIPLE

The Plan is generally consistent with Principle 5 of ESD as environmental factors have been included in the valuation of assets and services. This has been achieved through:

- Applying the polluter pays principle
- Achieving environmental goals in cost-effective ways

Polluter pays principle

The conservation framework under the Plan includes commitments to:

- Avoid areas of high biodiversity value (preventing or reducing 'pollution')
- Mitigate threats (controlling, abating and mitigating 'pollution')
- Offset impacts (making good any environmental damage caused by 'pollution')



The Plan is consistent with the polluter pays principle as the City proposes to establish funding arrangements to fully recover the costs of conservation from developers (a biodiversity levy) within the Growth Areas.

These arrangements will ensure those who generate 'pollution and waste' bear the costs of 'containment, avoidance or abatement' by imposing the costs of conservation on developers.

Cost-effective environmental goals

The Plan achieves environmental goals to minimise the costs of development and maximise benefits to biodiversity by:

- Using a strategic assessment process to assess and approve the Plan
- Using an existing market-based mechanism to help deliver the conservation framework
- Identifying priority conservation areas to maximise benefits to biodiversity at least cost

Strategic assessments provide a cost-effective mechanism to assess and seek approval for development. Access Economics undertook a cost-benefit analysis of seven strategic assessments based on net present value (NPV) over a 30-year period (2010-11 to 2039-40), comparing site-by-site assessment processes with the alternative strategic assessment process. The analysis (Access Economics, 2011) found that strategic assessments provide a net benefit of:

- \$4.5 million for the Australian Government
- \$0.57 million for State governments
- \$5.92 billion for developers, reflecting the commercial benefits from reducing uncertainty, risk and delays

Across all entities, the NPV of the net benefit for the seven programs was estimated as \$5.93 billion.

Use of market-based mechanisms

The Plan proposes to use an existing market-based mechanism under Victorian regulations to deliver a substantial part of the conservation framework through on-title biodiversity security agreements with landholders. This approach ensures efficient delivery of offsets because:

- Land is not required to be purchased land purchase is expensive in the Greater Geelong area
- The process is competitive the City is more likely to enter into security agreements with landholders who can deliver conservation outcomes at the least cost (where other factors are equal)
- Security agreements are voluntary, meaning that only willing landholders, who may be more likely to deliver conservation outcomes effectively, will participate in the process

Strategic offsets to maximise benefits

The City considered a number of options for delivering the offsets for the project. The approach to strategic offsetting that is incorporated into the Plan performed the best against a range of evaluation criteria. This is expected to maximise biodiversity benefits at the most cost efficient manner compared to what would happen under a normal project-by-project development scenario.



29 Evaluation of the Plan's adequacy

29.1 INTRODUCTION

The ToR includes requirements for evaluating the adequacy and acceptability of the Plan in the context of the impacts of the development and in accordance with the regulatory requirements of the EPBC Act.

The main requirements for evaluating the Plan are in clauses 5 and 7 of the ToR. These require the SAR to evaluate:

- The overall outcomes, commitments and measures for protected matters, taking into account the likely impacts on protected matters from the development under the Plan (clause 5)
- The adequacy of the Plan's assurance and implementation framework in providing best practice monitoring programs, regular review, public reporting and independent auditing processes (clause 7)

For each of these requirements, the ToR sets out specific matters that must be considered in undertaking the evaluation.

Other evaluation-related requirements of the ToR are included in:

- Clause 4.5(c)(d) this requires an analysis of the adequacy and likely effectiveness of the outcomes, commitments and measures under the Plan in protecting MNES
- Clause 6.1(d) this requires analysis of the capacity to implement the Plan

Table 29-1 summarises the evaluation requirements of the ToR and identifies where they are addressed in the SAR.

This Chapter addresses the evaluation requirements of the ToR, and is structured as follows:

- Extent of MNES in the Strategic Assessment Area and in areas to be protected
- How the long-term protection of MNES will be ensured
- Effectiveness of the outcomes, commitments and measures in protecting MNES
- How the Plan addresses vulnerabilities of protected matters to climate change
- Adequacy of the Plan's assurance and implementation framework
- How the Plan meets the Endorsement Criteria in the Strategic Assessment Agreement
- Conclusion

The ToR also requires the SAR to identify key uncertainties and risks associated with implementing the Plan, responses to these and proposed adaptations to changing circumstances (ToR, clause 6.1). This is addressed in Chapter 14.

Table 29-1: Summary of the evaluation requirements of the ToR

ToR ev	Section of SAR				
5. EVA	5. EVALUATION OF THE OVERALL OUTCOMES OF THE PLAN				
	5.1. The Report must evaluate the overall outcomes, commitments and measures for protected matters taking into account likely impacts on protected matters from actions proposed to be taken under the Plan.				
5.2. The	evaluation must include:				
a)	The extent to which protected matters are represented in the Strategic Assessment Area				
b)	The extent to which protected matters are represented in areas to be protected or managed under the Plan	Section 29.2			
с)	The extent to which any areas to be protected or managed under the Plan will ensure the long- term protection of each protected matter and the ongoing function of any key ecosystem services needed for the ongoing viability of protected matters	Section 29.3			
d)	The extent to which the outcomes, commitments and measures under the Plan address any significant vulnerabilities of protected matters under reasonable climate change scenarios	Section 29.5			



ToR ev	aluation requirement	Section of SAR	
e)	The likely effectiveness of the outcomes, commitments and measures under the Plan in protecting and managing protected matters and any risks and uncertainties	Section 29.4	
<i>f</i>)	An assessment of how the Plan meets the endorsement criteria, as set out in Attachment 2 of the Strategic Assessment Agreement	Section 29.7	
7. ASSU	JRANCE AND IMPLEMENTATION FRAMEWORK		
which a	Report must include an evaluation of the adequacy of the Plan's Assurance and Implem lescribes the best practice monitoring programs, regular review, public reporting and inde es proposed to:		
a)	Ensure outcomes, commitments and measures for protected matters contained in the Plan are documented, delivered and adequately resourced throughout the life of the Plan		
b)	Ensure the results of monitoring will be used to understand the effectiveness of commitments and measures for protected matters and improve implementation, in particular, to adapt where monitoring demonstrates delivery of commitments and measures are not leading to desired outcomes or where there are risks to protected matters		
<i>c</i>)	Ensure new information relating to protected matters, including legislative changes, may be assessed and accounted for in implementation of the Plan	Section 29.6	
d)	Provide mechanisms that track persons who are relying on a strategic assessment approval to take an action and ensure persons undertaking actions are informed of their obligations under the endorsed Plan and approval		
e)	Ensure compliance with the Plan will be monitored and non- compliance will be reported		
<i>f</i>)	Provide for a 5-yearly assurance review and report		
	Report must include an evaluation of the Plan's framework for monitoring actions taken under and addressing the responsibilities of the Minister and City of Greater Geelong as to these		
4. ASSI	ESSMENT OF THE IMPACTS OF THE PLAN ON PROTECTED MATTERS		
1.5. The	$Report\ must\ include\ an\ analysis\ of\ the\ conservation\ benefits\ (beneficial\ impacts)\ of\ the$	Plan, including:	
in p	e adequacy and likely effectiveness of the outcomes, commitments and measures under the Plan protecting and managing protected matters, including the effectiveness of implementation, ding arrangements and who will be responsible for delivery	Section 29.4 and Section 29.6	
	ailable evidence to support conclusions reached regarding the effectiveness of the outcomes, 1mitments and measures identified in the Plan	Section 29.4	
5.1. The	RESSING UNCERTAINTY AND RISK Report must identify key uncertainties and risks associated with implementing the Plar posed adaptations to changing circumstances. Key uncertainties may include:	ı, responses to these	
d) The	e capacity to ensure the Plan is implemented	Section 29.6	
		1	

29.2 EXTENT OF MNES

29.2.1 INTRODUCTION

The ToR requires the SAR to include an evaluation of the presence of MNES within the Strategic Assessment Area and the conservation areas to be protected under the Plan (see Table 29-1).

This section identifies the extent to which relevant protected matters occur within the:

- Strategic Assessment Area
- Areas to be protected or managed under the Plan



29.2.2 MNES OCCURRENCE WITHIN THE STRATEGIC ASSESSMENT AREA

Of the 29 protected matters relevant to implementation of the Plan, 20 occur within the Strategic Assessment Area. Of these, 5 are known to occur within the Growth Areas (noting Adamson's Blown-grass only has historical records in the WGGA).

Table 29-2 outlines the extent of threatened species within the Strategic Assessment Area and Growth Areas. Table 29-3 outlines the extent of TECs, Ramsar wetlands, and migratory species within the Strategic Assessment Area and Growth Areas.

Name	Cth listing	Presence within the Strategic Assessment Area		Presence within the Growth Areas	
		Records	Habitat (ha)	Records	Habitat (ha)
Threatened flora					
Adamson's Blown-grass (Lachnagrostis adamsonii)	Endangered	9	118.4**	2*	4.9
Spiny Rice-flower (<i>Pimelea spinescens</i> subsp. <i>spinescens</i>)	Critically Endangered	1	706	0	0
Threatened fauna					
Australasian Bittern (Botaurus poiciloptilus)	Endangered	0	40.9	0	0
Australian Fairy Tern (<i>Sternula nereis nereis</i>)	Vulnerable	0	5.1	0	0
Australian Grayling (Prototroctes maraena)	Vulnerable	0	12.8	0	3.5
Australian Painted Snipe (<i>Rostratula australis</i>)	Endangered	0	42.4	0	0
Blue-winged Parrot (Neophema chrysostoma)	Vulnerable	0	N/A^	0	N/A^
Curlew Sandpiper (Calidris ferruginea)	Critically Endangered, Migratory	0	12.4	0	0
Eastern Curlew (Numenius madagascariensis)	Critically Endangered, Migratory	0	3.9	0	0
Eastern Dwarf Galaxias (Galaxiella pusilla)	Vulnerable	0	12.8	0	3.5
Golden Sun Moth (Synemon plana)	Vulnerable	>2000	879.9**	>2000	766.3**
Great Knot (Calidris tenuirostris)	Critically Endangered, Migratory	0	0	0	0
Greater Sand Plover (<i>Charadrius</i> leschenaultii)	Vulnerable, Migratory	0	0.5	0	0
Growling Grass Frog (Litoria raniformis)	Vulnerable	54	256.3**	50	4.9
Lesser Sand Plover (Charadrius mongolus)	Endangered, Migratory	0	2.2	0	0
Orange-bellied Parrot (Neophema chrysogaster)	Critically Endangered	0	2.8	0	0

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Name	Cth listing	Presence within the Strategic Assessment Area		Presence within the Growth Areas	
		Records	Habitat (ha)	Records	Habitat (ha)
Red Knot (Calidris canutus)	Endangered, Migratory	0	5.6	0	0
Striped Legless Lizard (Delma impar)	Vulnerable	46	328.3**	45	227.1**
Western Alaskan Bar-tailed Godwit (<i>Limosa</i> lapponica baueri)	Vulnerable	0	12.4	0	0
Yarra Pygmy Perch (Nannoperca obscura)	Vulnerable	0	31.4	0	3.5

*These are historical records of Adamson's Blown-grass in the Growth Areas and there are no current records

**The extent of habitat for these species is comprised of DELWPs modelled habitat (DELWP, 2017) within unsurveyed areas of the Growth Areas and Strategic Assessment Area, and mapped habitat within surveyed areas (EHP, 2021)

[^]There is no habitat mapping available for the Blue-winged Parrot. Refer to the detailed impact assessment in chapter 19 for a description of potential habitat in the Study Area

Table 29-3: The extent of TECs, Ramsar wetlands, and migratory species in the Strategic Assessment Area

Name	Cth listing	Presence within the Strategic Assessment Area		
Threatened ecological communities				
Natural Temperate Grassland of the Victorian Volcanic Plain	Critically Endangered	An estimated 27–75.5 ha of the TEC may occur within the Strategic Assessment Area and unsurveyed areas of the NGGA based on the proportion of modelled EVC 132 (DELWP, 2005) which may comprise the TEC (see Chapter 21 for details)		
		An additional 12.7 ha of the TEC has been mapped to occur within the surveyed areas of the Growth Areas		
Ramsar wetlands				
The Port Phillip Bay (Western Shoreline) and Bellarine Peninsular Ramsar site	N/A	Areas of the Ramsar site occur outside of the Strategic Assessment Area		
Migratory species				
Common Greenshank (Tringa nebularia)	Migratory	No habitat mapping available, no records within the Strategic Assessment Area		
Double-banded Plover (Charadrius bicinctus)	Migratory	No habitat mapping available, no records within the Strategic Assessment Area		
Latham's Snipe (Gallinago hardwickii)	Migratory	No habitat mapping available, 1 record within the Strategic Assessment Area		
Little Tern (Sternula albifrons)	Migratory	No habitat mapping available, no records within the Strategic Assessment Area		
Marsh Sandpiper (<i>Tringa stagnatilis</i>)	Migratory	No habitat mapping available, no records within the Strategic Assessment Area		
Red-necked Stint (Calidris ruficollis)	Migratory	No habitat mapping available, no records within the Strategic Assessment Area		
Sharp-tailed Sandpiper (<i>Calidris acuminata</i>)	Migratory	No habitat mapping available, no records within the Strategic Assessment Area		



29.2.3 MNES OCCURRENCE IN AREAS TO BE PROTECTED OR MANAGED UNDER THE PLAN

There are two key areas that will be protected and managed under the Plan, in addition to offsets sites outside of the Growth Areas but within the broader Victorian Volcanic Plain bioregion. These two areas are:

- NGGA Conservation Area (avoided land and an offset within the NGGA)
- Cowies Creek Conservation Area (avoided land within the WGGA)

Of the 20 protected matters which occur within the Strategic Assessment Area, 5 are known to occur within the Growth Areas (noting Adamson's Blown-grass only has historical records in the WGGA). These include:

- Adamson's Blown-grass (Lachnagrostis adamsonii)
- Golden Sun Moth (Synemon plana)
- Growling Grass Frog (Litoria raniformis)
- Natural Temperate Grassland of the Victorian Volcanic Plain
- Striped Legless Lizard (*Delma impar*)

Table 29-4 outlines the extent of these threatened species and the TEC within the conservation areas to be protected under the Plan, as well as the offset targets for these matters under the Plan.

Table 29-4: The extent of TECs within the Growth Areas and the conservation areas, and the offset targets

Name	Cth listing	Habitat within the Growth Areas (ha)	Habitat within conservation areas under the Plan (ha)	Offset target (ha)
Threatened flora				
Adamson's Blown-grass (Lachnagrostis adamsonii)	Endangered	4.9	4.9	0
Threatened fauna				
Golden Sun Moth (Synemon plana)	Vulnerable	766.3	108.6	585
Growling Grass Frog (Litoria raniformis)	Vulnerable	4.9	4.9	0
Striped Legless Lizard (Delma impar)	Vulnerable	227.1	73.7	375
Threatened ecological communities				
Natural Temperate Grassland of the Victorian Volcanic Plain	Critically Endangered	18.6	0	45

29.3 LONG-TERM PROTECTION OF MNES

The ToR requires the SAR to include an evaluation of how the Plan will ensure long-term protection of protected matters (see Table 29-1).

This Section provides an analysis of how the avoidance of impacts, conservation areas, and the offset sites that will be protected and managed under the Plan will ensure the long-term protection of each protected matter, and the ongoing function of any key ecosystem services needed for the ongoing viability of protected matters.

29.3.1 CONTEXT AND APPROACH

Large areas of grasslands and woodland in the Victorian Volcanic Plain bioregion, including the SAA, have been historically removed or degraded primarily for agricultural activities (DSE, 2003; EHP, 2021). The Growth Areas currently do not contain any formal conservation reserves and most native vegetation remains in areas not subject to historical clearing and within riparian corridors. Native vegetation that remains on agricultural land is typically highly modified and degraded, providing relatively low biodiversity value (EHP, 2021).



The Plan includes a number a of commitments that will help ensure the long-term protection of MNES in the Strategic Assessment Area and wider Victorian Volcanic Plain bioregion. This includes commitments for avoidance, mitigation and offsetting, and commitments to ensure that conservation under the Plan is adequately implemented.

There are two key areas that will be protected and managed under the Plan, in addition to offsets sites outside of the SAA but within the broader Victorian Volcanic Plain bioregion. These two areas are:

- NGGA Conservation Area (avoided land and an offset within the NGGA)
- Cowies Creek Conservation Area (avoided land within the WGGA)

Details of the conservation framework (including the conservation areas and offsets) to be implemented for the Plan are provided in Part 2 of the SAR.

In order to evaluate how the commitments relevant to conservation and offsets will ensure the ongoing protection of protected matters, a range of key factors need to be considered. These include:

- The extent of habitat for threatened species and TECs that is protected, particularly for those most at risk from development under the Plan (this is addressed in Section 29.2)
- The offsets provided and their protection
- When protection is provided
- The size, shape and location of the areas to be protected
- Landscape connectivity including habitat corridors and riparian areas
- Management of key threatening processes and landscape scale threats, such as weeds and pests

The analysis provided in this section is therefore focussed on the following components:

- Offsets provided under the Plan, including the NGGA Conservation Area
- Landscape connectivity and benefits of Cowies Creek Conservation Area
- Management of key threats across the landscape

29.3.2 OFFSETS PROVIDED UNDER THE PLAN, INCLUDING NGGA CONSERVATION AREA

The Plan's commitments for offsetting are set out in Table 29-5.

Table 29-5: Commitments for offsetting under the Plan

No.	Commitment		
3	The NGGA Conservation Area will be established in perpetuity to avoid and protect 74 ha of habitat for Striped Legless Lizard and 108 ha of habitat for Golden Sun Moth		
4	A Conservation Management Plan will be prepared and implemented for the protection and ongoing management of Striped Legless Lizard and Golden Sun Moth within the NGGA Conservation Area		
10	 Offset sites will be established in strategic locations to protect and manage a minimum of the following amounts of habitat to support the following MNES: 45 ha of Natural Temperate Grassland 375 ha of habitat for Striped Legless Lizard 585 ha of habitat for Golden Sun Moth 		
11	 Within the first five years of Plan implementation the City of Greater Geelong will secure the following offsets at a minimum: 100% of the offset requirement for Natural Temperate Grassland 70% of the offset requirement for Striped Legless Lizard 50% of the offset requirement for Golden Sun Moth 		
12	Offset delivery will keep pace with and occur ahead of impacts within the NGGA		



No.	Commitment	
14	Unavoidable clearing of any areas confirmed through surveys to support MNES within the external infrastructure footprints will be offset in accordance with the EPBC Act Environmental Offsets Policy	
	(DSEWPC, 2012) and associated Offsets Assessment Guide (or equivalent)	

The offsets package was developed to provide strong, positive outcomes for MNES by:

- Ensuring offsets are in accordance with the principles of the EPBC Act Environment Offsets Policy (DSEWPC, 2012)
- Maximising the opportunities that are provided by taking a strategic approach to offsetting rather than the usual site-by-site approach
- Mitigating the risks associated with strategic offsetting

A full description of the offsets package is provided in Appendix C to the BCS.

PRINCIPLES OF THE EPBC OFFSETS POLICY

The EPBC Act environmental offsets policy (DSEWPC, 2012) outlines the Australian Government's approach to the use of biodiversity offsets under the Act. The policy establishes ten principles for offsetting.

Clause 3(d) of the endorsement criteria for the EPBC Plan states that "*The Plan must... provide for appropriate offsets in accordance with the principles of the EPBC Act Environment Offsets Policy...*".

The offset package meets the principles of the EPBC offset policy. An analysis of how the offset package meets these principles is set out in Table 29-6 (this table is taken and adapted slightly from Appendix C to the BCS).



Table 29-6: Evaluation of the offset package against the principles of the EPBC offset policy

EPBC offset principles	How the offsets package meets each principle			
Suitable offsets must:				
 Deliver an overall conservation outcome that improves or maintains the viability of the aspect of the environment that is protected by national environment law and affected by the proposed action 	 The offset package will help deliver an overall conservation outcome that improves or maintains the viability of NTG, SLL and GSM. This is based on: The focus on direct offsets (as per Principle 2) which provides the most tangible conservation gains for MNES Delivery of the offsets by the City as part of a coordinated program (as per Principle 8) which will ensure efficient, effective, timely, and transparent outcomes (as per Principle 7) Appropriate area targets for each MNES that: Consider conservation status (as per Principle 3) Are proportionate to the size and scale of residual impacts (as per Principle 4) Account for the risk of offsets not succeeding (as per Principle 5) Consideration of the predicted average quality of the offset sites Delivery of offsets that are additional to what is already required (as per Principle 6) The landscape nature of the offset package which improves the conservation outcome of offsets. This includes focusing on sites that: Will protect areas of habitat that would be considered large for each MNES Are located within a key biodiversity corridor and improves connectivity across the landscape Connect to an existing conservation reserve The focus on early offsetting for each MNES which will provide the conservation benefits of substantial advanced offsetting The fact that testing and validation of the offset targets using the offset calculator showed that the targets are appropriate and sit within the range of what would be potentially required if the strategic assessment was not in place and offsets were applied under Part 9 of the Act This meets Principle 1.			
2. Be built around direct offsets but may include other compensatory measures	The offset package is entirely based on direct offsets. This meets Principle 2.			



EP	BC offset principles	How the offsets package meets each principle				
3.	Be in proportion to the level of statutory protection that applies to the protected matter	The offsets are proportional to the conservation status of each of the MNES. Both the area and early delivery targets were developed with consideration of conservation status. Where a higher status (e.g., critically engendered versus vulnerable) led to proportionally higher area targets and a greater emphasis on early offsets. While the offset calculator was not used to develop the targets, it was used to test and validate the targets (as described in Appendix C to the BCS). The calculator uses conservation status to help determine the appropriate level of offsets, and the results of the testing confirm that the area targets are appropriate and sit within the range of what would be potentially required if the strategic assessment was not in place and offsets were applied under Part 9 of the Act. This meets Principle 3.				
4.	Be of a size and scale proportionate to the residual impacts on the protected matter	 The offsets are proportionate in size and scale to the residual impacts to NTG, SLL and GSM. This is reflected by the area targets for each MNES which were developed against the criteria set out in Appendix C to the BCS. These criteria included: The scale and quality of the residual impacts to each MNES. These impacts are described and assessed fully in the SAR The conservation status for each MNES The conservation outcome that is required to improve or maintain the viability of each MNES This meets Principle 4. 				
5.	Effectively account for and manage the risks of the offset not succeeding	 The offsets package accounts for and manages the risks of the offsets not succeeding. These risks are set out in Appendix C to the BCS and are mitigated through the design of the package. In particular, key aspects of risk mitigation include: An appropriate funding framework and program to ensure the offsets can be purchased Analysis of the availability of offsets that provides confidence in the ability to implement the package, combined with a set of contingency steps to ensure offsets are delivered if challenges arise in implementation An appropriate governance framework to ensure implementation is successful Mechanisms to maintain the values of the NGGA Conservation Area prior to it being secured This meets Principle 5. 				
6.	Be additional to what is already required, determined by law or planning regulations or agreed to under other schemes or programs (this does not preclude the recognition of state or territory offsets that may be	 The proposed offsets are all additional to what is already required. This includes: The NGGA Conservation Area which will be protected and managed as a conservation reserve in-perpetuity. This was not planned prior to the commencement of the strategic assessment The external offset sites which will only be selected where they don't have an existing level of protection This meets Principle 6. 				



EP	BC offset principles	How the offsets package meets each principle
	suitable as offsets under the EPBC Act for the same action, see section 7.6)	
7.	Be efficient, effective, timely, transparent, scientifically robust and reasonable	 The offset package is designed to be efficient, effective, timely, transparent, scientifically robust and reasonable as follows: The package is based on scientifically robust information about each MNES (as set out in the SAR) and about the potential offsets sites. Further scientific information will be collected during implementation to help establish, monitor and manage sites The commitments and measures to deliver the offsets package meet the SMART principle (Specific, Measurable, Achievable, Relevant, and Time-Bound). This ensures that there is clarity around the implementation of the package and that the offsets will be efficient, effective and timely The process to develop the offset package is transparent (as discussed for Principle 10) and implementation of offsets will be based on transparent governance, monitoring and reporting (as discussed for Principle 8) The offset package is designed to provide a positive conservation outcome for MNES and be reasonable to fund and deliver. Testing and validation of the offset targets using the offset calculator showed that the targets are appropriate (and reasonable) and sit within the range of what would be potentially required if the strategic assessment was not in place and offsets were applied under Part 9 of the Act
8.	Have transparent governance arrangements including being able to be readily measured, monitored, audited and enforced	As discussed in Appendix C to the BCS, implementation of the offset package is supported by appropriate governance, monitoring, and reporting arrangements. This meets Principle 8.



EPBC offset principles	How the offsets package meets each principle			
In assessing the suitability of an offset, government decision-making will be:				
 Informed by scientifically robust information and incorporate the precautionary principle in the absence of scientific certainty 	This principle is largely a matter for DCCEEW as it relates to government decision-making. However, preparation of the documents for the strategic assessment (including the offsets package) is based on scientifically robust information and processes. In addition, the precautionary principle has been applied appropriately to the project as set out in Part 5 of the SAR. This meets Principle 9.			
10. Conducted in a consistent and transparent manner	This principle is largely a matter for DCCEEW as it relates to government decision-making. However, the City is working with stakeholders throughout the strategic assessment to ensure transparency and the project will meet all of its statutory obligations around consultation. This meets Principle 10.			



STRATEGIC OFFSETS

Strategic assessments offer a range of opportunities to design and implement an offset package that achieves better conservation outcomes than can be achieved through site-by-site assessments. The EPBC Act Guide to Undertaking Strategic Assessments (DSEWPC, 2011) states that the advantages of strategic assessments include the:

- "Capacity to achieve better environmental outcomes and address cumulative impacts at the landscape level
- Coordinated establishment and management of offsets"

Conservation planning science supports the potential benefits of strategic approaches to offsetting. In particular, improved conservation outcomes (compared to site-by-site projects) that are driven by the opportunities to secure offsets:

- Earlier than would be delivered through site-by-site assessments which helps promote greater improvements to biodiversity (e.g., by the earlier management of threats)
- With better landscape context which also improves conservation outcomes. For example, larger sites and/or sites that are located strategically to enhance biodiversity (e.g., within a biodiversity corridor or adjacent to an existing reserve)

These two factors lead to improved conservation outcomes over time. For example, modelling of the potential benefits of strategic offsetting (early, well located) in a grassland context similar to Geelong showed approximately a 40% better conservation outcome when compared to normal site-by-site offsetting (Gordon *et al.*, 2011). It is important to note that this assumed all offsets being delivered at the commencement of the modelling period.

The offsets package was developed with an emphasis on both:

- Advanced offset delivery: delivery of a significant proportion of the offsets early in the life of the Plan
- <u>Spatially planned offsets</u>: securing offsets in larger sites and in strategic locations of the landscape

Advanced offset delivery

The Commonwealth policy advice places a higher value on offsets that are delivered in advance, termed 'advanced environmental offsets' in *EPBC Environmental Offsets Policy* (the Offsets Policy) (Commonwealth of Australia, 2012a). The Offsets Policy states that advanced environmental offsets deliver a conservation gain within a shorter period and can reduce the overall offset requirements for a project (Commonwealth of Australia, 2012a). The Commonwealth also provides the *Advanced environmental offsets under the EPBC Act* policy statement (the Advanced Offset Policy) (DoEE, 2017), which describes in detail what advanced environmental offsets are and how to use them.

The *Offsets assessment guide* specifically outlines how advanced environmental offsets can improve environmental outcomes compared to status quo offset delivery (see Table 29-7). By prioritising delivery of a large proportion of offsets in advance (within 5 years), the Plan is ensuring that exiting MNES populations and habitat are protected in perpetuity early in the life of the Plan. The risk of loss due to continuing clearance or degradation of habitat is therefore reduced. Additionally, management of the conservation areas and offsets can begin earlier, providing advanced ecological benefits to key ecosystem services needed for the ongoing viability of protected matters.

 Table 29-7: Components of the Offsets assessment guide which can improve environmental outcomes through the use of advance environmental offsets (Commonwealth of Australia, 2012b)

Offset assessment component	How advanced offsets improve environmental outcomes
Time over which loss is averted (risk-related time horizon)	Is defined as, "the foreseeable timeframe (in years) over which changes in the level of risk to a proposed offset site can be considered and quantified."
	Longer timeframes are better as the conservation measures and protection of the offset sites will be maximised. Advanced environmental offsets can maximise this timeframe as offsets are established earlier.
Time until ecological benefit	Is defined as, "the estimated time (in years) that it will take for the habitat quality improvement of the proposed offset to be realised."
	Shorter time frames are better because ecological benefits will be realised sooner. Advanced environmental offsets can shorten the timeframe to ecological benefit.



Offset assessment component	How advanced offsets improve environmental outcomes
Risk of loss	Is defined as, "a percentage figure that describes the chance that the habitat on the proposed offset site will be completely lost (i.e., no longer hold any value for the protected matter) over the foreseeable future (either the life of the offset or 20 years, whichever is shorter)." The establishment of offsets can reduce the risk of habitat loss in the offset sites, as the areas may have otherwise been unprotected and not subject to management. Advanced environmental offsets can therefore reduce the risk of loss as they are secured and protected earlier.

Spatially planned offsets

Strategic offsets also offer an advantage as they can be spatially planned as one combined offsets package. Establishing the offsets as one package allows the offset site locations to be chosen in a complimentary way, both in relation to each other and the surrounding region. This can lead to landscape benefits that may not be achieved through status quo delivery of offsets as these offsets are typically determined individually, over a long period of time, without or with little consideration of the broader landscape. Landscape factors that can be considered during spatial planning of strategic offsets include:

- Size of the offset land
- Location of the offset site in relation to biodiversity corridors
- Connection of the offset site to existing conservation areas

Each of these factors and their potential benefits is discussed below.

Size of the offset land

There are well established relationships between the size of a patch of native vegetation and the size and persistence of populations, with large patches generally supporting more persistent populations than smaller patches (Margules and Pressey, 2000). There are also relationships between the size of a patch and species richness, species dispersal, genetic diversity, persistence of large vertebrates, maintenance of near-natural disturbance regimes, and other important ecological functions (Lindenmayer *et al.*, 2007; Hodgson *et al.*, 2009).

Although some species can maintain function between patches of habitat, other less mobile species benefit from larger patches of retained vegetation. Additionally, larger sites are often less impacted by fragmentation and edge effects, and therefore are at a reduced risk of degradation and loss, which in turn improves ecological outcomes and long-term protection of environmental values.

Location of the offset site

Location of the offset sites can also influence the overall environmental outcomes. If offset sites are strategically placed within the landscape, they can help maintain or even improve connectivity across the landscape. Landscape connectivity benefits genetic diversity and dispersal of fauna across the landscape, leading to wider improvements in population and ecosystem heath and improving the long-term protection of environmental values.

Connection of the offset site to existing conservation areas

In some cases, offset sites can be located adjacent to existing conservation areas, such as state reserves or national parks. This improves ecological outcomes as it increases the patch size of the vegetation and allows for existing species and ecosystems within the conservation area to populate the offset site. Management and protection of the offset site may also be more immediate and effective as the site can be consolidated into the existing conservation area that is already subject to greater protection and management.

Strategic site selection

The City's approach to strategic site selection is designed to address these factors.



The NGGA Conservation Area was designed to capture larger habitat patches in strategic locations in the landscape to maximise likely benefits to biodiversity values (see Part 2). This included habitat patches adjacent to existing patches, or patches connecting or contiguous with other patches of habitat.

Additionally, when determining the offset sites outside the SAA to secure the remaining offsets, sites will be selected that meet at least one of the following strategic landscape criteria:

- Protection of areas of habitat that would be considered large for each MNES
- Located within a key biodiversity corridor and improves connectivity across the landscape
- Connection to an existing conservation reserve

Therefore, by undertaking strategic site selection, the long-term protection of MNES, and the ongoing function of key ecosystem services are maximised.

The City will coordinate offset delivery on behalf of developers, which will help ensure that the offsets are delivered in a strategic manner. The City will also develop strategic landscape criteria to guide the targeting of land suitable for strategic offsets, identify priority offset locations that meet at least one of these criteria, and establish a work program to engage with landholders within those areas to seek agreement to establishing offset sites on their land.

29.3.3 LANDSCAPE CONNECTIVITY OF COWIES CREEK CONSERVATION AREA

As discussed above, offset sites including the NGGA Conservation Area are strategically planned within the landscape to help maximise landscape connectivity. Improved landscape connectivity can lead to population and ecosystem health benefits and improve the long-term protection of environmental values.

Although the Cowies Creek Conservation Area does not function as an offset for the Plan, it still provides for the longterm protection of MNES and ecosystem function. The avoided land contained within the Cowies Creek Conservation Area will be protected and managed early in the life of the Plan (within 5 years) and was selected following the same strategic site selection processes for the offset sites.

Cowies Creek Conservation Area is comprised of a riparian corridor that contains vegetation and various habitat values to MNES. By avoiding and protecting this area, connectivity across the landscape is maintained. Connectivity between populations of Growling Grass Frog is vital for their long-term protection and persistence in the region (see Chapter 19). Riparian corridors are also used by several other species which will therefore also benefit from the ongoing protection of these areas and the ecosystem services they provide.

29.3.4 MANAGING KEY THREATS

The Victorian Volcanic Plain bioregion is subject to range of existing landscape scale threats that will continue to be exacerbated if not adequately managed. The threatening processes that are impacting biodiversity values within the Strategic Assessment Area and surrounding landscape include:

- Habitat loss and fragmentation given the large amount of historical clearing, protecting and/or restoring remaining areas of native vegetation is important for any future conservation efforts (DSE, 2003)
- Invasive weeds the Growth Areas contain a high density of weeds and introduced pasture which pose a threat to multiple threatened species either through habitat competition or habitat degradation (DELWP, 2020; EHP, 2021)
- Pest animals pests including rabbits, hares and foxes are present within the region and pose a threat to multiple threatened species, either through predation, competition or habitat degradation (DELWP, 2020; EHP, 2021)
- Water system modification all the major watercourses within the Geelong region have experienced environmental impacts from development. These impacts include barriers to movement, changes to hydrological flows, decreased water quality, erosion and degradation of riparian vegetation (Corangamite CMA, 2014; DELWP, 2021)
- Recreational disturbance recreational activities in estuarine and coastal environments can impact these environments, particularly waterbirds and migratory birds which occur in coastal environments and within the Port Phillip Bay (Western Shoreline) & Bellarine Peninsula Ramsar site (DELWP, 2020)
- Climate change impacts of climate change are likely to increase in the future, affecting biodiversity through processes such as more intense and longer bushfire seasons and increased drought and flooding (DELWP, 2019)



The impacts and threats identified under the Plan have also been considered with regards to Key Threatening Processes (KTPs) identified under the EPBC Act. The KTPs relevant to the Plan include:

- Land clearance
- Competition and land degradation by rabbits
- Competition and land degradation by unmanaged goats
- Fire regimes that cause declines in biodiversity
- Infection of amphibians with chytrid fungus resulting in chytridiomycosis
- Loss and degradation of native plant and animal habitat by invasion of escaped garden plants
- Novel biota and their impact on biodiversity
- Predation by feral cats
- Predation by European red fox
- Predation, habitat degradation, competition and disease transmission by feral pigs

The Plan recognises that the effective management of landscape scale threats and KTPs is critical to the success of the conservation program under the Plan and the long-term protection of MNES. A range of commitments are therefore provided under the Plan to reduce threats to conservation areas and offsets secured within the bioregion, including:

- Continuing to implement standard mitigation measures to minimise the indirect impacts of the development in accordance with the requirements of the Greater Geelong Planning Scheme
- Implementing specific mitigation measures to minimise the indirect impacts of the development on protected matters associated with waterways, riparian areas and wetlands including:
 - o EPBC listed threatened and migratory birds
 - Galaxiella toourtkoourt (Little Galaxias)
 - o Litoria raniformis (Growling Grass Frog)
 - o Nannoperca obscura (Yarra Pygmy Perch)
 - Prototroctes maraena (Australian Grayling)
 - o Lachnagrostis adamsonii (Adamson's Blown-grass)
 - Port Phillip Bay (Western Shoreline) and Bellarine Peninsula Ramsar site
- Implementing specific mitigation measures to minimise the indirect impacts of the development on the NGGA Conservation Area and Cowies Creek Conservation Area, including:
 - Establishing a conservation interface for the conservation areas
 - Designing and baffling public lighting to prevent light spill and glare within the Cowies Creek Conservation Area
 - Preparing and implementing Construction Environmental Management Plans for construction works on land immediately adjacent to the conservation areas

The mitigation processes under these commitments will be undertaken throughout the implementation of the Plan and will help ensure threats to MNES across the landscape are effectively managed in the long term and ensure the success of conservation areas and offsets established under the Plan.

29.3.5 CONCLUSION

The analysis provided in this section suggests that the commitments and approach to conservation under the Plan will ensure the long-term protection of protected matters and the ongoing function of key ecosystem services needed for the ongoing viability of protected matters. The key mechanisms to ensure this are:

- Protection of offset sites in perpetuity
- The use of strategic offsets to maximise ecological benefit and protection as early as possible
- Maintaining long-term connectivity of high-ecological value riparian zones in the Cowies Creek Conservation Area
- Managing threats to protected matters across to landscape



29.4 EFFECTIVENESS OF THE OUTCOMES, COMMITMENTS AND MEASURES

The ToR requires the SAR to include an evaluation of the adequacy and likely effectiveness of the outcomes, commitments and measures in protecting MNES.

The outcomes, commitments and measures are considered adequate and likely to effectively protect MNES as they:

- Set a high standard of protection for MNES
- Are set within a program logic framework
- Are consistent with the offset mitigation hierarchy

This section addresses the requirements of the ToR under these headings.

29.4.1 SET A HIGH STANDARD OF PROTECTION FOR MNES

The outcomes of the Plan are considered adequate because they set a high standard of protection for MNES consistent with the objectives of the EPBC Act as well as the draft National Environmental Standards for MNES recommended in the Final Report of the Independent Review of the EPBC Act (Professor Graeme Samuel AC, 2020).

The Plan includes two outcomes for MNES that will be directly impacted by the development. These are that:

- Populations of Golden Sun Moth and Striped Legless Lizard are maintained within the NGGA Conservation Area (Outcome 1)
- The protection and management of land outside of the Growth Areas makes an important contribution to the recovery efforts for Natural Temperate Grassland, Golden Sun Moth and Striped Legless Lizard in Victoria (Outcome 3)

The Plan also includes two outcomes for MNES that may be indirectly impacted by the development. These are:

- The long-term viability of the important population of the Growling Grass Frog along Cowies Creek is supported through the protection and enhancement of habitat within the WGGA (Outcome 2)
- Matters of national environmental significance associated with waterways, riparian areas and wetlands are protected from any notable adverse impacts of development under the Plan (Outcome 4)

Outcome 2 recognises that the Growling Grass Frog occurs as a metapopulation along Cowies Creek and aims to maintain the metapopulation dynamics with the broader Cowies Creek population downstream of the WGGA.

Outcome 4 recognises that several MNES associated with waterways, riparian areas and wetlands may be indirectly impacted by the development within and downstream of the Growth Areas, including several EPBC listed threatened and migratory birds and fish species, and the Port Phillip Bay (Western Shoreline) and Bellarine Peninsula Ramsar site.

The Plan's outcomes are consistent the draft recommended National Environmental Standards for MNES (Professor Graeme Samuel AC, 2020). The overall outcome of the draft standard for threatened species and ecological communities is that these matters are protected, conserved, managed and recovered over time.

The Plan's outcomes are consistent with this standard because they aim to promote the survival and/or enhance the conservation status of threatened species and ecological communities by:

- Maintaining and improving habitat by avoiding impacts and ensuring no net reduction of habitat
- Maintaining and improving populations by avoiding impacts likely to result in the loss of populations of highly restricted and small/declining species and ensuring no net reduction in populations
- Maintaining and improving ecological communities by ensuring no net reduction of the ecological community

The overall outcome of the draft standards for Ramsar wetlands is that the ecological character of these wetlands is maintained through the conservation, management and wise use of the wetlands.

The Plan's outcomes are consistent with this standard because they aim to prevent detrimental change to the ecological character of the Ramsar site through a commitment that will lead to the identification of risks associated with changes to water quality and hydrology as a result of the development, and the implementation of appropriate measures, standards or targets to avoid and minimise adverse impacts on the Ramsar wetland.



29.4.2 SET WITHIN A PROGRAM LOGIC FRAMEWORK

Clear, measurable and achievable outcomes, commitments and measures are critical for effective implementation of the Plan to allow delivery bodies to understand their obligations under the Plan, allow regulators and the public to understand what is intended to be delivered by the Plan, and enable the success of the Plan to be properly evaluated.

The Plan has a clear and measurable set of outcomes, commitments and measures. These are framed within a program logic or 'outcomes framework' that underpins the Plan. The outcomes framework describes broadly how the Plan will be implemented and the relationships between outcomes and commitments and measures, and how the commitments and measures are expected to lead to the outcomes.

The key components of the outcomes framework are:

- Objective The contribution that the outcomes of the Plan will make to broader State-wide, regional and local planning policies. It articulates the reason the Plan is being undertaken and the broad goal it is intended to support
- Outcomes The impacts or changes to environmental and socio/economic conditions that are expected to be achieved because of the delivery of the commitments and that are needed to achieve the overall objective of the Plan
- Commitments The direct results of implementing the measures that are expected to lead to the outcomes
- Measures The specific actions that will be undertaken to meet the commitments

By framing the outcomes within a program logic, the Plan provides a way to structure what it will deliver for protected matters in a clear and logical way. A key part of this structure is the categorisation of commitments (and their relevant measures) into categories that relate to the specific components of MNES protection and management under the Plan and their effective implementation. The categories of commitments under the Plan are:

- Delivery of development
- Conservation
- External infrastructure
- Governance
- Funding
- MERI
- Compliance
- Data sharing

These categories make it clear which commitments are relevant to different components of the Plan and its implementation and provide a way to monitor the effectiveness of each component. This supports accountability and transparency by providing the basis and set of benchmarks for monitoring, reporting, and ongoing evaluation and adaptive management of the Plan (DEWHA, 2009c). It allows assumptions about the relationships between the outcomes, commitments and measures to be identified and tested so that implementation can be adaptively improved over time where necessary under changing circumstances (see below).

ADAPTIVE IMPLEMENTATION

In order for the outcomes, commitments and measures to be effective, they need to be adaptive to changing circumstances. The outcomes and commitments are provided in the Plan which will not be changed once the Plan is endorsed under Part 10 of the EPBC Act. In order to provide adaptive implementation of the commitments to achieve the outcomes, three implementation documents are provided for the Plan. The implementation documents are:

- The Northern and Western Geelong Growth Areas Commitments and Measures
- The Northern and Western Geelong Growth Areas Biodiversity Conservation Strategy (BCS)
- The Northern and Western Geelong Growth Areas Funding Program

The measures for the commitments are set out in the Commitments and Measures document and described where relevant in the BCS. These documents may be updated from time to time over the life of the Plan through an adaptive management process in accordance with the Plan's MERI framework. The improvement step of the MERI framework provides the opportunity to adaptively manage implementation of the Plan to ensure the commitments are successfully delivered and the Plan's objective and outcomes are achieved and effective.



Commitments and Measures document

As discussed above, the Plan objectives and outcomes will be achieved through the delivery of a set of commitments and measures that have been developed through an outcomes framework.

Although the outcomes and commitments are set out in the Plan and will not be changed once the Plan is endorsed, the measures to implement the commitments may be updated from time to time over the life of the Plan through an adaptive management process in accordance with the Plan's MERI framework. The measures are set out in the Commitments and Measures document, including the following details for each measure are also provided:

- Responsibility
- Key support partner/s (if relevant)
- Timing

Additionally, the BCS identifies another broad objective focussing on state and local biodiversity, and identifies state level outcomes, commitments and measures to support this objective. Some of the Plan's outcomes are also relevant to the BCS. The commitments and measures for the BCS are also detailed in the Commitments and Measures document.

Biodiversity Conservation Strategy

The purpose of the BCS is to:

- Identify the national, state and local biodiversity values that are present in the Growth Areas and set out a conservation program for providing genuine, long-term positive results for those biodiversity values
- Set out how the conservation elements of the EPBC Plan for the Growth Areas will be implemented including through avoiding and minimising, mitigating, and offsetting residual impacts in accordance with the mitigation hierarchy (DSEWPC, 2012; DELWP, 2017c)
- Guide the preparation of Precinct Structure Plans (PSPs) and subsequent development within the Growth Areas to ensure the outcomes are consistent with State biodiversity policy

Funding Program

The Plan includes a funding framework that will ensure the Plan is adequately funded throughout its life. The funding framework is described in the Plan. The measures that describe how the commitment for funding in the Plan will be implemented are provided in the Commitments and Measures document.

The City is also developing a Funding Program that sets out how the funding framework will be implemented. It describes how measures to achieve the commitments for funding will be implemented. The key commitments that will require funding are those that relate to:

- Offset establishment, management, monitoring and audit
- Securing and managing the NGGA Conservation Area and Cowies Creek Conservation Area
- Implementing conservation measures
- Implementing the MERI framework and compliance framework

29.4.3 CONSISTENT WITH THE OFFSET MITIGATION HIERARCHY

A conservation framework has been developed for the Plan. The purpose of the conservation framework is to ensure:

- Development within the Plan area avoids and minimises, mitigates, and offsets impacts to MNES in accordance with the requirements of the EPBC Act and the Endorsement Criteria set out in Attachment 2 of the Strategic Assessment Agreement
- The Plan's outcomes, commitments and measures to protect and manage MNES are achieved and effective

The conservation framework has been developed in accordance with the offset mitigation hierarchy. The mitigation hierarchy requires impacts on MNES to be firstly avoided and minimised to the greatest extent practicable, and then mitigated. The remaining residual impacts can then be offset (DSEWPC, 2012).



The conservation framework sets out commitments that will be delivered for each of the components of the hierarchy:

- Avoiding and minimising impacts to MNES
- Mitigating impacts to MNES
- Offsetting residual impacts to MNES

AVOIDANCE AND MINIMISATION OF IMPACTS

The commitments for avoidance and minimisation include the protection and ongoing management of two areas of avoided land in the Growth Areas:

- The NGGA Conservation Area in the NGGA which will lead to the avoidance and protection of:
 - o 74 ha of habitat for the Striped Legless Lizard
 - o 108 ha of habitat for the Golden Sun Moth
- The Cowies Creek Conservation Area in the WGGA which will lead to:
 - o Avoidance and protection of all habitat in the WGGA for Growling Grass Frog

These avoidance areas were selected through a strategic approach to ensure landscape connectivity and benefits for MNES were maximised (as explained in Section 29.3).

MITIGATION OF IMPACTS

Development under the Plan has the potential to indirectly impact habitat and populations of MNES within the Growth Areas and within the Plan area outside the Growth Areas. These indirect impacts relate to:

- Altered fire regimes
- Changes to water flows and water quality
- Disturbance due to noise, dust, or light
- Disturbance from increased public access to natural areas
- Fauna mortality and barriers to movement
- Inadvertent impacts on adjacent habitat or vegetation
- Predation or competition by pest or domestic fauna
- Spread of infection or disease
- Spread of weeds

The Plan includes commitments to ensure each of these indirect impacts is mitigated and to ensure effective management of landscape scale threats and KTPs (as explained in Section 29.3.4). These commitments include:

- Continuing to implement standard mitigation measures to minimise the indirect impacts of the development in accordance with the requirements of the Greater Geelong Planning Scheme
- Implementing specific mitigation measures to minimise the indirect impacts of the development on protected matters associated with waterways, riparian areas and wetlands
- Implementing specific mitigation measures to minimise the indirect impacts of the development on the NGGA Conservation Area and Cowies Creek Conservation Area

OFFSETTING RESIDUAL IMPACTS

Development under the Plan will result in residual impacts in the NGGA to Natural Temperate Grassland, Golden Sun Moth and Striped Legless Lizard. The Plan includes commitments to offset these residual impacts which have been designed through a strategic offset approach (as explained in Section 29.3). These commitments include the establishment and management of an offset within the NGGA (the NGGA Conservation Area) and offset sites outside of the SAA within the wider Victorian Volcanic Plain bioregion.

EFFECTIVENESS OF CONSERVATION OUTCOMES, COMMITMENTS AND MEASURES

The mitigation hierarchy is recognised as a best practice standard for addressing the impacts of development on biodiversity at international (OECD, 2016) and national levels (DSEWPC, 2012). By developing the conservation



framework in accordance with the mitigation hierarchy, the Plan has ensured the most appropriate and effective outcomes, commitments and measures to protect and manage MNES.

29.5 CLIMATE CHANGE

29.5.1 INTRODUCTION

The ToR requires the SAR to include an evaluation of the extent to which the Plan addresses significant vulnerabilities of MNES to climate change.

This section discusses:

- Observed impacts and projected climate change scenarios in the region
- The method used to assess the vulnerability of MNES to climate change impacts
- The results of the vulnerability assessment
- The extent to which the plan addresses significant vulnerabilities of protected matters

29.5.2 OBSERVED IMPACTS AND PROJECTED CLIMATE CHANGE SCENARIOS IN THE REGION

Climate change is emerging as one of the most significant threats to biodiversity and ecosystems. The impacts of climate change on biodiversity have been observed globally and include species loss, increases in disease, mass mortality events, climate driven extinctions, and declines in key ecosystem services. In the absence of urgent emission reductions, a wide range of biodiversity values are likely to experience temperatures beyond their natural range. Threatened or unique species are at particular risk in the near term (IPCC, 2022).

The 2020 State of the Climate Report (Commonwealth of Australia, 2020) concluded that Australia's climate has warmed by 1.44 °C (±0.24 °C) on average since 1910. Some of the observed impacts of climate change in Australia include a measured decline in rainfall in southeast and southwest Australia, and an increase in extreme fire weather since 1950 in large parts of the country (Commonwealth of Australia, 2020). Various changes to Victoria's climate have been recorded in recent decades, including increased temperatures, drier conditions, decreased snow cover, and more extreme weather events (DELWP, 2019).

Climate predictions by CSIRO (Clarke *et al.,* 2019) for the Barwon region considered potential climate change impacts under two plausible climate change scenarios*. They projected the following for the region:

- Increases in maximum temperature by a median of 1.4 °C to 1.9 °C by mid century
- Variable rainfall that is declining in winter spring and autumn
- Extreme rainfall events will become more variable and intense
- Sea level is likely to continue rising by 4 mm annually (under high emissions scenario)
- An increase in high fire danger days to 9 days annually (under high emissions scenario)

* The scenarios are based on two of the four Representative Concentration Pathways (RCPs). RCPs are pathways for emissions which are consistent with broad climate outcomes used by the climate modelling industry. The pathways consider land use change, and greenhouse gas and aerosol concentrations. The RCPs are characterised by the level of radiative forcing produced by the end of the 21st century. Radiative forcing refers to the additional heat in the lower atmosphere caused by greenhouse gas emissions (Australian Climate Change Science Program, 2020). The projections for the Barwon region consider possible impacts under two plausible climate scenarios: medium emissions (RCP 4.5), and high emissions (RCP 8.5) (Clarke *et al.*, 2019).

29.5.3 METHOD FOR IDENTIFYING AND ASSESSING THE VULNERABILITY OF MNES TO CLIMATE CHANGE IMPACTS

This section outlines the methods used to identify and assess the vulnerability of MNES to climate change impacts. This includes:

- The vulnerability assessment method for:
 - o Threatened species and ecological communities
 - Other MNES including:
 - Migratory species



Ramsar Wetlands

• The principles used to evaluate the extent to which the Plan addresses significant vulnerabilities

THREATENED SPECIES AND ECOLOGICAL COMMUNITIES

Literature review

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There are no studies which consider the vulnerability of threatened species and ecological communities in the Geelong region to Climate Change. In the absence of targeted research, the vulnerability of threatened species and communities to climate change can be assessed using a variety of frameworks. Broadly, these frameworks aim to capture three major components of vulnerability: exposure, sensitivity and adaptive capacity (Wheatley, Beale et al., 2017). Exposure refers to the extent of climate change likely to be experienced by a species or locale. Sensitivity refers to the degree to which the survival of a species is dependent on the prevailing climate (particularly climatic variables which are likely to be impacted by climate change). Adaptive capacity is the capacity of a species to cope with climate change, through shifting in range, or migrating to more suitable regions (Dawson, Jackson et al., 2011).

(Pacifici, Foden et al., 2015) categorised three main approaches to assessing vulnerability to climate change, including:

- Correlative relate observed geographic distribution of a species to the current climate, and use this to infer the potential climate-suitable areas for the species under future climate change scenarios
- Mechanistic uses taxon-specific parameters which provide information on the behaviour of individuals, and the mechanisms they use to cope with a changing climate
- Trait-based uses species biological characteristics as predictors of extinction risk due to climate change

A review of the strengths and weaknesses of these approaches indicated that trait-based approaches are able to be effectively applied more widely (Pacifici, Foden et al., 2015).

A number of studies have applied a trait based assessment of climate change vulnerability to study groups, including but not limited to birds, amphibians and corals (Foden, Butchart et al., 2013), crayfish (Hossain, Lahoz-Monfort et al., 2018), and sharks and rays (Chin, Kyne et al., 2010). Given that a number of these studies relate to specific taxa, a literature review was conducted to identify a set of traits for use in the vulnerability assessment relevant to a diversity of taxa.

Method used in the assessment

The method used to assess the vulnerability of threatened species and communities relevant to the Plan is a qualitative approach which considers sensitivity and adaptive capacity to climate change. This approach is considered appropriate to identify any significant vulnerabilities of threatened species and communities to climate change because it:

- Captures a range of factors including historical and current population trends and specific habitat or environmental requirements
- Is informed by key policy documents such as Conservation Advices and Recovery Plans
- Can be applied across the diversity of taxa relevant to the Plan

Table 29-8 outlines the traits used in the climate vulnerability assessment.

OTHER MNES

Other MNES which occur within the Study Area include:

- Migratory shorebirds
- Wetlands of International Importance (Ramsar) The Port Phillip Bay (Western Shoreline) and Bellarine Peninsula Ramsar Site (the Ramsar site)



A desktop review was undertaken to assess the vulnerability of migratory shorebirds and the Ramsar site to climate change. This involved a review of scientific literature, and policy documents and guidelines. The method used to assess the vulnerability of other MNES relevant to the Plan is a qualitative approach. This is considered to be appropriate for the following reasons:

- There are a number of recent, detailed, and specific studies which consider the vulnerability of migratory shorebirds and wetlands to climate change
- The key policy documents for the Ramsar site, the Ecological Character Description and Ramsar Site Management Plan (DELWP, 2018, 2020), are relatively recent documents which consider the implications of climate change as a threat

The results of this review are discussed below.

PRINCIPLES USED TO EVALUATE THE EXTENT TO WHICH THE PLAN ADDRESSES SIGNIFICANT VULNERABILITIES

The goal of adaptation can be defined as reducing the risk of adverse impacts by enhancing the 'resilience' or 'resistance' of ecosystems to change. Resilience strategies attempt to enhance the ability of a system to recover from change, while resistance strategies attempt to enhance the ability of a system to resist change (Heller and Zavaleta, 2009).

Scientists and practitioners have proposed a wide range of principles or strategies to manage the impacts of climate change on biodiversity (Heller and Zavaleta, 2009). A set of commonly recommended key principles can be derived from the literature. These principles are:

- Ensure representativeness and replication
- Protect the largest and most viable areas of biodiversity
- Maintain and improve habitat connectivity
- Reduce the impacts of other threats
- Manage uncertainty through adaptive management

Most of these principles are consistent with general conservation planning principles, and scientists often argue that many conservation planning principles remain robust under a changing climate (e.g., see (Hodgson *et al.*, 2009). Despite this, there are major barriers to implementing conservation planning principles that address the impacts of climate change. These include (Reside, Butt and Adams, 2018):

- Limited understanding of the impact of climate change on key ecosystems, processes, and species
- A lack of guidance on incorporating knowledge into practice
- Insufficient funding for implementing climate change adaptation strategies

Further, in identifying this set of key principles, it is recognised that:

- Measures to facilitate adaptation of biodiversity to climate change are likely to be regional and species-specific
- There may not be scientific consensus on all of these key principles and the relative importance of each

These principles are used to evaluate the extent to which the Plan addresses significant vulnerabilities of MNES.



Trait	Rationale	Low risk	Medium risk	High risk		
1. SENSITIVITY						
1.1 Specialised habitat and/or microhabitat requirements	Species that are less tightly coupled with specific conditions and requirements are more likely to demonstrate resilience as they have a wider range of habitat options available (Foden <i>et al.</i> , 2013)	Species has general habitat and/or microhabitat requirements	Species has a low level of specialised habitat and/or microhabitat	Species has highly specialised and/or microhabitat requirements		
1.2 Population dynamics, including rarity of species and generational length	The vulnerability of a species will be influenced by the generation length of the species, and the rarity of species (small populations, or small geographic ranges) (Foden <i>et al.</i> , 2013). Rarity may also measure a species reproductive capacity, growing times, and recovery times (Chin <i>et al.</i> , 2010)	Species has an abundant population, a large geographic range, or non-restrictive generation length	Species has a level of restriction in population size, geographic range, or generation time	Species has a high level of restriction in population size, geographic range, or generation time		
1.3 Level of tolerance to environmental thresholds or trigger factors such as temperatures, water availability, and fire	Many species rely on physiological tolerances which are closely related to specific environmental conditions. Further, changes to climate driven triggers may lead to asynchrony and uncoupling with environmental factors (Foden <i>et al.</i> , 2013)	Species is not reliant on environmental conditions or triggers for physiological behaviours	Species has a level of reliance on environmental conditions or triggers for physiological behaviours	Species is highly reliant on environmental conditions or triggers for physiological behaviours		
2. ADAPTIVE CAPACITY						
2.1 Dispersal capacity	Species with low dispersal rates have a lower adaptive capacity as they are unable to remain within a shifting climate envelope (Foden <i>et al.,</i> 2013)	Species has high dispersal rates	Species has moderate dispersal rates	Species has very restricted dispersal rates		
2.2 Population trends – historical or recent decline in population, levels of genetic variation	The evolvability of a species will be influenced by the level of genetic diversity, and the size, or fragmentation of populations (Foden, Butchart et al., 2013)	Population is relatively stable, connected, and exhibits a high level of genetic diversity	Population has experienced decline, fragmentation or exhibits limited genetic diversity	Population has experienced significant decline, fragmentation or exhibits extremely limited genetic diversity		

Table 29-8: Traits used in the vulnerability assessment of relevant threatened species and communities (Steffen et al., 2009; Chin et al., 2010; Foden et al., 2013; Hossain et al., 2018)



29.5.4 RESULTS OF THE CLIMATE VULNERABILITY ASSESSMENT

This section presents the results of the climate change vulnerability assessment for:

- Threatened species and ecological communities
- Migratory species
- Ramsar wetlands

THREATENED SPECIES AND ECOLOGICAL COMMUNITIES

The assessment of the vulnerability of relevant threatened species and ecological communities within the Strategic Assessment Area to climate change impacts indicated that:

- Natural Temperate Grassland is at high risk to climate change impacts
- Two threatened flora species are at high risk to climate change impacts
- Four threatened fauna species are at medium risk to climate change impacts
- Fourteen threatened fauna species are at high risk to climate change impacts

Table 29-9, Table 29-10 and Table 29-11 detail the vulnerability assessment.



Name	Cth status	Physiological and life history traits	Climate change identified as a threat in species Recovery Plan or Conservation Advice	Vulnerability to climate change impacts
Natural Temperate Grassland of the Victorian Volcanic Plain	Critically endangered	 The ecological community has a very restricted distribution There is less than five per cent of the grassland remaining The composition and appearance of the TEC is influenced by weather patterns, seasonal variation and land management (TSSC, 2008; Vranjic, 2008) 	No	High risk

Table 29-10: Vulnerability of threatened flora to climate change impacts

Scientific name	Common name	Cth status	Physiological and life history traits	Climate change identified as a threat in species Recovery Plan or Conservation Advice	Vulnerability to climate change impacts
Lachnagrostis adamsonii	Adamson's Blown-grass	Endangered	 The species has specific habitat requirements (slow moving creek, depressions and drainage lines that are seasonally inundated or waterlogged) Geographic range is limited to the south-west of Victoria Many historical populations have been lost, likely due to extensive vegetation loss in the species range (Murphy, 2010; DCCEEW, 2022) 	Yes	High risk
Pimelea spinescens subsp. spinescens	Spiny Rice- flower	Critically Endangered	 The species is slow growing and may live up to 100 years Seed dispersal distances are limited Geographic range is limited to the central west of Victoria Remaining populations are now substantially fragmented and depleted (DEWHA, 2009a; TSSC, 2016f) 	No	High risk



Table 29-11: Vulnerability of threatened fauna to climate change impacts

Scientific name	Common name	Commonwealth status	Physiological and life history traits	Climate change identified as a threat in species Recovery Plan or Conservation Advice	Vulnerability to climate change impacts
Botaurus poiciloptilus	Australasian Bittern	Endangered	 The species is able to travel over hundreds of kilometres between wetlands, and is able to move between habitats as suitability changes Total population is estimated at 1,000 mature individual and the species has experienced declines (Garnett, Szabo et al., 2011; TSSC, 2019) 	Yes	Medium risk
Calidris canutus	Red Knot, Knot	Endangered, Migratory	Migratory shorebird (see below for details)	Yes	High risk
Calidris ferruginea	Curlew Sandpiper	Critically Endangered, Migratory	Migratory shorebird (see below for details)	No	High risk
Calidris tenuirostris	Great Knot	Critically Endangered, Migratory	Migratory shorebird (see below for details)	Yes	High risk
Charadrius leschenaultii	Greater Sand Plover	Vulnerable, Migratory	Migratory shorebird (see below for details)	Yes	High risk
Charadrius mongolus	Lesser Sand Plover	Endangered, Migratory	Migratory shorebird (see below for details)	Yes	High risk
Galaxiella pusilla	Eastern Dwarf Galaxias	Vulnerable	 The species has been substantially fragmented and depleted due to wetland modifications Localised extinctions and severe declines have been noted in a number of systems The distribution and abundance of populations fluctuates, and may be influenced by habitat connectivity of hydrological systems (Saddlier, Jackson and Hammer, 2010b) 	Yes	High risk
Delma impar	Striped Legless Lizard	Vulnerable	• The species has specialised habitat requirements (grassland specialist, only found in areas of native grassland and nearby grassy	No	High risk



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Scientific name	Common name	Commonwealth status	Physiological and life history traits	Climate change identified as a threat in species Recovery Plan or Conservation Advice	Vulnerability to climate change impacts
			 woodland and exotic pasture, uses rocks, soil cracks and grass tussocks as shelter Distribution has declined, and the species range within Victoria has contracted to the southern part of the state The species cannot disperse over long distances Remaining populations are small and isolated (TSSC, 2016e; DCCEEW, 2022) 		
Limosa lapponica baueri	Western Alaskan Bar- tailed Godwit	Vulnerable, listed Migratory at species level	Migratory shorebird (see below for details)	Yes	High risk
Litoria raniformis	Growling Grass Frog	Vulnerable	 The species is highly mobile, travelling up to 1 km within 24 hours Where populations are restricted to small, permanent waterbodies, the species has limited dispersal indicating high levels of site fidelity. However, when the species occupies ephemeral waterbodies, there is significantly higher levels of dispersal with individuals moving larger distances The species has suffered a substantial decline in abundance and range The spatial arrangement (matrix) and level of connectivity amongst waterbodies within the landscape is one of the most important factors which influences the presence of the species at a given site (DEWHA, 2009b; Clemann and Gillespie, 2012; DCCEEW, 2022) 	No	High risk
Nannoperca obscura	Yarra Pygmy Perch	Vulnerable	 The species has a low dispersal ability, and there is low genetic diversity between sites It has experienced decline in abundance and distribution Remaining habitat is fragmented, and the species is vulnerable to local extinctions Remnant populations are substantially fragmented and depleted (Saddlier and Hammer, 2010; DELWP, 2015; DCCEEW, 2022) 	Yes	High risk



DRAFT NWGGA STRATEGIC ASSESSMENT REPORT

Scientific name	Common name	Commonwealth status	Physiological and life history traits	Climate change identified as a threat in species Recovery Plan or Conservation Advice	Vulnerability to climate change impacts
Neophema chrysogaster	Orange-bellied Parrot	Critically Endangered	 The species has demonstrated low lifespan and survival rates The remaining population is extremely small, comprised of 50 individuals in the wild Genetic analysis suggests the wild population has suffered a significant genetic decline (DELWP, 2016) 	Yes	High risk
Neophema chrysostoma	Blue-winged Parrot	Vulnerable	 The species is a partial migrant between Tasmania and mainland Australia Habitat requirements are relatively broad The population is thought to have declined by 30 – 50 per cent in the past three generations (DAWE, 2020) 	Yes	High risk
Numenius madagascariensis	Eastern Curlew	Critically Endangered, Migratory	Migratory shorebird (see below for details)	No	High risk
Prototroctes maraena	Australian Grayling	Vulnerable	 Juveniles of the species disperse widely The species migrates between rivers, their estuaries and coastal seas. It is reliant on free access to a range of freshwater, estuarine and marine habitats for its survival The species has a wide distribution and uses a range of habitats throughout its lifecycle A lack of genetic diversity has been observed in coastal rivers of Victoria Due to the species' high fecundity, it has been suggested that the population can undergo large fluctuations, and has potential to recover following declines in population size (Backhouse, O'Conner et al., 2008; DCCEEW, 2022; TSSC, 2021) 	Yes	Medium risk



DRAFT NWGGA STRATEGIC ASSESSMENT REPORT

Scientific name	Common name	Commonwealth status	Physiological and life history traits	Climate change identified as a threat in species Recovery Plan or Conservation Advice	Vulnerability to climate change impacts
Rostratula australis	Australian Painted Snipe	Endangered	 Relatively little is known about the ecology of this species, as it has few records, unpredictable movements, cryptic habits, and often occurs in reasonably inaccessible areas The species breeds all year round depending on available suitable wetland conditions, although breeding habitat requirements may be quite specific Geographic distribution is widespread across Australia (DSEWPaC, 2013; DoEE, 2019; DCCEEW, 2022) 	Yes	Medium risk
Sternula nereis nereis	Australian Fairy Tern	Vulnerable	 The species has general habitat requirements (including offshore, estuarine or lacustrine (lake) islands, coastal wetlands, beaches and sand spits) The population of the Australian Fairy Tern is estimated at 7,450, of which approximately 100 – 150 occur in Victoria There has been a decline in breeding pairs within Victoria (DAWE, 2020) 	Yes	Medium risk
Synemon plana	Golden Sun Moth	Vulnerable	 The species has specific habitat requirements (areas containing, or having once contained, native grassland, open grassy woodlands, and secondary grasslands which retain a component of larval food sources) The species has limited dispersal abilities Many known subpopulations are confined to small areas of remnant grassland (DAWE, 2021) 	Yes	High risk



MIGRATORY SHOREBIRDS

Thirty-seven species of migratory shorebirds regularly visit Australia during their non-breeding season (from the Austral spring to autumn). The majority of those breed in the northern hemisphere and use the East Asian-Australasian Flyway which stretches from Siberia and Alaska, through east and south-east Asia, to Australia and New Zealand. They depend upon a range of sites along the flyway for breeding, staging, feeding, and roosting. In Australia, coastal and freshwater wetlands provide important habitat (Commonwealth of Australia, 2015). Refer to Chapter 23 for the complete detailed assessment of Migratory shorebirds.

A number of studies have assessed the vulnerability of migratory shorebirds to climate change (Reese and Skagen, 2017; Wauchope *et al.*, 2017; Steen, Skagen and Noon, 2018; Koleček *et al.*, 2021). Potential impacts to migratory shorebirds from climate change may relate to:

- The migratory phase
- Northern breeding ranges
- Non-breeding habitat in the southern hemisphere

The migratory phase

The annual survival of migratory shorebirds is reliant on the migratory period of their lifecycle. During this phase, migratory birds are more frequently exposed to unavoidable or unknown threats and energetic requirements are higher. The reduced availability of resources at stopover sites on the migration route may influence reduced reproduction, body condition, and migration speeds. This will ultimately contribute to population decline (Steen, Skagen and Noon, 2018). There has been a measured decline in populations of migratory shorebirds across Australia associated with the documented loss and degradation of East Asian habitats along the migratory route (Clemens, Rogers et al., 2016).

Migration is an inherently risky process and climate change may cause further complications. The impacts of climate change pose new challenges during species migration. This may include changes to inundation patterns and the functioning of wetland habitats, and the increased strength of tropical storms (Reese and Skagen, 2017; Steen, Skagen and Noon, 2018).

Northern breeding ranges

Many migratory shorebirds occupy northern regions for the breeding phase of their life cycle. These regions are experiencing climate change at a rate of twice the global average. The majority of species are expected to respond to climate change through a shift in distribution typically towards higher elevation or the poles. The shifting distribution of migratory species utilising northern breeding grounds will likely be constrained by the Arctic coastline (Wauchope *et al.,* 2017).

Non-breeding habitat in the southern hemisphere

Non-breeding habitat for migratory shorebirds in the southern hemisphere is also expected to be impacted by climate change. Coastal wetlands and saltmarsh provide important roosting and feeding habitat prior to northern migration. There is evidence that Australian coastal wetlands are showing signs of climate change impacts such as the rapid change in distribution of saltmarsh and mangrove along the Australian Coastline (Saintilan, Rogers et al., 2019).

Potential impacts to migratory shorebirds in the Study Area

The Study Area includes three sections of the Port Phillip Bay (Western Shoreline) and Bellarine Peninsula Ramsar Site (the Ramsar site). The Ramsar site meets the EPBC guidelines for internationally important wetland habitat (DoE, 2017) in that it has supported greater than 20,000 waterbirds annually since 1981 and supports > 1 per cent of the population for 15 species of waterbirds (DELWP, 2020). The Ramsar site provides a diversity of habitat for waterbirds, including important habitat for foraging, roosting, moulting and breeding (DELWP, 2020).

Climate change has been identified as a threat to the Ramsar site in the Ecological Character Description. There are three stressors related to climate change, sea level rise, increased temperature, and increased frequency of storms. Climate change is considered to be a serious threat to the Ramsar site, and adaptation strategies are required (DELWP, 2020). Refer to Chapter 22 for the complete detailed assessment of the Ramsar site.



WETLANDS OF INTERNATIONAL IMPORTANCE (RAMSAR)

Wetlands are recognised as one of the most vulnerable ecosystems to climate change (Finlayson *et al.*, 2017). Studies within Australia have demonstrated the potential for significant impacts on wetlands as a result of climate change over the coming century (Dunlop & Grigg, 2019). Further, the impacts of climate change are considered likely to lead to the significant degradation and loss of wetlands in Victoria (Jin, Cant et al., 2009).

Wetlands are likely to be impacted by climate change through altered hydrological regimes, higher temperatures and evaporation, sea level rise, and increased frequency and intensity of weather events (Jin, Cant and Todd, 2009; DCCEEW, 2021). Climate change impacts may interact with and exacerbate the threat of existing human induced impacts on wetlands including land clearing, water extraction, and urban development (DCCEEW, 2021). As a result, wetlands which have been highly modify or degraded will generally be more vulnerable to climate change impacts (Finlayson *et al.*, 2017).

Coastal wetlands are thought to be particularly vulnerable to climate change given their low-lying positioning at the land-sea interface (Osland *et al.*, 2016; Finlayson *et al.*, 2017). Coastal wetlands are often characterised by the role of foundation plant species which influence ecosystem function. Climate change is likely to have larger effects on ecosystems which have a strong dependency on a small number of foundation species such as salt marshes, mangroves, or kelp beds. Further, coastal wetlands may be particularly vulnerable to climate change due to the more frequent level of abrupt ecological transitions. In coastal wetlands, these macroclimatic thresholds are generally more sensitive to small differences in abiotic conditions. Changes to foundation species and macroclimatic thresholds as a result of climate change will have implications for coastal wetland ecosystem services and resilience (Osland *et al.*, 2016).

As outlined above, climate change has been identified as a threat to the Ramsar site and is considered to be a serious threat (DELWP, 2020). A detailed assessment of the Ramsar site is provided in Part 4.

29.5.5 EXTENT TO WHICH THE PLAN ADDRESSES SIGNIFICANT VULNERABILITIES

This section considers the extent to which the Plan addresses significant vulnerabilities of MNES to climate change against the set of key principles identified in Section 29.5.3. The focus of the analysis is the MNES that are known to occur within the Growth areas. This includes:

- Adamson's Blown-grass (Lachnagrostis adamsonii)
- Golden Sun Moth (Synemon plana)
- Growling Grass Frog (Litoria raniformis)
- Natural Temperate Grassland of the Victorian Volcanic Plain
- Striped Legless Lizard (Delma impar)

As outlined in the detailed impact assessments for MNES in Part 4 of the SAR, implementation of the Plan is not expected to put additional pressure on MNES which are not subject to direct impacts. Although it is recognised that many of these matters may have significant vulnerabilities to climate change, the commitments and measures under the Plan are considered appropriate to address any additional pressures related to potential indirect impacts.

ENSURE REPRESENTATIVENESS AND REPLICATION

Representativeness and replication are well established principles of conservation planning. Representativeness refers to the need to protect the full range of biodiversity (e.g., vegetation types). Replication refers to the need to protect multiple examples of each unit of biodiversity in order to spread risk (Margules and Pressey, 2000).

These two principles will continue to be important in facilitating adaptation of biodiversity to climate change (Dunlop and Brown, 2008; Heller and Zavaleta, 2009). Dunlop and Brown argue:

By sampling a diversity of communities...[we] are also sampling the underlying geographic diversity of the landscape...Thus, a set of areas that samples a high diversity of communities now will probably also capture a high diversity of communities under future climates, even if the composition of the communities is different in the future



The Plan supports the implementation of this principle in the region through avoiding a number of MNES which may occur within the Strategic Assessment Area and protecting and conserving habitat for MNES subject to direct impacts.

Of the 20 MNES which have the potential to occur within the Strategic Assessment Area, potential habitat and records of 17 MNES are avoided completely. Three MNES are subject to direct impacts under the Plan including Golden Sun Moth (*Synemon plana*), Striped Legless Lizard (*Delma impar*) and Natural Temperate Grassland. The NGGA Conservation Area provides avoidance of a number of records and mapped habitat for Golden Sun Moth and Striped Legless Lizard. Additional habitat for these species, and areas of Natural Temperate Grassland will be protected in offset areas outside of the Strategic Assessment Area. Offset targets for these MNES are set out in Section 29.3.

The offset package for MNES will contribute to representativeness and replication within the NGGA, and the broader Victorian Volcanic Plain, for the threatened species and TEC subject to direct impacts under the Plan.

PROTECT THE LARGEST AND MOST VIABLE AREAS OF BIODIVERSITY

Another well-established principle of conservation planning is to focus conservation efforts on protecting and restoring large areas of biodiversity. There are well established relationships between the size of a patch of native vegetation and the size and persistence of populations, species richness, species dispersal, genetic diversity, persistence of large vertebrates, maintenance of near-natural disturbance regimes, and other important ecological functions (Lindenmayer *et al.*, 2007; Hodgson *et al.*, 2009).

Scientists argue this principle will continue to be important in facilitating adaptation of biodiversity to climate change. Because habitat loss remains the key threat to biodiversity and relationships between patch size and biodiversity value is well-established, protecting areas of high quality native vegetation and habitats should remain the primary focus of conservation efforts under climate change (Heller and Zavaleta, 2009; Hodgson *et al.*, 2009).

The Plan supports the implementation of this principle in the region by applying a strategic approach to the avoidance, mitigation and offsetting of MNES. Strategic assessments under Part 10 of the EPBC Act provide an opportunity to contribute to this principle by considering the potential impacts and relevant offsetting at the landscape scale.

The Plan provides two key areas of conservation within the Strategic Assessment Area – the NGGA Conservation Area, and the Cowies Creek Conservation Area in the WGGA.

The avoidance and management of the NGGA Conservation Area is considered to contribute to this principle because it:

- Focuses on the areas of native vegetation and habitat within the NGGA that are the most viable
- Provides one contiguous conservation area with a minimised edge to area ratio
- Protects a significant area of native vegetation within the NGGA
- Protects large and connected areas of Golden Sun Moth and Striped Legless Lizard habitat

The avoidance of the Cowies Creek Conservation Area contributes to this principle by protecting all remaining habitat for Growling Grass Frog in the WGGA and managing a corridor that will support MNES at a landscape scale.

Further, the strategic offsetting approach will provide offset areas of large and well connected threatened species habitat and native vegetation.

HABITAT CONNECTIVITY

Maintaining and improving habitat connectivity is often considered the most important strategy to manage the impacts of climate change on biodiversity (Dunlop and Brown, 2008; Heller and Zavaleta, 2009). Despite this, there is much uncertainty about the importance of habitat connectivity in managing the impacts of climate change. Some scientists argue that other, more certain strategies, such as protecting the largest patches of high quality native vegetation, should be prioritised over habitat connectivity (Hodgson *et al.*, 2009):

As uncertainties about connectivity tend to be high, and increases in habitat quantity and quality coincidentally improve connectivity, we conclude one should generally provide higher weight in decision-making to actions that increase area and quality [of habitat] Theoretically, we know that populations will sometimes benefit more from a small, well-connected piece of habitat than a larger, more isolated one, but the relative uncertainties and the probability of worse-than-expected outcomes [from improving habitat connectivity] should also affect our decision making...



The Plan is not considered to significantly disrupt habitat connectivity in the region. The Growth Areas are highly modified due to past and current land use and the level of existing threats in the area (EHP, 2021). MNES values within the Growth Areas are largely fragmented and isolated, and modelled habitat (DELWP, 2017) and native vegetation (DELWP, 2005) suggests that this is consistent across the broader Strategic Assessment Area. Further, the Growth Areas occur near to urbanised areas including Greater Geelong and Lara which are thought to disrupt connectivity in nearby areas.

The Plan is considered to contribute to habitat connectivity by:

- Protecting the connected Growling Grass Frog (*Litoria raniformis*) habitat mapped within Cowies Creek and a riparian corridor that will support connectivity at a landscape scale
- Avoiding and managing a connected area of Striped Legless Lizard (*Delma impar*) and Golden Sun Moth (*Synemon plana*) habitat within the NGGA
- Providing a strategic offset package which aims to contribute to connectivity in the broader landscape

REDUCE THE IMPACTS OF OTHER THREATS

Some scientists argue that given the uncertainty about the impacts of climate change on biodiversity and how best to facilitate adaptation, focusing on reducing key existing threats to biodiversity provides a robust strategy to address climate change. For example, Steffen et al (Steffen *et al.*, 2009) state:

A central strategy is giving ecosystems the best possible chance to adapt by enhancing their resilience. Approaches to building resilience include managing appropriate connectivity of fragmented ecosystems... [and] implementing more effective control of invasive species, and developing appropriate fire and other disturbance management regimes

The Plan recognises that the effective management of landscape scale threats is critical to the success of the conservation program under the Plan and to manage the impacts of climate change on biodiversity. The key threats that the Plan is potentially contributing to in the region are largely related to indirect impacts. The Plan includes a range of commitments to address these potential indirect impacts in the Growth Areas and the broader Strategic Assessment Area and Study Area. A detailed assessment of potential indirect impacts is provided in Part 4.

ADDRESS UNCERTAINTY THROUGH ADAPTIVE MANAGEMENT

Adaptive management is an iterative process that seeks to improve management over time by testing hypotheses and learning from the results, and then incorporating lessons learnt into future management actions.

Many scientists argue that given the uncertainty about the impacts of climate change on biodiversity and how best to facilitate adaptation, management within an adaptive framework will be critical to facilitating adaption.

The Plan will be implemented adaptively to ensure the commitments and actions are delivered and the outcomes are achieved efficiently and effectively. Adaptive management will be triggered on the basis of the findings of the evaluations undertaken as part of the monitoring, evaluation and reporting program under the Plan. The approach to adaptive management under the Plan is described in Chapter 7 of the Plan.

29.5.6 CONCLUSION

This section considered the vulnerability of MNES relevant to the Plan in relation to impacts associated with climate change. It is clear that threatened species and communities, migratory species, and Ramsar wetlands are vulnerable to the known and predicted impacts of climate change.

The Plan is not expected to put additional pressure on the MNES which are not subject to direct impacts under the Plan. Although it is recognised that these matters may have significant vulnerabilities to climate change, the commitments and measures under the Plan are considered appropriate to address any additional pressures related to potential indirect impacts.

The extent to which the Plan addresses the vulnerabilities of MNES which occur within the Growth Areas has been assessed against a set of key principles. The key outcomes of this evaluation include that the Plan:

• Supports representativeness and replication of biodiversity by protecting and managing conservation areas within the Growth Areas and providing strategic offsets outside the Growth Areas



- Provides avoidance within the Growth Areas which focuses on the larger and more viable areas of biodiversity and applies a strategic offsetting approach outside of the Growth Areas
- Is not expected to disrupt habitat connectivity within the Strategic Assessment Area, and will contribute to this principle by avoiding and protecting connected areas of habitat within the Growth Areas
- Includes a number of measures to address potential indirect impacts (threats) under the Plan
- Incorporates adaptive management to ensure that outcomes are achieved efficiently and effectively

29.6 ASSURANCE AND IMPLEMENTATION

29.6.1 INTRODUCTION

The ToR requires an evaluation of the effectiveness of the implementation arrangements for the Plan, including the Plan's assurance and implementation framework.

This section addresses these requirements of the ToR under the following headings:

- Effectiveness of implementation and funding arrangements
- Documentation and delivery of commitments
- Improving implementation and accounting for new information
- Monitoring actions taken under the Plan
- Monitoring and reporting on compliance
- Independent 5-yearly assurance review and report

29.6.2 EFFECTIVENESS OF IMPLEMENTATION AND FUNDING ARRANGEMENTS

Key elements of effective implementation of the Plan include:

- Clear delivery framework for implementation
- Robust governance arrangements
- Adequate funding of commitments and measures

CLEAR DELIVERY FRAMEWORK FOR IMPLEMENTATION

An appropriate framework to deliver the Plan is imperative to ensure that development and conservation actions under the Plan are consistent with regulatory requirements. The Plan is a high-level framework that needs to be given effect through delivery mechanisms that turn the high-level requirements of the Plan into specifics. If the delivery framework is unclear or unsuitable, developers will not understand what they need to do at a site or project level to meet the requirements of the Plan and implementation will be ineffective.

The Plan sets out a clear delivery framework for implementation. This will occur primarily through the Victorian planning system established under the P&E Act, and in particular the planning system hierarchy. This includes:

- The Planning Policy Framework
- The Framework Plan
- Urban Growth Zone (UGZ)
- PSPs and Native Vegetation Precinct Plans (NVPPs)
- Planning permits

Several other regulatory frameworks will also support the implementation of the Plan.

The planning system has a key role in ensuring regulated third-parties undertake development under the endorsed Plan in accordance with the Commonwealth approval conditions, and in supporting the implementation of many of the commitments in the Plan, including relating to avoidance and minimisation, mitigation and offsets.

The Plan clearly sets out how each part of the planning system hierarchy is proposed to be used to implement the Plan.



Implementing the Plan through existing regulatory frameworks means the delivery framework for the Plan is well established and understood by stakeholders and legally robust and supports effective compliance.

ROBUST GOVERNANCE ARRANGEMENTS

Governance can be considered as the systems and structures which are in place to ensure compliance, transparency and accountability during implementation of the Plan. Robust governance arrangements are necessary to ensure the Plan is delivered efficiently and effectively and complies with any Commonwealth approval conditions.

The Plan establishes a clear organisational structure for its implementation. This includes:

- The approval holder (The City of Greater Geelong)
- Commonwealth Department of Climate Change, Energy, the Environment and Water (DCCEEW)
- Victorian Government Department of Energy, Environment and Climate Action (DEECA)
- Victorian Government Department of Transport and Planning (DTP)
- Northern and Western Geelong Growth Areas EPBC Plan Executive Committee
- City Implementation Group
- Support partners
- A process of ongoing-stakeholder engagement

The Plan establishes the EPBC Plan Executive Committee as the primary body responsible for overseeing and making key decisions about the implementation of the Plan. The City will prepare Terms of Reference (ToR) to clarify the purpose, responsibilities, membership and decision-making processes for the Executive Committee.

The Plan also establishes an Implementation Group within the City as the primary body responsible for day-to-day implementation of the Plan and to support the EPBC Plan Executive Committee.

The governance structure includes all relevant organisational levels needed for effective implementation, including:

- Regulatory oversight
- Decision-making
- On-ground delivery and implementation
- Stakeholder interests and perspectives

The Plan clearly defines the roles and responsibilities for each key governance body, including in relation to the Plan's other implementation arrangements, such funding, MERI and compliance.

ADEQUATE FUNDING OF COMMITMENTS AND MEASURES

Lack of funding certainty is a key risk for the successfully delivery of strategic assessments. It is critical that the approach and mechanisms for funding the implementation of the commitments and measures over the life of the Plan are clear, feasible and legally robust to provide certainty that the Plan will be successfully implemented.

The City is considering a range of options for funding the Plan and has identified a proposed funding framework informed by initial consultation with key stakeholders, including developers.

The Plan includes a commitment to establish funding arrangements to fund the implementation of the Plan's commitments and measures over the life of the Plan, consistent with the Plan's funding framework.

The key elements of the proposed funding framework are:

- Establishment of an implementation fund to fund the costs of implementing the commitments and measures, including securing and managing offsets for MNES required under the Plan in perpetuity
- Full cost recovery of the costs incurred by the City of implementing the commitments and measures, through a biodiversity levy payable by developers in the Growth Areas
- Establishment of governance and administrative arrangements to administer the implementation fund and the collection and application of the biodiversity levy



A Funding Program developed to give effect to the funding framework is available as part of the package of documents for public exhibition. The Funding Program will be finalised before any development within the Growth Areas proceeds.

29.6.3 DOCUMENTATION AND DELIVERY OF COMMITMENTS

Some previous strategic assessments undertaken in Australia have suffered from unclear, unmeasurable or unfeasible outcomes, commitments and measures. This has resulted in poor conservation outcomes or delays during implementation. Clear and measurable commitments are critical for effective implementation of the Plan to allow delivery bodies to understand their obligations under the Plan, allow regulators and the public to understand what is intended to be delivered by the Plan, and enable the success of the Plan to be properly evaluated.

The Plan has clear and measurable outcomes, commitments and measures. These are framed within a program logic or 'outcomes framework' that underpins the Plan. The outcomes framework describes broadly how the Plan will be implemented and the relationships between outcomes and commitments and measures, and how the commitments and measures are expected to lead to the outcomes.

The Plan includes a MERI framework and a commitment to implement this over the life of the Plan. This will ensure progress in implementing the commitments and measures are documented and reported on.

The outcomes framework underpins the Plan's MERI framework. The outcomes framework supports accountability and transparency by providing the basis and set of benchmarks for monitoring, reporting, and ongoing evaluation and adaptive management of the Plan (DEWHA, 2009c).

Key elements of the MERI framework relevant to the documentation and delivery of commitments are:

- Monitoring over the life of the Plan of both:
 - o Implementation of measures and the delivery of commitments
 - Achievement of the Plan's outcomes
- Annual progress reports to report publicly on progress in implementing the commitments and measures and compliance with the Plan and Commonwealth approval conditions

29.6.4 IMPROVING IMPLEMENTATION AND ACCOUNTING FOR NEW INFORMATION

Strategic assessments represent complex, long term programs for managing both development and conservation. Ongoing decisions over the life of a policy, plan or program are necessary to ensure successful implementation.

Given the spatial and temporal scale of the Plan, it is important that it retains sufficient flexibility to ensure that implementation can adapt to changing circumstances over time and still deliver the Plan's outcomes. Monitoring and ongoing evaluation and adaptive management of the Plan is critical for ensuring that:

- Changes to the environmental context, including planning or development priorities, conservation priorities and ecological processes, and legislation and policies, are considered and addressed during implementation of the Plan
- Assumptions about the relationships between the outcomes, commitments and measures, and how measures will deliver the commitments, can be identified and tested so that implementation can be improved
- New information on MNES can be accounted for, such as:
 - o New listings of species or threatened ecological communities
 - o The re-discovery of a previously considered extinct (in the wild) species
 - New knowledge that changes the understanding about MNES and how to best protect them

The Plan includes a MERI framework and a commitment to implement this over the life of the Plan. The MERI framework will ensure monitoring is used to understand the effectiveness of commitments and measures for MNES and improve implementation where monitoring demonstrates these are not leading to the Plan's outcomes.

Key elements of good adaptive management are (DEWHA, 2009c):

- Clearly defining outcomes
- Undertaking regular data collection/monitoring to track progress
- Completing regular evaluations to investigate cause and effect, efficiency and effectiveness, and test assumptions



• A clear process to consider improvements and adaptive management

The Plan's outcomes framework ensures the Plan's outcomes are clear and measurable, and the Plan's MERI framework includes these other key elements of good adaptive management. It includes:

- Establishing Key Performance Indicators to provide a framework for understanding whether outcomes are being achieved and each commitment is being delivered efficiently and effectively
- Establishing monitoring protocols to ensure monitoring is effective and consistent over the life of the Plan
- Independent five-yearly evaluations and assurance reviews over the life of the Plan
- Trigger points and a clear process to decide adaptive management actions

The independent five-yearly evaluation and assurance review will be the primary trigger point and basis for any necessary adaptive management of the Plan to ensure the outcomes of the Plan are achieved.

Adaptive management may also be triggered by the City on an ad hoc basis in response to issues or opportunities that arise and that need to be addressed immediately. The City will establish criteria to determine when adaptative management should be considered outside the independent five-yearly evaluation and assurance review.

Following completion of the report on the five-yearly assurance review, the City will prepare an adaptive management report that includes recommendations for adaptive management actions for endorsement by the NWGGA EPBC Plan Executive Committee. Recommendations endorsed by the Executive Committee will form the basis of the adaptive management program to be commenced over the following five-year implementation period of the Plan.

The adaptive management process provides a mechanism to ensure new information relating to MNES can be accounted for in implementing the Plan, as it:

- Is undertaken on a regular basis (5-yearly), and can also be triggered on an ad hoc basis
- Includes an investigation into how effective implementation is at protecting MNES and achieving the Plan's outcomes, including consideration of:
 - Are the commitments the best way to achieve the outcomes of the Plan?
 - o Are there alternative measures that would better deliver commitments or achieve additional benefits?
 - Do the measures continue to meet best practice standards?
- Requires recommendations to be made to improve implementation, that may take into account any new knowledge that changes the understanding about MNES and how to best protect them

29.6.5 MONITORING ACTIONS TAKEN UNDER THE PLAN

Ensuring compliance is critical to the success of any regulatory process, including the implementation of the Plan.

The Plan includes a compliance framework and a commitment to implement this over the life of the Plan. A key part of the Plan's compliance framework is a development registration system to monitor the taking of actions by regulated third-parties under the endorsed Plan and associated EPBC Part 10 approval.

The Plan includes a commitment to develop this registration system during implementation of the Plan. The development registration system will use an appropriate step in the Victorian planning system as the trigger for registration. This will ensure that the registration system integrates effectively with existing planning and compliance processes for development in the Growth Areas. The registration system will require developers to provide information to the City about their action, including how it is consistent with the requirements of the Plan.

The registration system is an important part of the Plan's compliance framework. It will ensure that:

- The City can monitor developments that are relying on the Part 10 approval
- Regulated third-parties are aware of their responsibilities under the Plan

Consistent with best-practice, the City's primary focus for compliance will be on prevention and avoidance of noncompliance. The development registration system will provide the key mechanism for informing regulated third-parties of their responsibilities under the Plan and supporting this preventative approach to non-compliance.



The compliance framework, along with the Plan's governance framework, also clarifies roles and responsibilities for compliance across DCCEEW and the City. The framework clarifies that:

- DCCEEW is ultimately responsible for ensuring the City achieves the Plan's outcomes and implements the commitments in accordance with the Plan or causes these to be implemented through support partners. DCCEEW can potentially take action to enforce compliance with the Plan under the EPBC Act
- As approval holder, the City is responsible for ensuring regulated third-parties taking approved actions under the endorsed Plan take these actions in accordance with the Commonwealth approval conditions. The City or other appropriate regulatory authority can potentially take action to enforce compliance under the regulatory frameworks used to implement the Plan, including the P&E Act

29.6.6 MONITORING AND REPORTING ON COMPLIANCE

Monitoring and reporting on compliance is important to give regulators and the public confidence that the City is implementing the Plan as it has committed to doing, and that regulated-third parties are complying with Commonwealth approval conditions. It is also important for understanding whether non-compliance may be contributing to any delays or progress in delivering commitments and achieving the Plan's outcomes.

The Plan includes a compliance framework and MERI framework and commitments to implement these over the life of the Plan. The Plan's compliance framework provides for:

- Monitoring compliance and detecting non-compliance
- Notifying DCCEWW of non-compliances
- Reporting on compliance

Monitoring and reporting on compliance will be undertaken in accordance with the Plan's MERI framework. Key Performance Indictors will be established to provide a framework to consider the extent of compliance with Commonwealth approval conditions, and detailed monitoring protocols will be developed for each compliance indicator to ensure monitoring is effective and consistent over the life of the Plan.

The Plan's compliance framework includes a process for notifying DCCEEW about non-compliances in relation to both the delivery of commitments by the City or support partners and regulated third-parties taking approved actions under the endorsed Plan. The notification process ensures:

- DCCEEW is informed of non-compliances as soon as practicable
- The steps to rectify significant non-compliances are clearly set out and agreed between DCCEEW and the City under the process, the City must provide a plan to DCCEEW setting out the compliance actions proposed to be taken to rectify the non-compliance for those determined to be high-risk under the compliance framework
- DCCEEW is kept up to date about progress in taking any compliance actions under the process, the City must report to DCCEEW regularly on progress in implementing compliance actions

The City will undertake regular reporting on compliance to ensure transparency and accountability. Reporting on compliance will be undertaken in accordance with the MERI framework. The MERI framework requires compliance to be reported in annual progress reports and five-yearly assurance reports (these will be prepared to report on the results of the five-yearly evaluations and assurance reviews).

29.6.7 INDEPENDENT 5-YEARLY ASSURANCE REVIEW AND REPORT

The Plan includes a MERI framework and a commitment to implement this over the life of the Plan. The Plan's MERI framework provides for an independent evaluation and assurance review to be undertaken every 5 years over the life of the Plan. The five-yearly evaluation and assurance review will determine:

- Compliance with the Commonwealth conditions of approval
- Whether the outcomes of the Plan are being achieved, and if not, the reasons for this
- Progress of the implementation of each commitment and an evaluation of how efficiently and effectively the commitments are being implemented

The results of the independent evaluation and assurance review will be reported in five-yearly assurance reports. These will be made publicly available on the City's website following their preparation.



The Plan's evaluation and assurance review will give regulators and the public confidence that the City is implementing the Plan as it has committed to doing and that this is being done as efficiently and effectively as possible, as it:

- Will be undertaken by an independent party to ensure an impartial assessment
- Will be undertaken regularly over the life of the Plan at intervals appropriate (5-yearly) for monitoring of environmental-related outcomes, such as the status of MNES populations in the NGGA Conservation Area
- Includes an investigation into the level of compliance with Commonwealth approval conditions
- If the Plan's outcomes are not being achieved, includes an investigation into the reasons for this
- Includes an investigation into the efficiency and effectiveness of the implementation of the commitments and provides a mechanism and primary trigger point for any necessary adaptive management of the Plan

29.7 HOW THE PLAN MEETS THE COMMONWEALTH ENDORSEMENT CRITERIA

The Strategic Assessment Agreement provides that, in determining whether to endorse the Plan, the Minister will consider the Plan against the Endorsement Criteria in the agreement to ensure the Plan meets the requirements of the EPBC Act and is able to be adequately implemented.

The ToR requires the SAR to include an assessment of how the Plan meets the Commonwealth endorsement criteria set out in Attachment 2 of the Strategic Assessment Agreement.

Table 29-12 shows where each of the endorsement criteria are addressed in the Plan.

Endorsement criteria section	Endorsement criteria requirement	Chapter of the Plan
	a) describe how the Plan is to operate;	 1.2 – Purpose of the Plan 1.3 – Overview of the Plan and supporting documents
	b) use plain English and be written in a way that assists readers who do not have background in or detailed knowledge of the requirements of Part 10 of the EPBC Act;	Entire Plan 1.6 – Regulatory context and legal effect of the Plan
	c) provide clarity about legal responsibilities affected by the Plan following endorsement and approval;	 1.6 – Regulatory context and legal effect of the Plan 1.7 – Responsibilities for implementing the Plan 7.3 – Governance framework
General 1. The Plan must:	d) incorporate an agreed outcomes framework that uses a consistent hierarchy and language to clearly specify what the Plan (and any supporting documents) will deliver for protected matters. For the purposes of this Agreement and the Terms of Reference (noting that a different framework may be used for the Plan) these include:	
	i) 'outcomes' which represent the highest level of what the Plan will deliver for protected matters, commitments, and measures'	3 – Objective and outcomes of the Plan
	ii) 'commitments' which represent what the approval holder (or holders) will do over the life of the Plan to deliver the outcomes	
	iii) 'measures' which represent the specific activities that the approval holder (or holders) will undertake to meet the commitments	

Table 29-12: Where the Plan addresses the endorsement criteria



Endorsement criteria section	Endorsement criteria requirement	Chapter of the Plan
	 e) should allow for flexibility and adaptive management with respect to matters of development and conservation to deal with changes over the timeframe of the approval. This flexibility may be in relation to: i) spatial matters and where approved actions may be undertaken; ii) conservation measures, including which areas of land may be used to meet the approval holder's 	4.5 – Changes to the boundaries of land subject to development 7.5 – MERI framework
	conservation commitments and how developments in scientific information will be incorporated by the approval holder into the conservation measures; and iii) how the City of Greater Geelong will administer and implement the Plan in the future in conjunction with existing Local Government mechanisms which may change over time;	7.8 – Process for changing the implementation documents
	f) be clear about what aspects of the Plan cannot be altered.	 1.3.2 – Supporting documents 7.8 – Process for changing the implementation documents
	a) provide an approval holder (or holders);	1.7.1 – Approval holder
	b) describe the role and responsibilities of the approval holder (or holders) and the Commonwealth;	 1.7 – Responsibilities for implementing the Plan 7.3 – Governance framework
	c) define the action or class of actions that are included in the Plan;	4.3 – Development classes of actions
	d) define persons who can take an action under the Plan;	4.4 – Persons who can undertake development and their obligations
	e) define the timeframe of the Plan;	1.5 – Timing for implementation of the Plan
Scope	f) define the spatial area of the strategic assessment;	1.4 – Area covered by the Plan
2. The Plan must:	g) define the class of action boundaries;	4.2 – Location of development
	h) describe the funding arrangements for implementation; and	7.4 – Funding framework
	i) define matters excluded from the scope of the Plan, including but not limited to:	
	i) actions that have already been found not to be controlled actions under section 75(1) of the EPBC Act;	4.3.6 – Development not covered by the Plan
	ii) actions that have already been approved under section 133(1) of the EPBC Act; and	
	iii) actions not assessed or specifically excluded from the Plan.	
Environmental	a) identify the Protected matters that are relevant to the Plan (relevant protected matters);	5.3 – Relevant protected matters
management 3. The Plan must:	b) summarise the expected duration, extent and likely severity of the Impacts to which this Agreement relates;	 5.4 – Avoidance and minimisation of impacts 5.5 – Mitigation of impacts



Endorsement criteria section	Endorsement criteria requirement	Chapter of the Plan
		5.6 – Residual impacts and offsets
	c) describe how the Impacts to which this Agreement relates will be avoided or mitigated and may refer to enhancement or management activities relating to these Protected Matters;	 5.4 – Avoidance and minimisation of impacts 5.5 – Mitigation of impacts 6.3 – Avoidance and minimisation of impacts 6.4 – Mitigation of impacts
	d) provide for appropriate offsets in accordance with the principles of the EPBC Act Environment Offsets Policy, in the event that impacts to protected matters cannot be fully avoided or mitigated;	5.6 – Residual impacts and offsets6.5 - Offsets for residual impacts
	e) define clear and measurable outcomes and commitments for the achievement of administrative and regulatory efficiencies, including specific, measurable, achievable, relevant and timely performance indicators to demonstrate progress towards achieving these outcomes and commitments	3.4 – Outcomes of the Plan 3.5 – Commitments
	f) define clear and measurable outcomes and commitments for the management and conservation of protected matters that are relevant to the Plan, including specific, measurable, achievable, relevant and timely performance indicators to demonstrate progress towards achieving these outcomes and commitments.	3.4 – Outcomes of the Plan 3.5 – Commitments
	 a) an assurance and implementation plan that includes the best practice monitoring programs, regular review, public reporting and independent auditing processes proposed to: i) ensure outcomes, commitments and measures for protected matters contained in the Plan are, documented, delivered and adequately resourced throughout the life of the Plan. 	7 – Assurance and implementation framework
Implementation 4. The Plan must include at a minimum, a commitment to	ii) ensure the results of monitoring will be used to understand the effectiveness of outcomes, commitments and measures for protected matters and improve implementation, in particular, to adapt where monitoring demonstrates delivery of the commitments and measures are not leading to the predicted outcomes or where there are risks to protected matters.	7.5 – MERI framework
develop and outline:	iii) ensure new information relating to protected matters, including legislative changes, may be assessed and accounted for in implementation of the Plan.	7.5 – MERI framework (Improvement (adaptive management))
	iv) provide mechanisms that track persons who are relying on a strategic assessment approval to take an action and ensure persons undertaking actions are informed of their obligations under the endorsed Plan and approval.	7.5 – MERI framework (Monitoring)
	v) detail all governance arrangements including the roles and responsibilities of the Parties and the named approval holder (or holders), including in	7.3 – Governance framework

Endorsement criteria section	Endorsement criteria requirement	Chapter of the Plan
	the post approval phase, for the implementation of the Plan and Part 10 approval	
	vi) describe how the named approval holder (or holders) will demonstrate and adaptively manage the effectiveness of proposed regulatory, administrative and protected matter outcomes	7.5 – MERI framework (Improvement (adaptive management))
	vii) ensure compliance with the Plan will be monitored and non-compliance will be reported.	7.6 – Compliance framework
	viii) provide for a 5-yearly assurance review and report.	7.5 – MERI framework (five-yearly evaluation and assurance review)
	b) governance processes to ensure that all activities are undertaken in accordance with the Plan;	4.4 - Persons who can undertake development and their obligations7.3 – Governance framework
	c) outcomes and commitments for regulatory and administrative efficiencies including for governments and third-party developers	7.3 – Governance framework
	d) a conservation plan which implements the 'avoidance, mitigation, offset' hierarchy approach;	 5 – Conservation framework 6 – Delivery of external infrastructure
	e) a process for data management and sharing of data; and	7.7 – Data management process
	f) a process for stakeholder engagement (including with the Commonwealth).	7.3.5 – Stakeholder engagement strategy
Implementation	5. The information provided for these commitments should be of sufficient detail to enable an assessment of the suitability and effectiveness of the proposed approach.	Entire Plan (see below)

Table 29-12 shows that all the endorsement criteria have been addressed by the Plan. It is important to note that for section 4 of the endorsement criteria the plan is only required to, "...include at a minimum, a commitment to develop and outline:", an implementation process for each of the relevant criteria. However, for section 5, the endorsement criteria require that, "The information provided for these commitments should be of sufficient detail to enable an assessment of the suitability and effectiveness of the proposed approach".

The Plan addresses these endorsement criteria as it not only provides commitments to develop and outline these implementation processes, it also provides the frameworks that will be implemented through the Plan's implementation



documents. These frameworks provide the details of the proposed approach that will be undertaken to address the commitments of the Plan.

The Plan's implementation documents are:

- The Northern and Western Geelong Growth Areas BCS
- The Northern and Western Geelong Growth Areas Assurance and Implementation Program
- The Northern and Western Geelong Growth Areas Funding Program

The three implementation documents do not form part of the Plan to be endorsed by the Minister under Part 10 of the EPBC Act. These documents, including the detailed measures they contain that describe how each of the commitments in the Plan will be implemented, may be updated from time to time over the life of the Plan. While the commitments will not be changed once the Plan is endorsed, the measures set out in the BCS and the Assurance and Implementation Program may be updated. Part 1 of the SAR provides further details of these implementation documents and their relationship to the Plan.

29.8 CONCLUSION

The Plan is designed to protect MNES while supporting delivery of the development objectives of the NWGGA Framework Plan. It meets the requirements of the EPBC Act including the Strategic Assessment Agreement and the evaluation components of the ToR. In particular, the Plan:

- Is consistent with the principles of ESD
- Includes commitments that:
 - o Achieve substantial avoidance of impacts to MNES
 - o Adequately mitigate the potential indirect impacts of development
 - Will lead to the protection and management of significant areas of land as part of a strategic approach to both avoidance and offsets. This includes commitments to significant early offsetting in the life of the Plan
- Incorporates a robust assurance and implementation framework to ensure that the outcomes and commitments are delivered successfully



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